

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे

FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

ANNUAL SUBSCRIPTION Rs. 50/-

Single Copy Rs. 5/-

Editor : T.N. RAHATE

Vol. No. XXXI - No. 6

JUNE, 2015

HINDI ISSUE

Contents

Page 1

Recruitment of Staff

Page 3

जनरल सेक्रेटरी रिपोर्ट

Page 5

T.N. Rahate, G.S. alongwith V.K. Mathur,
Dy. G.S. met Secretary (P) and Directors

Page 5

Smt. Kalpana Tiwari, Member (Planning)
Directorate retired on 29.05.2015

Page 6

Shri K.K. Kaushik, Senior Leader,
NUPE P-IV FNPO retired on 30-05-2015

Page 7

Clarification - Officials Covered by
TBOP/BCR/ACP Schemes

Page 8

Circle Conference of NUPE P-IV,
Kerala Circle

Page 11

Minutes of the Meeting held on
05/02/2015 with PJCA

Page 16

Fresh Verification of Membership-2015
For Deptl. Employee's Union Notification

Page 21

Attention to NUPE Postmen & MTS
Circle/Divisional/Branch Secretaries

Recruitment of Staff

We are unable to understand the policy decision of recruitment of staff from private Agency/Company.

Since long the recruitment of staff was being made only from the Departmental Recruitment Board/Committee in each and every Department of Government.

Police, Army, Post, Railway still recruitment of Staff is being made from respective Departmental Committee/Recruitment Board in each Department.

But unfortunately, the decision taken in case of Postal Department for recruitment through private company/agency.

And the result of last Postman Examination or P.A. Examination is hanging in Court for various reasons.

This is high time for the Department/Government to give second look to this issue and the process of recruitment may be done by the Department Recruitment Committee.

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

P&T Colony, Civil Lines, New Delhi-110054. Tel.: 23818330 • Email : tnrahate@yahoo.com

Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277

Web : www.nupestpostmen.org • www.nupestpostmen4.blogspot.com

Due to this exercise of privatisation in every section the experiment is going on and the staff presently working is harassed by overburden due to shortage of staff as recruitment is held-up due to Court cases.

This should be dealt with fair hand and not by heavy hand.

- T.N. Rahate

कर्मचारी भर्ती

हम आज तक समझ नहीं सके कि हमारे डाक विभाग को ही सरकार क्यों इस प्रकार के परिक्षण के लिए चुन रही है।

करोड़ों रुपये कंपनियों को फीस के रूप में देकर डाक विभाग की पुनर्रचना के लिए सलाह ले रही है। उदाहरण के लिए मॅकजी कंपनी।

उनकी सलाह पर अमल कर डाक विभाग को ऊपर उठाने की बजाय नीचे की ओर ले जा रहे हैं।

नयी सरकार भी उन्हीं नीतियों पर अमल कर रही है। वर्षों पुरानी प्रणाली के तहत सरकार के सभी विभागों में जैसे रेल्वे, सेना, पुलिस, डाक कर्मचारियों की भर्ती विभागीय स्तर पर ही होती है।

किंतु डाक विभाग में भर्ती के लिए किसी कंपनी को ठेका दिया था और नतीजा क्या है? पिछली भर्ती के लिए जो परीक्षाएं पोस्टमैन और क्लर्क के लिए गठित की गयी उसमें जो अनियमिततायें हुईं और जो कोर्ट केसेस प्रलंबित हैं इस कारण इन परीक्षाओं के रिजल्ट पर रोक लगी है।

प्रश्न यह है कि सरकार की इस नीति के कारण जो कर्मचारी इस समय इन हजारों रिक्त पदों का काम अंजाम दे रहे हैं उनको और कितने समय तक कष्ट झेलना होगा।

उचित समय पर उचित निर्णय ही किसी भी सरकार के लिए पारदर्शित और कार्यक्षमता का परिचय होता है। इस भर्ती प्रक्रिया को पूर्ण रूप से विभागीय स्तर पर ही होना चाहिए, जो पहले था।

इस भर्ती विषय पर पुनर्विचार अनिवार्य है।

- टी.एन. रहाटे, जनरल सेक्रेटरी

CHQ Quota

All the Divisional Secretaries /
Branch Secretaries
are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month

To

Shri Jagdish Sharma,
Treasurer (CHQ),
Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062 / 09899 608399 /
08595 045985
as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये 10/- (दस रुपये) प्रति मॅबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।

CHQ कोटा श्री जगदीश शर्मा,
खंजाजी (CHQ),

कॅंप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399/
08595 045985
को जल्द-से-जल्द से भेजें।

जनरल सेक्रेटरी रिपोर्ट

1 अप्रैल, 2015 से 25 अप्रैल 2015 तक मुंबई (महाराष्ट्र सर्कल) में रहा। 26 अप्रैल 2015 से 30 अप्रैल 2015 तक CHQ दिल्ली में रहा।

दिल्ली में रहते हुए 28 अप्रैल 2015 को सभी केंद्रीय कर्मचारियों के महामोर्चा में शामिल हुआ। 28 अप्रैल 2015 को पोस्टल कर्मचारियों की JCA की मीटिंग हुई। पोस्टल कर्मचारियों की मांगों पर चर्चा हुई। 29 अप्रैल 2015 को डाक भवन के सामने PJCA की ओर से धरना कार्यक्रम आयोजित किया था इसमें हिस्सा लिया।

30 अप्रैल 2015 को डाक भवन जाकर सेक्रेटरी (P) के अध्यक्षता में और सभी मेंबर्स ऑफ पोस्टल बोर्ड, DDG एवं सभी अधिकारियों के साथ मीटिंग हुई। इस मीटिंग में सभी सेक्रेटरी जनरल और जनरल सेक्रेटरी उपस्थित थे। मीटिंग में कर्मचारियों की 26 मांगों पर चर्चा हुई, चर्चा सकारात्मक हुई तथा निर्णय लिये गये। इस मीटिंग के मिनिट्स लिखित रूप से मिलने के बाद आगे का निर्णय लिया जायेगा ऐसा सभी सेक्रेटरी जनरलस (FNPO, NFPE) कहा गया। डिपार्टमेंट की ओर से लिखित मिनिट्स दिया गया और नियोजित हड़ताल खत्म करने को कहा गया। हमारे सेक्रेटरी जनरलस (FNPO / NFPE) ने कहा आपने लिखित मिनिट्स दिये हैं लेकिन मांग (Item) 1, 2, 3 आदि पर पोस्टल मंत्री महोदय का हमें आश्वासन चाहिए क्योंकि यह आयटम सरकार तथा मंत्री महोदय से संबंधित है।

