

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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HINDI ISSUE

Opposing 'Abolition of Posts' Order

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CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 9/- (Rs. Nine)** each member per month with effect from August 2012 to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.** M.: 09911226062/ 09899608399 as early as possible.

We were not expecting that Government will go too far in the race of Outsourcing by ordering abolition of 17,093 posts in Postal Department.

In fact, those posts should have been filled in by way of recruitment or redeployment to needy Postal Circles or to keep those posts in skeleton.

We know better that after 5th CPC Anomaly Committee was constituted and Committee recommended for abolition of 2/3 posts of vacant posts for the year between 2001-2005. But we fought with nail and tooth and got success in convincing the Screening Committee against the abolition of post due to different kind of working pattern of Postal Department and keep Postal Department out of purview of Screening Committee. The Screening Committee was wrongly augmented for three years i.e. from 2005 to 2008.

But now Government has ordered abolition of 17,093 posts those are **vacant since 2005-2008**. This is great injustice on the staff, as those vacant post should have been filled in by **making recruitment or promotion from GDS Staff in due time**. We have been deceived by Order of this abolition.

On the name of Outsourcing or to curtail the expenditure Department might have taken this decision.

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

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But in fact, this abolition will create total unrest amongst staff and also the postman staff will not be able to give proper service to the people because no new technology is being introduced for the postman delivery work and MTS work. We request that Government should give second opinion in this case and keep this Order held in abeyance.

Global economy is loosening its grip on the market price rise. The Government Expenditure in India is a unique subject for study. The cut in subsidy is resulting high price rise in every sector of commodities. The high rise in corruption is making room for black money and Government instead of giving attention towards all these aspects is Ordering abolition of vacant posts.

In fact, due Staff is not provided in Post Offices and Service Unions are **fighting** for filling of posts **as per justification approaching in Principal CAT or Court** to get the Orders stayed by Service Unions is not very good state of affairs for Government.

- Editor

रिक्त पदों को रद्द करने के आदेश का विरोध

विश्व अर्थ व्यवस्था मंदी के दौर से गुजर रही है। अमरीका भले ही इस बात से इंकार करे पर उसकी अर्थ व्यवस्था पर भी बुरा असर पड़ा है। हम अपने देश में इस बात को बखूबी देख रहे हैं कि अर्थव्यवस्था को सुधारने के लिए जो कड़े कदम उठाये जा रहे हैं उनमें सबसिडी समाप्त करने के लिए सरकार आतुर है। महंगाई कितनी भी बढ़े सरकार को इसकी चिंता नहीं दिखती।

दूसरी ओर आउट सोर्सिंग के नाम पर पदों की समाप्ति की ओर तेजी से कदम बढ़ाये जा रहे हैं। इस लेख का उद्देश्य यही है कि हमारे सभासदों को स्थिति से अवगत कराया जाये।

सरकार के डाक विभाग से एक आदेश प्रसारित कर डाक विभाग के 17,093 रिक्त पदों को समाप्त कर दिया गया है। सच बात तो यह है कि 5वे पे कमीशन की त्रुटियों के लिए जिस स्क्रीनिंग कमेटी का गठन किया गया था उस कमेटी ने सन् 2001-2005 के रिक्त पदों में से 2/3 पदों को समाप्त करने की सिफारिश की थी। किंतु हमारे संगठन ने इसका विरोध किया और डाक विभाग की विशिष्ट कार्य प्रणाली का हवाला दे कर स्क्रीनिंग कमेटी की सिफारिश को दरकिनार करने में कामयाबी हासिल की। स्क्रीनिंग कमेटी 2005 से 2008 तीन साल में गलत बढ़ायी गयी है।

इन 2/3 पदों को रिडीपलॉयमेंट सर्कलों में तथा और पदों को स्केलेटन में रखने के लिए कहा था।

आज फिर 2005 से 2008 के बीच के 17,093 रिक्त पद को रद्द करने के आदेश दिये गये हैं। यह हमारे ऊपर एक घोर अन्यायकारक निर्णय थोपा गया है।

सरकार ने पदों को रिक्त रखकर हम पर पहले ही काम का बोझ लादा है और इसलिए हम जनता को ठीक से सेवा नहीं दे पाते हैं; और पोस्ट अबोलेशन के बाद जनता की सेवा को और धक्का पहुंचेगा क्योंकि पोस्टमैन डिलीवरी और MTS काम में कोई भी नयी टेक्नॉलॉजी नहीं आनेवाली है। ऊपर से पदों को रद्द कर जले पे नमक छिड़का है। कुछ संगठनों द्वारा सरकार के निर्णयों के विरुद्ध संघर्ष का बदला सभी डाक कर्मचारियों से लिया जाये यह जायज नहीं है।

इस लड़ाई को हम सब मिलकर ही लड़ सकते हैं। सरकार चाहे किसी पक्ष की हो, कर्मचारियों का एक ही पद होता है। अन्याय के विरुद्ध जो संघर्ष जारी है, हम हर स्तर पर इसका समर्थन करेंगे।

- संपादक

Agenda items for ensuing Departmental Council

NATIONAL UNION OF POSTAL EMPLOYEES
POSTMEN & GROUP-D/MULTI TASKING STAFF GROUP 'C'
CENTRAL HEAD QUARTERS, DELHI-110054
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Recognized by Government of India)

Dalvi Sadan
Khurshid Square
Civil line, P&T Colony
Delhi-110054

No./NUP-IV/Agenda/Deptl Council/2012

Dated: 29-11-2012

To

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Kind attention Director (SR)

Sub: Agenda items for ensuing Departmental Council

Respected Madam/Sir,

The following items are notified for ensuing Departmental Council from National Union of Postal Employees Postman Group 'D' MTS CHQ.

