

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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पोस्टमैन / एमटीएस के
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20th All India Conference, Kolkata of 2016

As scheduled the All India Conference of National Union of Postal Employees, Postmen & MTS, Group 'C' was held at Binani Bhawan, Pathuriaghata, Kolkata during 10th to 13th August, 2016. Though it was scheduled upto 12th August, 2016 but extended upto 13th due to prolong discussion on 7th CPC Report and Government Orders.

The Open Session was held on 10th August, 2016 at 3 p.m. under the Chairmanship of Shri Gulam Rabbani, President of NUPE P-IV. Shri Raman Pande, West Bengal State Secretary of INTUC alongwith Shri Rajendra Prasad Ex-Cabinet Minister, Jharkhand now All India, General Secretary of INTUC and a young and dynamic leader of Youth Congress from Jharkhand State jointly inaugurated the Open Session.

Shri D. Theagarajan, Secretary General, FNPO in his opening speech detailed the present position of 7th CPC anti-employees recommendations accepted by the Government and the mood of the staff against this report of 7th CPC.

The Chief Guest and other dignitaries addressed the Open Session and criticised the present Government anti-labour / anti-Trade Union rights and urged upon Postal Employees to join the 2nd September Nationwide Strike to protest against anti-

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS

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Web : www.nupestpostmen.org • www.nupestpostmenp4.blogspot.com

labour and anti-Trade Union actions of the Government headed by Shri Narendra Modi as Prime Minister.

Near about more than 800 members of NUPE P-IV attended and delegates and visitors not only attended but took active part in deliberation of AIC.

Shri T.N. Rahate, General Secretary of NUPE P-IV holding this post since last 10 years once again elected unanimously for the 6th Term as General Secretary alongwith his team.

He has categorically detailed the every issue related to Postmen MTS in particular and Central Government Employees in general in his speech.

The Reception Committee under the active valuable guidance and participation by Senior Leader Shri B.M. Ghosh made excellent arrangement of lodging and boarding of all participants of AIC. CHQ offer sincere thanks to Shri B.M. Ghosh, Senior Leader, Shri Shekhar Mukherjee, (Secretary Reception Committee), Smt. Soma Ghosh, (Secretary, NUPE P-IV, West Bengal Circle, Shri Majumdar, Ex-W/P, CHQ and their team for their best work in organising this AIC in such a good manner. CHQ is also thankful for all those attended the AIC and also shown their faith in me and elected me for 6th Term, I assure them that I will do my best to achieve their demands and full protection from CHQ against anti-Staff attitude of local, Divisional, Circle and All India level.

Once again thanks to Shri B.M. Ghosh, Senior Leader, Smt. Soma Ghosh, Circle Secretary, West Bengal Circle and his whole team for successfully organising 20th All India Conference of NUPE P-IV.

- T.N. Rahate

20वीं ऑल इंडिया कानफ्रेंस, कोलकाता सन् 2016 संपन्न

नियोजित कार्यक्रमानुसार नैशनल यूनियन पोस्टमैन, MTS ग्रुप C संगठन का 20वीं ऑल इंडिया कानफ्रेंस बिनानी भवन, पथुरियाघाट स्ट्रीट, कोलकाता में ता. 10 अगस्त, 2016 से 13 अगस्त, 2016 को संपन्न हुई।

खुले अधिवेशन की ता. 10 अगस्त की दोपहर 3 बजे बहुत ही शानदार तरीके से शुरुवात की गयी। सभी नेतागण आदरपूर्वक मंच पर स्थानापन्न किये गये। खुले अधिवेशन का उद्घाटन सर्वश्री राजेंद्र प्रसाद सिंह, पूर्व कैबिनेट मंत्री झारखंड एवं सचिव अखिल भारतीय इंटक, नई दिल्ली के श्री रमण पांडे राज्य स्तरीय सचिव पं. बंगाल इंटक तथा युवा नेता श्री अनूप सिंह, खनन विभाग, मजदूर संगठन इंटक, झारखंड, श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NU P-IV तथा प्रेसीडेंट FNPO श्री बी.एम. घोष, वरिष्ठ नेता, श्री शिवदासन, जनरल सेक्रेटरी, सिविल विंग आदि इनके करकमलों द्वारा दीप प्रज्ज्वलन द्वारा संपन्न हुआ। खुले अधिवेशन के प्रास्ताविक भाषण में श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO ने बहुत ही पुरजोर तरीके से सरकार की मजदूर विरोधी नीतियां तथा 7वे वेतन आयोग की खामियों के लिए सरकार को आड़े हाथों किया।

