

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of Rs. 9/- (Rs. Nine) each member per month with effect from August 2012 to Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002, M.: 09911226062/09899608399 as early as possible.

Historic CWC of NUPE P-IV, CHQ at Ludhiana, Punjab during 23-11-2012 to 25-11-2012

As per notification of CHQ the historic CWC of NUPE P-IV was held at Ludhiana, Punjab during 23-11-2012 to 25-11-2012 under the Presidentship of Shri C.P. Nayee, CHQ President.

In the Trade Union history of National Union since its formation first time the CWC of NUPE P-IV was held in Punjab Circle.

Shri T.N. Rahate, General Secretary welcomed the CWC members, delegates and senior leaders in his opening speech. Then read out the notice of CWC which was approved by the House. The printed report of CWC since last AIC was placed before the Committee which after detailed discussion on each subject was adopted in toto. And also decided not to participate in ensuing Strike of 12th December, 2012.

The Reception Committee of Punjab Circle has made the best arrangements of lodging and boarding of all participants under the leadership of Shri Ajmer Singh and Shri Surendra Kumar, Circle Secretary of Punjab Circle.

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

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Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277

Shri Sube Singh (Dy. General Secretary) M.: 09013281724

Web : www.nupepostmen.org • www.nupepostmenp4.blogspot.com

Shri A.H. Siddiqui, General Secretary NU R-IV, Shri B.M. Ghosh, Shri P. Subramaniam and Shri R.N. Gadgil (Guruji), senior leaders addressed CWC.

After detailed discussion all the agenda items were passed unanimously. Almost all the CWC members and all Circle Secretaries addressed the CWC.

In last Shri T.N. Rahate thanked Reception Committee, CWC Members, Circle Secretaries, Delegates and Senior Leaders for helping him for successful CWC of Ludhiana.

After samudayik Rashtriya Gan - 'Jan Gan Man' CWC was concluded.

- Editor

ऐतिहासिक केंद्रीय कार्यसमिति सभा लुधियाना पंजाब

दिनांक 23-11-2012 से 25-11-2012 तक

सेंट्रल हेड क्वार्टर के नोटिस अनुसार तारीख 23-11-2012 से 25-11-2012 तक लुधियाना शहर में केंद्रीय कार्यसमिति की सभा का आयोजन किया गया। नैशनल यूनियन की स्थापना से लेकर आज तक के कार्यकाल में, इतिहास में पहली बार पंजाब सर्कल में यह कार्यसमिति सभा संपन्न की गई।

पंजाब सर्कल के सर्कल कार्यकारिणी साथी श्री अजमेर सिंह तथा साथी श्री सुरेंद्र कुमार सर्कल सेक्रेटरी के नेतृत्व में उनके सभी सदस्यों ने बहुत ही शानदार तरीके से इस सभा का आयोजन किया। स्वागत समिति ने सभी डेलीगेट एवं सदस्यों के रहने तथा भोजन का प्रबंध बहुत ही सुनियोजित तरीके से संपन्न किया। स्वागत समिति के सभी सदस्यों की CHQ भूरि-भूरि प्रशंसा करता है।

देशभर से हमारे नैशनल यूनियन पोस्टमैन चतुर्थ श्रेणी MTS के सभी सर्कल सेक्रेटरी (एक या दो सर्कल को छोड़कर) इस कार्य समिति सभा में उपस्थित थे तथा हर सर्कल सेक्रेटरी ने कार्यसमिति सभा में बढ़चढ़कर भाग लिया। हर बार की तरह संगठन का कोटा विषय बहस में प्रमुख विषय रहा। सभी सर्कल सेक्रेटरी एवं डेलीगेट ने भविष्य में नियमित रूप से कोटा भेजने का आश्वासन दिया।

श्री सी.पी. नायी, अखिल भारतीय अध्यक्षी ने CWC की अध्यक्षता की तथा नोटिस के एजेंडानुसार सभी विषयों पर चर्चा करायी और सर्व सम्मति से सभी विषय पारित किए गये तथा सर्व सम्मति से तय किया गया कि हम आनेवाली 12 दिसंबर 2012 की हड़ताल में भाग नहीं लेंगे।