1. पोस्टल डिपार्टमेंट में निजीकरण (Privatisation) / कार्पोरेशन नहीं करेंगे।

2. ग्रामीण डाक सेवक (GDS) की पे रिवाईज सातवे वेतन आयोग के अध्यक्षता में होनी चाहिए।

3. कैडर रिस्ट्रक्शन के आदेश जुलाई 2015 से पहले आने चाहिए। इसके ऊपर क्रेड सरकार के दूरसंचार मंत्री से आश्वासन मिलना चाहिए क्योंकि उनके दबाव से आपको आदेश का पालन करना आपकी मजबूरी हम समझ सकते हैं।

सेक्रेटरी (P) और मेंबर (HRD) इन्होंने आश्वासन दिया कि **पोस्टल JCA** की मीटिंग दूरसंचार मंत्री श्री रविशंकर प्रसाद से होगी। इस प्रकार दिनांक 5-5-2015 को दोपहर 13 बजे दूरसंचार मंत्री महोदय श्री रविशंकर प्रसादजी, सेक्रेटरी (P), मेंबर (HRD) इनके साथ PJCA की मीटिंग हुई इसमें काफी चर्चा करने के बाद, मंत्री महोदय ने आश्वासन दिया कि 30 अप्रैल 2015 को सेक्रेटरी (P) तथा अन्य अधिकारियों के साथ मीटिंग हुई इसमें जो मिनिट्स दिये उसे सरकार सहमत है। फिलहाल कोई भी निजीकरण तथा कार्पोरेशन नहीं करेंगे। उन्होंने पोस्टल बैंक को अनुमति मांगी है वह पोस्टल JCA ने दी है।

डिपार्टमेंट में कोई भी नई योजना लानी है तो पोस्टल JCA, यूनियन फेडरेशन को विश्वास में लेकर उनके साथ चर्चा करके ही कार्रवाई करेंगे।

आयटम (1) GDS के लिए सातवें वेतन आयोग के लिए स्ट्रॉंग नोट लिखकर दुबारा DOPT को भेजेंगे।

आयटम (3) कैडर रिस्ट्रक्चरिंग मीनिस्टर से क्लेअर करके तुरंत DOPT को भेजेंगे। इन आश्वासनों के बाद और लिखित करारनामा (अग्रीमेंट) के बाद सेक्रेटरी जनरल FNPO और सेक्रेटरी जनरल NFPE ने 6 मई 2015 से नियोजित अनिश्चितकालीन हड़ताल को आगे किया (postponed/defer)।

इन चर्चाओं में फेडरेशन (CHQ) के लीडरों को बहुत महत्वपूर्ण भूमिका एवं कड़ी मेहनत रही। उन्होंने अपने कुशल नेतृत्व के साथ और देश भर कर्मचारियों की साथ मिली इसलिए लीडर डिपार्टमेंट तथा केंद्र सरकार के ऊपर दबाव बनाकर उनसे सकारात्मक निर्णय लेकर लिखित करार कर सके और इसकी कार्रवाई भी शुरू हो गयी।

सभी सेक्रेटरी जनरल और जनरल सेक्रेटरी तथा सभी कर्मचारी **अभिनंदन के पात्र हैं। CHQ** सभी कर्मचारियों का तहे दिल से शुक्रिया अदा करते हुए सभी को **धन्यवाद देती है।**

7 मई 2015 से 28 मई 2015 तक मुंबई में रहा। 29 मई 2015 से 31 मई 2015 तक CHQ दिल्ली में रहा।

29 मई 2015 को डाक भवन जाकर मेंबर (Planning) श्रीमती कल्पना तिवारीजी सेवा निवृत्त होने जा रही थीं उनको FNPO/CHQ की ओर से शुभकामनाएँ दीं। हमारे साथ श्री वी.के. माथुर, डिप्यूटी जनरल सेक्रेटरी, NUPE श्री सतीश, ऑफिस सेक्रेटरी FNPO उपस्थित थे। तद्पश्चात सेक्रेटरी (P) श्रीमती कावेरी बैनर्जी से मिले और (1) 4-11-2013 के आदेश के ऊपर बहुत गलतफहमी (misunderstanding) और अलग-अलग अर्थ लगाकर कर्मचारियों का बहुत नुकसान किया है और उनको रिक्वरी का सामना करना पड़ रहा है। इस बात पर बहुत चर्चा करने के बाद सेक्रेटरी (P) ने इसके क्लेरीफिकेशन आदेश निकाले हैं। इसलिए हम उन्हें धन्यवाद देते हैं।

(2) महाराष्ट्र सर्कल के मुंबई रिजन में 2009 से 2012 MTS की रिक्त जगह GDS तथा कैज्युअल लेबर से नहीं भरी गयी है। उनको डायरेक्ट भर्ती से लिया गया था। उन्होंने कहा CPMG आदेश दिये जायेंगे कि महाराष्ट्र को सर्कल सेक्रेटरी एवं संगठन के कार्यकर्ताओं के साथ चर्चा करके इसके ऊपर सकारात्मक निर्णय लिया जाये।

(3) 4-11-2013 के आदेश का गलत अर्थ लगाकर मथुरा डिवीजन (यू.पी. सर्कल) में श्री कैलाश शर्मा की 1,90,623/- रुपये की रिक्वरी की गयी है उनको MACP-III का फायनाशियल अपग्रेडेशन देकर एरअस के साथ की गयी रिक्वरी वापस दी जाये।

CPMG (UP), DAP (लखनऊ) और SSPD मथुरा को भी श्री कैलाश शर्मा को MACP III देना ही है क्योंकि 4-11-2013 के आदेशनुसार उनको **पे रिफिकेशन करके 3% इंक्रीमेंट और MACP III** का GP 4200+3% इंक्रीमेंट देकर पे रिफिकेशन करके एरीअस देने के आदेश दिये जायेंगे और उसी तरह की सूचना **DDG (Estt.)** को दी है।

