

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे

FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्ववायर, सिविल लाईंस, दिल्ली-110054

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No Trade Union Facilities
Given to Bharatiya
Postal Employees Federation and
its affiliated Unions

Indefinite Strike from 6th May 2015 deferred

On 5th May, 2015, the Union Minister for Communication & IT called the Secretary General, NFPE and FNPO and discussion took place in R/O on our Charter of Demands. The Secretary, Department of Posts were also present in the meeting.

After written agreement/letter from Department, the FNPO and NFPE jointly took decision to postpone the proposed Indefinite Strike of 6th May, 2015.

We offer our wholehearted sincere thanks to all our members for their support and preparation of Indefinite Strike. The situation and atmosphere was created by the members though the leadership has not issued circulars/pamphlets or not made all India tour. But because of your preparation of Strike, Department called us on dt. 5-2-2015 for discussion on Charter of Demands but it was not

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fruitful and preparation for Indefinite Strike was in full swing. Therefore, Department again asked us to discuss the matter on 30th May with all the General Secretaries and Secretary General of both the Federations but no decision was taken and Strike was must.

And you all were in mood to proceed on Indefinite Strike and this was correctly noticed by the Department and therefore the Minister called our both Secretary General for negotiation as stated above.

This is an example for all those GDS gone on Strike during last month. Their leadership was not even contacted by the Department after 4-5 days of Strike and without any negotiation; any assurance, they withdraw the Strike.

This is basic difference between Federations and Unions.

- T.N. Rahate, General Secretary

6 मई, 2015 की अनिश्चितकालीन हड़ताल स्थगित

वक्त्र का तकाज़ा है।

बेवक्त्र को वक्त्र देना।।

5 मई, 2015 को दोपहर हमारे विभाग के आदरणीय मंत्री महोदय तथा सेक्रेटरी, डाक विभाग के साथ हमारे दोनों फेडरेशन NFPE तथा FNPO के सेक्रेटरी जनरल के बीच हमारे प्रस्तावित हड़ताल के मांगपत्र को लेकर लंबी चर्चा हुई और विभाग की ओर से लिखित पत्र मिलने पर अंततः दोनों फेडरेशन द्वारा 6 मई 2015 से होनेवाली प्रस्तावित अनिश्चितकालीन हड़ताल स्थगित की गई।

इस प्रस्तावित हड़ताल की विशेषता यह है कि दोनों फेडरेशन द्वारा दिये गये निर्देशानुसार सभी सर्कल स्तर पर JCA का गठन पूर्ण न होने पर भी मांगपत्र को लेकर सदस्यों में उत्सुकता तथा मांगों को मनवाने हेतु अनिश्चितकालीन हड़ताल के लिए मानसिकता पूर्ण रूप से हो गयी थी, क्योंकि पिछली दो बार सभी सदस्य एक या दो दिन की हड़ताल कर चुके थे। इस प्रस्तावित हड़ताल की नोटिस प्राप्त होने पर विभाग द्वारा ता. 5-2-15 को चर्चा की गयी पर कोई निर्णय नहीं हुआ, फिर ता. 30-4-15 को चर्चा की गयी, किंतु हम हड़ताल के निर्णय पर कायम रहे।

विभाग द्वारा सदस्यों से लिखित में हड़ताल पर जाने या न जाने के बारे में पूछा गया, इस पर सभी सदस्यों ने हड़ताल पर जाने के बारे में लिखकर दिया।

हम उन सभी सदस्यों की प्रति हार्दिक आभार व्यक्त करते हैं जिन्होंने इस हड़ताल के लिए वातावरण तैयार किया और इसी कारण विवश होकर डाक विभाग को मंत्री महोदय के समक्ष हालात रखने पड़े और मंत्री महोदय ने FNPO तथा NFPE के सेक्रेटरी जनरल को चर्चा के लिए आमंत्रित किया।

- टी.एन. रहाटे, जनरल सेक्रेटरी

PJCA decides to defer the proposed Strike from 6.5.2015

**POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
ALL INDIA POSTAL EMPLOYEES UNION, GDS (NFPE)
NATIONAL UNION GDS**

No. PF/ JCA/12/2015

Dated: 6th MAY, 2015

To

The Secretary,
Department of Posts,
Dak Bhawan
New Delhi 110001

Sub: Strike notice dated 06.04.2015 by PJCA -reg.

