

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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जनरल सेक्रेटरी रिपोर्ट

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CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 9/- (Rs. Nine)** each member per month with effect from August 2012 to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.** M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

1 सितंबर 2013 से 5 सितंबर 2013 तक मुंबई में रहा। 6 सितंबर 2013 को अहमदाबाद (गुजरात सर्कल) गया। अहमदाबाद डिवीजन के अहमदाबाद, नवरंगपुरा एच.ओ. में पोस्टमैनों का तबादला किया गया इसके लिए दो दिन का हड़ताल किया गया था। CPMG गुजरात सर्कल इनसे मिलकर पोस्टमैनों की बदली के बारे में चर्चा कर उन पोस्टमैनों का तबादला रुकवाया।

7 सितंबर 2013 से 14 सितंबर 2013 तक मुंबई में रहा। 15 सितंबर 2013 से 17 सितंबर 2013 तक तेनाली (विजयवाड़ा - आंध्र प्रदेश सर्कल) में NUPE P-IV के सर्कल अधिवेशन के लिए उपस्थित रहा। अधिवेशन अच्छी तरह संपन्न हुआ तथा फिर से श्री गुलाम रब्बानीजी सर्कल सचिव पद के लिए बिना विरोध चुने गये। इसी अधिवेशन में अगला अखिल भारतीय अधिवेशन (NUPE P-IV) जुलाई 2014 में तिरुपति में करने का निश्चय किया है।

18 सितंबर 2013 को महाराष्ट्र सर्कल के सोलापुर डिवीजन में जाकर कर्मचारियों की समस्या सुनी तथा आंखों से देखी तदपश्चात् विभाग प्रमुख (SSPOs) इनसे डिवीजन सचिव तथा कार्यकर्ताओं के साथ चर्चा की एवं कुछ समस्याएं हल की।

All CHQ Office Bearers and All Circle Secretaries

Dear Brothers,

Next CWC National Union P-IV MTS will be held at Jabalpur, MP Circle on 29th and 30th Nov. 2013, please book your Railway tickets well in advance to avoid inconvenience.

- T.N. Rahate, General Secretary, NUPE Postman & Gr 'D' MTS

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

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20 सितंबर, 2013 पुना (महाराष्ट्र सर्कल) में NUPE P-III के सर्कल मध्यवर्ती कार्यकारिणी सभा में उपस्थित रहकर कामकाज देखकर उनको संबोधित किया। 25 सितंबर 2013 को PMG औरंगाबाद रिजन (महाराष्ट्र सर्कल) बाय मंथली मीटिंग में उपस्थित रहकर अर्जेंट विषय के साथ-साथ डिवीजन की समस्याओं पर डिवीजन सचिव तथा कार्यकर्ताओं के साथ चर्चा की। 28 सितंबर 2013 से 1 अक्टूबर 2013 तक दिल्ली में रहा।

28 सितंबर 2013 को GDS Bonus की सिलिंग 2500 को हटाकर 3500 किया, इस मीटिंग में अपने डिपार्टमेंट के कैबिनेट मिनिस्टर महोदय श्री कपिल सिब्बलजी उपस्थित रहनेवाले थे मगर वो उपस्थित नहीं हो पाये इस लिए अधिक चर्चा नहीं हो पायी। 29 सितंबर 2013 को अंबाला डिवीजन (हरियाणा सर्कल) जगधारी HO में संपन्न हुए कार्यक्रम में उपस्थित रहकर उपस्थितियों को संबोधित किया।