DDG और डायरेक्टर मिलकर मेंबर वेरीफिकेशन में प्रोसेस में है, पोस्टमैन, MTS की समस्या, LGO की परीक्षा का रिजल्ट आदि विषयों पर चर्चा की। उन्होंने LGO के **परीक्षा-फल तुरंत सर्कल हेड को भेजने का आश्वासन दिया** है। यह पत्रिका पहुँचने तक कई सर्कलों में LGO का रिजल्ट (परीक्षा फल) घोषित हुआ होगा। हमारे साथ CHQ के डिप्यूटी जनरल सेक्रेटरी श्री वी.के. माथुर उपस्थित थे।

30 मई को CHQ में दिल्ली के कार्यकर्ता से मिलकर चर्चा की। शाम को श्री के.के. कौशिकजी के सेवा निवृत्ति समारोह हमें उपस्थित रहकर उनके सेवा निवृत्ति पश्चात कार्यकाल के लिए शुभ कामनाएँ दीं।

31 मई 2015 को मुंबई की ओर निकले।

साथियों आनेवाली मेंबर वेरीफिकेशन में ज्यादा से ज्यादा सभासदों के सदस्यता देकर संगठन की सभासद संख्या बढ़ानी है।

मानसून की शुभकामनाओं के साथ।

- आपका साथी
टी.एन. रहाटे,
जनरल सेक्रेटरी

**T.N. Rahate, General Secretary, NUPE P-IV and President FNPO
alongwith V.K. Mathur, Dy. G.S. met Secretary (P) and Directors
in Dak Bhawan, Delhi On 29.05.2015**

In the meeting with Secretary (P) discussed the problems of 100% recruitment of MTS and Postman from the year 2009 to 2013 (100% vacant post) - Case of Maharashtra Circle in Mumbai Region and Mumbai GPO for immediate settlement.

Discussed the problems of MACP Order, ignoring TBOP-BCR. (Those who got TBOP/BCR before 1-1-2006) - Case of UP Circle, Mathura Division and other Circles.

Member (Planning) - Smt. Kalpana Tiwari, Member (Planning) Directorate retired from service. From NUPE P-IV & FNPO Shri T.N. Rahate honored Madam Smt. Kalpana Tiwari with garland & shawl and best wishes for peaceful retired life.

Met DDG (SR&Legal), DDG (Estd) and Director (SR&Legal) and discussed about the problems of verification of membership, postmen & MTS related problems.

Discussed the problems of changing all kit items specifications.

**Smt. Kalpana Tiwari, Member (Planning) Directorate
retired on 29.05.2015**

Smt. Kalpana Tiwari, Member, (Planning) Directorate retired from service.

From NUPE P-IV & FNPO Shri T.N. Rahate honored Madam Smt. Kalpana Tiwari with garland & shawl and best wishes for peaceful retired life.



**Smt. Kalpana Tiwari, Member (Planning) is
being honoured in a farewell ceremony by
T.N. Rahate, GS, NUPE P-IV & Satish, O/S, FNPO**



**Smt. Kalpana Tiwari, Member (Planning) being
honoured with flowers by Shri T.N. Rahate, GS,
NUPE P-IV and Shri V.K. Mathur, Dy. GS**



**Smt. Kalpana Tiwari, Member (Planning)
alongwith Shri T.N. Rahate, GS, NUPE P-IV,
V.K. Mathur, Dy. GS and Shri Satish, O/S, FNPO**

**Shri K.K. Kaushik,
Senior Leader, NUPE P-IV FNPO
retired from Government
Service on 30-05-2015**

Shri K.K. Kaushik, Senior Leader NUPE P-IV FNPO retired from Government Service on 30-05-2015.

Warm farewell function was organised by NUPE P-IV Delhi Circle at Malakagunj PO, Delhi. The function was presided by Shri T.N. Rahate, General Secretary and President FNPO. Hundreds of well-wishers and friends of Shri Kaushik were present. All the speakers recalled the work of Shri Kaushik for Union and Federation. They wished him a peaceful retired life. Shri T.N. Rahate thanked Shri Kaushik for his Union contribution and prayed for a long peaceful retired life.



**Shri K.K. Kaushik addressing the
farewell function**



**Shri K.K. Kaushik with T.N.
Rahate and V.K. Mathur**



**T.N. Rahate offering Durga
Statue to Shri K.K. Kaushik**



**V.K. Mathur offering pagadi
to Shri K.K. Kaushik**

Clarification - Officials Covered by TBOP/BCR/ACP Schemes

No. 1-9/2014-PCC
Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Date : 05/2015

To

All Heads of Postal Circles,
All GMs/Directors of Postal Accounts.

Sub :- Application of provisions of Para 5 of Annexure to OM on MACPs in case of officials covered by TBOP/BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACPs dated 18-09-2009.

The National Union of Postal Employees, Postmen and Group 'D'/MTS has brought to the notice of this Directorate that some Circles are under impression that the Orders contained in Para 5 to the Annexure of MACPs circulated vide Directorate OM No. 4-7/(MACPS)/2009-PCC dated 18-09-2009 and further clarification vide letter No. 1-20/2008-PCC dated 04-11-2013 are meant only for MTS Staff and not applicable to Postman/Mailguards, resulting in recovery from pay/allowance of Postman/MTS Staff.

2. In this context, I am directed to reiterate that the Orders contained in Directorate OM dated 18-09-2009 and letter dated 4-11-2013 are relate to all the **Cadres/posts to whom the TBOB/BCR/ACP Schemes were earlier applicable and now they are covered under MACPs.** In so far as recovery is concerned, the Para No. 3 of this Directorate letter No. 1-20/2008-PCC dated 04-11-2013 refers to.



(Surender Kumar)

Copy to:-
Shri T.N. Rahate, General Secretary,
FNPO/National Union of Postal Employees,
Dalvi Sadan, Khurshid Square, Civil Lines,
P&T Colony, Delhi-110054

Asstt. Director General (GDS/PCC)

Circle Conference of NUPE P-IV, Kerala Circle

Circle Conference of NUPE P-IV, Kerala Circle held during 17th May, 2015 to 19th May, 2015

The Circle Conference of NUPE P-IV, Kerala Circle was held during 17th May, 2015 to 19th May, 2015 at District Congress Committee Conference Hall in Thiruvananthapuram under the Chairmanship of Shri K. Sivadasan, General Secretary, NUPCWNGE, FNPO.

Shri Karakulam Krishna Pillai, District Congress Committee President, Shri T.N. Rahate, General Secretary, NUPE P-IV & President FNPO, Shri Guruji, Shri Manoj Chinganoor, State Secretary, INTUC, Shri Johnson Avokkaran, State Convenor of FNPO and Circle Secretary, NUPE P-III, Shri D. Christudas, Circle Secretary, NUR R-III, Shri S. Sunilkumar, Circle Secretary, Postal Accounts, Shri K.M. Antony, Circle President, NUP P-III and Shri Chandra Babu, Chairman, Thiruvananthapuram District FNPO Co-ordination Committee have addressed the Open Session.