CWC को श्री ए.एच. सि-कीजी, जनरल सेक्रेटरी NU R-IV और वरिष्ठ नेतागण श्री घोष दा, पी. सुब्रमणियम तथा श्री आर.एन. गाडगिल (गुरुजी) ने संबोधित किया। सभी कार्यकारिणी सदस्यों ने CWC में अपने अपने विचार रखे। उनमें प्रमुख सर्वश्री अशोक शर्मा, मुजुमदार, सुनील झुंजारराव, माथुर, कौशिक।

सर्व सम्मति से विविध विषयों पर अनेक प्रस्ताव पारित किये गये। राष्ट्रीय समूहगान पश्चात CWC का समापन किया गया।

मैं, टी.एन. रहाटे, जनरल सेक्रेटरी, CHQ सभी कार्यकारिणी सदस्य, सर्कल सेक्रेटरी एवं डेलीगेट जिन्होंने इस CWC को कामयाब बनाने में मेरा सहयोग किया उन सभी के प्रति अपना सादर आभार प्रकट करता हूं।

- संपादक

जनरल सेक्रेटरी रिपोर्ट

1 नवंबर 2012 से 3 नवंबर 2012 तक NUPE P-IV यूनियन, तमिलनाडू सर्कल अधिवेशन, चेन्नई में संपन्न हुआ, इसमें शामिल होकर उपस्थित कार्यकर्ताओं, सभासदों को संबोधित किया। 4 नवंबर 2012 को पश्चिम बंगाल सर्कल में तुमलुक डिवीजन तथा बारसती डिवीजन के द्वैवार्षिक अधिवेशन में उपस्थित रहकर यहां के कार्यकर्ता, सभासदों को संबोधित किया। 5 नवंबर से 6 नवंबर 2012 तक बिहार सर्कल के पटना शहर में संपन्न हुए NUPE P-IV यूनियन सर्कल अधिवेशन में उपस्थित रहकर अधिवेशन में आये हुए कार्यकर्ता सभासदों को संबोधित किया। इस अधिवेशन के दौरान समय निकालकर बिहार सर्कल DPS (BD) से मिलकर बिहार सर्कल के पोस्टल कर्मचारियों की समस्याओं पर चर्चा की तथा उनकी समस्याओं को हल करने की कोशिश की।

8 नवंबर 2012 से 20 नवंबर 2012 तक मुंबई (CHQ) में रहा। मुंबई में रहते हुए सर्कल सचिव, CHQ ऑफिस बेरर्स एवं कार्यकर्ताओं के साथ फोन द्वारा संपर्क में रहा। ऑफिस बेरर्स एवं कार्यकर्ताओं द्वारा बताई गई समस्याओं को सुलझाने के लिए उचित अधिकारी, CPMGs, PMGs, Secretary (P), DG आदि अधिकारियों को पत्रों के माध्यम से अवगत कराया एवं समस्याओं को सुलझाने का प्रयास किया।

21 नवंबर 2012 से 22 नवंबर 2012 तक दिल्ली में रहा। 21 नवंबर 2012 को डाक भवन जाकर Member (Tech), DDG (P), DDG (Estt.), CGM (BD), CGM (MB), डायरेक्टर्स आदि अधिकारियों से मिलकर कर्मचारियों की समस्या हल करने की कोशिश की।