Ref No. This Union letter no PF/ JCA/12/2015 dated 8.4.2015

Madam,

The PJCA reviewed the progress on the reply given by the department on the items of Strike Charter of Demands in the meeting held on 30.4.2015 in Dak Bhawan, New Delhi and assurances given by the Hon' Minister of Communications in the meeting held on 5.5.2015, PJCA **has decided to defer** the proposed strike from 6.5.2015.

Yours sincerely,

Sd/-
(D.THEAGARAJAN)
Secretary General FNPO

Sd/-
(R.N. PARASHAR)
Secretary General NFPE

Details of meeting with MoC

Details of meeting held at Sanchar Bhawan on 05.05.2015 at 1300 hrs with Hon' Minister of Communications by Secretary Generals of NFPE & FNPO on behalf of Postal Joint Council of Action.

In continuation of the meeting by PJCA leaders consisting all General Secretaries and Secretary Generals of both Federations (NFPE & FNPO) held with Chairman Postal Services Board , Member(HRD), Member (O), Member(Tech) & other higher officers of Postal Directorate on 30.04.2015 at 1100 hrs on all the 26 Charter of demands, the PJCA had decided to insist a further meeting with Hon' Minister of Communications in respect of the following three Major sectional demands pertaining to the Postal fraternity.

1. Corporatisation and Privatisation of Postal Department as recommended by the TASK FORCE committee.
2. Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission. Grant of Civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.
3. Implementation of Cadre Restructuring in Postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.

The ground was under active preparation for indefinite strike w.e.f .06.05.2015.

Secretary Generals of NFPE & FNPO on behalf of Postal Joint Council of Action were invited for meeting with Hon' Minister of Communications.

On 05.05.2015.at 1300 hrs both Secretary Generals met the Hon' MoC and submitted a memorandum on GDS issues primarily for inclusion of GDS under the purview of 7th Central Pay Commission. As the Department of Posts assured the PJCA on 30.04.2015 that the proposal will be strongly recommended and referred to D/o Expenditure for reconsideration, the Hon' MoC was requested to offer his good offices.

Hon' Minister of Communications has assured that the GDS issues would be looked into with an open mind and he would try to his best.

The Cadre Restructuring Proposal file is awaiting for the approval of Hon' MoC and now even though he had some reservations, he agreed to pass it with positive recommendations. The Cadre Restructuring Proposal will shortly be forwarded to DoPT.

In respect of Task Force Committee recommendations, Hon' MoC has not given any assurance about future course of action. But he asserted that NO PRIVATISATION at present and there will be no reduction or structural change in the department.

The meeting with Hon' MoC is hopeful.

Considering the reply given in the minutes by the Postal Directorate and assurance given by Hon' MoC, the PJCA has decided to defer the proposed INDEFINITE STRIKE from 06.05.2015.

Minutes of the meeting held with the representatives of (PJCA)

No. 08/07/2014-SR
Government of India
Ministry of Communications & IT
Department of Posts
(SR Division)

Dak Bhavan, Sansad Marg,
New Delhi, dated 5th May, 2015

Subject:- Minutes of the meeting held with PJCA representatives on 30/04/2015 in Dak Bhavan, New Delhi

Dear Sir,

Kindly find enclosed the minutes of the above meeting for information and necessary action at your end.