30 सितंबर 2013 को CPMG दिल्ली सर्कल (कर्मल श्री वाय.पी. मोहनजी) सेवा निवृत्त हुए। उनके निवृत्ति समारोह में उपस्थित रहकर उनको CHQ एवं फेडरेशन की ओर से शुभकामनाएं दी। हमारे साथ हमारे साथी तथा NUPE P-IV, Delhi Circle के सर्कल सचिव श्री अशोक शर्माजी उपस्थित थे। 30 सितंबर 2013 को डाक भवन जाकर DDG (Estt.), CGM (MB), Director (Staff) आदि से मिलकर पोस्टमैन/MTS की भर्ती, पोस्टमैन MTS के सर्कल रिव्यूज किसी सर्कल में नहीं भेजे रहे हैं इसके बारे में चर्चा की, महाराष्ट्र सर्कल की कुछ गंभीर समस्याओं के बारे में चर्चा की। उन्होंने कुछ आदेश तुरंत देने का आश्वासन दिया है। सहार पी&टी कॉलोनी की समस्याओं के लिए ज्यादा-से-ज्यादा फंड जल्द-से-जल्द देने का तय हुआ है आशा है जल्द-से-जल्द फंड मिलेगा और सहार पी&टी कॉलोनी में रहनेवाले कर्मचारियों की समस्या हल हो जायेगी। मगर इसमें कर्मचारियों को ही अधिक ध्यान देना होगा, सचेत रहना होगा।

आपका साथी

(टी.एन. रहाटे) जनरल सेक्रेटरी, NUPE P-IV

Temporary Employees joined before Jan, 2004 and regularised in NPS will eligible for Pension & GPF: CAT

Central Administrative Tribunal relief on pension for 16 IGCAR employees

Chennai: The Madras bench of the Central Administrative Tribunal has directed the Indira Gandhi Centre for Atomic Research (IGCAR), Kalpakkam, to provide GPF and other benefits under Central Civil Service (Pension) Rules 1972 to 16 employees absorbed as temporary workers in 1999.

In a petition, K. Punniyakoti of Kalpakkam and 15 others prayed for a direction to the Central Government and IGCAR to extend to them the benefit of pension under the old government pension scheme. The petitioners contended that they were granted temporary status in 1999. On September 9, 2008, they were appointed as casual labourers in the grade of 'helper A'.

As per the order, 50 per cent of the service rendered under temporary status would be counted for retirement benefits. After rendering three years of continuous service after conferment of temporary status, the casual labourers would be treated on a par with group D employees for the purpose of contribution to general provident fund. They were appointed in temporary category and subsequently regularised between May 2005 and November 2005.

Meanwhile, the government introduced the new pension scheme in April 2004 and the employees who joined service after January 1, 2004 were to be covered under the new scheme. In its reply, IGCAR argued that the employees who joined service after January 1, 2004 would be governed by the new pension scheme. Employees who joined service prior to January 1, 2004 were governed by the general provident fund /contributory provident fund as per the Central Civil Service (Pension) Rules 1972.

The judicial member of the bench, B. Venkateswara Rao directed IGCAR to apply provisions of the Central Civil Service (Pension) Rules 1972 in respect of the employees and extend benefit under GPF rules. The bench also directed IGCAR to deduct monthly subscription regularly without interruption. The order is to be complied with within two months. (Source : <http://www.deccanchronicle.com>)

Non-writing of clear remarks / reasons by postmen for non-delivery of Speed Post and Registered Post articles

एस.के. सिन्हा

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डाक विभाग
संचार एवं सूचना प्रौद्योगिकी मंत्रालय
भारत सरकार
डाक भवन, नई दिल्ली-110 001

Department of Posts
Ministry of Communications & IT
Government of India
Dak Bhawan, New Delhi-110 001

D.O. No. 30-27/2011-D

Dated 13-09-2013

This is regarding non-writing of clear remarks / reasons by postmen for non-delivery of Speed Post and Registered Post articles.

2. While hearing a Civil Case, Hon'ble Metropolitan Magistrate, Delhi had recently observed that the clear remarks / reasons for non-delivery on Speed Post and Registered Post articles sent by the Court for delivery of summons / notices were not being recorded on the article by postmen. Hon'ble Court has taken a serious note of the matter and directed the Department to ensure that reasons for non-delivery of Speed Post / Registered articles are recorded in a clear manner and special care is taken in delivery of court summons / notices.

3. As you are aware, postmen are required to record reasons for non-delivery of Speed Post / Registered Post articles on the article. Besides, the delivery P.O. concerned is also required to enter the reasons for non-delivery in Speed Post / Meghdoot at the time of uploading the delivery information.