मुख्य अतिथि श्री राजेंद्र सिंहजी एवं श्री रमण पांडे तथा युवा नेता अनूप सिंह ने खुले अधिवेशन को संबोधित किया तथा 2 सितंबर 2016 की एक दिवसीय आम हड़ताल से भाग लेने की अपील की।

ता. 11 और 12 अगस्त 2016 को विषय नियामक समिति की बैठक संपन्न हुई। देश भर से आये प्रतिनिधि एवं निरीक्षक करीबन 800 संख्या से अधिक सभासदों ने भाग लिया। सर्कल सचिव ने आनेवाली समस्याएं सदन में पेश की एवं इस बारे में चर्चा-विमर्श किया।

इस अधिवेशन की विशेषता यह रही की इस बार भी दो वर्ष 2016-2018 के लिए कार्यकारिणी श्री आर.एन. आवटे, मुंबई, महाराष्ट्र द्वारा प्रस्तुत की गयी एवं श्रीमती सोमा घोष द्वारा अनुमोदित लिस्ट को पारित किया गया और सर्व सम्मति से सभागृह में उपस्थित जनों ने मान्यता दी।

श्री टी.एन. रहाटे, छठी बार इस संगठन के जनरल सेक्रेटरी पद पर निर्वाचित हुए और हर बार की तरह सर्वसम्मति से। NU P-IV संगठन के इतिहास में पहली बार कोई व्यक्ति दस वर्ष तक जनरल सेक्रेटरी के पद पर निर्वाचित हुआ है।

अपने संबोधन में श्री टी.एन. रहाटे ने विश्वास दिलाया कि भविष्य में वे पोस्टमैन MTS वर्ग के लिए प्रथमतः तथा FNPO संलग्न संगठनाओं के सभी सदस्यों के उत्थान के लिए संघर्षरत रहेंगे।

इस अधिवेशन को सुनियोजित ढंग से आयोजित करने में श्री बी.एम. घोष वरिष्ठ नेता, श्री शेखर मुखर्जी, सेक्रेटरी, रिसोएशन कमेटी, श्रीमती सोमा घोष, सर्कल सेक्रेटरी, NUPE P-IV, पं. बंगाल, श्री लखन मुजूमदार, Ex-W/P, NUPE P-IV, CHQ एवं सभी स्वागत समिति सदस्यों ने जी तोड़ मेहनत कर इसे सफल बनाया। NUPE P-IV CHQ इन सभी के प्रति हार्दिक आभार प्रगट करता है तथा 20वां अखिल भारतीय अधिवेशन की कामयाबी के लिए धन्यवाद देते हैं।

- टी.एन. रहाटे

The following office bearers are elected unanimously in 20th AIC of NUPE P-IV held during 10.08.2016 to 13.08.2016 at Binani Bhawan, 81, Pathuriaghata Street, Kolkata-700006

1. President	- Shri Gulam Rabbani	MTS	Hyderabad GPO-500001 (Andhra Pradesh)
2. Working President	- Shri A.K. Solanki	Postman	Manikbaug PO, Ahmedabad-380015 (Gujarat)
3. Vice President	- Shri Bidhan Chaudhari	Cash Overseer	Baranpore HO, W. Bengal-742101
4. Vice President	- Shri Jaypal Singh	Electrician/MTS	Karnal HO-132001, (Haryana)
5. General Secretary	- T.N. Rahate	Postman	Tank Road PO, Mumbai-400033 (Maharashtra)
6. Dy. General Secretary	- Shri V.K. Mathur	MTS	IPHO, New Delhi-110002 (Delhi)
7. Asst. General Secretary	- Shri Sunil Zunjarrao	Postman	O.E. Ambernath PO, Thane-421502 (Maharashtra)