With regards,

Yours sincerely,

(Arun Malik)
Director (SR & Legal)

Shri R.N. Parashar
Secretary General
NFPE

Shri D. Theagarajan
Secretary General
FNPO

**Minutes of the meeting held with the representatives of
Postal Joint Council of Action (PJCA) on 30/04/2015.**

The meeting was held with the representatives of PJCA on 30/04/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the Chairpersonship of Secretary (Posts). A list of participants is annexed.

At the outset Secretary (Posts) welcomed the participants and mentioned that we are meeting in connection with the strike call given by the PJCA. She appealed to the PJCA not to go on strike as this will help only our competitors.

Secretary General, NFPE also welcomed the participants and thanked Secretary (Posts) for convening this meeting. He requested that their grievances are settled so that they do not have to go on strike.

With the permission of the Chair the agenda items were taken up for discussion. After detailed deliberations on each point, following decisions were taken:-

Sl. No.	Charter of Demands	Decision taken
1.	Discussions on the recommendations of the Task Force.	Secretary (Posts) assured the staff side that there is no contemplation of corporatization or privatization at this juncture. Further, before any structural changes are contemplated in the organization, the staff side will be consulted.
2.	Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission. Grant of civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.	It was decided that the proposal will be strongly recommended and referred to D/o Expenditure for reconsideration. DDG (Estt)
3.	Revision of wages of Casual, Part time, Contingent employees w.e.f 01.01.2006 consequent on revision of wages of regular employees by 6th Pay Commission and regularization of services.	The services of Casual Labourers get regularized as per the Recruitment Rules (RRs) of Multi-Tasking Staff (MTS). The eligibility cut-off date i.e. 01/09/1993 cannot be removed from the RRs as Causal Labourers engaged upto this date are only to be regularized and there was total ban on engagement of Casual Labourer after 01/09/1993. Further, Department has also issued Policy on regularization of Casual Labourer in pursuance of Supreme Court judgement in Uma Devi case of 2006 and if any Casual Labourer is covered by this policy, he will be regularized. Item closed
4.	Grant of merger of 100% DA with pay w.e.f 01.01.2014 for all purposes, including GDS.	The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)
5.	Grant of 25% pay as Interim Relief (IR) w.e.f 01.01.2014 to all employees including GDS.	The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)
6.	Scrap the New Pension Scheme (NPS) and include all employees recruited on or after 01.01.2004 under the old statutory pension scheme.	The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)
7.	Remove 5% condition for compassionate appointment and grant appointment in all	Regular Employees:- It is emphasized that this Department follows the rules/instructions issued by the Nodal Department i.e., DOP&T.

	deserving cases as in the case of railways. Remove the minimum 50 points condition for GDS compassionate appointment.	<p>Condition of 5% of direct recruitment quota for Compassionate Appointment has been fixed by the DOP&T. Department is not concerned with the rules / instructions of Railways or any other Department.</p> <p>Gramin Dak Sevaks:- The Department has constituted a Committee for revisiting the 50 Point Criteria for compassionate appointment of GDS. Report of the Committee is awaited. Staff side has suggested that the point system be discontinued, and this can be referred to the Committee.</p> <p style="text-align: right;">DDG(P) DDG(Estt)</p>
8.	<p>Fill up all vacant posts in all cadres including MMS & GDS.</p> <p>(a) By direct recruitment. (b) By holding DPC and granting promotions. (c) By conducting departmental promotional examination. (d) Replace all condemned vehicles in MMS.</p>	<p>Recruitment Rules of Manager / Sr. Manager have been notified recently and further action is being taken to fill up all such DR / promotion quota vacancy.</p> <p>Recruitment Rules of Dy. Manager and Asstt. Manager in MMS will be submitted to DOP&T next week for their approval.</p> <p>RRs of Diver Spl. Grade have been approved by the DOP&T and now, these are being sent to UPSC for their approval. As regards RRs of Driver Gr. I, II & III, file is being resubmitted to M/o Law after doing the needful as required by them.</p> <p>RRs of Artisan are being prepared</p> <p>On notification of these RRs, further action will be taken to fill up the vacancies in these cadres.</p> <p style="text-align: right;">DDG(P)</p>
9.	Implement cadre restructuring in postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.	<p>The proposal for cadre restructuring of Gr. 'C' employees, will be sent to DOP&T next week. The proposal for MMS and DAP will be sent to DOP&T within a period of two months.</p> <p style="text-align: right;">DDG (Estt) / DDG(PAF)</p>
10.	<p>Settle issues relating to Postmaster Cadre officials.</p> <p>(a) Allow to write IP and PS Group 'B' examinations. (b) Relaxation in service conditions for promotion from one grade to another, at par with general line promotions to identical posts.</p>	<p>(a) This will be examined.</p> <p>(b) The proposal for relaxing the RRs of Postmaster Grade II & III was sent to DOP&T, which has returned the proposal seeking certain information/clarification. Accordingly, information called for from Circles and examined. After analysis, it is observed that Circles have not done DPCs for HSG-II & HSG-I, which may be taken adversely by the DOP&T for instant relaxation proposal. Therefore, Circles have been asked to conduct HSG-II & HSG-I DPCs on priority so that proposal could be resubmitted to DOP&T with better facts.</p>

