

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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## HINDI ISSUE

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## Budget 2015

Our Finance Minister Shri Arun Jaitley presented **budget of year 2015** of Government of India in Parliament on 27th February 2015.

What are the main features of the budget? Firstly to favour corporate sector, second no any relief to middle class and third to gain cheap popularity among poor class, to announce bima yojna and continuance of **MANREGA Yojna**.

Immediate effect of the budget is **increase in price of diesel and petrol** and thereby rise of inflation.

For Government employees no any relief has suggested **good luck** of this Government is being no proper and **strong opposition party** therefore people has to suffer and dream of achhe din cannot come in reality.

However, we Central Government Employees hold demonstration during lunch hour in front of Government offices on 3rd March 2015 to protest against negligence of Government Employees in budget.

- T.N. Rahate

**Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS**  
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## अर्थ संकल्प 2015 : कर्मचारियों में निराशा

माननीय श्री अरुण जेटली, केंद्रीय अर्थ मंत्री द्वारा 2015 का अर्थसंकल्प लोकसभा में 27 फरवरी 2015 को प्रस्तुत किया गया। इस अर्थ संकल्प की तीन विशेषताएं हैं।

पहली विशेषता - इस बजट में कांफ़ेरेट सेक्टर को लाभ पहुंचाने की व्यवस्था की गई है।

दूसरी विशेषता यह है कि मध्यम वर्ग के लिए कोई भी रियायत नहीं दी गयी है जैसे थे वैसे ही की स्थिति बनाई गयी है।

और तीसरी विशेषता यह है कि गरीब वर्ग को लुभाने के लिए बीमा योजना तथा मनरेगा योजना के लिए पर्याप्त राशि सुनिश्चित की गयी है।

इस बजट का पहला असर यह हुआ है कि डीजेल और पेट्रोल की कीमतों में बढ़ोतरी हो गयी है। तथा इसके चलते महंगाई के काबू में आने के जो आसार नजर आ रहे थे वो खत्म हो गये हैं तथा महंगाई और बढ़ने के आसार स्पष्ट है।

केंद्रीय कर्मचारियों द्वारा बजट में उनके लिए प्रावधान नहीं देने के खिलाफ लंच टाईम में 3 मार्च 2015 को प्रदर्शन किया गया। आशा है सरकार इस पर विचार करेगी।

“वक्त का तकाजा है पूरी ताकत से जूझो  
कब तक रहोगे किनारे किनारे”

- टी.एन. रहाटे

### Process of Member Verification will start soon

All the Circle Secretaries, Division & Branch Secretaries are here by intimated that member verification process has been started at Directorates level and the Unions/Federations are directed to send their application to D.G. (Dept. of Post) upto 31st March 2015. After that in the first or second week of April 2015 new orders on verification process along with new authorization form letters may come.

After receipt of orders and new authorization forms. This information will be sent to you by E-mail & so also on our website .

Our website [nupepostmanp4.blogspot.com](http://nupepostmanp4.blogspot.com) & Federation website is [fnpo.org](http://fnpo.org), so keep in touch with both these websites. After getting the information get the Authorization form printout & send to all our members, old & new members and also to those who are from other Unions but wants to join our Union. Get these authorization forms filled in from them & we must increase our membership by this way. More and more number of Postman/ MTS members should fill these forms to increase the strength of our Union.

Please study & understand the process of filling the forms fully. If you have any difficulty please contact us on phone but in any case the forms should not be filled wrongly otherwise it will be rejected and we will be in loss of our membership. Please avoid this. Also please watch that our members should not fill the form of other Union.

Please keep a vigilant watch on this issue; as double filling of form will be great loss of membership.

Thanking you.

- T.N. Rahate, General Secretary, NUPE P-IV

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**GPF & Pension Benefits to Casual Labour with  
temporary status regularised**

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No. 49014/2/2014-Estt(C)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

\*\*\*\*\*

North Block, New Delhi.  
Dated the 29<sup>th</sup> January, 2015.


**OFFICE MEMORANDUM**

**Subject: GPF & Pension Benefits to Casual Labour with temporary status regularised after 1.1.2004 —regarding.**

The undersigned is directed to say that following the issue of this Department's O.M. No. Dated 26.04.2004, the status of admissibility of pensionary benefits to CL-TS regularised after 1.1.2004 has been a subject of litigation in a number of court cases being contested by various Ministries/Department.

2. In order to take a view on the above issue and in view of the court rulings, it is requested that all Ministries/Departments may furnish the details of Casual Labour with temporary status (CL-TS) regularised after 1.1.2004 in the enclosed proforma latest by 07.02.2015.

3. The particulars of CL-TS yet to be regularised called for vide this Department's O.M No. Dated 16.10.2014 may also be sent urgently, if not already sent.

  
(J. A. Vaidyanathan)  
Director(Estt.)  
Telefax: 23093179  
email : dse@nic.in

To  
All Ministries/Departments (As per standard list).

Copy to  
NIC, DOPT for uploading on website

Annexure to O.M.No.49014/2/2014-Estt(CC) dated 29th January, 2015.

Name of Ministry/ Department:

Name of CLTS	Date of Birth	Date of Regularisation	Date of Retirement	Monthly Pension payable, if allowed.	Remarks
1	2	3	4	5	6

### CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**  
M.: 09911 226062/ 09899 608399 / 08595 045985  
as early as possible.

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा **रुपये 10/- (दस रुपये)** प्रति मॅबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।  
**CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),**  
कॅंप : आई.पी.एच.ओ. नयी दिल्ली-110002  
मो.: 09911 226062 / 09899 608399/ 08595 045985 को जल्द-से-जल्द से भेजें।

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## NJCM Meeting Details with 7th CPC

***Shiva Gopal Mishra***

Secretary

***Joint Consultative Machinery  
for Central Government Employees***

13-C, Ferozshah Road, New Delhi-110001

E Mail: [nc.jchm.np@gmail.com](mailto:nc.jchm.np@gmail.com)

No. NC-JCM/2015/S.C

February 26, 2015

Dear Comrade,

The Standing Committee of the Staff Side, National Council has interaction with the 7<sup>th</sup> CPC on 25<sup>th</sup> Feb. 2015 followed by the Standing Committee meeting of National Council (JCM) with the Secretary DOPT in the afternoon. The meeting with the Secretary Personnel came as a result of the decisions that we have conveyed for organizing March to Parliament and other programmes, culminate as a prepetatory measure for an indefinite strike. The agenda for discussion with the Secretary Personnel was, therefore, the Charter of demands (10 points) we had submitted to the Government after the National Convention of all Central Government Employees Organizations on 11<sup>th</sup> December, 2014. The response from the Government undoubtedly establish the fact that ultimately they have taken note of the growing discontentment of the Central Government employees manifested through various programmes we have jointly carried out by this time. We, therefore, earnestly request the affiliates and leaders of various organizations at the field formations to intensify the ongoing programmes to compel the Government to settle our demands. We give hereunder a brief resume of the discussion we had with the Pay Commission and the Secretary Personnel, which is indicative of the reflections of both the entities.

