

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से उरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं और
डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
NUPE Postmen Union (F.N.P.O.) कहते हैं।।



नॅशनल युनियन ऑफ पोस्टल एम्प्लॉईज
पोस्टमेन आणि ग्रुप 'डी'/MTS



सी.रच.क्यू., दिल्ली

दलवी सदन, खुर्शीद स्कैव्बर, सिविल लाइंस, दिल्ली - 110 054

Central Working Committee

Ludhiana (Punjab Circle)

23-11-2012 to 25-11-2012

Message from the Pen of General Secretary

Dear Brothers & Sisters,

I, T.N. Rahate, General Secretary on my own behalf and on behalf of Central HQ wholeheartedly welcome you all at Ludhiana for attending this CWC of our Union.

We last met at Ambaji in CWC on 28th April 2012 at All India Conference during 29th April 2012 to 2nd May 2012.

I congratulate you all for grand success of our AIC. This was possible only because of your wholeheartedly support and active participation in AIC.

I offer my sincere thanks to you all for re-electing me as General Secretary for 4th tenure. I assure that I will do my best to fulfill the dreams of all our Postmen Group 'D'/MTS particularly.

It is with your active cooperation and help which has enabled me to present this report to you in this 1st CWC.

प्रिय साथियों,

मैं, टी.एन. रहाटे, जनरल सेक्रेटरी मेरी अपनी ओर से और सेंट्रल हेडक्वार्टर की ओर से आप सभी का इस लुधियाना में हो रही केंद्रिय समिति की सभा में तहेदिल से स्वागत करता हूं। हम पिछली बार केंद्रिय समिति की सभा में तारीख 28 अप्रैल तथा ऑल इंडिया कांफ्रेंस में 29 अप्रैल से 2 मई 2012 को अंबाजी में मिल थे।

मैं आप सभी का AIC की सफलता के लिए अभिनंदन करता हूं तथा धन्यवाद देता हूं। आप सभी साथियों ने मुझे फिर एक बार जनरल सेक्रेटरी के पद के लिए चुना है। यह मेरा चतुर्थ कार्यकाल है। मैं आप सभी का अत्यंत आभारी हूं तथा आप सभी को विश्वास दिलाता हूं कि मैं भरसक प्रयत्न करूंगा और हमारी जो मांगें प्रलंबित हैं उन्हें सरकार से समन्वय एवं संघर्ष कर मनवा लूंगा।

आपका
टी.एन. रहाटे
जनरल सेक्रेटरी

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Birth Centenary of KR & IX Federal Congress open Session held at World University Service Centre at Chennai

IX Federal Congress of FNPO started with KR birth Centenary on 08.08.2012 world University Service Centre at Chennai. The Department of Posts released special cover in the honor of late Sri KR. The first day cover was released by Sri Brig.G. Bhuyan, Postmaster General (CCR), Tamil Nadu. The special cover was received by Mrs K.Ramamurthy. Sri J.T.Venkateswaralu, DPS (HQ) was present on the occasion. The grand open Session was inaugurated by Bro. Christopher Ng, Regional Secretary, Asian Pasic Region UNI. Through video conference Bro. Phillips J. Jennings, General Secretary, UNI Globlele Union in his message narrated the service of Sri KR to the World Trade Union Community and to the Post and Telecom sector in particular. Bro. Eiichi Ito, Director UNI Postal Sector Japan addressed the large gathering. Dr. U. Srinivas Raghavan, Former Secretary Dept. of Post in his speech preside the leader ship qualities of Sri KR. The other prominent speakers were S.Brabhamanandan, Former Chief PMG, Tamil Nadu, Bro. Milind Nadkarni, General Secretary, UNIILC, Sri G.K.Padmanabhan, Ex-Secretary General, FNPO, Sri V.V. Ratneswara Rao, Former General Secretary, NUGDS, Sri K.Vallinayagam, Former General Secretary FNTO, Sri P.S.Babu, Former General Secretary, NUPE G C, Sri D.Kishan Rao, General Secretary, NUPE G C, Sri T.N.Rahate, President, FNPO, Sri A.H.Siddiqui, General Secretary, NUR-IV, Sri O.P.Khanan, General Secretary, AIPAOA, Sri P.U.Muralidharan, General Secretary, NUGDS, Sri R.Mano, Chairman, Reception Committee, Sri A.Somasundaram, Ex-vice President, NURC, addressed the open session. The function was presided over by Sri D.Theagarajan, Secretary General, FNPO. The vote of thanks given by Sri G.P.Muthukrishnan. on this occasion the publication on inside in to Disciplinary Rules written By Sri P.N.Narasimhan, Indian Postal Service (Retd) & compiled by Sri V.V.Ratneswara Rao was released by Bro. Christopher Ng, Regional Secretary, Asian Pasic Region UNI.



Historical IX Federal congress ended with National anthem.

Discussion took place in the congress will be posted in our web shortly .

The following office-bearers were elected unanimously: S/Shri **President** : T.N.Rahate (Mah). **Working President** : Rajat S.Das (WB); **Vice Presidents** : 1. GulamRabani (AP); 2. G.P.Muthukrishnan, (T/N); 3. T.K.Govindarajan (T/N); 4. K.Gunasekaran, (T/N); **Secretary General** : D.Theagarajan; **Deputy Secy.Genl** : B.S.Kashid (Mah); **Asst.Secy.Genl.** : 1. C.P.Nayi (Gujarat); 2. B.Shivkumar (Kar); 3. Sekhar Mukherjee (WB); 4. G.Shankar Goud (Andhra); 5. Ranjeet P Gohil (GUJ); **Secretary (Finance)** : Brij Mohan (Delhi); **Asst.Secy.(Finance)** : K.K.Koushik (Delhi).

The General Secretaries of NAPE C, NUPE PM & GrD NURC and NUR-IV were elected as Departmental Council members.

M/s. Lall & Co was appointed as Auditor.

Shri GK. Padmanabhan will be the Chief adviser of the federation

Federal Congress of FNPO

The Federal Congress of FNPO was held at Chennai (Tamilnadu) during 8-8-2012 to 11-8-12.

The Congress Session was inaugurated by Brother Christopher Ng, Asia Secretary of UNI. Brother Christopher Ng from Japan was Chief Guest.

Through Video Conference, UNI President Phillips J. Jennings gave welcome speech from Philipines. Some of you might have attended the Federal Congress of FNPO which was a unique ceremony. I myself and Shri D. Theagarajan was re-elected as President and Secretary General respectively. We offer our sincerely thanks to all Federal Councillors for their cooperation and help for smooth functioning of FNPO.

Postman and Mail Guard Recruitment Rules, 2010

No 44-14/2009-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110116
Dated : 12.07.2012

To

1. All Chief Postmasters General
2. All Postmasters General
3. The Director, Rafi Ahmed Kidwai, National Postal Academy,
Ghaziabad

Sub : Amendment of Department of Posts (Postman and Mail Guard)
Recruitment Rules, 2010.

Sir/Madam,

I am directed to forward herewith a copy of Department of Posts (Postman and Mail Guard) (Amendment) Recruitment Rules, 2012 notified in the Gazette of India, Extraordinary, Part II Section 3, Sub section (i) dated 28.06.2012.

2. It is requested that the amendment in the Recruitment Rules may be brought to the notice of all concerned.

Yours faithfully
Sd/-
(Raj Kumar)
Director (Staff)

Encl. As above.

Copy for information to:-

1. PPS to Secretary (P)
2. All Members of the Postal Services Board/JS & FA)
3. Secretary (PSB)
4. CGM (BD) / CGM (MB) / CGM (PLI)
5. All Dy. Directors General / GMs
6. GM (CEPT) with a request to upload this letter alongwith enclosed amended RRs on India Post Website
7. Pr. Director of Audit (Postal), Delhi-110054
8. Additional Director General, APS, R.K. Puram, New Delhi
9. Chief Engineer (Civil, HQ)
10. All Directors, Postal Training Centers
11. Ministry of Law and Justice, Legislative Department
12. Lok Sabha Secretariat
13. Rajya Sabha Sectt.
14. All Recognised Unions / Associations / Federations
15. SPB-II/PE-I/PE-II/Admn./PAP/DE/GDS/PCC/SR/PA Wing

Sd/-
(Raj Kumar)
Director (Staff)



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II-खण्ड 3-उप-खण्ड (i)

PART II-Section 3-Sub-Section (i)

प्राधिकार से प्रकाशित

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संचार एवं सूचना प्रौद्योगिकी मंत्रालय

(डाक विभाग)

अधिसूचना

नई दिल्ली, 28 जून, 2012

सा.का.नि. 511(अ).-संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राष्ट्रपति एतद्वारा डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 में और संशोधन करने हेतु निम्नलिखित नियम बनाती हैं, अर्थात् :-

1. (1) इन नियमों को डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती (संशोधन) नियम, 2012 कहा जाएगा।
(2) ये सरकारी राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
2. डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 की अनुसूची में पोस्टमैन के पद से संबंधित क्रम संख्या के समक्ष,-
(i) कॉलम (8) की प्रविष्टि में 'मैट्रिकुलेशन' शब्द के बाद 'समकक्ष' हटा दिया जाएगा;
(ii) कॉलम (11) में, प्रविष्टि में, -
(क) खण्ड (क) और (ख) के लिए निम्नलिखित खण्ड प्रतिस्थापित किया जाएगा, नामतः:-
“(क) 50% भर्ती करने वाले जिजीवन के ऐसे मल्टी टास्किंग स्टाफ में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर पदोन्नति द्वारा जो रिक्ति वाले वर्ष की पहली जनवरी को तत्कालीन ग्रुप 'घ' पद पर की गई सेवा, यदि कोई हो, के साथ ग्रेड में तीन वर्ष की नियमित सेवा प्राप्त हों, जिसके न होने पर पड़ोसी डिवीजन/यूनिट के मल्टी टास्किंग स्टाफ में से कथित परीक्षा के आधार पर, जिसके न होने पर ओपन मार्किट से सीधी भर्ती द्वारा।”
(ख) खण्ड (ग) और (घ) के लिए निम्नलिखित खण्ड प्रतिस्थापित किया जाएगा नामतः:-
“(ख) 50% भर्ती करने वाले डिवीजन के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा जिन्होंने रिक्ति वाले वर्ष की पहली जनवरी को इस हैसियत के साथ कम से कम 5 वर्ष तक कार्य किया हो, जिसके न होने पर पड़ोसी डिवीजन/यूनिट के ग्रामीण डाक सेवकों में से कथित परीक्षा के आधार पर, जिसने न होने पर ओपन मार्किट से सीधी भर्ती द्वारा।
* ग्रामीण डाक सेवक सिविल पद धारक होते हैं परन्तु वे नियमित सेवा के बाहर होते हैं जिसके कारण से उनकी नियुक्ति सीधी भर्ती द्वारा की जाएगी।”
- (iii) कॉलम (12) में, प्रविष्टि में, -
(क) खण्ड (i) टिप्पण 1 और खण्ड (ii) के लिए निम्नलिखित खण्ड प्रतिस्थापित किया जाएगा, नामतः:-
“50% भर्ती करने वाले डिवीजन के ऐसे मल्टी टास्किंग स्टाफ में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर पदोन्नति द्वारा जो रिक्ति वाले वर्ष की पहली जनवरी को तत्कालीन ग्रुप 'घ' पद पर की गई सेवा, यदि कोई हो, के साथ

ग्रेड में तीन वर्ष की नियमित सेवा प्राप्त हों, जिसके न होने पर पड़ोसी डिवीजन/यूनिट के मल्टी टास्किंग स्टाफ में से कथित परीक्षा के आधार पर, जिसके न होने पर ओपन मार्केट से सीधी भर्ती द्वारा।”

- (ख) “टिप्पण 2” को “टिप्पण 1” के रूप में पुनः क्रमांकित किया जाएगा और इस प्रकार पुनः क्रमांकित “टिप्पण 1” में ब्रैकटों, शब्दों और आंकड़ों “[उपर्युक्त (i) और (ii) के लिए लागू]” को हटा दिया जाएगा; “टिप्पण 3” को “टिप्पण 2” के रूप में पुनः क्रमांकित किया जाएगा।”

[फा. सं. 44-14/2009-एसपीबी-I]

राजकुमार, निदेशक (स्टाफ)

पाद टिप्पणी : मूल नियम सा.का.नि. 983(अ), दिनांक 20 दिसम्बर, 2010 के तहत प्रकाशित किए गए थे।

MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY

(Department of Posts)

NOTIFICATION

New Delhi, the 28th June, 2012

G.S.R. 511(E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010, namely:-

1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2012.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Schedule to the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010, against serial number 1 relating to the post of Postman,-
 - (i) in column (8), in the entry, after the word “Mariculation”, the words “or Equivalent” shall be omitted;
 - (ii) in column (11), in the entry,-
 - (A) for clauses (a) and (b), the following clause shall be substituted, namely:-

“(a) 50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group ‘D’ post on regular basis as on the 1st January of the year to which the vacancy(ies) belong failing which, from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market.”
 - (B) for clauses (c) and (d), the following clause shall be substituted, namely:-

“(b) 50% by direct recruitment on the basis of Competitive Examination Limited to Gramin Dak Sevaks* of the recruiting Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong, failing which from amongst Gramin Dak Sevaks of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market.

* Gramin Dak Sevaks are holders of Civil posts but they are outside the regular Civil Service due to which their appointment will be by direct recruitment.”
 - (ii) in column (12), in the entry,-
 - (A) for clause (i), Note 1 and clause (ii), the following clause shall be substituted, namely:-

“50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group ‘D’ post on regular basis as on the 1st January of the year to which the vacancy(ies) belong, failing which from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market”;
 - (B) “Note 2” shall be re-numbered as “Note 1” as so re-numbered, the brackets, words and figures” [Applicable for (i) and (ii) above]” shall be omitted;
 - (C) “Note 3” shall be renumbered as “Note 2”.

[F.No. 44-14/2009-SPB-II]

RAJ KUMAR, Director (Staff)

Footnote : The principal rules were published *vide* number G.S.R. 983 (E), dated the 20th December, 2010.

**POSTMAN & MAIL GUARD RECRUITMENT RULES-2010 AND
RECRUITMENT (AMENDMENT) RULES-2012 -
A COMPARITIVE LOOK**

RECRUITMENT RULES, 2010	RECRUITMENT(AMENDMEND)RULES,2012
<p>1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010. (2)They shall come into force on the date of their publication in the Official Gazette.</p>	<p>1. (1)These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2012. (2) They shall come in to force on the date of their publication in the Official Gazette.</p>
	<p>2. In the Schedule to the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010, against serial number 1 relating to the post of Postman,--</p>
<p>Column No.8 Matriculation or Equivalent from a recognized Board or University for direct recruitment from open market. No education qualification is prescribed for direct recruitment limited to Gramin Dak Sevaks.</p>	<p>(i) in column (8), in the entry, after the word "Matriculation", the words "or Equivalent" shall be omitted.</p>
<p>Column No.11 (a)25% by promotion by selection of Multi Tasking Staff of the recruiting division; (b)25% on the basis of Limited Depart-mental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in , if any, against an erstwhile Group'D' post on regular basis as on the 1st January of the year to which the</p>	<p>(ii)in column (11), the entry,- (A)for clauses (a) and (b) the following clause shall be substituted namely:- "(a)50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group'D' post on regular basis as on he 1st January of the year to which the vacancy(ies) belong failing which, from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market"</p>

<p>vacancy(ies) belong failing which by direct recruitment.</p> <p>(C)25% by recruitment on the basis of Competitive examination limited to Gramin Dak Sevaks* of the recruiting Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong failing which by direct recruitment;</p> <p>*Gramin Dak Sevaks are holders of Civil posts but they are outside the regular Civil Service due to which their appointment will be by direct recruitment.</p> <p>(d)25% by direct recruitment from open market.</p> <p>Note:1: The scheme for Direct Recruitment shall be as per administrative instructions issued by the Department from time to time.</p>	<p>(B)for clauses (c) and (d), the following clause shall be substituted, namely:-</p> <p>"(b)50% by direct recruitment on the basis of Competitive Examination Limited to Gramin Dak Sevaks* of the recruiting Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong, failing which from amongst Gramin Dak Sevaks of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market.</p> <p>*Gramin Dak Sevaks are holders of Civil posts by they are outside the regular Civil Service due to which their appointment will be by direct recruitment.";</p>
<p>Column No.12</p> <p>(i)25% by promotion of Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group D post on regular basis.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have</p>	<p>(iii)in column (12), in the entry,-</p> <p>(A)for clause(i), Note 1 and clause (ii), the following clause shall be substituted, namely:-</p> <p>"50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group'D' post on regular basis as on the 1st January of the year to which the vacancy(ies) belong, failing which from amongst Multi Tasking Staff of the neighbouring Division/ Unit on the basis of the said Examination, failing which by direct recruitment from open market";</p> <p>(B)"Note 2" shall be re-numbered as "Note 1" as so re-numbered, the brackets, words and figures" [Applicable for (i) and (ii) above]" shall be omitted;</p> <p>(C)"Note 3"shall be renumbered as "Note 2."</p>

successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(ii) 25% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group 'D' post on regular basis.

Note 2 : [Applicable for (i) and (ii) above] :

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the Pay Commission.

Note 3: The scheme for Limited Departmental Competitive Examination shall be as per administrative instructions issued by the Department from time to time.

ACCORDING TO AMENDED RECRUITMENT RULES, 2012:

50% -- MTS/GR.D - COMPETITIVE EXAMINATION (3 YEARS SERVICE)

50% -- GDS - COMPETITIVE EXAMINATION (5 YEARS SERVICE)

Multi Tasking Staff Recruitment Rules, 2010

No 37-33/2009-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110116
Dated : 11.07.2012

To

1. All Chief Postmasters General
2. All Postmasters General
3. The Director, Rafi Ahmed Kidwai, National Postal Academy,
Ghaziabad

Sub : Amendment of Department of Posts (Multi Tasking Staff)
Recruitment Rules, 2010.

Sir/Madam,

I am directed to forward herewith a copy of Department of Posts (Multi Tasking Staff) (Amendment) Recruitment Rules, 2012 notified in the Gazette of India, Extraordinary, Part II Section 3, Sub section (i) dated 28.06.2012.

2. It is requested that the amendment in the Recruitment Rules may be brought to the notice of all concerned.

Yours faithfully
Sd/-
(Raj Kumar)
Director (Staff)

Encl. As above.

Copy for information to:-

1. PPS to Secretary (P)
2. All Members of the Postal Services Board/JS & FA)
3. Secretary (PSB)
4. CGM (BD) / CGM (MB) / CGM (PLI)
5. All Dy. Directors General / GMs
6. GM (CEPT) with a request to upload this letter alongwith enclosed amended RRs on India Post Website
7. Pr. Director of Audit (Postal), Delhi-110054
8. Additional Director General, APS, R.K. Puram, New Delhi
9. Chief Engineer (Civil, HQ)
10. All Directors, Postal Training Centers
11. Ministry of Law and Justice, Legislative Department
12. Lok Sabha Secretariat
13. Rajya Sabha Sectt.
14. All Recognised Unions / Associations / Federations
15. SPB-II/PE-I/PE-II/Admn./PAP/DE/GDS/PCC/SR/PA Wing

Sd/-
(Raj Kumar)
Director (Staff)



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II-खण्ड 3-उप-खण्ड (i)

PART II-Section 3-Sub-Section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, बृहस्पतिवार, जून 28, 2012/आषाढ़ 7, 1934

No. 312]

NEW DELHI, THURSDAY, JUNE 28, 2012/ASADHA 7, 1934

संचार एवं सूचना प्रौद्योगिकी मंत्रालय

(डाक विभाग)

अधिसूचना

नई दिल्ली, 28 जून, 2012

सा.का.नि. 512(अ).-संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राष्ट्रपति एतद्वारा डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 में और संशोधन करने हेतु निम्नलिखित नियम बनाती हैं, अर्थात् :-

- (1) इन्हें डाक विभाग मल्टी टास्किंग स्टाफ भर्ती (संशोधन) नियम, 2012 कहा जाएगा।
(2) ये सरकारी राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- डाक विभाग मल्टी टास्किंग स्टाफ भर्ती नियम, 2010 की अनुसूची में :-
 - मल्टी टास्किंग स्टाफ के पद के संबंधित क्रम सं. 1 के समक्ष कॉलम 7 की प्रविष्टि में, "टिप्पण 1" में "ल-ख डिवीजन" शब्दों के बाद "जम्मू और कश्मीर राज्य, लाहौल और स्पीति जिले तथा पांगी डिवीजन" अंतर्वेशित किया जाएगा;
 - मल्टी टास्किंग स्टाफ के पद से संबंधित क्र. सं. 2 के समक्ष -
 - कॉलम (8) की प्रविष्टि में "मैट्रिकुलेशन" शब्द के बाद "या समकक्ष" हटा दिया जाएगा;
 - कॉलम (11) की प्रविष्टि में, -
 - खण्ड (i) में, "50%" आंकड़े को "25%" आंकड़े से प्रतिस्थापित किया जाएगा;
 - खण्ड (iii) के बाद निम्नलिखित खण्ड अंतर्वेशित किया जाएगा, नामतः:-

"(iv) ओपन मार्केट से सीधी भर्ती द्वारा 25%।"

[फा. सं. 37-33/2009-एसपीबी-I]

राजकुमार, निदेशक (स्टाफ)

MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY

(Department of Posts)

NOTIFICATION

New Delhi, the 28th June, 2012

G.S.R. 512(E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Department of Posts Multi Tasking Staff Recruitment Rules, 2010, namely:-

1. (1) These may be called the Department of Posts Multi Tasking Staff Recruitment (Amendment) Rules, 2012.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Schedule to the Department of Posts Multi Tasking Staff Recruitment Rules, 2010, -
 - (i) against serial number 1 relating to post of Multi Tasking Staff, in column 7, in the entry, in "Note 1" after the words "Ladakh Division of", the words "Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of" shall be inserted;
 - (ii) against serial number 2 relating to the post of Multi Tasking Staff,-
 - (a) in column (8), in the entry, after the word "Mariculation", the words "or Equivalent" shall be omitted;
 - (b) in column (11), in the entry,-
 - (A) in clause (i), for the figures "50%", the figures "25%" shall be substituted;
 - (B) after clause (iii), the following clause shall be inserted, namely:-

"(iv) 25% by direct recruitment from open market."

[F.No. 37-33/2009-SPB-I]

RAJ KUMAR, Director (Staff)

कुरिअर (गैर सरकारी) व्यवस्था

भारतीय डाक विभाग के कुछ अतिमहत्वाकांक्षी उच्च अधिकारियों की शह पर गैर सरकारी (कुरिअर) डाक सेवा की शुरुआत बड़े महानगरों में हुई, चरमराई डाक व्यवस्था को सुधारने के बजाय अपने गलत निर्णयों से उसे और लचर बनाने वाले ऐसे ही अधिकारियों ने अपनी सेवा समाप्ति के बाद ऐसी गैर सरकारी कुरिअर कंपनियों में अपनी सेवा प्रदान करते हैं, और बड़े-बड़े प्रतिष्ठानों तथा अन्य संस्थानों से जहां से डाक विभाग को बड़ी मात्रा में डाक सामग्री वितरण हेतु प्राप्त होती थी उसे कुरियर सेवा की तरफ मोड़ने में सफलता प्राप्त की। देश के अंदर सिर्फ 2500 कुरिअर कार्यरत हैं। और भारत देश में 31-3-11 के अनुसार कुल 1,55,516 पोस्ट ऑफिस कार्यरत है। उसमें 1,44,900 पोस्ट ऑफिस से डाक बांटने का (डाक डिलीवरी) कार्य चलता है। भारत देश में 10957.22 लाख जनसंख्या है और 3287.8 हजार sq.km. का परिसर है।

**MTS --RECRUITMENT RULES, 2010 &
RECRUITMENT (AMENDED) RULES, 2012 - A COMPARITIVE LOOK**

RECRUITMENT RULES, 2010	RECRUITMENT (AMENDMENT) RULES, 2012
<p>1.(1) These may be called the Department of Posts Multi Tasking Staff Recruitment Rules, 2010.</p> <p>2.They shall come in to force on the date of their publication in the Official Gazette.</p>	<p>1.(1)These may be called the Department of Posts Multi Tasking Staff Recruitment (Amendment) Rules, 2012.</p> <p>2.They shall come in to force on the date of their publication in the Official Gazette.</p>
	<p>2.In the Schedule to the Department of Multi Tasking Staff Recruitment Rules, 2010 -</p>
<p>Serial No.1</p> <p>Column No.7</p> <p>18-27 years (Relaxable for Government Servants up to 35 years for candidates Castes / Scheduled Tribes up to five years and for candidates belonging to Other Backward belonging to Other Backward Classes up to three years in accordance with the instructions issued by the Govt. of India.</p> <p>Note 1: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date up to which the Employment Exchange is asked to submit the names.</p>	<p>(i)against serial number 1 relating to the post of Multi Tasking Staff, in column 7, in the entry,</p> <p>in "Note 1" after the words "Lakakh Division of", the words "Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of" shall be inserted;</p>
<p>Serial No.2</p> <p>Column No.8</p> <p>Matriculation or Equivalent or ITI from recognized Boards.</p> <p>Not applicable in the case of Gramin Dak Sewaks. If the Gramin Dak Sewak selected for appointment by direct recruitment is non Matriculate, he shall be given training before he is appointed.</p> <p>In case a Casual Labourer to be appointed as Multi Tasking Staff is non Matriculate he shall be given training before he is appointed.</p>	<p>(ii)against Serial number 2 relating to the post of Multi Tasking Staff,--</p> <p>(a)in column (8), in the entry, after the word "Matriculation", the words "or Equivalent" shall be omitted;</p>

<p>Serial No.2</p> <p>Column No.11</p> <p>(i)50% by direct recruitment from amongst Gramin Dak Sewaks* of recruiting and Division or Unit, on the basis of Selection-cum-seniority; *Gramin Dak Sewaks are holders of civil posts but they are outside the regular civil service due to which their appointment will be by direct recruitment.</p> <p>(ii)(a)25% by direct recruitment on the basis of Competitive Examination restricted to the Gramin Dak Sewaks of the Division or Unit, failing which by; (b)direct recruitment from amongst Gramin Dak Sewaks of the recruiting Division or Unit on the basis of selection-cum-seniority;</p> <p>(iii)(a)25% by appointment of Casual Labourers conferred with temporary status on the basis of selection-cum-seniority failing which by; (b)appointment of Casual Labourers engaged on or before 1-9-1993; working for eight full hours in a day, on the basis of selection-cum-seniority failing which by; (c)appointment of Casual Labourers conferred with temporary status in the neighboring Division or Unit on the basis of selection-cum-seniority, failing which by; (d)appointment of Casual Labourers engaged on or before 1-9-1993 working for eight full hours in a day in the neighboring Division or Unit; on the basis of selection-cum-seniority, failing which by; (e)appointment of part time Casual Labourers engaged on or before 1-9-1993 of the recruiting Division or Unit on the basis of selection-cum-seniority failing which by; (f)by direct recruitment from amongst Gramin Dak Sewaks on the basis of their seniority in the Division or Unit.</p> <p>Failing (i), (ii) and (iii) above by direct recruitment from open market.</p> <p>(If there are more than one neighboring Division or Unit, the senior most Casual Labourer of that status amongst them shall be appointed)</p> <p>Explanation:--</p> <p>1.For Postal Division or Unit, the neighboring Division of Unit as the case may be, shall be the Railway Mail Service Sub Division and vice-versa.</p> <p>2.The above mentioned examination shall be governed by the instructions issued by the Department of Posts regarding the short listing criteria of the applicants from open market, syllabus and pattern of the test, etc., from time to time.</p>	<p>(b) in column (11), the entry,--</p> <p>(A) in clause(i) for the figures "50%", the figures "25%" shall be substituted;</p> <p>(B) after clause (iii), the following clause shall be inserted, namely -</p> <p>"(iv) 25% by direct recruitment from open market."</p>
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According to Amended Rectt. Rules, 2012 :

25% - GDS - Seniority-cum-Selection
25% - GDS - Competitive Examination

25% - Casual Labourers
25% - Open Market

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/01/2012

Date : 06-09-2012

**Chalo Punjab, Ludhiana for
Central Working Committee Meeting**

To,

All CHQ Office Bearers and
All Circle Secretaries

**Subject : CWC of NUPE Postmen & Group 'D'/MTS on 23rd and 24th November, 2012
at IGIMR Complex of Punjab Agriculture University, Ludhiana.**

Brothers and Friends,

This is to inform you that the **IGIMR Complex of Punjab Agriculture University, Ludhiana** has been booked for the **All India Central Working Committee Meeting NUPE-Postmen and Group 'D'/MTS to be held on 23rd and 24th November 2012**. The venue is in the heart of the city and 4 kms from the Railway Station and Bus Stand.

As Ludhiana is city, it is not easy to find proper accommodation for a big group if booking is delayed. Considering this, it has been decided to provide dormitory/room accommodation for the delegates. **Those C.W.C. Members who are coming with their families may be advised to intimate the same early and to send money in advance to book these rooms.** So that they can try to get good and convenient accommodation.

So you are advised to arrange your **transport/train reservation** in advance to reach the venue in time. Please make it convenient to **furnish** the time to time **information and to forward sufficient amount in advance** for making the necessary arrangements to **Shri Surendra Kumar, Circle Secretary, Punjab Circle, Ludhiana-141008, Mobile No. 09465639628, Shri Ajmeri Singh, Mobile No. 09316710251 and Shri T.N. Rahate, Mobile No. 09869121277, 08080070500.**

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/02/2012

Date : 22-09-2012

NOTICE

It is notified for the information of all concerned that the **Central Working Committee meeting** of the **National Union of Postal Employees, Postmen and Group 'D'/Multi Tasking Staff**, Group 'C' Union will be held on **23rd, 24th and 25th November, 2012** at 11.00 am at **IGIMR Complex of Punjab Agriculture University, Ludhiana**.

All **CWC Members and Circle Secretaries** are requested to attend the meeting in time positively.

The following shall be the Agenda :

1. Homage to the departed Souls.
2. Last CWC Minutes and General Secretary Report.
3. Organisational Review.
4. Financial Review.
5. New membership of the April 2012
6. Future of India Post
7. Problems at all level.
 - (i) Harassment of Postmen and Group 'D'/MTS in 'Project Arrow';
 - (ii) 100% delivery;
 - (iii) Postman new norms. The walk of the Postman should be measured by **Spedometer only**;
 - (iv) Anomalies in MACP of Promotee Postman and PA cadre;
 - (v) To increase the rate of uniform to provide good quality of uniform and umbrella, chappals not supplied in time.
8. Resolution and filing of new cases in the Court.
 - (i) MACP of Promotee Postman;
 - (ii) WP No. 3225/2007 IN OA No. 164/2005. In the matter of Shri Dharam Singh and others, Department of Post Order No. 2-48/2011-PCC Dated August 2012 of India Post should be implemented for all the MTS (Packers/Peons).
9. Agitational Programme.
10. Stoppage of Anti Union activities.
11. Any other items with the Permission by Chair.
12. Vote of thanks.

Sd/-

(T.N. RAHATE)

General Secretary

Ref. No.: NU/P-IV/CWC/Punjab/02/2012

Date : 22-09-2012

Copy for information and necessary action

1. The Secretary General, FNPO, New Delhi-110 001
2. All the Central Working Committee Members and Circle Secretaries
3. **The Director General/The Secretary, Department of Posts, Dak Bhawan, New Delhi-110 001**
4. All Heads of the Circles, with request to grant **Special Casual Leave to the Central Working Committee members with Circle Secretaries** working in their respective Circles as per the orders on the subject.
5. Postal Prakash
6. Press

Sd/-

(T.N. RAHATE)

General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/4/2012

Date : 22-09-12

To,

All Chief Postmasters General
..... Circle
.....

**Subject : CWC of NUPE Postmen & Group 'D' / Tasking Staff, Group 'C'-
Punjab Circle in Ludhiana, November 2012**

Sir/Madam,

The Central Working Committee of **'National Union of Postal Employees, Postmen and Group 'D' / Multi Tasking Staff, Group 'C'** will be held in **Punjab Circle in Ludhiana** on **23-11-2012 to 25-11-2012** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordinate Officers**.

Thanking you,

Yours Sincerely
Sd/-
(T.N. RAHATE)
General Secretary

Encl: 1

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/3/2012

Date : 22-09-2012

To,

The Secretary, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110 001

**Subject : CWC of NUPE Postmen & Group 'D' / Multi Tasking Staff, Group 'C'-
Punjab Circle in Ludhiana, November 2012**

Sir/Madam,

The Central Working Committee of **National Union of Postal Employees, Postmen and Group 'D' / Multi Tasking Staff, Group 'C'** will be held in **Punjab Circle in Ludhiana** on **23-11-2012 to 25-11-2012** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordinate Officers**.

Thanking you,

Yours Sincerely
Sd/-
(T.N. RAHATE)
General Secretary

Encl: 1

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/05/2012

Date : 22-09-12

To,

Shri

All Circle Secretaries

All CHQ Office Bearer

.....

Subject : Central Working Committee meeting of our Union to be held
between 23-11-2012 and 24-11-2012

Dear Friends,

You are requested to attend the CWC meeting. The copy of Notice issued is enclosed herewith.

Please note the guidelines while attending the CWC.

1. CWC will be held for **two days**.
2. The accommodation is available from **7 am on 23-11-2012** and we have to vacate it at **7 am hours on 26-11-12**.
3. The Lodging and Boarding is available for two days to **CWC members** or the Circle Secretaries only. You are requested to kindly attend timely.
4. **No any TA or DA will be paid from CHQ, kindly note.** Only CHQ Office Bearers should take their TA amount from their Division and a copy of TA ticket should be given to the treasurer and receive a Quota receipt from your Division.

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/Punjab/05/2012

Date : 22-09-12

5. Venue of the CWC may change, you are requested to confirm it before boarding by phoning to **Shri Ghosh**, Chief Advisor, CHQ, Mobile No. **09830335322** or **Shri T.N. Rahate**, General Secretary, Mobile No. **09869121277, 08080070500** and **Shri Surendra Kumar**, Circle Secretary, Punjab Circle, Mobile No. **09465639628**, CHQ Org. Secretary. **Shri Ajmer Singh**, Mobile No. **09316710251**
6. The copies of Notice of CWC and letters addressed to **CPMG by CHQ** are enclosed herewith. **You are requested to deliver this letter to your concerned CPMG** for grant of SPL CL to yourself only.

With CWC greetings,

Important Notice : While attending CWC meeting you have to bring along a

- (i) New corrected mailing list of your **Circle Office Bearer and Division/Branch Secretaries** alongwith their Name and full address with Pincode number;
- (ii) New members of April 2012 of your Circle, Division/Branch.

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary

NUPE P-IV, CHQ, Delhi

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Date : 22-09-2012

सेवा में,

श्री

सभी सर्कल सचिव,

सभी सी.एच.क्यू. ऑफिस बेर

.....

विषय : केंद्रीय कार्यकारिणी सभा तारीख 23-11-2012 से 25-11-2012 तक

महोदय,

आपको सूचित करते हुए हर्ष होता है कि हमारे नॅशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन और ग्रुप 'डी' की ओर से पहली केंद्रीय कार्यकारिणी की सभा दिनांक 23-11-2012 से 25-11-2012 शाम तक होना तय हुआ है। आप इस सभा में सादर आमंत्रित हैं। कृपया नीचे लिखी हुई सूचनाओं का अवलोकन कर उनका पालन करें यह प्रार्थना है।

आपका भाई

- सही -

(टी.एन. रहाटे)

जनरल सेक्रेटरी

नॅशनल यूनियन, पी-IV, हेडक्वार्टर, दिल्ली

सूचनाएं

1. केंद्रीय कार्यकारिणी सभा केवल 2 दिन के लिए है।
2. ठहरने की व्यवस्था ता. 23-11-2012 सुबह 7.00 बजे से की गई है। हमें ता. 26-11-2012 सुबह 7.00 बजे इस जगह को छोड़ना होगा।
3. सिर्फ आपके खाने और ठहरने की व्यवस्था की गई है। यदि आप अपने साथ किसी दूसरे सभासद या कार्यकर्ता को लाते हैं तो उनके खाने और ठहरने की व्यवस्था करने में जो खर्चा होगा, वह खर्चा आपको रिसेप्शन कमेटी को देना होगा।

U.N.I.

F.N.P.O.

I.N.T.U.C

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Date : 22-09-2012

4. हेड क्वार्टर से आपको आने-जाने का कोई खर्चा एवं भत्ता वगैरह नहीं मिलेगा, कृपया इसे नोट करें। लेकिन सिर्फ CHQ ऑफिस बेरर अपने डिवीजन से TA का खर्चा लेकर, टिकट की एक प्रति खंजाची को देकर अपने डिवीजन का कोटा रसीद ले लें।
5. केंद्रीय कार्यकारिणी सभा के स्थान में परिवर्तन हो सकता है। कृपया घर से निकलने से पहले आप श्री घोष, सीनियर सी.एच.क्यू., फोन नं. 09830335322 या श्री टी.एन. रहाटे, सेक्रेटरी जनरल, फोन नं. 09869121277, 08080070500 और श्री सुरेंद्र कुमार, सर्कल सेक्रेटरी, पंजाब सर्कल फोन नं. 09465639628, CHQ Org. Secretary, श्री अजमेर सिंह, फोन नं. 09316710251 पर संपर्क करें।
6. आप से अनुरोध है कि आपके विभाग के चीफ पोस्ट मास्टर जनरल साहब के लिए एक पत्र अपने केंद्रीय कार्यकारिणी के संदर्भ में इस पत्र के साथ जुड़ा है। कृपया उस पत्र को उन्हें देकर आप आपके लिए विशेष छुट्टी का आवेदन देकर छुट्टी प्राप्त करें।

महत्वपूर्ण सूचना : C.W.C. की मीटिंग के लिए आते समय आपको (i) अपनी नयी संशोधित सर्कल मेलिंग लिस्ट, सर्कल कार्यकारिणी और डिवीजन/ब्रांच सेक्रेटरी का नाम व पता पीन कोड सहित साथ लाना है या हमारे मुंबई के पते पर तुरंत भेजिये। (ii) नये मेंबर अप्रैल 2012 की फायनल लिस्ट डिवीजन/ब्रांच वाइज करके साथ लाना है।

- सही -

(टी.एन. रहाटे)

जनरल सेक्रेटरी

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Ref. No.: NU/P-IV/CWC/Ambaji/2012

Date : 28-04-2012

**Minutes of CWC dated 28-4-2012
of Ambaji, Gujarat**

After welcome address by **Shri T.N. Rahate** General Secretary, **Shri Gulam Rabbani** AGS read out the notice of CWC and CWC approved the minutes of last CWC which was held **at Jammu Tavi during 19-10-11 to 21-10-11.**

Then **Shri Rahate** read out the biannual report of AIC page by page and CWC approved the report. Then item No. 3 i.e. Audited accounts were placed before CWC. **Shri Gulam Rabbani** suggested that ex-office bearers attending AIC may be paid TA DA. **Shri K.S. Lamje**, Circle Secretary, Maharashtra asked for regular remittance of Quota.

Shri Rahate addressed CWC and gave Quota CHQ and described balance position. **Shri Rabbani** spoke and assured that 80% balance Quota will be paid here. Then **Shri D. Theagarajan**, Secretary General, FNPO addressed CWC and compared financial position of FNPO with NFPE and compared working of Dabbas and Rahate.

Shri Kuradagi K.V. talked about Strike and participation of FNPO with NFPE. **Shri D. Theagarajan** clarified the position.

Shri Rahate again discussed Quota position and suggested that AIC CWC posts should be given on Quota amount. **Shri D. Theagarajan** said that democracy should be maintained. **Shri Rahate** asked all the Circle Secretaries to give their suggestions in CWC.

Shri Shekhar Mukherjee, Circle Secretary, West Bengal told that no excuse be made in R/O Quota and should not be allowed. **Shri Rabbani**, Circle Secretary, AP told that he will write

to the Department if Quota amount is not remitted to CHQ and Circle, the amount should be recovered from pay of Divisional Secretary concerned.

Shri Lamje, Circle Secretary, Maharashtra told that list of defaulter branches be provided to us to enable to conduct them for recovery of due amount of Quota from them.

Shri Rahate told that all CWC members and Circle Secretary should do their best and also said that the say of **Shekhar Mukherjee** is correct.

Shri D. Theagarajan cleared that no indiscipline will be allowed. The notice will be issued to Divisional Secretary concerned and Circle Secretary and it will be duty bound of Circle Secretary for remittance of Quota. CWC resolve that defaulters will be forced for disciplinary action through CHQ or Circle Secretary will be also responsible for it.

Shri Rahate asked for approval of proposed amendment to Constitution placed before CWC by **Shri Guruji** and **Shri B.M. Ghosh** Senior leaders.

If after **Rs. 30% subscription is passed** our General Secretary may be on **Foreign Service as at present he is in acute finance shortage due to loss of pay.**

If we give proper Quota it is possible to give him **Foreign Service** to enable us to get our problems solved speedily. Then amendment proposal passed unanimously by CWC.

Then **Shri Rahate** placed proposals before CWC for approval for being submitted in AIC. Resolution Committee consisting **Shri Gulam Rabbani** as Head with members **Shri Shekhar Mukherjee, Gunshekhara, Subesingh, 'Postal Prakash'** Committee headed by **Shri Divakarjee, Shri I.L. Yadav, Kuradigi and Ashok Sharma.**

TA & DA will be allowed to Office Secretary, maintenance officials of CHQ including Auditor.

All these was approved in CWC.

Then **Shri Rahate** asked CWC to allow Ladies Committee Formation and house approved the suggestions and under the guidance of **Smt. Soma Ghosh**, West Bengal this Committee will be formed. The CWC then concluded at 12.15 hours.

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Ref. No.: NU/P-IV/AIC Minutes/Ambaji/2012

Date : 02-05-2012

Minutes of All India Conference, Ambaji**Dated 29-4-2012 to 2-5-2012**

Open Session of 18th AIC held on 29-4-2012 at 14.00 hrs. inaugurated with '**Deep Prajwalan**' by **Shri D. Theagarajan**, Secretary General, FNPO, Chief Guest of the occasion.

Guest and dignatories are being honoured on the occasion by offering garlands and shawls.

Sarvshri **D. Theagarajan**, **T.N. Rahate**, **C.P. Nayee**, Solanki, Bhatt, Siddiqui, Pandya, Jagdish Sharma, Shekhar Mukherjee, Gunshekharan, B.M. Ghosh, Subramaniam, R.N. Gadgil, Parmar, K.D. Desai, Smt. Indrayani T. Rahate, **Smt. Soma Ghosh**, **Smt. V.S.S.S. Vani** and **Smt. Soma** others are also honoured with offering garlands.

After 'Satkar' **Shri B.M. Ghosh** Senior leader spoke first and requested to all to sit together and listen the leaders **Shri D. Theagarajan** and **T.N. Rahate** and be present in the hall those are outside.

Then **Shri Bhatt** delivered his speech by quoting examples of **services of couriers** and our **Department** and said that we can save our **Department by competing the courier**. He described **NUPE a good Union working** in Gujarat and offered his sincere prayer to Ambaji Mataji to offer her blessings upon us.

Then Shri Parmar, SPOs delivered speech and wishing the Conference said that the Postman are the pillar of the Department. Then Shri Gadgil Guruji delivered speech, quoted the example of moideunt of **balance Quota of Rs. 13 lakhs** and asked the members to clear the balance.

Then **Shri Siddiqui**, General Secretary, NU R-4 spoke and described problems. He particularly spoke about leadership qualities of **Shri T.N. Rahate** and praised **Shri D. Theagarajan** for his exemplary working of Secretary General, then discussed Strike demand and negotiations.

Then **Shri Shiv Kumar** addressed house and requested to Secretary General to solve the problems of MACP.

Then **Shri D. Theagarajan**, Secretary General addressed the house, in his detailed speech he described the duties of Postman compared with LDC before 1980, what was the financial and social also educational position, now we are in better position. He described the vital role of **Postman**. Then talked regarding Mail section, Role of Dak Bhawan, Loss of crores for Post Offices, who is responsible for this loss, we are not responsible. BSNL has no money to paysalar, this should not come in Postal. This loss is due to officers who are responsible for couriers. So to save the Department we joined hand with NFPE. **In Asia, Singapore, Malaysia, Japan Postal is now corporated.**

After 28th January Strike we discussed with Department and some problems success is made i.e. formation of **Postman Committee, Grant of TA DA to Mail Overseer**. Then he spoke in length regarding MACP cadre, restructuring Committee, including Postman, Group 'D' MTS, Relaxation appointment, in Railway there is no restriction of percentage we will try for the same in Postal, OTA etc.

Then he detailed the dispute of NFPE ED Union i.e. AIPEDU and assured that there will not be any dispute in FNPO. Then he discussed issue of Member Verification and enhanced membership. Talked about UNI. Asked house to form **10 member Lady Committee** out of CHQ. **Lady candidates may be deputed to Foreign through UNI.**

In last he **described about Rahate's** working skill and efforts taken in dealing as General Secretary, NUPE P-IV he also praised **Shri C.P. Nayee**.

After this **Shri Rahate sum-up the Session.**

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Ref. No.: NU/P-IV/AIC Minutes/Ambaji/2012

Date : 02-05-2012

Delegate Session on 30-4-2012

The Delegate Session of AIC started at 11.00 hours under the Presidentship of **Shri Lakhan Mujumdar, Working President** of CHQ. Before the delegates started to deliver speeches **Shri C.P. Nayee, President** entered the hall and took over the seat of President and then delegate session started in full swing.