- पोस्टल डिपार्टमेंट में IT प्रोजेक्ट लाने जा रहे हैं, इसके लिए हमारी FNPO की ओर से पूरा सहयोग मिलेगा।
- इससे LGO जैसे परीक्षा का परिणाम आठ दिन के भीतर घोषित करना संभव होगा।
- कैडर रिस्ट्रिक्चरिंग का प्रोसेस चालू है, जल्द ही इसका प्रोसेस पूरा करेंगे।
- कैज्युअल लेबर पे रिवाइज, पोस्टल बोर्ड की मीटिंग के बाद पे डिक्लेअर करेंगे।
- आधार कार्ड के वितरण का प्रोत्साहन भत्ता (incentive) बढ़ाया जायेगा, प्रपोजल आगे भेजा गया है।
- पोस्टमैन की भर्ती सौ प्रतिशत पूरी होगी। सर्कल डिवीजन लेवल पर 2009, 2010, 2011 एवं 2012 यह चार साल की रिक्त पदों की जानकारी लेकर शत प्रतिशत पदों को भरने के लिए डिवीजन/सर्कल स्तर पर यूनियन प्रतिनिधियों को पूरा ध्यान देना होगा।
- PLI/RPLI पॉलिसी पोस्टमैनों द्वारा करवाने की कोशिशों की जा रही हैं ऐसी सूचनाएं/सुझाव डिपार्टमेंट से आये हैं। इस काम को टाईम फैक्टर एवं पोलिसी पर अच्छा कमीशन मिलने पर पोस्टमैन PLI/RPLI policy का काम कर सकते हैं।

23 नवंबर 2012 से 25 नवंबर 2012 तक मध्यवर्ती कार्यकारिणी की सभा (CWC) लुधियाना शहर, पंजाब सर्कल में बहुत ही अच्छी तरह से संपन्न हुई। इसका नियोजन लुधियाना डिवीजन और पंजाब सर्कल की ओर से किया गया था। दिन में दो बार चाय, नाश्ता, दो बार खाना एवं रहने की उत्तम व्यवस्था की गयी थी। सभी CHQ ऑफिस बेरर्स एवं सर्कल सचिव इस व्यवस्था से प्रभावित हुए। हम CHQ की ओर से श्री सुरेंद्र कुमार, श्री अजमेर सिंह, श्री रामलाल एवं उनकी टीम के अन्य साथियों सभी को तहेदिल से धन्यवाद देते हैं और आभार प्रकट करते हैं।

27 नवंबर 2012 को वडोदरा, (गुजरात सर्कल) में जाकर PMG, DPS वडोदरा इनको मिलकर गोधरा डिवीजन NUPE Class III यूनियन के डिवीजन सेक्रेटरी कि की गयी बदली (तबादला) र- कराने के बारे में चर्चा की। उन्होंने कहा है CLI की रिपोर्ट आना बाकी है वह आने के बाद जल्द ही उसके ऊपर सकारात्मक विचार करके आदेश में बदलाव करेंगे।

28 नवंबर 2012 से 30 नवंबर 2012 तक दिल्ली में रहा। 29 नवंबर 2012 को डाक भवन में सेक्रेटरी (P), मेंबर बोर्ड इनके साथ **पीरॉडीकल मीटिंग में उपस्थित रहा।** यह मीटिंग पूरे छह साल बाद हुई। मीटिंग में पोस्टमैन पोस्ट जस्टीफिकेशन के लिए **1979 के आदेश में बदलाव लाने के लिए हमारी डिमांड के बाद डिपार्टमेंट ने एक कमेटी बनायी है।** इस कमेटी के चेयरमैन CGM (MB), Member DDG (Estt.), General Secretary NUPE P-IV और NFPE P-IV और Secretary General FNPO-NFPE है। अडिशनल जस्टीफिकेशन तथा सरप्लस पोस्ट के बारे में CG (MB), Secretary (P) ने सभी वितरण PO's की रिव्यू तथा पोस्टमैन की पूरी बीट नापने के आदेश दे दिये हैं। इसका रिव्यू फायनल होने के बाद जो भी पोस्टमैन पोस्ट सरप्लस होगी उनको तुरंत रिडिप्लाय करेंगे और अडिशनल जस्टीफाईड पोस्टमैन पोस्ट भरने के लिए **मिनिस्ट्री ऑफ फायनान्स से स्पेशल परमिशन लेकर सभी पोस्ट भरी जायेंगी।**