4. I would, therefore, request you to advise all delivery post offices to ensure that reasons for non-delivery of Speed Post and Registered articles are clearly recorded by the postmen on the article, and that these remarks are also entered in Speed Net / Meghdoot at the time of uploading delivery information. All delivery post offices may also be instructed that they should pay adequate attention towards delivery of Court notices / summons sent by Speed Post or Registered Post. Name of the recipient may also be entered at the time of uploading delivery information so that the same appears on the online tracking system.

5. An action taken report in this regard may be sent within a week positively so that the Hon'ble Court may be apprised of the matter during the hearing of the case on 20-09-2013.
With regards,

Yours Sincerely,
Sd/-
(S.K. Sinha)

MINUTES OF THE JCM STANDING COMMITTEE MEETING HELD ON 23/08/2013

D.G. Posts No. 06/03/2012-SR dated 2nd September,2013.

The JCM Standing Committee meeting was held on 23/08/2013 at 10.30 hrs, under the chairpersonship of Member (O). Minutes of the meeting are enclosed for information and necessary action at your end.

Minutes of the JCM Standing Committee Meeting held on 23/08/2013.

The JCM Standing Committee meeting was held on 23/08/2013 at 10.30 hrs. in the Dak Bhavan under the chairmanship of Member (O). The following were present:-

Official Side

1. Shri Kamleshwar Prasad, Member (O) - in chair.
2. Shri S.K. Sinha, CGM (MB&O).
3. Shri Tilak De, DDG (Estates & MM)
4. Shri V.K. Tiwary, DDG (R&P).
5. Shri Anil Kumar, DDG (Estt).
6. Shri V.P. Singh, DDG (P).
7. Shri Vineet Pandey, DDG (FS)
8. Shri L.N. Sharma, DDG (Training)
9. Smt. Savita Singh, GM (PLI)
10. Shri Arun Malik, Director (SR & Legal)

Staff Side:

1. Shri K.V. Sridharan, Leader Staff Side.
2. Shri M. Krishnan, Secretary General, NFPE
3. Shri D. Theagarajan, Secretary General, FNPO
4. Shri Giri Raj Singh, Secretary, Staff Side
5. I.S. Dabas, General Secretary, A.I.P.E U, Postmen & Gr. 'D'
6. Shri T.N. Rahate, General Secretary, NUPE, Postmen & Gr. 'D'/MTS

Director (SR) welcomed all the members of the staff side and the officers of the Department in the meeting. He had apprised that some of the items wherein action has been completed and communicated to the staff side, have been deleted from the list of agenda items. Thereafter Shri K.V. Sridharan, Leader, Staff Side thanked the chairman for convening the JCM Standing Committee meeting.

With the permission of the chair, the agenda items were taken up and after discussions on each item following decisions were taken:-

1. Standing Committee Meeting held on 18.12.2012

Sl. No.	Agenda Item	Decisions taken	Action By
1.	Cadre Restructuring for all Non-Gazetted Group B & C cadres	<p>The staff side was informed that as per the discussion held on 02/08/2013 the cadre restructuring committee will be re-constituted.</p> <p>It was assured that the committee will be constituted within one week and the first meeting of the committee will be held within a month.</p> <p>It was also decided that the draft of the Salim Haque committee will be discussed in the first meeting.</p>	DDG (Estt)
2.	Creation of System Administrators Cadre.	This item was included in the agenda item and decided that the issue of system administrators will be considered in the new cadre restructuring committee likely to be constituted within a week's time.	DDG (Estt)
3.	Computation of proper norms for work allotment to existing System Administrators and grant of certain essential amenities.	This item was included in the agenda item and decided that the issue of system administrators will be considered in the new cadre restructuring committee likely to be constituted within a week's time.	DDG (Estt)
4.	Request for discontinuance of the practice of obtaining fidelity / security bond from the employees handling cash.	This item was also included in the agenda list at the last moment on the request of staff side. It was decided that the proposal will be examined on file and reply will be given to the staff side in the next JCM (DC) meeting.	DDG (PO & CP)
5.	Protection of pay of the defunct scale of PO & RMS Accountants who opted for general line under Directorate letter No. 2-22/88 - PE I dt. 01.12.92.	Detailed compliance of pay fixation & consequent revision of due pensionary benefits is still awaited from Punjab Circle. The issue of extending the same benefits as conferred in the case of Sh. Natha Singh will be considered on receipt of the compliance as already decided.	DDG (Estt)