Shri T.N. Rahate delivered opening session deliberations, briefed the resolution process during this he asked house to pay homage to all departed souls by observing two minutes silence.

Then he read out first page sher, on second page was printed award issued to Postal Department by Prime Minister of India and told that this is proud for all of us. Then he read out page-by-page and regarding member verification report, welcomed member for their wholehearted efforts for securing more and more membership of FNPO and particularly P-IV. Then he briefed Postman Committee, **discussed door-to-door delivery issue**. He read out report upto page 159 then he detailed the entire report and compared the accounts of yesterday and today.

He discussed and praised Maharashtra Circle Quota and also told that CHQ TRR has shown extraordinary courage and taken great pains to gain this present financial position.

Then **Shri Rahate** offered his sincere thanks towards all those names printed in last cover page of AIC report.

Shri C.P. Nayee asked house regarding adoption of report and audited account of AIC. The house passed both the report and account unanimously. Shri Nayee then asked delegates to take part in discussion.

Smt. Soma Ghosh discussed problems of West Bengal Circle, gave details of membership, described difficulties of rest room, dress changing room etc. gave details of **Ladies conversion** at West Bengal Circle.

Pushplal Sharma, Rajasthan Circle, Bhilwara Division told that 5 posts of Postman are abolished and asked to allot those post, discussed kit item quality, delivery of 5000 SPA by one postman, incentive for SPA, CGIS Holiday, OTA.

Shri Sunil Zunjarrao, Deputy Circle Secretary, Maharashtra discussed Adhar Card delivery, submission of Authorisation letters, additional duties and vacant post of Postman, Kit items, net payment.

One sister member from Karnataka welcomed all for AIC.

Shri Maheshwar Gaud from Andhra Circle complained regarding low pay scale of Group 'D'.

Shri Govind Reddy, Karnataka talked about Uniform, Seniority promotion, DA problem solved at his Division.

Shri Jagdish Chaupal, Samstipur, Bihar compared employees with MP and regarding pension, double duty beat.

Shri Sanji Pandey, Bihar Circle welcomed Gujarat Circle, Rahates working and touring for welfare of Postman staff, discussed Arrow Project, Vacant Post struggle, Unity, Strike, Uniform Quality, DA merger.

Shri Uttamdas spoke about 100% delivery, Speed Post, vacant post.

Shri K.M. Parmar, Gujarat Circle welcomed delegates, 99% membership, torture to Postman for speed delivery in night. 167 post vacant, kit item, net payment, Ahmedabad single delivery, demand for double delivery if done not a single man will be with NFPE.

Shri Bhola Mujumdar, West Bengal showed the calendar printed by West Bengal Circle which is having photographs of **Late K. Ramamurthy**, Bharti and Gopal Singh Josh, briefed history of FNPO and leaders also photograph of Smt. Indira Gandhi printed on booklet, then praised Shri B.M. Ghosh, **Shri Dinesh Kumar**, Divisional Secretary, Sitamadhi, Bihar Circle brief history of Sitamadhi Division of FNPO 34 members present SP making harassment to our members. He will make the things right with the help of Circle Secretary, Bihar and General Secretary, CHQ, decrease in Postman cadre.

Shri Surenderkumar Kashyap, Deputy Circle Secretary, Punjab, Secunderabad, Secretary told regarding postman problems.

Then **Shri Rahate** asked **Shri D. Theagarajan** to honour the members for increasing membership. **Shri D. Theagarajan** honoured them by offering shawl and memento. They are -

Sr. No.	Name of the members	Circles	Verification process 2010 percentage
1.	Shri Shah Safiq and members	Jammu & Kashmir	50%
2.	Shri Kalokhe, Lad, More and others	Maharashtra	32%
3.	Shri C.P. Nayee and others	Gujarat	31%
4.	Shri Shekhar Mukherjee, BM Ghosh & others	West Bengal	26%
5.	Shri Gunshekharan and others	Tamil Nadu	25%
6.	Shri Ashok Kumar and others	Delhi	25%
7.	Shri Gulam Rabbani and others	Andhra Pradesh	24%
8.	Shri Gopalan Nair and others	Kerala	24%
9.		Orissa	24%
10.	Shri Gangaya and others	Karnataka	23%
11.	Shri I.L. Yadav and others	Madhya Pradesh	21%
12.	Shri Parsuram Gupta and others	Uttar Pradesh	21%
13.	Shri Jaipalsingh and others	Haryana	20%
14.	Shri Ajmersingh and others	Punjab	19%
15.	Shri Navalkishore Mandal	Jharkhand	16%
16.	Shri Ashok Kumar and others	Bihar	16%
17.	Shri G.P. Verma and others	Chattisgarh	11%

Shri T.N. Rahate was also honoured with Memento.

Shri Shiv Kumar, AGS, NAPC-III was honoured by Shri Gulam Rabbani.

Then **Shri D. Theagarajan** spoke on the occasion. He said our membership position in Gujarat is very good, in Ahmedabad alone we got **1000 members**, NFPE is having no place in Gujarat. We should take example from Gujarat. In Maharashtra membership increased due to joining of Late Shri Ashok Pawar, we should **salute Ashok Pawar**.

Regarding 18% non-membership. We should approach to those 18% members of staff and make them members of **National Union**. Then he spoke on financial issues of Union asked if

due Quota sent to CHQ we can **get Rs. 90,000/-** per month and we can **accord Foreign Service** for solution of our problems. He described expenditure of NFPE leadership, it is duty of Secretary at all level to send Quota else disciplinary action should be taken for **defaulter. Within a period of 3 months** due Postal Prakash will be remoderate with **new Board of Postal Prakash Edition.**

Then he has taken agenda item one by one i.e. shortage of Postman Group 'D', Harassment of staff in Project Arrow, Postman MTS Norms, MNOP delivery hub, 6th CPC and Anomalies, Negotiation machinery, recognition Rules - Union, Federal common problems.

After that the house approved the Report and Audited account in delegate session and AIC was adjourned till tomorrow.

Today on 1-5-2011 AIC session started at 10.20 hours under Presidentship of Shri C.P. Nayee, **Shri Gangaya**, Circle Secretary, Karnataka spoke on various issues.

Shri Thrivikraman Nair, Circle Secretary, Kerala addressed and gave problems pending at Kerala Circle.

Shri Navalkishore Mandal, Circle Secretary, Jharkhand honoured Gujarat Circle for holding AIC, spoke about kit items, net payment, relaxation cases, supply water to postman while on beat, remittance of due Quota, OTA rate etc.

Shri Gulam Rabbani, Circle Secretary, Andhra Pradesh told I live with principals working since 1977. **Late Shri Nehruji described Postman as Backbone of India**, only Postman can do the job of identity of person. Adhar Card case of **Andhra Pradesh**, detailed discussion with CPMG, AP for 3 days and discussion of Re. 1/- per article to postman after 100 articles of Adhar Card. The detail procedure should be circulated throughout country. Regarding 100% delivery, the correct position should be brought to all staff regarding cycle, beat allowance, reduction may be there in postman cadre, spoke about **TA DA of Mail Overseer**, relaxation cases, Group 'D'/ MTS Pay scale, cadre restructuring, Group 'D' Post of 2005 to 2008 are not filled in easy postman examination syllabus, working pattern from Division to CHQ, remittance of Quota, dignity of Postman, no retired person should join courier service or he should forgo pension, postman remark, Circle Secretary should work honestly. MACP anomalies, independent one day demonstration be observed.

Then Shri Rahate, General Secretary spoke and asked to honour Mrs. C.P. Nayee. Then Shri Parmar came on dias and spoke about contribution of Mrs. Nayee due to that only Shri C.P. Nayee was able to devote towards Union.

Mrs. Nayee i.e. Smt. Revadevi honoured by Smt. Soma Ghosh.

Shri K. Parmar Government Observer came and sat on dias.

Shri Mathur, CHQ delivered speech and asked Delhi delegates to honour the dignatories.

Shri C.P. Nayee	honoured by	Shri Ashok Sharma
Shri D. Theagarajan	honoured by	Shri Subesingh
Shri T.N. Rahate	honoured by	Shri Ashok Sharma
Shri Siddiqui	honoured by	Shri Shri More
Shri B.M. Ghosh	honoured by	Shri Jagdish Sharma
Shri Ashok Sharma	honoured by	Shri T.N. Rahate
Shri Gulam Rabbani	honoured by	Shri Mathur
Shri Solanki	honoured by	Shri Mathur
Shri Jagdish Sharma	honoured by	Shri Subhash Choudhary
Shri Subesingh	honoured by	Shri Ashok Sahu
Shri More	honoured by	Shri Jagdish Sharma
Shri Guruji	honoured by	Shri Mathur
Shri Ramnivas	honoured by	Shri Subesingh
Shri Subhash Khullar	honoured by	Shri B.M. Ghosh
Shri Mathur	honoured by	Shri C.P. Nayee
Shri Rajarao	honoured by	Shri Gulam Rabbani

Shri Sunilda, Ex-President, CHQ spoke but in between **Shri Parmar, Government Observer** honoured by **Shri D. Theagarajan**.

Shri Sunilda, Ex-President, CHQ spoke about JCA and other Union. 28th January Strike, NAPE Role **against Strike in West Bengal**.

Shri Rajat and Shri Kishanrao indiscipline of those leaders, **Smt. Mamta Didi** policy, member verification date and AIC, contingency paid staff not getting DA etc.

Shri Subramaniam, Ex-General Secretary welcomed delegates.

Shri Gopalan Nair, Kerala also welcomed House.

Shri K.V. Kurudigi, Karnataka welcomed delegate and spoke on various issues and offered thanks towards Gujarat Circle for holding AIC.

Then Shri B.M. Ghosh, senior leader placed before house the amendments in Constitution and resolutions those are passed unanimously **including one that regarding Union Office bearers retiring in near future may hold post till their date of retirement**.

Then the agenda item regarding election of new office bearers and delegates to Federal Congress came before House in between Shri Gulam Rabbai, Circle Secretary, Andhra Pradesh and AGS declared that **Andhra Circle will hold next AIC at near Shri Kondalvada, Venkatrama Balaji Tirupati.**

Shri Ajmer Singhji declared that next **CWC will be held by Punjab Circle.**

Shri T.N. Rahate declared Ladies Committee under **Chief convenership of Smt. Soma Ghosh** of West Bengal, Kalighat, Kolkatta and **convener Smt. Vaishali Sunil Zunjarrao**, Maharashtra, Thane West Division and members are -

Member • Ms. Sangeeta H. Mhatre	Stg. Postwomen	Nerul PO, New Mumbai, (Maharashtra)
• Ms. Poonam Vithal Rane	Stg. Postwomen	Samta Nagar PO, N/W Mumbai-400101, (Mah.)
• Ms. Manda Visave	Stg. Postwomen	Nariman Point PO, Maharashtra South, Mumbai-400021 (Maharashtra)
• Ms. Selvi S. Vani	Postwoman	Salem HPO, Tamilnadu-636001, Salem East HO
• Ms. R. Radhamony	Postwoman	Kerala GPO, Trivandrum-695001
• Ms. A. Arifa Beevi	Group 'D'/MTS	Thiruvananthapuram-695001
• Ms. N.J. Jayalekshmi	Postwoman	BG South Dn. Bangalore South, Bangalore-4, Jayanagar (Kerala Circle)
• Ms. Jayalekshmi G.	Postwoman	Royapeth, Chennai-14
• Ms. K. Padmavelthy	Stg. Postwoman	Royapeth, Chennai-14

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| • Ms. Sreelekha | Postwoman | Vallakkadavod,
Thiruvananthapuram-8 |
| • Ms. K. Kalavathy | DSV | Gopalajutim, Chennai-86 |
| • Ms. L.B.S. Vijaylakshmi | Postwoman | T. Nagar, Chennai-17 |
| • Ms. Balasaraswathy | Postwoman | T. Nagar, Chennai-17 |
| • Ms. Mukthirunissia Begam | MTS | Royapeth, Chennai-14 |
| • Ms. Moli Dutta | Postwoman | Hatkhotla RO, Kolkatta-5 |
| • Ms. Mita Desai | Postwoman | Navrangpura HO,
Ahmedabad-380009 |
| • Ms. Ramadevi | Postwoman | Thagaryur, Bangalore-28 |
| • Ms. M.M. Dahibarkar | DSV | Samta Nagar PO, N/W,
Mumbai-400101,
Maharashtra |

Then for new set of Office Bearers of NUPE P-IV, CHQ for year 2012-2014 the house accepted the only one panel proposed by Shri R.L. Bhandari, Postman, Navrampura, Ahmedabad (Gujarat) and seconded by Shri K.S. Lamje, Postman, Dahisar, Mumbai (Maharashtra Circle) . The said list was read out by Shri D. Theagarajan, Secretary General, FNPO and delegates present in the house **unanimously elected** the following Office Bearers to work for the **year 2012 to 2014**.

CHQ Office Bearers
NUPE Postmen & Group D (MTS) (CHQ)
For the year 2012 to 2014

- | | | | |
|---------------------|------------------------|---------------|---|
| 1. President | SHRI C.P. NAYEE | Mail Overseer | Naurangpura HO,
Ahmedabad-389009,
(Gujarat) |
|---------------------|------------------------|---------------|---|

2. Working President	Shri Lakhon Mujumdar	Stg. Postman	Hatkhola PO, Kolkatta-700005 (WB)
3. Vice President	i. Shri A.K. Solanki	Postman	Manikbaug, Vistar PO, Ahmedabad-380015 (Gujarat)
	ii. Shri Gulam Rabbani	Group D (MTS)	Hyderabad GPO-500001, Hyderabad, (AP)
4. General Secretary	SHRI T.N. RAHATE	Postman	Tank Road PO, Mumbai-400033, (Maharashtra)
5. Dy. General Sec.	Shri Subey Singh	Sorting Postman	Krishnanagar HO, New Delhi-110051 (Delhi)
6. Asst. General Sec.	i. Shri K. Gunasekhar	Postman	Roya Pettah PO, Chennai-600014 (TN)
	ii. Shri Sunil P. Zunjarrao	Postman	O.E. Ambernath PO Thane Central Div. Thane-421502 (Maharashtra)
	iii. Shri C. Trivikraman Nair	Stg. Postman	Trivandrum GPO-695001 (Kerala)
	iv. Shri K.V. Kurudigi	Postman	Bangalore GPO, Bangalore-560001 (Karnataka Circle)
7. Org. Secretary	i. Shri Rabindra Nath Biswas	Postman	Ranaghat PO-741201 (West Bengal)

	ii. Shri Nareshchand Sharma	Postman	Meerut HO, City-2, Meerut-252002 (UP)
	iii. Shri Ajmer Singh	Postman	Chandigarh, Sector-23 PO Chandigarh-160023 (Punjab Circle)
	iv. Shri I.L. Yadav	Postman	Jabalpur HO (Madhya Pradesh)
8. Treasurer	Shri Jagdish Kumar Sharma	Group D (MTS)	I.P. HO, Delhi-110 002 (Delhi)
9. Auditor	i. Shri Shafiq Shah	Postman	Shopian PO, C/o SPM Shopian, J&K-192303
	ii. Shri S.B. More	Postman	Antop Hill PO, Mumbai-400037
	iii. Shri K.K. Kaushik	Postman	Malakgunj PO, Delhi-110071
	iv. Shri Navalkishore Mandal	Postman	Doranda HO, Ranchi-834002 (Jharkhand)
	v. Shri K.M. Parmar	Postman	Manikbaug, Vistar PO, Ahmedabad-380015

During AIC Session following Committees are formed with consent of AIC delegates.

Advisory Committee

1. Chief Convener	Shri B.M. Ghosh	West Bengal
2. Member	i. Shri P.V. Subramaniam	Tamil Nadu
	ii. Shri Gopala Nayar	Kerala
	iii. Shri K.S. Mokal	Mumbai GPO, Mumbai-400001

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- | | | |
|-----|-----------------------------|---|
| iv. | Shri Jaipal Singh | Rohtak HO, (Haryana) |
| v. | Shri Ashok Kumar | Patna GPO, (Bihar) |
| vi. | Shri D.K. Srinivase Acharya | Bangalore GPO,
Bangalore-560006
(Karnataka) |

Postal Prakash Committee

- | | | | |
|-------------|-------------------------|---------------|--|
| 1. Convener | Shri Dibakar Prasad | Postman | IPHO, Delhi-110002 |
| 2. Member | i. Shri Ashok Sharma | Postman | K.N.H.O. Delhi-51 |
| | ii. Shri K.V. Kurudasi | Postman | Bangalore GPO-560001 |
| | iii. Shri Gautam Shukla | Group 'D'/MTS | Kanpur HO, UP-208001
(UP) |
| | iv. Shri I.L. Yadav | Postman | Jabalpur HO, (MP) |
| | v. Shri R.L. Bandari | Postman | Navrangpura PO,
Ahmedabad-389009,
(Gujarat Circle) |

The process of election was held in presence of **Shri K.M. Parmar, Government Observer and Superintendent of Posts, Banaskantha Division.**

After the election process was over, AIC was extended till 2-5-2012 to discuss in detail the pending agenda items.

The AIC concluded with vote of thanks by Shri C.P. Nayee, President, CHQ.

Sd/-
(T.N. RAHATE)
General Secretary and
President FNPO

National Union of Postal Employees Postmen & Group-D/Multi Task Staff**(Recognised by Government of India)
Central Head Quarters, Delhi-110 054**

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Ref. No.: NU/P-IV/CWC/Ambaji/2012

Date : 28-04-2012

**नैशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन और ग्रुप डी/एम.टी.एस.
मध्यवर्ती कार्यकारी समिति सभा वृतांत, अंबाजी, गुजरात
तारीख : 28-4-2012**

मध्यवर्ती कार्यसमिति (CWC) के उद्घाटन अवसर पर श्री टी.एन. रहाटे, जनरल सेक्रेटरी ने सभी सदस्यों का स्वागत किया तथा श्री गुलाम रब्बानी AGS इन्होंने CWC की नोटिस पढ़कर सुनायी जिसे सर्व सम्मति से पास किया गया। तद्पश्चात पिछली CWC मीटिंग जो जम्मू तवी में 19 अक्टूबर से 21 अक्टूबर 2011 तक संपन्न हुई थी उस सभा का ब्यौरा पढ़कर सुनाया जिसे पारित किया गया। इसके पश्चात श्री रहाटे द्वारा AIC की द्विवार्षिक रिपोर्ट तथा अकाउंट पेश करने हैं उनको समिति के समक्ष पढ़कर सुनाया ताकि उसे पारित कर सके। श्री गुलाम रब्बानीजी ने सुझाव दिया कि जो रिटायर्ड हो चुके कार्यकारी समिति के सदस्य AIC में भाग लेने आते हैं उन्हें TA DA दिया जाये। श्री के.एस. लामजे, महाराष्ट्र ने नियमित कोटा देने की बात की।

श्री रहाटेजी ने कार्य समिति को संबोधित करते हुए कोटा का ब्यौरा दिया तथा बकाया 13 लाख है इस पर बात की। श्री रब्बानीजी ने 80% कोटा यहां अभी देने की बात की।

श्री डी. त्यागराजन, सेक्रेटरी जनरल ने अपने संबोधन में FNPO तथा NFPE की कार्य प्रणाली पर प्रकाश डालते हुए श्री रहाटेजी, श्री डब्बास से बेहतर कार्य कुशलता का परिचय देने की बात की। श्री कुदरीगी ने हड़ताल तथा उसमें FNPO ने NFPE के साथ जो भाग लिया उस पर बात की। इस विषय का समुचित विश्लेषण श्री त्यागराजन, सेक्रेटरी जनरल ने सभा को दिया।

श्री रहाटेजी ने फिर से कोटा का विषय लेते हुए कहा कि कोटा जिस प्रमाण में जमा किया गया है उसी अनुपात से कार्य समिति में सदस्यता देनी चाहिए। इस पर श्री डी. त्यागराजनजी ने संगठन में डेमोक्रेसी की बात की। इस पर श्री रहाटेजी ने उपस्थित सर्कल सेक्रेटरी को अपने सुझाव देने की अपील की। सर्वप्रथम श्री शेखर मुखर्जी, वेस्ट बंगाल ने कहा कि कोटा के संबंध में किसी भी प्रकार की रियायत नहीं देनी चाहिए।

श्री रब्बानी ने कहा कि वे इस विषय में महकमे को लिखेंगे कि जिस शाखा ने कोटा सर्कल तथा सी.एच.क्यू को नहीं भेजा उस शाखा के सेक्रेटरी के वेतन से रकम काट ली जाये।

श्री लामजे, सर्कल सेक्रेटरी, महाराष्ट्र ने सी.एच.क्यू से आग्रह किया कि जिन शाखाओं से कोटा आना है उनकी लिस्ट दी जाये ताकि उनसे संपर्क कर कोटा रकम वसूल की जा सके।

श्री रहाटेजी ने कहा कि सभी कार्य समिति सदस्य एवं सभी सर्कल सेक्रेटरी इस विषय को गंभीरतापूर्वक ले तथा वे भी **श्री शेखर मुखर्जी** की बात का समर्थन करते हैं।

श्री डी. त्यागराजनजी ने कहा कि किसी भी प्रकार की अनुशासनहीनता स्वीकार नहीं की जायेगी। सभी संबंधित शाखा तथा सर्कल सेक्रेटरी को नोटिस दी जायेगी तथा सर्कल सेक्रेटरी की जिम्मेदारी होगी कि कोटा भेजा जाये जो इस पर अमल नहीं करेंगे उनके खिलाफ सी.एच.क्यू तथा सर्कल की ओर से अनुशासनात्मक कार्रवाई की जायेगी। सर्कल सेक्रेटरी मुख्य रूप से जिम्मेदार होंगे।

श्री रहाटेजी ने सभा को संबोधित करते हुए श्री बी.एम. घोष तथा श्री गुरुजी द्वारा प्रस्तुत संगठन दुरुस्तियों को पारित करने की अपील की।

श्री घोषजी ने कहा कि यदि दुरस्ती चंदा 30 रुपये प्रतिमाह पारित होता है तो संगठन श्री रहाटेजी को फॉरेन सर्विस दे सकती है। कारण इस समय **श्री रहाटे आर्थिक कठिनाईयों का सामना कर रहे हैं** क्योंकि वे वेतन नहीं पा रहे हैं। उनकी छुट्टियां समाप्त हो चुकी हैं। यदि हम सही कोटा दे तो हम उन्हें फॉरेन सर्विस दे सकते हैं जिससे वे और भी जोर-शोर से काम करेंगे और हमारे मसले तेजी से हल हो सकेंगे।

इसके पश्चात श्री रहाटेजी ने AIC के सम्मुख प्रस्तुत करने के लिए जो प्रस्ताव तैयार किए हैं उन्हें CWC के समर्थन के लिए पेश किये इन प्रस्तावों को श्री गुलाम रब्बानी कमेटी द्वारा तैयार किये गये थे तथा इस कमेटी में सदस्यों के रूप में **श्री शेखर मुखर्जी, गुणशेखरन, सूबेसिंह** आदि थे।

‘पोस्टल प्रकाश’ के लिए **श्री दिवाकरजी**, दिल्ली की अध्यक्षता में एक कमेटी का गठन किया गया जिसमें सदस्य के रूप में **श्री आई.एल. यादव, कुरुदीगी, गौतम शुक्ला तथा अशोक शर्मा** होंगे।

ऑफिस सेक्रेटरी, CHQ में काम करनेवाले कर्मचारी तथा ऑडिटर इन सभी को TA DA देने पर सहमति हुई।

उपरोक्त सभी विषयों को CWC में पारित किया गया।

इसके पश्चात **श्री रहाटेजी ने लेडिज कमेटी** के गठन का प्रस्ताव रखा जिसे CWC ने मंजूर किया। **श्रीमती सोमा घोष**, वेस्ट बंगाल की अध्यक्षता में यह कमेटी कार्य करेगी।

इस प्रकार कार्य समिति सभा समय 12.15 को समाप्त हुई।

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

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Ref. No.: NU/P-IV/AIC Minutes/Ambaji/2012

Date : 02-05-2012

अखिल भारतीय सम्मेलन वृत्तांत, अंबाजी, गुजरात
तारिख : 29-4-2012 से 2-5-2012 तक

18वां AIC का खुला अधिवेशन ता. 29-4-2012 को दोपहर 2 बजे प्रारंभ हुआ। श्री डी. त्यागराजन, सेक्रेटरी जनरल द्वारा दीप प्रज्ज्वलन करने के उपरांत अधिवेशन के प्रमुख अतिथि के रूप में अधिवेशन के उद्घाटन की घोषणा की गयी।

तद्पश्चात अतिथि एवं गणमान्य व्यक्तियों का पुष्पहार एवं शॉल देकर सत्कार किया गया। प्रथमतः सर्वश्री डी. त्यागराजन, रहाटे, नायी, सोलंकी, भट्ट, सि-नीकी, पंड्या, जगदीश शर्मा, शेखर मुखर्जी, गुणशेखरन, बी.एम. घोष, सुब्रमनीयम, रा.ना. गाडगील, परमार, के.डी. देसाई, श्रीमती इंद्रायणी टी. रहाटे, श्रीमती सोमा घोष, श्रीमती वी.एस. वाणी तथा अन्य भी सम्मानित किये गये। इसके बाद श्री बी.एम. घोष वरिष्ठ नेता ने सर्वप्रथम खुले अधिवेशन को संबोधित किया तथा सभी उपस्थितों का स्वागत करते हुए उन्हें एकचित होकर श्री डी. त्यागराजन तथा श्री टी.एन. रहाटे के भाषणों को सुनने का आग्रह किया और जो लोग बाहर खड़े थे उन्हें हॉल में आने का आग्रह किया।

श्री भट्ट ने अपने संबोधन में कुरियर और डाक सेवा की तुलना की तथा डाक सेवा को बेहतर बताते हुए सभी को अथक प्रयत्न कर इस डाक सेवा को बचाने का आग्रह किया।

उन्होंने नैशनल यूनियन को एक बेहतर संगठन बताते हुए गुजरात में इसके प्रभाव को सुयोग्य बताते हुए श्री मां अंबाजी से प्रार्थना की जिससे हम सभी पर उनका कृपा हो।

श्री परमार अधिक्षक (डाक) ने पोस्टमैन को डाक विभाग की रीढ़ का आधार बताते हुए अधिवेशन के लिए शुभकामनाएं दीं। श्री गाडगील गुरुजी ने अपने भाषण में कोटा बकाया 13 लाख रकम की बात करते हुए सभासद सदस्यों से इस कोटे का तुरंत भुगतान की अपील की।

श्री सि-नीकी, जनरल सेक्रेटरी NU R-IV ने अपने भाषण में समस्याओं का विवरण देते हुए श्री टी.एन. रहाटे के नेतृत्व की प्रशंसा करते हुए श्री डी. त्यागराजन को एक सुलझा हुआ व्यक्तित्व बताते हुए कार्यकुशलता के लिए उनकी भूरि-भूरि प्रशंसा की तथा हड़ताल की मांगें तथा आज की स्थिति का जायजा लिया।

श्री शिवकुमार ने अपने भाषण में सेक्रेटरी जनरल से आग्रह किया कि वे MACP में उत्पन्न कठिनाइयों का निराकरण करें।

श्री डी. त्यागराजनजी ने खुले अधिवेशन के संबोधन में विस्तारपूर्वक पोस्टमैन कार्यकक्ष को LDC के समकक्ष कहा। 1980 के दशक की आर्थिक, सामाजिक तथा शैक्षणिक स्थिति और आज की वर्तमान स्थिति की समीक्षा की, डाकियों की भूमिका का विवरण दिया, उसके पश्चात उन्होंने डाक शाखा (Mail Section) डाक विभाग की भूमिका, करोड़ों रुपयों का डाकघरों द्वारा नुकसान की चर्चा की तथा इस नुकसान के लिए कर्मचारी जिम्मेदार नहीं है अपितु डाक विभाग ही उत्तरदायी है। उन्होंने BSNL की चर्चा करते हुए आज वहां कर्मचारियों को वेतन देने के लिए पैसा नहीं है इस बात का ध्यान दिलाया तथा डाक विभाग में ऐसी स्थिति नहीं आनी चाहिए। उन्होंने कुरियर सेवा की चर्चा करते हुए कहा कि बहुत सारी कंपनियों में पेंशनभोगी अधिकारी कार्यरत हैं। उन्होंने डाक विभाग को बचाने हेतु NFPE के साथ मिलकर संघर्ष करने का समर्थन किया। उन्होंने जानकारी दी कि एशिया के अनेक देशों में डाक विभाग का BSNL तरह कापेरेशन किया है सिंगापुर, मलेशिया, जापान इसके उदाहरण हैं।

28 जनवरी की हड़ताल के बाद डाक विभाग से फिर बातचीत की गई तथा कुछ विषयों पर सहमति हुई जैसे पोस्टमैन कमेटी का गठन तथा **मेल ओवरसियर को TA DA** का भुगतान, MACP का विषय विस्तृत रूप से बताया तथा केडर पुनर्स्थापना अर्थात केडर रिस्ट्रिक्चरिंग की बात की। अनुकंपा भर्ती का विषय विवरणपूर्वक बताया तथा रेल्वे के अनुसार पोस्टल में भी परसेंटज हटाने की बात उठाई। OTA के बारे में बात की। इसके बाद NFPE (GDS) यूनियन के अंतर्गत झमेलों से GDS कर्मचारियों में व्याप्त असंतोष पर प्रकाश डाला तथा गर्वपूर्वक कहा कि हमारे NU GDS की कोई गुटबंदी नहीं है।

इसके उपरांत मेंबर वेरीफिकेशन, यूनियन आदि पर प्रकाश डाला तथा **10 सदस्यीय लेडीज कमेटी** के गठन का सुझाव दिया तथा यूनियन के माध्यम से **लेडीज सदस्यों को फॉरेन में दौरे पर भेजने की पेशकश** की।

अंत में **श्री रहाटे** की कार्यप्रणाली एवं कुशलता की प्रशंसा की, वही दर्जा **श्री सी.पी. नाथी** साहब को भी दिया।

इसके उपरांत **श्री रहाटेजी** ने सभा का समापन किया।

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
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Date : 02-05-2012

तारीख : 30-4-2012 डेलीगेट सेशन

ठीक सुबह 11 बजे AIC का डेलीगेट सेशन प्रारंभ हुआ। श्री लखन मुजुमदार, कार्यकारी अध्यक्ष, CHQ ने अध्यक्षता ली। परंतु उसी समय श्री सी.पी. नायीजी ने पधारकर अध्यक्ष पद संभाला। श्री रहाटेजी ने शुरुवाती भाषण किया तथा समिति से दो मिनट मौन रहकर सभी दिवंगत आत्माओं के प्रति आदर समर्पित करने का आवाहन किया। इसके बाद उन्होंने AIC रिपोर्ट को पेश किया तथा दूसरे सप्ते पर प्रधान मंत्री द्वारा डाक विभाग को जो अवार्ड दिया उस पर प्रकाश डाला तथा यह हम सबके लिए गर्व का विषय है ऐसी मिमांसा की। फिर हर पेज का विवरण दिया तथा मेंबर वेरीफिकेशन के लिए सभासद संख्या बढ़ाने के लिए सभी का धन्यवाद किया। इसके बाद पोस्टमैन कमेटी, डोअर-टु-डोअर वितरण आदि विषयों सहित AIC रिपोर्ट का पन्ना 159 तक पढ़ा फिर पूरी रिपोर्ट और अकाउंट कल और आज का पेश किया।

इसके बाद श्री रहाटे ने महाराष्ट्र सर्कल ने जो कोटा CHQ में जमा किया उसके लिए प्रशंसोद्धार कहे तथा श्री जगदीश शर्मा TRR CHQ ने जो हिसाब रखा तथा उसके लिए जो कष्ट उठाये उस पर प्रशंसा की तथा आज की आर्थिक जमा के लिए उनको धन्यवाद दिया।

इसके बाद सभी वरिष्ठ नेतागण जो उपस्थित हैं तथा रिपोर्ट में जिनके नामों का उल्लेख है उन सभी के प्रति अपनी ओर से धन्यवाद दिया।

श्री नायीजी ने मंच से सभी को AIC Report तथा अकाउंट को पारित करने के लिए पूछा, सभी ने तालियों की करतल ध्वनि से इसे पारित किया। श्री नायी द्वारा प्रतिनिधियों से अपने विचार रखने के लिए आमंत्रित किया।

प्रथम श्रीमती सोमा घोष ने अपने विचार रखे। वेस्ट बंगाल सर्कल में हो रही कठिनाइयों का विवरण दिया, लेडिज कन्वेंशन, मेंबर वेरीफिकेशन आदि विषयों पर चर्चा की।

श्री पुष्पलाल शर्मा, राजस्थान सर्कल ने 5 पोस्टमैन पद रिक्त होने तथा 5000 SPA डिलीवरी, इन्सैंटिव व CGIS, हॉलीडे OTA पर बात की।

श्री सुनील झुंजारराव, डिप्युटी सर्कल सेक्रेटरी, महाराष्ट्र ने आधार कार्ड मेंबर वेरीफिकेशन फार्म, वेंकट पोस्ट, किट आयटम, नगद भुगतान आदि बातें कही।

श्री महेश्वर गौड़, आंध्र सर्कल ने ग्रुप डी के वेतनमान कम होने की बात कही।

श्री गोविंद रेड्डी, कर्नाटक ने यूनिफार्म की चर्चा की तथा सिनियोरिटी प्रमोशन आदि पर प्रकाश डाला।

श्री जगदीश चौपाल, समस्तीपूर, बिहार ने कर्मचारियों की तुलना लोकसभा सदस्यों से की और पेंशन तथा डबल ड्यूटी की बात की।

श्री राजीव पांडे, बिहार ने गुजरात सर्कल का अभिनंदन किया। श्री रहाटे के भारतभर के दौरे तथा कार्यकुशलता पर बातों की और पोस्टमैन स्तर, अरो प्रोजेक्ट, रिक्त पदों, यूनिटी, संघर्ष, डी.ए. मर्जर आदि विषयों पर संबोधन दिया।

श्री के.एम. परमार, गुजरात सर्कल ने प्रतिनिधियों का स्वागत करते हुए 99% मेंबरशिप, पोस्टमैनों को रात में स्पीड बांटने के लिए बाध्य करना, 167 रिक्त पद, किट आयटम, नेट भुगतान, अहमदाबाद सिंगल डिलीवरी आदि पर प्रकाश डाला।

श्री भोला मुजुमदार, वेस्ट बंगाल सर्कल ने सभा को वेस्ट बंगाल सर्कल द्वारा प्रकाशित कैलेंडर दिखाया जिस पर सर्वश्री के. रामामूर्ति, भारती तथा गोपालसिंह, जोश नेताओं की तस्वीरें तथा उनकी जानकारी छपी है। एक बुकलेट जिस पर स्व. इंदिराजी का चित्र छपा है उसे भी पेश किया। बात करते हुए श्री बी.एम. घोष दा की प्रशंसा की।

श्री दिनेश कुमार, डिवीजनल सेक्रेटरी, सीतामढ़ी, बिहार सर्कल ने सीतामढ़ी विभाग का विस्तृत ब्यौरा दिया। 34 सदस्य तथा विभागीय अधीक्षक द्वारा प्रताड़ित होने की शिकायत की किंतु बिहार सर्कल सेक्रेटरी और CHQ के सहयोग से इस विषय पर संघर्ष की बात की।

श्री सुरेंद्र कुमार, कंपं डिप्युटी सर्कल सेक्रेटरी, पंजाब सर्कल ने कहा कि गुजरात सर्कल ने अधिवेशन लेकर एक मिसाल कायम की है।

सिकंदराबाद सेक्रेटरी ने पोस्टमैन प्रॉब्लेम पर बात की।

इसके बाद श्री रहाटे ने श्री डी. त्यागराजनजी ने विनंती की कि जिन सदस्यों ने मेंबरशिप में बढ़ोत्तरी की है उनका सम्मान किया जाए। इस पर उनको बारी-बारी से शॉल तथा स्मृति चिन्ह देकर सम्मान किया गया।

Sr. No.	Name of the members	Circles	Verification process 2010 percentage
1.	Shri Shah Safiq and members	Jammu & Kashmir	50%
2.	Shri Kalokhe, Lad, More and others	Maharashtra	32%
3.	Shri C.P. Nayee and others	Gujarat	31%
4.	Shri Shekhar Mukherjee, BM Ghosh & others	West Bengal	26%
5.	Shri Gunshekharan and others	Tamil Nadu	25%
6.	Shri Ashok Kumar and others	Delhi	25%
7.	Shri Gulam Rabbani and others	Andhra Pradesh	24%
8.	Shri Gopalan Nair and others	Kerala	24%
9.		Orissa	24%
10.	Shri Gangaya and others	Karnataka	23%
11.	Shri I.L. Yadav and others	Madhya Pradesh	21%
12.	Shri Parsuram Gupta and others	Uttar Pradesh	21%
13.	Shri Jaipalsingh and others	Haryana	20%
14.	Shri Ajmersingh and others	Punjab	19%

15. Shri Navalkishore Mandal	Jharkhand	16%
16. Shri Ashok Kumar and others	Bihar	16%
17. Shri G.P. Verma and others	Chattisgarh	11%

श्री रहाटेजी को स्मृति चिन्ह तथा शॉल देकर सम्मानित किया गया।

श्री शिवकुमार AGS NAPC-III को श्री गुलाम रब्बानीजी ने शॉल तथा स्मृति चिन्ह देकर सम्मानित किया।

इसके पश्चात श्री डी. त्यागराजन ने अपने संबोधन में कहा कि नैशनल यूनियन की सदस्य संख्या गुजरात में बहुत अधिक है। सिर्फ अहमदाबाद में 1000 सदस्य हैं। NFPE का स्थान गुजरात में नहीं के बराबर है। हमें गुजरात से प्रेरणा लेनी होगी। महाराष्ट्र में भी सदस्य संख्या में बढ़ोत्तरी है और इसके श्रेय स्व. अशोक पवार को जाता है, हमें उन्हें प्रणाम करना चाहिए। आज 18% कर्मचारी जो किसी भी संगठन के सदस्य नहीं हैं, हमें उनसे संपर्क कर उन्हें नैशनल यूनियन की सदस्यता के लिए प्रेरित करना चाहिए। इसके बाद उन्होंने आर्थिक समालोचन किया और कहा कि यदि नियमित चंदा जो तकरीबन 90,000 हर माह CHQ के लिए है, भेजा जाये तो हम जनरल सेक्रेटरी को फॉरेन सर्विस दे सकते हैं जिससे हमारे बहुत सारे प्रश्न तुरंत हल हो सकते हैं। NFPE की तुलना में हमारे खर्चे बहुत कम हैं। हर सेक्रेटरी की यह जिम्मेदारी है कि जो रकम चंदे के रूप में मिली है उसका CHQ का हिस्सा भेज दे अन्यथा उन पर अनुशासनात्मक कारवाई हो सकती है। 3 माह के भीतर यह होना चाहिए।

‘पोस्टल प्रकाश’ नये रूप में होगा। नयी टीम इसका निर्धारण करेगी। अजेंडा आयटम पर चर्चा करते हुए उन्होंने पोस्टमैन ग्रुप डी शार्टेज, अरो प्रोजेक्ट में कर्मचारियों पर सक्ती, पोस्टमैन ग्रुप डी/MTS नार्मस, MNOP, डिलीवरी हब, पे कमीशन अनॉमलीज, निगोशिएशन मशीनरी, मान्यता नियम आदि विषयों पर भाषण किया।

इसके बाद डेलीगेट सेशन में सर्व सम्मति से AIC रिपोर्ट तथा अकाउंट पारित किया। सेशन दूसरे दिन तक के लिए स्थगित हुआ।

ता. 1-5-2011 को सुबह 10.20 पर डेलीगेट सेशन शुरू हुआ। श्री सी.पी. नायी की अध्यक्षता में सर्वप्रथम श्री गंगाय, सर्कल सेक्रेटरी, कर्नाटक ने भाषण किया।

श्री त्रिविक्रम नायर, सर्कल सेक्रेटरी, केरल ने अपने भाषण में केरल सर्कल के प्रश्नों की चर्चा की।

श्री नवलकिशोर मंडल, सर्कल सेक्रेटरी, झारखंड ने अपने संबोधन में गुजरात सर्कल को AIC के लिए धन्यवाद दिया तथा कित आयटम, अनुकंपा भर्ती, पोस्टमैन को बीट में कार्यरत समय पानी देना, कोटा, OTA रेट पर बात की।

श्री गुलाब रब्बानी, सर्कल सेक्रेटरी, आंध्र सर्कल ने अपने भाषण में कहा कि वे प्रिंसीपल से जीवनयापन करते हैं। श्री नेहरूजी ने कहा था कि पोस्टमैन भारत की पहचान है और वो ही किसी को पहचान सकता है। आधार कार्ड विषय आंध्र में जिस प्रकार सुलझाया गया इसकी पूर्ण जानकारी दी। यह प्रणाली सारे देश में लागू करने की बात की। सायकल बीट अलाउंस, TA DA मेल ओवरसियर, अनुकंपा भर्ती, ग्रुप डी MTS पे स्केल, कडर रिस्ट्रिक्चरिंग, 2005 से 2008 के रिक्त पद, सरल पोस्टमैन परीक्षा पेपर, संगठन का शाखा स्तर से CHQ स्तर तक की कार्यप्रणाली, कोटा भुगतान, पोस्टमैन अस्मिता, पेंशनभोगी कुरियर में काम न करें, पोस्टमैन रिमार्क, MACP, इमानदारी और एक दिवसीय प्रदर्शन सिर्फ P-IV की ओर से इन विषयों पर बातें की।

श्री रहाटे ने अपने भाषण में सर्वप्रथम सौ. सी.पी. नायी का सम्मान करने की बात कही और तुरंत श्री परमार मंच पर आये और उन्होंने सौ. सी.पी. नायी के स्वागत में चार बातें की और कहा कि उनकी वजह से ही श्री नायी अपना वक्त संगठन के लिए दे पाते हैं। श्रीमती रेवा देवी का श्रीमती सोमा घोष द्वारा सम्मान किया गया।

श्री के. परमार सरकारी निरीक्षक मंच पर उपस्थित हुए। श्री माथुर, CHQ, दिल्ली ने अपने भाषण में सभी का स्वागत करते हुए मान्यवरों का दिल्ली की ओर से सम्मान करने का आवाहन किया और वे सभी सम्मानित किये गये।

श्री परमार सरकारी निरीक्षक जो चुनाव प्रक्रिया के लिए सरकार की ओर से उपस्थित थे उनका श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO ने शॉल, गुलदस्ता देकर सम्मान किया।

श्री सुनील दा, पूर्व प्रेसीडेंट, CHQ ने अपने भाषण में JCA, अन्य संगठन, 28 जनवरी हड़ताल, NAPE Group C की भूमिका।

श्री रजत दा तथा श्री डी. किशनराव की अनुशासनहीनता, ममता दीदी भूमिका, मेंबर वेरीफिकेशन, कन्टनजेंसी पेड कर्मचारियों को DA न मिलना आदि विषयों पर अपने विचार रखे।

श्री सुब्रमण्यम, पूर्व जनरल सेक्रेटरी ने स्वागत पर भाषण दिया।

श्री गोपालन नायर, केरल ने भी सभी का स्वागत किया।

श्री के.वी. कुरुडीगी, कर्नाटक सर्कल ने अपने भाषण में सभी का स्वागत किया। अनेक विषयों पर अपने विचार रखे तथा गुजरात सर्कल ने AIC का आयोजन किया इसकी प्रशंसा की।

श्री बी.एम. घोष द्वारा सदन ने पेश की गयी घटना दुरुस्तियों को ध्वनिमत से पारित किया गया जिनमें प्रमुखतः नयी कार्यकारिणी सदस्य जो जल्द ही रिटायर होनेवाले हैं उन्हें रिटायर होने तक पदों पर आसीन रहने की बात कही गयी है।

इसके बाद एजेंडा अनुसार नये दो सालों के लिए नयी कार्यकारिणी चुनाव का आयटम आया। इस बीच मंच पर श्री रब्बानी ने एलान किया कि अगला AIC आंध्र सर्कल में श्री बालाजी, वेंकटेश्वर, तिरुपति में होगा।

श्री अजमेर सिंह ने ऐलान किया कि अगली CWC पंजाब सर्कल में होगी।

श्री रहाटेजी ने लेडिज कमेटी के गठन की घोषणा की जिसकी मुख्य प्रवर्तक श्रीमती सोमा घोष, वेस्ट बंगाल होगी तथा प्रवर्तक श्रीमती वैशाली सुनील झुंझारराव, महाराष्ट्र मनोनित की गयी। सदस्य निम्न प्रकार है -

Member	• Ms. Sangeeta H. Mhatre	Stg. Postwomen	Nerul PO, New Mumbai, (Maharashtra)
	• Ms. Poonam Vithal Rane	Stg. Postwomen	Samta Nagar PO, N/W Mumbai-400101, (Mah.)
	• Ms. Manda Visave	Stg. Postwomen	Nariman Point PO, Maharashtra South, Mumbai-400021 (Maharashtra)