The newly set of Office Bearers have been elected unanimously for the year 2015-17.

Shri K. Sivadasan, General Secretary, NUPCWNGE was the main personality who made this difficult task easier and brought all together. CHQ offer sincere thanks to him and his team for this contribution to Organisation.

NUPE P-IV केरल सर्कल की सर्कल कांफ्रेंस संपन्न हुई (17 मई, 2015 से 19 मई, 2015 तक)

NUPE P-IV केरल सर्कल की सर्कल कांफ्रेंस 17 मई से 19 मई 2015 तक तिरुअनंतपुरम स्थित जिला कांग्रेस कमेटी, कांफ्रेंस हॉल में श्री के. शिवदासन, जनरल सेक्रेटरी, NUPCWNGE, FNPO की अध्यक्षता में संपन्न हुई।

इस अवसर पर डिस्ट्रिक्ट कांग्रेस कमेटी, प्रेसीडेंट श्री काराकुलम कृष्णा पिल्लई, NUPE P-IV के जनरल सेक्रेटरी तथा FNPO प्रेसीडेंट श्री टी.एन. रहाटे, श्री गुरुजी, इंटक के राज्य सचिव श्री मनोज चिंगानूर, FNPO के स्टेट कनवेनर और NUPE P-III के सर्कल सेक्रेटरी श्री जॉनसन एवोक्करन, NUR R-III के सर्कल सेक्रेटरी श्री डी. क्रिस्टूडास, पोस्टल एकाउंट्स के सर्कल सेक्रेटरी श्री एस. सुनील कुमार, NUP P-III के सर्कल प्रेसीडेंट श्री के.एम. अंटोनी और तिरुअनंतपुरम डिस्ट्रिक्ट FNPO कोर्डिनेशन कमेटी के चेयरमैन श्री चंद्राबाबू ने खुले अधिवेशन को संबोधित किया।

कांफ्रेंस में वर्ष 2015-17 के लिए सर्व-सम्मति से नयी कार्यकारिणी का चयन किया गया।

इस कांफ्रेंस को सफल बनाने का श्रेय NUPCWNGE के जनरल सेक्रेटरी श्री शिवदासन को जाता है जिनके प्रयासों से यह महत्वपूर्ण और चुनौतीपूर्ण कार्य बड़ी सहजता के साथ संपन्न हो सका। CHQ संगठन के प्रति उनके इस योगदान के लिए उन्हें तथा उनकी टीम को हार्दिक आभार प्रगट करता है।

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Kerala/Circle Union/2015

Date : 27-05-2015

To,
The Chief Postmaster General,
Kerala Circle,
Thiruvananthapuram-695033

Subject : Approval to the list of newly elected Circle Office Bearers of
National Union of Postman Group D/MTS, Kerala Circle.

Respected Sir,

In continuation of this Union's Letter No. NU/P-IV/Kerala/Adhoc/2015 dated 22-4-2015. It is to intimate that the Circle Conference of NUPE P-IV Kerala Circle held at Thiruvananthapuram during **17th to 19th May, 2015.**

The new set of Office Bearers of Circle Union **unanimously elected** in the Conference and the list has been already sent to your office by the **Out-going Convenor of Adhoc Committee Shri Manoj Kumar**, which has been approved by the CHQ.

It is therefore requested to accord Trade Union facilities to this **newly elected set of Office Bearers** as per Orders on the subject.

Thanking you,

Enclosed : Copy of Letters and list of newly elected Circle Office Bearers

Yours Sincerely



(T.N. RAHATE)
General Secretary

CC for information and necessary action

1. All PMGs, Kerala Circle
2. Secretary General, FNPO
3. Circle Secretary, NUPE P-IV, Kerala Circle
4. Shri Manoj Kumar,

Out-going Convenor of Adhoc Committee

(T.N. RAHATE) General Secretary

F.N.P.O.
National Union of Postal Employees
 POSTMEN & GROUP D/MTS
 KERALA CIRCLE, MUVATTUPUZHA-686661

To
 The Chief Postmaster General
 Kerala Circle
 Trivandrum - 695 033.


Sir,
 The election of the Office Bearers for the year 2015-17, was held under the Chairmanship of Sri M.A. Manoj Kumar, Convener, Adhoc Committee at Trivandrum on 19th May, 2015 and the following persons were elected as Office Bearers unanimously.


Sl. No.	Designation in Union	Name	Designation & Address
1.	President	K.V. Devasn	Mail Overseer, North Sub Division, Palakkad
2.	Working President	K.P. Kamalakaran	MTS, Attingal, Trivandrum North Division
3.	Vice Presidents	V.R. Mohanan	Cash Overseer, Chavakkad P.O., Trichur
		K.S. Kumaran	Mail Overseer, Pala Sub Division, Kottayam
4.	Circle Secretary	C. Moideenkutty	Cash Overseer, Ponnani H.O., Tirur Division
5.	Deputy Secretary	A.M. Jamaluddin	Sorting Postman, Kaloor P.O., Ernakulam
6.	Assistant Secretaries	P. Surendradas	Head Postman, Perinthalmanna, Manjeri
		G.S. Anilkumar	Sorting Postman, Manacaud, Trivandrum
		R.G. Sasikumar	Postman, Chathankary, Tiruvalla-689112
		M.T. Ajayaghosh	Postman, Irinjalakuda HO
7.	Treasurer	P. Abdullah	Cash Overseer, Calicut HO
8.	Organizing Secretaries	K. Vinod Babu	Mail Overseer, Kanjirapallay, Changanaseery-686507
		G.N. Santhosh Kumar	Mail Overseer, Koyilandi, Vadakara
		V. Sasi	Postman, Payyannoor, Kannur
		S. Shibu	Postman, Enath P.O., Pathanamthitta
9.	Auditor	Gopinath Rayaroth	Postman, Nut Street, Vadakara

The above resolution was moved by Sri. Benny K.A., Idukki and supported by Sri. Jagajith, Calicut Division.