6.	Revision of Cash Allowance to the SPMs handling cash in the absence of treasurer.	It was informed to the staff side that the file is currently with IFW and the matter will be expedited.	DDG (Estt)
7.	Conveyance of cash with police escort- Problems there on.	There are two issues under this item:- (i) Conveyance of cash with police escort - this issue has been closed. (ii) Fixing of line limit - A committee has been constituted under the chairmanship of DDG (CP&PO). The committee will meet on 26/08/2013.	DDG (CP&PO)
8.	Fixing Norms / Time Factors to Postal Stores Depot; Circle Stamp Depot & creation of establishment.	The staff side was informed that this issue will be addressed in the IT Modernization Project.	Item closed.
10.	Allowing to appear in the Departmental Exam like IPOs - case of physically handicapped officials.	The matter is under consideration in consultation with Ministry of Social Justice, the nodal Ministry for notification of identification of the post for reservation in Department of Posts for persons with disabilities. It is pending with that Ministry and the matter is being pursued with them.	DDG(P)
11.	Transfer of all HSG I Posts to General line	As per the existing RRs, HSG I recruitment is done from general line (from LSG, HSG II cadre) and through IPO line. This provision was disallowed by DoPT and the matter has now been referred to DoPT in totality to enable DoP to revise the RRs so that all HSG posts can be transferred to General Line.	DDG(P)
12.	Payment of honorarium to supervisors & Staff of Divisional offices for processing of PLI and RPLI proposals.	The case for change of honorarium as incentive was taken up earlier with IFW Division. For calculating incentive for each item of work, IFW has asked for devising new norms for items of work being carried out at Divisional Office. Meanwhile, under the ongoing FSI project all the PLI / RPLI operations are further being decentralized to CPC / HO	CGM (PLI)

		level. Subsequent to implementation of FSI the time factor for all processes on the new insurance software will be available for calculating workload for staff / supervisor working as per the new work flow in CPCs. Once the required norms are arrived the matter of incentive beyond a minimum threshold payable to CPC staff will be taken up.	
13.	Grant of OTA/ Excess Duty Allowance to the SPMs working in single / Double handed Post offices.	OTA is not admissible to SPMs. The matter of introduction of an extra duty allowance to the operative staff of the Department is under examination in consultation with Nodal Ministries. However, it may not be out of point to mention that in absence of admissibility of OTA to SPMs, the question of grant of extra duty allowance may not arise.	DDG (Estt)
14.	Counting the training period for benefits of promotion under TBOP / BCR scheme	The matter is under consideration in consultation with Department of Legal Affairs and Department of Personnel & Training.	DDG (Estt)
15.	Holding of examination for filling up to posts of AMM in MMS	No RRs are currently available for Assistant Manager (MMS) and the feeder cadres and this is preventing the Department from holding examination. However, required documents and inputs to frame the RRs are being obtained.	DDG (P) / DDG (Estt)
16.	Holding of DPC for filling up the posts of Deputy Manager MMS	The DPC will be held within a period of three months.	DDG(P)
17.	Appointment to the grade of Supdt. Stg. In RMS	The DPC will be held within a period of three months.	DDG(P)
18.	Acute shortage of 'C' Bags.	The staff side agreed that there is no shortage of 'C' bags now.	Item closed.
19.	Implementation of recommendation of the 5th CPC	It was decided that the detailed proposal will be sent by the staff side and will be	Staff side