Meeting with the Pay Commission:

The Chairman informed of his inability to take a final decision on the question of merger of DA and interim relief as the Government has not referred this matter to them and further stated that this Govt. can take decisions on the two issues, without any report from the CPC. He added that the memoranda received from the staff Side on these two issues had been forwarded to the Government. He wanted the staff side to take up the matter with the Government and assured that on receipt of the reference from the Government they would consider the matter without any loss of time. However, they indicated that the Commission would strive to submit their report to the Government within the stipulated time frame and therefore, the question of interim relief, in his opinion should not arise at all. The Staff side requested him to appreciate the fact that the matter concerning merger of D.A. and interim relief has been raised by them not on account of the possible delay on the part of the Pay Commission but emanated from the fact that the erosion in the real value of wages of the Central Government has been eroded during the period drastically.

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On oral evidence:

The methodology to be adopted by the 7<sup>th</sup> CPC in the matter was discussed at length. It was ultimately decided that the Staff Side after considering the viewpoints expressed by the CPC will draw out a plan both for the National Council Staff Side and for the organizations at the Departmental levels. The scheduled date for meetings with the Pay Commission will be finalized after Holi festival i.e. 5<sup>th</sup> March, 2015. The Staff Side will discuss the matter and will submit its consensus view to the Commission soon in this regard. In any case, the staff side would require the following information immediately at its office:

1. Name of the organization which has submitted its memorandum to CPC with date of submission.
2. Under which Ministry the Department function.
3. Whether the organization is recognized or not.
4. The number of employees, whom the organization represents.
5. The total - Group C and Group B Non Gazetted - strength of the concerned Department.

Inclusion of GDS

The Chairman assured that he would go through the Supreme Court Judgment in the matter. However, he added that the inclusion or otherwise of the GDS within the purview of the 7<sup>th</sup> CPC is the prerogative of the Government and except making its opinion clear on the subject he might not be able to do anything further in the matter.

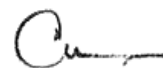
Standing Committee meeting with Secretary Personnel: There had been no tangible result in the discussions. The impression gained was that the staff side was invited to show that the dialogue continues. However, we give hereunder the response of the Government in respect of the issues subjected for discussion. The rest of the issues in the charter will be discussed later on at another another meeting, for which the date has not been indicated.

1. Interim relief: Merger of DA. Date of effect: Inclusion of GDS in the ambit of 7<sup>th</sup> CPC; Settlement of anomalies: the views expressed by the official on each of the above items are as under:
  - a) Interim relief is normally given if there is an apprehension of abnormal al delay. Govt. has been informed by the 7<sup>th</sup> CPC that they would adhere to the time schedule.
  - b) DA merger: Since the Pay Commission would be submitting its report soon, the question of merger of DA would automatically be in-built in their recommendation.
  - c) It is the prerogative of the CPC to recommend the date of effect. Govt.'s role will come only after the recommendations are received.
  - d) GDS: Govt. has not considered the GDS as Civil Servants. However, the latest recommendation received from the Postal Department in the matter is said to be under the consideration of the Govt.
  - e) The National Anomaly committee will meet again shortly and the resolution on agreed items would be expedited.
2. FDI and Privatization of Railways and Defense factories and Corporatization of Postal. The Staff Side was advised to take up the issue at a higher level as the issues raised were said to be policy matters.

- 
3. No ban on recruitment.  
The official Side clarified that the Govt. has not instituted any ban on recruitment. There is only ban on creation of posts. However, for operational posts, exemption has been provided in compelling situation.
  4. Scrap PFRDA Act.  
The official side will look into the letter received from the Railway and Defence Ministers. The scrapping of the Act was said to be not within the scope of discussion. The Joint Secretary Financial Services explained the various provisions of the Act and as to how the contributory pension scheme would be beneficial to the subscribers. The Staff Side requested the Government to make it optional that anybody who feels that the new scheme would be beneficial would opt for it and others will have the opportunity to opt out and adopt the old defined benefit scheme of Pension.
  5. Closure of Medical Stores Depots and Printing and Stationery Department.  
It was categorically cleared by the Govt. that there had been no decision to close down the Printing Presses and Stationery Department. In view of the new situation in which all Departments are permitted to purchase the requisite stationery items from the market, the Urban Development Ministry has suggested certain modernization and restructuring of the Stationery Department. The Govt. was prepared to discuss the details thereof and arrive at an amicable settlement, acceptable to the Staff Side. The official side expressed willingness to discuss the matter with the Staff Side of the concerned Department along with the 3 (three) members of the Standing Committee. In respect of Medical store depots also, the official side clarified that the department would not be closed down and no employee will be retrenched. They also wanted the staff side to meet and discuss the issue with them to clear the doubts and suspicion in the matter.
  6. Activate the functioning of the JCM. The Government will convene the meeting of the National Council soon. The convening of the Departmental Councils would be taken up with the concerned Departmental heads. The delay in the grant of recognition may be brought to the notice of the Department of Personnel for corrective action at their end.
  7. Compassionate appointment.  
Government will consider lifting of the ceiling of 5% but no assurance was held out. The other issues in the charter will be subjected to discussion later on.

With greetings,

Yours fraternally,



SHIV GOPAL MISHRA  
CONVENOR

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**Appeal of DG (Posts) & Secretary, (P) in the context  
of Agitation / indefinite strike proposed by  
Postal Joint Council of Action (PJCA)**

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**APPEAL**

Of Director General (Posts) & Secretary to  
Government of India, Department of Posts in the context  
of Agitation / indefinite strike proposed by Postal Joint  
Council of Action (PJCA) w.e.f. 6<sup>th</sup> May, 2015

Department of Posts has been providing invaluable services to every section of the society in the entire country. This has been possible by diligence and hard work of our employees. The fact that the employees in the Department of Posts have always strived for providing best services to the country's people even under difficult circumstances is a matter of pride for all of us.

2. It may be pertinent to mention that the Department is committed to view genuine grievances of the employees sympathetically and accordingly sincere efforts are being made in that direction. I have discussed the Charter of Demands with PJCA representatives and also with the senior officers on 05/02/2015. The minutes of the meeting have already been sent to you on 12/02/2015. Action is being taken by the concerned Divisions. It is therefore, imperative that you continue to extend your co-operation and do not disrupt the service being provided to the customers by joining the strike.