Copy to

1. The Post Master General Northern / Central Region
2. The General Secretary, NUPE, Postmen & Group D/MTS
3. The Secretary General, FNPO, New Delhi
4. All Circle Office Bearers and Divisional Secretaries


M.A. MANOJ KUMAR
 Convener, Adhoc Committee
 (Out going)


M.A. MANOJ KUMAR
 Convener, (Out going)

Minutes of the Meeting held on 05/02/2015 with PJCA

F.No.08/07/2014-SR
Government of India
Ministry of Communications & IT
Department of Posts
(S.R. Division)

Dak Bhavan, Sansad Marg
New Delhi, dated 12th February, 2015

Subject: Meeting held on 05/02/2015 with PJCA in Dak Bhavan under the chairpersonship of Secretary (Posts) - Minutes regarding.

Kindly find enclosed minutes of the above meeting for necessary action at your end. It is requested that Action Taken Report may please be furnished to S.R. Division by 15th March, 2015.

(Arun Malik)
Director (SR & Legal)

Official Side:-

1. JS & FA
2. DDG (P) / DDG (Estt) / DDG (PO) / DDG (MB) / DDG (R&P) / DDG (SR & Legal) / DDG (PAF) / DDG (Estates & MM) / DDG (Tech) / DDG (FS)

Copy to:-

1. OSD to Secretary (Posts)
2. Sr. PPS to Secretary (Posts)
3. PPS to all Members, Postal Services Board.

Staff side:-

1. Secretary General, NFPE & FNPO
2. All Affiliated NFPE & FNPO
both Federation,
including GDG Union General Secretary

**Minutes of the meeting held on 05/02/2015 at 1100 hrs.
with Postal Joint Council of Action (PJCA)**

The meeting was held with Postal Joint Council of Action (PJCA) comprising NFPE and FNPO, on 05/02/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the chairpersonship of Secretary (Posts). A list of participants is enclosed.

At the outset, Director (SR) welcomed the participants and briefly mentioned about the PJCA and their 40 point charter of demands. Thereafter Secretary General, NFPE thanked Secretary (Posts) for holding this meeting.

With the permission of the Chair, agenda items were taken up and after detailed deliberations on each point, following decisions were taken:

**Following are the Items on which final decision was taken
in the meeting held on 05/02/2015**

Sl. No.	Charter of Demands	Decisions taken
10.	<p>Settle MACP related issues</p> <p>(a) Promotions accrued by passing departmental promotional examinations should not be counted towards MACP. Implement Jodhpur CAT Judgement.</p> <p>(b) Bench mark should not be made applicable to non- gazette posts.</p> <p>(c) Stepping up of pay with junior should be allowed in MACP also.</p> <p>(d) Pay fixation on promotional hierarchy and not grade Pay hierarchy.</p>	<p>Hon. High Court of Rajasthan at Jodhpur had stayed the order passed by CAT till final disposal of the present petition. We may await the decision of the Court.</p> <p style="text-align: right;">Action by : DDG (Estt)</p>
18.	<p>Avoid abnormal delay in conducting Departmental Promotion Committees (DPC) at all levels and grant promotion to eligible officials.</p>	<p>Instructions will be reiterated. D.O. letter will be addressed to all Heads of Circles from Member (P) and monitoring done.</p> <p style="text-align: right;">Action by : DDG (P)</p>

20.	Notify canteen employees New Recruitment Rules and fill up all vacant posts in Departmental Canteens/Tiffin Rooms exempting the posts from the purview of downsizing order and reviewing the posts abolished/kept vacant.	RRs of this cadre are under preparation. However, the vacant post can be filled up on the basis of existing RRs. Necessary instructions will be issued. Action by : DDG (P)
21.	Introduce Medical Reimbursement Scheme to GDS.	GDS are eligible for financial assistance under the Circle Welfare Fund. The proposal to increase the limits of financial assistance will be examined by the Welfare Board. The proposal for introduction of GDS Health Insurance Scheme on the lines of Rashtriya Swaasthya Bima Yojana (RSBY) involving a recurring cost of Rs.7.29 crores per annum stands referred to Ministry of Finance, Department of Expenditure. This is being pursued with the Ministry of Finance. Action by : DDG (Estt)
22.	Ensure time bound and speedy disposal of all Rule-9 cases and Review/Revision petition cases pending at Directorate level.	During the period between 01/04/2010 and 15/07/2014, 1656 cases have been liquidated out of 1860 cases of Rule 9 / Review/ Revision/Appeal received in the Directorate. All the Rule 9 cases pertaining to the years before 2013 are being attended on priority basis and will be disposed off within six months. A Single Window System for receipt of Rule 9 cases from the Circles has been introduced at Directorate to avoid delay in processing. Now officers in circles are required to come personally and submit the case at single window. The cases which are complete are being accepted for further processing. Otherwise incomplete cases are returned to the officers from circles with the request to remove the discrepancies. This system is helping the officers in Vigilance Petition Section to submit the cases to UPSC and dispose off them at the earliest. Item closed.

26.	Stop ordering officials to work on Sundays and holidays in some Circles and also stop harassment of staff by Circle/Regional/Divisional Heads. Eg. 1) Karnataka Circle 2) Delhi Circle.	No such instructions have been issued by the Directorate. The information received from Delhi and Karnataka Circles is as below:- "The staff is rarely called for duty on Sundays & Holidays except on occasions of National Cleaning Drive of Post Offices, Departmental Examinations or IT Modernization Project works for which Compensatory off are granted to them." Item closed.
27.	Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff Quarters and RMS Rest Houses.	Available funds are being allotted to Circles. Item closed.
28.	Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of punishing the principal offender.	No directions can be given to any disciplinary authority. Item closed.
29.	Fill up vacant posts of Astt. Manger/ Manager and Sr. manager in MMS.	Action to be completed within a specified period as decided in the JCM meeting. Action by : DDG (P)
32.	Increase the percentage of PS Group 'B' Posts to General line in LDCE and allow all PACO/PA SBCO & SA also to write the examination.	The proposal will be examined again on receipt of the same from the staff side. Action by : DDG (P) and Staff Side.
33.	Open more L1 offices as recommended by CPMsG. Eg.- Guntakal RMS in A.P. Circle.	The recommendation of CPMG, Andhra Pradesh Circle to shift the Kurnool L1 office to Guntakal will be examined. Action by : DDG (MB)
38.	Creation of appropriate number of posts of Multi Tasking Staff (MTS) in RMS after assessing the total work hours of the vacant GDSMM posts to mitigate the problems of the staff and RMS services.	There is a ban on creation of posts by the Department of Expenditure. Item closed.