	with regard to payment of cash handling allowance to treasurers and Asst. Treasurers in Post offices.	examined by the Establishment Division. If some relevant points are raised by the staff side and which help to resolve the issue, the same will be included and the proposal will be referred tenth time, to the M/o Finance for consideration.	DDG (Estt)
20.	Allot 19% Group B vacancies for General line and permit all Group C official in Postal, RMS, Admn. and Postal A/Cs with minimum 20 years of service to appear in the exam by dispensing with present reservation of posts to RMS & Admn. Staff.	The staff side was informed that a committee has been constituted under the chairmanship of DDG (R&P) which will meet on 29/08/2013 and the report of the committee will be submitted within a period of 15 days.	DDG (R&P) DDG(P)
21.	Anomaly in the preparation of PA gradation list. Date of confirmation should not be taken now and date of appointment be taken for construing seniority. Fixing seniority based on the date of confirmation in unconstitutional and discriminatory and dropping of confirmation examination.	The staff side was informed that the problem in this case is only in Tamil Nadu Circle. It was decided that the issue will be taken up separately with Tamil Nadu Circle.	DDG(P)
22.	Pay protection to employees who seek transfer to a lower post under FR 15 (a)/transfer under Rule 38.	DoPT's OM No. 16/4/2012-Pay-1 dated 05/11/2012 clarifies the issue.	Item closed.
24.	Construction of Departmental Buildings for Postal Accounts Offices at Hyderabad, Trivandrum and Patna.	The staff side was intimated that the PAO office in Trivendrum shall be accommodated in the new building at Poojapura. Postal Account Office for Patna has also been approved in EFC meeting, whereas the proposal of Hyderabad Postal Accounts Office has not been acceded to by the Planning Commission in the EFC Meeting.	Item closed.

PENDING ITEMS IN THE LAST DC (JCM) & STANDING COMMITTEE MEETING ON JCM SUBJECT

II. JCM (DC) Meeting hold on 28.12.2012

Sl. No.	Agenda Item	Decisions taken	Action By
1.	Grant of higher rate of HRA in respect of offices situated in urban limits.	In the last JCM (DC) meeting held on 28/12/2012 a point was raised by staff side that everytime in a proposal in respect of grant of higher rates of HRA by circle it is required that the same should be accompanied by Establishment review figures. The official side concluded that this is not required as per MoF rules. It has been decided in this meeting that this decision taken in the last meeting will be followed.	Item closed.
2.	Imposing unjustified conditions for appearing IP Examination for the departmental quota vacancies.	The matter is being examined.	DDG(P)
3.	Construction of new building at Kodialbail HSG I SO in Mangalore Division, Karnataka Circle	It was decided that a report will be obtained from circle to ascertain whether the area of the post office is sufficient as per SOA and functionally convenient; failing which action will be taken accordingly to resolve the issue. As regards construction of new building, the proposal was not accepted because the building is safe for occupation as reported by SE (Civil), Bangalore.	DDG (Estate & MM)
4.	Construction of new departmental building for Itanagar Head Post office.	Construction has already started in May, 2013. Item closed.	Item closed.
6.	Uniform application of incentive for IMT work	The proposal for the incentive for IMTS work done in the post offices has already been worked out in detail along with its financial implication. The related file was submitted to JS & FA and the said file has been received back with some queries. The file is being submitted again with compliance and seeking further orders.	DDG (FS)

7.	Recovery of huge amount being interest Paid on PPF Account opened on Self name and also in the name of Minors (i.e. on two accounts) prior to 06.12.2000 - case of Karnataka Circle	This office has already issued order to stop recovery of interest from the officials at fault on 08/02/2012. Since the Accounts were transferred to the Bank and RBI is the controlling authority of the Bank, the S.K. Region, Bangalore wrote a letter to RBI to issue order to the said Bank to get recover the excess paid interest on behalf of the Department of Posts. Matter has also been taken up with the RBI by this office. Reply is awaited from RBI.	Item closed.
8.	Fixation of pay of MTS (Group C officials) who were granted ACP-I and ACP-II upgradations prior to 01.01.2006 consequent upon implementation of 6thCPC recommendation in the light of Postal Directorate's latest order no. 1-20/2008-PCC (Pt.) dtd. 18.07.2011.	The issue is currently under examination.	DDG (Estt)
9.	Dies non period should also be taken for reckoning of continuous service while granting ACP/MACP to officials.	It was decided that the issue will be examined whether the Dies non should be taken for reckoning of continuous service in such cases. Reply will be sent to the staff side separately, after examining the proposal within the framework of extant rules of the Government of India.	DDG (Estt)
10.	Arbitrary recovery of Postage in case of foreign articles returned due to non availability of service.	The matter has been examined and it has been decided with the approval of Secretary (P) that Maharashtra circle may refund the postage recovered from the booking clerks who book foreign articles to those countries where India Post does not have any service.	Item closed.
11.	Fixation of Pay for canteen employees after Sixth CPC.	A clarification will be issued by the Establishment Division.	DDG (Estt)
12.	Clarification issued on encashment of earned leave in connection with availing LTC- Payment of difference.	Ruling of DoPT on this matter has been circulated to all Circles for taking appropriate action.	Item closed.