3. The Department is facing stiff competition in the matter of Mail / Banking / Insurance and other activities and for our survival, it is a must that we keep in mind the expectations of our customers and provide them the services which should in no way be less than the one provided by our competitors. We must keep in mind that a strike like situation in the Department of Posts is a boon for our competitors as our loss will prove to be their gain. Moreover, the strike will cause irreparable damage to the Department, as once having lost the customers, it would be extremely difficult to bring them back within our fold. Needless to repeat existence of the Department lies in providing services to the customers to the best of their satisfaction.

4. In view of the foregoing, I would appeal to all the employees and Gramin Dak Sevaks not to resort to agitations including indefinite strike from 6<sup>th</sup> May 2015 keeping the larger public interest and the well-being of the nation in view.



Secretary (Posts)



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## **Minutes of the meeting held on 05/02/2015 at 1100 hrs. with Postal Joint Council of Action (PJCA)**

The meeting was held with Postal Joint Council of Action (PJCA) comprising NFPE and FNPO, on 05/02/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the chairpersonship of Secretary (Posts). A list of participants is enclosed.

At the outset, Director (SR) welcomed the participants and briefly mentioned about the PJCA and their 40 point charter of demands. Thereafter Secretary General, NFPE thanked Secretary (Posts) for holding this meeting.

With the permission of the Chair, agenda items were taken up and after detailed deliberations on each point, following decisions were taken:

<b>Sl. No.</b>	<b>Charter of Demands</b>	<b>Decisions taken</b>
1.	<b>Discussions on the recommendations of the Task Force.</b>	<p>Secretary (Posts) informed that the Government had constituted the Task Force on "Leveraging the Post Office Network" under the directions of Prime Minister. The main aim was to use the network in a better way for the public good.</p> <p>It was emphasized that the recommendations of the Task Force are only "recommendations" and not decisions. Hon'ble Prime Minister has also directed that the recommendations be examined minutely.</p> <p>The staff side was apprehensive that the Task Force recommendations may lead to corporatization and eventual privatization as it happened in other developed countries and opposed any kind of structural changes in the organization.</p> <p style="text-align: center;"><b>After detailed discussions, Secretary (Posts) assured that before any structural changes are contemplated in the organization, the staff side will be consulted.</b></p>

2.	Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission.  Grant of civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.	<b>The proposal will be referred again to Department of Expenditure for inclusion of GDS in the 7th CPC.</b>  <b>Action by : DDG (Estt)</b>
3.	Revision of wages of Casual, Part time, Contingent employees w.e.f 01.01.2006 consequent on revision of wages of regular employees by 6th Pay Commission and regularization of services.	The orders regarding revision of wages of casual labourers have already been issued.  <b>Item closed.</b>
4.	Grant of merger of 100% DA with pay w.e.f 01.01.2014 for all purposes, including GDS.	The proposal stands referred to Department of Expenditure.  <b>Item closed.</b>
5.	Grant of 25% pay as Interim Relief (IR) w.e.f 01.01.2014 to all employees including GDS.	The proposal stands referred to Department of Expenditure.  <b>Item closed.</b>
6.	Scrap the New Pension Scheme (NPS) and include all employees recruited on or after 01.01.2004 under the old statutory pension scheme.	It is outside the jurisdiction of this Department.  <b>Item closed.</b>
7.	Remove 5% condition for compassionate appointment and grant appointment in all deserving cases as in the case of railways. Remove the minimum 50 points condition for GDS compassionate appointment.	<b>Compassionate appointment for regular employees:-</b> Department of Posts follows the DOP&T condition of 5% of direct recruitment quota for compassionate appointment. <b>Item closed.</b>  <b>Compassionate appointment for GDS:-</b> <b>The proposal will be sent by staff side, which will be examined.</b> <b>Action by : DDG (Estt)</b> <b>Staff side</b>
8.	Fill up all vacant posts in all cadres including MMS & GDS. (a) By direct recruitment.	Instructions regarding filling up of vacant posts will be reiterated to all the Circles.

	<p>(b) By holding DPC and granting promotions.</p> <p>(c) By conducting departmental promotional examination.</p>	<p>As regards MMS cadre, the revised RRs of Manager, <b>Sr. Manager</b> and Sr. Manager (NFSG) have been approved by the DOP&amp;T and UPSC and are presently with Ministry of Law and Justice for legal vetting. Once the same are notified, the recruitment in MMS cadre will be initiated.</p> <p><b>Action by : DDG (P)</b></p>
9.	<p>Implement cadre restructuring in postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.</p>	<p>The examination of proposals regarding Cadre Restructuring will be expedited and will be sent to DOP&amp;T within specified period as decided in the JCM meeting.</p> <p><b>Action by: DDG (Estt)</b></p>
10.	<p>Settle MACP related issues</p> <p>(a) Promotions accrued by passing departmental promotional examinations should not be counted towards MACP. Implement Jodhpur CAT Judgement.</p> <p>(b) Bench mark should not be made applicable to non- gazette posts.</p> <p>(c) Stepping up of pay with junior should be allowed in MACP also.</p> <p>(d) Pay fixation on promotional hierarchy and not grade Pay hierarchy.</p>	<p><b>Hon. High Court of Rajasthan at Jodhpur had stayed the order passed by CAT till final disposal of the present petition. We may await the decision of the Court.</b></p> <p><b>Action by : DDG (Estt)</b></p>
11.	<p>Settle issues relating to Postmaster Cadre officials.</p> <p>(a) Allow to write IP and PS Group "B" examinations.</p> <p>(b) Relaxation in service conditions for promotion from one grade to another, at par with general line promotions to identical posts.</p> <p>(c) Filling up of all PS Group "B", PM Grade III and Grade II posts by eligible officials and till that time adhoc-promotion may be granted.</p> <p>(d) Other related issues such as filling up of 100% senior Postmaster/Chief</p>	<p>(a) to(c) - The proposal will be examined.</p> <p>(d) The matter is Subjudice. Action cannot be taken till the OA is disposed off.</p> <p><b>Action by : DDG (P)</b></p>

	Postmaster posts earmarked for PM cadre by PM cadre officials alone and maintenance of circle gradation list etc.	
12.	Reimburse full mileage allowance to system Administrators and fix duty hours and responsibilities of SAs. Create separate cadre for system administrators.	<p>Presently in Circles, the work of System Administrators is managed by PA/SA. Hence, normal rules applicable to PA/SA would apply.</p> <p>The proposal regarding creation of separate cadre for System Administrators was discussed in the last JCM Meeting held on 27.11.2013. In this meeting, this item was closed and the staff side was informed that :-</p> <p>Having a separate cadre for System Administrator will not be advantageous for them since there would be no channel for promotion to the higher grade. If the System Administrators continue in the PA grade the channel of promotion is available. Looking from a macro view, it will be in the interest of System Administrators if they continue in the PA cadre as the educational qualification for system administration in any Department/ Ministry will require technical qualification and the present System Administrators may not possess the same.</p> <p style="text-align: right;"><b>Item closed.</b></p>
13.	Grant of cash handling allowance to Treasurers in Post Offices at par with cashiers in RMS & Administrative offices.	<p>The proposal is under active consideration.</p> <p style="text-align: right;"><b>Action by : DDG (Estt)</b></p>
14.	Counting of Special Allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities.	<p>Allowance admissible to PO / RMS Accountants is in nature of "Special Allowance" and not "Special Pay". Thus, it does not qualify for being taken into account for pay fixation.</p> <p style="text-align: right;"><b>Item closed.</b></p>
15.	Settle all issues related to IT Modernization Project- computerization, Core Banking Solution, Core Insurance	<p><b>The requirement for replacement has been worked out and action for procurement / approval is under process. Other issues being</b></p>