यूनिफार्म तथा अन्य किट आयटम पिछले चार साल से नहीं मिली हैं उनकी क्वालिटी सही नहीं होती है। यूनिफार्म की अच्छी क्वालिटी लेने के आदेश सभी सर्कल हेड को दिये गये हैं। जल्द-से-जल्द और **समय पर किट आयटम देने के लिए स्मरण पत्र (Reminder)** दिया गया है।

30 नवंबर, 2012 को मेंबर (Tech) और DDG (Estt.), CGM (MB) और अन्य अधिकारी तथा FNPO-NFPE-BDKS इनके सेक्रेटरी जनरल एवं जनरल सेक्रेटरी के साथ IT प्रोजेक्ट के बारे में प्रेजेंटेशन दिया गया। FNPO की ओर से IT प्रोजेक्ट को पूरा सहयोग डिपार्टमेंट को दिया जायेगा। मगर उनके सामने हमारी कुछ समस्याएं भी रखी गयी हैं। डिपार्टमेंट ट्रेनिंग देने के लिए तैयार है। मेंबर (Tech) का कहना है कि डिपार्टमेंट की ओर से प्रशिक्षण (ट्रेनिंग) जरूर दिया जायेगा लेकिन इसमें जो भी जल्द अच्छी तरह से प्रशिक्षित होगा उसे दूसरे कम प्रशिक्षित कर्मचारियों को प्रशिक्षण देना चाहिए, तभी सभी कर्मचारी जल्द-से-जल्द प्रशिक्षित होंगे।

मेंबर (O), मेंबर (PLI), मेंबर (P), DDG (Estt.) CGM (MB) आदि अधिकारियों से पोस्टल कर्मचारियों की समस्याओं पर सकारात्मक (positively) चर्चा हुई।

सभी कार्यकर्ता, सभासद तथा अन्य अधिकारी-सहकारियों को क्रिस्मस एवं आनेवाले नये साल की शुभकामनाएं।

आपका अभिलाषी

टी.एन. रहाटे

जनरल सेक्रेटरी NUPE P-IV

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 9/- (नौ रुपये) प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर अगस्त 2012 से लागू है। CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ), कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002, मो.: 09911226062/09899608399 को जल्द-से-जल्द से भेजें।

Government Orders

POSTMAN/MAIL GUARD & MTS EXAMINATION.

**THE SCHEDULE GIVEN BY DE SECTION IS
NO MORE OPERATIVE AND THE INSTRUCTIONS
DT. 8-10-2012 IS WITHDRAWN WITH IMMEDIATE EFFECT.
FOR NEW SCHEDULE AND TO COMPLETE THE PROCESS
BY 30TH JUNE 2013, BY THE CIRCLES.**

No. A-34012/01/2012-DE
Government of India
Ministry of Communications &IT
Department of Posts,
(DE Section)

Dak Bhawan, Sansad Marg.
New Delhi-110116
Dated 19th October, 2012

1. All Chief Postmasters General,
2. All Postmasters General,

**SUB: HOLDING OF LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION FOR
FILLING THE POSTS OF POSTMEN/MAIL GUARDS AND MULTI TASKING STAFF AS
PER REVISED RECRUITMENT RULES.**

Sir/Madam,

I am directed to invite a kind reference to the letter of even number dated 8-10-2012 wherein a detailed schedule was prescribed for holding of LDCE for Postmen/Mail guard and MTS

2. Subsequently, the nodal branch staff section vide letter no. no. 45-2/2011-SPB.1 dated 18-10-2012 issued detailed instructions to the circles for filling the vacancies by holding separate examinations for each year vacancies and given specific schedule and to complete the process by 30th June 2013.
3. In view of this revised position, the schedule given by DE section has no more operative and the instructions dated 8-10-2012 is withdrawn with immediate effect. The circles are requested to follow the guidelines issued by SPB.1 section letter no. 45-2/2011-SPB.1 dated 18-10-2012 scrupulously.
4. This issues with the approval of Competent Authority.