14.	Abnormal delay in filling up of vacant LSG, HSG II and HSG-I vacancies due to non-holding of DPCs in many circles	<p>Instructions have been issued from time to time to hold DPC meetings as per the schedule prescribed by the Department of Personnel & Trg (DoP&T). As regards filling up of the vacancies in HSG.I, a proposal was referred to DoP&T to fill up the vacancies in HSG.I as per the provisions of existing Recruitment Rules till finalization of amendment to the existing Recruitment Rules. DoP&T has approved the proposal. Directorate vide letter No. 4-44/2012-SPB.II dated 18/04/2013 has issued instructions to all Circles to fill up the vacancies in HSG.I in PO & RMS Offices as per the provisions of existing Recruitment Rules by convening DPC meetings by 30/04/2013 and issue the promotion orders by 06/05/2013.</p> <p>Subsequently, another letter dated 27/06/2013 from Member (P) has been issued to all Circles with the request to ensure that all the vacancies are filled by convening DPC meetings and through Departmental Examinations.</p>	Item closed.
16.	Denial of relaxed standards to GDS in the appointment of Postal Assistants in the revised recruitment rules - regarding.	The issue involves amendment of Recruitment Rules. It is being examined and decision will shortly be taken in this regard.	DDG(P)
17.	Special drive for residual vacancies.	For filling all the unfilled vacancies of Multi-Tasking Staff and Postman / Mail Guard in Subordinate offices and Circle / Administrative offices, necessary instruction was issued to all Circles vide letter No. 45-2/2011-SPB-I dated 18/10/2012 with the direction to take action to fill up all the vacant posts of earlier years latest by 30th June, 2013. The drive is over and a status report from the Circles has since been called for to review the position.	Item closed.
18.	Immediately arrange for filling up of vacant posts in the cadre of PACO & MTS in Circle Administrative offices.	Recruitment Rules for the post of PA (CO & RO) are being revised. However, a proposal is moved to operate the old RRs for filling vacant posts in the cadre	DDG (P)

		of PA (CO). Regarding filling up of the posts of MTS in CO / Admn Offices, necessary instructions have already been issued to all Circles in October, 2012 to fill up these posts.	
19.	Promotion of OS to AD (Rectt.).	DPC for 4 AD (Rectt) completed. Item is closed.	Item closed.
20.	Tenure in RMS Head Record offices/Divisional offices.	It was informed by the staff side that the Rajasthan, Delhi and Orissa circles are not following the guidelines. It was decided that the instructions will be reiterated to these circles.	DDG (Estt)
21.	Non-filling of IPO post of Direct recruits in J & K Circle	The Staff Selection Commission, who allocates the candidates for appointment to various Circles as per the preference given by the candidates, has been requested vide letter dated 07/06/2013 to give special consideration to nominate / allocate the candidates of J&K Circle for appointment to the post of Inspector of Posts through Combined Graduate Level Examination in order to ensure that posts do not remain unfilled.	Item closed.
22.	Short drawal of Grade Pay - In case of Pharmacists in P&T Dispensary	There is no case of short drawl of grade pay for pharmacists and the issue has been decided by, Deptt of Expenditure, Implementation Cell and the orders have been circulated to Circles.	Item closed.
25.	Recovery effected from Commutation of pension from Postal pensioners who had proceeded on voluntary retirement during the period from 1.1.2006 to 31.8.2008.	DoPT order no. 38-37/2008-PNPW(A) dated 10-12-2009 in this regard have been re-circulated to Circles.	Item closed.
26.	Grant of Grade Pay of Rs. 1800 to Group D/MTS who retired/ expired from service after 31.08.2008 without having been imparted training.	The issue is referred to Ministry of Finance, Department of Expenditure.	DDG (Estt)
27.	Fixing norms for Postmen work	The norms were formulated after scientific work study by IWSU in 2008.	DDG (Estt)