	<p>(c) Filling up of all PS Group 'B', PM Grade III and Grade II posts by eligible officials and till that time adhoc- promotion may be granted.</p> <p>(d) Other related issues such as filling up of 100% senior Postmaster/Chief Postmaster posts earmarked for PM cadre by PM cadre officials alone and maintenance of circle gradation list etc.</p>	<p>(c) As above. As regards PS Group B, DPC for 2014-15 was conducted recently and order issued. Letter has already been issued to Circles for PS Group B DPC for 2015 -16 for keeping the required documents ready. Ad hoc appointment can only be made from eligible officers, whose regular promotion has been delayed. For relaxing any condition of RRs, even for ad hoc promotion, DOP&T approval is required. A proposal is already moving for relaxation as indicated above.</p> <p>(d) Due to an OA filed before Hon'ble CAT, Chandigarh Bench, the matter has become sub-judice and as such action to fill up posts in Sr. Postmaster cadre cannot be taken till the OA is disposed off.</p> <p style="text-align: right;">DDG(P)</p>
11.	Reimburse full mileage allowance to system Administrators and fix duty hours and responsibilities of SAs. Create separate cadre for system administrators.	<p>Instructions regarding provision of Conveyance Allowance issued by PAP Division letter No.1-02/2011-PAP dated 17/01/2012 already exist. The rates for Conveyance Allowance (within 16 kms) are already provided under the FRSR. Regarding reimbursement of full mileage, the Circle Heads are empowered to sanction reimbursement of Travel Allowance as per rules.</p> <p>The issue of creation of separate cadre for System Administrators has been examined and not found feasible.</p> <p style="text-align: right;">Item closed.</p>
12.	Grant of cash handling allowance to Treasurers in Post Offices at par with cashiers in RMS & Administrative offices.	<p>The matter was taken up with DOE, Ministry of Finance earlier also. It was not agreed to by DOE. On the request of Union, the matter is being reexamined. Comments from the Circles have been called for.</p> <p style="text-align: right;">DDG(Estt)</p>
13.	Counting of Special Allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities.	<p>Post Offices and RMS Accountants are not granted any special pay which can be included for their pay fixation / promotion. They are only granted a special allowance which cannot be included as pay for their promotion.</p> <p style="text-align: right;">DDG(Estt)</p>
14.	<p>Settle all issues related to IT Modernization Project-computerization, Core Banking Solution, Core Insurance Solution etc.</p> <p>(a) Replace out dated computers and peripherals with new ones.</p>	<p>(a) The proposal for an outlay of Rs.493.88 crores for supply of computer hardware and peripherals has been sent to D/o Expenditure, M/o Finance for principle approval.</p>