	<p>Solution etc.</p> <p>(a) Replace out dated computers and peripherals with new ones.</p> <p>(b) Increase network capabilities and Bandwidth.</p> <p>(c) Set right the users credentials problems in leave arrangements etc.</p> <p>(d) Stop hasty "Go Live" of CBS, CIS till cleansing of data pucca.</p> <p>(e) Provide all assistance and stop harassment in the implementation of CBS &amp; CIS.</p> <p>(f) Grant enhanced financial powers to Head Postmasters.</p>	<p><b>addressed. Enhancement of financial powers will be examined.</b></p> <p><b>DDG (Tech.) / DDG (FS)/ DDG (P)</b></p>
16.	<p>Prompt and regular holding of JCM, Departmental Council Meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognised Federations in Sports Board and Welfare Board by calling for nominations.</p>	<p>Action taken.</p> <p><b>Item closed.</b></p>
17.	<p>Ensure prompt and regular holding of JCM (Regional Council) meeting at Circle level, Formal Four Monthly meeting with CPMG, Bi-monthly meeting at PMG/DPS HQ level and monthly meetings at Divisional level. Implement a monitoring mechanism at Directorate level to ensure conducting of Circle/Divisional level meetings at regular intervals.</p>	<p><b>Action taken. The instructions will be reiterated to the defaulting Circles.</b></p> <p><b>Item closed.</b></p>
18.	<p>Avoid <b>abnormal delay</b> in conducting Departmental Promotion Committees (<b>DPC</b>) at all levels and grant promotion to eligible officials.</p>	<p><b>Instructions will be reiterated. D.O. letter will be addressed to all Heads of Circles from Member (P) and monitoring done.</b></p> <p><b>Action by : DDG (P)</b></p>
19.	<p>Fill up all vacant posts of Chief Postmasters General (CPMsG) Postmaster Generals (PMsG) and Director of Postal Services (DPS). At present, posts are remaining vacant for months together and additional charge/combined duty is</p>	<p>Vacant posts are being filled up.</p> <p><b>Item closed.</b></p>

	ordered, which adversely affects the efficiency of the services and also delay in setting staff matters.	
20.	Notify canteen employees New Recruitment Rules and fill up all vacant posts in Departmental Canteens/Tiffin Rooms exempting the posts from the purview of downsizing order and reviewing the posts abolished/kept vacant.	RRs of this cadre are under preparation. However, the vacant post can be filled up on the basis of existing RRs. Necessary instructions will be issued.  <b>Action by : DDG (P)</b>
21.	Introduce Medical Reimbursement Scheme to GDS.	<b>GDS are eligible for financial assistance under the Circle Welfare Fund. The proposal to increase the limits of financial assistance will be examined by the Welfare Board.</b>  <b>The proposal for introduction of GDS Health Insurance Scheme on the lines of Rashtriya Swaasthya Bima Yojana (RSBY) involving a recurring cost of Rs.7.29 crores per annum stands referred to Ministry of Finance, Department of Expenditure. This is being pursued with the Ministry of Finance.</b> <b>Action by : DDG (Estt)</b>
22.	Ensure time bound and speedy disposal of all Rule-9 cases and Review/Revision petition cases pending at Directorate level.	During the period between 01/04/2010 and 15/07/2014, 1656 cases have been liquidated out of 1860 cases of Rule 9 / Review/ Revision/ Appeal received in the Directorate. All the Rule 9 cases pertaining to the years before 2013 are being attended on priority basis and will be disposed off within six months.  A Single Window System for receipt of Rule 9 cases from the Circles has been introduced at Directorate to avoid delay in processing. Now officers in circles are required to come personally and submit the case at single window. The cases which are complete are being accepted for further processing. Otherwise incomplete cases are returned to the officers from circles with the request to remove the discrepancies. This system is helping the officers in Vigilance Petition

		Section to submit the cases to UPSC and dispose off them at the earliest. <b>Item closed.</b>
23.	Allot sufficient funds and sanction all pending bills. (a) PLI/RPLI incentive bills. (b) Medical Reimbursement Bills (ROHSC) (c) Tour TA Bills (d) OTA Bills	<b>Funds have been allotted to all the Circles and they have also been advised to ensure that the funds are not surrendered.</b>  <b>Item closed.</b>
24.	Enhance overtime allowance rates at par with Railways.	<b>The proposal has been supported by the Department and referred to 7th Central Pay Commission.</b>  <b>Action by : DDG (Estt)</b>
25.	(a) All Circle offices/ Regional offices/ DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business.  (b) Stop diversion of 615 posts (576 posts of Pas from C.O.s and 39 posts of Pas from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014.  (c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI.	The proposal will be examined after the roll out of the project is completed.  Specific concerns will be examined.  <b>Action by : CGM (PLI)</b>
26.	Stop ordering officials to work on Sundays and holidays in some Circles and also stop harassment of staff by Circle/Regional/Divisional Heads. Eg. 1) Karnataka Circle 2) Delhi Circle.	<b>No such instructions have been issued by the Directorate. The information received from Delhi and Karnataka Circles is as below:-</b> <b>"The staff is rarely called for duty on Sundays &amp; Holidays except on occasions of National Cleaning Drive of Post Offices, Departmental Examinations or IT Modernization Project works for which Compensatory off are granted to them."</b> <b>Item closed.</b>