Item No. 1 : Non payment of cost of all kit items uniform cloth pending upto 20-11-2012.

Brief : Since last 4 years supply of due kit items including uniform cloth has not been made to eligible staff. Union demand that now the cost may be paid for all these pending kit items at market rate. Secondly supply of kit items for year 2012-13 be made with good quality in time if not possible the next payment may be made with market rate.

Item No. 2 : Supply of canvas bag for mails.

Brief : Due to non supply of canvas bag the mails is conveyed by polythene or plastic bags in a very shabby & bad manner & those bags are not capable to carry mail. Union demand for supply of canvas bag for safety of the public mail delivery at all level as it is the responsibility of the Department to supply the good quality of bags. The business mail is

conveyed through these gunny bags including speed post articles and the transport authorities are thinking as private bags, In this regard it is pertinent to note that many times the RTCs conductors refuse to accept the mail on the pretext that the bags are in very shabby condition and not relates to Department of post, thus the Group D/MTS is facing the problem in dispatch of mail.

Item No. 3 : Implementation of CAT order of Jodhpur Bench of dated 22-5-2012

Brief : The judgment given in OA Nos 382/2011 with OA No 353/2011 and MA No. 19/2012 & OA 354/2011 with MA No 20/2012 decided by CAT Jodhpur Bench on 22-5-2012. Union demand that the decision may please be implemented to all promottee Postmen, Mail Guard & PA/SA Cadre.

Item No. 4: Implementation of Judgment of Delhi High Court dated 29-07-2011 in W/P No 3225/2007 in OA No 164/2005 in the matter of Dharam Singh & Others.

Brief : As per Judgment referred above the packers of Foreign Post offices (redesignated as Mail Peon and further redesignated as MTS in group 'C') shall be allowed pay scale of Rs 950-1500 in place of 750-940 and further replaced by the pay scale of Rs 3050-4590 effective from 1-1-1996 and further placed in Rs 5200-20200 (PB-1) with grade pay of Rs 1900/- effective from 1-1-2006. We request implementation of Rs 5200-20200 with Grade Pay Rs 1900/- to all MTS in Postal & RMS with effect from 1-1-2006.

Item No. 5 : Restoration of 1 post of Sorting Assistant in JP-4 Section of RMS Jaipur Division.

Brief : One post of Sorting Assistant of JP-4 Section of RMS curtailed in Jaipur RMS Division Now it is very much difficult to manage the work within only one sorting assistant in JP-4 Section. More than 12800 to 2200 bags re being handled by JP-4 in and JP-4 out Section. The case has been pending with Jaipur RMS Division. Union demand that please arrange to restore the post.

Item No. 6 : Redeployment of DSV Posts as Postmen without reduction in the establishment.

Brief : Consequent on enhancement of DSV Standards thousands of Posts of DSVs are notified for abolition and being abolished. There is additional justification of Postmen posts in the Department. We demand conversion of DSV Posts and redeployment as Postmen Posts.

Kindly acknowledge the receipt

With regards,

Yours faithfully
Sd/-
(TN Rahate)
General Secretary & member
Departmental Council

Two Days Strike Notice and Charter of Demands

**POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
ALL INDIA POSTAL EMPLOYEES UNION GDS (NFPE)
NATIONAL UNION OF GRAMIN DAK SEVAKS (FNPO)**

No. JCA/2013

Dated - 22nd January, 2013

To,
The Secretary, Department of Posts
Dak Bhawan, New Delhi - 110001

NOTICE

Madam,

In accordance with the provisions of Sub Section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby notify that all the Postal/RMS/MMS/Administrative & Postal Accounts Employees and the Gramin Dak Sewaks will go on two days strike on 20th and 21st February 2013. The demands for acceptance of which the employees embark upon two Days Strike are detailed in the Charter of Demands enclosed.