8. Asst. General Secretary	- Shri K.C. Gangaiyya	Postman	Malle Shwaram PO, Bangalore-560003
9. Asst. General Secretary	- Shri Sugumaran	Postman	Pondicherry-605001
10. Asst. General Secretary	- Shri Nareshchandra Sharma	Postman	Meerut HO, City 2, Meerut-252002 (Uttar Pradesh)
11. Organising Secretary	- Shri Radheshyam Verma	Postman	Hoshangabad HO-461001 (Madhya Pradesh)
12. Organising Secretary	- Shri Kamal Chakraborty	MTS	Governor's Camp PO, Kolkata-700062 (West Bengal)
13. Organising Secretary	- Shri Surendradas	Head Postman	Perintalmanna HO, Mallapuram-679322 (Kerala)
14. Organising Secretary	- Shri H.V. Makwana	Postman	Naranpura, Vistar PO, Ahmedabad-380013 (Gujarat)
15. Treasurer	- Shri Jagdish Ku. Sharma	MTS	IPHO, New Delhi-110002 (Delhi)

Thanking you,

Yours Sincerely



(T.N. Rahate)

General Secretary, NUPE P-IV, CHQ

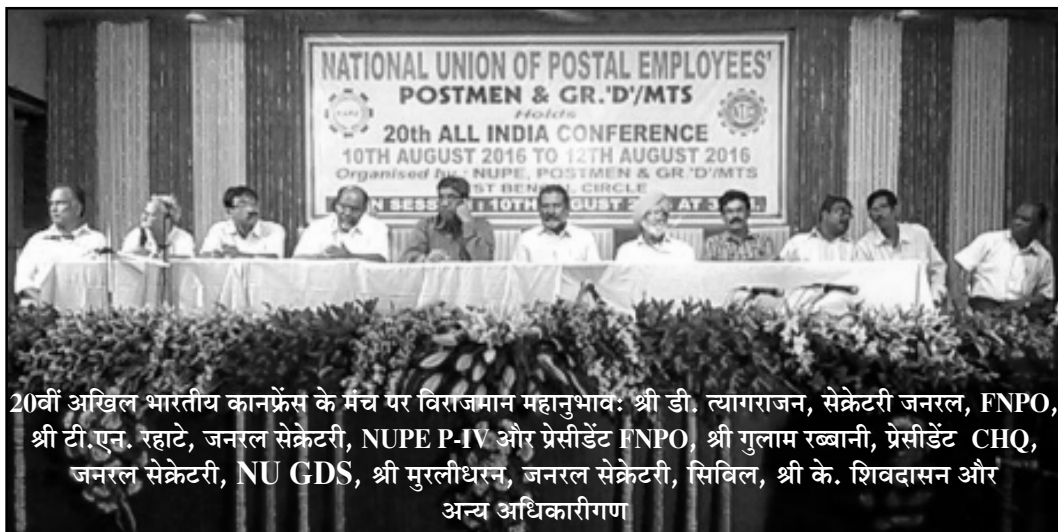
CHQ Quota

All the Divisional Secretaries /
Branch Secretaries are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month to
Shri Jagdish Sharma, Treasurer (CHQ),
Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062/ 09899 608399 /
08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये 10/- (दस रुपये) प्रति मेंबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399/
08595 045985 को जल्द-से-जल्द से भेजें।

नैशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन / एमटीएस के
बीसवें अखिल भारतीय अधिवेशन की झलकियां



20वीं अखिल भारतीय कानफ्रेंस के मंच पर विराजमान महानुभाव: श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV और प्रेसीडेंट FNPO, श्री गुलाम रब्बानी, प्रेसीडेंट CHQ, जनरल सेक्रेटरी, NU GDS, श्री मुरलीधरन, जनरल सेक्रेटरी, सिविल, श्री के. शिवदासन और अन्य अधिकारीगण

Dignitaries who attended and addressed the 20th AIC : Shri D. Theagarajan, Secretary General, FNPO, Shri T.N. Rahate, General Secretary, NUPE P-IV and President FNPO, Shri Gulam Rabbani, President CHQ, General Secretary, NU GDS, Shri Murlidharan, General Secretary, Civil, Shri K. Shivdasan and other Office Bearers