27.	Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff Quarters and RMS Rest Houses.	<b>Available funds are being allotted to Circles.</b>  <b>Item closed.</b>
28.	Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of punishing the principal offender.	<b>No directions can be given to any disciplinary authority.</b>  <b>Item closed.</b>
29.	Fill up vacant posts of Astd. Manger/ Manager and Sr. manager in MMS.	Action to be completed within a specified period as decided in the JCM meeting. <b>Action by : DDG (P)</b>
30.	Make substitute arrangement in all vacant Postmen and MTS Posts. Wherever GDS are not available, outsiders should be allowed to work as substitutes.	<b>The Establishment Division has issued instruction to the Circles to fill up all vacancies of GDS BPM &amp; justified posts of all other approved categories. Guidelines regulating substitute arrangements to be made in place of regular GDS already stand issued vide letter No.17-115/2001-GDS dated 21/10/2002, in case it is not possible to manage the work with combination of duties.</b>  Substitute arrangements against vacant Postman and MTS posts are made at the local level as and when required.  <b>Powers have been delegated to Heads of Circles for outsourcing of work.</b> <b>Item closed.</b>
31.	Modify the orders <b>dated 22/5/1979</b> regarding existing time factor given for delivery of articles taking into account the actual time required for door to door delivery.	<b>This is being referred to the Work Study Unit for re-examination of the matter.</b> <b>Action by : DDG (Estt)</b>
32.	Increase the percentage of PS Group "B" Posts to General line in LDCE and allow all PACO/PA SBCO & SA also to write the examination.	The proposal will be examined again on receipt of the same from the staff side. <b>Action by : DDG (P) and Staff Side.</b>



33.	Open more L1 offices as recommended by CPMsG. Eg.- Guntakal RMS in A.P. Circle.	The recommendation of CPMG, Andhra Pradesh Circle to shift the Kurnool L1 office to Guntakal will be examined. <b>Action by : DDG (MB)</b>
34.	Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO.	After roll out of CBS, the role and responsibility of SBCO is to be re-designed and fixed. The issue will be examined in detail thereafter. <b>Action by : DDG (FS)</b>
35.	Prompt supply of good quality uniform and kit items and change of old specification.	<b>The matter for improving the quality and specification of the items of uniform has been taken up with the Bureau of Indian Standard (BIS), which is the nodal department for finalizing specifications of uniform and kit items. BIS has been requested to suitably upgrade technical specifications of uniform articles in the light of technical progression and change in the constitution of materials used for manufacturing these items. It has also been requested to benchmark the new specifications against the ones presently available in the market and as per the present day trend.</b>  <b>The Directorate has been regularly issuing instructions to Heads of Circles for prompt supply of good quality uniforms. The instructions will be reiterated.</b>  <b>A detailed report on the subject will be called for from Maharashtra and Andhra Pradesh Circles as requested by the staff side.</b> <b>Action by : DDG (Estates &amp; MM)</b>
36.	Stop vindictive actions of GM (Finance) Postal Accounts Chennai. More than hundred Postal Accounts employees are charge sheeted. GM (Finance) even refused to heed the instructions of DDG (PAF).	The matter will be looked into, as discussed. <b>Action by : JS&amp;FA</b>
37.	Review of marks of JAO (P) Part-II examination held in December 2012 in r/o SC/ST candidates. As the exam was conducted on the basis of old recruitment Rules i.e. JAO and the said posts are Group "B" (Non- Gazetted) review may be held.	The proposal is under examination and the case will be put up to Secretary (Posts) within a period of one month. <b>Action by : DDG (PAF)</b>

38.	Creation of appropriate number of posts of Multi Tasking Staff (MTS) in RMS after assessing the total work hours of the vacant GDSMM posts to mitigate the problems of the staff and RMS services.	There is a ban on <b>creation of posts</b> by the Department of Expenditure.  <b>Item closed.</b>
39.	Immediate notification of HSG-I Recruitment Rules and transferring of all IP line HSG-I posts to General line as already agreed in the JCM Departmental Council meeting.	The Recruitment Rules for HSG-I in PO & RMS offices have since been notified on 17/07/2014.  The Recruitment Rules for HSG-I (SBCO) is under process in consultation with DOP&T. <b>Action by : DDG (P)</b>
40.	<p><b>Revise Postmen / Mail Guard / MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion:-</b></p> <p>This item was earlier discussed in the JCM (DC) and it is assured by Secretary (Posts) that the Recruitment Rules will be reviewed after one or two Recruitment / Promotional exam are over, as DOP&amp;T may not approve immediate revision of Recruitment Rules already approved by it. Now more than two Postmen/MG/MTS recruitment / examination is over and hence it is requested to take action to revise the Recruitment Rules and stop open quota recruitment. Entire vacancies may be earmarked for GDS and Casual Labourers as existed in the pre-revised Recruitment Rules.</p>	<p><b>As decided in earlier JCM, the said RRs are to be relooked after seeing the outcome of one or two exams. The process is still going on. Most of the Circles have completed one round of recruitment process for direct recruitment quota, and others on their way to completing the same. Subsequently, pre-appointment formalities, trainings etc. would require to be completed in case of newly recruited officials. Therefore, Circles need time to judge the capabilities and skills of these officials and furnish proper and accurate feedback thereto to this Directorate for further consideration in the matter. Hence, time is not ripe to revisit the said RRs.</b></p> <p><b>As regards RRs of Postman, open market quota of 25% has already been given to GDS. Now, as per the existing RRs, only the unfilled vacancies, which could not be filled by the MTS/GDS, go to open market for filling up.</b></p> <p><b>However, the proposal will be re-examined on receipt of the same from the staff side.</b></p>

In view of the discussions held with the staff side on each point raised in their Charter of Demands, the staff side was appealed to withdraw their proposed agitational programme.

The meeting ended with a vote of thanks to the Chair.

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F.No.08/07/2014-SR  
Government of India  
Ministry of Communications & IT  
Department of Posts  
(S.R. Division)

Dak Bhavan, Sansad Marg  
New Delhi, dated 12th February, 2015

**Subject: Meeting held on 05/02/2015 with PJCA in Dak Bhavan under the chairpersonship of Secretary (Posts) - Minutes regarding.**

Kindly find enclosed minutes of the above meeting for necessary action at your end. It is requested that Action Taken Report may please be furnished to S.R. Division by 15th March, 2015.

(Arun Malik)  
Director (SR & Legal)

Official Side:-

1. JS & FA
2. DDG (P) / DDG (Estt) / DDG (PO) / DDG (MB) / DDG (R&P) / DDG (SR & Legal) / DDG (PAF) / DDG (Estates & MM) / DDG (Tech) / DDG (FS)

Copy to:-

1. OSD to Secretary (Posts)
2. Sr. PPS to Secretary (Posts)
3. PPS to all Members, Postal Services Board.

Staff side:-

1. Secretary General, NFPE
2. Secretary General, FNPO
3. General Secretary, AIRMS&MMSEU Gr. C
4. General Secretary, AIPEU, Postman & MTS
5. General Secretary, AIPAEA
6. General Secretary, AIPEU Gr. C
7. General Secretary, AIPSBCOEA
8. General Secretary, AIPAOEU Gr. C & D
9. General Secretary, AIRMS&MMSEU (NFPE R - 4)
10. General Secretary, AIPEU Gr. C, NFPE
11. General Secretary, NUPE P IV, (FNPO)
12. General Secretary, NAPE Gr. C
13. Dy. General Secretary, AIPEU GDS
14. General Secretary, NUR - III
15. General Secretary, AIPAOA (FNPO)

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## **JCM Staff Side delegation met the Chairman, Seventh Central Pay Commission**

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The JCM Staff Side delegation met the Chairman, Seventh Central Pay Commission on 25/02/2015 at 11:00 hrs. The following issues were raised :-

**i. Merger of DA with Pay and grant of Interim Relief :-**

The JCM Staff Side insisted that the Pay Commission should consider Staff Side memorandum submitted in the month of June 2014 and recommend DA merger. The Chairman, 7th CPC replied that there is no communication from the Government of India to give interim report on DA merger demand. After discussion, the Chairman 7th CPC has decided to send D.O. letter to the Government today conveying the strong protest of Staff Side/JCM.