39.	Immediate notification of HSG-I Recruitment Rules and transferring of all IP line HSG-I posts to General line as already agreed in the JCM Departmental Council meeting.	<p>The Recruitment Rules for HSG-I in PO & RMS offices have since been notified on 17/07/2014.</p> <p>The Recruitment Rules for HSG-I (SBCO) is under process in consultation with DOP&T.</p> <p style="text-align: right;">Action by : DDG (P)</p>
40.	<p>Revise Postmen / Mail Guard / MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion:-</p> <p>This item was earlier discussed in the JCM (DC) and it is assured by Secretary (Posts) that the Recruitment Rules will be reviewed after one or two Recruitment / Promotional exam are over, as DOP&T may not approve immediate revision of Recruitment Rules already approved by it. Now more than two Postmen/MG/ MTS recruitment / examination is over and hence it is requested to take action to revise the Recruitment Rules and stop open quota recruitment. Entire vacancies may be earmarked for GDS and Casual Labourers as existed in the pre-revised Recruitment Rules.</p>	<p>As decided in earlier JCM, the said RRs are to be relooked after seeing the outcome of one or two exams. The process is still going on. Most of the Circles have completed one round of recruitment process for direct recruitment quota, and others on their way to completing the same. Subsequently, pre-appointment formalities, trainings etc. would require to be completed in case of newly recruited officials. Therefore, Circles need time to judge the capabilities and skills of these officials and furnish proper and accurate feedback thereto to this Directorate for further consideration in the matter. Hence, time is not ripe to revisit the said RRs.</p> <p>As regards RRs of Postman, open market quota of 25% has already been given to GDS. Now, as per the existing RRs, only the unfilled vacancies, which could not be filled by the MTS/GDS, go to open market for filling up.</p> <p>However, the proposal will be re-examined on receipt of the same from the staff side.</p>

In view of the discussions held with the staff side on each point raised in their Charter of Demands, the staff side was appealed to withdraw their proposed agitational programme.

The meeting ended with a vote of thanks to the Chair.

Fresh Verification of Membership-2015 For Departmental Employee's Union Notification

Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Dated the 9th June, 2015

No. 13/01/2015-SR

To,

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Chief Engineer (Civil), Department of Posts,
4. Director of Rafi Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP),
5. CGM, PLI Directorate, Chankyapuri PO, New Delhi,
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB),
8. DDG (Estt.)/DDG (P)/DDG (PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai
11. All Directors, Postal Training Centres,
12. Directors, Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors/Dy. Directors of Accounts (Postal),
14. DOP&T, JCA Section, North Block, New Delhi,
15. ADG (Admn.), Department of Posts,
16. Secretary General, NFPE / FNPO / BPEF
17. All Service Associations.

Subject : Verification of Membership for recognition of Service Association under CCS (FSA) Rules, 1993 - Procedure regarding.

Sir/Madam,

I am directed to refer to the Department's letter of even number dated 4th March, 2015 on the above subject and to say that the verification process 2015 has now started. The details are as follows :-

- (i) Every employee desiring to be a member of Service Association will give a letter of authorisation addressed to the Divisional Head in the prescribed Proforma (Annexure I) (bearing the signature of Director (SR & Legal) for deduction of subscription from his pay. The authorization letter is to be sent through the applicant Service Association to which the

membership is sought so as to reach the Divisional Head on or before 06-07-2015 for scrutiny. Any authorization given through a non-applicant association will be rejected. The Associations will also **submit to the Divisional Head a list of members in triplicate duly signed by the authorized office bearer on each page of list.** At this stage, the Divisional Head will scrutinize the letters of authorization in the presence of **one representative** from each of the Associations.

(ii) After scrutiny of authorization letters and comparing them with the list submitted by the Association, the Divisional Head will display **one copy of each set of lists on the notice board from 07-07-2015 to 08-07-2015.** An individual employee, whose name has been included in more than one Associations's list exhibited on the Notice Board, may, if he so desires, **submit a representation, to the Divisional Head by 15-07-2015.** The employee concerned **must specifically indicate in the representation with supporting material,** if any, that he has given the authorisation in favour of a specific Association (Name must be given) and the authorisation) in favour of the other Association (Name must be given) is **fake one.** The Divisional Head on his part will scrutinize the authorization given by the employee and in case **he finds that the authorization was not genuine, he may delete his name from the concerned list under intimation in the concerned Association and allow it to be included in the list, the employee genuinely chooses.** Trade Union facilities of such Authorized office bearer who signed the **fake/fabricated/non-genuine authorization** would be withdrawn as per prevailing instructions, till the next verification process. However, if on scrutiny by the Divisional Head, both the Authorization are found to be authentic given by the employee, **both the Authorizations would be treated as invalid and the employees concerned would not be allowed to become member of any Association. No representation received after 15-07-2015 will be entertained.** Any other complaint received in this regard will also be considered and disposed of by the **Divisional Head by 17-07-2015,** after which a copy of each list will be made available to the **authorized office bearers** of all the participating associations in that category, duly acknowledging the receipt of lists in duplicate and also the authorization letters, which will be transferred to the **Drawing and Disbursing Officer.**

(iii). Here it may be pertinent to mention for information of the member employees of various service associations that issuing authorization letter in favour of more than one service association is against the spirit of the general instructions on the subject and creates obstruction in the way of recognition of genuine and deserving associations. Therefore the practice may be avoided under all circumstances. Further instances have come to notice where some of the authorized office bearers deliberately avoided handing over the authorization letters to the Divisional Head. In this regard it is made clear that in all such cases and once the malafide on the part of authorized office bearers is established, he/she will be debarred from being the office bearer of **any association till the next verification process.** In such cases, the General Secretary/Circle Secretary may submit authorizations letter direct to the concerned Divisional Head.

(iv) The letters of authorization will be grouped category/Designation-wise and filed securely in guard files by the Drawing and Disbursing Officer who will note down the details of the authorizations in a register, the format of which is indicated in Annexure-II. The serial number in Annexure III should also be marked on the authorisation letter placed in the guard file, duly authenticated by the Divisional Head.

(v) A list of Service Associations eligible for participation in the verification process is enclosed as Annexure-III/ The word 'Group D' in Annexure-III and IV may be read as 'erstwhile Group D'.

(vi) (a) All the Drawing & Disbursing Officers will start making monthly recovery from the employees who authorize such recovery out of their salary for the month of July, 2015 payable on 31-07-2015.