		Since five years have already lapsed, it was decided to conduct another study by Departmental Officials or by a third party to review the postmen norms. This decision was taken in a meeting held on 02/08/2013 under the chairmanship of Member(P).	
28.	Performing double duty by Postmen on Double Duty Allowance Basis.	The Fixed Monetary Compensation to delivery staff for performing duty of an absentee Postman by combination of duties has been revised vide this office Order No.10-7/2001-PE.II dated 24/11/2010.	Item closed.
29.	Provisioning of 10% LR.	Clear instructions will be issued by Establishment Division to all circles.	DDG (Estt)
30.	Irregular commutation of LR strength.	This item is closed in view of item 29.	Item closed.
31.	Fixing standard operating procedures and uniform code and rules for all Postal Training Centers.	It was informed to the staff side that this issue has been resolved and the staff side was also apprised of this.	Item closed.
32.	Upgradation of pay as per sixth CPC to Group 'C' cadre in response to Group 'D' Selected under blind quota.	It was decided that a training module will be developed for the visually handicapped in the Directorate within a period of two months and circulated to all circles for compliance.	DDG (Training)
33.	Implementing online facility for all Postal employees having General Provident Fund (GPF) Account to get information regarding their GPF accounts directly from the internet.	The matter has already been addressed in the CSI RFP.	Item closed.
34.	Supply of updated Postal Manuals, Volumes and Reference books to all offices.	The concerned Divisions have been reminded vide letter No.9-13/94-PF (pt.iv) dated 08/07/2013 for furnishing the material for printing / uploading of Postal Manuals, in the official website. The action will be completed within a period of three months.	DDG (Estates & MM)

35.	Bifurcation of Bastar and Raigarh divisions in Chattisgarh Circle.	(a) Baster Division: As no matching savings have been provided by the Circle Office for creation of additional posts, the proposal for bifurcation of Baster Division to create Kankar Division is found not feasible in view of ban on creation of Plan / Non- Plan posts by Ministry of Finance. (b) Raigarh Division: The circle has been asked to provide matching savings for creation of posts required for the proposed Sarguja Division after bifurcation of Raigarh Division. It has also been asked to furnish the financial implications involved in bifurcation of Raigarh Division.	This part of the item is closed. DDG (Estt)
39.	Review of work load in Business Office.	It was decided that a report will be called for from the circles about the expenditure incurred and the revenue gained.	CGM(MB&O)
42.	(i) Timely supply of uniform and issue of Kit Card.	It was decided that the instructions will be issued once again to all Heads of Circles for timely supply of uniform to eligible postal employees. The staff side was also informed to take up the matter at circle level.. Issue of Kit Card: The Directorate has called for the comment from all heads of the circles to explore possibility for issue of kit card on 03/06/2013. Reply received from the circles so far is in favour of the issue of kit card to the postal employees, hence it was decided to agree to the proposal and further necessary action may be initiated.	DDG (Estates & MM)
43.	Downgradation of HSG II AHRO post in Maharashtra Circle	The proposal will be examined by the Establishment Division.	DDG (Estt)

The meeting ended with a vote of thanks to the chair.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 9/- (नौ रुपये) प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर अगस्त 2012 से लागू है। CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ), कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002, मो.: 09911 226062 / 09899 608399/08595 045985 को जल्द-से-जल्द से भेजें।

Non-implementation of Orders of Chief General Manager, Mail Business, CGM (MB)

To,
Smt. P. Gopinath, IPS,
Secretary, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110 001

Date : 08-10-2013

Subject : Non-implementation of Orders of **Chief General Manager, Mail Business, CGM (MB)** issued before 1½ years to all CPMG/PMG in R/O review of all delivery offices for postmen Posts taking into consideration of **measuring foot beat of Postmen and finalisation of review** and declaration of additional justified posts of Postmen/MTS intimated to the Directorate.