With regard to grant of Interim Relief, the Chairman heard the point of view of the Staff Side JCM that it is only "provisional payment in view of market situation and urged upon the Commission to send suo-moto recommendation to the Government.

**ii. Allotment of time slots for explaining the case of Central Government Employees as well as Departments like Railways, Postal, Defence (Civil side) etc.,**

The Chairman suggested that small committees may be constituted by the Staff Side for meeting the Pay Commission for deliberations and enough time will be given. He also said that the Memorandums given by JCM, Federations/Unions/Associations have been gone into by the Pay Commission fully. He further said that VII CPC will meet the teams from each department and hear their proposals.

Responding to this, the JCM Staff Side has agreed to make out the proposal for the purpose of facilitating the Pay Commission to hear the views/submissions of the Federations/Unions/Associations. The deliberations may commence somewhere after 15th March, 2015. Staff Side JCM will prepare time schedule proposal and send to Pay Commission accordingly.

**iii. Gramin Dak Sewaks - The case was explained. The Pay Commission was suggested that the copy of Supreme Court Judgment may be made available for examination.**

On behalf of NFIR S/Shri M.Raghavaiah (JCM Staff Side/Leader), Guman Singh, R.P.Bhatnagar and B.C. Sharma have participated in the meeting.

Sd/-  
(Dr M.Raghavaiah)  
General Secretary

**Newly elected list of Office Bearers of NUPE P-IV  
West Bengal Circle for the Year 2015-2017**

<b>President</b>	: <b>Shri Rabindra Nath Biswas</b>	<b>Overseer</b>	<b>Ranaghat HPO</b>
<b>Working President</b>	: Shri Bidhan Chowdhury	Cash Overseer	Berhampore HPO, Murshidabad
<b>Vice President</b>	: Shri Debasish Nath	Stg. Postman	Kankurgachi PO
<b>Vice President</b>	: Shri Firoj Khan	Postman	Basirhat, HPO
<b>Circle Secretary</b>	: <b>Shri Lakhan Majumdar</b>	<b>Stg. Postman</b>	<b>Hatkola PO, Kolkata-5</b>
<b>Dy. Circle Secretary</b>	: Smt. Soma Ghosh	Postman	Kalighat PO, Kolkata-26
<b>Asst. Circle Secretary</b>	: Shri Tapas Kundu	Postman	Beadon Street PO, Kolkata-6
<b>Asst. Circle Secretary</b>	: Shri Pritiman Mitra	Postman	Salkia HPO
<b>Asst. Circle Secretary</b>	: Shri Tarak Ghosal	Postman	Moyurpukur PO, South Hooghly Division
<b>Asst. Circle Secretary</b>	: Shri Swapan Sarkar	Overseer	Raigani MDG, Uttar Dinajpur
<b>Org. Secretary</b>	: Shri Binoy Sarbadhikari	Postman	Dharamtala PO, Kolkata-13
<b>Org. Secretary</b>	: Shri Biswanath Bhattacharya	Stg. Postman	Balligung MDG, Kolkata-19
<b>Treasurer</b>	: <b>Shri Kamal Chakraborty</b>	<b>MTS</b>	<b>Governor's Camp PO</b>
<b>Asst. Treasurer</b>	: Shri Ranjan Halder	Postman	Barabazar HPO, Kolkata-7
<b>Auditor</b>	: Shri Subrata Banerjee	P.A.	Barabazar HPO on Deputation Calcutta C.S.D., Kolkata-7

**मेंबर वेरीफिकेशन की प्रक्रिया जल्द शुरू होगी**

सभी सर्कल सेक्रेटरी, डिवीजन सेक्रेटरी, ब्रांच सेक्रेटरी को सूचित किया जाता है कि मेंबर वेरीफिकेशन की कार्रवाई डाक भवन में डायरेक्टरेट लेवल पर शुरू हो गयी है। 31 मार्च, 2015 तक संगठन/फेडरेशन अपनी अर्जियां DG (Department of Post) को सादर करना है, उसके बाद अप्रैल के पहले या दूसरे सप्ताह तक नये आदेश और अथोराइजेशन लेटर आने की उम्मीद है। यह आदेश आने के बाद और अथोराइजेशन के नये फार्म आने के बाद यह फार्म सभी सभासदों के पास (नये तथा पुराने सभासद कर्मचारी) को भेजे जायेंगे जिन्हें अपने सहयोगी समविचारी सभी से भरवाने हैं। इसकी जानकारी आपको इमेल द्वारा तथा अपने संगठन के वेबसाईट पर जल्द ही दी जायेगी।

अपनी वेबसाईट [nupepostmenp4.blogspot.com](http://nupepostmenp4.blogspot.com) तथा फेडरेशन की वेबसाईट [fnpo.org](http://fnpo.org) ध्यान में रखें और हमेशा देखते रहें। जैसे ही इसकी जानकारी उपलब्ध हो जाये इसके प्रिंटआऊट निकाल कर अपने सभी साथियों - पुराने, नये आने वाले तथा अन्य संगठनों से अपने संगठन में शामिल होना चाहते हैं वो तथा पोस्टमैन / MTS के ज्यादा से ज्यादा सदस्यों से फार्म भरवाकर संगठन को बढ़ाना है।

फार्म भरने की प्रक्रिया को पहले खुद अच्छी तरह से समझ लें, क्योंकि गलत भरे हुए फार्म (अथोराइजेशन) रद्द हो सकते हैं, इसलिए (फार्म) अथोराइजेशन रद्द न हो जायें और कोई भी कर्मचारी अपने संगठन के अलावा अन्य संगठन से अथोराइजेशन नहीं भरे इसका ध्यान रखना बहुत जरूरी है।

- टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV

DEPARTMENT OF POSTS  
OFFICE OF THE CHIEF POSTMASTER GENERAL, DELHI CIRCLE  
MEGHDOOT BHAWAN, LINK ROAD, NEW DELHI-110001

To,

1. The Director, Foreign Post, New Delhi-110002,
2. The Director, New Delhi H.O., New Delhi-110001,
3. All Heads of Postal Units in Delhi Circle.