• Ms. Selvi S. Vani	Postwoman	Salem HPO, Tamilnadu-636001, Salem East HO
• Ms. R. Radhamony	Postwoman	Kerala GPO, Trivandrum-695001
• Ms. A. Arifa Beevi	Group 'D'/MTS	Thiruvananthapuram-695001
• Ms. N.J. Jayalekshmi	Postwoman	BG South Dn. Bangalore South, Bangalore-4, Jayanagar (Kerala Circle)
• Ms. Jayalekshmi G.	Postwoman	Royapeth, Chennai-14
• Ms. K. Padmavelthy	Stg. Postwoman	Royapeth, Chennai-14
• Ms. Sreelekha	Postwoman	Vallakkadavod, Thiruvananthapuram-8
• Ms. K. Kalavathy	DSV	Gopalajutim, Chennai-86
• Ms. L.B.S. Vijaylakshmi	Postwoman	T. Nagar, Chennai-17
• Ms. Balasaraswathy	Postwoman	T. Nagar, Chennai-17
• Ms. Mukthirunissia Begam	MTS	Royapeth, Chennai-14
• Ms. Moli Dutta	Postwoman	Hatkhotla RO, Kolkatta-5
• Ms. Mita Desai	Postwoman	Navrangpura HO, Ahmedabad-380009
• Ms. Ramadevi	Postwoman	Thagaryur, Bangalore-28
• Ms. M.M. Dahibarkar	DSV	Samta Nagar PO, N/W, Mumbai-400101, Maharashtra

इसके पश्चात सन् 2012-2014 के लिए नयी कार्यकारिणी के लिए चुनाव प्रक्रिया प्रारंभ हुई। केवल एक ही पैनल जिसे श्री आर.एल. भंडारी, पोस्टमैन, नवरंगपूरा, अहमदाबाद, गुजरात सर्कल ने पेश किया तथा जिसे श्री के.एस. लामजे, पोस्टमैन, दहिसर, मुंबई, महाराष्ट्र सर्कल ने अनुमोदित किया सदन के सामने आया।

कोई दूसरा पैनल नहीं होने की वजह से उपरोक्त पैनल सर्व सम्मति से पारित किया गया तथा उसे **श्री डी. त्यागराजन**, सेक्रेटरी जनरल ने स्वयं पढ़कर सुनाया तालियों की गड़गड़ाहट ने इन सब नवनिर्वाचित कार्यकारिणी सदस्यों का स्वागत किया।

1. President	SHRI C.P. NAYEE	Mail Overseer	Naurangpura HO, Ahmedabad-389009, (Gujarat)
2. Working President	Shri Lakhan Mujumdar	Stg. Postman	Hatkholra PO, Kolkatta-700005 (WB)
3. Vice President	i. Shri A.K. Solanki	Postman	Manikbaug, Vistar PO, Ahmedabad-380015 (Gujarat)
	ii. Shri Gulam Rabbani	Group D (MTS)	Hyderabad GPO-500001, Hyderabad, (AP)
4. General Secretary	SHRI T.N. RAHATE	Postman	Tank Road PO, Mumbai-400033, (Maharashtra)
5. Dy. General Sec.	Shri Subey Singh	Sorting Postman	Krishnanagar HO, New Delhi-110051 (Delhi)
6. Asst. General Sec.	i. Shri K. Gunasekhar	Postman	Roya Pettah PO, Chennai-600014 (TN)
	ii. Shri Sunil P. Zunjarrao	Postman	O.E. Ambernath PO Thane Central Div. Thane-421502 (Maharashtra)
	iii. Shri C. Trivikraman Nair	Stg. Postman	Trivandrum GPO-695001 (Kerala)
	iv. Shri K.V. Kurudigi	Postman	Bangalore GPO, Bangalore-560001 (Karnataka Circle)

7. Org. Secretary	i. Shri Rabindra Nath Biswas	Postman	Ranaghat PO-741201 (West Bengal)
	ii. Shri Nareshchand Sharma	Postman	Meerut HO, City-2, Meerut-252002 (UP)
	iii. Shri Ajmer Singh	Postman	Chandigarh, Sector-23 PO Chandigarh-160023 (Punjab Circle)
	iv. Shri I.L. Yadav	Postman	Jabalpur HO (Madhya Pradesh)
8. Treasurer	Shri Jagdish Kumar Sharma		Group D (MTS) I.P. HO, Delhi-110 002 (Delhi)
9. Auditor	i. Shri Shafiq Shah	Postman	Shopian PO, C/o SPM Shopian, J&K-192303
	ii. Shri S.B. More	Postman	Antop Hill PO, Mumbai-400037
	iii. Shri K.K. Kaushik	Postman	Malakgunj PO, Delhi-110071
	iv. Shri Navalkishore Mandal	Postman	Doranda HO, Ranchi-834002 (Jharkhand)
	v. Shri K.M. Parmar	Postman	Manikbaug, Vistar PO, Ahmedabad-380015

चुनाव प्रक्रिया श्री के.एम. परमार, निरीक्षक तथा अधिक्षक, डाकघर, बनासकांठा विभाग के निरीक्षण में संपन्न हुआ।

श्री सी.पी. नायी, अध्यक्ष, CHQ ने सभी के प्रति सादर आभार प्रगट किया तथा AIC का समापन हुआ। इस अधिवेशन के दौरान निम्नलिखित कमेटियों का सर्वसम्मति से गठन हुआ।

Advisory Committee

1. Chief Convener	Shri B.M. Ghosh	West Bengal
2. Member	i. Shri P.V. Subramaniam	Tamil Nadu
	ii. Shri Gopala Nayar	Kerala
	iii. Shri K.S. Mokal	Mumbai GPO, Mumbai-400001
	iv. Shri Jaipal Singh	Rohtak HO, (Haryana)
	v. Shri Ashok Kumar	Patna GPO, (Bihar)
	vi. Shri D.K. Srinivase Acharya	Bangalore GPO, Bangalore-560006 (Karnataka)

Postal Prakash Committee

1. Convener	Shri Dibakar Prasad	Postman	IPHO, Delhi-110002
2. Member	i. Shri Ashok Sharma	Postman	K.N.H.O. Delhi-51
	ii. Shri K.V. Kurudasi	Postman	Bangalore GPO-560001
	iii. Shri Gautam Shukla	Group 'D'/MTS	Kanpur HO, UP-208001 (UP)
	iv. Shri I.L. Yadav	Postman	Jabalpur HO, (MP)
	v. Shri R.L. Bandari	Postman	Navrangpura PO, Ahmedabad-389009, (Gujarat Circle)

चुनाव प्रक्रिया समाप्त होने के बाद बाकी बचे हुए एजेंड आयटम पर चर्चा हेतु AIC की कार्यवाही तारीख 2-5-2012 तक बढ़ाई गयी। और बाकी बचे हुए एजेंड आयटम पर विस्तृत चर्चा करने के लिए रिजोलेशन बनाया गया।

AIC का समापन तारीख 2-5-2011 को सभी के सहयोग से पूर्ण हुआ एवं श्री सी.पी. नायी ने AIC में सभी उपस्थित डेलीगेट, विजीटर, नेतागण का आभार व्यक्त किया।

- सही -

(टी.एन. रहाटे)

जनरल सेक्रेटरी और प्रेसीडेंट FNPO

**Amendment in Constitution of National Union of
Postal Employees, Postmen & Group-D/MTS Group-C**

Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001

No. 15/1/2010-SR

Dated : 18.07.2012

To

The General Secretary,
National Union of Postal Employees Postmen
& Group-D/MTS Group-C,
CHQ, Delhi-110 054

Sub : Amendment in Constitution of National Union of Postal Employees
Postmen & Group-D/MTS Group-C.

Sir,

I am directed to refer to your letter No. NU/P-IV/18th AIC/Amendment/2012 dated 4-5-2012 on the above mentioned subject and to inform that Government has provisionally approved amendment to the Constitution of National Union of Postal Employees Postmen & Group-D/MTS Group-C. The amended version will now read as given below:

Clause No. 5(a) All Postal Employees in Postmen and Allied Cadre and Group 'D'/Multi Tasking Staff in all Post Offices, Foreign Post and RLO shall be eligible to become members of the Union on application and expressing agreements in writing to abide by the Constitution of the Union. The membership of the Government Servant shall be automatically discontinued on his ceasing to belong to such distinct category.

Clause No. 25(i) Composition and Voting: The Circle Working Committee shall consist of Ex-Officio Office Bearers of the Circle Union or any other Office Bearer of Branch/ Division Union if deputed by them in their physical absence by virtue of being an Office Bearer of Circle Union subject to the approval of the Central Working Committee.

Clause No. 30(a) The Monthly Subscription shall be Rs. 30/- per member per month.

Clause No. 31(a) The amount of monthly membership subscription released by Branch Union shall be allocated as between the Federation, All India Union, Circle Union, Divisional Union as quota in the following manner:

Federation	Re. 1
All India Union	Rs. 9
Circle Union	Rs. 9
Divisional Union	Rs. 7
Branch Union	Rs. 4

(per member per month)

Clause No. 11 Discipline

- (a) The Central Working Committee may make rules for guidance, management, control and functioning of the Union.
- (b) The Central Working Committee may similarly make rules for maintenance of discipline and adherence to the Constitution of Union.
- (c) Save as provided for specifically elsewhere in the Constitution and action taken in the interest of the Union may include:
 - i. Adoption of motion of no confidence.
 - ii. Suspension of Office Bearer and members of Executive from Offices in the Union.
 - iii. Appointment of Ad-hoc Committee where Divisional/Circle Branches are functioning in violation of Constitution declaring the existing Branch as defunct, subject to approval by the competent Authority.
 - iv. Re-election in such manner as may be expedient according to circumstances and
 - v. Expulsion from primary membership in respect of All India Union, the Central Working Committee, All India Conference shall take appropriate action.
 - vi. Division/Branch Union cannot take disciplinary action against any Circle/CHQ Office Bearers but may recommend such cases to higher bodies of the Union.

2. The above amendment may be incorporated in the existing constitution of the Association and a fresh copy of the constitution submitted to this office, for record.

Yours faithfully,

Sd/-

(Subhash Chander)

Director (SR & Legal)

Copy to:

All Heads of Circles

**राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग
डाक कर्मचारी संघ के संविधान में संशोधन।**

फा.सं. 15-01/2010-एसआर
भारत सरकार
संचार एवं सूचना प्रौद्योगिकी मंत्रालय
डाक विभाग

डाक भवन, संसद मार्ग,
नई दिल्ली-110116.
दिनांक : 18 जुलाई, 2012

सेवा में,

महासचिव,
राष्ट्रीय पोस्टमैन एवं समूह घ/एमटीएस समूह ग
डाक कर्मचारी संघ,
सीएचक्यू, दिल्ली-110054

विषय: राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग डाक कर्मचारी संघ के संविधान में
संशोधन।

महोदय,

मुझे उपर्युक्त विषय पर आपके पत्र सं. एनयू/पी-IV 18वां एआईसी/संशोधन/2012 दिनांक 4.5.2012 का सन्दर्भ देने और यह सूचित करने का निदेश हुआ है कि सरकार ने राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग डाक कर्मचारी संघ के संविधान में संशोधनों का अस्थायी रूप में अनुमोदन कर दिया है। संशोधित पाठ अब निम्नानुसार पढ़ा जाएगा:

खंड सं. 5 (क) पोस्टमैन और सम्बद्ध संवर्ग के सभी डाक कर्मचारी तथा सभी डाकघरों, विदेशी डाक और आरएलओ के समूह 'घ' / मल्टी टास्किंग स्टाफ आवेदन करने और संघ के संविधान के अनुपालनार्थ लिखित में सहमति व्यक्त करने पर संघ के सदस्य बनने के लिए पात्र होंगे। सरकारी सेवक की सदस्यता ऐसी निश्चित श्रेणी से उसका संबंध खत्म हो जाने पर स्वतः समाप्त हो जाएगी।

खंड सं. 25 (i) संरचना एवं मतदान : सर्किल कार्यकारिणी समिति में सर्किल यूनियन का पदेन पदाधिकारी अथवा उनकी गैर-हाजिरी में सर्किल यूनियन के पदाधिकारी होने के नाते उनके द्वारा नियुक्त शाखा/डिवीजन यूनियन का कोई अन्य पदाधिकारी शामिल होगा बशर्ते कि इसे केन्द्रीय कार्यकारिणी समिति अनुमोदित कर दे।

खंड सं. 30 (क) मासिक अंशदान प्रति सदस्य प्रतिमाह 30/- रु. होगा।

खंड सं. 31 (क) शाखा यूनियन द्वारा जारी मासिक सदस्यता अंशदान की राशि को फेडरेशन, अखिल भारतीय यूनियन, सर्किल यूनियन, डिवीजनल यूनियन में निम्न अनुपात से आबंटित किया जाएगा:

फेडरेशन	1 रु.
अखिल भारतीय यूनियन	9 रु.
सर्किल यूनियन	9 रु.
डिवीजनल यूनियन	7 रु.
शाखा यूनियन	4 रु.
(प्रति सदस्य प्रति माह)	

खंड सं. 11 अनुशासन

(क) केन्द्रीय कार्यकारिणी समिति संघ के मार्गदर्शन, प्रबंधन, नियंत्रण और कार्यसंचालन के लिए नियम बना सकती है।

(ख) केन्द्रीय कार्यकारिणी समिति अनुशासन बनाए रखने और संघ के संविधान के अनुपालन हेतु भी इसी प्रकार नियम बना सकती है।

(ग) संविधान में विशेष रूप से अन्यत्र किए गए प्रावधानों को छोड़कर और संघ के हित में की गई कार्रवाई में निम्नलिखित शामिल होंगे:

- (i) अविश्वास प्रस्ताव पारित करना।
- (ii) संघ के पदों से पदाधिकारियों और कार्यकारिणी के सदस्यों को निलंबित करना।
- (iii) जहां डिवीजनल/सर्किल शाखाएं संविधान का उल्लंघन करके कार्य कर रही हैं, वहां सक्षम प्राधिकारी के अनुमोदन के अध्यक्षीन मौजूदा शाखा को समाप्त करने की घोषणा करके तदर्थ समिति की नियुक्ति।
- (iv) इस ढंग से पुनः चुनाव कराना जो परिस्थितियों के अनुसार समीचीन हो और
- (v) अखिल भारतीय संघ की प्राथमिक सदस्यता से निष्कासन तथा केन्द्रीय कार्यकारिणी समिति, अखिल भारतीय सम्मेलन उपयुक्त कार्रवाई करेंगे।
- (vi) डिवीजन/शाखा संघ किसी सर्किल/सर्किल मुख्यालय के पदाधिकारियों के विरुद्ध अनुशासनिक कार्रवाई नहीं कर सकता परन्तु ऐसे मामलों को संघ के उच्चतर निकायों को सिफारिश करके भेज सकता है।

2. उपर्युक्त संशोधन संघ के मौजूदा संविधान में समाविष्ट किए जाएं और संविधान की नई प्रति रिकार्ड के लिए इस कार्यालय को भेज दी जाए।

भवदीय,

- सही -

(सुभाष चन्द्र)

कन्सलटेंट (एसआर)

प्रतिलिपि

सभी सर्किल अध्यक्ष

Payment of Speed Post Delivery Incentive to the Postman

Government of India
Ministry of Communications & IT
Department of Posts
Business Development & Marketing Directorate
5th Floor, Dak Bhawan, New Delhi-110 001

No. 57-01/2005-BD&MD

March 12, 2012

To,

All Heads of Circle

Sub : **Huge Pendency in the payment of Speed Post Delivery incentive bill pertaining to Postmen in Circles - reg**

1. This is regarding payment of Speed Post Delivery incentive to postmen in the Circles.
2. It has been brought to the notice of this office that there is huge **Pendency in the payment of Speed Post Delivery incentive bills pertaining to Postmen in Circles**. In this regard, a kind reference is invited to BD & M Directorate Letter No. 57-01/2005-BDD dated 17.06.2005 wherein clear instructions/clarifications have been reiterated to effect payment of incentive to delivery staff.
1. In view of the above, it is requested that immediate action may be taken to effect all the payments of speed post delivery incentive bills pertaining to postmen **before 31st March, 2012** after following existing instructions strictly.
3. A compliance report in this regard is expected on or before 15.04.2012.

Sd/-
(Smita Kumar)
General Manager (SP & M)

Copy to:

DDG (Estt) - for info w.r.t. Note F No.09-01/205-WS-I/PE.I dated 02.03.2012

Incentive scheme for pick up, booking and delivery of Speed Post.

Department of Posts
Business Development & Marketing Directorate
5th Floor, Dak Bhawan, New Delhi-110 001

No. 57-01/2005-BD&MD

June 17, 2012

To : All Heads of Circle

Subject: Compilation of instructions on incentive scheme for pick up, booking and delivery of Speed Post.

It has come to notice that instructions issued by BD Dte from time to time on incentive scheme for pick up, booking and delivery of Speed Post are not being followed properly by the field units.

2. Instructions on incentive scheme issued from time to time are compiled as below for reiteration.

2.2 Incentive scheme for stations where no separate posts have been sanctioned for Speed Post (Directorate letter No. 43-17/90-D dated 16.11.90).

(a) An incentive @ 50 paise per article will be paid to the officials detailed to pick up Speed Post articles from the premises of customers either on daily basis or specified days subject to a maximum amount of Rs. 5/- per customers premises.

(b) An incentive @ 50 paise per article will be paid to the official who is detailed to book Speed Post articles in such centres where no separate counter has been provided for booking of Speed Post articles and such officials are asked to book Speed Post articles in addition to their normal allotted counter duties.

(c) An incentive @ 50 paise per article correctly delivered in time will be paid to the official entrusted for delivery of Speed Post articles alongwith other articles allotted as per their normal duties/workload.

2.3 Incentive scheme for stations where separate posts have been sanctioned for Speed Post (Directorate letter no. 43-17/90-D dated 24.12.90).

(a) The officials deployed for picking up Speed Post articles from the customer's premises will be paid @ 50 paise per article collected promptly subject to maximum of Rs. 5/- per customer's premises visited.

(b) The officials deployed for booking of Speed Post articles at the counters will be paid an incentive money @ 75 paise per article, booked over and above the threshold level specified for the stations. In case of articles booked under special journal maximum limit of incentive money will be Rs. 5/- per customer.

(c) For determining threshold, the traffic figure of 15% of the average daily figure will be added with average daily traffic figure calculated with reference to monthly averages of the whole previous calendar year.

(d) The officials deployed for delivery of Speed Post articles will be paid @ 50 paise per article delivered correctly and promptly, provided number of articles returned undelivered due to reasons other than those of 'customers premises being closed' or 'refused by the customer' is 'NIL'. If the number of articles returned as undelivered due to the reasons other than those mentioned above, exceeds 2% of the total number of articles assigned for delivery to individual postman, no incentive will be paid to such officials. If the number of articles delivered is more than 98% but less than 100% of the articles given for delivery, the officials will be paid @ 25 paise per article. The percentage will be calculated on monthly basis and fraction less than one should be ignored in determining percentage of efficiency.

2.4 As per BD Dte Letter No. 58-14/2002-BDD dated 23.12.2002 "The instructions contained in para 2.3 of 43-17/99-D dtd 24.12.1990 (as reiterated in sub para (b) below para 2.3 above) is applicable for payment of incentive to the officials handling BNPL articles."

2.5 Besides, queries of Circles clarified from time to time vide Dte letter No. 43-17/89-D dated 29.9.92 and no. 43-17/89-D dated 19.6.91 are also relevant.

3. These provisions may be brought to notice of all concerned for strict observance and adherence. Any violation of these instructions in future should be viewed seriously.

Sd/-

(Arvind Varma)

Deputy General Manager (O)

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I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Remittance of Quota/CHQ/1/2012

Date : 11-10-2012

To,

All CHQ Office Bearers,

All Circle Secretaries

Subject : Regular remittance of the **Union member's subscription** to the
All India Union (CHQ) Federation (FNPO)

Dear Colleague,

It is observed that despite of **many earlier reminders** the Branch Union, Division Union your Circle are not regular in sending their prescribed quota to the **CHQ/Federation.**

It is therefore notified to all Branch Secretaries, Divisional Secretaries and Circle Secretaries to **ensure that the quota** of Subscription due to CHQ/Federation should **be remitted at regular intervals.**

In this connection kind attention is invited to the **Provision of Article 33(b) of the Constitution** of National Union of Postal Employees, Postmen & Group 'D'/MTS, the above said Article empowers the General Secretary for disciplinary action for future of eligibility etc. It is hoped that the matter may not be stretched to the said extend.

In this connection, the **Circle Secretaries are specially requested** to be vigilant and active to see that the **Division and the Branch Unions** under his jurisdiction are advised effectively in the matter. It is also cautioned that there is a proposal to be taken in the ensuing CWC that the

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Date : 11-10-2012

recognition of the defaulter Circle Union will be made to face the adverse action as will be directed in the CWC.

With regards,

Yours Fraternally

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

N.B.: All the Circle Secretaries are requested to **take follow-up action** in the matter by addressing a written communication **in local language** to the **Branch/Division Secretary** under receipt and a copy of the receipt send to the CHQ for information. And also please inform them that if the **Quota of CHQ, Circle, Federation is not send then no recognition** will be given to Divisional Office Bearer.

And this is to inform you that **if Division/Branch Division Quota is not send to CHQ, Federation**, the Union will be compelled to approach CPMG **to stop the recognition of the Circle Union.**

CC for information and necessary action

1. Shri D. Theagarajan

Secretary General, FNPO,

A-24, Atul Groves Road,

New Delhi-110001

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Ref. No.: NU/P-IV/Draft/Cadre Re-structuring/12/2012

Date : 13-10-2012

To,

Shri Salim Haque, IPS,
DDG (P) and Chairman,
Cadre Re-structuring Committee,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Proposal for cadre restructuring -
Case of Postmen, Group 'D'/MTS Staff

Respected Sir,

Kind reference is invited to my communication of even number dated 11-6-2012 on the subject noted above. It may also be stated that in the meeting convened in the earlier period, it was sensed that so far topic of restructuring the **Postmen and MTS cadre** in concern the view of the Administration was not encouraging. It is therefore emphatically stressed that undoubtedly the field workers namely **MTS, Postmen** etc. are the root foundation of the Postal Department. Consequently, it is imperative that this root foundation need to be made strong and satisfied in all aspect. Even the earlier British Government was quite sensitive and acknowledging regarding this core fact. As it is expectedly hoped that the importance and the necessity of the root foundation is foresightedly, would be acknowledged a liberal scope for proposed **restructuring of postmen and MTS cadre** would be duly given.

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Ref. No.: NU/P-IV/Draft/Cadre Re-structuring/12/2012

Date : 13-10-2012

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In my earlier communication dated 11-6-2012 it was pointed out that **17 additional item** of work are assigned to the postman staff and **10-14 additional** items of works to MTS staff respectively after acceptance of **recommendations of the VIth CPC**. These new items of works are closely related to the **technical operation**. These **technical operation need upper level** intelligence and skill when there is question of involvement of intelligence and skill naturally compensation of the intelligence and skill is warranted. The nomenclature **therefore of MTS** and **Postman Staff** need to be calibrated by **vertical promotion commensurative** with financial upgradation. The basic need for keeping the staff in the said cadre satisfied and motivated the solutio is granting adequate scope for vertical promotion coupled with **financial upgradation**.

Cadre Restructuring is needed in Postman and MTS cadre because in this cadre there is no supervisory cadre and all the work has to be done by Postman and MTS cadre. They have to do various works like operate computers, mail sorting, cent percent delivery of mails, to sort missent letters, verify postman remark letter, make daily arrangements of Postman/MTS, maintain CL/EL leave records, maintain discipline and line formation of public, feed data/letter in the computer and take printouts of the list (Mail PA and Despatch PA works), to despatch the mail bags and receive the mail bags, to give full information to Division/RO and handle other responsibilities. So more Supervisory posts are required and for this non-functioning post there is no justification for functioning post. So a non-functional grade is demanded and training is demanded.

In this connection, it was suggested dated 11-6-2012 some non-functional grade may be created out of total strength in the respective cadre of the MTS and Postmen Staff. The following table will indicate how the non functional cadre will be benefitted by the vertical financial upgradation.

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Ref. No.: NU/P-IV/Draft/Cadre Re-structuring/12/2012

Date : 13-10-2012

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1.

From the total post of Postman & Mail Guards Entry Grade for 50% of Postman should be GP-2000/-. And other 50% Postman should be **given training course**. After completion of training course 50% of trained Postman should be treated as and give **Non-functional Grade (Postman) GP-Rs. 2400/-**.

(For Postman Cadre) (Proposal)**S.N. Nomenclature of the Grade Percentage GP Remark**

	Non Functional Grade (Postman)	50%	2400	Entry into Non Functional Grade (Postman) After qualifying technically
1.	Non Functional Grade, NFG I	20%	2800	Sorting Postman/Speed Postman
2.	Non Functional Grade, NFG II	20%	4200	Head Postman, Despatch of Mail Bags, Receiving of Mail Bags, (Mail PA and Despatch PA work) Three Postman)
3.	Non Functional Grade, NFG III	10%	4600	Overseers, Cash Overseers, Mail Overseers

All the Non Functional Grade Postman cadres divided into three grades and fix responsibility.

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2.

From the total MTS Entry Grade for **50% of MTS should be GP-Rs. 1800/-** and other 50% MTS should be **given training course**. After completion of Training Course 50% of trained MTS should be treated as **Non Functional Grade (MTS) GP-Rs. 2000/-**.

(For Group 'D' MTS Cadre) (Proposal)

S.N.	Nomenclature of the Grade	Percentage	GP	Remark
	Non Functional Grade, (MTS) NFG	50%	2000	After qualifying technically Entry into Non Functional Grade- MTS
1.	Non Functional Grade, NFG 1	20%	2400	Jamadar
2.	Non Functional Grade, NFG II	20%	2800	Sr. Jamadar/Daftary
3.	Non Functional Grade, NFG III	10%	4200	Head Jamadar/Head Daftary

All the Non Functional Grade MTS cadre divided into three grade and fix responsibility.

During the last decade there was arbitrary reduction in the **supervising** and field staff employees in the tune of 20% and 6% respectively. This was the condition for getting the financial upgradation. However, in practice the reduction was done in excess of the targeted percentage. Some post in the MTS and Postman cadre were abolished outrightly as they were kept unfilled for a year. Some Post were kept in skeleton form. It is a known fact that there was a ban on recruitment from the year 1985 and the vacant post which remained unfilled for a year and more were automatically abolished. Consequently, practically the reduction in the staff amounted to more than the undertaking given by the employees. The post which were kept in skeleton form

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have never been revived. This situation summarily resulted in the total shortage of staff to the extend beyond the target. The total effect of the above noted action affected in the heavy dislocation of the field work.

Just to bring the matter on the proper track motivated beneficial vertical promotion to the field staff is therefore need of the hour. The **importance of cadre restructuring** in the **MTS and Postman Staff** is to be sensitively and sympathetically need to be realised. The **Ex-Honourable President of India** and **Hon'ble Prime Minister of India** have openly praised the role played by field staff and their connectivity with the **urban and rural masses** of India. Therefore no negligence could be given to the field staff.

As per recommendations of the VIth CPC major Staff has put in the PB-1 Rs 5200 to 20,000. The intervening calibration of financial upgradation is spread over long period. Albeit, there will be change on getting **MACP I, II, III** but there are few unfortunate employees who are on the verge of retirement and who have already exhausted MACP I and II will be precluded from getting MACP III and for these employees there is **no other alternative** to compensate their long service.

In the context of submission made above it is **proposed that the proposal of cadre restructuring** may kindly be given priority in finalisation of the matter.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

National Postal Policy 2012

SALIENT FEATURES OF DRAFT NATIONAL POSTAL POLICY, 2012

1. Setting up a '**Postal Development Board**' for overall development and governance of Postal Sector. Besides this, the Board will draw roadmap for unbundling of functions (operations, regulation and policy making) in postal sector over a period of time, in order to develop an organized, competitive, effective, well governed and commercial postal market in India.

2. Constitute Postal Advisory Council comprising policy makers, postal operators and other stakeholders. The council will be an advisory body for effective implementation of the policy.

3. Create, Institutional Framework for continuous data collection from all postal operators. Collected data will be used to develop postal indicators and **quality measurement systems**.

4. Develop minimum & fair standards and quality measurement systems for all postal operators. Govt. to support small and medium postal operators to provide quality services and encourage entrepreneurship in the sector.

5. Create 'Postal ICT and R&D Fund' to ensure adequate flow of investment into postal R&D to enhance and standardize utilization of leT in the sector.

6. Promote **Public Private Partnership for Development in the sector**.

7. Government to Develop National Postal Infrastructure (transportation system, addressing database and standards, automated mail sorting, database management systems etc.) which will be sharable among all postal operators.

8. Develop Vocational training Framework for the postal sector through institutional linkages between postal and other sectors and between postal sector and educational institutions.

9. Adopting a pragmatic and equitable approach for managing the USO.

10. Transform post offices into public delivery channel for services like e-commerce, e-governance and financial inclusion. Post Offices to be identified as Primary Public Access Points (PPAP) for these services.

11. Strengthen India Post by redesigning business structures with sufficient autonomy, digitizing and connecting all post offices and establishing Post Bank of India.

12. Implement strategies to reduce the carbon footprint of the postal sector including harnessing renewable energy sources like solar, biomass and wind.

13. Attract investment to facilitate expansion of National Postal Infrastructure in rural and undeserved areas.

14. Organize studies and campaigns for increasing public awareness on the developmental role of the sector.

15. Launch of Special Purpose Vehicle (SPVs) and Joint Ventures (JVs) to promote collaboration between the government and the private sector in commercial ventures.

16. Amend the Indian Post Office Act 1898 to meet the objectives of National Postal Policy 2012.

National Postal Policy 2012

Draft

Department of Posts

Ministry of Communications and information Technology,

Government of India

Preamble

Postal services originated out of the need for conveying the written word. They evolved over the ages, and grew in scope, spread and complexity. The post, today, is a ubiquitous network which serves the world by connecting individuals and communities, promoting trade and commerce, and reaching financial services to the common man.

Despite the advent of the digital revolution, post is still the most economical and accessible among the different modes of communication available to the public. The mandate of the postal sector is three dimensional - being a channel for moving information, goods and money. This mandate makes postal services a tool of development, an enabler of commerce and a facilitator of the aspirations of the people.

The current postal environment is complex and dynamic. Based on international experience, the status and direction of the postal sector can be summarized as under:

- Declining letter mail volumes, increasing electronic substitution, and growing competition.
- Postal Administrations which concentrate on the core business of mail are struggling for survival, while those which diversified into nonmail businesses like financial services and e-Commerce are successful in negotiating the changed environment.
- Postal administrations worldwide are increasing their productivity by employing state of the art technology.
- Though the principle of separation of regulator and operator is widely discussed, it is yet to find universal acceptance.
- Postal markets in emerging economies continue to be fragmented and unorganised.

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- New business models are evolving from emerging economies, with increased level of resource sharing and cooperation among various service providers.

The environment, thus, poses overwhelming challenges to the postal sector. However, it has also thrown up many opportunities. Potential exists today for an overarching role for the postal sector in facilitating internet based commerce, as a trusted third party who provides a secured space for transactions. 'Cash on delivery services', fulfillment services for lightweight packets and just-in-time shipment of goods are some of the services for which demand is growing. The postal sector needs to be creative and innovative to capitalize on these opportunities.

The National Postal Administration forms the core of the postal sector. A strong and self-sufficient National Postal Administration is essential for the survival of the sector, as this alone has a countrywide distribution network, which can be leveraged for profitable partnerships involving the private sector or other government agencies.

The postal market in India is governed by the Indian Post Office Act 1898. The Act entrusts the Central Government with the exclusive right to collect and deliver letters, which is implemented through the National Postal Administration. The term 'letter', however, is not defined in the Act. A large number of courier operators are present in the postal market in India. They are free to handle documents, parcels and other items of mail which -do not fall under the category. 'letter'. No authentic data exists regarding the number of such operators or the volume of mails they handle.

Entry and exit in the postal sector are free. However, there are issues related to governance, standardization and quality of service which call for institutional reforms. Such reforms are essential to allow free interplay of market forces and the consequent stabilization of the postal market. They are also required to ensure the delivery of efficient and affordable universal postal services, which is essential for the geographical and social cohesiveness of the country.

Effective governance of the postal market has proved to be a key feature of reform in advanced countries. Hence any postal sector in developing countries also requires an effective governance mechanism.

Another issue that needs attention at the policy level is the fragmented ICT environment of the postal sector, which is contributing to underutilization of resources on many fronts. The absence of organized efforts in Human Resource Development and Planning, and the non-adoption of modern practices in this area are also concerns, as they deprive the postal sector of skilled workforce.

The postal sector in India is in urgent need of legislative and institutional reforms to build the foundation for its future growth. Governance, market development, definition of universal service obligation and standardization of leT practices are important elements in this reform process.

The National Postal Policy has been developed to address the systemic challenges facing the postal sector and to enhance contribution of the sector to the national economy. It recognizes the specific needs, expectations and service requirements of governments, customers, postal operators and other stake holders. The Government will use the Policy to provide necessary guidance and direction to the postal sector with the aim of maximizing public good.

Guiding Principles

- a) Development of an organised and well governed postal sector.
- b) Provision of Universal Postal Services countrywide.
- c) Promotion of partnerships between private and public sectors.
- d) Provision of quality services at affordable prices.
- e) Adoption of inclusive and transparent processes for policy formulation, implementation and monitoring ..

Vision

Organised and well governed postal sector, recognised as contributing to the economic and social development of the nation.

Mission

- To maximise public good by providing reliable, efficient, secure and affordable postal services
- To offer mail, courier, express, parcel, logistics, e-commerce and remittance services to the entire population of the country.
- To promote the economic and social connectivity of the people in the country.
- To foster sustainable development of the postal sector through an inclusive and transparent institutional framework, good governance and adoption of fair common standards and technological innovation.
- To promote cooperation, interaction, resource sharing and fair competition among stakeholders.
- To adopt global best practices of Human Resources Management for developing a skilled, committed and motivated workforce.

Objectives

1. Developing an organised and well governed postal sector

Better governance in the postal sector and strengthening of the universal postal service will benefit citizens, businesses and governments.

Strategies

- a. To provide efficient and effective basic postal services at affordable prices to all sections of the population over all geographies.
- b. Leverage the network, infrastructure and expertise of the National Postal Administration for the growth and development of the postal sector.
- c. Develop postal statistical indicators and include relevant postal indicators among broader infrastructure development indicators.
- d. Provide holistic support to micro, small and medium postal service providers and encourage entrepreneurship in the sector.
- e. Integrate programs for development of the postal sector with National ICT Policy Framework and National Development Plans.
- f. Promote the role of postal sector in achieving Millennium Development Goals as identified by the United Nations

2. Augmenting access to postal services

Access to postal services is critical for disseminating information, connecting individuals and communities, and facilitating trade and commerce. Appropriate and affordable technology solutions are to be adopted to augment the access.

Strategies

- a. Ensure basic postal services at affordable prices.
- b. Upgrade both capacities and capabilities of the weaker links in the postal network to improve their effectiveness.
- c. Integrate the physical network with electronic services to provide value added products and services.
- d. Implement a programme to encourage the community, the civil society and the private sector to participate in provisioning of postal services.
- e. Recognise post offices as primary public access points for Internet services, e-Government services (tax, procurement, public utilities, passports, birth certificates, driving permits, pensions, social security benefits etc.) and e-Commerce applications (online product/service ordering, delivery, payments, private utilities/services etc.)
- f. Organise campaigns for increasing public awareness on the developmental role of the sector.

3. Enhancing the quality of service.

Enhanced quality of service at affordable price is critical to the survival of the Postal Sector. Quality of service is reflected in the degree of professionalism with which postal service providers fulfil the changing needs of customers. Improving the quality of

postal services calls for investments in infrastructure, adoption of ICT, and raising a well-trained and motivated workforce.

Strategies

- a. Set up and enforce minimum and fair standards in the postal sector, in line with global trends and documented best practises.
- b. Develop quality measurement systems applicable to all postal operators.
- c. Utilise ICT in the provisioning of postal services, especially in areas like automation of mail processing, and adopt modern practices like data and address management systems and digital stamping.
- d. Enhance mail security by sharing knowledge, experience and best practices with National Postal Administrations of other countries and adopting statutes to enforce appropriate governance standards.
- e. Develop a modern transportation network to support countrywide conveyance and delivery of mail.
- f. Enhanced cooperation with Universal Postal Union, APPU, SAPU and other similar bodies for evolving common global and regional approaches for improving postal services.

4. Developing postal and supporting infrastructure

Postal infrastructure consists of elements like distribution networks, PIN code based address system, mail access points, automated mail sorting systems and data management systems. Supporting physical infrastructure on the other hand includes roads, electricity, and general utilities. Service quality and cost of operations are directly related to the state of postal and its supporting infrastructure.

Strategies

- a. Define National Postal Infrastructure and recognise it as essential Public Infrastructure.
- b. Enable National Postal Administration through legal and institutional framework to create National Postal Infrastructure.
- c. Take steps to attract investment to facilitate expansion of National Postal Infrastructure in rural and underserved areas.
- d. Identify National Postal Administration as the repository of all postal addresses and support it with required legal provisions.
- e. Define addressing standards. Promote usage of PIN Codes.
- f. Formulate guidelines for infrastructure sharing and partnerships.
- g. Implement strategies to reduce the carbon footprint of the postal sector, including harnessing renewable energy sources like solar, biomass and wind.

5. Promoting the use of ICT in provisioning of postal services

ICT offers immense opportunities to the postal sector to reduce cost, improve efficiency and enhance quality of service. Some of the common areas of ICT deployment in postal sector are automation of mail processing, mail coding, tracking of mail and ERP solutions. Interoperability and standardization are two critical requirements that need to be met while developing and deploying ICT solutions in the postal sector.

Strategies

- a. Identify and analyse the emerging technologies and business models to help the postal sector achieve sustainability in the growing digital and mobile economies .
- b. Promote, stimulate and support the development of customised ICT applications for the postal sector.
- c. Minimize usage of paper and paper products in postal sector by promoting the use of relevant ICT solutions.
- d. Create centres of excellence for training, research and development of postal ICT products.
- e. Create and maintain an open forum for consultation and dialogue on matters of ICT in the postal sector.
- f. Create a "Postal ICT and R&D Fund" to ensure adequate flow of investment into postal R&D to enhance utilisation of ICT in the postal sector.

6. Promoting utilisation of postal services to deliver national programmes and e-services.

The addition of ICT capabilities to its traditional strengths of last mile reach and trust of the masses will make the postal network the ideal choice to deliver e-governance and e-commerce. The e-service solutions will improve the speed and efficiency of service delivery to the citizens and institutions. The National Postal Administration is the ideal implementation partner for government agencies in growth and poverty reduction programmes.

Strategies

- a. Identify challenges in public administration for which solutions can be evolved by utilising the postal system and develop adequate postal solutions to cope with them.
- b. Promote cooperation and synergy between government and private sector entities through the route of Public Private Partnerships for achieving national goals and public welfare.
- c. Transform post offices into public delivery channel for services like e-Commerce, e-Governance and financial inclusion programmes that involve a huge customer-base.

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- d. Develop appropriate National Address Database Systems and applications using Geographic Information Systems (GIS) to support the delivery of e-Services.
 - e. Provide a wide range of e-enabled value added products and services.

7. Developing a framework for Human Resource Development and Planning

Being a labour intensive sector, the quality of manpower in the postal sector is the key determinant of the quality of the services it offers. Untrained and unskilled manpower not only increases the cost of operations but also affects quality of service.

Strategies

- a. Develop vocational training programmes through institutional linkages between the postal and other sectors and between the postal sector and educational institutions.
- b. Introduce specialised training courses for postal managers.
- c. Develop compliance mechanism for implementation of relevant government regulations relating to employee benefits and workplace practices.
- d. Create centres of excellence with public private partnership for Research and Development.
- e. Encourage alignment of job qualifications and recruitment processes with the requirements of the sector.
- f. Empower each employee with essential IT capabilities in areas of functional relevance

8. Promoting competition in the provision of postal services

Fair competition leads to consumer satisfaction through lower prices, more choice and better quality of service. Efforts are therefore required to promote competition in the provision of postal services so as to maximize benefits to customers, particularly those in rural and inaccessible areas.

Strategies

- a. Create a market responsive and well governed postal sector that aspires to maximize customer satisfaction.
- b. Develop a governance and legislative system that promotes fair competition in the postal market and offers customers ample choice.
- c. Spell out modalities for forming Special Purpose Vehicles (SPV) and Joint Ventures (JV) that would Promote collaboration between the government and private sector in commercial ventures.
- d. Promote adoption of ethical practices in the postal sector and consider adopting internationally recognized standards in this area.

9. Develop an institutional and governance framework.

Appropriate and responsive governance and institutional framework acts as the foundation for the development of the postal sector. Rapid advances in information technology as well as the convergence of technologies and delivery platforms offer tremendous opportunities for the development of the postal sector. The backing of a robust governance and statutory framework will enable the postal sector to capitalise on these opportunities.

Strategies

- a. Set up a 'Postal Development Board' for overall development and governance of Postal Sector. Besides this, the Board will draw roadmap for unbundling of functions (operations, regulation and policy making) in postal sector over a period of time, in order to develop an organized, competitive, effective, well governed and commercial postal market in India.

The Postal Development Board will be chaired by Secretary (Posts) and will have Secretary (Deity), Secretary (Commerce), Secretary (Economic Affairs) and two members from Postal Services Board as full time members and part time members from other stakeholder bodies and Ministries.

- b. Amend the Indian Post Office Act 1898 to meet the objectives of National Postal Policy.
- c. Constitute Postal Advisory Council comprising policy makers, postal operators, and other stakeholders. The council will be an advisory body for effective implementation of the policy.
- d. Create institutional framework for continuous data collection from all postal operators.
- e. Adopt a pragmatic and equitable approach for managing the USO.
- f. Equip Department of Posts to handle legislative issues in matters relating to exchange of goods through postal and courier network and deal with international trade negotiations in WTO, GATS and other multilateral and bilateral negotiations relating to the sector.

10. Strengthen the National Postal Administration

The National Postal Administration plays a critical role in the postal sector by ensuring uninterrupted Universal Postal Services and providing affordable postal and financial services to the less privileged sections of the population. It operates in a complex environment of government control and competition with private players. Strengthening the National Postal Administration and transforming it into a reliable and trusted business partner in the national economy is essential to maximize public good.

Strategies

- a. Redesigning the business structure on modern lines with the twin objectives of scaling up traditional silos of business like mail, parcel, banking and insurance

and capitalising on emerging opportunities in areas like e-commerce, mobile-based services, e-governance, express and logistics and financial retail services. The restructured business silos to be given functional autonomy, wherever required.

- b. Operationalize all post offices into a fully converged digital network.
- c. Redesign Human Resource policies (recruitment rules, reward and recognition schemes, apprentice and internship programmes, specialized training programmes etc.) to achieve the objectives of National Postal Policy.
- d. Creating a business environment that will enable and encourage all stake holders of the sector to cooperate for mutual benefit.
- e. Establish Post Bank of India as the dominant vehicle of financial inclusion.

11. Financing of postal sector

Effective implementation of objectives and strategies forming part of the policy calls for adequate financing through the following:

Strategies

- a) Create an environment for attracting international and domestic investments.
- b) Endeavour to place postal sector projects within the ambit of consideration of entities that provide project financing.
- c) Provide a stable fiscal regime to stimulate investment and make . services more affordable.

12. Policy Implementation

Department of Posts, in consultation with stakeholders, may develop a monitoring and evaluation framework for the National Postal Policy. A mechanism may be evolved to monitor the impact of the Policy in terms of achieving the objectives.

- a. Establish a comprehensive Monitoring and Evaluation framework for the implementation of the postal policy.

13. Conclusion

An efficient postal sector is a force multiplier in the economy, promoting communication and commerce, and maximising public good. In the information age, the postal sector is ideally placed to bridge the Digital Divide. The National Postal Policy aims to facilitate the emergence of a robust, organised and well governed postal sector in India. The Policy aims at developing and deploying a participatory and transparent framework for policy formulation, implementation, monitoring and evaluation for the postal sector.

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National Union of Postal Employees Postmen & Group-D/Multi Task Staff

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Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/NPP 2012/1/2012

Date : 25-09-2012

Our Union letter opposing National Postal Policy 2012

To,

Ms. Suneeta Trivedi
Member (Planning),
Postal Services Board,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : National Postal Policy 2012

Respected Madam,

I beg to state that I have received your DO letter **dated 18-9-2012 on 20-9-2012**, in this regard I would like to submit the followings for favour of your kind consideration.

1. That the proposal for introduction of an **independent regulator** will only boost up the business of courier companies. The said courier companies are working mainly in city areas in our Country. These courier companies are generating revenues for their profit. But they are not working for **poorer section** of our society who are residing in villages. Hence, the proposal for independent regulator will not be beneficial for **Postal Department**.

Since, independent regulator will not be answerable to the damages of any type caused to **mail employees** and most **importantly careful handling** of the mail and the **employees question of independent regulator is not desirable**.

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2. That such type of independent regulatory Authority was introduced in **Telecom wing for betterment of Telecom sector** as well as its services, but the services of telecom wing is deteriorating day-by-day. The present scenario of the **telecom sector is known** to everybody in our Country. That is why we are not in a position to accept the proposal for introduction of **independent regulator in Postal Department**. The employees of Telecom sector are being suffered as a whole. The policy of the Government has totally failed. Third parties have **earned crores of money and corruption level** has increased.
3. It has come to our notice that in recent past Postal Services of Pakistan was corporatised. But, the said Corporate Postal Service of Pakistan did not run properly and smoothly. Lastly, Pakistan Government has changed the policy. Now their postal services is being controlled by the Government. As a result, it is requested to rethink the matter and request you not to **introduce the independent regulator**.
4. Previously our Department has **engaged outside agency i.e. Mackrenji** for betterment of mail networking system. Later on proposals and recommendations of the said agency have been implemented in **mail networking system** by replacing earlier one. As a result, one postal article requires 15 days time to reach its destination for about 15 kms only. Our Department has **to pay crores of rupees** for their services. But the Postal Department did **not get any benefit for upgradation our mail networking system**.
5. In this context, it is worthwhile to mention here that **our Government introduced Public Private Partnership model in Airlines sector**. Thereafter concerned private companies and Government are taking policy making decisions jointly to the Airlines services. Presently, services of Indian Airlines are in worst condition and customers and employees are being suffered a lot.
6. It is reiterated that the PPP model was introduced for betterment of **Telecom wing** as well as Indian Airlines. But, the policy has **not yielded good results**. Now both the

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sectors are in bad shape. It is neither beneficial for public service nor for its employees.