Respected Madam,

From Directorate, i.e. Chief General Manager, Mail Business CGM (MB) issued Orders before 1½ years to all the CPMG/PMG for review of all delivery post offices in R/O Postmen MTS Staff taking foot beat measurement of Postman and all CPMG/PMG were instructed to complete the review in time bound manner and result of review in final number of additional justified posts be **intimated to Directorate**. But, this has not been done in all Circles. For example, **Maharashtra, Gujarat, Andhra Pradesh, West Bengal even Karnataka Circle**. So **all metro cities have not completed** the review.

Due to **shortage of Postman staff** the delivery position is **not good**. For prompt and efficient delivery we need staff, unfortunately, officers of high ranks are **not taking this matter seriously**.

Now and then CPMG/PMG are being addressed from Directorate. If CPMG/PMG give the correct position of **additional justified post** we can ask **Finance Minister** for special recruitment.

Our Union do not want to go for agitation against Department at this stage.

It is therefore requested for cause issue strict instructions to **all concerned CPMG/PMG** to complete the review in time bound manner **to avoid further complications** in the matter.

Kindly acknowledge the letter.

Thanking you,

Yours Sincerely

CC for information and necessary action

1. All Chief Postmaster Generals

2. **All CWC Members/Circle Secretaries**

They are instructed to contact the CPMG/PMG of their HQ/ Region and request them to make the review of **all Delivery offices** of Postmen/MTS with **measuring foot beat** of Postman and arrange to send the final result of additional justified posts of their Circle/Region to Directorate please.

आपसे निवेदन है कि आप CPMG से मिलकर अपने सर्कल के सारे डिलीवरी पोस्ट ऑफिस की रिवीजन पोस्टमैन की बीट की चाल नाप कर फायनल करें व DG ऑफिस में भेजने के कोशिश करें ताकि ज्यादा-से-ज्यादा पोस्टमैन भर्ती करने के आदेश सरकार से जल्द-से-जल्द लिया जाये।

(T.N. RAHATE)

General Secretary and President FNPO

(T.N. RAHATE)
General Secretary and
President FNPO

Recommendations made on various issues relating to casual labourers by Shri Monojit Kumar Committee



ANIL KUMAR
Dy. Director General (Establishment)



महिला सशक्तिकरण वर्ष
Women's Empowerment Year 2001

D.O. No.

भारतीय डाक विभाग
(संचार मंत्रालय)
डाक भवन, संसद मार्ग,
नई दिल्ली-110 001

Department of Posts, India
(Ministry of Communications)
Dak Bhawan, Sansad Marg,
New Delhi-110 001

D.O. No. 4-4/2009-PCC (Pt.)

Dated 12th Aug 2013

Dear Sir/Madam,

As you are aware, the recommendations made on various issues relating to casual labourers by Shri Monojit Kumar Committee are under examination by an implementation committee headed by Shri Vishvapavan Pati, PMG, Hyderabad Region, constituted by this Directorate vides Order No. 4-4/2009-PCC (Pt.) dt. 15.07.2013. One of the term of reference assigned to the Committee is "formulation of an action plan for implementing the Uma Devi Judgement of Supreme Court" in compliance to DoPT OM No. 49019/1/2006-Estt (C) dt. 11th Dec 2006 (copy enclosed).

2. The said Committee is of the considered view that it would be possible to formulate an action plan provided the Committee is empowered with the material information on the issue. Accordingly, a hard copy of the formats provided by the said Committee is enclosed for providing the requisite information in the MS Excel formats (Annexure I & II) duly compiled at Circle level after getting the same from all Unit Heads in a time bound manner.

3. As the matter is of utmost importance, I request you to look into the matter personally and arrange to provide the updated information in Annexure-1 & 2, before 23.08.2013 duly compiled at Circle level under the signature of DPS (HQ) with a certificate that the same has the specific concurrence of CIFA and approval of the CPMG.

With warm regards,

Yours sincerely,
Sd/-
(Anil Kumar)

All Heads of Circle (By Name)

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