<p>(b) Increase network capabilities and Bandwidth.</p> <p>(c) Set right the users credentials problems in leave arrangements etc.</p> <p>(d) Stop hasty "Go Live" of CBS, CIS till cleansing of data pucca.</p> <p>(e) Provide all assistance and stop harassment in the implementation of CBS & CIS.</p> <p>(f) Grant enhanced financial powers to Head Postmasters.</p>	<p>(b) Bandwidth of 1032 locations has been increased. Circlewise details of the locations where bandwidth has been increased is given under:-</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="2" style="text-align: center;">No. of locations where Bandwidth increased</td> </tr> <tr> <td>Andhra Pradesh</td> <td style="text-align: right;">120</td> </tr> <tr> <td>Assam</td> <td style="text-align: right;">25</td> </tr> <tr> <td>Bihar</td> <td style="text-align: right;">34</td> </tr> <tr> <td>Chhatisgarh</td> <td style="text-align: right;">15</td> </tr> <tr> <td>Delhi</td> <td style="text-align: right;">16</td> </tr> <tr> <td>Gujarat</td> <td style="text-align: right;">49</td> </tr> <tr> <td>Haryana</td> <td style="text-align: right;">20</td> </tr> <tr> <td>H P</td> <td style="text-align: right;">22</td> </tr> <tr> <td>J&K</td> <td style="text-align: right;">11</td> </tr> <tr> <td>Jharkhand</td> <td style="text-align: right;">16</td> </tr> <tr> <td>Karnataka</td> <td style="text-align: right;">92</td> </tr> <tr> <td>Kerala</td> <td style="text-align: right;">61</td> </tr> <tr> <td>M.P.</td> <td style="text-align: right;">63</td> </tr> <tr> <td>Maharashtra</td> <td style="text-align: right;">73</td> </tr> <tr> <td>North East</td> <td style="text-align: right;">15</td> </tr> <tr> <td>Orissa</td> <td style="text-align: right;">37</td> </tr> <tr> <td>Punjab</td> <td style="text-align: right;">29</td> </tr> <tr> <td>Rajasthan</td> <td style="text-align: right;">53</td> </tr> <tr> <td>Tamil Nadu</td> <td style="text-align: right;">108</td> </tr> <tr> <td>U.P.</td> <td style="text-align: right;">94</td> </tr> <tr> <td>Uttarakhand</td> <td style="text-align: right;">18</td> </tr> <tr> <td>West Bengal</td> <td style="text-align: right;">61</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">1032</td> </tr> </table> <p style="text-align: right;">DDG (Tech)</p> <p>(c) Necessary process for creation of users is already in place and is attended by CEPT team. However, this will be reviewed.</p> <p>(d) The CBS rollout is planned in a phased manner and post office are migrated to CBS platform only after completion of all pre-migration activities including Data Cleansing.</p> <p>(e) The implementation of CBS is being carried out in planned manner at Directorate level as per Project Governance Structure. Some of the issues like EOD, CPC workflow etc., have been reviewed and suitable modifications in the processes have been made to ease the functioning. There is no harassment in implementation of CBS.</p> <p>The staff side had informed that there is some difficulty in single handed offices. It was decided that this will be discussed separately by the staff side with DDG (FS).</p> <p style="text-align: right;">DDG(FS)</p> <p>(f) The proposal for giving financial powers to Postmaster of all categories is under examination and comments from all Circles have been called for.</p> <p style="text-align: right;">DDG(P)</p>	No. of locations where Bandwidth increased		Andhra Pradesh	120	Assam	25	Bihar	34	Chhatisgarh	15	Delhi	16	Gujarat	49	Haryana	20	H P	22	J&K	11	Jharkhand	16	Karnataka	92	Kerala	61	M.P.	63	Maharashtra	73	North East	15	Orissa	37	Punjab	29	Rajasthan	53	Tamil Nadu	108	U.P.	94	Uttarakhand	18	West Bengal	61	Total	1032
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15.	<p>Prompt and regular holding of JCM, Departmental Council Meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognized Federations in Sports Board and Welfare Board by calling for nominations.</p>	<p>Action has been taken regarding holding JCM / Periodical meetings regularly.</p> <p>Postal Sports Board meeting was held on 11/02/2015. Postal Staff Services Welfare Board meeting is going to be held shortly.</p> <p>Members of Federations are nominated members in the Postal Services Staff Welfare Board. As regards the Postal Sports Board, the present constitution does not include any Federation / Unions as members. However, nominees of federations may be co-opted by Chairman, Postal Service Board.</p> <p style="text-align: right;">DDG (Trg).</p>
16.	<p>Ensure full protection of existing allowance (TRCA) of GDS employees and introduce Medical Reimbursement scheme to GDS. Existing monthly emoluments (TRCA) drawn by GDS should not be reduced under any circumstances. Revision of cash handling norms.</p>	<p>Provisions already exist for protection of TRCA as personal pay in respect of all categories of GDS to the extent of maximum of the lower TRCA slab (in case workload is found reduced to a lower slab in the Establishment Review as compared to the previous Establishment Review).</p> <p>The suggestion of the staff side was to protect the TRCA on permanent basis.</p> <p style="text-align: right;">DDG(Estt)</p>
17.	<p>(a) All Circle offices/ Regional offices/DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business.</p> <p>(b) Stop diversion of 615 posts (576 posts of Pas from C.O.s and 39 posts of Pas from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014.</p> <p>(c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI.</p>	<p>The proposal will be examined after the roll out of the project is completed.</p> <p>No such order has been issued. The nitty-gritty of issue of manning CPCs is still under examination.</p> <p>Specific concerns will be examined.</p> <p style="text-align: right;">CGM (PLI)</p>
18.	<p>Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff Quarters and RMS Rest Houses.</p>	<p>Sufficient funds are allotted to the Circles for carrying out constructions/ repairs. The instructions will be issued to all CPMsG to utilize the allotted funds as far as possible.</p> <p style="text-align: right;">DDG (Estates & MM)</p>