श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO
कानफ्रेंस में आये डेलीगेट्स-विजीटरों को संबोधित करते हुए।

Shri D. Theagarajan, Secretary General, FNPO
addressing delegates and visitors at 20th AIC at Kolkata



अधिवेशन को संबोधित करते हुए श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, जबकि उनके भाषण का हिन्दी अनुवाद प्रस्तुत करते हुए श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV और प्रेसीडेंट FNPO
**Shri D. Theagarajan, Secretary General, FNPO addressing the House and
 Shri T.N. Rahate General Secretary and President FNPO is interpreting his speech in Hindi**



बुजुर्ग नेता श्री बी.एम. घोष को सम्मानित करते हुए श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, जबकि बगल में खड़े हैं श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV और प्रेसीडेंट FNPO
**Senior Leader Shri B.M. Ghosh is felicitated by Shri D. Theagarajan, Secretary General, FNPO and
 Shri T.N. Rahate, General Secretary, NUPE P-IV and President FNPO is happily looking at.**



अधिवेशन को संबोधित करते हुए श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV और प्रेसीडेंट FNPO जबकि श्री आर.एन. आवटे को सम्मानित करते हुए श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, जबकि बगल में खड़े हैं श्री गुलाम रब्बानी।

Shri T.N. Rahate, General Secretary is addressing the House while Shri R.N. Awate is being felicitated by Shri D. Theagarajan, Secretary General, FNPO and Shri Gulam Rabbani is also seen in the photo

श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO तथा श्री टी.एन. रहाटे, जनरल सेक्रेटरी अधिवेशन में उपस्थित सभी डेलीगेट्स के साथ प्रसन्नता का प्रदर्शन करते हुए।

Shri D. Theagarajan, Secretary General, FNPO and Shri T.N. Rahate, General Secretary expressing their happiness alongwith other delegates.



श्री टी.एन. रहाटे, जनरल सेक्रेटरी हाथ जोड़कर डेलीगेट्स का आभार मानते हुए। चित्र में सीनियर लीडर श्री बी.एम. घोष भी नजर आ रहे हैं।

Shri T.N. Rahate, General Secretary expressing his gratitude to delegates with folded hands.

Senior Leader Shri B.M. Ghosh is also seen in the photo.

महाराष्ट्र सर्कल के डेलीगेट्स के साथ
श्री टी.एन. रहाटे, जनरल सेक्रेटरी

**Shri T.N. Rahate, General Secretary
alongwith delegates of
Maharashtra Circle.**



श्री टी.एन. रहाटे, जनरल सेक्रेटरी मंच से
अधिवेशन को संबोधित करते हुए। उनके
साथ मंच पर विराजमान हैं श्री के.
शिवदासन, जनरल सेक्रेटरी, NU Civil
और CHQ के पदाधिकारीगण

**Shri T.N. Rahate, General
Secretary addressing AIC.
Alongwith Shri K. Shivdasan,
General Secretary, NU Civil and
other CHQ Office Bearers present
on dias.**

सभागृह में देशभर से बड़ी संख्या में
अधिवेशन में भाग लेने पहुंचे डेलीगेट्स
की उपस्थिति का विहंगम दृश्य।

**A large number of delegates
from all over India attended
20th All India Conference**



More photos on page no. 16...

Minutes of Meeting to discuss the new design of Uniform

F. No. 23-1/2015-UPE
Government of India
Ministry of Communications & IT
Department of Posts
(UPE Section)

Dak Bhawan, Sansad Marg, New Delhi
Dated 24 June, 2016

To

Subject : Minutes of Meeting to discuss the new design of Uniform for Postmen (Ladies & Gents) held on 15th June, 2016 at G.P. Roy Committee Room, Dak Bhawan, New Delhi

Sir,

I am directed to enclose a copy of minutes of the meeting held on Wednesday the 15th June, 2016 at 15.00 hrs. at G.P. Roy Committee Room, Dak Bhawan, New Delhi to discuss the new designs of Uniform for Postmen (Ladies & Gents) as developed by National Institute of Technology, Delhi for kind information.