7. That the steps which is under consideration of our Department to promote **Public Private Partnership** model for development of Postal Department is not beneficial for our Country where about **80% people are residing in village areas** and most of them are poor. The Public Private Partnership policy will **not be helpful** to the Postal Department. Hence, we are against the proposal as the **independent regulator**.
8. Our Department can easily utilise equipments/machineries etc. to face the challenges and for its betterments. The independent regulator will not surely protect the interest of our employees as also to the interest of **poorer section of our Country**. The main motto of Postal Department is Service Before Self. Postal Department is **not a profit making** organisation. **Our postal network is far better than that of the courier companies**. So, the proposal for setting up a independent regulator is not sustainable.
9. That proper computerisation and mechanisation are urgently required for upgradation and expansion of our Postal Services. Without technological advancements, the Department will not reach to the **ultimate goal**. But our Department is ignoring these essential factors and trying to set up **independent regulator** to cope with the situation.
10. To overcome the challenges to the Postal Sector, **our Department may set up a high power Committee from the officers of Postal Services Board and functionaries of Service Unions at CHQ level**. The **highpower Committee** will draw roadmap for better governance in the Postal Sector and strengthening of the Postal Services as also to offer mail, express parcel, logistics, e-commerce and remittances services to the entire population of the Country at affordable prices to all sections of the population. Hence, we strongly oppose for setting up a **independent regulator**.

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Basically, my Union is **not opposed to the leverage ICT as proposed**. However, if doing this it is requested that the views and the **opinions** of the erstwhile retired officers of Directorate level and also the **representatives from the CHQ level may be included in the discussion and formation of policy positively**. It is also experienced that due to wrong policy making sans farsighted realisation of the result, the policy has become worst than the cure. The most outstanding example of the fiasco is the cancellation of the running section of the RMS. Formerly, mail articles in local areas and distant areas were being delivered within 2/3 days and within a week respectively from the date of Posting, the present scenario is that local articles take more than two weeks and the distant articles 3/4 week respectively. Similar is the situation in respect of modern scheme of HUB system, it may be stressed that the present postal working specially is **80% manual and 20% mechanical**. In the past my Union has addressed many communication to the Authority, but it appears that very later cognisance was given. The prime and foremost problem in the matter is the non-existence of adequate infrastructure. Besides having poor infrastructure even the number of PO buildings procured and built up are in a worn out condition. The budgetary allocation given to the communication portfolio is woefully inadequate.

Since, the Post Office function is deemed as an industry. The budget allocation need to commensurate to that of a corporate level. However, the reality is that the mandatory requirements of the field delivery staff like Uniform, bags, kit items, stationery etc are not supplied for months together. Therefore, the increasing budgetary allocation to the Postal wing is the basic requirement.

Certain changes made in respect of **transfer of money, e-mail services** have been found obstructive because at many times it is noticed that **due to failure in electronic media** like server, net etc. the problems becomes unreachable. So, it is suggested that **independent transmission power** exclusively for the Postal Communication may be installed allover India with no other intervention. This will **expedite the e-mail and e-Govern business** of the Postal Institution.

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There is one more example in the knowledge of **Union that an aircraft was chartered/acquired to transport mails to certain points**. Since the said scheme proved expensive the plane was tucked aside and the expenditure on this account proved fruitless. Presently, the scheme of **Hub System** is being experimental in the Post Offices. For the sake of Hub System the Postal mail is divided in two categories L-1 and L-2. There are particular PO's earmarked for handling of L-1 and L-2 mail. However, due to this scheme the handling of Postal mail has been multiplied resulting in delay and misrouting. Normally, the customer of POs are not fully aware of L-1 and L- system, just like the post boxes installed in metro cities for local, metro cities and foreign. Ultimately, the scheme proved a fiasco.

The intention is to divert your kind attention. While framing the policy deep consideration is needed to be given to the ground problems and practicability. It is proposed to promote **Public Private Partnership** for developing in the Sector. This idea augurs well but the major stepholders in the **Partnership** who may be **unknown** to the Postal working may thrust on the **PO's** the unrealistic type of business and it will likely create a faction to the disadvantage of the Postal system. It may be pointed out that **Public Private Partnership** in many other Countries was experimented but proved a failure. Even in our Country the recent example of air services is a lesson to learn. Besides, this will be against laid down system of Governance i.e. the **ownership of the Railways, PO's etc.** should be with Government only.

There is a large scope for keeping a liaison with many **foreign countries** who have not become member of **Universal Postal Union**. These non-member countries are to be tapped for exchange of mails **specialy export of goods** to these countries through sea mail and air mail goods. It is also suggested that these untapped countries may be recommended for exchange of goods through parcel system albeit with the permission of the **Central Reserve Bank**. It is a matter of fact that though small countries like Quwait, Dubai, Bahiran have Money Order system with **India Government**. A big Country like **USA is not having MO systems** with Indian

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Government. All these systems will have surveillance of the **Central Reserve Bank**. It is likely that the inflow of much needed foreign investment can be procured legally and honestly.

Due to wide use of **mobile phones**, the workload of Postal work is marginally affected. However, still the vast majorities in the **villages** and even in **urban areas** do use the old less expensive communication system of **Post Cards and envelopes**. Furthermore, the reading of such letters are linked to be sentimental values, it is hard to leave. The salient features of **draft National Postal Policy 2012** the suggestions made at **Point No. 3 regarding exchanging the quality of service is fully appreciated and supported by my Union**.

In summing up the submission made above the **disadvantage of independent regulatory** body for the Indian Postal Market is placed before your kind Honour for kind and due consideration as thought proper.

With profound regards,

Thanking you,

Yours Sincerely

Sd/-

CC for information and necessary action

(T.N. RAHATE)

1. Smt. Manjula Prasher

General Secretary and

Secretary (P), Department of Posts,

President FNPO

Dak Bhawan, Sansad Marg,

New Delhi-110001

2. All Postal Board Members

3. Shri Kapil Sibal

MOC, Dak Bhawan, New Delhi-110001

4. Shri Sachin Pilot

MOS, Dak Bhawan, New Delhi-110001

NATIONAL ANOMALY COMMITTEE MEETING GIST OF DISCUSSIONS

The 4th meeting of the National Anomaly Committee was held on 5th January, 2012. All the items could not be discussed on that day. The meeting was postponed and the same was held today on 17th July, 2012. The gist of discussions and decisions are given hereunder.

Item No. 1. Pay band of the merged pay scales: The demand to reconstruct the pay band in respect of merged pay scales (S8 to S10) by multiplying the minimum of the highest pay scales (6500-10,500) with 1.86 by virtue of which the pay band will commence with Rs. 12100 instead of 9300 is not agreed and as per the scheme disagreement has been recorded.

Item No. 2. Extending the date for exercise of option: Extending the date for exercise of option to come to the new pay scale as also to the next increment date on promotion was discussed at length. While the official side will agree to reopen the promotional cases where such change of option becomes necessary on account of an unforeseen event, the question of extending the date in general will have to be examined. In the case of necessity to change the option once exercised in view of the recent order on increment was raised by the Staff Side. The Official side agreed to issue a clarificatory order.

Item No. 3. Special allowance and qualification pay: Order has been issued in respect of Auditors. In respect of SAS passed hands necessary orders will be issued shortly.

Item No. 4. Fixation of pay in respect of Direct recruitees and promotees: The official side agreed to consider grant of entry pay in all such cases, wherever the RR provides for direct recruitment.

Item No. 5. Date of next increment: Orders have already been issued. Item is treated as settled.

Item No. 6. Grant of minimum pay of Rs. 5200 +1800 to temporary status employees: Orders issued.

Item No. 7. Grant of revised allowance with effect from 1.1.2006: The item has been withdrawn after discussion.

Item No. 8. Transport allowance: The revision of transport allowance was not agreed upon. However, taking a percentage of the TA for the purpose of OTA and grant of a portion of the TA in respect of persons on tour for more than one month at a stretch will be considered.

Item No. 9. Doubling the Existing risk and patient care allowance: The matter has been submitted to the Cabinet for its approval and orders are likely to be issued shortly. The Staff side raised the issue of doubling the daily allowance on tour. The Official side agreed to examine this matter also.

Item No. 10. Parity in Pension to pre 2006 retirees: The matter is sub-judice. Therefore it could not be discussed.

Item No. 11. Commutation of pension: The difference in the application of commutation table between the pre-2006 and post 2006 retirees was discussed. It has been agreed that the difference would be quantified with reference to certain cases as an example. If it has no implication on the post 2008 retirees, the Govt. may consider the acceptance of the demands of the Staff in the matter.

Restoration of commuted value of pension after 12 years instead of 15 years would be considered in the light of the Supreme Court judgement of 1996, a copy of which would be made available to the Staff Side.

Item No. 12. Grant of Rs. 5400/- to the Assistant Accounts and Audit Officers: To be discussed with the JS(per)/JS(E) separately. The date of the meeting will be fixed soon.

Item No. 13. Revision base index for DA: The Staff Side will be provided with the computation made by the 6th CPC in the matter and on the basis of the same the issue will be discussed further.

Item No. 14. Child Care leave: Orders issued. Item treated as settled.

Item No. 15. Income criterion for dependency of parents: The item is dropped after discussion.

Item No. 16. Revision of Grade Pay fixation: After discussion, the item has been dropped.

Item No. 17. Reconstruction of Pay bands: dropped.

Item No. 18. Fixation of pay on promotion to the post carrying same grade pay and PB: Agreed to grant one increment.

Item No. 19. All MACP items: will be discussed further in the subcommittee on 27th July, 2012.

Item No. 20. Anomaly in the grade pay of Library information Assistants: The official side will consider the issue in consultation with the Ministry of Culture and take appropriate decision before the next meeting.

Item No. 21. Anomaly in pension of those in receipt of stagnation increments in the pre revised scales of pay: The inclusion of stagnation increment for the purpose of fixation of pay in respect of the persons retired between 2006 and 2008, if not done, will be examined and suitable orders issued.

Item No. 22. Anomaly in the pay scales of Stenographers of field offices with reference to Central Secretariat: It was pointed out that Senior PS in the field offices were on identical pay scale of PPS of the Central Secretariat and therefore, they must be granted grade pay of Rs. 5400 in PB3. They have agreed to grant Grade pay of Rs. 5400 in PB.2 applicable to the field offices. In respect of parity with Central Sectt, the proposal of Railway Board will be expeditiously examined by the Finance Ministry and suitable orders issued.

Item No. 23. Date of Annual increment in EOL cases: Orders were issued earlier and the matter is treated as settled. The Staff Side raised the issue of denial of encashment of earned leave and half pay leave for industrial employees. The official side agreed to issue clarificatory orders in the matter.

Item No. 24. Parity of PB and Grade pay for Official language personnel with the Central Sectt: The official side said that orders have already been issued. Wherever, the same is not implemented or different decision taken, the same may be brought to the notice of the Department of Expenditure for appropriate decision. The proposal sent by the Railway Board will be considered separately.

With greetings,

**NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

Ref: JCA/AGTN/2012

Dated - 22.03.2012

To,

Mrs. Manjula Prashar
Secretary,
Department of Posts
Dak Bhawan, New Delhi - 110001

Madam,

Sub: - Undue delay in settlement of agreed items on the Charter of Demands.

A kind attention is invited to the discussions we had during strike Charter of demands and also further assurances to us that unlike in the past whatever assured during discussions will be implemented without any delay.

But to our dismay, many of the assured items are still not disposed of favourably and even the clarifications assured to be issued are still pending. Further it is learnt that the Internal Finance is rejecting the assurances given by Minister for state for communication and also the Secretary, Department of Posts. which causes a serious concern. The following are the few items in which categorical assurance had been ensured in the minutes of the meeting and also during discussions.

1. Separate orders communicating the decision that no mail office will be closed for next three years and no dislocation of staff to places outside headquarters.
2. Orders communicating the decisions about no closure/merger of Post offices if no simultaneous relocation is possible.
3. Revision of wages to casual labourers & absorption.
4. Revised recruitment Rules for Group D & Postman as agreed and syllabus for Group 'D' examination (25% from GDS) & Postmen/Mailguard.
5. Revision of cash handling norms to GDS & ensuring no reduction of TRCA under any circumstances and enhancing the Bonus ceiling to 3500/- & revise the cash allowance to BPM at the rate of Rs.50/- per trip instead of month.
6. Orders revising the instructions liberalizing the powers to the divisional heads instead of circle heads in case of tenure posting to C and B Class offices.
7. Reiteration of earlier instructions on the Grant of Special pay to unqualified Accountants & Counting of Special Allowance for pay fixation without filling SLP against Bangalore High Court judgment.
8. Circulation of clarification given to Punjab circle to the remaining circles also in respect of protection of pay of defunct PO & RMS Accountants.
9. Orders on forcible allotment of staff quarters to the town SOs SPMs as post attached quarters.
10. Non supply of balance statement of NPS to the official as on 31.03.2011.

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11. Enhancement of financial powers to LSG, HSG II & HSG I.
 12. Enhancing the honorarium for invigilators engaged in departmental examinations.
 13. Allowing the physically handicapped candidates for appearing IPO examinations.
 14. Orders on drawal of Cash handling allowance to Treasurers, Accountants irrespective of their position in MACP.
 15. Finalisation of cadre review proposals before 31.3.2012.
 16. Payment of incentive instead of honorarium for attending the PLI/RPLI work at divisional offices after decentralization.
 17. Orders for repatriation of officials deputed for PLI/RPLI work to CO/RO to their home divisions.
 18. Allowing the Postmaster's cadre officials to appear for IPO/PSS Group B examination.
 19. Orders permitting the Postmaster Cadre officials to officiate in HSG I vacancies.
 20. DO letter from Member (P) to all circle heads to fill up all posts of Sorting Postmen, Mail overseer, cash overseer & Head Postmen.
 21. Allowing MTS to decline promotion to postmen cadre under seniority quota without loosing MACP promotion.
 22. Reiteration of instructions for rotational transfer for SBCO staff by notifying cluster of divisions.
 23. Issue instructions to all for ensuring filling up of all sanctioned LR posts.
 24. Prompt grant of child care leave - Issue of instructions.
 25. Clarifications to be issued on MACP as agreed upon on the following:
 - (i) MACP will not be deferred on the ground at contemplated disciplinary/vigilance proceedings.
 - (ii) Instructions on review of ACRs/APARs by scrutiny committees.
 - (iii) Recovery orders by DAP in the matter of pay fixation on MACP in case of MTS
 - (iv) Cases relating to declining promotion prior to issue of MACP order (Prior to 2009)
 26. Issuing clear instructions to all Chief PMGs that in the city areas where RO/Cos are situated decentralisation of RPLI/PLI should not be done to city Postal Divisions, instead the work will be done by RO/CO staff as done before.
 27. Issuing orders on the items finalized by the Postmen committee and also follow up action on certain items to be referred to work study unit.
 28. Cadre-restructuring and settlement of Group D and sorter anomaly issues relating to Postal Accounts.
 29. Follow up action on civil wing employees issues.
 30. Examination of CRC & EPP norms.

Apart from the above, the minutes of the standing committee (JCM) and also the reply to the items already discussed in the strike charter but included on JCM items are yet to be issued.

It is constrained to inform that in the event of non settlement of the above items within one month we have decided to observe one day token fast in front of Directorate by all the General Secretaries.

We trust that your will effectively intervene and maintain tranquility in service.

With profound regards,

D. Theagarajan
Secretary General
FNPO

M. Krishnan
Secretary General
NFPE

U.N.I.

F.N.P.O.

I.N.T.U.C

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Ref. No.: NU/P-IV/LGO Exam/Hard Papers/2012

Date : 25-09-2012

Hard Question Papers for the LGO Examination

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Setting of hard question papers for the LGO Examination (LGP/IGS)

dated 16-9-2012 - regarding

Respected Madam,

Complaints have been received that in the **LGO Examination dt. 16-9-2012 hard questions** were set in the question paper in paper I in respect of **questions of Arithmetic and questions of English Grammar**. It should be remembered that it is a **promotive examination and not a competitive examination**. Besides, the candidates taking the examination are deemed to have left their academic career long before. **Keeping this view in mind the said question papers** are felt comparatively hard to answer. The main view of conducting the examination is to fill up number of vacant post lying vacant in the PA/SA cadre. Besides, there is a provision of reserve quota to be filled up from the aspirants in full. The aspirants are already in close associations with the practical nature of work, therefore an examination should not take nature of **competitive examination**.

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/LGO Exam/Hard Papers/2012

Date : 25-09-2012

It is therefore suggested that while evaluating the answer papers a liberal view may kindly be taken while giving marks or the said examination which contained questions which are **out of prescribed syllabus the examination may be treated cancelled.** In this connection, my Union has already addressed in the past to have comparatively comprehensible questions in the question papers. In past some **LGO Examinations did acknowledge** or request for setting comprehensible question paper, but the question paper conducted on 16-9-2012 specially in **Arithmetic and English Grammar** were comparatively tougher.

If lenient and liberal view in evaluating of the **answer paper is not taken** it is afraid that the vacant post in PA and SA cadre are likely to remain unfilled.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

CC for information and necessary action

1. Shri D. Theagarajan

Secretary General, FNPO,

T-24, Atul Groves Road,

New Delhi-110001

**Postal JCA submitted Memorandum to
Secretary (P), Department of Post**

**MEMORANDUM SUBMITTED BY THE POSTAL JOINT COUNCIL OF ACTION
(NFPE & FNPO) TO SECRETARY DEPARTMENT OF POSTS, NEW DELHI
ON 01.10.2012**

The meeting of the Postal Joint Council of Action (PJCA) comprising Secretary General and General Secretaries of the National Federation of Postal Employees (NFPE) and the Federation of National Postal Organisations (FNPO) held at New Dehli on 01.10.2012 registers with severe concern on the protracted delay and also the lethargic attitude and highly deplorable attitude of the Postal Board in implementing the assurances made repeatedly to the Staff Side on the following issues on numerous occasions thereby causing large scale resentment among the Postal and RMS employees including Gramin Dak Sevaks and Casual, Part-time contingent employees. This meeting further resolves to revive the agitational programme of the JCA including Hunger fast and indefinite strike (which was postponed based on the written assurances of the Secretary, Department of Posts) in the event of the Administration fails to implement the assurances before 25.10.2012

1. Holding of Departmental Council (JCM) meeting and periodical meetings

In the meeting held on 12.01.2012 with the Staff Side, it was assured to hold the Departmental Council (JCM) and periodical meetings timely. After the last JCM (DC) meeting held on 10.2.2012, there is no meeting held so far in spite of the fact that Cabinet Secretary, who is also the chairman of the National Council JCM has informed the Staff side that strong and clear instructions had been issued to all the Secretaries of all the Departments to ensure prompt holding of Departmental Council meetings.

in the National Anomaly Committee meeting held on 17.7.2012 under the chairmanship of Sri. P. K. Misra, Secretary,, DOP&T, the Staff Side has pointed out the non-functioning of the Departmental Council and the Chairman assured that all the Departments will be appropriately advised to revive the Departmental Council functioning, as per the JCM scheme.

Further, periodical meetings with the unions have also not been held eventhough a letter calling for submission of items for the periodical meeting was received by the Federations in the month of May 2012. (No. 02804/2012-SR dated 30.05.2012) and the unions affiliated to the Federations have already submitted the items for discussion. By this indifferent act, the Department has not only violated the written assurance accorded to the Staff Side but also defeated the spirit of collective bargaining. It seems that the Postal Board wants to avoid meetings with the Staff side on one pretext or the other. For creating compulsions to the administration to hold discussion on staff problem, every time, staff side is perforced to resort to agitational programme.

A list of pending JCM Departmental Council Items will be furnished separately.

2. Immediate finalization of cadre restructuring:

After the marathon discussions on all the problems put forth in the strike charter by the Secretary, Department of Posts to the staff side in the minutes of the discussion held on 10.01.2012 & 12.1.2012 it is stated inter alia;

"As recorded in the minutes of the meeting held on 27.12.2011, the proposal is under consideration of a committee under the chairpersonship of DDG (P). The Staff side expressed their concern about the undue delay in finalisation of the proposal on which the chairperson desired finalisation of this process by 31st March 2012. **It was assured that the timelines would be adhered to.** As regards restructuring of Postal Accounts officials, it was informed that the proposal was cleared by JS&FA and stands referred to the Secretary (Posts). It was also decided to have a separate Committee under the chairpersonship of Ms. Sandhya Rani, PMG (BD) Andhra Pradesh to consider Cadre restructuring of MMS Staff. The Committee will submit its report within three months from the date of formation."

Again in the Minutes of the discussions held by the Staff side on 21.05.2012, it is further assured as follows:

"It was decided to formulate a proposal by 30th June 2012 for further examination in consultations with the nodal ministries" Regarding cadre restructuring of Postal Accounts it was assured that the matter will be perused further with Postal Accounts wing and Establishment division and the PJCA will be kept apprised of the progress in this regard".

In spite of the above clear-cut assurances made by the Secretary, Department of Posts, nothing has been stimulated and the process of cadre restructuring is kept in the doldrums for the reasons best known to the administration. The undue and unwarranted delay is causing a concern and also strong resentment in the midst of the employees.

3. Revision of wages of Casual Labourers and their absorption

In the Minutes of the discussion held by the Staff side on 10.01.2012 & 12.01.2012, the Secretary (Posts) has assured as follows:

"The staff side was appraised that a committee had been constituted under the chairpersonship of CPMG Assam Circle to look into the issues pertaining to casual labourers and it is likely to submit its report shortly..... The Staff side expressed its concern over the delay in the decision regarding the union's request for revised minimum wages w.e.f. 1.1.2006. The matter will be examined on priority."

Again in the minutes of the discussions held on 21.05.2012, it was further assured that-"A comprehensive proposal on the matter of casual labourers will be formulated by 30th June 2012."

In spite of these repeated assurances the payment of pro-rata wages to the low-paid casual labourers w.e.f 1.1.2006 has not taken place causing abundant delay in the payment of minimum wages to those poor employees. In this regard it may be pointed out that in all other departments of Government of India the revised wages was paid in 2009 itself.

4. Issues relating to GraminDakSevaks

The following assurances specified by the Secretary (Posts) are yet to be implemented.

(a) Enhancement of Bonus ceiling

In the matter of enhancement of the Bonus ceiling of Gramin Dak Sevaks, it was assured that another attempt will be made to send the case for approval of the Finance Ministry.

(b) Revision of cash handling norms

On the issue of withdrawal of upward change in cash handling norms etc., it was decided to be relooked into. Minister of states for Communication has also assured the staff side that needful will be done in this case. A committee under the chairpersonship of DDG (Estt) was also constituted to re-examine the issue.

(c) Ensuring no reduction of TRCA under any circumstances

It was assured by Minister of State for Communications that orders for full protection of existing TRCA will be issued. A committee under the chairpersonship of DDG (Estt) was also constituted to submit recommendations in this regard. It is further reported from many circles that huge reduction in the existing TRCA has been ordered by the divisional heads.

(d) Removal of minimum 50 points condition for GDS Compassionate appointment.

(e) Redeployment of mailman posts in new areas, eg: employment in IAP areas.

(f) Review of cash conveyance allowance

(g) Norms for RPLI.

(h) Introductions of Health Scheme

(i) Providing norms for cash remittance from BO to AO vice versa

In the minutes dated 12.07.2010 it was informed that the issue of the Health Scheme has been taken up with the nodal ministries.

Despite many assurances made, not even a single problem has been sorted out resulting growing discontentment among the GDS. The long oppressed cadre is still under the exploitation despite many assurances made by the Secretary and the Minister of State for Communications.

5. Postman, Mailguard and MTS Recruitment Rules

The revised recruitment Rules of Postmen, Mailguard and MTS has become more retrograde than the earlier one, as it denied GDS the following benefits which were earlier availed by them as per the existing recruitment rules.

-
- (a) As per the existing Postmen Recruitment Rules 50% of the Posts are offered for MTS. 25% by Seniority and 25% by examination. The unfilled vacancy allotted to MTS will be offered to GDS on merit quota. But as per the revised recruitment Rules, 25% Seniority quota promotion has been removed and entire 50% MTS quota will be filled up through examination. Further the unfilled MTS quota vacancy **will not be given to GDS** on merit quota but will be offered for open quota recruitment. Most of the MTS are not willing to avail promotion as postmen and the majority of the MTS quota vacancies remain unfilled. Those vacancies were earlier offered to GDS. Now they are deprived of their fair chance.
- (b) Over and above the open quota recruitment which was included in the Postmen Recruitment Rules, again 25% quota recruitment was included in the MTS Recruitment Rules also; thereby again reducing the chances of promotion of GDS. Further 25% seniority quota promotion in MTS promotion for GDS is also removed.

The Staff side has repeatedly demanding for earmarking of the entire vacancies (including unfilled MTS Quota vacancy) in the Postmen cadre to GDS and the administration has also agreed for it. But the revised recruitment rules have become more retrograde. It is a breach of trust.

6. Issuing orders on the items finalised by the Postmen committee and also follow up action on certain items to be referred to work study unit

Follow up action on certain recommendation of the Postmen Committee is yet to be completed i.e. maximum beat length, unscientific resorting to single Postman beats, Double duty, correction in the definition of congested area etc.

7. Problem of Postmaster Cadre officials

- (a) Allowing the Postmaster Cadre officials to appear for IPO/PSS Group B examination.
- (b) Orders permitting the Postmaster Cadre officials to officiate in HSG-I Vacancy.
- (c) Permitting Postmasters Cadre officials to decline promotion after issuing the posting order but before joining the post.

In the minutes of the discussion held on 21.05.2012 the Secretary (Posts) has assured as follows on the above items.

"The issue was discussed at length and it was decided to review it after some time keeping in view the merits and demerits of the proposal as well as the response of the officials opting for Postmaster Cadre,"

The minutes did not reflect the real spirit of discussions as it was assured to consider favourably the above items after a long discussion. However, now three months are over; it is high time to review the above cases and settle favourably. The entire Postmaster cadre officials are totally frustrated and disappointed due to the negative attitude of the administration towards them.

8. Problems of System Administrators

In the minutes of the Departmental Council JCM Standing Committee dated 02.02.2012 (communicated in letter dated 06.06.2012) for the 15 items pertaining to SAs including creation of a separate cadre, it is furnished as follows.

"The issue is under the consideration of the cadre restructuring committee constituted under the chairmanship of DDG (P) vide Department's office memo no. 01/04/2010-SR dated 05.05.2011"

Finalisation of the proposals by the cadre restructuring committee is being delayed abnormally. Further all the remaining items other than creation of separate cadre mentioned in the JCM item need not be delayed till the finalisation of the cadre restructuring. There is large scale resentment among the system Administrators.

9. Implementation of L1, L2 System for first class mails

In the minutes of the meeting held on 21.05.2012, the Secretary (Posts) has assured that -"Further discussions in the regard to be held with Member (Operations) on 29.05.2012 A/N." But till this day no formal meeting was held with Member (O).

10. MACP related issues

Recently the DOP&T has published FAQ on MACP. To a pointed question it is clarified as follows;

Question No. 2 -From which date MACP is effective?

Reply - MACP is effective w.e.f. 1.9.2008 or on completion of 10, 20, 30 years of continuous regular service. **Financial upgradation will also be admissible whenever a person has spent 10 years continuously in the same grade pay.** (Para-9 of OM No. dated 19.05.2009).

From the above clarification it is clear that an official who is promoted from the postmen post to PA cadre is eligible for 1st, 2nd and 3rd MACP in the PA cadre on completion of 10, 20 and 30 years' service in the PA cadre and the official who is promoted from Group 'D' to postmen and then from postmen to PA is eligible for 1st, 2nd and 3rd MACP on completion of 10, 20, 30 years of service in the PA cadre. Necessary clarification in this regard may be issued to all concerned.

In this regard the Jodhpur Bench of the CAT has also issued an unambiguous order quoting the Supreme Court Judgments. It is high time that the Department honour the above CAT judgment and DOP&T clarifications.

We earnestly hope that the Administration shall come forward for a negotiated early settlement of the above ending items without forcing the staff side to agitational path, so that the peace and tranquility in the Department of Post will be maintained.

A line in reply from your end will be highly appreciated.

Yours faithfully

Sd/-

M. KRISHNAN
Secretary General, NFPE

Sd/-

D. THEAGARAJAN
Secretary General, FNPO

Frequent Meetings/melas on Holidays and Sundays

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi - 110 001

No. 08/15/2011-SR

Dated the 09th January, 2012

To
All Heads of Postal Circles.

Subject :- Organizing frequent meetings/melas on holidays and Sundays - denial of legitimate rights to the employees to avail Sundays etc.

Sir/Madam,

I am directed to refer to the instructions contained in Department's Letter No. 16/56/2011-SR dated 08.7.2011 on the above mentioned subject (copy enclosed). Vide the aforesaid letter, it was notified to all concerned that meetings/melas etc. on holidays and Sundays may not be held in a routine manner.

2. However, the staff side will have grievance that some of the lower authorities are still compelling the staff to attend melas and meetings on Sundays and holidays. In the light of discussions held with the staff side, it is reiterated that the instructions contained in the Department's letter under reference may be followed in letter and spirit.

Yours faithfully,

Encl.: As above.


(Subhash Chander)
Director (SR & Legal)

Copy to- Secretaries General of NFPE and FNPO.

Revision of Stitching Charges.

F.No. 14/1/2010-JCA2

Government of India

Ministry of Personnel, Public Grievances and Pensions

(Department of Personnel & Training)

North Block, New Delhi

Dated the 18th April, 2011

OFFICE MEMORANDUM

Subject : Revision of Stitching Charges.

The undersigned is directed to say that based on a demand raised by the Staff Side, in National Council (JCM), the question of revising the Stitching Charges of Uniforms, supplied to Common Categories of employees (Multi-Tasking Staff - erstwhile Group 'D' posts of Peon, Daftry, Jamadar, Junior Gestetner Operator, Frash, Chowkidar, Safaiwala, Mali etc. and Staff Car Drivers, Dispatch Riders etc.) in the Central Secretariat and its Attached and Subordinate Offices, has been examined in consultation with the Ministry of Finance. Consequently, it has been decided to enhance the rates of stitching charges, with effect from 1st April, 2011 thereby modifying the earlier instructions issued vide this Ministry's O.M. No. 14/3/2006-JCA dated 28th September, 2006.

2. The revised rates of stitching charges, with effect from 1st April, 2011, will be as under:-

Winter

(1) Buttoned-up-coat and pant	-	Rs. 750/-
(2) Over Coat for staff Car Drivers	-	Rs. 600/-
(3) Ladies half-coat	-	Rs. 600/-

Summer

(4) Pant (Terricot)	-	Rs. 135/-
(5) Bush Shirt (Polyvastra)	-	Rs. 60/-
(6) Blouse	-	Rs. 45/-
(7) Petticoat	-	Rs. 30/-
(8) Salwar Kameez	-	Rs. 90/-

Protective clothing (for Malis/Bhisties)

(9) Pyjama	-	Rs. 24/-
(10) Short (Half-Pant)	-	Rs. 60/-
(11) Shirt (Cotton)	-	Rs. 45/-

3. It may please be noted that the reimbursement of Stitching Charges at the prescribed rates should be done only after the stitched uniforms are produced and are duly stamped, with indelible ink, at an appropriate place on the wrong side of the stitched dress, for identification. A proper record and procedure should be evolved to ensure that the employees produce the stitched uniforms within a reasonable period (say one month) after the cloth is supplied to them.

4. This issues with the concurrence of Department of Expenditure vide ID No. 5(1)/E.II(A)/2009 dated 08.04.2011.

Hindi version will follow.

Sd/-
(Dinesh Kapila)
Director (JCA)

To

1. All Ministeries/Departments of the Government of India.
2. UPSC / CVC / C&AG / Commission of Linguistic Minorities / Commission of Scheduled Caste / Commission of Scheduled Tribe / Minorities Commission / President's Secretariat / Vice President's Secretariat / Supreme Court / High Court / Central Administrative Tribunal / Central Information Commission / Prime Minister's Office / Cabinet Secretariat / Election Commission of India / National Human Rights Commission / Planning Commission / National Commission for Women / Lok Sabha Secretariat / Rajya Sabha Secretariat.
3. All Sections / Officers in the Ministry of Personnel, PG & Pensions.
4. All Attached Offices / Subordinate Offices / Autonomous Bodies of Ministry of Personnel, Public Grievances & Pensions.
5. Secretary, Staff Side, National Council (JCM), 13-C Ferozeshah Road, New Delhi (with 10 spare copies)
6. Chairman / Secretaries, Central Government Employees Welfare Coordination Committees.
7. PIO, PIB, Shastri Bhavan, New Delhi with the request that necessary publicity may be given in this regard.
8. Facilitation Centre, DOP&T (20 copies)
9. NIC (DOP&T) with the request to place this O.M. on the Website of DOPT. (www.persmin.nic.in)

**Clarification of Doubts of MACP to the
Group D and Postmen in Department of Posts.**

No. 4-7/MACPS/2009/-PCC
Government of India
Ministry of Communications & IT
Department of Posts
Pay Commission Cell

Dated : 25-4-2011

To,
Director of Accounts (Postal)
A.P. Circle, Hyderabad-500001.

Sub : MACP to the Group D, and Postmen in Department of Posts.

Please refer to your letter No. 618/IF Sn/PM-II/MACP to
Gr. D/Postman dated 03 Nov 2010.

2. In this context, the doubts raised by your office are clarified as under:-

Sl. No.	Doubts	Clarification
1.	Whether to consider the appointment to Gr. D cadre as entry grade and to Postmen cadre as one promotion.	In accordance with Para-9 of Annexure-1 of MACPS dated 18 Sept. 2009, regular service for the purpose of MACPs commences from the date joining of a post in direct entry grade on a regular basis. In the present case before us the official was selected based on seniority in GDS and joined the Group 'D' post and later, he was declared successful in Postman exam, in which he had appeared fulfilling the eligibility condition of Gramin Dak Sevaks and thereafter he was allowed to join in Postman cadre as direct recruit. Accordingly, the official has joined in Postman cadre under the direct recruitment quota on regular basis & as such the regular service for the purpose of MACPS commence from the date of joining in Postman cadre as direct recruit basis. The issue is clarified accordingly.
2.	Whether the appointment to the cadre of Postmen Post as entry grade ignoring the Gr. D post held prior to the appointment as the official wrote the Postman examinations from Gr. 'D' cadre directly. If so, it may also be please clarify whether the services rendered in Gr. D post may be counts for MACP and Pension benefits.	

3. This issues with the competent authority.

Sd/-
(Surendra Kumar)
Assistant Director General (GDS/PCC)

Copy to :- For information and necessary action on similar issues if any.

1. All Head of Circles
2. All Directors of Accounts (Postal) except AP Circle.

Stepping up of Pay of the Promotee Senior

No. 1-9/2010-PCC
Government of India
Ministry of Communications & IT
Department of Posts
Pay Commission Cell

Dated - 05.01.2011

To,

All Heads of the Circles

Subject :- Stepping up of pay of the promotee senior with direct recruited junior appointed on or after 01.01.2006

This is regarding stepping up of pay of promote senior with reference to direct recruit junior appointed after 01.01.2006.

2. The issue was examined in this office and referred to Ministry of Finance for clarification. Ministry of Finance Department of Expenditure Legal Cell vide U.O. No. 18/28/2010-Legal dated 29.12.2010 has clarified that the stepping up of pay of the promote senior with direct recruited junior appointed on or after 01.01.2006 may be agreed to subject to fulfillment of the following conditions:-

(a) Stepping up of the basic pay of seniors can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the basic pay of the directly recruited junior provided they belong to the same seniority list for all purposes.

(b) Further, government servants cannot claim stepping up of their revised basic pay with reference to entry pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 as laid down in Section II of part A of First Schedule to the CCS (RP) Rules, 2008, if their cadre does not have an element of direct recruitment or in cases where no junior is drawing basic pay higher than them.

(c) Stepping up of pay of the seniors in accordance with the present advice of this Department shall not be applicable in cases where direct recruits have been granted advance increment at the time of recruitment.

3. The issues prevailing in the Circle may be decided as per above clarifications.

- sd -

(Surender Kumar)
Assistant Director General (GDS/PCC)

**Increase in the number of chances
to appear in LGO Examination**

No 60-10/2011-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, New Delhi - 110116
Date the 26th July, 2011

To

1. All Chief Postmasters General.
2. All Postmasters General.
3. Director, Postal Staff College, Ghaziabad, U.P.
4. Chief General Manager, Postal Life Insurance Directorate.
Chanakyapuri, N. Delhi.
5. Director, Postal Life Insurance, Kolkata.
6. All Directors, Postal Training Centres.

Subject : Increase in the number of chances to appear in the Limited Departmental Competitive Examination (LGO Examination) to fill up the posts of Postal Assistant/Sorting Assistant.

Sir/Madam,

I am directed to refer to the Directorates Letter No. 37-63/98-SPB-I (Pt) dated 20/26.8.1999 regarding increasing the number of chances to appear in the Limited Departmental Competitive Examination (LGO Examination) to fill up the posts of Postal Assistant/Sorting Assistant from 5 to 6. The matter has since been reviewed and it has been decided by the competent authority to increase the number of chances for OC candidates to appear in the Limited Departmental Competitive Examination (LGO Examination) to fill up the posts of Postal Assistant/Sorting Assistant from 6 to 8. It has also been decided to increase the chances for SC/ST candidates to appear in the said examination to 10 provided there are vacancies reserved for candidates belonging to SC/ST and in case any SC/ST candidate is appointed on the basis of his/her 9th or 10th chance he/she shall be appointed against the vacancy reserved for SC/ST, as the case may be, irrespective of his/her merit in the examination.

2. It is requested that these instructions may be given wide publicity immediately.

Yours faithfully
Sd/-
(B.P. Sridevi)
Director (Staff)

Copy to:

1. **DDG (R&P)**
2. **All Office Unions/Associations**

Sd/-
(B.P. Sridevi)
Director (Staff)

Clarification regarding alteration/withdrawal or inclusion of New Membership

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi - 110 001

No. 18/03/2011-SR

Dated the 28th July, 2011

To

Heads of all Circles.

Subject : Clarification regarding giving option for alteration/withdrawal or inclusion of new membership of service associations/unions in the month of April each year to be made effective from the month of July of that year.

Sir/Madam,

I am directed to refer to the Department's letter no. 13-1/93-SR dated 25.02.1994 circulating Department of Personnel & Training's OM No. 2/10/80-JCA dated 31.01.1994 regarding procedure for verification of membership of associations for the purpose of recognition under CCS (RSA) Rules, 1993. In accordance with instructions contained in said OM, option, if any, for alteration, withdrawal or inclusion of new members is to be given in the month of April each year to DDO or any other designated authority.

2. The Department, vide letter No. 13/01/2010-SR dated 18.02.2010, modified 'letter of authorization' prescribed by the DOPT specifically in order to comply with the directions of the Hon'ble Court of Madras given in Writ Petitions No. 4704-4707 of 1999 and Contempt Petition No. 950/09. The modified 'letter of authorization' was endorsed with signature of Director (SR & Legal) with an objective to rule out the possibility of using the old forms bearing the signatures of the employees, as some of the associations had complained about it. The signature of Director (SR & Legal) has no relevance in regard to letters of authorization which may be used for change of option or for seeking new membership in the month of April every year.

3. All the 'letter of authorization' whether bearing Director (SR & Legal)'s signature or not, applied during the month of April may be considered as per the standing instructions and in view of the clarification in the preceding paragraph.

Sd/-
(Subhash Chander)
Director (SR & Legal)

Copy to All Unions/Associations.

From Member (P), DO Letter addressed to All Head of the Circles

Yesodhara Menon
Member (Personnel)

D.O. No. 37-4/2012-SPB-1

Dated : 19.04.2012

Dear

It has been brought to the notice of Secretary (Posts) that a large number of Posts of Sorting Postmen, Mail Overseer, Cash Overseer and Head Postman are lying vacant in all the Postal Circles including your Circle, making it difficult to carry out the assigned work.

2. The position has been reviewed in the Directorate and it has been decided that a review of all the vacant Posts of Sorting Postmen, Mail Overseer, Cash Overseer and Head Postman be carried out in your Circle and immediate action be taken to get all the posts filled up by eligible Postmen working in your Circle. It is further requested that the aforesaid action may please be completed within three weeks and a compliance report in this regard be furnished to the Directorate positively.

With regards

Yours sincerely
Sd/-
(Yesodhara Menon)

CPMGs of All Postal Circles

**HOLDING OF LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION
FOR FILLING THE POSTS OF POSTMEN/MAIL GUARDS AND MULTI
TASKING STAFF AS PER REVISED RECRUITMENT RULES.**

DG (POSTS) No A-34012/01/2012-DE

Dated 08th October 2012

I am directed to invite a kind reference to the SPB-I Section Circular No 37 -33/2009-SPB-I dated 11.07.2013 and No 44-14/2009-SPB-I dated 12.07.2012 wherein the amendment to RRs of 2010 in respect of Postmen/Mail Guard and Multi Tasking Staff respectively were circulated to all the concerned..

2 Further attention of the Circles is also invited to SBPB-I Section Circular No 45-14(ii)/2012-SBP-I dated 31.07.2012 wherein the pattern and syllabus for the above said two Examinations were communicated. The Directorate vide letter No 45-14/2012-SPB-I dated 31.07.2012 issued detailed guidelines for conduct of the Examination to fill up the posts of Postmen/Mail guard and Multi Tasking Staff.

3. The SPB-I Section has ordered that the dates for holding the Examination will be communicated separately by DE Section.

4. Accordingly, the Competent Authority has now ordered to conduct the Limited Departmental Competitive Examination for Postmen/Mail Guard and Multi Tasking Staff as per the following schedule.

Schedule of activity	Postmen/Mail Guard	Multi Tasking staff
Issue of notification	15.10.2012	15.10.2012
Last date for receipt of Application	02.11,2012	16.11.2012
Issue of Admit cards	05.01.2013	10.01.2013
Date of Admit cards	05.01.2013	27.01.2013
Date of Examination	20.01.2013	27.01.2013
Timing of Examination	10.00 AM to 11.30 AM	10.00 AM to 11.30 AM
Date of declaration of result	31.01.2013	10.02.2013

5. The Competent Authority further ordered that the vacancies for the year 2013 may also be included while notifying the Examination and also notifying the vacancies.

6. The Circles are requested to adhere to the pattern and syllabus and other instructions communicated by the SPB-I Section in the communication No 45.14/2012-SBP-I dated 31.07.2012 scrupulously. It is further requested for issuing the notification and to follow the other schedule of activity strictly. A copy of the Circular issued may be endorsed to Directorate for reference.

7. This issues with the approval of the Competent Authority

Your Faithfully

Sd/-
K Rameswara Rao
Assistant Director General (DE)

**POSTMAN/MAIL GUARD & MTS EXAMINATION.
THE SCHEDULE GIVEN BY DE SECTION IS NO MORE OPERATIVE
AND THE INSTRUCTIONS DATED 8-10-2012 IS WITHDRAWN
WITH IMMEDIATE EFFECT. FOR NEW SCHEDULE AND
TO COMPLETE THE PROCESS BY 30TH JUNE 2013.
BY THE CIRCLES.**

No. A-34012/01/2012-DE
Government of India
Ministry of Communications &IT
Department of Posts,
(DE Section)

Dak Bhawan, Sansad Marg,
New Delhi-110116
Dated 19th October, 2012

1. All Chief Postmasters General,
2. All Postmasters General,

**SUB: HOLDING OF LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION
FOR FILLING THE POSTS OF POSTMEN/MAIL GUARDS AND MULTI TASKING
STAFF AS PER REVISED RECRUITMENT RULES.**

Sir/Madam,

I am directed to invite a kind reference to the letter of even number dated 8-10-2012 wherein a detailed schedule was prescribed for holding of LDCE for Postmen/Mail guard and MTS

2. Subsequently, the nodal branch staff section vide letter no. no. 45-2/2011-SPB.1 dated 18-10-2012 issued detailed instructions to the circles for filling the vacancies by holding separate examinations for each year vacancies and given specific schedule and to complete the process by 30 th June 2013.

3. In view of this revised position, the schedule given by DE section has no more operative and the instructions dated 8-10-2012 is withdrawn with immediate effect. The circles are requested to follow the guidelines issued by SPB.1 section letter no. 45-2/2011-SPB.1 dated 18-10-2012 scrupulously.

4. This issues with the approval of Competent Authority.

Yours faithfully,
Sd/-
(K.Rameswara Rao)
Assistant Director General (DE)

To fill the vacancies of Multi Tasking Staff

No. 45-2/2011-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg
New Delhi
Dated 18th October, 2012.

To
All Chief Post Masters General,
All the Post Masters General in the Postal Circles
CGM, PLI

Subject: Action to be taken to fill up the vacancies of Multi Tasking Staff in Subordinate Offices and Circle and Administrative Offices, Postman and Mail Guard.