Yours faithfully,
Sd/-
(K.Rameswara Rao)
Assistant Director General (DE)

To fill the vacancies of Multi Tasking Staff

No. 45-2/2011-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg
New Delhi
Dated 18th October, 2012.

To
All Chief Post Masters General,
All the Post Masters General in the Postal Circles
CGM, PLI

Subject: Action to be taken to fill up the vacancies of Multi Tasking Staff in Subordinate Offices and Circle and Administrative Offices, Postman and Mail Guard.

Sir/Madam,

I am directed to say that the Recruitment Rules (RRs) for the posts of Multi Tasking Staff (MTS) in Subordinate Offices and Circle and Administrative Offices were notified in the Gazette of India on 20.12.2010. Subsequently, the RRs of MTS in Subordinate Offices have been amended vide Gazette notification issued on 28.6.2012. The revised RRs for the posts of Postman and Mail Guard were notified in the gazette on 20-12-2010. The RRs for the post of Postman have also been amended vide Gazette notification issued on 28.6.2012. Pending the amendment of the RRs, the pattern and syllabus for examination to fill up the posts in the cadre of Multi Tasking Staff, Postman and Mail Guard were held up, which for the posts of Multi Tasking staff has since been issued vide this Directorate's letter no. 45-14(i)/2012-SPB-I dated 31.07.2012 and for the posts of Postman and Mail Guard vide letter No. 45-14(ii)/2012-SPB-I dated 31.07.2012.

2. Some quarters have sought clarification regarding the manner in which they are required to proceed further to fill up the posts of Multi Tasking Staff, Postman and Mail Guard.

3. It may be recalled that the cadre of MTS in Subordinate Office came into being after Sixth Pay Commission recommendations were implemented. Thus, the Circles had to fill up the vacancies in MTS in Subordinate Offices from the year 2009 onwards when cadre came into being. The RRs for the posts in question were notified in the Gazette on 20.12.2010. as was advised vide letter No. 45-2/2011-SPB-I dt. 27.01.2011, the Circles would have already filled up 50% of the vacancies by GDS on the basis of Selection-cum-seniority and 25% vacancies by casual labourers but in the absence of pattern and syllabus of the examination they would not have been able to fill up 25% of the vacancies by direct recruitment on the basis of competitive examination restricted to GDS for the year 2009.

The Circles would have also not been able to proceed further for filling up of the vacancies pertaining to the years 2010 onwards as the action to fill up all the vacancies of the year 2009 had been held up. The pattern and syllabus for examination has since been issued vide Dte's letter dt. 31.07.2012. In the meantime, the RRs of MTS in Subordinate Offices have been amended and notified on 26.08.2012, as per which 25% of the vacancies are required to be filled up by GDS on the basis of Selection-cum-seniority, 25% on the basis of competitive examination restricted to GDS, 25% vacancies by Casual Labourers and remaining 25% by direct recruitment from open market. However, the Circles can fill up the vacancies of MTS, as per the pre-amended RRs notified on 20.12.2010 pertaining to the years 2009, 2010 and 2011. Immediate action can therefore, be taken by the Circles to fill up 25% of the vacancies pertaining to the years 2009 and all the vacancies of the years 2010 and 2011 as per pre-revised RRs notified on 20.12.2010. **In this context, Circles are advised to fix separate dates for examination for the said three years instead of clubbing the vacancies and holding common examination for the said years as it might lead to litigation.**

4. The vacancies of MTS in Subordinate Offices for the years 2012 onwards are required to be filled up as per the amended RRs.