19.	Make substitute arrangement in all vacant Postmen and MTS Posts. Wherever GDS are not available, outsiders should be allowed to work as substitutes.	The Establishment Division has issued instruction to the Circles to fill up all vacancies of GDS BPM & justified posts of all other approved categories. Guidelines regulating substitute arrangements to be made in place of regular GDS already stand issued vide letter No.17-115/2001-GDS dated 21/10/2002, in case it is not possible to manage the work with combination of duties. Substitute arrangements against vacant Postman and MTS posts are made at the local level as and when required. Powers have been delegated to Heads of Circles for outsourcing of work. DDG(P)
20.	Modify the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking into account the actual time required for door to door delivery.	The proposal has been referred to the Work Study Division for further necessary action. Staff side was suggested to meet DDG(WS) in this regard. DDG (WS) / Staff side.
21.	Open more L1 offices as recommended by CPMsG. Eg.- Guntakal RMS in A.P. Circle.	The proposal for upgradation of Guntakal RMS as L-1 Mail Office was not found justified. Item closed.
22.	Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO.	After roll out of CBS, the role and responsibility of SBCO is to be re-designed and fixed. The issue will be examined in detail thereafter. DDG(FS)
23.	Prompt supply of good quality uniform and kit items and change of old specification.	Instructions are regularly issued to Heads of Circles for prompt supply of good quality uniforms. The Directorate has also called for suggestions from all Circles for improvement in the specifications of different items of uniform for further taking up with BIS in the matter. Staff side was also requested to send their suggestions with regard to improvement of specifications. DDG (Estates & MM)/Staff side.
24.	Stop vindictive actions of GM (Finance) Postal Accounts Chennai. More than hundred Postal Accounts employees are charge sheeted. GM (Finance) even refused to heed the instructions of DDG (PAF).	The Member (Finance), Telecom Commission has been apprised of the whole situation and CPMG, Tamil Nadu Circle has also been requested to resolve the matter. The staff side informed that no action has been taken at the ground level. The case is subjudice and in respect of the officials charge sheeted, 72 Senior/ Junior Accountants have already filed a case in the Hon'ble CAT Madras Bench. Madras Bench OA No.310/01062/2014. As per the current position, the case is listed for 03/06/2015. DDG (PAF)