Sd/-
M. Krishnan
Secretary General, NFPE

Sd/-
D. Theagarajan
Secretary General, FNPO

Sd/-
R. Sivannarayana
General Secretary, AIPEU Group 'C'

Sd/-
D. Kishan Rao
General Secretary, NAPE Group 'C'

Sd/-
Ishwar Singh Dabas
General Secretary
AIPEU Postmen, MTS & Group 'D'

Sd/-
T. N. Rahate
General Secretary
NAPE Postmen, MTS & Group 'D'

Sd/-
Giriraj Singh
General Secretary
AIRMS & MMS EU Group 'C'

Sd/-
D. Theagarajan
General Secretary
R-3 FNPO

Sd/-
P. Suresh
General Secretary
AIRMS & MMS EU MG & Group 'D'

Sd/-
A. H. Siddique
General Secretary
R-4 FNPO

Sd/-
Pranab Bhattacharjee
General Secretary
AIPAOEU Group C & D

Sd/-
O. P. Khanna
General Secretary
Admn.Em Association, FNPO

Sd/-
T. Satyanarayana
General Secretary
AIPAEA

Sd/-
H.L. Ramteke
General Secretary
AIPAOA

Sd/-
S. Appanraj
General Secretary
AIPSBCOEA

Sd/-
S. Sambandam
General Secretary
NASBCO

Sd/-
S. A. Raheem
General Secretary
AIPCWEA

Sd/-
Pratha Pratim Ghorai
General Secretary
NUCWE

Sd/-
P. Pandurangarao
General Secretary
AIPEU GDS (NFPE)

Sd/-
P.U. Muralidharan
General Secretary
NUGDS

CHARTER OF DEMANDS

PART - I

1. Take concrete measures to contain price rise.
2. Take concrete measures for linkage of employment protection with the concession/ incentive package offered to the entrepreneurs,
3. Ensure Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws,

-
4. Universal social security cover for the unorganized sector workers without any restriction and creation of a National Social Security Fund with adequate resources in line with the recommendation of NCEUS and Parliamentary Standing Committee on Labour.
 5. Stoppage of disinvestment in central and state PSUs.
 6. No Contractorisation of work of permanent/perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry/ establishment
 7. Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs 10,000/-.
 8. Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.
 9. Assured statutory Pension for all.
 10. Ensure Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions nos 87 and 98

PART - II

1. Appoint **Seventh Central Pay Commission** for revision of wages of Central Government Employees including Gramin Dak Sewaks. Grant merger of **50% of DA with pay** for all purposes, including GDS.
2. **Stop abolition of posts and restore all abolished posts** with immediate effect.
3. **Grant Civil Servant status to Gramin Dak Sewaks and extend all benefits** of regular employees to GDS also. Enhance GDS **Bonus ceiling from 2500/- to 3500/-**. End discrimination in wages and other service conditions.
4. Revise the **wages of Casual, Part-time & contingent employees with effect from 1.1.2006** at par with the minimum pay scale implemented as per **6th CPC recommendations**. Regularisation of the services of casual labourers.
5. Drop the proposal for **privatization of Postal Sector** and retrograde clauses of the **National Postal Policy 2012**.
6. Revision of OTA rates as per the Arbitration award.
7. Complete the cadre restructuring and honour the assurance given to staff side.
8. Remove arbitrary restrictions imposed on compassionate appointments.

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Struggle is the right path to achieve our Demands

Instructions

1. Circle Secretaries of NFPE & FNPO should take initiative to arrange the joint meeting. They should consult each other and finalise the programme.
2. Maximum publicity should be given to campaign programme and maximum participation of employees should be ensured.
3. Circle Unions / Divisional Unions should make maximum effort to make the strike a grand success. Joint campaign programmes by Circle / Divisional Union Leaders may be organized in all Circles / Divisions.
4. Joint Strike notice was served on 22.01.2013 to Secretary, Department of Posts. Copy will be served to all Circle / Divisional heads also. Copy of the strike notice may be down loaded from websites of NFPE / FNPO & affiliated Unions.
5. All the Unions and Federations of Postal Department are participating in the 2 days strike, make the strike cent per cent.

निर्देश

1. सर्कल सेक्रेटरी NFPE और FNPO से अनुरोध है कि वे ज्याइंट मीटिंग की पहल करें तथा एक-दूसरे से सलाह लेकर कार्यक्रम की रूपरेखा बनायें।
2. हड़ताल को कामयाब बनाने के लिए यूनियन के सभी अभियानों को भरपूर प्रचार देना चाहिए तथा सभी कर्मचारियों को इसमें शामिल करना चाहिए।
3. हड़ताल को पूर्णरूप से कामयाब बनाने के लिए सर्कल यूनियन / डिवीजनल यूनियन को भरपूर प्रयास करना चाहिए। सभी सर्कल / डिवीजनल लीडरों को मिलकर योजना बनानी चाहिए तथा इसे सभी सर्कल / डिवीजन में आयोजित करें।
4. सेक्रेटरी, डिपार्टमेंट ऑफ पोस्ट को ज्याइंट स्ट्राइक नोटिस तारीख 22-1-2013 को दिया गया एवं इसकी प्रति सभी सर्कल / डिवीजनल हेड को दी जायेगी। इसकी प्रति इसी 'पोस्टल प्रकाश' में भी छपी है। स्ट्राइक नोटिस की प्रति NFPE / FNPO और उनसे जुड़े यूनियन की वेबसाइट से डाऊनलोड कर सकते हैं।
5. पोस्टल डिपार्टमेंट के सभी यूनियन और फेडरेशन दो दिवसीय हड़ताल में भाग ले रहे हैं, इसे शत-प्रतिशत कामयाब बनाना है।