5. The cadre of MTS in Circle and Administrative Offices also came into being after Sixth Pay Commission recommendations were implemented. Thus, the Circles had to fill up the vacancies in MTS in Circle and Administrative Offices from the year 2009 onwards when cadre came into being. The RRs for the posts of MTS in Circle and Administrative Offices notified on 20.12.2010 provide to fill up 25% of the vacancies by Casual Labourers on the basis of selection-cum-seniority and remaining 75% by direct recruitment. No amendment has been carried out in the said RRs. Thus the Circles would have already filled up 25% of the vacancies by Casual Labourers for the year 2009 but they would not have been able to fill up remaining 75% of the vacancies of the year 2009 by direct recruitment as the pattern and syllabus for the examination had not been released. They would have also not been able to fill up the vacancies for the years 2010 onwards as they could not fill all the vacancies of the year 2009. Since the pattern and syllabus for the examination has since been issued on 31.07.2012, the Circles can fill up the direct recruitment vacancies of the year 2009 on the basis of examination and thereafter take action to fill up the vacancies pertaining to the years 2010, 2011 and 2012.

6. As regards filling up of the posts of Postman, the revised RRs were notified on 16.12.2010, by which time the Circles would have already filled up the vacancies of Postman/Mail Guard pertaining to the year 2010 on the basis of the RRs in existence at that point of time. Therefore RRs notified in December 2010 could have been operated to fill up the vacancies of the year 2011 onwards but the Circles would have been able to fill up only 25% of the vacancies of Postman by promotion of MTs by seniority. They could not have filled up remaining percentage of vacancies in the absence of pattern and syllabus for examination. As the pattern and syllabus for the examination has since been released, the Circles can now fill up remaining 25% of the vacancies of 2011 meant for MTS on the basis of LDCE by promotion. In the meantime, method of recruitment has been amended vide notification issued on 28.06.2012 to provide to fill up 50% of the vacancies by LDCE by promotion of MTS and 50% on the basis of competitive examination limited to GDS.

As the amendments have been carried out to give relief to GDS, the Competent Authority as a special case in relaxation of pre-revised RRs has allowed to fill up 50% of the vacancies on the basis of competitive examination restricted to GDS instead of 25% on the basis of competitive examination restricted to GDS and 25% by direct recruitment.

7. For the year 2012, Circles can fill up 50% of the vacancies on the basis of LDCE by promotion of MTS and 50% on the basis of competitive examination restricted to GDS as per the amended RRs.

8. The RRs for Mail Guards notified on 20.12.2010 provide for filling up of the posts as under:

- i. 25% by promotion of MTs.
- ii. 25% on the basis of LDCE by promotion from amongst MTs.
- iii. 25% on the basis of competitive examination limited to GDS.
- iv. 25% by direct recruitment from open market.

9. There is no change/amendment of the RRs of Mail Guard. Initially, the revised RRs were issued in December 2010 by which time the Circles would have already filled up the vacancies of Mail Guard pertaining to the year 2010 on the basis of the RRs in existence at that point of time. The RRs notified in December 2010 could have been operated to fill up the vacancies of the year 2011 onwards. Thus, the Circles would have been able to fill up only 25% of the vacancies of Mail Guards by promotion of MTs but they could not have filled up remaining percentage of vacancies in the absence of pattern and syllabus for examination and all the vacancies of the year 2012. Since the same has now been issued the Circles can fill up remaining vacancies for the year 2011 according to the RRs. Thereafter they can fill up the vacancies for the year 2012.

10. **It is essential that Circles take necessary action to fill up the vacancies of MTS in Subordinate Offices, MTS in Circle and Administrative Offices, Postman and Mail Guard step by step for each year. In this regard, it has been decided that Circles may take further action to fill up the vacancies in said Grades as detailed below:**

I. Vacancies of MTS in Subordinate Offices

- A. Fill up 25% of the vacancies of MTS in Subordinate Offices pertaining to the year 2009 by holding competitive examination restricted to Gramin Dak Sewaks.
- B. Fill up the vacancies pertaining to the years 2010 in the following order:
 - i. 50% of the vacancies by GDS on the basis of Selection-cum-seniority.
 - ii. 25% vacancies by Casual Labourers.
 - iii. 25% of the vacancies by holding competitive examination restricted to Gramin Dak Sewaks.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
- C. Fill up the vacancies pertaining to the years 2011 in the following order:
 - i. 50% of the vacancies by GDS on the basis of Selection-cum-seniority.
 - ii. 25% vacancies by casual labourers.
 - iii. 25% of the vacancies by holding competitive examination restricted to Gramin Dak Sewaks.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
- D. Fill up the vacancies pertaining to the years 2012 as per amended RRs in the following order:
 - i. 25% of the vacancies by GDS on the basis of selection-cum-seniority.