Yours Faithfully


(K.R. Sharma)
Director (Estates & MM)

Shri R.N. Parashar, Secretary General
National Federation of Postal Employees
1st Floor, Post Office Building, North Avenue,
NEW DELHI - 110 001

Shri D. Theagarajan, Secretary General,
National Federation of Postal Organisation,
T-24, Atul Grove Road,
NEW DELHI-110 001

Shri Santosh Kumar Singh, Secretary General, BPEF,
Sorting Assistant, RMS 'O' Dn.,
Camp : 11/4 P&T Colony,
Malviya Nagar, Aishbagh, LUCKNOW-226 004

Ms. R. Seethalaksmi, General Secretary,
All India Postal Employees Union,
Postmen & Gr. D/MTS,
17/3-D, Type-III, P&T Quarters,
Kalibari Marg, NEW DELHI-110 001

Shri T.N. Rahate, General Secretary ,
National Union of Postal Employees,
Postmen & Gr. D/MTS,
CHQ Dalvi Sadan,
Khurshid Square, P&T Colony,
Civil Lines, DELHI-110 054

Shri S.S. Jadhav, General Secretary,
Bhartiya Postal Employees Association,
Postman D/MTS,
O/o Director, Mumbai GPO,
MUMBAI-400 001

MM Division

F. No. 23-1/2015-UPE

Dated : 27th June, 2016.

Minutes of Meeting held on Friday the 15th June, 2016 in Dak Bhawan, New Delhi with Office Bearers of National Federations/Postmen Unions to discuss the new designs of Postmen Uniform developed by National Institute of Fashion Technology, Delhi.

A Meeting was held on 15th June, 2016 at 03.00 PM in G.P. Roy Committee Room, Dak Bhawan, New Delhi under Chairmanship of Secretary (Posts) to discuss the new designs of Postmen Uniform developed by National Institute of Fashion Technology (NIFT), Delhi with the Office Bearers of National Postal Federations/Postmen Unions. The list of participants is enclosed at Annexure 'A'.

2. Shri P.K. Swain, DDG (Estates & MM), extended a very warm welcome to Secretary (Posts), Member of Postal Services Board and all representatives and Office Bearers and all representatives of National Federations/Postmen Unions. Estates Division of the Directorate made a detailed Power Point Presentation on the provision for the existing system and design of Uniform in the Department and particularly w.r.t. postmen, while bringing out the design of postmen uniform being followed in some foreign postal administrations across the world. Estates Division also presented various new perspective designs of Postmen Uniform (Ladies & Gents) as developed by NIFT, Delhi, based on their recent survey with Postmen (working in different places in India) on existing & new designs of Uniform. The various Postmen Uniform as developed by NIFT, Delhi such as pant, shirts, cardigan and belts for gents and Salwar-Kameez, Sari-blouse as well as cardigans for ladies, vest and cap common to both ladies and gents postmen, were presented on power point.

3. Thereafter, a live demo of the various prototypes of new designs of postman uniform as fabricated by NIFT, Delhi was presented before the participants and the office bearers of National Postal Federations/Postmen Unions participated in a detailed discussion on new designs and colour combination for postmen uniform (Ladies & Gents) based on functionality, comfort, maintainability, taste and brand image etc. in the Country. The pictograph of new coloured designs for Postmen Uniform (for ladies & gents) chosen and short-listed by office bearers and representatives of National Postal Federations & Postmen Unions during the meeting is enclosed in Annexure-B. The uniform recommended as above are (i) blue pant, beige shirt with blue pocket flaps with blue collar and blue contrast flap on sleeve of arm (ii) blue and beige colour Cardigan (sweater) for men (iii) belt with two in-built pouches/pockets (black) (iv) beige sari with blue border and blue blouse with beige border on arm (v) beige colour kameez with blue colour, with blue salwar (vi) Blue Cardigan (full sleeve) with beige border (vii) beige colour caps with blue shadow (viii) Red colour vests with grey stripes.

4. Office Bearers and representatives of National Postal Federation & Postmen Union further suggested to request NIFT, Delhi, also to fabricate the uniform in 50:50 blends (approximate blend) of polyester and cotton fabric for new designs for better experience in extreme climate due to higher percentage of cotton.