Sir/Madam,

I am directed to say that the Recruitment Rules (RRs) for the posts of Multi Tasking Staff (MTS) in Subordinate Offices and Circle and Administrative Offices were notified in the Gazette of India on 20.12.2010. Subsequently, the RRs of MTS in Subordinate Offices have been amended vide Gazette notification issued on 28.6.2012. The revised RRs for the posts of Postman and Mail Guard were notified in the gazette on 20-12-2010. The RRs for the post of Postman have also been amended vide Gazette notification issued on 28.6.2012. Pending the amendment of the RRs, the pattern and syllabus for examination to fill up the posts in the cadre of Multi Tasking Staff, Postman and Mail Guard were held up, which for the posts of Multi Tasking staff has since been issued vide this Directorate's letter no. 45-14(i)/2012-SPB-I dated 31.07.2012 and for the posts of Postman and Mail Guard vide letter No. 45-14(ii)/2012-SPB-I dated 31.07.2012.

2. Some quarters have sought clarification regarding the manner in which they are required to proceed further to fill up the posts of Multi Tasking Staff, Postman and Mail Guard.

3. It may be recalled that the cadre of MTS in Subordinate Office came into being after Sixth Pay Commission recommendations were implemented. Thus, the Circles had to fill up the vacancies in MTS in Subordinate Offices from the year 2009 onwards when cadre came

into being. The RRs for the posts in question were notified in the Gazette on 20.12.2010. as was advised vide letter No. 45-2/2011-SPB-I dt. 27.01.2011, the Circles would have already filled up 50% of the vacancies by GDS on the basis of Selection-cum-seniority and 25% vacancies by casual labourers but in the absence of pattern and syllabus of the examination they would not have been able to fill up 25% of the vacancies by direct recruitment on the basis of competitive examination restricted to GDS for the year 2009. The Circles would have also not been able to proceed further for filling up of the vacancies pertaining to the years 2010 onwards as the action to fill up all the vacancies of the year 2009 had been held up. The pattern and syllabus for examination has since been issued vide Dte's letter dt. 31.07.2012. In the meantime, the RRs of MTS in Subordinate Offices have been amended and notified on 26.08.2012, as per which 25% of the vacancies are required to be filled up by GDS on the basis of Selection-cum-seniority, 25% on the basis of competitive examination restricted to GDS, 25% vacancies by Casual Labourers and remaining 25% by direct recruitment from open market. However, the Circles can fill up the vacancies of MTS, as per the pre-amended RRs notified on 20.12.2010 pertaining to the years 2009, 2010 and 2011. Immediate action can therefore, be taken by the Circles to fill up 25% of the vacancies pertaining to the years 2009 and all the vacancies of the years 2010 and 2011 as per pre-revised RRs notified on 20.12.2010. **In this context, Circles are advised to fix separate dates for examination for the said three years instead of clubbing the vacancies and holding common examination for the said years as it might lead to litigation.**

4. The vacancies of MTS in Subordinate Offices for the years 2012 onwards are required to be filled up as per the amended RRs.

5. The cadre of MTS in Circle and Administrative Offices also came into being after Sixth Pay Commission recommendations were implemented. Thus, the Circles had to fill up the vacancies in MTS in Circle and Administrative Offices from the year 2009 onwards when cadre came into being. The RRs for the posts of MTS in Circle and Administrative Offices notified on 20.12.2010 provide to fill up 25% of the vacancies by Casual Labourers on the basis of selection-cum-seniority and remaining 75% by direct recruitment. No amendment has been carried out in the said RRs. Thus the Circles would have already filled up 25% of the vacancies by Casual Labourers for the year 2009 but they would not have been able to fill up remaining 75% of the vacancies of the year 2009 by direct recruitment as the pattern and syllabus for the examination had not been released. They would have also not been able to fill up the vacancies for the years 2010 onwards as they could not fill all the vacancies of the year 2009. Since the pattern and syllabus for the examination has since been issued on 31.07.2012, the Circles can fill up the direct recruitment vacancies of the year 2009 on the basis of examination and thereafter take action to fill up the vacancies pertaining to the years 2010, 2011 and 2012.

6. As regards filling up of the posts of Postman, the revised RRs were notified on 16.12.2010, by which time the Circles would have already filled up the vacancies of Postman/Mail Guard pertaining to the year 2010 on the basis of the RRs in existence at that point of time. Therefore RRs notified in December 2010 could have been operated to fill up the vacancies of the year 2011 onwards but the Circles would have been able to fillup only 25% of the vacancies of Postman by promotion of MTs by seniority. They could not have filled up remaining percentage of vacancies in the absence of pattern and syllabus for examination. As the pattern and syllabus for the examination has since been released, the Circles can now fill up remaining 25% of the vacancies of 2011 meant for MTS on the basis of LDCE by promotion. In the meantime, method of recruitment has been amended vide notification issued on 28.06.2012 to provide to fill up 50% of the vacancies by LDCE by promotion of MTS and 50% on the basis of competitive examination limited to GDS.

As the amendments have been carried out to give relief to GDS, the Competent Authority as a special case in relaxation of pre-revised RRs has allowed to fill up 50% of the vacancies on the basis of competitive examination restricted to GDS instead of 25% on the basis of competitive examination restricted to GDS and 25% by direct recruitment.

7. For the year 2012, Circles can fill up 50% of the vacancies on the basis of LDCE by promotion of MTS and 50% on the basis of competitive examination restricted to GDS as per the amended RRs.

8. The RRs for Mail Guards notified on 20.12.2010 provide for filling up of the posts as under :

- i. 25% by promotion of MTs.
- ii. 25% on the basis of LDCE by promotion from amongst MTs.
- iii. 25% on the basis of competitive examination limited to GDS.
- iv. 25% by direct recruitment from open market.

9. There is no change/amendment of the RRs of Mail Guard. Initially, the revised RRs were issued in December 2010 by which time the Circles would have already filled up the vacancies of Mail Guard pertaining to the year 2010 on the basis of the RRs in existence at that point of time. The RRs notified in December 2010 could have been operated to fill up the vacancies of the year 2011 onwards. Thus, the Circles would have been able to fill up only 25% of the vacancies of Mail Guards by promotion of MTs but they could not have filled up remaining percentage of vacancies in the absence of pattern and syllabus for examination and all the vacancies of the year 2012. Since the same has now been issued the Circles can fill up remaining vacancies for the year 2011 according to the RRs. Thereafter they can fill up the vacancies for the year 2012.

10. **It is essential that Circles take necessary action to fill up the vacancies of MTS in Subordinate Offices, MTS in Circle and Administrative Offices, Postman and Mail Guard step by step for each year. In this regard, it has been decided that Circles may take further action to fill up the vacancies in said Grades as detailed below:**

I. Vacancies of MTS in Subordinate Offices

- A. Fill up 25% of the vacancies of MTS in Subordinate Offices pertaining to the year 2009 by holding competitive examination restricted to Gramin Dak Sewaks.
- B. Fill up the vacancies pertaining to the years 2010 in the following order:
- i. 50% of the vacancies by GDS on the basis of Selection-cum-seniority.
 - ii. 25% vacancies by Casual Labourers.
 - iii. 25% of the vacancies by holding competitive examination restricted to Gramin Dak Sewaks.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
- C. Fill up the vacancies pertaining to the years 2011 in the following order:
- i. 50% of the vacancies by GDS on the basis of Selection-cum-seniority.
 - ii. 25% vacancies by casual labourers.
 - iii. 25% of the vacancies by holding competitive examination restricted to Gramin Dak Sewaks.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
- D. Fill up the vacancies pertaining to the years 2012 as per amended RRs in the following order:
- i. 25% of the vacancies by GDS on the basis of selection-cum-seniority.
 - ii. 25% on the basis of competitive examination restricted to GDS.
 - iii. 25% by appointment of Casual Labourers.
 - iv. Failing i, ii and iii above by direct recruitment from open market.
 - v. 25% by direct recruitment from open market on the basis of examination.

II. Vacancies of MTS in Circle and Administrative Offices

- A. Fill up 75% of vacancies of MTS in Circle and Administrative Offices pertaining to the year 2009 by direct recruitment.
- B. Fill up the vacancies pertaining to the years 2010, 2011 and 2012 year wise in the following order:
- i. 25% of vacancies by Casual Labourers of subsequent years on the basis of selection-cum-seniority.
 - ii. 75% by direct recruitment on the basis of examination.

III. Vacancies of Postman

- A. Fill up the vacancies pertaining to the years 2011 in the following order:
- i. 25% of the vacancies on the basis of Limited Departmental Competitive Examination (LDCE) by promotion of MTs.
 - ii. 50% on the basis of competitive examination restricted to GDS in relaxation of RRs approved by the Competent Authority.
- B. Fill up the vacancies pertaining to the years 2012 in the following order:
- i. 50% of the vacancies on the basis of LDCE by promotion of MTS.
 - ii. 50% on the basis of competitive examination restricted to GDS as per the amended RRs.
 - iii. Failing i and ii above by direct recruitment.

IV. Vacancies by Mail Guard

- A. Fill up the vacancies pertaining to the years 2011 in the following order:
- i. 25% vacancies on the basis of LDCE by promotion from amongst MTs.
 - ii. 25% on the basis of competitive examination limited to GDS.
 - iii. 25% by direct recruitment from open market.
- B. Fill up the vacancies pertaining to the years 2012 in the following order:
- i. 25% of the vacancies by promotion of MTS.
 - ii. 25% of the vacancies on the basis of LDCE by promotion from amongst MTS.
 - iii. 25% of the vacancies on the basis of competitive examination limited to GDS.
 - iv. 25% of the vacancies by direct recruitment from open market.

11. The Heads of the Circles may please ensure that above stated exercise is completed in all respect latest by 30th June, 2013. It is requested that on completion of the exercise, a compliance report may please be forwarded to the Directorate in the first week of July, 2013.

Yours Faithfully,
Sd/-
(Alka Tewari)
Assistant Director General (SPN)

Copy to Assistant Director General (DE).
Sd/-
(Alka Tewari)
Assistant Director General (SPN)

**To fill up the vacancies of Multi Tasking Staff, Postman and Mail Guard -
CLARIFICATION REGARDING**

No. 45-2/2011-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Dated : 2nd November, 2012

To
All Chief Post Masters General,
All the Post Masters General in the Postal Circles.
CGM, PLI.

Subject : Clarification regarding the action to be taken to fill up the vacancies of Multi Tasking Staff, Postman and Mail Guard.

Sir/Madam,

I am directed to refer to this Directorates letter of even number dt. 18.10.2012, regarding the action to be taken to fill up the posts of Multi Tasking Staff, Postman and Mail Guard and to say that some Circles have sought certain clarification in the matter.

2. At the outset, it is made clear that as per the Recruitment Rules (RRs) the appointment of Gramin Dak Sevaks (GDS) as Multi Tasking Staff (MTS), Postman and Mail Guard is not to be made on the basis of Limited Departmental Competitive Examination but on the basis of Competitive Examination restricted to GDS. Further, as has been specifically mentioned in the RR, the appointment of GDS to the said grades will not be treated to be by promotion but by direct recruitment.

3. The other issues referred by the Circles are clarified as under:

I. Multi Tasking Staff

Sl. No.	ISSUE	CLARIFICATION
1	2	3
1	No minimum service has been prescribed in the RR of MTS for GDS to appear in Competitive Examination for appointment to MTS cadre, whereas earlier for filling up of post of Group	No minimum qualifying service has been prescribed in the RR for appointment of GDS as MTS either by seniority or by competitive examination. The posts may be filled up strictly as per the provisions contained in the RR.

	<p>'D' the Directorate vide letter No. 45-3/SPB-I dated 5th January 1991 had clarified that EDs with three years of satisfactory service are eligible for appointment for Group 'D' post.</p> <p>What would be length of service required to be put in by GDs to become eligible to appear in the Competitive Examination for recruitment in MTS cadre.</p> <p>2. Whether age limit of 50 years for appointment of GDS in MTS cadre in subordinate Offices, as shown in column 7 of RRs, holds good for appearing in Competitive Examination by GDs officials?</p> <p>3. Whether the educational qualification prescribed for open market candidates is to be insisted upon for appointment of GDs as MTS or condition mentioned in column 8 of RRs would be applicable?</p> <p>4. What will be the pattern and syllabus for Examination to fill up the Posts of Multi Tasking Staff by direct recruitment?</p>	<p>Since the appointment of GDS as MTS by selection-cum-seniority as well as on the basis of Competitive Examination will be by direct recruitment, the upper age limit prescribed in Note 3 below column 7 of the RRs would be applicable for appointment of GDS i.e. 50 years relaxable for SC/ST/OBC as per instructions on the subject, for both the said modes of recruitment.</p> <p>Though the appointment of GDS against the post of MTS, by selection-cum-seniority as well as on the basis of competitive examination, will be by direct recruitment, the entry in column 8 of RRs clearly indicates that educational qualification is not applicable in the case of GDS. It further provides that if GDS selected for appointment by direct recruitment is not matriculate, he shall be given training before he is appointed. Thus the candidates without any educational qualifications would also be eligible.</p> <p>The pattern and syllabus for Examination to fill up the posts of Multi Tasking Staff by direct recruitment has already been circulated vide the Directorates letter No. 45-14(i)/2012-SPB-I, dated 31.07.2012.</p>
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II. Postman and Mail Guard

Sl. No.	ISSUE	CLARIFICATION
1	2	3
1	As per RRs of Postman/Mail Guard notified in the year 2011, 25% of the vacancies are to be filled up by promotion by selection-cum-seniority of MTS, but how the unfilled posts should be filled up.	The vacancies pertaining to the year 2011, which inspite of holding the DPC have remained unfilled, may be carried forward to the year 2012 and filled up as per the amended RRs.
2.	Whether the term 'failing which by direct recruitment' referred to at item 'c' of column 11 of the RRs of Postman pertains to direct recruitment from open market or direct recruitment of GDS.	In the absence of indication in the RRs that the direct recruitment is limited to GDS, the recruitment will be done from open market.
3.	Whether the amendment carried out in the RRs of the posts of Postman would also be applicable in the RRs of Mail Guard.	It has already been clarified vide letter of even number dt. 18.10.2012, that the RRs of Mail Guard notified on 20.12.2010 have not been amended.
4.	The RRs of Postman notified in the year 2011 provide for the constitution of the DPC consisting of i. DPS (HQ) and; ii. Two officers of the level of STS/JTS or equivalent. Since there are many Divisions/Units in the Circles, it may not be feasible for DPS (HQ) to hold DPC meetings for all divisions/units in the Circles. The RRs may be suitably amended so that an officer of STS/JTS may chair the DPC.	As per the amended RRs the posts are required to be filled up on the basis of Limited Departmental Competitive Examination
5.	Whether the educational qualification of 'Madhyama' or equivalent degrees from State Sanskrit Shiksha Board or Madarasa Board can be accepted for appointment as Postman and Mail Guard.	The educational qualifications recognised by Govt. of India for appointment to such posts in the Central Government may only be accepted.

The issues with the approval of competent authority.

Yours Faithfully,
Sd/-
(Alka Tewari)
Assistant Director General (SPN)

ALLERT GDS EMPLOYEES ! THE ADVERTISEMENT FOR THE PROMOTIONAL EXAM.FROM GDS TO PA HAS BEEN PUBLISHED. APPLY IMMEDIATELY.

SOME IMPORTANT POINTS TO BE OBSERVED ON SELECTION FOR PA/SA

Eligibility condition	GDS to PA /SA	Direct Recruitment
Qualification	10+2 standard or 12th class. English compulsory	10+2 standard or 12th class. English compulsory
Minimum % of marks	50% marks for all categories of GDS	60% -- OC 55% -- OBC 45% -- SC/ST
Age	OC -- 30 yrs OBC - 33 yrs SC/ST - 35 years	18 - 27 years OBC - 3 yrs relaxation (30Yrs) SC/ST - 5 yrs relaxation (35 Yrs) Govt. Servants - up to40 yrs.
Experience / Service	5 years of service as on 01-01----	--
Examination pattern	Paper-I : (2 hrs) Part-A -- 25 marks Part-B -- 25 marks Part-C -- 25 marks Part-D -- 25 marks Paper -II : (30 mts) Typing test & data entry	Paper-I : (2 hrs) Part-A -- 25 marks Part-B -- 25 marks Part-C -- 25 marks Part-D -- 25 marks Paper -II : (30 mts) Typing test & data entry
Aggregate marks (qualifying marks)	OC -- 40% OBC - 38% SC/ST - 33%	OC -- 40% OBC - 38% SC/ST - 33%
Date of Examination	Same date	Same date
Application from: Examination fee:	Through Divisional Office	Rs.50/- Rs.200/- Directly to Recruiting Agency

AN IMPORTANT CAT DECISION

Abnormal delay in issuing a charge-sheet to an employee for his omissions and commissions leads to quashing of charge-sheet and also return of recovered money, if any amount is recovered from the charge-sheeted employee

Facts: While the Applicant was working as Accountant with effect from 21.5.1996 and BCR with effect from 1.7.2007, he was issued with a charge-memo under rule 16 of CCS (CCA) Rules vide Memo, dated 11.12.2008 for a matter which related to October, 1997, i.e. more than 11 years old. A recovery of Rs1, 94,791 was to be recovered as per the order of SPOs, Sitapur, dated 27.03.2009. His appeals were rejected. Hence he filed this OA for setting aside his punishment.

The Applicant, Accountant-II, states that no undertaking was taken from him in regard to recovery of amount if any amount is paid by him incorrectly and that B. K. Tripathi, Accountant-I is fully responsible for the lapse and an amount of Rs.24,442 only is to be recovered from him. Further, the punishment order is non-speaking and hence liable to be quashed.

The Respondents sustain their orders based on various instructions of the Ministry of Finance and Chief Postmaster-General of U. P. Circle, Lucknow. They further state that an enquiry was conducted in the misappropriation of money and four persons including the Applicant was found responsible. Out of four, one had retired and another died. Hence no action was taken against them The Applicant and B. K. Tripathi, another employee were found guilty and an amount of Rs. 194791 and Rs. 24,442 respectively are to be recovered from them.

The Applicant placed reliance on the case of P. V. Mahadevan v. M. D. Tamilnadu Housing Board (2005 AIR SCWs 690), wherein the charge memo was quashed due to inordinate delay. In the case of State of M. P. v. Bani Singh, reported in AIR similar view of delay led to quashing of the charge-sheet. In the case of State of A. P. v. N. Radhakrishnan (1998 (4) SCC 154), it was held that in all situations in respect of delay in conclusion of departmental enquiry may vitiate the proceedings. Following these judgments, the tribunal passed similar orders in O. A. No. 427 of 2006. Jhabbar Yadav v. Union of India and others decided on 16.10.2008.

The Tribunal considering the delay in this case of 11 years which pertained to a case 11 years back examined the issue of charge-sheet and punishment thereon. The two employees now punished reportedly committed the mismanagement of money and on the pretext of having given and undertaking for recovery, if found guilty is not sustainable. In that connections. It was held:

Held: "In view of aforesaid discussion, we come to the conclusion that there was an inordinate delay of about 11 years in issuing the charge-sheet for initiating disciplinary proceedings for which there is no proper explanation from the side of the Respondents. Therefore, having regard to the aforesaid preposition of law laid down by Hon. Apex Court (Supra) in the above cases, the disciplinary proceedings in question, deserved to be quashed, including order of recovery against Applicant initiated through charge-sheet, dated 11-12-2008 along with recovery Order, dated 27.03.2009. for the same reasons, the Appellate Order, dated 29.6.2009 is also liable to be quashed and accordingly it is so ordered. It is further directed that the amount already recovered, if any from the pay of the Applicant, shall also be refunded."

The OA is allowed accordingly to the above extent.

(Chandrika Prasad v. Secretary, Department of Posts, Dak Bhawan, New Delhi and other 5/2012, Swamynews 61 (Lucknow) date of judgment 25.8.2011)

OA No. 297 of 2009

Courtesy: Swamy News May 2012

CGHS-GUIDELINES FOR REFERRING THE CASES TO HEALTH MINISTRY

Department of Health and Family Welfare, Ministry of Health and Family Welfare has observed that issues relating to CGHS Matters are referred by various Ministries and Departments to Department of Health in a routine manner which could have been settled at the CGHS beneficiary's own Ministry or Department. Hence, it is informed by Department of Health and Family Welfare that cases related to CGHS matters are to be examined thoroughly as per the CGHS guidelines and instructions and clarification on CGHS policy matter or relaxation of rules is required, the administrative Ministry/ Department may refer the case to Department of Health and family welfare with specific recommendation of Joint Secretary/Head of Department with justification along with all supporting documents.

The Office Memorandum dated 27.06.2012 issued in this regard is as follows.

**Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
Nirman Bhawan, Maulana Azad Road
New Delhi 110 108
No.S.11011/1/2012-CGHS (P)
Dated the 27th June, 2012**

OFFICE MEMORANDUM

Sub: Guidelines to be followed by Ministries/Departments while referring cases to Ministry of Health & Family Welfare on CGHS matters - reg.

Central Government Health Scheme (CGHS) was introduced in 1954 to provide comprehensive medical care for serving/retired Central Government employees and their family members. Instructions have been issued from time to time to regulate this medical facility to ensure that Ministries and Departments of Government of India including the CGHS beneficiaries have a clear idea on different aspects of CGHS.

2. Various instructions on eligibility, dependency, CGHS contributions, issue of CGHS cards, medical advance, settlement of medical claims and medical facilities provided under CGHS have been issued. These instructions are by no means exhaustive but an effort has been made to ensure that most cases are settled at the beneficiary's own Ministry / Department.

3. Despite issuing a number of guidelines on settlement of reimbursement claims and delegation of powers for referral and approval cases, it has been observed that cases are being referred to this Ministry in a routine manner without adequate examination. Instances of cases have come to notice where despite the lack of documentary evidence, cases have been recommended and referred to this Ministry for examination, with or without the approval of the concerned Joint Secretary/Head of Department.

4. In such cases, it becomes difficult to examine the legitimacy of the claims and much time and effort is spent in collating and verifying the facts of the case. Accordingly, it is impressed upon all the Ministries/

Departments of the Government of India to ensure that cases are examined thoroughly as per the CGHS guidelines and instructions. If any clarification on CGHS policy matter/relaxation of rules is required, the Administrative Ministry / Department may, if they are satisfied with the justification/merit of the case, refer it to this Ministry with the specific recommendation of the concerned Joint Secretary /Head of Department along with all supporting documents.

5. This issues with the approval of Additional Secretary & Director General (CGHS).

sd/-

(V.P.Singh)

Deputy Secretary to the Government of India

*** CGHS-DISTRIBUTION OF LIFE SAVING MEDICINES IN WELLNESS CENTRES**

Directorate General of CGHS has favourably considered the representations of CGHS beneficiaries residing in NCR towns of Noida, Ghaziabad, Gurgaon and Faridabad to make available the life saving medicines and anti cancer medicines at the CGHS Wellness Center itself. Until now, these medicines are to be obtained only from Medical Store Depot (MSD), Gole Market, New Delhi. The full text of the Office Memorandum F.No: 1-32/2012-13/CGHS/MSD/IMP dated 24.07.2012 issued in this regard is as follows.

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
DIRECTORATE GENERAL OF CGHS
No: F.No. 1-32/2012-13/CGHS/MSD/IMP
Dated the 24th July, 2012**

OFFICE MEMORANDUM

Subject : Distribution of Life Saving Medicines/Anti Cancer Medicines to CGHS beneficiaries in NCR towns at Wellness Center level.

The undersigned is directed to refer to the subject mentioned above and to state that the Ministry has been receiving requests from CGHS beneficiaries residing in the NCR towns of NOIDA, Ghaziabad, Gurgaon and Faridabad, for providing the delivery of life saving medicines/anti cancer medicines at the CGHS Wellness Centre level as against the present system in which these are provided at the Medical Store Depot (MSD). Gole Market, New Delhi. In view of the hardships faced by the CGHS beneficiaries in collecting the above medicines, it has been considered sympathetically by the Ministry and it has now been decided to arrange delivery of the life saving drugs and anti cancer drugs to the CGHS beneficiaries in the above cities at the CGHS Wellness Centre level.

The life saving medicines and anti cancer medicines will be delivered at the Wellness Centre by the supplier between 11AM to 1 PM on third day of placing the indent. The beneficiaries can collect their indented medicines from the Wellness Centre accordingly. In case of emergency they can also collect medicines from Medical Store Depot (MSD), Gole Market, New Delhi, itself on the next working day after due confirmation from the Medical Store Depot(MSD).

sd/-

(V.P .Singh)

Deputy Secretary to the Government of India

**COMPASSIONATE APPOINTMENT - CLARIFICATION REGARDING
REGULATION OF CONDITION AND ADMISSIBILITY OF VARIOUS
ALLOWANCES AFTER IMPLEMENTATION OF 6TH CPC
RECOMMENDATION - REGARDING.**

No.19(7)/2012/D(Lab)

Government of India

Ministry of Defence

New Delhi, the 18th June, 2012.

The undersigned is directed to refer to DoP&T O.M. No. F.No. 14014/2/2009-Estt(D) dated 3.4.2012 on the above subject circulated vide this Ministry letter of even number dated 11.4.2012 and to forward the following clarifications received from DoP&T, for information, compliance, guidance and necessary action:-

Sl. No.	Point of Reference	Clarification
1	<p>Cases where widows who were earlier engaged in Pay band-1 with Grade Pay Rs. 1800/- and given on job training and were later reverted to Trainee in - 1S Pay Band due to subsequent govt instruction recovery of excess payment has been effected:</p> <p>(i) Will they be entitled to arrears for the recovery effected from them.</p> <p>(ii) Will their appointment after the latest instructions in Pay Band - 1 with Grade Pay Rs. 1800/- become effective from the date of initial appointment.</p> <p>(iii) Will this entitle them to arrears of salary and Pay Fixation accordingly.</p>	<p>The status of a Government servant appointed on compassionate ground will be either a "Trainee" or a 'regular' government servant. Subject to clarification furnished vide OM dated 3.4.2012, the status of a widow appointed on compassionate grounds will be that of a 'regular' government servant from the initial day of appointment.</p> <p>Yes.</p> <p>Yes.</p> <p>Yes.</p>
2	<p>Cases where widows were engaged as Trainees in the first instance due to non fulfillment of educational qualification. If appointing authority is satisfied that duties can be performed with the help of on job training then</p> <p>(i) Can the widows be appointed in Pay Band - 1 with Grade Pay 1800/- with retrospective effect i.e. from the date of initial engagement as trainee.</p> <p>(ii) Accordingly will they be entitled for arrears of pay and pay fixation accordingly.</p>	<p>Yes.</p> <p>Yes.</p>

sd/-

(K.K. Diamary)

Under Secretary to the Govt of India

CORRUPTION CASES AGAINST TOP OFFICIALS

As per the information provided by the Central Bureau of Investigation (CBI), it has registered 97 cases [71 Regular Cases (RCs) and 26 Preliminary Enquiries (PEs)] involving 129 officers of the rank of Joint Secretary and above during the last 3 years i.e. 2009, 2010, 2011 & 2012 (upto 31.7.2012). 15 officers are involved in more than one case.

As on 31.07.2012, out of the aforesaid 71 RCs, Charge sheets have been filed in 30 cases against 31 officers of the rank of Joint Secretary and above.

As on 31.7.2012 sanctions for prosecution are pending in 14 CBI cases with respective Central Ministries/Departments against 14 officers of the rank of Joint Secretary & above. 02 officers are common in 02 cases each.

Further, permission under section 6A of the Delhi Special Police Establishment Act, 1946, for conducting enquiry/investigation, are pending in respect of 23 officers of the rank of Joint Secretary and above.

The Supreme Court of India, vide its judgment dated 18th December, 1997 in the case of Vineet Narain Vs. Union of India, directed that "time limit of three months for grant of sanction for prosecution must be strictly adhered to. However, additional time of one month may be allowed where consultation is required with the Attorney General (AG) or any Law Officer in the AG's office".

It is sometime not possible to adhere to this time-limit. The delay which occurs in the sanctioning of prosecution is mostly on account of detailed scrutiny and analysis of voluminous case records and evidence, consultation with Central Vigilance Commission (CVC), State Governments and other agencies, and sometimes non-availability of relevant documentary evidence.

However, in order to check delays in grant of sanction for prosecution, the Department of Personnel & Training has issued guidelines vide its OM No.399/33/2006-AVD-III dated 6th November, 2006 followed by another OM dated 20th December, 2006, providing for a definite time frame at each stage for handling of requests from CBI for prosecution of public servants.

The Group of Ministers on tackling corruption, in its First Report, had also given certain recommendations for speedy disposal of sanction of prosecution cases, which included-taking decision on such cases within 3 months; monitoring of such cases at the level of Secretary of the Ministry/ Department and submission of report to the Cabinet Secretary; and in cases of refusal to accord sanction, submission of a report to the next higher authority within 7 days for information (where competent authority is Minister such report is to be submitted to the Prime Minister). The said recommendation of the GoM has been accepted by Government and instructions have been issued by the Government on 03.05.2012.

As regards permission under section 6A of the Delhi Special Police Establishment Act, 1946, the Group of Ministers on tackling corruption in its First Report has recommended that the competent authority shall decide the matter within three months with speaking orders and in the event a decision is taken to refuse permission the reasons thereof shall be submitted to the next higher authority within one week for information (where competent authority is Minister, such report is to be submitted to the Prime Minister). This recommendation was accepted by the Government and instructions issued on 26.09.2011.

This was stated by Shri V. Narayanasamy, Minister of State of Personnel, Public Grievances and Pension and Prime Minister Office in written reply to a question by Sh. Shadi Lal Batra in the Rajya Sabha today.

Source : PIB, August 23, 201

DEPARTMENT ADDRESSED TO FNPO ON

**SUPPLY OF GOOD QUALITY OF UNIFORM TO THE POSTAL
EMPLOYEE, ETC. SUBMISSION OF SAMPLES OF CLOTH-REGARDING.**

Government of India
Ministry of Communications &IT
Department of Posts
Dak Bhawan, Sansad Marg
New Delhi

No. 23-5/2007-UPE Dated 9th May, 2012.

To

The Secretary General, FNPO
24 T-24 Atul Groves Road
New Delhi 110 001

Sub: Supply of good quality of uniform to the Postal Employee, etc. Submission of samples of cloth-Regarding.

Sir,

Postal Joint Council of Action and JCM of Department of Posts have raised following demand in their agenda items:

- (i) Supply of good quality of cloth of uniform
- (ii) Replacement of umbrella with rain coat for Postmen.
- (iii) Grant of uniform kit maintenance allowance for uniform, staff.

The matters have been examined in consultation with Department of Personnel & Training (DOPT) vide OM No. 14/1/2012-JCA2 dated 7.2.2012 (Copy enclosed) and necessary instructions to that effect has since been issued to the Heads of Circles of Department of Posts vide letter of even number dated 9th May, 2012 (Copy enclosed). This is for your information.

Yours faithfully

Sd/-

(R.B. Chawla)
Director (E&MM)

Copy to:

1. General Secretary, All India Postal Employees Union,
Postmen & Group D/MTS, 17/3-D , Kali Bari Marg, New Delhi.
2. General Secretary, National Union of Postal Employees
Postmen & Group D/MTS, Dalvi Sadan, Khurshid Square,
Civil Lines, P&T Colony Delhi-110 054

SUPPLY OF GOOD QUALITY OF UNIFORM TO THE POSTAL EMPLOYEE, ETC. OF CLOTH-REGARDING.

D.G Posts No. 23-5/2007-UPE dated 9th May,2012.

The Associations of Department of Posts have raised a demand for supply of good quality of uniform to the Postal Employees, replacement of Umbrellas with water proofs to the postmen and grant of Uniform Kit maintenance allowance.

2. The matter has been examined in consultation with Department of Personnel & Training (DOPT), and the clarifications given by them vide OM No. 14/1/2012-JCA2 dated 7.2.1012 is enclosed for necessary action, which interalia states that" after coming into effect of GFR 2005 this Department has issued an OM No. 14/7/2003-JCA dated 21.11.2005 (copy enclosed), which was in supersession of the earlier instructions, clarifying that the further procurement should be made as per the relevant rules in the new GFR's 2005. This implies that Ministries/ Departments can now decide to procure uniform from anywhere and on rates subject to complying with the provisions of GFR, 2005."

3. Regarding eligibility/supply of Umbrellas and replacement of Umbrellas with water proofs, the procedure has been codified in rule 737(X) & (XI) of Postal Manual Volume. I. The Heads of Circles are hereby informed that necessary action in this respect may be taken as per the codified procedure in consultation with the Internal Financial Advisers.

4. The DOP&T have clarified that common categories of staff, with which DOPT is concerned, no kit maintenance allowance is admissible and they are entitled to washing allowance, if issued with uniform.

Yours faithfully

Sd/-

(R.B. Chawla)

Director (E&MM)

**Copy of DOPT O.M. No. 14/1/2012-JCA2 dated 7th February, 2012 addressed to
Shri R.B. Chawla, Director (MM&VP), Ministry of Communications &IT,
Department of Posts, New Delhi.**

OFFICE MEMORANDUM

Sub: Supply of good quality of uniform and other kit items to the Postal Employees of Department of Posts-regarding.

The undersigned is directed to refer to Department of Post's O.M. No. 23-5/2007-UPE dated 25th January, 2012 on the subject cited above and No. 23-5/2007-UPE dated 2nd February, 2012 regarding grant of Uniform and Kit maintenance allowances.

2. In this connection , it is stated that after coming in to effect of GFR,2005 this Department has issued as OM No. 14/7/2003-JCA dated 21st November,2005(copy enclosed) , which was in supersession of the earlier instructions, clarifying that the further procurement should be made as per the relevant rules in the new GFR's 2005. This implies that Ministries/Departments can now decide to procure uniform from anywhere and on rates subject to complying with the provisions of GFR, 2005.

3. Regarding replacement of Umbrella with raincoat for Postmen, it is stated that in case of employees not covered under common categories, Ministries administratively concerned should themselves decide the question of issue of uniform and scales/tenure in consultation with the appropriate financial authorities.

4. In so far as issue relating to grant of Uniform & Kit maintenance allowances to all uniformed staff in Department of Posts is concerned, it is stated that for common categories of staff, with which DOPT is concerned, no such allowance is admissible and they are entitled to washing allowance, if issued with uniform.

Sd/-

(Ashok Kumar)

Deputy Secretary (JCA)

**PROCUREMENT OF UNIFORMS (SUMMER/WINTER) FOR
COMMON CATEGORIES OF EMPLOYEES IN THE CENTRAL GOVERNMENT
MINISTRIES/DEPARTMENTS-REVISED PROCEDURE UNDER THE
GENERAL FINANCIAL RULES, 2005-REG.**

DOPT O.M. No. 14-7/2003-JCA Dated 21st Nov 2005

Reference: Ministry of Finance OM No. 1/12/E.II(A)/94 dated 29.07.2005

The undersigned is directed to refer to the consolidated instructions issued in the Department OM No 14/8/90-JCA dated 29.6.1990 and further orders issued from time to time dealing with the procedure for procurement and supply of summer/winter uniforms to common categories of Group 'C' and 'D' employees serving in various Ministries/Departments of the Central Government and to say as follows:

2. Consequent to the coming into force of the new General Financial Rules, 2005 (FGRs), it has become necessary to review and modify the existing procedure for procurement/purchase of summer/winter uniforms for common categories of Group 'C' and 'D' employees serving in various Ministries/Departments of the Central Government so as to bring it in line with the provisions of revised FGRs. In this connection, it is also relevant to note that vide OM dated 29.7.2005 cited above, the Ministry of Finance(Department of Expenditure) has clarified that the special dispensation from the process of inviting tenders/quotations provided to NCCF/ Kendriya Bhandar in DOPT Welfare Division's OM dated 14.7.1981 and 11.4.1994 under chapter 8 of the old GFRs no longer holds good and that purchase/procurement of goods by Government of India offices will now be solely guided by the provisions of GFRs 2005.

3. In the circumstances, in supersession of the extant instructions regarding procurement of summer/winter uniforms relating to Groups 'C' & 'D' employees in the Central Secretariat Ministries/Departments and its attached and subordinate offices, the purchase procedure to be followed in different exigencies and the relevant rules in the GFRs are outline below:-

(i) Chapter 7 of the GFR's 2005 pertaining to procurement of Goods and Services may be carefully perused to ensure that the procurement/purchase procedure adopted is strictly in line with the prescribed rules. In this connection attention is specially drawn to some of the following important provisions, details of which may be obtained from the GFR's 2005

Rule 137- Fundamental Principles of Public Buying

Rule 144- Reserved items

Rule 145- Purchase of Goods without Quotation

Rule 146- Purchase of Goods by Purchase Committee

Rule 148-Demand should not be divided into small quantities to make piecemeal purchase.

Rule 160-Transparency, competition, Fairness and elimination of Arbitrariness in the procurement process

Rule 161 Efficiency, Economy and Accountability in Public Procurement system

(ii) All purchases should be made through a duly constituted Purchase Committee comprising of three members of an appropriate level as decided by the Head of the Department, including one member from the internal Finance Division and two belonging to the Administration Division. In addition, a fourth member may be associated with the purchase committee, to be nominated by the concerned staff Associations/unions.

(iii) In case of purchase of goods of a value above Rs 15,000/- and upto 1,00,000/-, on each occasion, purchase may be made only on the recommendations of a duly constituted purchase committee defined in para (ii) above, and as decided by the Head of the Department. The committee will survey the market to ascertain the reasonableness of rate, quality and specifications and identify the appropriate supplier. Also, before placing the purchase order, the members of the committee will jointly record a certificate and authenticate it, as under

"Certified that we, S/Shri..... members of the purchase committee, are jointly and individually satisfied that the goods recommended for purchase are of the requisite specification and quality, priced at the prevailing market rate and the supplier, recommended is reliable and competent to supply the goods in question."

(iv) Subject to the exceptions incorporated in Rules 151 and 154 of GFR's 2005, invitation to tenders by advertisement should be used for procurement of goods of estimated value of Rs 25 lakhs and above

(v) In case of Ministry/Department directly procedure DGS&D rate contract goods from suppliers, the prices to be paid for such goods should not exceed the rate mentioned in the rate contract and the other terms and conditions of purchase should also be in line with those specified in the rate contract. In addition, the Ministry/Department has to make its own arrangement for inspection and testing of the goods, where so required.

3. While observing the above change in procedure, the purchase committee/competent Authority may also keep in view the provisions of Rule 144 of the GFRs, 2005, that reads as under:-

"Rule 144, Reserved Items: The Central Government, through administrative instructions, has reserved all items of handspun and hand-woven textiles(Khadi goods) for exclusive purchase from Khadi Village Industries Commission (KVIC), it has also reserved all items of handloom textiles required by Central Government departments for exclusive purchase from KVIC and/ or the notified handlooms units of ACASH(Association of Corporations and Apex Societies of Handlooms), The Central Government has also reserved some items for purchase from registered Small Scale Industrial Units. The Central Departments or Ministries are to make their purchases for such reserved goods and items from such units as per the instruction issued by the Central Government in this regard"

Norms for Postmen Establishment.

F. No. 9-1/2005-W.S.I./PE.1
Government of India
Ministry of Communications & IT
Department of Posts
(Establishment Division)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated:- 19th July, 2012

All the Chief Postmasters General,
Postmasters General,
Directors of Accounts (P)

Subject :- Norms for Postmen Establishment.

Sir/Madam,

I am directed to refer to this office letter of even number dated: 5-2-2010, whereby norms for Postmen Establishment were communicated.

2. The Competent Authority has since approved the following amendments/revision in norms in respect of items given at **Sl. Nos. 2,11 & 16 and are to be added as Sl. Nos. 17,18 & 19** of enclosure in the letter referred to above:-

Revised Norms for Postmen Establishment

Sl. No.	Item	Congested area in minutes	Less Congested areas in minutes	Remarks
17.	Delivery of Unregistered Mail in Multi Storied Buildings Where mailboxes have not been provided at the ground floor.	0.72	0.72	Please refer to Note Nos. 12 & 14 given in para 3
18.	Delivery of Speed Post Articles Person-specific Speed Post Articles (Passports, Aadhaar Cards and Driving Licenses)	2.50	2.50	Please refer to Note Nos. 13 & 15 given in para 3 below
19.	Distance travelled in hilly/ mountainous terrain (i) By Foot (ii) By Bicycle		15 Mts per km. 08 Mts. per km.	For congested areas, norms prescribed vide Sl. No. 16 of Dte's Letter Ibid will be applicable.

3. With regard to the amendments/revised norms at Sl. Nos. 17 & 18 above, the following four notes are added to the existing 11 Notes given in the letter under reference:-

Note :

12.	The Head of the Division/GPO/HO will ensure that non-provision of Mail Boxes at the ground floor in multi-storied buildings will be verified and certified by the PRI(P) or inspector (Posts) or Assistant Superintendent of Posts before allowing revised norms.
13.	The Postmaster in-charge of the Delivery Post Office will maintain the statistics of person-specific Speed Post articles i.e. Passports, Aadhaar Cards & Driving Licenses.
14.	Norms prescribed in Sl. No. 2 of enclosure of the Directorate's letter under reference will be applicable for Delivery of Unregistered Mail in multi-storied buildings where mail boxes have been provided at the ground floor.
15.	Norms prescribed in Sl. No. 11 will be applicable in case of delivery of Speed Post articles other than the person specific Speed Post articles.

4. All other norms and the conditions there-to as stated in the letter of even number dated 05.02.2010 continue to hold good.

5. This issues with the concurrence of Integrated Finance Wing vide their diary No. 184/FA/2012/CS dated.19.07.2012

Yours faithfully,

Sd/-

(A.K. Agrawal)

Assistant Director General (Estt.1)

Copy forwarded to:

1. The OSD to Secretary (P).
2. Sr. PPS to Secretary (P).
3. PS to Member (P)/Member (Tech)/Member (O)/
Member (PLI)/Member (HRD)/Member (Plg.)
4. JS&FA Directorate.
5. Secretary Postal Services Board.
6. All DDsG in Postal Directorate.
7. Director, RAK National Postal Academy Ghaziabad.
8. All Postal Training Centers.
9. All the recognised Unions/Associations.
10. Desk Officer SPB.I/SPB.II/Plg Sections.
11. ADG Estt./GDS/Trg/PAP Sections.
12. Guard File.

Sd/-

(S.C. Kataria)

Section Officer (PE-I)

**DOPT PUBLISHED SOME IMPORTANT INSTRUCTIONS AND
STANDING ORDERS THROUGH AN ORDER REGARDING MACP
SCHEME AS FAQ.**

**FREQUENTLY ASKED QUESTIONS (FAQs) ON
MODIFIED ASSURED CAREER PROGRESSION SCHEME**

1. What is Modified Assured Career Progression Scheme (MACPS)?

The MACP Scheme for Central Civilian Government Employees is in supersession of earlier ACP Scheme. Under the MACP Scheme three financial Up-gradations are allowed on completion of 10,20,30 years of regular service, counted from the direct entry grade. The MACPS envisages merely placement in the immediate next higher grade pay as given in Section I, Part-A of the first schedule of the CCS (Revised Pay) Rules 2008, in case no promotion has been earned by the employee during this period.

2. From which date the MACPS is effective?

The MACPS is effective w.e.f. 01.09.2008 or on completion of 10, 20 & 30 years of continuous regular service, whichever is later. Financial upgradation will also be admissible whenever a person has spent 10 years continuously in the same grade pay. (Para 9 of OM dated 19/5/2009)

3. Who are entitled for financial under the MACPS?

The MACPS is applicable to all Central Government Civilian Employees.

4. What norms are required to be fulfilled while granting the benefits under MACPS?

The financial upgradation would be on non-functional basis subject to fitness in the hierarchy of pay band and grade pay within PB- 1. Thereafter, only the benchmark of 'Good' would be applicable till the grade pay of Rs.6600 In PB-3. The benchmark will be 'Very Good' for Financial upgradation to the grade pay of Rs.7600 and above. However, where the Financial upgradation under the MACPS also happen to be in the promotional grade and benchmark for promotion is lower than the benchmark for granting the benefits under MACPS as mentioned in para 17 of the Scheme, the benchmark for promotion shall apply to MACP also.

O.M.N0.5034/3/2008-Estt(D) dated 01/11/2010

5. Whether Pay Band would be changed at the time of grant of financial upgradation under MACPS?

Yes. OM.N0.35034/3/2008-Estt.(D) dated 09/09/2010

6. Whether the promotions in same grade would be counted for the purpose of MACPS?

The financial up-gradation under the MACPS is in the immediate next higher grade pay in the hierarchy of recommended revised pay bands and grade pay as given in CCS (Revised Pay) Rules, 2008. However if the promotional hierarchy as per recruitment rules is such that promotions are earned in the same grade pay, then the same shall be counted for the purpose of MACPS.

7. How will the benefits of ACP be granted if due between 01 .01.2006 and 31.08.2008?

The revised pay structure has been changed w.e.f. 01.01.2006 and the benefits of ACPS have been allowed till 31.08.2008. Hence, the benefits of revised pay structure would be allowed for the purpose of ACPS.

(OM No.35034/3/2008-Estt. dated 9.9.2010)

8. Whether adhoc appointment would be counted towards qualifying service for MACPS?

No. Only continuous regular service is counted towards qualifying service for the purpose of MACPS. The regular service shall commence from the date of joining of a post in direct entry grade on a regular basis. (Para 9 of the MACPS)

9. Whether State Government service shall be reckoned for the purpose of MACPS?

No. Only regular service rendered in the Central Government's Department/Office is to be counted for the purpose of MACPS, as the Scheme is applicable to the Central Government Civilian Employees only. (MACPS , Para 10)

10. What are the periods included in the regular service?

All period spent on deputation/foreign service, study leave and all other kind of leave, duly sanctioned by the competent authority shall be included in the regular service. (Para 11. MACPS)

11. How is the MACPS to be extended to the employees of Autonomous and Statutory Bodies?

Procedure prescribed in OM No.35034/3/2010- Estt(D),Dated 03/08/2010 would be followed by the administrative Ministries/Departments concerned for extension of the MACPS to the employees of Autonomous and Statutory Bodies under their control.