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- ii. 25% on the basis of competitive examination restricted to GDS.
 - iii. 25% by appointment of Casual Labourers.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
 - v. 25% by direct recruitment from open market on the basis of examination.

II. Vacancies of MTS in Circle and Administrative Offices

- A. Fill up 75% of vacancies of MTS in Circle and Administrative Offices pertaining to the year 2009 by direct recruitment.
- B. Fill up the vacancies pertaining to the years 2010, 2011 and 2012 year wise in the following order:
 - i. 25% of vacancies by Casual Labourers of subsequent years on the basis of selection-cum-seniority.
 - ii. 75% by direct recruitment on the basis of examination.

III. Vacancies of Postman

- A. Fill up the vacancies pertaining to the years 2011 in the following order:
 - i. 25% of the vacancies on the basis of Limited Departmental Competitive Examination (LDCE) by promotion of MTs.
 - ii. 50% on the basis of competitive examination restricted to GDS in relaxation of RRs approved by the Competent Authority.
- B. Fill up the vacancies pertaining to the years 2012 in the following order:
 - i. 50% of the vacancies on the basis of LDCE by promotion of MTS.
 - ii. 50% on the basis of competitive examination restricted to GDS as per the amended RRs.
 - iii. Failing i and ii above by direct recruitment.

IV. Vacancies by Mail Guard

- A. Fill up the vacancies pertaining to the years 2011 in the following order:
 - i. 25% vacancies on the basis of LDCE by promotion from amongst MTs.
 - ii. 25% on the basis of competitive examination limited to GDS.
 - iii. 25% by direct recruitment from open market.
- B. Fill up the vacancies pertaining to the years 2012 in the following order:
 - i. 25% of the vacancies by promotion of MTS.
 - ii. 25% of the vacancies on the basis of LDCE by promotion from amongst MTS.
 - iii. 25% of the vacancies on the basis of competitive examination limited to GDS.
 - iv. 25% of the vacancies by direct recruitment from open market.

11. **The Heads of the Circles may please ensure that above stated exercise is completed in all respect latest by 30th June, 2013. It is requested that on completion of the exercise, a compliance report may please be forwarded to the Directorate in the first week of July, 2013.**

Yours Faithfully,

Sd/-

(Alka Tewari)

Assistant Director General (SPN)

Copy to Assistant Director General (DE).

Sd/-

(Alka Tewari)

Assistant Director General (SPN)

**To fill up the vacancies of
Multi Tasking Staff, Postman and Mail Guard
CLARIFICATION REGARDING**

No. 45-2/2011-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Dated : 2nd November, 2012

To

All Chief Post Masters General,
All the Post Masters General in the Postal Circles.
CGM, PLI.

Subject : Clarification regarding the action to be taken to fill up the vacancies of Multi Tasking Staff, Postman and Mail Guard.

Sir/Madam,

I am directed to refer to this Directorates letter of even number dt. 18.10.2012, regarding the action to be taken to fill up the posts of Multi Tasking Staff, Postman and Mail Guard and to say that some Circles have sought certain clarification in the matter.

2. At the outset, it is made clear that as per the Recruitment Rules (RRs) the appointment of Gramin Dak Sevaks (GDS) as Multi Tasking Staff (MTS), Postman and Mail Guard is not to be made on the basis of Limited Departmental Competitive Examination but on the basis of Competitive Examination restricted to GDS. Further, as has been specifically mentioned in the RRs, the appointment of GDS to the said grades will not be treated to be by promotion but by direct recruitment.
3. The other issues referred by the Circles are clarified as under:

I. Multi Tasking Staff

Sl. No.	ISSUE	CLARIFICATION
1	2	3
1	No minimum service has been prescribed in the RRs of MTS for GDS to appear in Competitive Examination for appointment to MTS cadre, whereas earlier for filling up of post of Group 'D'	No minimum qualifying service has been prescribed in the RRs for appointment of GDS as MTS either by seniority or by competitive examination. The posts may be filled up strictly as per the provisions contained in the RRs.