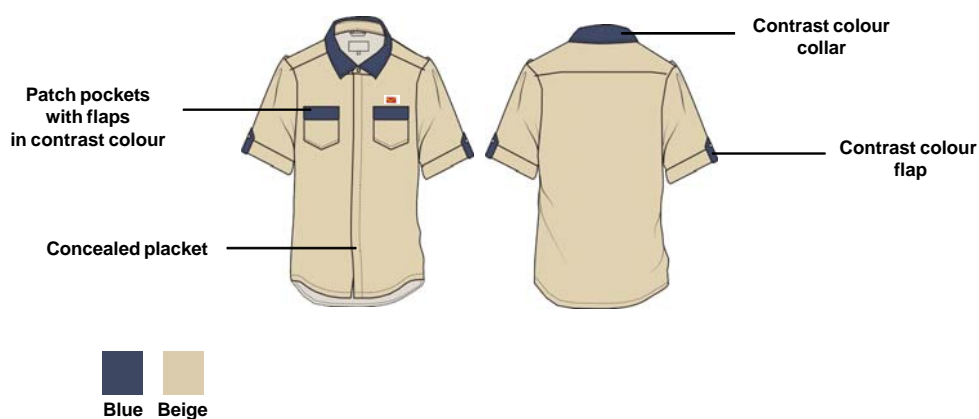
5. Accordingly after deliberations, it was decided to approach NIFT, Delhi to additionally fabricate the shortlisted Postmen uniform designs (for ladies and gents) on fabric of approximate 50:50 (polyester : cotton) as commercially available in market, in addition to fabrication by 67:33 blend of polyester:cotton for better appreciation.

6. The meeting was ended with the vote of thanks to the Chair and participants.

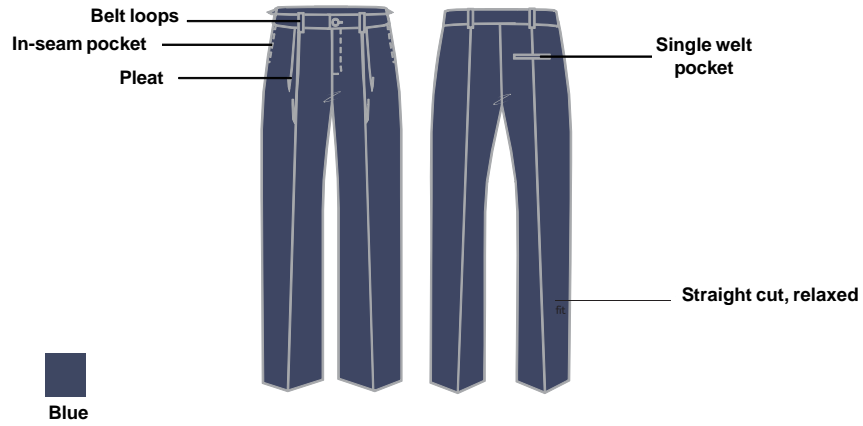
Annexure-A

S. No.	Officers of Postal Directorate	S. No.	Office Bearers of National Federations/ Postmen Unions (S/Shri)
1.	Shri S.K. Sinha, Secretary (Posts)	1.	R.N. Parashar, Secretary General, National Federation of Postal Employees (NUPE)
2.	Shri Ashutosh Tripathi, Member (Personnel)	2.	D. Theagarajan, Secretary General, National Federation of Postal Organisation
3.	Shri B.V. Sudhakar Member (Technology)	3.	S.K. Singh, Secretary General, BPEF
4.	Shri M.S. Ramanujan Member (Banking, HRD & PLI)	4.	T.N. Rahate, General Secretary (NUPE)
5.	Shri P.K. Swain, DDG (Estates & MM)	5.	N.N. Mujawar, ASG, FNPO
6.	Ms. Manju Pandey, DDG (P)	6.	S.S. Jadhav, GS, BPEO
7.	Shri K.R. Sharma Director (Estates & MM)	7.	Prasaut Torasker, AGS, BPEO
8.	Shri Narendra Gautam, ASO	8.	Ms Seethalakshmi, GS, AIPEU, NFPB