No. CO/3-3-2A/04/Pt.1.

Dated : 3-02-2015


SUB.: ELECTION OF NEW OFFICE BEARERS OF NATIONAL UNION OF  
POSTAL EMPLOYEES POSTMAN AND GROUP 'D'/MTS STAFF, DELHI CIRCLE

Sir,

I am directed to intimate that fresh election of National Union of Postal Employees, Postman and Group 'D'/MTS Staff, Delhi Circle was reported to have been held at Dalvi Sadan, Civil Lines, Delhi-110054 on 30th December, 2014. The list of Office Bearers elected there at is as under:-

1.	<b>President</b>	<b>Sh. Subash Chaudhary, IPHO</b>
2.	Working President	Sh. Ram Ashish, Sri Niwas Puri
3.	Vice President	(i) Sh. Dablu Singh, FPO (ii) Sh. Surender Kumar Sharma, Rohini PO
4.	<b>Circle Secretary</b>	<b>Sh. Om Prakash, Civil Lines PO</b>
5.	Deputy C.Secretary	Sh. Tirlok Singh, Delhi GPO
6.	Asstt. Secretary	(i) Sh. Satish Kumar, Karol Bagh PO (ii) Sh. Brij Mohan Sharma, Lodhi Rd. HPO (iii) Sh. K.K. Dubey, Krishan Nagar HO (iv) Sh. Dharam Veer Dawa, Sunder Vihar P.O.
7.	Org. Secretary	(i) Sh. G.L. Ashok Kumar Sharma, Kalkaji PO (ii) Sh. Harendra Prasad, Malkaganj PO (iii) Sh. Ravinder Kumar, Delhi GPO
8.	<b>Treasurer</b>	<b>Sh. Nanak Chand, Shahdara PO</b>
9.	Asstt. Treasurer	Sh. V.K. Mathur, IPHO
10.	Auditor	Sh. Shiv Kumar, IPHO

This is for information and taking necessary action as per instructions on the subject.

  
Asstt. Director (Staff & Legal)  
O/o the Chief Postmaster General  
Delhi Circle, New Delhi-110001

Copy to :-

Sh. Subhash Chaudhary, Circle President, National Union of Postal Employees  
Postman & Group 'D'/MTS Staff, Delhi Circle, I.P.H.O., New Delhi-110002 for information.

## जनरल सेक्रेटरी रिपोर्ट

1 जनवरी 2015 से 2 जनवरी 2015 तक मुंबई में रहा।

3 जनवरी 2015 से 6 जनवरी 2015 तक नागपुर शहर, महाराष्ट्र सर्कल में रहा। ऊपरी समय में NUPE P-IV महाराष्ट्र सर्कल यूनियन की मध्यवर्ती कार्यकारिणी सभा (CWC) श्री आर.जी. खंडाडेजी इनके अध्यक्षता में चलाई गई। श्री आर.जी. खंडाडेजी 31 दिसंबर 2014 की रोज अपनी उम्र के साठ साल होने पर सरकारी सेवा से निवृत्त हो गये। उनको यथोचित सम्मान करके संबोधित किया वे कई साल CHQ ऑफिस बेअरर्स रह चुके थे। उनको सेवा उपरांत गौरव पर संबोधित करके निवृत्ति पश्चात् जीवन में निरोगी शरीर एवं लंबी उमर की दुआ भगवान से करता हूं।

7 एवं 8 जनवरी तक 2015 तक मुंबई में रहा।

9 जनवरी 2015 से 11 जनवरी 2015 तक फिर से नागपुर शहर (महाराष्ट्र सर्कल) में NUR-IV और R-III की महाराष्ट्र सर्कल अधिवेशन में उपस्थित रहकर उनको मार्गदर्शन कर संबोधित किया।

12 जनवरी 2015 से 17 जनवरी 2015 तक मुंबई में रहा। मुंबई में रहते हुए DPSs, PMGs, CPMG महाराष्ट्र सर्कल से मिलकर महाराष्ट्र सर्कल के पोस्टल कर्मचारियों की समस्याएं हल करने की कोशिश की तथा अन्य सर्कल के कार्यकर्ताओं के साथ फोन द्वारा संपर्क बनाये रखा। उनके द्वारा प्राप्त समस्याएं सुलझाने के लिए संबंधित अधिकारियों को चिट्ठी लिखी गयी है।

18 जनवरी 2015 से दिल्ली में CHQ खंजाची श्री जगदीश शर्मा के भतीजे की शादी समारोह में उपस्थित रहकर नवदंपति को शुभ आशीर्वाद दिया। 19 से 22 जनवरी, 2015 तक कोलकत्ता वेस्ट बंगाल सर्कल में रहा। इस समय NUPE P-IV West Bengal सर्कल का अधिवेशन संपन्न हुआ। इस अधिवेशन में पूर्ण समय उपस्थित रहकर उपस्थितों को संबोधित किया।

22 से 23 जनवरी 2015 हैदराबाद (आंध्र प्रदेश सर्कल) में उपस्थित रहा।

24 से 31 जनवरी 2015 तक मुंबई में रहा। मुंबई में रहते हुए कार्यकर्ता तथा सभासदों द्वारा फोन तथा लिखित में आनेवाली समस्याओं को हल करने हेतु उच्च अधिकारियों से पत्राचार करता रहा।

1 फरवरी 2015 से 3 फरवरी 2015 तक मुंबई में रहा।

4 से 6 फरवरी 2015 तक दिल्ली में रहा। 4 फरवरी 2015 CHQ में दिल्ली के कार्यकर्ताओं के साथ चर्चा-विमर्श किया। दिल्ली सर्कल में पोस्टमैनों की रिक्त जगह पर ODP लगाये जा रहे थे, उनको निकाला गया और SSPOs द्वारा एकल (सिंगल) वितरण करने की कोशिश की जा रही है। SSPOs डायरेक्टर, मुख्य पोस्टमास्टर जनरल के आफिस के आदेश है ऐसा दबाव बनाया जा रहा था। इसी समस्या का निराकरण करने के लिए NUPE P-IV Delhi के सर्कल सेक्रेटरी श्री ओमप्रकाशजी, श्री के.के. कौशिक, श्री वी.के. माथुर, श्री सुभाष चौधरी, प्रसिडेंट (दिल्ली सर्कल) एवं अन्य कार्यकर्ताओं के साथ चर्चा की। CPMG, DPS, दिल्ली सर्कल से मिलकर उनके साथ दिल्ली सर्कल में पोस्टमैनों की रिक्त जगह पर ODP लगाये जाते थे, उनको क्यों निकाला जा रहा है इसके बारे में जानकारी लेकर दिल्ली सर्कल आफिस गये और DPS दिल्ली के साथ विस्तार से चर्चा की। उन्होंने ODP निकालने या हटाने के कोई आदेश नहीं दिये गये हैं, लेकिन ODP को भुगतान (Payment) करने के लिए शेष फंड नहीं है इसलिए नये फंड के उपलब्धि तक कम से कम ODP को लगाकर काम चलाने को कहा है। इस बारे में SSPOs यूनियन के साथ चर्चा करके काम चलाये, यूनियन के साथ बिना चर्चा करते हुए कोई SSPOs कार्रवाई करते हैं तो उनके ऊपर कार्रवाई करने के आदेश दिये गये हैं। हमारे साथ दिल्ली सर्कल प्रसिडेंट श्री सुभाष चौधरी, सर्कल सेक्रेटरी श्री ओमप्रकाश, श्री वी.के. माथुर, CHQ खंजाची श्री जगदीश शर्मा, श्री के.के. कौशिक आदि उपस्थित थे।