	<p>the Directorate vide letter No. 45-3/SPB-I dated 5th January 1991 had clarified that EDs with three years of satisfactory service are eligible for appointment for Group 'D' post.</p> <p>What would be length of service required to be put in by GDs to become eligible to appear in the Competitive Examination for recruitment in MTS cadre.</p>	
2.	<p>Whether age limit of 50 years for appointment of GDS in MTS cadre in subordinate Offices, as shown in column 7 of RRs, holds good for appearing in Competitive Examination by GDs officials?</p>	<p>Since the appointment of GDS as MTS by selection-cum-seniority as well as on the basis of Competitive Examination will be by direct recruitment, the upper age limit prescribed in Note 3 below column 7 of the RRs would be applicable for appointment of GDS i.e. 50 years relaxable for SC/ST/OBC as per instructions on the subject, for both the said modes of recruitment.</p>
3.	<p>Whether the educational qualification prescribed for open market candidates is to be insisted upon for appointment of GDs as MTS or condition mentioned in column 8 of RRs would be applicable?</p>	<p>Though the appointment of GDS against the post of MTS, by selection-cum-seniority as well as on the basis of competitive examination, will be by direct recruitment, the entry in column 8 of RRs clearly indicates that educational qualification is not applicable in the case of GDS. It further provides that if GDS selected for appointment by direct recruitment is not matriculate, he shall be given training before he is appointed. Thus the candidates without any educational qualifications would also be eligible.</p>
4.	<p>What will be the pattern and syllabus for Examination to fill up the Posts of Multi Tasking Staff by direct recruitment?</p>	<p>The pattern and syllabus for Examination to fill up the posts of Multi Tasking Staff by direct recruitment has already been circulated vide the Directorates letter No. 45-14(i)/2012-SPB-I, dated 31.07.2012.</p>

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II. Postman and Mail Guard

Sl. No.	ISSUE	CLARIFICATION
1	2	3
1.	As per RRs of Postman/Mail Guard notified in the year 2011, 25% of the vacancies are to be filled up by promotion by selection-cum-seniority of MTS, but how the unfilled posts should be filled up.	The vacancies pertaining to the year 2011, which inspite of holding the DPC have remained unfilled, may be carried forward to the year 2012 and filled up as per the amended RRs.
2.	Whether the term 'failing which by direct recruitment' referred to at item 'c' of column 11 of the RRs of Postman pertains to direct recruitment from open market or direct recruitment of GDS.	In the absence of indication in the RRs that the direct recruitment is limited to GDS, the recruitment will be done from open market.
3.	Whether the amendment carried out in the RRs of the posts of Postman would also be applicable in the RRs of Mail Guard.	It has already been clarified vide letter of even number dt. 18.10.2012, that the RRs of Mail Guard notified on 20.12.2010 have not been amended.
4.	The RRs of Postman notified in the year 2011 provide for the constitution of the DPC consisting of i. DPS (HQ) and; ii. Two officers of the level of STS/JTS or equivalent. Since there are many Divisions/ Units in the Circles, it may not be feasible for DPS (HQ) to hold DPC meetings for all divisions/units in the Circles. The RRs may be suitably amended so that an officer of STS/JTS may chair the DPC.	As per the amended RRs the posts are required to be filled up on the basis of Limited Departmental Competitive Examination
5.	Whether the educational qualification of 'Madhyama' or equivalent degrees from State Sanskrit Shiksha Board or Madarasa Board can be accepted for appointment as Postman and Mail Guard.	The educational qualifications recognised by Govt. of India for appointment to such posts in the Central Government may only be accepted.

The issues with the approval of competent authority.

Yours Faithfully,
Sd/-

(Alka Tewari)

Assistant Director General (SPN)

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