(b) Recovery of subscriptions being made in respect of Service Associations on the basis of old authorization will be made till June, 2015 salary (payable on 30-06-2015) except for All India Association of Postal Supervisors (GL) as in their case, as per the directions of the Hon'ble High Court, Delhi in CWP No. 1827/97, status-quo is to be maintained till the case is heard. The status quo position as ordered by the Honorable Court will be applicable in regard to recognition of various associations in this category as also its membership.

(vii) Drawing & Disbursing Officer shall make recovery of monthly subscription from pay in favour of a particular Association every month.

(viii) An extract from the register in duplicate will be handed over to the Cashier for making necessary entries in the acquittance roll (ACG 24) of the month concerned. A suitable column in the acquittance roll, Viz. 'Membership/Subscription to Service Association' may be opened to record the deduction separately. The deduction made by the Cashier through acquittance roll will be 'Out-of-account' transactions of the Government account.

(ix) Drawing & Disbursing Officer after making the deductions will remit the amount to the Divisional Secretary of the concerned Association who, in turn, will remit this amount to the All India, Circle etc. as per the quota fixed in their respective constitutions. There is no objection if the membership subscription is remitted to the Circle/Central body of the Association for further distribution, provided such a provision is made in the constitution of the Association. The total deductions and total number of persons covered by the amount remitted should also be specified.

(x) Remittance to the Association should on no account be made by means of Service Money Orders.

(xi) Divisional head will ensure that work relating to verification and its compilation is completed by 20-08-2015 and is reported to the Heads of Circles with details of the total

number of persons belonging to each of the Service Associations in the Proforma as per Annexure IV and one copy of Annexure IV is displayed on the notice board on the same day.

(xii) Divisional head will ensure that while counting total strength in respect of a particular category, total employees actually working and eligible for being included in that category may be taken into account. They should not report the total number of sanctioned posts.

(xiii) The Heads of Circles will send the consolidated statement to SR Section, Department of Posts in the Proforma at Annexure IV by 31-08-2015 and display its one copy on Notice Board on the same day. The Circles will ensure that the information in respect of all Divisional Heads has been included in the statement. The concerned Service Association will also be endorsed the statement referred to above.

2. All Heads of Circles will nominate a senior officer of the Circle (of the level of JAG or above), who will be responsible for attending to complaints and settlement of disputes arising in carrying out the verification process. This will be reported to the undersigned immediately.

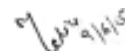
3. The terms 'Drawing & Disbursing Officer', as mentioned above, means only such authority in charge of the work of drawing pay and allowances for an employee.

4. In terms of instructions issued by Department of Personnel & Training vide O.M. No. 2/12/98-JCA dated 11-02-2002, the recognition of Service Associations granted as a sequel to this exercise shall be valid for a period of five years from the date of issue of order granting recognition.

5. The instructions contained in this letter are to be given wide circulation and are also to be displayed at the Notice Boards so as to avoid any complaint about its non-receipt. It is clarified for all concerned that all recognized and unrecognized associations at various levels as indicated in Annexure-III are to be properly apprised of this letter.

6. In all those establishments where there is no Divisional Head, his/her role will be performed by an Officer of the equal rank or by an Officer higher in rank than that.

Yours faithfully,



(Arun Malik)
Director (SR & Legal)

No. 13-01/2015-SR
Ministry of Communication & IT
DEPARTMENT OF POSTS
SR SECTION

NAME OF THE OFFICE :

Verification-2015 - Authorisation

To

.....
.....

Designation of Divisional Head

I, (Name & Designation)
being a Member of **National Union of Postal Employees, Postmen/MTS** (Name of
Service Association) authorize deduction of monthly subscription of **Rs. 40/-** per month
from my salary from the month of **July, 2015** payable on 31-07-2015 and authorize
its payment to the above mentioned Service Association.

I also certify that I have not submitted authorization in favour of any other
Service Association. If the above information is found incorrect, I fully understand
that my authorization for the Association becomes invalid.

Station : Signature

Dated : Name

Designation

To be filled by the Association

It is certified that Shri / Smt.
is a Member of **National Union of Postal Employees, Postmen / MTS** (Name of
Service Association).

It is further certified that the above authorization has been signed by
Shri / Smt. / Ms. in my presence.

Signature : Signature

Name (in Capital)

Name (In Capital)
of the Member

Designation

(Signature)
20/06/15
(Smt. ...)

**Attention to NUPE Postmen & MTS
Circle/Divisional/Branch Secretaries**

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Veri. 2015/2/2015
.....

Date : 16-06-2015
.....

To,
All Circle Secretaries and
CHQ Office Bearers

Dear Colleagues,

You all might have received the Letter of **Verification of Membership** for recognition of Service Association under CCS (RSA) Rule 1993 issued from the Directorate.

It is therefore requested to go through with the contents of the Letter and issue Circular in regional language to all the Divisional Secretaries describing them how to **get maximum Authorisation Letter Annexure-I** signed by staff for **National Union of Postal Employees, Postmen MTS.**

Please give full details of process of filing Authorisation Letters to the Divisional Heads. Please issue instructions to all Divisional Secretaries that they should ask each and every member of our **Union old and new to fill up Authorisation** in favour of our Union only.

It should be cleared to staff that issuing Authorisation Letter in favour of more than one Service Association is against the spirit of Member Verification.

All the Authorisation Letters should be submitted to the Divisional Head on or before 06-07-2015 with **triplicate list** please note and act accordingly.

The important rules to be followed during verification by the Divisional Secretaries

1. Submit Authorization Letter Annexure-I bearing Malik Signature (Director SR) dated 9-6-2015. Don't use old declarations under any circumstances.

-
2. Submit Declarations to Divisional Head on 6-7-2015. The member should sign on two places in the form. Please **write the name of the Union** as “**NUPE Postmen & MTS**” and **if writing in full** then please mention as “**National Union of Postal Employees, Postmen and Multi Tasking Staff, Group C**” and if writing in clearly and **correctly**.
 3. Divisional Secretaries should submit the Declarations, with a list of members to the Divisional Heads in **triplicate duly signed on each page of the list**. Do not forget to submit Declarations alongwith the list.
 4. Divisional Secretaries are requested to be cautious when making scrutiny of authorization letters Annexure-I submitted by other Union. Don't hesitate to raise objections if you found any error in the Declaration submitted by other Union Divisional Secretary. Kindly **raise objections in writing to the Divisional Heads** as well as to the Special Officer appointed by the Department for the purpose. Please send the copy of complaint to the Circle Secretary and General Secretary for further action.
 5. Propagate among the members not to sign for more than one Union. Inform them that this lead to becoming a **non-member till next verification process (five years)**.
 6. If any other Union Office-Bearers **force our members** to get signature in favour of their Union **immediately complain** to the Divisional Heads and send copy of the complaint to the Circle Secretary and General Secretary without fail.
 7. Kindly inform **working strength** of your Divisional (**not sanctioned strength**) and number of valid Declarations of your Divisions to the respective CHQ before 10-7-2015. This is very important for CHQ Unions Divisional Secretaries.