5 फरवरी 2015 को डाक भवन में सेक्रेटरी (P) के अध्यक्षता में सभी मेंबर्स पोस्टल बोर्ड, DDGs आदि अधिकारियों के साथ पोस्टल JCA (FNPO और NFPE) के मेमोरंडम के ऊपर चर्चा करने के लिए मीटिंग बुलाई

गई थी। इस मीटिंग में NUPE P-IV (FNPO) के जनरल सेक्रेटरी के नाते उपस्थित रहकर चर्चा में हिस्सा लेकर चर्चा की। पोस्टल JCA FNPO और NFPE के सेक्रेटरी जनरल तथा सभी विंग के जनरल सेक्रेटरीज् ने मेमोरंडम में समाविष्ट **40 आयटम** के बारे में विस्तार से चर्चा हुई। इस मीटिंग के मिनिट्स इसी 'पोस्टल प्रकाश' में प्रस्तुत कर रहा हूँ।

मीटिंग के खत्म होने के पश्चात भोजन छुट्टी के बाद Secretary (P) श्रीमती कावेरी बैनर्जी से मिला। इनके साथ चर्चा में -

(i) मथुरा डिवीजन में मेल ओवरसियर श्री कैलाशचंद्र शर्माजी को 1,90,325 रुपये तथा दिल्ली ईस्ट डिवीजन में श्री माथुर इनकी 2,63,000 रुपये की रिकवरी हुई है, यह सरासर गलत है इसलिए उनसे की गयी रिकवरी तुरंत वापस की जाए। उन्होंने तुरंत DDG/ADG को उन दोनों केसेस सामने लाने को कहा इसक ऊपर चर्चा करके उनकी रिकवरी की रकम वापस करने के आदेश दिये जाये।

(ii) CHQ NUPE P-IV की आफिस की दुरस्ती के बारे में चर्चा की। उन्होंने तुरंत CPMG Delhi सर्कल को email करके आफिस दुरस्ती के लिए कहा है एवं उनकी सेक्रेटरी श्री अमन शर्मा को CPMG दिल्ली सर्कल से आदेश देने को कहा है।

(iii) महाराष्ट्र सर्कल में मुंबई रिजन में 2009 से 2012 तक की ग्रुप डी MTS की रिक्त जगह कैज्युअल लेबर/ GDS में से सेवाजेषता के माध्यम से प्रमोशन नहीं दिया गया है, क्योंकि रिजन में कैज्युअल लेबर / GDS पूरे नहीं है तो बाजू के डिवीजन से क्यू नहीं भरते हैं। सेक्रेटरी (P) मैडम ने हमारा लिखा हुआ पत्र अपने पास रख लिया है वे स्वयं CPMG महाराष्ट्र सर्कल PMG (MR) से बात करके उन्होंने यह जगह अभी तक क्यू नहीं भरी गयी इसकी पूरी जानकारी लेकर तुरंत भरने के आदेश दूंगी।

(iv) वेस्ट बंगाल सर्कल की नोडल डिलीवरी बंद करना तथा इसको सेंट्रलाइज करने की योजना विचाराधीन है। नोडल डिलीवरी बंद करने के लिए हमारा विरोध नहीं है मगर इसके आदेश लिखित स्वरूप से नहीं दे सकती हूँ। उन्होंने कहा CPMG वेस्ट बंगाल के साथ फोन पर बातचीत करके बता दूंगी।

(v) पोस्टमैनों की रिक्त जगह पर ODP लगाना - CPMG को outsourcing के फंड बढ़ाकर दिये गये हैं और आऊटसोर्सिंग के अधिकार CPMG को दिये गये हैं, उनको ही यह करना है और कोई सर्कल में समस्या है तो CPMG से फोन से बात करूंगी।

इस दौरान हमारे साथ FNPO के जनरल सेक्रेटरी श्री डी. त्यागराजन उपस्थित थे। अन्य DDGs और डायरेक्टरों को मिलकर पोस्टमैन ग्रुप डी MTS की समस्याओं के बारे में चर्चा की।

7 फरवरी 2015 को छत्तीसगढ़ सर्कल के रायपुर में NUPE P-IV के सर्कल अधिवेशन में उपस्थित रहकर उपस्थितों को संबोधित किया।

9 से 12 फरवरी 2015 तक मुंबई (महाराष्ट्र सर्कल) में रहा। 14 से 20 फरवरी 2015 तक बिहार सर्कल में रहा। पटना से मुझफ्फरनगर डिवीजन ने मुझफ्फरपुर में NUPE P-IV Postmen MTS बिहार सर्कल अधिवेशन में उपस्थित रहकर उपस्थितों को संबोधित किया।

मुझफ्फरपुर डिवीजन इसी साल नया डिवीजन बना है और तुरंत सर्कल अधिवेशन किया है और इसका आयोजन एवं नियोजन बहुत सुंदरतापूर्वक किया था। CHQ की ओर से बिहार सर्कल अधिवेशन की स्वागत कमेटी तथा डिवीजन सेक्रेटरी श्री अजय कुमार एवं उनकी पूरी टीम को तहेदिल से शुक्रिया अदा करता हूँ और धन्यवाद देता हूँ तथा नयी सर्कल कमेटी को हार्दिक बधाई एवं शुभकामनाओं देते हूँ।

इस अधिवेशन में खुली सभा (Open Session) में FNPO के सेक्रेटरी जनरल श्री डी. त्यागराजन, मार्गदर्शक तथा कामगार नेता श्री आर.एन. गाडगिल (गुरुजी) उपस्थित थे। उन्होंने भी उपस्थितों को समयोजित मार्गदर्शन किया, उनको भी धन्यवाद देता हूँ एवं उनके प्रति आभार व्यक्त करता हूँ।

22 से 28 फरवरी 2015 तक मुंबई, महाराष्ट्र में रहा।

- आपका साथी, टी.एन. रहाते