Men's Shirts



Men's Trousers



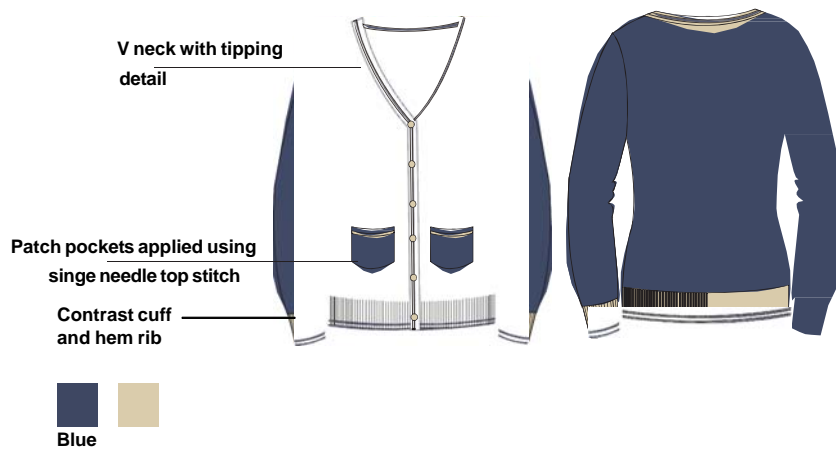
Salwar Kameez



Sari & Blouse



Women's Cardigan



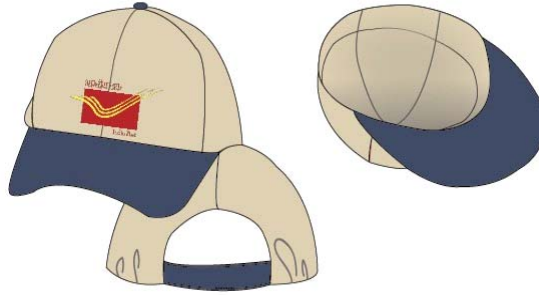
Men's Cardigan



Vest



Caps



CGHS Rates for Cancer Surgery for hospitals empanelled under CGHS

...(Contd. from Postal Prakash, July 2016, Pg. 13)

Gradation of surgical procedures for treatment of cancer

Sr.	Surgery Grade V	Grade
39.	Ureter(s) Reimplantation of	Grade V
40.	Ureterectomy + Bladder Cuff	Grade V
41.	Urethrectomy	Grade V
42.	Ureteroscopic Resection	Grade V
43.	Continent Urinary Diversion	Grade V
44.	Neobladder	Grade V
45.	Nephrectomy Radical	Grade V
46.	Nephroureterectomy	Grade V
47.	Prostatectomy Radical	Grade V
48.	Radical Hysterectomy + Pelvic Lymphadeectomy (Wertheims)	Grade V
49.	Laparoscopic Hysterectomy	Grade V
	Plastic Reconstructive	
50.	Reconstruction with Flap (Chest & Abdominal)	Grade V

(To be contd. ...)

नैशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन / एमटीएस के बीसवें अखिल भारतीय अधिवेशन की झलकियां

Contd. from pg. 9...



श्री टी.एन. रहाटे के लगातार छठी बार जनरल सेक्रेटरी चुने जाने पर उनके समर्थक डेलीगेट्स हाथ लहरा कर अपनी खुशी का प्रदर्शन कर रहे हैं। साथ में हैं सीनियर लीडर श्री बी.एम. घोष।

On being continuously re-elected 6th time as General Secretary, Shri T.N. Rahate, General Secretary and delegates waving their hands to express cheerness. Senior Leader Shri B.M. Ghosh is also seen in the photo.

चुनाव के बाद श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO अधिवेशन में उपस्थित डेलीगेट्स का आभार मानते हुए। साथ में श्री टी.एन. रहाटे, जनरल सेक्रेटरी तथा अधिवेशन में मौजूद अन्य डेलीगेट्स चित्र में नजर आ रहे हैं।

After the elections Shri D. Theagarajan, Secretary General, FNPO expressing his gratitude to delegates. Shri T.N. Rahate, General Secretary and other delegates are to be seen in the photo.



सभागृह में देशभर से बड़ी संख्या में अधिवेशन में भाग लेने पहुंचे डेलीगेट्स की उपस्थिति का विहंगम दृश्य।

A large number of delegates from all over India attended 20th All India Conference