12. Whether the cases of grant of financial upgradation allowed under the ACPS between 01.09.2008 and 19.05.2009, the date of issue of the Scheme are be reviewed?

Yes. Since the benefits of ACPS have been discontinued w.e.f. 01.09.2008, the cases settled between 01.09.2008 and 19.05.2009, in terms of previous ACP Scheme shall be reviewed.

13. Whether the past continuous regular service in another Govt. Deptt. in a post carrying same grade pay prior to regular appointment in a new Deptt. without a break shall be counted towards qualifying regular service for the purpose of MACPS?

Yes. (Para 9, MACPS)

14. Upto what grade pay the benefits under the / MACPS is allowed?

The benefits of MACPS are being up-to HAG scale of Rs. 67000 - 79000/- (DOPT's O.M.No.35034/3/2008-Estt.(D) dated 24.12.2010)

15. How the cases of pre-revised pay scales (Rs.5000-8000 & Rs.5500-9000 and Rs.6500-10500 & Rs.7450-11500) merged w.e.f. 01.01.2006 are to be decided under MACPS?

The cases would be regulated in accordance with para 5 of Annexure-I of MACPS. The Ministries/ Departments are expected to re-organise cadres and frame common RRs for the post in merged scales.

16. Whether 'Non-functional Scale' of Rs.8000-13500 (revised to grade pay of Rs.5400 in PB-3) would be viewed as one financial upgradation for the purpose of MACPS?

Yes, in terms of para 8.1 of Annexure-I 01 MACPS dated 19.05.2009.

17. Whether time bound promotion' scheme including 'in-situ promotion' scheme can run concurrently with MACPS?

No. (Para 13 of MACPS)

18. Whether Staff Car Drive Scheme can run concurrently with MACPS?

DOPT vide O.M.No.35011/03/2008-Estt.(D),30/07/2010 has extended the benefits of MACPS to Staff Car Drivers as a fall back option

19. Whether the placement of erstwhile Gr. D employees as Staff Car Driver, ordinary grade would count as a promotion?

No. The model RRs for Staff Car Drivers provide deputation/absorption as a method of appointment for erstwhile Gr. D employees . The placement as staff Car Driver is not in the hierarchy hence the same would not be counted as promotion under MACPS. The regular service for the MACPS would be from the date of appointment as Staff Car Driver.

20. Whether designation classification or higher status would change on account of financial upgradation under MACPS?

There shall be no change in the designation classification or higher status on grant of financial upgradation under MACPS, as the upgradation under the Scheme is purely personal and merely placement in the next higher grade pay. (Para 16 of Annexure-1 of MACPS refers)

21. If a financial upgradation under the MACPS is deferred due to the reason of the employees being 'unfit' or due to departmental proceedings, etc, whether this would have consequential effect on the subsequent financial upgradation?

Yes, this would have consequential effect on the subsequent financial upgradation, which would also get deferred to the extent of delay in grant of financial upgradation. (MACPS, Para 15)

22. Whether the stepping up of pay would be admissible if a junior is getting more pay than the senior on account of grant of financial upgradation under MACPS?

No stepping up of pay in the band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACPS. Para 10 of OM dated 19/5/2009

23. Whether the regular service rendered by an employee if declared surplus in his/her organisation and appointed in the same grade pay or lower grade pay shall be counted towards the regular service in a new organization for the purpose of MACPS?

Yes. (refer para 23 of Annexure-1 of MACPS)

24. In case of transfer including unilateral transfer own request, whether regular service rendered in previous organisation/office shall be counted alongwith the regular service in the new organization for the purpose of MACPS?

Yes. OM No.35034/3/2008-Estt(D) dated 01/11/2010

25. If a regular promotion has been offered but was refused by the employees before becoming entitled to a financial upgradation under the MACPS, whether financial upgradation shall be allowed to such a Government servant?

If a regular promotion has been offered but was refused by the Government employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed and as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.(Para 25 of MACPS)

(Source: www.persmin.nic.in)

DO's & DON'Ts FOR PENSIONERS

DO's

1. A copy of every communication regarding pension is required to be endorsed to the pensioner by each node of pension delivery. Please ensure that your full contact postal address (preferably with PIN code) is always updated. Promptly intimate any changes of address to: -
 - a. Your Bank Branch
 - b. The Head of Office and the PAO in the Ministry from where you retired;
 - c. Central Pension Accounting Office
2. There should be proper nomination for pension account. Please retain the acknowledgement received from the bank carefully. It is advisable to open a joint account with your spouse if you are pensioners so that she/he does not hardship later.
3. Please direct your bank branch with proof establishing your Identity for first appearance at Paying Branch along with the copy of the special seal authority.
4. CPAO has sent two halves of PPO - the pensioner's and the Bank's. Your half of the PPO is to be handed over to you by your Bank branch when they call you for verification. Your signature will be obtained on their half for their record.
5. Please produce proper and acceptable evidence of eligible savings from time to time for the purpose of Income Tax calculation by the Bank.
6. Please collect Certificate of Income from pension from bank at the close of financial year, even if income tax is not deducted from the pension. Please collect form-16- income tax was deducted.
7. Please furnish Life Certificate early in the month of November every year.
8. A pensioner who produces a life certificate in the prescribed form in Annexure -XVII signed by any person specified hereunder, however, is exempted from personal appearance- :-
 - (i) A person exercising the powers of a Magistrate under the Criminal Procedure code;
 - (ii) A Registrar or Sub-Registrar appointed under Indian Registration Act;
 - (iii) A Gazetted Government servant;
 - (iv) A Police Officer not below the rank of Sub-Inspector in -charge of a Police Station; Offices;
 - (v) A Class-I officer of the Reserve Bank of India, an officer (including Grade II officer) of the State Bank of India or of its subsidiary;
 - (vi) A pensioned Officer who, before retirement, exercised the powers of a magistrate;
 - (vii) A Justice of Peace;
 - (viii) A Block Development Officer, Munsif, Tehsildar or Naib Tehsildar;
 - (ix) A Head of Village Panchayat, Gram Panchayat, Gaon Panchayat or an Executive Committee of a Village;
 - (x) A Member of Parliament, of State legislatures or of legislatures of Union Territory Governments /Administrations.
 - (xi) Treasury Officer.

In the case of a pensioner drawing his pension through a Public Sector Bank the life certificate may be signed by an officer of a Public Sector Bank. In the case of a pensioner residing abroad and drawing his pension through any other bank included in the Second Schedule to the Reserve

Bank of India Act, 1934, the life certificate may be signed by an officer of the Bank, A pensioner get exemption from personal appearance subject to production of Life Certificate signed by the above mentioned officer of the bank.

A pensioner not resident in India in respect of whom his duly authorized agent produces a life certificate signed by a Magistrate, a Notary, a Banker or a Diplomatic Representative of India is exempted from special appearance.

9. Non-employment Certificate/Re-employment Certificate should also be furnished every year in the month of November/May & November in case of retired Group 'A' officer.
10. Please apply in a prescribed proforma to the paying branch for restoration of commuted portion of pension on completing 14 years and 11 months in case your bank does not have a CPPC.
11. Please provide the Pensioner's half of the PPO to your paying Bank Branch in the case of revision of pension for entry of enhanced pension with break up in this half.
12. Please ask for a due and drawn statement from your bank branch in case you have received any arrears in a lump sum.
13. Please ask for a pension slip with break up of in case of any doubt from bank branch
14. If Pensioner's half is lost, worn or torn, a written request is to be immediately made to your paying Bank branch alongwith Pensioner's half of PPO (if available).
15. Please keep all your Pension related documents including Pensioner's half of PPO, safely, as these are important documents.
16. For any clarification on pension payments, contact your bank branch grievance officer of the Bank or CPAO Toll Free /Call Centre 1800 11 7788.

DON'Ts

1. Do not delay in submitting the Pension Papers before retirement as it ultimately effects the time schedule to be followed by the various offices as under: -
 - (i) Pay & Accounts Officer issuing PPO - Despatch of PPO by PAO to the CPAO on the last working day of the month preceding the month of retirement
 - (ii) Central Pension Accounting Office (CPAO) - Despatch of PPO by CPAO to Link Branch of PSB by 20th of the month of retirement
 - (iii) Link Branch - Despatch of PPO by Link Branch to paying branch by 23rd of the month of retirement.
 - (iv) Paying Branch - Paying Branch will complete all formalities and ensure that the pension has been credited to the pensioner's account on the last date of the month.
2. Please do not provide address and contact number which is likely to change in immediate near future. Please update your address by informing your bank branch, PAO, CPAO and DDO of the ministry you retired from.
3. In case you wish to change your bank or bank branch for pension disbursement, do not close your pension account unless new account is confirmed for pension disbursement.
4. Please do not fail to check whether you are receiving full pension/family pension authorized by the Govt. of India to you including is related pension with Dearness Relief if you are aged 80 and above.
5. Please do not forget that under the scheme of pension department through authorized banks, banks are required to pay pension to each pensioner by the last day of the month and the Govt. of India fully

Issued by Central Pension Accounting Office

MACPS Anomaly Meeting

Brief on discussions held on 27th July 2012.

As decided in the National Anomaly Committee Meeting held on 17/07/2012, the DOPT held separate meeting with the Leaders of Staff Side at North Block, New Delhi, Room No. 190 on 27/07/2012.

Discussions were held on following issues:-

1. Grant of MACP in the promotional hierarchy :-

The staff side insisted that option be given to individual employees in this regard to facilitate him/her to opt for availing benefit of financial upgradation.

After discussion it was agreed to examine in depth for finding solution.

2. Date of effect of MACP Scheme :

The desirability of giving effect to the MACP Scheme w.e. f. 01.01.2006 will be examined.

3. Counting of total temporary status Casual Labour Service reckoning 10/20/30 years under MACP Scheme:

Official Side stated that this will be processed separately.

4. Treatment of employees selected under LDCE/GDCE Scheme:

In the light of the instructions issued when the ACP Scheme was introduced. The same policy be adopted and accordingly orders will be issued. In other words, those inducted through LDCE/GDCE Scheme, such induction may be counted as appointment and will be reckoned as promotion.

5. Problems faced in the identical Grade Pay:

It was agreed to issue instructions for granting additional increment for fixation of Pay in case of promotion to the same Grade Pay. Instructions in this regard will be issued to Ministry of Railways etc .

6. Financial Upgradation Under MACPs, in the case of staff who joined another unit/organisation on request:

The Staff Side has pointed out that OM dated 01/11/2010 should be suitably Amended covering the staff who were transferred on request on reversion to the Unit/Organisation so that the total service rendered in the previous Unit/Organisation may be counted for MACPs. It was agreed to be considered.

7. Extension of benefit of MACPS to an employee appointed in Grade where direct recruitment element is there while ignoring service and promotion rendered prior to his appointment in that post:

Official Side reiterated that suitable clarification No. 5 of OM dated 09/09/2012 was already issued.

8. Stepping up of Pay of Senior incumbents at par with Junior incumbents as a consequence of ACP/MACPs :

Staff Side has explained the case of gross injustice done, more particularly in the Accounts Department of India" Railways wherein the incumbents who cleared the Appendix examination are drawing less pay than those who could not qualify the said examination and got the benefit of MACPs. The staff side insisted that this situation is leading to demotivation among qualified staff and urged for rectifying the anomalies. It was agreed to consider and Ministry of Railways advised to send the proposal

9. Employees who got one promotion prior to 01/09/2008 and completed over two decades of service without benefit of promotion and are denied third ACP under MACPs:

After discussion, official side agreed that is a peculiar situation and assured to take action to rectify the situation. The staff side has insisted that in such cases third ACP should be straight away given to staff from the date subsequent to the date of completion of two decades of service after promotion.

Official side appreciated the logic and reasonableness and agreed to considered.

10. Modification of recruitment rules particularly in Railways and upgradation granted by abolition of Pay Scale-Implementation of MACPs :

The Staff Side explained that in the Railways the lower Pay Scales were abolished and posts were upgraded to the higher Pay Scales with revision of recruitment qualification and designation. In such cases the staff side insisted that entry Grade Pay as a result of upgradation subsequent to abolition of lower Pay Scales should be taken into consideration for reckoning 10/20/30 years of service for granting MACP.

Official side has agreed to obtain details from Ministry of Railways for issuing appropriate clarification. In the meanwhile, Railway Board will have discussion with the Staff Side separately so that appropriate proposal could be sent to the DoP&T.

11. Placement of staff as a result of upgradation of posts :

The Staff side insisted that such placements should not be considered as promotion for the purpose of grant of financial upgradation under MACP Scheme.

Official side stated that this will be examined.

12. In the course of discussion the Official Side also stated that MACP Scheme should be a fall-back option and the Ministries should conduct Cadre Restructuring for ensuring that the staff could be promoted within the reasonable time i.e. within 10 years. When the Staff Side pointed out that the Ministry of Railways is citing the instructions of Ministry of Finance issued some years back that only one third of the Cadre could be disturbed, for revising the percentages, the Official Side clarified that necessary clarificatory instructions will be issued to the Ministry of Railways etc., so that the Cadre Restructuring can be done without problems.

**Foreign Post MTS - Implementation of Judgement of Delhi High Court
Dated 29-7-2011 in WP No. 3225/2007 IN OA No. 164/2005**

Government of India
Ministry of Communications & IT
Department of Posts
(Pay Commission Cell)
Dak Bhawan, Sansad Marg
New Delhi-110001

No. 2-48/2011-PCC

Dated : 17 Aug 2012

Chief Postmasters General
Delhi/Maharashtra/TN/WB Circles

**SUBJECT: IMPLEMENTATION OF JUDGEMENT OF DELHI HIGH COURT DATED 29.07.2011
IN WP NO. 3225/2007 IN OA NO. 164/2005 IN THE MATTER OF DHARAM SINGH & OTHERS.**

In compliance to the judgement of CAT Principal Bench New Delhi dated 20.11.2006 in OA 164/2005 in the matter of Dharam Singh & others based on CAT Principal Bench judgement dated 03.12.1997 in OA 2724/1992 in the matter of Prem Singh & others & upheld by Delhi High Court judgement dated 29.07.2011 in WP No. 3225/2007 treating Packers of Foreign Post as skilled labourers and resultantly allowing the pay scale of Rs. 950-1500 since the date of 4th CPC implementation, the issue of grant of higher pay scale to the Packers working in four Foreign Post Offices located at Delhi, Mumbai, Chennai & Kolkata has been considered in this Directorate in consultation with Department of Expenditure, Ministry of Finance.

2. While the judgement dated 03.12.1997 referred to above stands already implemented in respect of the two applicants in OA No. 2724/1992, it has now been decided with concurrence of the Department of Expenditure , Ministry of Finance under UO Note No. F.12 (14)/E.III (B)/2003 dated 14.08.2012 to extend the benefit of pay scale to the applicants in OA 164/2005 and also to the similarly placed Packers of Foreign Post Offices located at Delhi/Mumbai/Chennai /Kolkata working in these offices. {Total 427 in number excluding 02 already allowed the benefit} who were re-designated as Mail Peons vide Department of Posts (Group 'D' Posts) Recruitment Rules, 2005 published vide GSR 44 dated 24.01.2005.

3. Consequently such Packers of all the four Foreign Post Offices (Re-designated as Mail Peon & further re-designated as MTS in Group 'C') shall be allowed the pay scale of Rs. 950-1500 in place of Rs. 750-940 effective from 01.01.1986 and further replaced by the pay scale of Rs. 3050-4590 effective from 01.01.1996 and further placed in Rs. 5200-20200(PB-1) with Grade Pay of Rs. 1900 effective from 01.01.2006.

4. This issues with the approval of the competent authority.

Sd/-
(Surender Kumar)
Assistant Director General(GDS/PCC)

Copy to : GM(Finance) Delhi, Nagpur, Chennai, Kolkata-for information
Internal DDG (Personnel), Dak Bhawan

**JCA DECIDES TO GO AHEAD WITH THE HUNGER FAST
PROGRAMME ON 21.05.2012. NO CHANGE IN PROGRAMME.**

ACTION TAKEN REPORT IS NOT SATISFACTORY.

**Shri M. Krishnan, Secretary General, NFPE, Shri T.N. Rahate, President, FNPO
and other General Secretaries will participate in the programme.
M. Krishnan, Secretary General NFPE and D. Theagarajan, Secretary General, FNPO**

THE ACTION TAKEN REPORT IS PLACED BELOW:

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)
Dak Bhawan, Sansad Marg,
New Delhi-110001.

No. 08/15/2011-SR Dated the 15th May,2012

To

Secretary General,
National Federation of Postal Employees,
Ist Floor, Post Office Building,
North Avenue, New Delhi -1.
Secretary General,
Federation of National Postal Organizations,
T-24, Atul Grove Road,
New Delhi -1.

**Subject:- Undue delay in settlement of agreed items of the strike charter of demands
discussed in the meetings dated 10.01.2012 and 12.01.2012 taken by Secretary(P) with Postal
Joint Council of Action.**

Sir,

I am directed to refer to the Department's letter of even No. dated 02.05.2012 on the above
mentioned subject.

2. An action taken report ad seriatim on the issues referred to by the staff side, is as under:
 1. **Separate orders communicating the decision that no mail office will be closed for next three years and no dislocation of staff to places outside headquarters.**
Instructions issued vide letter no. 28-8/2011-D dated 14.05.2012, a copy of which is enclosed.
 2. **Orders communicating the decisions about no closure/merger of post offices if no simultaneous relocation is possible.**
Instructions issued vide letter No.40-6/2011-Plg(Pt) dated 21.2.12

3. Revision of wages of casual labourers & absorption.

The said Para is confined to the revision of wages of casual labourers.

The issue involves various policy decisions & as at present, draft memo for the Postal Services Board is at the approval stage. Further action would be taken after outcome of the decision of the PSB on the issues of revision of wages and absorption.

4. Revised recruitment rules for group-D & postman as agreed and syllabus for group-D examination (25% from GDS) & Postmen/Mailguard.

Files bearing Nos.37-33/2009-SPB-I and 44-14/2009-SPB-I concerned with the subject matter is already under submission to M/o Law for vetting the draft for amendment in RRs of Postman/MTS. On receipt of the same from M/o Law, the RRs will be sent to Govt. Press for necessary Gazette Notification.

5. Revision of cash handling norms to GDS & ensuring no reduction of TRCA under any circumstances and enhancing the Bonus ceiling to 3500/- & revise the cash allowance to BPM at the rate of Rs. 50/- per trip instead of month.

A Committee was constituted to look into the revision of cash handling norms & reduction of TRCA. The Committee has submitted its report, which is under consideration.

Regarding enhancing the bonus ceiling to Rs. 3500, a proposal has been submitted to Ministry of Finance, Department of Expenditure for approval on 02.03.2012.

So far as the issue of revision of cash allowance is concerned, the same is not part of the minutes. However, the issue will be examined.

6. Orders revising the instructions liberalizing the powers to the divisional heads instead of circle heads in case of tenure posting to C and B class offices.

Under issue.

7. Reiteration of earlier instructions on the grant of special pay to unqualified Accountants & Counting of Special Allowance for pay fixation without filing SLP against Bangalore High Court Judgement.

CPMG Karnataka Circle has been asked to file SLP in the Apex Court on the advice of Ministry of Finance, Department of Expenditure.

8. Circulation of clarification given to Punjab Circle to the remaining circles also in respect of protection of pay of defunct PO & RMS Accountants.

Integrated Finance Wing has sought some further inputs on the issue & action is being taken thereon.

9. Orders on forcible allotment of staff quarters to the town SOs SPMs as post attached quarters.

Instructions issued vide letter no. 18-9/2010-Bldg. dated 10.5.2012.

10. Non supply of balance statement of NPS to the official as on 31.3.2011.

The statement of transaction (SOTs) of the subscribers of Central Govt. for the period 1.4.10 to 30.6.11 have already been dispatched to the subscribers in the format approved by PFRDA by NSDL Mumbai vide letter dated 19.9.11. All the Directors of Accounts (Postal) have been informed about the dispatch of SOT vide letter No.6-5/PA Book-I/NPS Procedure/2011-12/1960-89 dated 18.11.11

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- 11. Enhancement of financial powers to LSG, HSG II & HSG I.**
This is under examination.
 - 12. Enhancing the honorarium for invigilators engaged in departmental examinations.**
The issue of revision of rates of honorarium for Paper Setter, Evaluator etc. for Departmental Examinations has been examined and rates have been revised vide letter No.A.34020/17/2008-DE dated 26.4.2012.
 - 13. Allowing the physically handicapped candidates for appearing IPO examinations.**
Under active consideration in consultation with the M/o Social Justice & Empowerment.
 - 14. Orders on drawal of Cash handling allowance to Treasurers, Accountants irrespective of their position in MACP.**
A reference has been made to the DOPT in this regard.
 - 15. Finalization of cadre review proposals before 31.03.2012.**
The matter is under active consideration and further discussion with the staff side may be held shortly.
 - 16. Payment of incentive instead of honorarium for attending the PLI/RPLI work at divisional offices after decentralization.**
All officials deputed for PLI/RPLI work to RO/CO from Divisions have been asked to be repatriated vide letter No. 30-1/2010-LI dated 27.1.12
Further, in case of incentive, case has already been processed and is in pipeline.
 - 17. Orders for repatriation of officials deputed for PLI/RPLI work to CO/RO to their home divisions.**
Same as against sr. no. 16 above.
 - 18. Allowing the Postmaster's cadre officials to appear for IPO/PSS Group-B examination.**
The proposal has been examined and as observed, it does not fall in line with the existing instructions, as these are two different streams.
 - 19. Orders permitting the Postmaster cadre officials to officiate in HSG-I vacancies.**
The matter has been examined. Not found feasible, as per R/Rules.
 - 20. DO letter from Member(P) to all circle heads to fill up all posts of Sorting Postmen, Mail Overseer, Cash Overseer & Head Postmen.**
Orders issued vide No.37-4/2012-SPB I dated 19.04.2012.
 - 21. Allowing MTS to decline promotion to postmen cadre under seniority quota without losing MACP promotion.**
Will follow shortly.
 - 22. Reiteration of instruction for rotational transfer for SBCO staff by notifying cluster of divisions**
Issued vide No.141-91/2012-SPBII dated 2.4.12.
 - 23. Issue instructions to all for ensuring filling up of all sanctioned LR posts.**
Will follow shortly.
 - 24. Prompt grant of child care leave - issue of instructions.**
Instructions reiterated vide letter No.51-3/2011-SPBII dated 10.5.12.

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- 25. Clarifications to be issued on MACP as agreed upon on the following:**
- (i) MACP will not be deferred on the ground of contemplated disciplinary/vigilance proceedings**
 - (ii) Instructions on review of ACRs/APARs by scrutiny committees**
 - (iii) Recovery orders by DA(P) in the matter of pay fixation on MACP in case of MTS.**
 - (iv) Cases relating to declining promotion prior to issue of MACP order (prior to 2009).**
The issue is presently under examination.
- 26. Issuing clear instructions to all CPMsG that in the city areas where RO/COs are situated decentralization of RPLI/PLI should not be done to city Postal Divisions, instead the work will be done by RO/CO staff as done before.**
Permission to Circle/Regional office to accept, process and service the policies relating to their headquarter cities where they were located, issued vide letter no. 30-1/2010-LI dated 27.01.2012.
- 27. Issuing orders on the items finalized by the Postmen committee and also follow up action on certain items to be referred to work study unit.**
Report of the Committee has been received. The recommendations are under process.
- 28. Cadre-restructuring and settlement of Group-D and Sorter anomaly issues relating to Postal Accounts.**
Cadre-restructuring: the proposal sent to Integrated Finance Wing for their concurrence is at present lying with Postal Estt. Branch. Group-D & Sorter anomaly: the information has been called for from all Circle Postal Accounts Offices. On receipt of the same the case will be examined further.
- 29. Follow up action on civil wing employees' issues.**
The R/Rules are presently pending with M/o Law & Justice. Will be notified immediately after it is cleared and further action will be taken.
- 30. Examination of CRC & EPP norms.**
Logistics Posts: Committee formed to work out the handling norms of Logistics Post has submitted its report. In view of observation of IFA(BD), DDG(Estt) has been addressed to provide extant provision for formulation of handling norms for new/existing service so that recommendations of committee can be further examined. Reply is awaited from DDG(Estt).
EPP: a Committee has been formed to work out the handling norms for EPP. The Committee has carried out preliminary exercise in its first meeting. Recommendations of the meeting are awaited.
3. In view of the position explained above, you are requested to withdraw your notice of one day hunger fast for 21.05.2012 and cooperate with the Department in resolving the issues.

Yours faithfully,
Sd/
(Subhash Chander)
Director (SR & Legal)

**MINUTES OF THE 11TH MEETING OF
POSTAL SERVICES STAFF WELFARE BOARD (PSSWB)
HELD ON 16.05.2012 UNDER THE CHAIRMANSHIP OF
HON`BLE MINISTER OF STATE FOR COMMUNICATION&IT (P).**

D.G. Posts No. 1-01/2009-WL/Sports Dated 11.06.2012

A meeting of Postal Services Staff Welfare Board(PSSWB) was held on 16.05.2012 in Shri G.P. Roy Committee Room , Dak Bhawan, under the Chairmanship of Hon`ble Minister of State for Communications & IT.

Secretary (Posts) , while welcoming the Hon`ble Chairman, explained in brief the various welfare schemes being run by the Department of Posts, with special reference to the initiatives recently taken in regard to Garmin Dak Sevaks. It was assured that the schemes would be run more efficiently under the guidance of the Chairman.

After the Minutes of the Meeting of the Board and the action report thereon, was confirmed by the Board, discussion on the agenda items began. During the deliberations of the meeting, the following decisions were taken:

1. Opening of Holiday Homes.

The members of the Board were explained that the power to set up holiday homes stands delegated to the Heads of Circles. However, the proposal to have Holiday Homes at various places was discussed and it was decided to issue instructions to all the circles to take action keeping in view the demand as also the powers delegated. In regard to booking of holiday homes on line, the Board was informed that this facility would become available shortly.

2. Timely allotment of Welfare Funds.

The Board was explained that whatever delay occurred in allotment of funds in the recent past was due to late receipt of audited accounts from the Circles. The matter has been re-considered and it has been decided to ensure timely release of funds to those Circles whose audited accounts have been received in time. The Circles which delay submission of accounts will be released funds in the second installment.

3. Enhancement of powers of head of circle for grant of financial assistance in case of prolonged illness/major surgical operations to postal employees/Gramin Dak Sewaks/ full time and part time casual labourers.

The following decisions were taking in this regard.

- In case of Gramin Dak Sewaks, the limit of Rs. 5000/- which is being observed for grant of financial assistance for prolonged illness/ major surgical operations was raised to 10000/-.
- All cases for grant for financial assistance under category (both regular employees as well as GDSs)will be considered by a committee comprising of the CPMG, DPS and DAP..

4. Enhancement of immediate death relief of the family / dependents on the death of postal employees and Gramin Dak Sewaks/full time and part time casual labourers.

- All other things remaining unchanged, it was decided to raise the amount of financial assistance payable to family/dependents of Postal Employees/GDSs /full time and part time casual labourers from the existing Rs.7000/- to Rs. 10000/- in case of death due to accident while on duty.

5. Enhancement of financial assistance under Education Scheme:

The following decisions were taken in this regard.

- a) It was decided to increase the existing amount of scholarships both for technical and non-technical courses by 25%.
- b) It was agreed to increase the amount of book award to Gramin Dak Sewaks by 25%. However, the grant of book award to regular employees of the Department was dropped as this facility is now a component under CEA being granted for school education. The issue of revision of pay ceiling for grant of Scholarship was also decided to be examined in the context of MTS where both husband and wife are working.

6. Introduction of scholarship for Post Graduation.

- It was decided to grant scholarship for all technical courses at Post Graduation level on par with under graduate courses.

7. Grant of award for outstanding performance of children of employees in the Public Examination for 10th Standard.

- The Board was informed that some of the education boards follow grading System in place of percentage of marks. Therefore, it was decided to examine the issue in the light of grade criterion fixed by various education boards, for which all Heads of Circles will be addressed.

8. Provision of Canteen in Circle Head Quarter.

- The Board was explained that there are centralized instruction of the Department of Personnel and Training regarding provision of various categories of canteens, depending upon manpower of an office. All infrastructural facilities are provided by the Department in the running of canteens and its employees are Departmental employees. There is no provision to grant any subsidy in this regard.

9. Implementation of health insurance scheme.

- The proposal does not fall within the purview of PSSWB of Department of Posts and therefore no action is warranted.

10. To increase the subscription of Group Insurance Scheme.

- The subject matter concerns Ministry of Finance.

11. Increase in subsidy to crèche.

- It was decided to examine the issue regarding revision of financial assistance being provided for meeting recurring and non-recurring expenditure in the matter of crèches which includes monthly remuneration to ayahs/helpers, visits by Doctors, remuneration to lady

supervisor, expenditure of medicine, supplementary nutrition and contingencies like soap oil & deodorant etc.

12. Increase of grant of scholarship/Transport charges to handicapped/physically challenged and ward of Postal employees and GDS.

- It was decided to examine the revision of financial assistance being provided to physically challenged Postal Employees/GDS and physically challenged wards of employees, including GDS.

13. Allocation of Funds under the Head SC-Sub Plan & ST-Sub Plan.

- The item does not fall within the purview of PSSWB.

14. To make provision for including representatives of All India P&T SC/ST Welfare Association in all Circle Welfare Board and Circle Sports Board.

- It was agreed to issue suitable instructions in this regard to all Heads of Circles.

15. To make provision of IQ for Circle/Divisional representatives of P&T SC/ST Welfare Association, irrespective of any scale/Posts.

- The Board was explained that provision of IQ in not one of the trade union facilities where office bearers of the association could be given preference. The eligibility for the IQ is to be decided as per standing instructions.

16. To increase Postal Hospital as there is no facility in CGHS Dispensaries for indoor treatment, OPD in evening shift on working days and Sundays/Holidays.

- The Board appreciated the view point of the Circle representatives about lack of adequate medical facilities being made available to the Postal Employees. The Board was informed that this matter also came up for consideration in the 10th Meeting of the Board and as a result thereof, the matter was taken up at the level of Hon`ble Minister with the Ministry of Health & Family Welfare. The matter is being pursued and monitored very closely.

17. To fix time limit for deciding representation/appeals/petitions/Review Petitions etc. by the concerned Authorities.

- Does not fall within the purview of PSSWB.

18. To make provision for granting festival advance on the Birth day Celebration of Dr. Br. Ambedkar and Sant Siromani Guru Ravidas Ji.

- Does not fall within the purview of PSSWB.

19. To exempt from duty work the retirees on the day of retirement so that he/she may complete all formalities without any tension.

- Does not fall within the purview of PSSWB

20. Issue of Plastic Card/Smart Card to all employees /Pensioners for availing medical facilities irrespective of places/areas.

- The Chairman appreciated the suggestion and it was decided to start it in one or two

Circles and based on their experience, it may be followed in other Circles also. The selection of circles will be finalized soon.

21. Opening of Postal Dispensary at Madurai or extension of CGHS scheme to Postal Staff at Madurai Corporation.

- Does not fall within the purview of PSSWB.

22. Grant in aid to P&T Residential Welfare Association (RWA).

- The issue was discussed at length to understand the activities of the RWAs on which the amount of financial assistance is to be spent. The Heads of Circles will be addressed to invite their comments in this regard.

23. Annual Medical check up for those who are above 45 years of age.

- It was decided to have annual medical check up of employees of and above the age of 50 years. Suitable instructions in this regard will be issued to All Heads of Circles.

24. Sanction of loan from Circle/Regional Welfare Fund for purchase of a computer to the wards of the employees studying Degree/Engineering /Polytechnic etc.

- Does not fall within the purview of PSSWB

25. Increase of voluntary contribution to Circle Welfare Fund.

- The members of the Board were explained that being voluntary contribution, it may not be desirable for the Department to make it mandatory, to contribute towards this fund. However, if the representatives of the union give in writing to the Department conveying willingness of their members, the issue would be examined.

26. Enhancement of cost of memento presented to the retiring officials.

- Not covered under any of the Welfare Scheme of the Department, and hence no action.

27. For all Postal Colonies constitution and membership of RWAs should make compulsory so that P&T Colonies could be managed well.

- The item was well taken by the Board and it was decided to issue suitable instructions to All Heads of Circles, taking into account the step taken by Rajasthan Circle in this regard. It was also decided to ensure membership of RWAs while issuing letters regarding allotment of quarters as also their continuation.

28. Raising of the present limit for 500 KMS for Excursion Trip.

- The Board, after deliberations, agreed to raise the limit existing 500 Kms. to 700 Kms. for Excursion Trip. Further, not more than one Excursion Trip will be arranged in a year.

In the summing up of the meeting, the Hon`ble Chairman stressed on the need to hold the meeting of the PSSWB at least once in a year. The need to have full utilization of the grant-in-aid for the benefit of the employees/GDSs was also highlighted by the Chairman with clear direction to the Board to submit a complete proposal towards that during the next 3 to 4 months.

The meeting ended with vote of thanks to the Chair.

**MINUTES OF THE MEETING DATED 21.05.2012
TAKEN BY SECRETARY (POSTS) WITH POSTAL JOINT COUNCIL
OF ACTION (PJCA) COMPRISING OF NFPE, FNPO AND
ITS AFFILIATED ASSOCIATIONS.**

Subject:- Minutes of the meeting taken by Secretary (P) with Postal Joint Council of Action on 21.05.2012 at 11 hrs. in Dak Bhawan.

D.G. Posts No. 8/15/2011-SR (ATR) Dated: - th May, 2012

Please find enclosed minutes of the meeting taken by Secretary (P) with Postal Joint Council of Action on 21.05.2012 at 11 hrs. in Dak Bhawan.

2. It is requested to take necessary follow up action urgently under intimation to SR Section.

(Subhash Chander)
Director (SR & Legal)

To

1. CGM (PLI)/ CGM(BD&M)/ CGM (MB & O)/ DDG(Estt.)/ DDG(P)/ DDG(RB)/ DDG(E&MM)/ DDG(FS)/ DDG(PAF)/ DDG(R&P)/ CE(Civil)
2. PPS to Secretary (Posts) / Sr.PPS/PPS to Member (P)/ Member(O)/ Member(Plg.)/ Member(Tech.)/ JSFA
3. Shri M. Krishnan, Secretary General, NFPE
4. Shri D. Theagarajan, Secretary General, FNPO
5. General Secretaries of the Unions constituent to the PJCA

**MINUTES OF THE MEETING DATED 21.05.2012 TAKEN BY
SECRETARY (POSTS) WITH POSTAL JOINT COUNCIL OF ACTION (PJCA)
COMPRISING OF NFPE, FNPO AND ITS AFFILIATED ASSOCIATIONS.**

Secretary (Posts) took a meeting with PJCA on 21.05.2012 to take stock of the follow up action in regard to the discussions held in the meetings dated 10.01.2012 and 12.01.2012.

The gist of discussions, ad seriatim, is as follows:

1. Separate orders communicating the decision that no mail office will be closed for next three years and no dislocation of staff to places outside headquarters.

Instructions issued vide letter No.28-8/2011-D dated 14.05.2012. Further discussions in this regard to be held with Member (Operations) on 29.05.2012 (AN).

2. Orders communicating the decisions about no closure/merger of post offices if no simultaneous relocation is possible.

As discussed, a copy of the instructions issued vide letter No.40-6/2011-Plg (A) dated 21.2.2012 has been made available to PJCA.

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- 3. Revision of wages of casual labourers and absorption.**
A comprehensive proposal in the matter of casual labourers will be formulated by 30th June 2012.
 - 4. Revised recruitment rules for group-D & postman as agreed and syllabus for group-D examination (25% from GDS) & Postmen/Mailguard.**
Revised rules of recruitment for group-D and Postmen will be notified shortly.
 - 5. Revision of cash handling norms to GDS & ensuring no reduction of TRCA under any circumstances and enhancing the Bonus ceiling to 3500/- & revise the cash allowance to BPM at the rate of Rs.50/- per trip instead of month.**
The issue regarding non reduction of TRCA is under active consideration of the Department. The issue of bonus ceiling in respect of GDS has not found favour with the Ministry of Finance. The revision of cash allowance of BPM is being processed.
 - 6. Orders revising the instructions liberalizing the powers to the divisional heads instead of circle heads in case of tenure posting to C and B class offices.**
The order will be issued shortly.
 - 7. Reiteration of earlier instructions on the grant of special pay to unqualified Accountants & Counting of Special Allowance for pay fixation without filing SLP against Bangalore High Court judgment.**
In the wake of advice of the Ministry of Finance, Department of Expenditure, there is no alternative but to file an SLP in the Apex Court.
 - 8. Circulation of clarification given to Punjab Circle to the remaining circles also in respect of protection of pay of defunct PO & RMS Accountants.**
The Integrated Finance Wing (IFW) has sought some further inputs on the issue and action is being taken thereon. Once it is cleared by the IFW, it will be circulates to all heads of circles.
 - 9. Orders on forcible allotment of staff quarters to the town SOs SPMs as post attached quarters.**
Instructions have been issued vide letter No.18-9/2010-Bldg. dated 10.5.2012.
 - 10. Non supply of balance statement of NPS to the official as on 31.3.2012.**
The PJCA was informed that the statement of transactions of the subscriber for the period from 1.4.2010 to 30.6.2011 had already been dispatched to the subscribers in the form approved by PFRDA by NSDL, Mumbai vide letter dated 19.9.2011 and information in this regard was sent to all Directors of Accounts (Postal) vide letter dated 18.11.2011. The contention of the PJCA was that no such statement was received by the subscribers till date. The matter will be checked up with Postal Accounts Wing again and further clarification in this regard will be sent to the PJCA shortly.
 - 11. Enhancement of financial powers to LSG, HSG II and HSG I.**
The proposal is under examination in consultation with the Integrated Finance Wing.
 - 12. Enhancing the honorarium of invigilators engaged in departmental examinations.**
The rates for honorarium for invigilators were revised vide letter dated 26.4.2011.
 - 13. Allowing the physically handicapped candidates for appearing in IPO examinations.**
The issue is under active consideration in consultation with the Ministry of Social Justice and Empowerment.

14. Orders on drawal of Cash handling allowance to Treasurers, Accountants irrespective of their position in MACP.

The PJCA was informed that a reference in this regard had been made to the Department of Personnel and Training. However, their contention was that it being a case of financial upgradation, the proposal should not have been referred to the DOPT. The position will be checked up for further course of action.

15. Finalisation of cadre review proposals before 31.3.2012.

It was decided to formulate a proposal by 30th June 2012 for further examination in consultation with the nodal ministries.

16. Payment of incentive instead of honorarium for attending the PLI/RPLI work at divisional offices after decentralization.

The issue of payment of incentive is under process and PLI Directorate is being asked to get it expedited.

17. Orders for repatriation of officials deputed for PLI/RPLI work to CO/RO to their home divisions.

Suitable instructions in this regard have already been issued to heads of circles. However, the view point of the PJCA was that instead of only forwarding the minutes of the meeting, the PLI Directorate should have issued detailed instructions clearly spelling out the course of action to be taken by the heads of circles in this regard as well as in regard to decentralization of PLI, RPLI work. PLI Dte. will be asked to do the needful.

18. Allowing the Postmaster's cadre officials to appear for IPO/PSS Group-B examination.

The issue was discussed at length and it was decided to review it after some time keeping in view the merits and demerits of the proposal as well as the response of the officials opting for Postmasters cadre.

19. Orders permitting the Postmaster cadre officials to officiate in HSG-I vacancies.

The issue was discussed at length and it was decided to review it after some time keeping in view the merits and demerits of the proposal as well as the response of the officials opting for Postmasters cadre.

20. D.O letter from Member (P) to all circle heads to fill up all posts of Sorting Postmen, Mail Overseer, Cash Overseer & Head Postmen.

Instructions were issued vide Member (P)'s D.O. letter No. 37-4/2012/SPB-I dated 19.4.2012.

21. Allowing MTS to decline promotion to postmen cadre under seniority quota without losing MACP promotion.

Suitable instructions in this regard will be issued shortly.

22. Reiteration of instruction for rotational transfer for SBCO staff by notifying cluster of divisions.

Instructions issued vide letter No. 141-91/2012-SPB-II dated 2.4.2012.

23. Issue instructions to all for ensuring filling up of all sanctioned LR posts.

It was decided to examine the matter in consultation with all heads of circles with an idea to have a clear picture of sanctioned LR posts, in the first instance.

24. Prompt grant of child care leave - issue of instructions.

Instructions reiterated vide letter No. 51-3/2011/SPB-2 dated 10.5.2012.

25. Clarifications to be issued on MACP as agreed upon on the following:

- (i) MACP will not be deferred on the ground of contemplated disciplinary/vigilance proceedings.
- (ii) Instructions on review of ACRs/APARs by scrutiny committees.
- (iii) Recovery orders by DA(P) in the matter of pay fixation on MACP in case of MTS.
- (iv) Cases relating to declining promotion prior to issue of MACP order (prior to 2009). Suitable instructions regarding (i) above are under issue. Instructions regarding (ii) have already been issued. The issues raised at serial number (iii) (iv) are under examination. The PJCA requested for issue of an early order in respect of cases where the officials declined promotion prior to issue of MACP order in 2009.

26. Issuing clear instructions to all CPMGs that in the city areas where RO/COs are situated decentralization of RPLI/PLI should not be done to city Postal Divisions, instead the work will be done by RO/CO staff as done before.

The PLI Directorate will be asked to issue detailed instructions in the matter of decentralization of PLI/RPLI instead of merely forwarding the minutes of the meeting.

27. Issuing orders on the items finalized by the Postmen committee and also follow up action on certain items to be referred to work study unit.

A committee constituted to consider the issues relating to Postmen has already submitted the report. The recommendations of the committee are under process.

28. Cadre-structuring and settlement of Group-D and Sorter anomaly issues relating to Postal Accounts.

The matter will be pursued further with Postal Accounts Wing and Establishment Division and the PJCA will be kept apprised of the progress in this regard.

29. Follow up action on civil wing employees issues.

The recruitment rules are presently pending with Ministry of Law and Justice. Will be notified immediately after it is cleared and further action to fill up the posts will be taken.

30. Examination of CRC & EPP norms.

It was decided to have a meeting with Member (Operations) on 29.5.2012 (AN) to discuss the norms.

Before concluding the deliberations, Secretary (Posts) brought to the notice of the PJCA about the serious problem which Department is facing in the form of abstraction of articles from Postal parcels and regarding delayed dispatch, mis-sorting & delivery of Speed Post articles. The PJCA was informed that lot of complaints have come from Hon'ble Members of Parliament also through news papers alleging abstraction of articles by Postal employees which is adversely affecting the image of the Department, besides affecting parcel post traffic. Secretary (Posts) desired all members of PJCA may advise the employees of the Department to desist from adopting such anti departmental activities, which are detrimental to both the Department as well as its employees during course of their meetings/conferences and consultations etc.

The meeting ended with vote of thanks to the Chair.

PROCUREMENT OF BICYCLE FOR POSTMEN

DG(POSTS) No 1-6/2011 Dated

04th June 2012

The Department intends to provide specially designed bicycles to the Postmen all over the country during 12th Five Year Plan to help delivery staff carrying the mail of various sizes of articles in their beats for delivery to the public.

It is proposed to design and develop the box of fiberglass or any other light weight durable material for carrying the mail/articles to be attached with the postal bicycle.

A committee has been constituted comprising of PMG, Agra Region, Agra as a Chairperson, Director Postal Service (Mails & Speed post), O/o CPMG, Delhi Circle, Director (MV), Mail Business Dn. Postal Directorate and two representatives of recognized postmen service unions, Shri. I.S.Dabas, General Secretary, AIPEU Postmen & Group 'D', NFPE and Shri T.N. Rahate, General Secretary, N.U.Federation of National Postal Organizations are nominated as members who will look into the design, development of the bag/box of fiberglass/PBC or any other light weight durable material for carrying the mail/articles to be provided with the postman bicycles. The bicycles design should also look like as the brand ambassador of Department of Posts.

The committee will submit their report within 3 months.

This issues with approval of Secretary (P)

Sd/-
(R.K. SHARMA)
Director (MV)

**MINUTES OF THE COMMITTEE
TO DESIGN AND DEVELOP
THE BICYCLE FOR THE POSTMAN
HELD ON 25 JULY, 2012.**

A Committee constituted by Secretary (P) vide order No. 1-6/2011-MV and comprising of Mr. B.Selva Kumar, PMG Agra as Chairperson and Sh. R.K. Sharma, Director MV, Sh. Aman Sharma, DPS(MSP) Delhi Circle along with two representatives of recognized Postman Unions, Sh. TN Rahate and Sh. Ishwar Singh Dabas as members met at Meghdoot Bhawan on 25 July 2012 to recommend the design and specifications of the Postman bicycle along with mail box/bag to be procured by the Department.