25.	Review of marks of JAO (P) Part-II examination held in December 2012 in r/o SC/ST candidates. As the exam was conducted on the basis of old recruitment Rules i.e. JAO and the said posts are Group 'B' (Non- Gazetted) review may be held.	Opinion of the Law Ministry will be obtained. DDG (PAF)
26.	<p>Revise Postmen / Mail Guard / MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion:-</p> <p>This item was earlier discussed in the JCM (DC) and it is assured by Secretary (Posts) that the Recruitment Rules will be reviewed after one or two Recruitment / Promotional exam are over, as DOP&T may not approve immediate revision of Recruitment Rules already approved by it. Now more than two Postmen/MG/ MTS recruitment / examination is over and hence it is requested to take action to revise the Recruitment Rules and stop open quota recruitment. Entire vacancies may be earmarked for GDS and Casual Labourers as existed in the pre-revised Recruitment Rules.</p>	<p>As decided in earlier JCM, the said RRs are to be relooked after seeing the outcome of one or two exams. The process is still going on. Most of the Circles have completed one round of recruitment process for direct recruitment quota, and others on their way to completing the same. Subsequently, pre-appointment formalities, trainings etc. would require to be completed in case of newly recruited officials. Therefore, Circles need time to judge the capabilities and skills of these officials and furnish proper and accurate feedback thereto to this Directorate for further consideration in the matter. Hence, time is not ripe to revisit the said RRs.</p> <p>As regards RRs of Postman, open market quota of 25% has already been given to GDS. Now, as per the existing RRs, only the unfilled vacancies, which could not be filled by the MTS/GDS, go to open market for filling up.</p> <p style="text-align: right;">DDG(P)</p>

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month To
Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062 / 09899 608399 / 08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 10/- (दस रुपये) प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399 / 08595 045985
को जल्द-से-जल्द से भेजें।

**No Trade Union Facilities Given to
Bharatiya Postal Employees Federation and its affiliated Unions.
Only minimum facilities at par with other unrecognised Unions.**

Copies of Government Orders are attached.

No Trade Union facilities are given to Bharatiya Postal Employees Federation and its affiliated Unions as per recognised FNPO and NFPE Federation. Only Informal meetings with Senior Officers can be conducted. No Minutes will be provided after the meeting. No Special Leave will be granted for CWC meeting or Divisional/Circle/All India Conference. This is being published for your information.

**भारतीय पोस्टल एम्प्लॉयर्स फेडरेशन और इससे संलग्न यूनियनों को
कोई ट्रेड यूनियन सुविधाएं नहीं, केवल कुछ सुविधायें जो दूसरी
अनरिकग्नाइज्ड यूनियनों को मिलती हैं दी गयी
सरकारी आदेश संलग्न है।**

भारतीय पोस्टल एम्प्लॉयर्स फेडरेशन और इससे संलग्न यूनियनों को कोई ट्रेड यूनियन सुविधाएं (facilities) नहीं दी गई है जैसी मान्यता प्राप्त फेडरेशन FNPO और NFPE को दी गई है। केवल वे डिपार्टमेंट के सीनियर अफसरों के साथ इनफार्मल (मौखिक) सभा ले सकते हैं। इसमें उनको कोई लिखित मिनीट (जवाब) नहीं दिया जाएगा। उनको CWC मीटिंग तथा डिवीजन/सर्कल/अखिल भारतीय अधिवेशन के लिए भी कोई भी खास (स्पेशल) छुट्टी नहीं मिलेगी।

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 26th March, 2015

No. 08/20/2013-SR

To

All Heads of Postal Circles.