With Monsoon greetings,

Thanking you,

Brotherly Yours



(T.N. RAHATE)
General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Verif. 2015/2/2015

Date : 15-06-2015

प्रति,

सभी सर्कल सेक्रेटरी एवं
केंद्रीय कार्यकारिणी सदस्य गण

प्रिय साथी,

आप सभी को ज्ञात है कि डाक विभाग द्वारा CCS (RSA) Rule 1993 के अंतर्गत मेंबर वेरीफिकेशन के आदेश प्रसारित किये गये हैं। आप सभी इन आदेशों का ठीक तरह से अध्ययन कर सभी डिवीजनल सेक्रेटरियों को स्थानीय भाषा में सर्कुलर द्वारा सूचना दें ताकि इस मेंबर वेरीफिकेशन में हमारी यूनियन नैशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन एम.टी.एस. की सही पोजीशन सामने आए तथा मेंबर संख्या में बेहतर बढ़ोतरी हो सके।

सभी मेंबरों से (नये और पुराने) मेंबरशिप फार्म भरवाकर और यूनियन पदाधिकारी द्वारा प्रेषित कर तीन लिस्ट बनाकर 06-07-2015 तक संबंधित अधिक्षक (डिवीजन हेड) को देना अनिवार्य है।

एक से बढ़कर अधिक यूनियन के लिए मेंबरशिप फार्म भरना किसी भी सूरत में गलत है और ऐसी गड़बड़ी साबित होने पर संबंधित व्यक्ति अगले पांच साल तक किसी भी यूनियन के सदस्य नहीं हो सकता तथा इस अनियमितता में यदि यूनियन के किसी पदाधिकारी की भागीदारी साबित होती है तो वह अगले पांच साल तक संगठन के किसी भी पद के लिए अपात्र होगा।

कृपया आप सभी मेंबर वेरीफिकेशन के आदेशों का पूर्णरूप से अध्ययन कर अधिक से अधिक मेंबर बढ़ाने के लिए डिवीजनल सेक्रेटरियों को प्रेरित करें। पांच साल में एक बार ही आपको मेहनत करनी है। इस बात को विशेष रूप से ध्यान में रखकर एड़ी-चोटी का जोर लगाकर मेंबरशिप बढ़ाने का प्रयास करें।

वे अति महत्वपूर्ण और आवश्यक नियम जिनका पालन जांच-पड़ताल के दौरान डिवीजनल सेक्रेटरियों कर करना है -

1. मल्लिक (Director SR) के हस्ताक्षर वाला दिनांक 9 जून, 2015 का अधिकार पत्र (Authorisation Letter Annexure-I) दाखिल करें। किसी भी सूरत में पुराना घोषणा पत्र प्रयोग में ना लायें।

2. सभी घोषणा पत्र 6 जुलाई, 2015 तक डिवीजनल हेड के पास जमा करा दें। फार्म पर सदस्य के दो जगह हस्ताक्षर होने चाहिए। कृपया यूनियन का नाम '**NUPE Postmen & MTS**' साफ-साफ लिखें। और यदि यूनियन का पूरा नाम लिखना हो तो '**National Union of Postal Employees, Postmen and Multi Tasking Staff, Group C**' लिखें।
3. डिवीजनल सेक्रेटरी सदस्यों की सूची के साथ सभी घोषणा पत्रों को डिवीजनल हेड के पास **तीन कॉपियों** के साथ जमा करायें जिनपर उनके हर पत्र पर हस्ताक्षर होने चाहिए। घोषणा पत्रों को सूची के साथ देने में भूल नहीं की जानी चाहिए।
4. डिवीजनल सेक्रेटरी से निवेदन है कि वे अधिकार पत्र दूसरी यूनियन द्वारा जमा कराये गये अधिकार पत्र की जांच सावधानीपूर्वक करें। दूसरी यूनियन के डिवीजनल सेक्रेटरी द्वारा जमा कराये गये घोषणा पत्र में यदि कोई भूल पायी जाती है तो **आपत्ति जाहिर करने में हिचकिचाएं नहीं।** कृपया आपत्ति डिवीजनल हेड और स्पेशल ऑफिसर के समक्ष लिखित में जाहिर करें, जिनकी नियुक्ति विभाग ने इसी उद्देश्य को ध्यान में रख कर की है। आगे की कार्रवाई के लिए शिकायत की कॉपी सर्कल सेक्रेटरी और जनरल सेक्रेटरी को भेजें।
5. सदस्यों के बीच इस बात का प्रचार करें कि वे एक से **अधिक यूनियन के लिए हस्ताक्षर न करें।** उन्हें बताएं कि ऐसा करने से वे **अगली वेरीफिकेशन प्रक्रिया तक (पांच साल तक) अपनी सदस्यता से हाथ धो बैठेंगे।**
6. अगर दूसरी यूनियन का कोई पदाधिकारी हमारे सदस्यों को अपनी यूनियन के पक्ष में हस्ताक्षर करने के लिए दबाव डालता है तो तुरंत **डिवीजनल हेड को शिकायत करें** और शिकायत की कॉपी सर्कल सेक्रेटरी और जनरल सेक्रेटरी को भेजना न भूलें।
7. कृपया अपने डिवीजन की वर्किंग स्ट्रेंथ (अभी कार्यरत कर्मचारियों की संख्या) (sanctioned strength नहीं) के बारे में सूचित करें और अपने डिवीजन के वैध घोषणा पत्रों की संख्या के बारे में संबंधित **CHQ को 10 जुलाई, 2015 से पहले बताना ना भूलें।** यह जानकारी CHQ यूनियनों के डिवीजनल सेक्रेटरीज के लिए महत्वपूर्ण है।

धन्यवाद,

आपका साथी



(टी.एन. रहाटे)

जनरल सेक्रेटरी