2. Terms of reference: The Committee is required to recommend the design, development and specifications of boxes/bags to be provided with bicycle to the Postman. These bicycles are to also to act as the brand ambassador of India Post.
3. Background: The Department intends to provide bicycles to the Postman all over the country during the 12th Five Year Plan to help delivery staff/Postman to carry the various sizes of articles in their beats for delivery to the public. The bicycle is specially designed for carrying about 15-20 kgs mail in the beats for delivery.
4. The member of the Committee agreed in principal to provide a HDPE (High Density Poly Ethylene) made boxes for rear carrier and water proof bags to be hung from both the sides on the rear. One wire mesh type basket (Plastic coated) supported with MS angles from the front axle to be provided on the front handle bar.
5. The specification of the bicycle supplied to pick -up agents at BPC Chennai were discussed . It was decided that CPMG TN Circle shall be requested to send one such bicycle to DPS(MSP) Delhi so that the committee members could physically examined it.
6. A visit to Atlas cycle factory in Sonapat was also proposed in order to enable the members to appreciate the various models/designs of cycles and have a discussion on design/production with the Atlas cycle experts. It was also proposed that the bicycle to be procured by the Department should have " India Post " embossed on the chassis in order to discourage cycle theft.
7. Director (MV) shall co ordinate with MMS Depot Naraina to fabricate the front and rear carriers on one old cycle before the committee again meets on 1st August 2012 at Meghdoot Bhawan, New Delhi.

Minutes of committee meeting held on 03.10.2012 for procurement of bicycle during 12th Five Year Plan.

A committee constituted for this purpose met today 03.10.2012 at 11.00 Hrs. in O/o Sr. Manager, MMS, New Delhi under Chairmanship of PMG, Agra Region to recommend the design and specification of Postman bicycle alongwith suitable carriers to be procured by the department.

Following members have attended the meeting :

1. Sh. B. Selva Kumar, PMG Agra Region, Chairperson
2. Sh. R.K. Sharma, Director (MV) Member
3. Sh. Aman Sharma, DPS (M&SP), Delhi Circle, Member
4. Sh. Ishwar Singh Dabas, General Secy., AIPE, Postman Group `D' NFPE
5. Sh. T.N. Rahate, General Secy., NUPE P & Group `D'/MTS
6. Sh. R.K. Tripathi, Sr. Manager, MMS, New Delhi (Co-opted member)

Committee members have discussed the importance of specially designed and developed bicycle to be supplied to the postman staff for delivery of mail articles to the public. In the last meeting held on 25.07.2012, the committee members have agreed in principle to provide a water proof box to be hung right side on the rear with steel support frame and hooks on rear left side to hung postman bag. One wire mesh type basket (plastic coated) supported with MS angles from the front axle to be provided on the front handle bar.

The committee members have physically examined the bicycle supplied to the BPC Chennai and decided to drop the design of the bicycle as its requires extensive modification to its specification, design etc. to make convenient riding by the postman with carry capacity of about 20-25 Kgs load of mails/articles. Sh. T.N. Rahate, General Secy., NUPEP & Grp. D/MTS has insisted that bicycle supplied to the BPC Chennai should be considered to supply to the postman as the same is having new design. The committee members did not agreed with the views of Sh. T.N. Rahate due to various reasons.

The committed has suggested that standard 22 inches parallel bar bicycle be used for supply to postman. This bicycle shall be red in colour with India Post logo on the front basket and rear box as well as on the parallel bars between handle and seat.

Following suggestions were made to the sample bicycle design and development in MMS Delhi

- 1) Left side metal box provided at rear carrier to be replaced with metal frame for keeping existing bags cloth material.
- 2) Right side metal box provided at rear is made of 18 gauge MS sheet proposed to be made of 22 gauge MS sheet. MMS will also try to make a FRP material box similar specification.
- 3) Rear carrier sharp carved to be round up
- 4) One additional side stand to be provided

The proposal to visit Atlas bicycle factory as discussed in last meeting has been dropped as atlas bicycle have backed out of this project.

Next committee meeting proposed to be held on 26 Oct., 2012 at 11.00 hrs. in the O/o the Sr. Manager MMS Naraina, New Delhi - 110 028.

Sd/-
B. Selva Kumar
PMG Agra Region

Sd/-
R.K. Sharma
Director (MV)

Sd/-
Aman Sharma
DPS (M&SP)
Delhi Circle, Member

Sd/-
Iswar Singh Dabas
General Secy., AIPE,
Postman Group 'D' NFPE

Sd/-
T.N. Rahate
NUPE Postman & Group D/MTS

Sd/-
R.K. Tripathi
Sr. Manager, MMS,
New Delhi

**Minutes of committee meeting held on 26.10.2012
for procurement of bicycle during 12th Five Year Plan.**

A Committee constituted to design and development of Bicycle to be supplied to postmen staff for faster delivery of mails/articles to public in their beats met on 26.10.2012 at 11.00 Hrs. in O/o Sr. Manager, MMS, New Delhi under Chairmanship of PMG, Agra Region, Agra.

Following members attended the meeting:

1. Sh. B. Selva Kumar, PMG Agra Region, Chairperson
2. Sh. R.K. Sharma, Director (MV) Member
3. Sh. Aman Sharma, DPS (M&SP), Delhi Circle, Member
4. Sh. Ishwar Singh Dabas, General Secy., AIPE, Postman Group `D' NFPE
5. Sh. Sube Singh, Deputy General Secy., NUPEP & Group `D'/MTS
6. Sh. R.K. Tripathi, Sr. Manager, MMS, New Delhi (Co-opted member)

During the last meeting the following suggestions have been made by the members to the sample bicycle designed and developed by MMS, Delhi.

- 1) Left side metal box provided at rear carrier to be replaced with metal frame for keeping existing bags cloth material.
- 2) Right side metal box provided at rear is made of 18 gauge MS sheet proposed to be made of 22 gauge MS sheet. MMS will also try to make a FRP material box similar specification.
- 3) Rear carrier sharp carved to be round up
- 4) One additional side stand to be provided

The committee members have examined the modified sample bicycle after incorporating the above suggestions in Grill Basket, Rear right side Metal Box, Rear Left side frame for keeping the postmen bags, carrier, provision of additional side stand etc. and further suggested to provide fabric bag/box with existing frame at rear left side carrier to have postmen carry more mail/articles in their beats.

Committee examined the 2 samples of FRP Box got developed at Delhi (by MMS Delhi) and at Chennai (by PMG Agra) and checked them for their durability, weight, size, comfort in usage, look & feel etc. and recommended that the FRP boxes provided were durable, light weight, attractive and will be more convenient to for usage in the postmen bicycle as compared to the metal box.

The modified steel Grill Basket provided in front of the Bicycle is found satisfactory. The Department Logo painted between parallel bar of bicycle, in print basket, Rear Box are visible and attractive

The committee has drafted the specifications of the front grill basket, FRP box, fabric bag/box and rear carrier which are enclosed as Annexure A, B, C and D.

The committee is of the opinion that due diligence shall have to be applied for finalizing the specifications of the bicycle as it is felt that the bicycle should be customized for use by Postmen and the uniqueness of the design shall also be used for imparting a separate brand identity to the bicycle. In order to finalize the bicycle specifications it is proposed to have consultations with prominent bicycle manufacturers in the country.

Next committee meeting shall be held after consultations with bicycle manufacturers. Date and venue shall be decided accordingly.

Sd/-
B. Selva Kumar
PMG Agra Region
Chairperson

Sd/-
R.K. Sharma
Director (MV)
Member

Sd/-
Aman Sharma
DPS(M&SP),
Delhi Circle,
Member

Sd/-
R.K. Tripathi
Sr. Manager, MMS New Delhi
Member (Co-opted)

Sd/-
Iswar Singh Dabas
General Secy., AIPE. Postman,

Sd/-
Sube Singh
Dy. General Secy.
Gr 'D' NFPE NUPEP & Gr 'D'/MTS

Condolence



I am very sorry to intimate to all of you that Shri K Srinivas, Age 29 years S/O Shri K Tallaya Member of NUPE P-IV (MTS), CHQ, Delhi breathed his last on 11/10/2012 early morning at 3.15 AM.

The entire FNPO & all its member share the sorrow of family of Shri K Tallaya & pray all my team to give them strength to bear this loss. The soul of Late Shri K Srinivas may rest in peace.

- T.N Rahate
President FNPO
General Secretary/CHQ Office Bearer
NUPE P-IV(MTS)

Government of India
Ministry of Communications & IT
Department of Posts
Mail Business Development & Operations Dn.
Dak Bhavan, Sansad Marg
New Delhi - 110001.

No. 1-6/2011-MV

Dated: 05.11.2012

To
The Chief Postmaster General,
U.P. Circle,
Lucknow - 226001

Subject: Procurement of bicycles for postmen.

Committee constituted to design and development of bicycles to be supplied to the postmen staff for faster delivery of mails/articles to the public in their beats met on 26.10.2012 and decided to have consultation with bicycles manufacturers before finalization of specification of bicycles.

The Committee members under the Chairmanship of PMG, Agra, Region Agra would like to visit factory of M/s Hero Cycles Ltd., Ludhiana from 19.11.2012 to 21.11.2012.

This has the approval of CGM (MB).

Sd/-
(R.K. SHARMA)
Director (MV)

Copy to -

1. PMG Agra, Region Agra - 282001
2. Shri. Aman Sharma, DPS (M&SP), O/o CPMG, Delhi Circle, Meghdoot Bhawan, New Delhi - 110001,
3. Shri. Shri I.S. Dabas, General Secretary, AIPE, Postman & Group 'D', NFPE, 17/3 D, P&T colony, Kali Bari, New Delhi-11001
4. Shri. Shri. T.N. Rahate, General Secretary, N.U. Federation of National Postal Organizations, Dalvi Sadan, Khurshid Square, P&T Colony, Civil Line, Delhi-110054
5. Sr. Manager, MMS, Naraina, New Delhi-110028

NATIONAL MINIMUM WAGES

Since the local conditions vary widely across the States, it is not feasible to have a uniform minimum wage for the whole country. The concept of National Floor Level Minimum Wage (NFLMW) was mooted on the basis of the recommendations of the National Commission on Rural Labour (NCRL) in 1991 with a view to have a uniform wage structure and to reduce the disparity in minimum wages across the country. Keeping in view the recommendation of NCRL and taking into account the rise in price indices, the NFLMW was initially fixed at Rs.35/- per day in 1996. The same has been revised from time to time and presently it is Rs.115/- w.e.f. 1.4.2011.

Since NFLMW is a non-statutory measure, all the States/UT Governments have been requested that in none of the scheduled employments, the minimum wages should be less than the NFLMW. At present, there is a proposal to amend the Minimum Wages Act, 1948 to make the NFLMW statutory.

A statement showing the range of minimum rates of wages for unskilled workers state-wise as available is annexed.

Disparity in rates of minimum wages in various regions of the country is inevitable. This is due to wide differences in socio-economic and agro-climatic conditions, prices of essential commodities, paying capacity, productivity and local conditions influencing the wage rate. The regional disparity in minimum wages is also attributed to the fact that labour is in the concurrent list under the Constitution and both the Central and State Governments are the appropriate Governments to fix, revise and enforce minimum wages in scheduled employments in their respective jurisdictions.

The Union Labour & Employment Minister Shri Mallikarjun Kharge gave this information in a written reply in Rajya Sabha today.

ST/bs

RANGE OF MINIMUM WAGES FOR UNSKILLED WORKERS IN DIFFERENT STATES/UNION TERRITORIES.

Sl.No.	States/Union Territories	Range of Minimum Wage for Unskilled Workers (In Rs. Per day)
	Central Sphere*	162.00 - 270.00
	State Sphere	
1	Andhra Pradesh*	69.00 -231.71
2	Arunachal Pradesh	134.62 - 153.85
3	Assam*	100.42

4	Bihar*	138.00 - 144.00
5	Chhattisgarh*	104.60 - 151.04
6	Goa	150.00 - 157.00
7	Gujarat*	100.00-181.80
8	Haryana*	186.42
9	Himachal Pradesh	120.00
10	Jammu & Kashmir	110.00
11	Jharkhand*	127.00-145.54
12	Karnataka*	130.08-220.73
13	Kerala*	85.20 - 353.00
14	Madhya Pradesh*	146.49 - 174.80
15	Maharashtra*	100.00 -248.15
16	Manipur	122.10
17	Meghalaya	100.00
18	Mizoram	132.00
19	Nagaland	80.00
20	Orissa*	92.50
21	Punjab*	154.46
22	Rajasthan*	135.00-166.46
23	Sikkim	130.00
24	Tamil Nadu*	88.29 - 222.35
25	Tripura	65.77 - 130.00
26	Uttar Pradesh*	100.00 - 171.20
27	Uttarakhand*	98.67 - 200.77
28	West Bengal*	112.50 -169.30
29	A & N Islands*	212.00 - 242.000
30	Chandigarh*	219.23
31	Dadra & Nagar Haveli*	156.20
32	Daman & Diu*	143.60
33	Delhi*	270.00
34	Lakshadweep*	200.00
35	Puducherry	100.00 - 205.00

* = The system of
VDA is in vogue.
11 States/UTs have
no VDA

(Release ID :86505) PIB 22.08.2012

PROJECT ARROW

Project Arrow is an initiative to transform India Post into a vibrant and responsive organization and to make a visible and positive difference in postal operations to benefit the customers. It has been launched with objective of modernizing the post and makes visible, tangible and noteworthy differences in the post office operations that matter to "Aam Aadmi".

In specific terms, Project Arrow entails comprehensive improvement of the core operations of the Post Offices as well as the ambience in which postal transactions are undertaken. Enhancing the quality of services in 'core areas' envisages focus on Mail Delivery, Remittances, Savings Bank and Office service Levels. This is helping the Department of Posts to emerge as a one-stop shop for retail products and offer a single window facility for banking, money remittances and other financial products and services including social and civic initiatives. At present Monitoring of performance 'Core Operations' is done in 15,584 Post Offices and 'Look & Feel' has been improved in 1,843 Post offices.

Project Arrow will benefits Customers through - Direct communication with the outside world and development benefits in rural areas; Simpler and faster Money transactions through instant money order; 'Local Citizens' Forums' formed who decide the performance norms for the respective post offices; Online public grievance handling and Monitoring through Video Conferences ensured sustainability and higher performance.

The Project Arrow experience is a working model for ushering in an integrated and lasting improvement in the postal system and awarded with "Prime ministers' award for Excellence in Public Administration for 2008-2009" in 2010.

In the future it is proposed to include 3,000 more computerized post offices for monitoring of 'Core Operations' under Project Arrow Phase-VI during 2012-13 and later complete all 24,000 computerized Post offices during 12th Plan.

'Look & Feel' activity is proposed to be undertaken in 400 more Post offices during the financial year 2012-13 and expand in 2,500 post offices during 12th Plan in addition to existing 1843 post offices. (PIB Features.)

REVIEW OF THREE YEARS TIME LIMIT FOR MAKING COMPASSIONATE APPOINTMENT

F.No.14014/3/2011-Estt. (D)

Government of India

Ministry of Personnel, Public Grievances and Pensions

(Department of Personnel & Training)

North Block, New Delhi

Dated the 26th July, 2012

OFFICE MEMORANDUM

Subject:- Review of three years time limit for making compassionate appointment.

The primary objective of scheme for compassionate appointment circulated vide O.M. No. 14014/6/94-Estt(D) dated 09.10.1998 is to provide immediate assistance to relieve the dependent family of the deceased or medically retired Government servant from financial destitution i.e. penurious condition. The Hon'ble Supreme Court in its judgment dated 05.04.2011 in Civil Appeal No. 2206 of 2006 filed by Local Administration Department vs. M. Selvanayagam @ Kumaravelu has observed that "an appointment made many years after the death of the employee or without due consideration of the financial resources available to his/her dependents and the financial deprivation caused to the dependents as a result of his death, simply because the claimant happened to be one of the dependents of the deceased employee would be directly in conflict with Articles 14 86 16 of the Constitution and hence, quite bad and illegal. In dealing with cases of compassionate appointment, it is imperative to keep this vital aspect in mind".

2. This Department's O.M. No. 14014/6/ 1994-Estt. (D) dated 09.10.1998 provided that Ministries/ Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back, say five years or so. While considering such belated requests it was, however, to be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence. Therefore, examination of such cases call for a great deal of circumspection. The decision to make appointment on compassionate grounds in such cases was to be taken only at the level of the Secretary of the Department/Ministry concerned.

3. Subsequently vide this Department's O.M. No. 14014/19/2002-Estt. (D) dated 5th May, 2003 a time limit of three years time was prescribed for considering cases of compassionate appointment. Keeping in view the Hon'ble High Court Allahabad judgment dated 07.05.2010 in Civil Misc. Writ Petition No. 13102 of 2010, the issue has been re-examined in consultation with Ministry of Law. It has been decided to withdraw the instructions contained in the O.M. dated 05.05.2003.

4. The cases of compassionate appointment may be regulated in terms of instructions issued vide O.M. dated 09.10.1998 as amended from time to time. The onus of examining the penurious condition of the dependent family will rest with the authority making compassionate appointment.

(Mukta Goel)

Director (E-I)

Tel. No. 2309 2479

RISK ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES

No.21012/01/2010-Estt.(AL)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

New Delhi, October 18th 2012

OFFICE MEMORANDUM

Subject: Risk Allowance to Central Government employees

The undersigned is directed to refer to this Department's O.M. No.21012/4/88-Estt.(Allowances) dated 22nd August, 1988, on the captioned subject and to state that in partial modification of the aforesaid O.M., the President is pleased to revise the rates of Risk Allowance in respect of the existing categories of Central Government employees with effect from 1st September, 2008, as under:

Sl.No.	Categories of employees	Revised rates in rupees per month
1.	Unskilled workers	40.00
2.	Semi-skilled workers	60.00
3.	Skilled workers	80.00
4.	Supervisors	100.00
5.	Non-gazetted officers engaged in Nitro Glycerine preparation	180.00
6.	Gazetted officers engaged in Nitro Glycerine preparation	300.00
7.	Danger Building Officers	400.00

2. The amount of Risk Allowance would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. No separate instructions on this count would be required.

3. All other terms and conditions envisaged in the O.M. dated 22.08.1988 shall continue to apply.

sd/-
(Vibha G.Mishra)
Director

SOON, THE POSTMAN WILL KNOCK, TABLET IN HAND

Very soon, your friendly neighbourhood postman will bring along a tablet computer when he knocks at your door, to carry out all transactions related to delivery of cash, banking activities and a few more.

Infosys' Vice-President and Head for India Business Raghu Cavale told Business Line that India Post is in talks with the IT major to source hardware and software for the next phase of its computerisation. This project will involve sourcing of low-cost 7-inch and 10-inch tablets and the development of apps for them. Infosys will also develop intellectual property (IP) out of its Bangalore office for these apps.

While the tablets will be used by the postman to enter data such as digital signatures and a delivery challan, the apps will be used by India Post to update its backend database in real time, helping it cut down on errors and fraud. India Post covers about 200 million customers across India and offers small savings schemes, postal life insurance, rural postal life insurance, pension payments and wage disbursements.

The postal department is looking at these solutions as a part of its modernisation drive and to increase operational effectiveness.

Growth forecast

On its part, Infosys sees its India business growing to about \$1 billion in the next four years. It recently bagged a key IT outsourcing and consulting deal with India Post and another deal from the Income-Tax Department for its electronic TDS division.

At present, the India operations of Infosys contribute 2 per cent of its \$7-billion revenues but the software major considers India one of its key emerging markets. This importance can be gauged from the fact that Infosys' India business is one of the four verticals within Infosys that reports to the board directly.

The India Post project, which Infosys bagged recently, is worth Rs 700 crore. This project is aimed at spreading financial services across 1.5 lakh post offices in the country. As part of the project, Infosys will also install 1,000 ATMs for India Post to increase the effectiveness of its delivery channel.

The Hindu Business Line, Sept 12, 2012

'DAKIYA' BACK IN 'KHAKE'

Once the ubiquitous postman, whose uniform was changed from 'khaki' to blue to give him a corporate look, has been longing to go back to his original dress code. In fact, after the switch from 'khaki' uniform with a matching 'Netaji' cap, postmen feel that they had lost their 'friendly' image and wish to regain the image a 'dakiya' (popular name in Hindi for postman) through the 'khaki.'

There are 3,129 postmen in Madhya Pradesh who would now don back the khaki with the new India Post red logo. The team includes 119 women who would be supplied with khaki sarees replacing the existing blue ones. For men, the reverted khaki uniform, however, would not have the old Netaji cap.

It was in 2004 when the Union government changed the uniform of postmen from khaki to sky-blue shirts and deep-blue trousers. For women, the sky-blue sarees has a dark-blue border. The department of post personnel had been long demanding reverting the dress code.

"The blue uniform had not only nudged us out of market, but even made us look strangers," said president of postal employees association Prahlad Jaiswal, who has been spear-heading the fight to win back the almost lost-craze for the postman. "A crucial meeting on 'khaki uniform' with senior officials of the Madhya Pradesh circle will be held on September 13 at Bhopal, and we have been asking the Union government to reconsider our demand of going back to khaki," he said.

"The change from khaki to blue aimed to give a corporate touch from the drab-sounding and dull-looking khaki. However, no one realized that the change in uniform will make the postmen invisible," said the secretary of the association, Raju Yadav.

"The khaki uniform had given us the look of a government employee and made us look something different from run of the mill. Look at the uniform of forest officials and policemen, they are still the same and make them stand out from the rest of security agencies and other uniforms worn by the government employees," said Yadav.

"The decision to return back to khaki has already been taken," said a senior official of the postal department preferring anonymity. "It is a matter of time when postmen would be distributed the khaki uniform," he said.

Source : The Times of India, Sept 12, 2012

THE GAZETTE OF INDIA: EXTRA ORDINARY (PART II-SEC.3 (1))

MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (DEPARTMENT OF POSTS) NOTIFICATION

New Delhi, the 28th June, 2012

.S.R. 511(E)- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to further amend the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010 namely:

1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2012.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
 2. In the Schedule to the Department of Posts (Postman and Mail Guard) Recruitment Rules 2010, against serial number 1 relating to the post of Postman,-
 - (i) in column (8), in the entry, after the word "Matriculation", the word "or Equivalent" shall be omitted;
 - (ii) in column (11), in the entry:-
 - (A) for clauses (a) and (b), the following clause shall be substituted, namely:-
 - (a) 50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruitment Division with three years regular service in the grade including service put in, if any, against an erstwhile Group 'D' post on regular basis as on the 1st January of the year to which the vacancy(ies) belong failing which, from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market."
 - (B) for clause(c) and (d), the following clause shall be substituted, namely:-
 - "(b) 50% by direct recruitment on the basis of Competitive Examination Limited to Gramin Dak Sewaks* of the recruitment Division who have worked for at least five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong, failing which from amongst Gramin Dak Sewaks of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market.
- *Gramin Dak Sewaks are holder of Civil posts but they are outside the regular Civil Service due to which their appointment will be by direct recruitment".
- (iii) in column (12), in the entry:-
 - (A) For clause (i), Note 1 and clause (ii), the following clause shall be substituted, namely:-
"50% on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff of the recruiting Division with three years regular service in the grade including service put in, if any, against an erstwhile Group 'D' post on regular basis as on the 1st January of the year to which the vacancy (ies) belong, failing which from amongst Multi Tasking Staff of the neighbouring Division/Unit on the basis of the said Examination, failing which by direct recruitment from open market".
 - (B) "Note 2" shall be re-numbered as "Note1" and in the "Note 1" as so re-numbered, the brackets, words and figures" {Applicable for (i) and (ii) above}" shall be omitted;
 - (C) "Note 3" shall be renumbered as "Note 2".

{F. No. 44-14/2009-SPB-I}

RAJ KUMAR, Director (Staff)

Footnote: The principal rules were published vide number G.S.R. 983(E), dated the 20th December, 2010.

Transfer Travelling Allowance (Transfer TA) is applicable to Central Government Employees who are under the orders of Transfer. The following grants and reimbursement of charges paid by employee for shifting his/her residence to the new place of posting are payable to the employee.

Transfer T.A. comprises of the following elements: -

- a composite transfer grant equal to one month's basic pay;
- actual fares for self and family for journey by rail/steamer/air;
- road mileage for journey by road between places not connected by rail;
- cost of transportation of personal effects from residence to residence; and
- cost of transportation of conveyance possessed by the employee.

In addition to the above, the employee will be entitled for an additional fare by the entitled class for self for both onward and return journeys, if he has to leave his family behind due to non-availability of Government accommodation at the new place of posting.

An employee whose family does not accompany him to the new station while joining on transfer, has an option to claim for him

either for the first journey undertaken to join the new post

or for the journey subsequently undertaken along with family members.

At the Same Station-

No T.A. if no change of residence is involved.

If there is compulsory change of residence solely due to the transfer

- (a) Actual cost of conveyance for self and family limited to the road mileage and actual cost of transportation of personal effects admissible subject to the prescribed limits and
- (b) Composite Transfer Grant equal to one-third of basic pay.

Between two stations within a short distance not more than 20 km: -

No T.A. if no change of residence is involved

If change of residence is involved-

Full Transfer T .A. will be allowed and Composite transfer grant equal to one-third of basic pay.

Transfer TA- Travel entitlement:

Grade Pay	Travel Entitlements
Officers drawing grade pay of Rs.10,000/- and above and those in pay scale of HAG + and above	Business / Club Class by air / AC First class by train
Officers drawing grade pay of Rs.7,600 and Rs.8,900	Economy Class by air / AC First class by train

Officers drawing grade pay of Rs.5,400 and Rs.6,600	Economy Class by air / AC II Tier class by train
Officers drawing grade pay of Rs.4,200, Rs.4,600 and Rs.4,800	AC II Tier class by train
Officers drawing grade pay below Rs.4,200	First class / AC Iii Tier / AC Chair car by train

Mileage Allowance for Journeys by Road:

In supersession of S.R.46 and the Government of India's order thereunder, the grade pay ranges for travel by public/bus/auto/rickshaw/scooter/motor cycle, full taxi/taxi/own car is revised as indicated below:

Grade Pay (1)	Entitlement (2)
(i) Officers drawing grade pay of Rs 10,000 and above and those in pay scales of HAG+ and above.	Actual fare by any type of public bus including air-conditioned bus; OR At prescribed rates of AC Taxi when the journey is actually performed by AC Taxi; OR At prescribed rates for auto rickshaw for journeys by auto rickshaw, own scooter, motor cycle, moped etc.
(ii) Officers drawing grade pay of Rs. 5400, Rs. 6600, Rs. 7600, Rs. 8700 and Rs. 8900	Same as at (i) above with the exception that journeys by AC taxi will not be permissible
(iii) Officers drawing grade pay of Rs. 4200, Rs. 4600 and Rs. 4800	Same as at (ii) above.
(iv) Officers drawing grade pay of Rs 2400 and above but less than Rs. 4200.	Actual fare by any type of public bus other than air-conditioned bus; OR At prescribed rates for auto rickshaw for journeys by auto rickshaw/own scooter/motorcycle/moped etc.
(v) Officers drawing grade pay below Rs. 2400.	Actual fare by ordinary public bus only; OR At prescribed rates for auto rickshaw/own scooter/motorcycle/ moped etc.

(b) Mileage allowance for road journeys shall be regulated at the following rates in places where no specific rates have been prescribed either by the Director of Transport of the concerned State or of the neighboring States:

(i) For journeys performed in own car/taxi: Rs. 16 per km.

(ii) For journeys performed by auto rickshaw own scooter, etc.: Rs. 8 per km.

Transfer Grant and Packing Allowance:

(i) The Composite Transfer Grant shall be equal to one month's pay as defined in para 3 of this O.M. in case of transfer involving a change of station located at a distance of or more than 20 km from each other.

(ii) In cases of transfer to stations which are at a distance of less than 20 kms from the old station and of transfer within the same city, one third of the composite transfer grant will be admissible, provided a change of residence is actually involved.

(iii) At present, only one transfer grant is permitted if the transfer of husband and wife takes place within 6 months of each other from the same place to the same place. With effect from the date of implementation of these orders, in cases where the transfer take place within six months, but after 60 days of the transfer of the spouse, fifty percent of the transfer grant on transfer shall be allowed to the spouse transferred later. No transfer grant shall be admissible to the spouse transferred later in case both the transfers are ordered within 60 days. The existing provisions shall continue to be applicable in case of transfers after a period or six months or more. Other rules precluding transfer grant in case of transfer at own request or transfer other than in public interest, shall continue to apply unchanged in their case.

Transportation of Personal Effects:

Grade pay (1)	By Train/steamer (2)	Rate per km - for transport by road (Rs. per km) (3)	
		Z class cities	X&Y Class cities
Officers drawing grade pay of Rs. 7600 and above and those in pay scale HAG+ and above	6000 kgs. by goods train/ 4 wheeler wagon/ 1 double container	18.00 (Rs. 0.003 per kg. per km.)	30.00 (Rs. 0.005 per kg per Km)
Officers drawing grade pay of Rs. 4200, Rs. 4600, Rs. 4800, Rs. 5400 and Rs. 6600	6000 kgs. by goods Train/ 4 wheeler wagon/ 1 single container	18.00 (Rs. 0.003 per kg. per km.)	30.00 (Rs. 0.005 per kg per Km)
Officers drawing grade pay of Rs. 2800	3000 kgs.	9.00 (Rs.0.003 per kg. per km.)	15.00 (Rs. 0.005 per kg per Km)
Officers drawing grade pay below Rs. 2800	1500 kgs.	4.60 (Rs.0.0031 per kg. per km.)	7.50 (Rs. 0.005 per kg per Km)

The rates for transporting the entitled weight by Steamer will be equal to the prevailing rates prescribed by such transport in ships operated by Shipping Corporation of India.

Transportation of Conveyance:

Grade Pay(1)	Scale(2)
Officers drawing grade pay of Rs. 4200 and above and those in pay scales of HAG+ and above	One motor car etc or one motor cycle/scooter, or one horse
Officers drawing grade pay less than Rs. 4200	One motorcycle/scooter/Moped or one bicycle.

Definition of family: -Family includes-

Spouse residing with the employee. (Need not be dependent). Only one wife is included in the term 'family'. In the case of wife/husband, the necessary condition is-'residing with'. Other members of the family should satisfy both conditions-'residing with' and 'wholly dependent'.

Legitimate children and stepchildren, residing with and wholly dependent. Children include major sons, legally adopted children and widowed daughters, residing with and wholly dependent. Restricted to two children with effect from 1st January 1999. However, this restriction does not apply to existing employees with more than two children including those born up to 31-12-1998. Does not apply also to employees with no/one child on 31-12-1998 but next confinement resulting in multiple births thereby increasing the number to more than two.

Children studying in educational institutions away from their parents at the time of transfer but joining their parents at the time of vacation are treated as members of family subject to other conditions for drawal of T.A.

Married daughter, if divorced, abandoned or separated from her husband and residing with and financially dependent on the parent.

Parents, stepmother, unmarried sisters and minor brothers residing with and wholly dependent. (Major brothers are not included).

Widowed sisters residing with and wholly dependent (provided their father is either not alive or is himself wholly dependent on the employee)

Definition of dependent: - Any family member whose income from all sources, including pension (inclusive of pension equivalent of DCRG, but excluding Dearness Relief) does not exceed Rs. 3,500 p.m., is deemed to be wholly dependent on the employee. Children getting stipend, scholarship, etc., in excess of Rs. 3,500 p.m. are not considered as dependents.

The following Office Memorandums are referred for this summary on Transfer TA

Traveling Allowance - Implementation of 6CPC

Traveling Allowance Rules - Clarifications

Traveling Allowance - corrigenda

Personal effects on Transfer

Medical Disability during the course of employment

Central Administrative Tribunal (CAT) says the employee should be reinstated as the disability occurred during the course of employment

The Central Administrative Tribunal on Monday came to the rescue of a BSNL junior technical officer (JTO) left partially paralysed by a stroke, directing the principal chief engineer of BSNL, Tamil Nadu zone, to allow him to report for duty in his post. The tribunal said the telecom company would have to accept the decision of the medical board and endorse the leave application of the JTO, M Manoharan.

The judicial member of the tribunal, G Shanthappa, said Manoharan had established that he should be granted relief and quashed a September 23, 2011 order that refused to allow the petitioner to rejoin as JTO. Manoharan suffered a massive stroke on June 1, 2002 that paralysed his arms and legs. He was not able to speak and was under continuous treatment for two years.

The respondents in the case included the Executive Engineer (civil), the Superintending Engineer and sub-pision engineer (civil) of BSNL in Ambattur. "A competent medical authority examined the applicant and stated that the applicant suffered medical disability during the course of employment. The stand taken by the respondents is rejected," Justice Shanthappa said.

Manoharan told the tribunal that he applied for leave after the stroke and returned to duty on January 12, 2004. However, the chief engineer of Chennai Telephones, KK Nagar, the fourth respondent, directed the petitioner to appear before the medical board and obtain its opinion whether his fitness allowed him to perform his duty as JTO.

As advised by the board, he proceeded on 'commuted leave' for 90 days from September 13, 2010 and underwent various treatments including physiotherapy. But his seniors did not permit him to rejoin duty. They informed him that the regional medical board of Government General Hospital had on December 10, 2010 declared that he was medically unfit to perform his duties as JTO.

"The respondents did not accept the medical report of the applicant and did not allow him to rejoin duty," said the tribunal's administrative member, R Satapathy. "The stand of the respondents is not correct. It is illegal and violates principles of natural justice."

Citing the Supreme Court's 2008 order in *Bhagwan Dass vs Punjab Electricity Board*, Justice Shanthappa said Manoharan had submitted documents to show that his medical disability had occurred while in service, and this was confirmed by Government General Hospital, so the respondents could not refuse to reinstate him.

Source: Times of India

General Secretary T.N. Rahate, CHQ, Delhi Office

हर महीने CHQ में जाता रहा और Secretary (P), Members, Postal Board, DDGs, CGM, GMS, BD, CGM. MB, DDGs, Directors और अन्य अधिकारियों के साथ मीटिंग लेकर पोस्टमैन और गुप 'डी'/ MTS आदि (allied) संबंधित कैडर की समस्याओं के बारे में बातचीत करके समस्याओं का हल निकाला गया।

श्री टी.एन. रहाटे जनरल सेक्रेटरी

सर्कल अधिवेशन - सर्कल CWC में उपस्थित

करीबन हर सर्कल में विजीट दी और CWC सर्कल अधिवेशन में उपस्थित रहा।

मेंबर री-वेरीफिकेशन प्रोसेस के लिए करीबन चौदह सर्कल में अलग-अलग डिवीजन को विजीट किया। सभी सर्कल में मेंबरशिप बढ़ाकर, यूनियन की मेंबरशिप 8 प्रतिशत बढ़ाई है। और ज्यादा-से-ज्यादा बढ़ाने की कोशिश कर रहे हैं।

CC & CWC Meetings

Kerala Circle - 6-5-2012 to 8-5-2012

Delhi F.W.C. - 2-7-2012

Federal Congress Chennai - 8-8-2012 to 10-8-2012

Ladies Convention, West Bengal Circle - 18-8-2012 to 20-8-2012

JCA Meeting, A.P., Hyderabad - 11-9-2012

Jammu Division President Transfer, J&K Circle - 16-9-2012 to 19-9-2012

Delhi C.W.C. - 21-9-2012

Delhi GPO General Body Meeting - 29-9-2012

Rajasthan Circle (Jaipur) DN Conference - 2-10-2012

Jharkhand Circle - 6-10-2012 to 7-10-2012

Thrivikaraman Nair, AGS, Retirement function in Trivandrum, Kerala Circle - 30-10-2012 to 31-10-2012

T.N. Circle, P-IV Circle Conference, Chennai - 1-11-2012 to 3-11-2012

Tumkur and Barasat DN Conference West Bengal - 3-11-2012 & 4-11-2012

NUPE P-IV, Bihar Circle Conference - 5-11-2012 to 6-11-2012

Informal Meeting

Secretary (P) Members of Postal Boards, DDGs, CGMS (BD), CGM (MB), GMS, Directors & ADGs discussed Postman & MTS and other cadres many problems of the Circle's.

**General Secretary T.N. Rahate discussed
Circle problems with CPMGs, PMGs, DPSs**

1. **Delhi Circle** - CPMGs, PMGs, DPSs.
2. **Maharashtra Circle** - CPMG, PMGs, DPS.
3. **Jharkhand Circle** - CPMG, DPS (HQ)
4. **W.B. Circle Circle** - CPMG, PMGs, DPS
5. **Bihar Circle** - DPS
6. **A.P. Circle** - CPMG, DPS & PMGs
7. **J&K Circle** - CPMG, DPS
8. **Kerala** - CPMG
9. **Rajasthan** - CPMG & DPS

Court Case

- i) **Two Advance Increments recovery** Principal CAT Filed through OM No. 690/2006. Principal CAT Decision. Order date 6-9-2006, Department of Post circulated No. 2-4/2006 - PCC date 7-11-2006, Copy posted to all Circle Secretary and CHQ Office Bearers and Advisory Committee. **SLP filed and admitted in the Supreme Court.**
- ii) **Arbitrary Change in Designation of Group D, Packers staff as Peon.**
Notice to the Government and Dept of Post through Delhi High Court No. 10975-76 dated. 11-7-06
No. Reply to Govt and Dept. of Posts. Case is pending in Delhi High Court.
- iii) Arbitrary change in Designation of Stg. Postman as Postman.

Filing of New Cases in the Court

- i) Fixation of Postmen & Mailguard Payscale in the revised pay scale 1997 as per OM No. 258/97/PE-7 (PCC) dated 3-7-1998.
W.e.f. 1-1-96 or may accordingly be upgraded on notional basis w.e.f. 1-1-96 with actual payment being made 10-10-97.
- ii) Foreign Post Office Packers and **all Packers working in Post Office and RMS Office.**
(OA No. 2724/1992 date 3-12-97 Sep. Order dated 17-7-2000. The Order of the Tribunal was subsequently complied and a compliance report dated 22-9-2004 was filed.)
- iii) Additional Duties of Postmen & Group 'D'/Multi Task Staff : As per the Orders of the Department, Postmen and Group 'D'/MTS is being given the additional work of PA/SA. Computer work is also been given to them. Hence, they should get the pay of **PA/SA. Grade Pay of Rs. 2400** will be demanded.
- iv) Promotee Group 'D' to Postman and Postman to PA even after passing the LGO Examination the employees are not getting **MACP I. MACP III** is a financial upgradation so after 10, 20, 30 years of service in same cadre, employees should be entitled to get MACP I, II, III.
Maharashtra Circle, All Leaders should file cases at Circle level.
- v) Postman norms.

General Secretary Letters to DG/Secretary (P) and Department of Posts

1. NU/P-IV/Recruitment Rules/Postman/Mail Guard/Group 'D'/3/2012 dt. 05-04-2012. **Reminder 2.** To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Action to be taken to fill up the vacancies from the **year 2000 to 2008** on the basis of latest Recruitment Rules for the now Justified Post of Group 'D'/MTS and Postman.
2. NU/P-IV/Collusion/Rtd. Postal Officer/1/2012 dt. 15-05-2012. To, Smt. Manjula Prasher, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Collusion of **retired Postal Officers with Private Courier Companies to the disadvantage of the Postal revenue.**
3. FNPO/Request for antedating appointment/Navi Mumbai/MHC/1/2012 dt. 12-07-2012. To, Smt. Manjula Prasher, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request to give antedated effect for appointment of six applicant in PA Cadre in **Navi Mumbai Division, Panvel-410206** in Maharashtra Circle.
4. FNPO/Prolong Suspension/Malkiat Ram/Panchkula/Haryana/1/2012 dt. 13-07-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Prolong suspension of **Shri Malkiat Ram, PA, Sector 8 Post Office, Panchkula, Haryana Circle** - regarding.
5. NU/P-IV/Suspected Protection/Sitamari/3/2012 dt. 19-07-2012. To, Smt. Manjula Prasher, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Suspected protection to the **SPM Sitamari Bazar SO** inspite of disciplinary proceeding under Rule 14 of CCS (CCA) Rule 1965 against the **SPM Shri K.C. Jha.**
6. NU/P-IV/Widening the avenue promotion/Postman/1/2012 dt. 20-07-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Widening the avenue of works to the Postman cadre by assigning the Departmental work of **despatch of Mail (PA) and receipt of mails presently done by Delivery (PA).**
7. FNPO/Bonus/2012 dt. 03-08-2012. To, Smt. Manjula Prasher, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request for **grant of 65 days** or above Bonus for year 2011-2012.
8. NU/P-IV/Misappropriation of Govt. Money/Model Town/Haryana/1/2012 dt. 22-08-2012. **Reminder II.** To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Misappropriate of Government money, cheating customers tactfully and involvement of Departmental Authority in the matter - Case of **Haryana Circle, (Ambala).**
9. NU/P-IV/Vigilance Enquiry/SSP/Sitamarhi/Bihar/1/2012 dt. 24-08-2012. To, Smt. Manjula Prasher, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** **Vigilance Enquiry** against **corrupt practice** of present Superintendent of **Post Offices, Sitamarhi Division** in Bihar Circle.
10. FNPO/Payment of DA/Casual Labours/1/2012 dt. 31-08-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Payment to the **Casual Labours of D.A. entitlement** - regarding.
11. NU/P-IV/Illegal Sale of Postal Articles/DDR, BPC/6/2012 dt. 15-09-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001.

Subject : Illegal sale of postal articles weighing 173 kgs booked under BNPL/EPP system at Dadar, BPC, Mumbai-400014, Maharashtra Circle and received illegal amount of Rs. 1050/- (One thousand fifty only) by the culprits.

12. NU/P-IV/Rampant corruption/Lucknow/UP Circle/1/2012 dt. 25-09-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Prevalence of rampant corruption in Lucknow Division in UP Circle - regarding.**
13. NU/P-IV/ dt. 10-10-2012 To, Smt. Manjula Prasher, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Change in criteria for appointment of GDS BPM/GDS MD/MC/PKR.**
14. NU/P-IV/Violation of CCS (Conduct) Rule 1964/DPS/MHC/2/2012 dt. 23-10-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Alleged violation of CCS (Conduct) Rule 8 of CCS (Conduct) Rule 1964 by Smt. Abha Singh, DPS (HQ), Maharashtra Circle - Regarding.**
15. FNPO/Inclusion of CCL/1/2012 dt. 03-04-2012.To The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Inclusion of Child Care Leave in the Leave Rules. In Case of Single Male Parent.**
16. FNPO/GDS/CRC/MH/2012 dt. 03-04-2012. To, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Injustice caused to dependents of GDS. Case of decision taken by Circle Relaxation Committee of Maharashtra & Goa Circle.**
17. FNPO/Due justice/Arvind Kumar/Ex-PA/Dehradun/1/2012 dt. 05-04-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Granting of due justice and disposal of petition dated 11-11-2011 submitted by Shri Arvind Kumar, Ex-PA, Dehradun GPO to your august office.**
18. NU/P-IV/Discriminating Treatment/Ghaziabad/UP/1/2012 dt. 25-04-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Discriminating treatment to the member staff FNPO in Gaziabad Division, UP Circle - reg.**
19. NU/P-IV/18th AIC/Election/2012 dt. 04-05-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Shri Subhash Chander, Director (SR&Legal), 319, Dak Bhawan, New Delhi-110001. Subject : List of newly elected set of CHQ Office Bearers for the year 2012-2014 at 18th AIC held during 29th April 2012 to 2nd May 2012.**
20. NU/P-IV/18th AIC/Amendment/2012 dt. 04-05-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Shri Subhash Chander, Director (SR&Legal), 319, Dak Bhawan, New Delhi-110001. Subject : Amendments to the Constitution of National Union of Postal Employees, Postmen & Group 'D'/MTS.**
21. FNPO/Manifold problems/Sahar P&T Colony/1/2012 dt. 11-05-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Manifold problems of Sahar P&T Colony, Sahar, Mumbai-400099. Case of Maharashtra Circle in Mumbai Region.**
22. NU/P-IV/Non-payment of Arrears/Kashmir Valley/J&K/2/2012 dt. 16-05-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Ms. Kalpana Rajsinghot, Director (Estt.), DOP, Dak Bhawan New Delhi-110001. Subject : A VIP reference regarding non-payment of arrears of messing/per diem allowance to the Postal Employees of Kashmir Valley and a Memorandum of National Association for Postal Employees Group 'C', Postmen and Group 'D'/MTS - reg.**
23. NU/P-IV/18th AIC/Resolution/2012 dt. 17-05-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Resolutions adopted by 18th All India Conference held at Ambaji, Gujarat Circle during 29-04-2012 to 02-05-2012.**

24. NU/P-IV/WB/Compassionate Appointment/2012 dt 25-05-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Compassionate Appointment - Case of Smt. Shaymali Chakraborty, W/o Late Deepak Kr. Chakraborty, Ex-Postman, Kolkatta GPO who died in harness on 14-9-200 - Case of West Bengal Circle **Ref.:** Your Office Letter No. LC-2/3/08/Comp. Apptt./Gr 'D'/Kol GPO/SFB dated 20/30-10-2008..
25. FNPO/GDS/Compassionate Appointment/1/2012 dt. 05-06-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Re-consideration of the **engagement of GDS** on Compassionate Ground.
26. FNPO/Ahnouring decision/CAT/B. Bhattacharya/1/2012. dt. 11-06-2012. To, The Secretary (P), Dept. of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Ahnouring the decision of **CAT Calcutta Bench** in the **OA No. 1091 of 92 dt. 7-10-1992** - Case of Shri Bhabesh Bhattacharya, S/o Late Shri Gobirdhan Bhattacharya, Ex-APM, Tollyganj, Calcutta expired on 4-8-1975.
27. FNPO/Due Justice/Arvindkumar/Ex-PA/Dehradun/2/2012 dt. 12-06-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Granting of due justice and disposal of **petition dated 1-11-2011** submitted by **Shri Arvindkumar**, Ex-PA, **Dehradun GPO** to your office.
28. NU/P-IV/Stoppage of W.A./1/2012 dt. 13-06-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Irregular stoppage of **Washing Allowance to the Postmen and MTS Staff - regarding**.
29. FNPO/CRC/2012 dt. 19-06-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Questionable return of communication **letter No. FNPO/CRC/2012 dated 17-3-2012** by the various Department in the Directorate, New Delhi - regarding.
30. NU/P-IV/Agenda/Periodical Meeting/1/2012 dt. 22-06-2012. To, The Secretary (Posts), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Director (SR) & Legal. Subject : Submission of Agenda for periodical meeting - reg. Ref.: DG Posts Ir No. 02/04/2012-SR** dated 30th May, 2012.
31. FNPO/RTP Employees/Navi Mumbai/DKF/1/2012 dt. 29-06-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** A plea from the **RTP Employees** for giving them justice in employment with **back dated effect**. Case of Employees in Navi Mumbai Division, Maharashtra Circle.
32. NU/P-IV/Use of abusive language/APM/Saharanpur HO/UP/1/2012 dt. 07-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Use of abusive **language mentioning caste** of the complainant and derogatory comments to Subordinate Staff (Postmen Category) by Shri Kanchan Singh (PA)/APM, Saharanpur HO. (Case of UP Circle, Saharanpur HO).
33. NU/P-IV/Relax/West Bengal/2012 dt 10-07-2012. To, The Secretary, Department of Posts, Dak Bhawan, New Delhi-110001. **Subject : Educational Qualification of WIDOW applicants for Compassionate Appointment for MTS in West Bengal Circle. Ref: -** Department of personnel & training memo No. F. No 14014/2/2009-Estt (D) dated 3rd April 2012.
34. NU/P-IV/Amendment of Recruitment Rules 2010/Postman, Mailguard/1/2012 dt. 19-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Director (Staff). Subject :** Amendment of Department of Post (Postman and Mail Guard) **Recruitment Rules 2010**.
35. NU/P-IV/Supply of Canvas Bag/1/2012 dt. 21-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Use of **canvas bags** instead of polythene plastic bags.