Sub:- Trade Union Facilities of Bharatiya Postal Employees Federation & its affiliated Unions - Regarding.

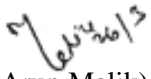
Sir,

In continuation of this Department's letter of even number dated 30/09/2014 (copy enclosed) on the subject mentioned above, it may be stated that the Department has already issued clarification to all Circles on the subject vide our letter of even number dated 09/01/2015 (copy enclosed). **It is clarified that the meetings with senior officers may be granted as and when requested depending on administrative convenience and replies given on items raised.**

2. This issues with the approval of Competent Authority.

Yours faithfully,

Enclosures: 2 as above.


(Arun Malik)
Director (SR & Legal)

Government of India
Ministry of Communications & IT
Department of Posts

No. 8/20/2013-SR

Dated the 9th January, 2015

To

Chief Post Master General,
Uttar Pradesh Circle,
Lucknow-226001.

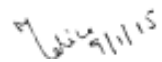
Subject: Clarification on Trade Union Facilities of Bharatiya Postal
Employees Federation & its affiliated unions - Regarding.

Sir,

I am directed to refer to letter No. Union/M-13/Nirdesh/2012/1/ dated 2nd January, 2015 on the above mentioned subject. In this connection, I am to clarify the following:-

- i) With regard to meeting with Senior Officers, your attention is invited to Directorate's communication No. 13-2/2000-SR dated 26-11-2001 (copy enclosed). As regards nature of meetings the same has already been clarified vide letter of even number dated 30-09-2014.
 - ii) As per the standing instructions **Special Casual Leave** can be granted only to the Office Bearers of recognised Associations/Unions to attend the meeting.
2. This issues with the approval of Competent Authority.

Encl: As stated above


(Arun Malik)
Director (SR & Legal)

Copy for information to: All Heads of Postal Circles.

Government of India
Ministry of Communications & IT
Department of Posts

No. 8/20/2013-SR

Dated the 30th September, 2014

Subject: Trade Union Facilities of Bharatiya Postal Employees Federation
and its affiliated unions.

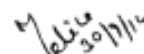
The Corrigendum issued vide letter of even number dated 25-07-2014 stands
withdrawn.

2. Following trade union facilities extended to Bharatiya Postal Employees Federation
and its affiliated unions viz.

1. Channel of communication
2. Meetings with Senior Officers, and
3. Office accommodation subject to availability.

as communicated vide letter of even number dated 24-06-2014, are hereby restored.

3. This issues with the approval of competent authority.



(Arun Malik)
Director (SR & Legal)

1. All Heads of Postal Circles.
2. All Postmasters General
3. PPS to Secretary (Posts)
4. All Members/JS & FA/DDGs/Secretary (PSB)/Directors/ADGs of Postal
Directorate
5. Secretary General, Bharatiya Postal Employees Federation
6. All General Secretaries of Affiliated Unions of BPEF
7. All Sections of Postal Directorate.

Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001

No. 13-2/2000-SR

Dated: 26-11-2001

Office Memorandum

Subject:- Trade Union Facilities to affiliated unions of Bharatiya Postal Employees Federation - clarification regarding nature of meeting.

Sir,

This has reference to this Department's O.M. of even number dated 21-2-2000, 5-9-2000 and 17-8-2001 on the above mentioned subject. It is clarified that the import of **Senior Officers for the purpose of giving meetings to Bharatiya Unions is that, the Heads of Divisions, Region and the Circle may hold meetings.** Necessary clarification regarding nature of meeting i.e. informal, has already been issued.


(Subhash Chander)
Director (SR)

1. All Heads of Circles.
2. All Postmasters General.
3. Chief General Manager, PLI/BD Directorate.
4. Director, PTCs/Postal (Accounts).
5. Secretary General, Bharatiya Postal Employees Federation.
6. All General Secretaries of affiliated union of regular employees of BPEF.
7. All Members/Sr. DDsG/Directors/AdsG of Postal Directorate.
8. All Sections of the Postal Directorate.