36. NU/P-IV/Publishing of Book/Objective Questions/LGO/1/2012 dt. 21-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Conducting of LGO Examination with **objective questionnaire** and publishing a booklet of **500 to 1000 or above questions** to be asked in the LGO Examination.
37. NU/P-IV/CRC/Non-SSC/Compassionate/2/2012 dt. 23-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Backlog in recruitment of **Non-SSC aspirants on Compassionate Ground since a long period** - regarding. in Maharashtra Circle and all other Circles.
38. FNPO/GDS/Compassionate Appointment/2/2012 dt. 23-07-2012. **Reminder - 1.** To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Re-consideration of the **engagement of GDS** on Compassionate Ground.
39. NU/P-IV/Delegation of Powers/1/2012 dt. 30-07-2012 To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention to the Director (UP & DE).** **Subject** : Regarding delegation of powers of revision to the Heads of Circles (other than the Heads of Circles of Senior Administrative Grade). Under Rule 29 Sub Rule (1) of Clause (VI) of the CCS (CCA) Rules 1965.
40. FNPO/CRC/2012 dt. 30-07-2012. **Reminder - 1.** To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi. **Subject** : Appointment on Compassionate Ground - Case of **Non-SSC Candidate.**
41. NU/P-IV/Fill up the post of LR Postman & Group 'D'/2/2012 dt. 2-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : To fill up the **leave reserved** (LR) posts in the Postman and Group 'D'/MTS cadre - regarding.
42. NU/P-IV/Autocratic Misbehaviour/SSPO's Ahmedabad City/1 dt. 14-08-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Autocratic and erratic behaviour by the **SSPO's Ahmedabad City Division.**
43. NU/P-IV/Supply of Cycle/1/2012 dt. 14-08-2012 To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Decision taken to **supply bicycle** to the earmarked field employees, problems thereupon - regarding.
44. FNPO/Unsettled problems of GDS/AP Circle/1/2012 dt. 22-08-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Unsettled problems of the GDS Employees.**
45. NU/P-IV/Delivery of Adhar Card/3/2012 dt. 22-08-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), DOP, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Incentive scheme for delivery of **letters carrying** Adhar number of the residents and held in abeyance and modified Order No. **Ref.: No. 18-46/2011-BD&MD GOI MOI&T New Delhi-110001 dated 30-5-2012.**
46. NU/P-IV/Publishing of Book/Objective Questions/Postman & MTS/2/2012 dt. 28-08-2012 To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Conducting of **Postman & MTS Examination** with **objective questionnaire** and publishing a booklet of **500 to 1000 or above questions** to be asked in the Postman, MTS Cadre.
47. NU/P-IV/MTS Pay Fixation/2/2012 dt. 28-08-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Clarification or modification - CCS (RP) Rules 2008 Rule No. 10, Proviso thereto that in the case of persons who had been drawing maximum of the existing scale for more than a year on the 1st day of January, 2006.**
48. NU/P-IV/CWC/Punjab/3/2012 dt. 22-09-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110 001. **Subject** : **CWC of NUPE Postmen & Group 'D' / Multi Tasking Staff, Group 'C'- Punjab Circle in Ludhiana, November 2012.**

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49. NU/P-IV/To announce date of recruitment/Postman/Group 'D'/1/2012 dt. 07-09-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : To announce the date of examination time-table to Postman Examination and MTS Cadre - regarding.**
50. FNPO/Financial Upgradation/DA(P)/1/2012 dt. 08-09-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : One time major for financial upgradation of DA(P) staff who have secured three promotion till 1990 and have not got any financial upgradation like ACP or MACP since 1990.**
51. FNPO/Downgrade/HSG II/RMS/1/2012 dt. 09-09-2012. To, The Secretary (P), DOP, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Downgrade the irregular upgradation of HSG-II AHRO Post of Accounts Branch to LSG AHRO CA/CD in Accounts line in Railway Mail Office in Mumbai Region in Maharashtra Circle - regarding.**
52. NU/P-IV/LGO Exam/Hard Papers/2012 dt. 25-09-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Setting of hard question papers for the LGO Examination (LGP/IGS) dated 16-9-2012 - regarding.**
53. NU/P-IV/Inhuman treatment to the Delivery Staff/J&K Circle/1/2012 dt.10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Inhuman treatment to the delivery staff in J&K Circle.**
54. NU/P-IV/CRL/Non SSC/Compassionate/3/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Backlog in recruitment of Non-SSC aspirant on Compassionate Ground since long period - regarding.**
55. FNPO/Relaxation/Pending Case/Babas Bhattacharya/Kol Circle/1/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Employment in relaxation of normal Rules of recruitment -Case of Shri Babas Bhattacharya, S/O Late Shri Goverdhan Bhattacharya, Ex-APM, Tollygung HO expired on 4-8-1985 in harness - regarding. Ref.: SFB/V-27/86 dtd. at Kol. 700012 dated 24-7-2002 and SFB/V-27/86/3/03 dtd at Kol. 700012 dt. 21-3-2003 addressed to your august Office.**
56. FNPO/Pay Fixation/IPO/IRMS Exam (1981)/Moti Singh/1/2012-13 dt. 10-10-2012. To, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Pay fixation (Notional) from the date of declaration of result of IPOs/IRMS Examination held in the year 1983 - Case of Shri Moti Singh, now Retired Sr. PM, Gulshan Colony, Shrinagar. Ref.: Directorate Case Mark 7-4/2011-SPB II.**
57. NU/P-IV/Core Banking/1/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Core Banking Services in India Post.**
58. NU/P-IV/MNPO/2/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Shortcomings of MNOP.**
59. NU/P-IV/PM Cadre/3/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Restricting the Postmaster Cadre Officials for appearing in LDCEs for IP and Group B Cadre.**
60. NU/P-IV/PA/SA/4/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Maintenance of waiting list for appointment of PAs and SAs.**
61. FNPO/Inclusion of CCL/2/2012 dt. 12-10-2012. **Reminder 2.** To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Inclusion of Child Care Leave in the Leave Rules. In Case of Single Male Parent.**

62. FNPO/Fill up the posts of Asstt. Director (Rectt.)/Raj. Circle/4/2012 dt. 16-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request to **fill up the post of Asstt. Director (Rectt.)** in Rajasthan Circle - reg.
63. FNPO/Parity of Pay/1/2012 dt. 17-10-2012 . To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Parity in the Grade Pay of Supervisor's **PA with 30 years of service** OS of CPMG's office with the Stenographers having **GP Rs. 4800/-** regarding.
64. FNPO/Implementation of the Order/CPMG's/Raj. Circle/1/2012 dt. 17-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request for the implementation Order No. Staff 10-57/Grade II/2011 dated 22-3-2012 issued by the **CPMG, Rajasthan Circle** in respect of Shri M.L. Nagar, PM Grade III.
65. NU/P-IV/Illegal Sale of Postal Articles/DDR, BPC/6/2012 dt. 29-10-2012. **Reminder 1.** To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Illegal sale of **postal articles weighing 173 kgs** booked under BNPL/EPP system at **Dadar, BPC, Mumbai-400014**, Maharashtra Circle and received illegal amount of **Rs. 1050/- (One thousand fifty only)** by the culprits.
66. NU/P-IV/None reckoning of communication/MHC/1/2012 dt. 29-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** **Non-reckoning** of communications containing serious matters in the **Mumbai City East Division**, Maharashtra Circle by the Circle Office, Maharashtra - regarding.
67. NU/P-IV/Implementation of Judgement/Delhi High Court/MTS/1/2012 dt. 29-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Applicability of **implementation of judgement of Delhi High Court dt. 29-7-2012 in WP No. 3225/2007** in OA No. 164/2005 in the matter of **Dharam Singh & others** - reg. **Ref.: 2-48/2011-PCC dtd. 17 August 2012.**
68. FNPO/Manifold problems/Sahar P&T Colony/3/2012 dt. 11-05-2012. To, Ms. Suneeta Trivedi, Member (Planning) PSB, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Manifold problems of Sahar P&T Colony, Sahar, Mumbai-400099. Case of **Maharashtra Circle in Mumbai Region.**
69. NU/P-IV/J&K/Arrears Diem Allowance/2012 dt. 25-05-2012. To, Smt. Kalpana Raj Singhot, Director (Estt.), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Regarding **non-payment of arrears of messing/per diem allowance to Postal Employees of Kashmir Valley and a Memorandum** of National Association for Postal Employees, Group 'C', Postman and Group 'D' **Ref.:** Your Office Ref. No. 5-01/2012-PAP dated 28-3-2012.
70. NU/P-IV/Supply of chappals/1/2012 dt. 27-06-2012. To, Smt. Sunita Trivedi, IPS, Member (Planning), DOP, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Supply of **FP Chappals** to the eligible staff in Maharashtra & Goa Circle - Regarding.
71. NU/P-IV/Postman Norms/2012 dt. 23-04-2012. (1) To, Shri S.K. Sinhaji, IPS, CGM (PLI), Chankyapuri Post Office Complex, New Delhi-110021. (2) To, Shri V.P. Singh, DDG (Estt.), Dak Bhawan, Sansad Marg, New Delhi-110001 **Subject :** Regarding **Postman Norms**, Time Factor for delivery of Registered and **Parcel Mail under special list.**
72. NU/P-IV/Cadre restructuring/9/2012 dt. 29-05-2012. To, Shri Salim Haque, IPS, DDG (P) and Chairman, Cadre Re-structuring Committee, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Proposal for cadre re-structuring - Case of Postmen, Group 'D'/ MTS Staff.

73. NU/P-IV/Postmen Issues/8/2012 dt. 29-05-2012. To, (1) Shri S.K. Sinha, IPS, Chairman, Postmen related issues Committee, CGM (PLI), O/o Chanakyapuri PO Complex, New Delhi-110001; (2) Shri V.P. Singh, IPS, DDG (Estt.), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Request to arrange for a Committee Meeting in reference to Note No. 11 in the Directorate Letter No. 9-1/2005-WSI/PE-I (Establishment Division) dated 5th Feb. 2010 and modified Order DGP&T 31-38/79-PE-I dated 22-5-1979.
74. NU/P-IV/Cadre Re-structuring/11/2012 dt. 11-06-2012. To, Shri Salim Haque, IPS, DDG (P) and Chairman, Cadre Re-structuring Committee, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Proposal for **Cadre Re-structuring** - Case of Postmen, Group 'D'/MTS Staff.
75. NU/P-IV/DCEO DOT Post/1/2012 dt. 11-06-2012. To, Shri S.K. Tripathi, IPS, Director (PG QA & Insp. Division), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Comments/Suggestions on the **Draft Citizen's Charter of Department of Posts**. **Ref.:** 3-15/2015 PG, Government of India, Department of Posts, (PG QA & Insp. Div.).
76. NU/P-IV/NPP 2012/1/2012 dt. 25-09-2012. To, Ms. Suneeta Trivedi, Member (Planning), Postal Services Board, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **National Postal Policy 2012**.
77. NU/P-IV/J&K/Arrears Diem Allowance/2012 dt. 11-10-2012 **Reminder 2**. To, Smt. Kalpana Raj Singhot, Director (Estt.), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Regarding **non-payment of arrears of messing/per diem allowance to Postal Employees of Kashmir Valley and a Memorandum** of National Association for Postal Employees, Group 'C', Postman and Group 'D'. **Ref.:** Your Office Ref. No. 5-01/2012-PAP dated 28-3-2012.
78. NU/P-IV/Draft/Cadre Re-structuring/12/2012 dt. 13-10-2012. To, Shri Salim Haque, IPS, DDG (P) and Chairman, Cadre Re-structuring Committee, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Proposal for cadre restructuring - Case of Postmen, Group 'D'/MTS Staff.

Andhra Pradesh Circle

1. FNPO/Unsettled problems of GDS/AP Circle/1/2012 dt. 22-08-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Unsettled problems of the GDS Employees**.
2. NU/P-IV/MACP III/MAS/Retd. Postman/Hyd GPO/1/2012 dt. 24-08-2012. To, Smt. Karuna Pillai, IPS, Chief Postmaster General, Hyderabad GPO, Hyderabad-500001. **Subject** : **Granting of III MACP Upgradation** - Case of **Shri M.A. Sattar Khan**, retired Postman, Hyderabad GPO, Hyderabad-500001. **Ref.:** B-II/GPO/MACPs/2010/Dlgs dated at Hyd-1 3-6-2010.

Assam Circle

1. NU/P-IV/FNPO/Irregularities/RMS (GH)/Assam/1/2012 dt. 05-04-2012. To, The Chief Postmaster General, Assam Circle, Guwahati-781001. **Subject** : Irregularities in RMS (GH) Division, Assam Circle, HRO (Mails), Guwahati-781001.

Bihar Circle

1. NU/P-IV/Non-implementation of Order CAT Patna Bench/Saharsa/2/2012 dt. 06-06-2012. To, The Chief Postmaster General, Bihar Circle, Patna GPO Complex, Patna-800001. **Subject :** Non-compliance of Order of Hon'ble CAT Patna Bench and Postmaster General (North Region), Muzaffarpur by Postal Administration of Saharsa Division - Case of Rammilan Singh, GDS BPM, Mainigram BO under Mahisni SO, Saharsa Division, Bihar Circle.
2. NU/P-IV/Suspected Protection/Sitamari/2/2012 dt. 06-06-2012. To, Chief Postmaster General, Bihar Circle, Patna GPO Complex, Patna, Bihar-800001. **Subject :** Suspected protection to the **SPM Sitamari Bazar SO** inspite of disciplinary proceeding under Rule 14 of CCS (CCA) Rule 1965 against the SPM **Shri K.C. Jha**.
3. NU/P-IV/Illegal Change of HQ/Sitamarhi/Bihar/1/2012 dt. 24-08-2012. To, Smt. Kaveri Banerjee, Chief Postmaster General, Bihar Circle, CGO Complex, Patna-800001. **Subject :** Illegal change of HQ of **Shri Dineshkumar**, Postman and Divisional Secretary of my Union **NUPE P-IV, Sitamarhi Division from Sitamarhi Bazar PO to Belsand PO**.
4. NU/P-IV/Vigilance Enquiry/SSP/Sitamarhi/Bihar/1/2012 dt. 24-08-2012. To, Smt. Manjula Prashar, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** **Vigilance Enquiry** against **corrupt practice** of present Superintendent of **Post Offices, Sitamarhi Division** in Bihar Circle.

Delhi Circle

1. NU/P-IV/Counter Complaint/New Delhi/2/2012 dt. 23-04-2012. To, The Sr. Divisional Commercial Manager, Northern Railway, DRM Office, New Delhi-110001. **Subject : Complaint against Counter No. 18 on 9-6-2011. Ref.: 13 CT-258-DA-11 dated 17-2-2012.**
2. NU/P-IV/Inducing and alluring of members/Delhi Circle/1/2012 dt. 15-05-2012. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, Link Road, New Delhi-110001. **Subject :** Inducing and alluring members of NUPE P-IV to the fold of AIPEAU by **misguiding and misdirecting** the long standing members of **NUPE P-IV - Case of Delhi Circle**.
3. NU/P-IV/General/Satyvaan/Delhi/2/1/2012 dt. 11-06-2012. To, Shri Satyvaan, D-44, Mandawali Unchepur, Gali No. 8, Delhi-110092.
4. NU/P-IV/Behaviour in autocratic manner/IPHPO/New Delhi/1/2012 dt. 21-07-2012. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, New Delhi-110001. **Subject :** Behaviour in autocratic manner towards Postman Staff by Deputy PM, Accounts, Shri Jain, IP HPO, New Delhi-110002.
5. NU/P-IV/Inducing and Alluring of Members/Delhi Circle/1/2012 dt. 21-07-2012. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, New Delhi-110001. **Subject :** Inducing and alluring members of NUPE P-IV to the fold of **AIPEAU P-IV** by misguiding and misdirecting the **long standing members of NUPE P-IV - Case of Delhi Circle**.
6. NU/P-IV/जनरल/हेमचंद/मेडीकल बिल/IP HPO/दिल्ली/1/2012 dt. 21-07-2012. प्रति, श्री हेमचंद, पोस्टमैन, इंद्रप्रस्थ प्रधान डाकघर, इंद्रप्रस्थ, नई दिल्ली-110002.
7. NU/P-IV/Irregular Enlisting/Delhi East Division/1/2012 dt. 14-08-2012. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, New Delhi-110001. **Subject :** Irregular enlisting of unwilling Office Staff to enrolling AIPEAU against FNPO - **Case of Delhi East Division**.

Gujarat Circle

1. NU/P-IV/Union Subscription/Amendment/2/2012 dt. 25-05-2012. (1) To, The SSPOs, Ahmednagar Division, HPO Bldg., Ahmednagar-414001; (2) The SPOs, Shrirampur Division, Shrirampur-413709. **Subject : Amendment in Constitution of NUPE P-IV** - Case of remittance of amount of Union membership subscription to CHQ. **Ref.: CO LR No. Union/26-2/P-IV/2011 dt. 2-2-2011.**
2. NU/P-IV/Problems of Bhilwara Divison/Rajasthan Circle/1/2012. dt. 06-06-2012. To, The Chief Postmaster General, Rajasthan Circle, Jaipur, Rajasthan. **Subject : Problems of Bhilwara Division in Rajasthan Circle.**
3. FNPO/Allegation/Harassment/SPO/Bhilwara/1/2012 dt. 21-07-2012. To, Shri R.K. Meena, Circle Secretary, NAPE Group 'C', Rajasthan Circle, HQ Bhilwara, Rajasthan-311001. **Subject : Your letter No. NUPE Group 'C'/Bhilwara dated 22-5-2012.**
4. NU/P-IV/Autocratic Misbehaviour/SSPO's Ahmedabad City/1 dt. 14-08-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Autocratic and erratic behaviour by the SSPO's Ahmedabad City Division.**

Haryana Circle

1. NU/P-IV/Misappropriation of Govt. Money/Model Town/Haryana/1/2012 dt. 22-08-2012. **Reminder II.** To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Misappropriate of Government money, cheating customers tactfully and involvement of Departmental Authority in the matter - Case of Haryana Circle, (Ambala).**

Jammu & Kashmir Circle

1. NU/P-IV/Non-payment of Arrears/Kashmir Valley/J&K/2/2012 dt. 16-05-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Ms. Kalpana Rajsinghot, Director (Estt.), DOP, Dak Bhawan New Delhi-110001. Subject : A VIP reference regarding non-payment of arrears of messing/per diem allowance to the Postal Employees of Kashmir Valley and a Memorandum of National Association for Postal Employees Group 'C', Postmen and Group 'D'/MTS - reg.**
2. NU/P-IV/Harassment/Group 'D' MTS/PSD - Jammu (Tawi)/1/2012 dt. 31-08-2012 To, The Chief Postmaster General, Jammu & Kashmir Circle, Meghdoot Bhawan (Jammu Wing), Dogra Chowk, Jammu Tawi-180016. **Subject : Harassment meted out to subordinate staff - Case of Romesh Chander, multi-scale Group 'C', Postal Store Depot, Jammu (Tawi) - regarding.**
3. NU/P-IV/Stoppage of Order/Jammu Division/1/2012 dt. 07-09-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, Meghdoot Bhawan, Dogra Chowk, Jammu Tawi-180016. **Subject : Stoppage of Order No. B2/Misc./Group 'D'/Postman dated 2-8-2012 implemented ASP, Gandhinagar Sub Office on 6-8-2012 under Memo No. B3/Postman/Misc.**
4. NU/P-IV/Provision of Cash Van/J&K Circle/1/2012 dt. 10-10-2012. To, Chief Postmaster General, Jammu & Kashmir Circle, Jammu-180001. **Subject : Provision of Departmental Cash Van with Police Escort in collection of Postal Cash from the Subordinate Offices - reg.**
5. NU/P-IV/Pay Fixation/Baldevraj/Jammu Tawi HO/J&K/1/2012 dt. 10-10-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, Jammu-180001. **Subject : Pay fixation of Shri Baldevraj, Safaiwala, Jammu Tawi HO-180005.**

6. NU/P-IV/Granting of C-Off/Jammu Division/J&K Circle/1/2012 dt. 10-10-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, Jammu-180001. **Subject :** Granting of **C-Off** to the officials drafted on duty **on Sunday/Holiday** of providing substitute.
7. NU/P-IV/Re-transfer/Bahadursingh/Jammu Cantt./1/2012 dt. 10-10-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, Jammu-180001. **Subject :** **Re-transfer of handicapped postman official Shri Bahadursingh to his earlier office at Jammu Cantt. PO.**
8. NU/P-IV/M.S/2012 dt. 10-10-2012. To, Shri Moti Singh, Sr. Postmaster (Retired), Gulshan Colony, Alouchabaug, Shrinagar-180008, J&K Circle.
9. NU/P-IV/Inhuman treatment to the Delivery Staff/J&K Circle/1/2012 dt.10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Inhuman treatment to the delivery staff in J&K Circle.
10. FNPO/Pay Fixation/IPO/IRMS Exam (1981)/Moti Singh/1/2012-13 dt. 10-10-2012. To, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Pay fixation (Notional) from the **date of declaration** of result of **IPOs/IRMS Examination held in the year 1983 - Case of Shri Moti Singh, now Retired Sr. PM, Gulshan Colony, Shrinagar. Ref.:** Directorate Case Mark **7-4/2011-SPB II.**
11. NU/P-IV/J&K/Arrears Diem Allowance/2012 dt. 11-10-2012 **Reminder 2.** To, Smt. Kalpana Raj Singhot, Director (Estt.), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Regarding **non-payment of arrears of messing/per diem allowance to Postal Employees of Kashmir Valley and a Memorandum** of National Association for Postal Employees, Group 'C', Postman and Group 'D'. **Ref.:** Your Office Ref. No. 5-01/2012-PAP dated 28-3-2012.

Jharkhand Circle

1. NU/P-IV/Granting of TA/Jharkhand/1/2012 dt. 13-09-2012. To, The Chief Postmaster General, Jharkhand Circle, Ranchi-834002. **Subject :** **Granting of Rs. 800/- (Eight hundred) as TA to the eligible Group 'D'/MTS Staff in Jharkhand Circle.**
2. NU/P-IV/Jharkhand C.C./2012 dt. 17-10-2012. To, The Chief Postmaster General, Jharkhand Circle, Doranda HO Complex, Ranchi-834002. **Subject :** Approval from CHQ to newly elected Circle Body of NUPE P-IV, Jharkhand Circle - Conference held on 6th to 8th October 2012.
3. NU/P-IV/Filling of Post of SP/PSD/Ranchi/1/2012 dt. 21-10-2012. To, Shri K.K. Shinnajee, Officiating Charge of Chief Postmaster General, Jharkhand Circle, Doranda HO Complex, Ranchi-834002. **Subject :** Filling of post of Superintendent of Post in **Postal Store Depot**, Ranchi, Jharkhand Circle and supply of required kit items and payslips to the concerned employees - reg.
4. NU/P-IV/Problems of Postal Employees/Jharkhand/1/2012 dt. 19-10-2012. To, Shri K.K. Shinnaji, Chief Postmaster General, Jharkhand Circle, Doranda HO Complex, Ranchi-834002. **Subject :** Problems of **Postal Employees** in Jharkhand Circle - Reg.
5. NU/P-IV/Accident case of Sohan Mohali/Postman/Bokaro/Dhanbad/JRK/1/2012 dt. 26-10-2012 To, The Director, Postal Services, Head Quarters, Jharkhand Division, Doranda HO Complex, Ranchi-834002. **Subject :** Accident case of **Shri Sohan Mohali**, Postman, **Sector 9, Sub Office Bokaro-827009** - reg.

Karnataka Circle

1. NU/P-IV/Election of Divisional Secretary/Chitradurg Div./1/2012 dt. 11-05-2012. To, **Shri K.C. Ganghiah, Circle Secretary**, NUPE Postmen and Group 'D'/MTS, Karnataka Circle, Malleshwaran PO, Bangalore-560003. **Subject : Election of the Divisional Secretary of Chitradurg Division - Reg..**
2. NU/P-IV/Stepping of Pay/H. Satish/Tumkur HO/KTC/1/2012 dt. 11-05-2012. To, The Chief Postmaster General, Karnataka Circle, B.P. Road, Bangalore-560001. **Subject : Stepping of Pay - Case of H. Satish, Postman, Tumkur HO, Tumkur Division KTC.**
3. NU/P-IV/Vindictive Attitude/SSPO/Bangalore West Division/1/2012 dt. 22-10-2012. To, The Chief Postmaster General, Karnataka Circle, B. Palace Road, Bangalore-560001. **Subject : Vindictive Attitude of SSPO's Bangalore West Division in Karnataka Circle - Reg.**

Kerala Circle

1. NU/P-IV/Posting of Substitutes/1/2012 dt. 03-04-2012. To Shri C. Thrivikraman Nair, Circle Secretary, NUPE P-IV, Kerala Circle, Trivandrum-695001.
2. NU/P-IV/Kerala Circle/Election/1/2012 dt. 10-05-2012. To, The Chief Postmaster General, Kerala Circle, Kerala, Thiruvananthapuram-695033. **Subject : Request to keep the - 'held in abeyance' an unconstitutional list of office-bearer NUPE, Postmen and Group 'D'/MTS, Kerala Circle in the Circle Conference held on 6th May 2012 to 8th May 2012.**
3. NU/P-IV/24th Kerala Circle/Election/1/2012 dt. 10-05-2012. To, The Chief Postmaster General, Kerala Circle, Kerala, Thiruvananthapuram-695033. **Subject : To regard - 'kept in abeyance' of new office-bearer list of NUPE, Postmen and Group 'D'/MTS, Kerala Circle in the 24th Circle Conference held on 6th May 2012 to 8th May 2012 in Tirur.**
4. NU/P-IV/Kerala Circle/Quota due/2/2012. dt. 16-05-2012. (1) To, Shri Mohiuddin Kutti, Ex-President, NUPE P-IV, Kerala Circle, At Tirur, Kerala. (2) Shri Trivikram Nair, Ex-Circle Secretary, NUPE P-IV, Kerala Circle, At Trivandrum GPO, Kerala-695001. **Subject : Remittance of NUPE P-IV (CHQ) balance quota of Kerala Circle, upto March 2012.**
5. NU/P-IV/Delhi Circle/Election/4/2012 dt. 21-05-2012. To, The Chief Postmaster General, Kerala Circle, Kerala, Thiruvananthapuram-605033. **Subject : Request to keep the - 'held in abeyance' an unconstitutional list of office-bearer NUPE, Postmen and Group 'D'/MTS, Kerala Circle in the 24th State Circle Conference held on 6th May 2012 to 8th May 2012 in Tirur.**
6. NU/P-IV/Kerala Circle/Quota due/3/2012 dt. 19-06-2012. To, (1) Shri Mohiuddin Kutty, Ex-Circle President, NUPE P-IV, Kerala Circle, At Tirur, Ponnani-675577. (2) Shri Trivikram Nair, Ex-Circle Secretary, NUPE P-IV, Kerala Circle, Trivandrum, Kerala-695001. **Subject : Remittance of NUPE P-IV (CHQ) balance quota of Kerala Circle upto March 2012. Ref.: Nil. dated 5th June 2012.**
7. NU/P-IV/Kerala Circle/Adhoc Body/5/2012 dt. 27-06-2012. To, The Chief Postmaster General, Kerala Circle, Kerala, Trivandrum-605033. **Subject : Formation of Adhoc Body for Kerala Circle Union Branch of NUPE Postmen & Group 'D'/MTS. Ref.: This Union's Letter Numbers 1. NU/P-IV/24th Kerala Circle/Election/1/2012 Date 10-05-2012; 2. NU/P-IV/24th Kerala Circle/Election/4/2012 Date 21-05-2012.**
8. NU/P-IV/Kerala Circle/Adhoc Body/5/2012 dt. 21-07-2012. **Reminder 1.** To, The Chief Postmaster General, Kerala Circle, Thiruvananthapuram-695033. **Subject : Formation of Adhoc Body for Kerala Circle Union Branch of NUPE Postmen & Group 'D'/MTS.**

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9. NU/P-IV/Kerala CC/2012 dt. 31-10-2012. To, The Chief Postmaster General, Kerala Circle, Thiruvananthapuram-695033. **Subject** : CHQ approval to **newly elected** Circle Body of NUPE P-IV of Kerala Circle Conference held on 30-10-2012.

Madhya Pradesh Circle

1. NU/P-IV/View of Union/Organisational Restructuring/1/2012 dt. 06-06-2012. To, Shri Ashutosh Tripathi, IPS, Chairman for Organisational Restructuring and Chief Postmaster General, Madhya Pradesh Circle, Bhopal, Madhya Pradesh. **Subject** : Views of the Union (NUPE P-IV) regarding **Organisational of Restructuring of the Department of Posts** - regarding.

Maharashtra Circle

1. NU/P-IV/CHB HO/Beats/4/2012 dt. 03-04-2012. To, The Postmaster General, Mumbai Region, GPO Bldg., Mumbai-400001. **Subject** : Request for **approval of 36 Beats** of Postman at Chinchbunder HO-400009.
2. NU/P-IV/Repoting/MTS cadre/GKP/3/2012 dt. 03-04-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, GPO Bldg., Mumbai-400001. **Subject** : Request for Transfer under Rule 37 or 38 from Mira Road PO, Thane West Division to **Mumbai City East Division** - Case of **Shri G.K. Pawar**, Group 'D'/MTS, Mira Road PO.
3. FNPO/Long Injustice/TJS/Satara Stg. Official/1/2012 dt. 05-04-2012. To, Shri K.C. Mishra, IPS, Postmaster General, Pune Region, Pune-411001. **Subject** : Long injustice done to **Shri T.J. Sathe**, Casual Labourer (Outsider), Karad Stg. Office merged with Satara Stg. Office by Retrenchment. Now working as Casual Labourer, **MTS Cadre in Karad HO**, since April 2007 to till date.
4. FNPO/Implementation of Order/Man/Ichalkanji/1/2012 dt. 05-04-2012. To, The Senior Supdt. of Post Offices, Kolhapur Division, Kolhapur-416003. **Subject** : Implementation of the contents of the Order No. 45-2-2011-SPB-I dated 27th January, 2011 by DDG (P) - Case of **Shri Madhukar Annasaheb Nakate, Sweeper, Ichalkaranji, HO, Kolhapur**.
5. NU/P-IV/Mumbai City East Div./Leave cases/1/2012 dt. 05-04-2012. To, The Senior Supdt. of Post Offices, Mumbai City East Division, Dadar HO, Mumbai-400014. **Subject** : Irregularities in **maintaining leave account** and intimation thereof to the employees. Case of S.B. More, Postman, Antop Hill PO.
6. NU/P-IV/NE/Principal CAT/6/2012 dt. 05-04-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Kind Attention** : **Shri S.V. Jagdale, Asst. Director, Postal Services, (Estt. & Rectl.) & CPIO. Subject** : Implementation of Central Information Commission, New Delhi **Order File No. CIC/LS/A/2011/003105 dated 28-2-2012**.
7. NU/P-IV/Harassment/APSO/1/2012 dt. 10-04-2012. To, Shri H.C. Agarwalji, IPS, Postmaster General, Mumbai Region, Mumbai GPO Bldg., Mumbai-400001. **Subject** : **Alleged harassment** to the members of FNPO by the Authorities at **Air Mail Sorting, Mumbai-400099** with intentional motive.
8. NU/P-IV/Pay Fixation/Group 'D'/MTS/PSJ/Dharavi/1/2012 dt. 12-04-2012. To, The Sr. Supdt. of Post Offices, Mumbai City West Division, Dadar HO, Mumbai-400014. **Subject** : Invoking the provisions of FR 22(1)(a)(1) in respect of Group 'D'/MTS officials promoted to Postmen cadre on approval of DPC.
9. NU/P-IV/Request transfer under 38/Ex-Serviceman/RRP/1/2012 dt. 12-04-2012. To, The Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Bldg., Mumbai-400001.

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- Subject : Compassionate consideration** for transfer to home town **under Rule 38 by Ex-Serviceman** who has served Indian Military for sixteen years, sincerely, devotionally and as a perfect soldier - Case of **Shri Rameshbhai Ranchhodbhai Prajapati**, Postman, Prabhadevi, Mumbai-25.
10. FNPO/Dies Non/VAC/Solapur HO/1/2012 dt. 12-04-2012. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject : Unreasonably** and arbitrarily treating a day's absence as '**Dies Non**' - Case of **Smt. V.A. Chavan, P.A.**, Solapur HO - regarding.
 11. NU/P-IV/Harassment/Santacruz E/PGR/Postman/1/2012 dt. 23-04-2012. To, Shri Pradip Kumar, IPS, Director Postal Services, Mumbai Region, Mumbai GPO Bldg., Mumbai-400001. **Subject : Harassment** and partiality in treatment to the **members of NUPE P-IV** Union by the SPM Santacruz (E) PO, Mumbai-400055..
 12. FNPO/Harassment/BPM/Kanhe/URV/Pune W/1/2012 dt. 23-04-2012. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-110001. **Subject : Harassment by ASP, Pune West Division** to GDS BPM, Kanhe (Vadgaon Maval), **Pune West Division** - reg.
 13. NU/P-IV/Transfer under Rule 38/BND/Pune-16/1/2012 dt. 23-04-2012. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject : Request** transfer under Rule 38 from Model Colony Pune PO, Pune-411016 to **Solapur Division** - Case of B.N. Dafale, Postman, Model Colony, Pune.
 14. NU/P-IV/Suitable place/Union/1/2012 dt. 23-04-2012. To, The Sr. Supdt. of Post Offices, Mumbai City North Division, Nanda Patkar Road, Vile Parle (E), Mumbai-400057. **Subject : Making** available **suitable place** for **Union Office** - regarding. **Ref.:** 38-4/74-NB dated 25-1-75 under FR-45-A.
 15. FNPO/Posting/MMK/Kadgaon/ED PKR/1/2012 dt. 23-04-2012. To, Shri Charles Lobo, IPS, Postmaster General, Goa Region, Goa-403301. **Subject : Posting** of **Shri Mohan Madhukar Kelaskar**, presently working as GDS PKR at and Post Kadgaon SO to his native place Vesarde, Taluka Bhudargad, Dist. Kolhapur.
 16. NU/P-IV/06/2012 dt. 23-04-2012. To, Shri H.C. Agarwal, IPS, Postmaster General, (MMS & MR), Mumbai GPO Old Bldg., Mumbai-400001. **Sub ject : Request** to stop favour to some particular officials in two year rotation transfer - case of MTS in Foreign Post, Mumbai.
 17. NU/P-IV/MH/Cloth/2012 dt. 23-04-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject : Supply of Uniform Cloth.**
 18. FNPO/Decentralizing PSD/2012 dt. 23-04-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject : Request** for decentralizing of **supply of kit items to all PSDs** in Maharashtra Circle.
 19. NU/P-IV/MH/Incentive/2012 dt. 23-04-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject : Request** for grant of **special incentive** for delivery of **Adhar Cards (Speed Post)**.
 20. NU/P-IV/New Membership/Authority Letter/2012 dt. 24-04-2012. To, The Chief Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Authority Letter** to Sign Authorisation Letters of NUPE Postmen & Group 'D'/MTS Union - Case of **Yavatmal Division**.
 21. NU/P-IV/New Membership/Authority Letter/2/2012 dt. 10-05-2012. To, The Supdt. of Post Offices, Yavatmal-445001. **Subject : Formation** of Divisional Branch of National Union of Postal Employees Postmen & Group 'D'/MTS at Yavatmal Division. **Ref.:** Your Office Letter No. B1/Re Vfn/Membership/Corr/2012-13 dt. 1-5-2012.

22. FNPO/Harassment/Lady Worker/Solapur/1/2012 dt. 11-05-2012. To, Smt. Humera Ahmed, IPS, Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Harassment to a **Lady Staff** at the **instigation** and manipulation of facts by rival Union. Case of **Smt. V.A. Chavan, PA, Solapur HO.**
23. NU/P-IV/MBI GPO/CAT Coolies/6/2012 dt. 15-05-2012. To, The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regularisation of **Part Time Casual Labourers** in Mumbai GPO, Mumbai-400001 on the basis of latest Recruitment Rules of 27th January 2011 for the Post of Multi Tasking Staff for the year 2009 and 2010 vacancies.
24. NU/P-IV/06/2012 dt. 25-05-2012. **Reminder 1.** To, Shri H.C. Agarwal, IPS, Postmaster General, (MMS & MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Request to **stop favour to some particular officials** in two year rotation transfer - Case of **MTS in Foreign Post, Mumbai.**
25. NU/P-IV/Union Subscription/Amendment/2/2012 dt. 25-05-2012. To, The Senior Superintendent of Post Offices, Nasik Division, Nasik-422001. **Subject : Amendment in Constitution of NUPE P-IV -** Case of remittance of monthly membership subscription **Ref.:** Your Office File No. B-2/ Union/NUPE Postman & Group 'D'/Constitution/2011-12 dated at Nasik the 26-3-2011.
26. FNPO/Provide counter/Oni/Rtg. Div./1/2012 dt. 25-05-2012. To, The Postmaster General, Goa Region, Goa, Panjim-403001. **Subject :** To provide counter at the **PO Oni** in Ratnagiri Division, Dist. Ratnagiri.
27. NU/P-IV/MACP/Group D to Postman/Rtg. Div./1/2012 dt. 25-05-2012. To, The Postmaster General, Goa Region, Goa, Panjim-403001. **Subject :** Non-granting of **MACP Financial upgradation** to the employees promoted to Postman cadre from Group 'D'/MTS cadre in Ratnagiri Division.
28. NU/P-IV/Stepping Up/Promoted/1/2012 dt. 25-05-2012. To, Shri G.R. Patil, Superintendent of Post Office, Ratnagiri Division, Ratnagiri-415616. **Subject :** Stepping Up pay of the promote's to the Postman cadre **before 1-1-2006** with those recruited directly **on or after 1-1-2006** in the Postman cadre.
29. FNPO/Request Transfer under Rule 38/PSM/Jaysinghpur/1/2012 dt. 02-06-2012. To, The Postmaster General, Goa Region, Panaji, Goa-403001. **Subject :** Request transfer under Rule 38 on account of family background - Case of **Smt. Pallavi Satish Malekar, P.A., Jaysinghpur, MDG-416101.**
30. NU/P-IV/Quota Remittance/CHQ/1/2012 dt. 02-06-2012. To, The Senior Superintendent of Post Offices, Nashik Division, Nashik-422101. **Subject :** Amendment in Constitution of NUPE Postmen and Group 'D' and remittance of monthly membership subscription.
31. NU/P-IV/Absorption of GDS/SDR/PSD/GPO/1/2012 dt. 05-06-2012. To, The Chief Postmaster General, Maharashtra Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Absorption of **GDS Employees** in MTS Group 'D' on seniority-cum-fitness basis - **Case of Smt. Suhasini D. Rane, GDS, PSD, Mumbai GPO.**
32. NU/P-IV/Derogatory Treatment/Attendance/DDR, IQ/1/2012 dt. 06-06-2012. To, The Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Derogatory **treatment to the attendant** of the IQ at Dadar HO Bldg. by **Shri Gaurav Shrivastav, IPS** to the **Group 'D'/MTS** Employees (working in Dadar HO IQ as attendants).
33. NU/P-IV/Submission of New Membership Form/1/2012 दिनांक : 06-06-2012. प्रति, श्री एस.वाय. जाधव, डिप्टीजनरल सेक्रेटरी, NUPE P-IV, मुंबई शहर उत्तर विभाग, बांद्रा पश्चिम पोस्ट ऑफिस, बांद्रा (प.), मुंबई-400050. **Subject :** नवीन सभासद नोंदणी फार्म भरून सभासदत्व मिळाल्याबाबत.

34. FNPO/Dies Non/VAC/Solapur HO/2/2012 dt. 11-06-2012. **Reminder I.** To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject :** Unreasonably and arbitrarily treating a day's absence as 'Dies Non' - Case of Smt. V.A. Chavan, PA Solapur HO - regarding.
35. FNPO/GDS Nandives Ichalkaranji/2012 dt. 12-06-2012. To, The Postmaster General, Goa Region, Panjim, Goa-403001. **Subject :** Request for protection of TRCA - Case of **Shri Bhola Bhimrao Shinge**, GDS MP-II, Nandives Ichalkaranji.
36. NU/P-IV/Pune Region/Rule 38/VKV/2012 dt. 12-06-2012. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject :** Request to consider Rule 38 Transfer Case of Shri Vewhare K.V., Postman, Armament ASP (PSO) II, Pashan Pune to **Ahmednagar Division**.
37. NU/P-IV/Recruitment of Vacant Post/Add. Justification/1/2012 dt. 11-06-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Urgent recruitment of MTS and Postman staff in Maharashtra Circle in accordance with justification and additional justification based on new norms of work - Regarding.
38. NU/P-IV/Request for reversion/PA to Postman/SSB/Ahmednagar. dt. 19-06-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Consideration of request for reversion to **parent Grade of Postman from PA** - Case of Shri S.S. Bhole, P.A., Jamkhed, Ahmednagar Division, Pune Region to Beed Division as Postman, Aurangabad Region.
39. NU/P-IV/Recruitment of Postman/MTS/1/2012 dt. 19-06-2012. To, The Postmaster General, Nagpur Region, Nagpur-440010. **Subject :** Recruitment in the cadres of MTS and Postmen in **Wardha Division** in Nagpur Region and also **supply of kit items** - regarding.
40. NU/P-IV/Stamp Vendor/Buldhana HO/1/2012 dt. 19-06-2012. To, The Superintendent of Post Offices, Buldhana Division, Buldhana. **Subject :** Grievances of **Stamp Vendor, Postman, Shri S.I. Patode**, Buldhana HO-443001 - regarding.
41. FNPO/Medical Claim/Pandharpur/1/2012 dt. 19-06-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Settlement of Medical bills taken for treatment taken in **M/s Ashwini Sahakari Rughalaya and Sanshodhan Kendra, Solapur** - Case of **Shri S.G. Tandale, P.A., Navi Peth TSO, Pandharpur & Shri J.G. Parchande**, MTS DO Pandharpur-413304 - regarding.
42. NU/P-IV/MACP/DVM/Kalyan DC/1/2012 dt. 21-06-2012. प्रति, वी.डी. वरकुटे, पोस्टमन, कल्याण DC, कल्याण (पश्चिम), जिल्हा ठाणे.
43. NU/P-IV/MBI GPO/CAT Coolies/7/2012 dt. 21-05-2012. **Reminder 2.** To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regularisation of **Part Time Casual Labourers** in Mumbai GPO, Mumbai-400001 on the basis of latest Recruitment Rules of 27th January 2011 for the Post of Multi Tasking Staff for the year 2009 and 2010 vacancies.
44. NU/P-IV/Disciplinary Action/Liftman/Dadar/1/2012 dt. 22-06-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** **Illegal hasty disciplinary** action against **Shri S.P. Jadhav, Liftman, Dadar HPO**, Dadar, Mumbai-400014.
45. NU/P-IV/Non-implementation Tfr. & Posting/East Division/1/2012 dt. 22-06-2012. To, Shri H.C. Agarwal, Postmaster General, Mumbai Region, Mumbai-400001. **Subject :** **Non-implementation of transfer and posting Order** issued by self, SSPO's, Mumbai City East Division intended partiality - regarding.
46. NU/P-IV/Recruitment of vacant posts/Postman, MTS/Pune East Div./1/2012 dt. 27-06-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Recruitment in **vacant post of Postmen & MTS** cadre in Pune City East Division, Pune - regarding.

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47. NU/P-IV/Appointment on Compassionate/GVS/Pune East/1/2012 dt. 27-06-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject** : Appointment on Compassionate Ground - Case of **Shri Ganesh Vithal Salve**, S/o Late Shri Vithal Laxman Salve, Ex-Group 'D'/MTS, Khadki PO, Pune East Division, Pune.
48. NU/P-IV/Problems of Thane West Division/1/2012 dt. 27-06-2012. To, Shri H.C. Agarwal, IPS, Postmaster General (MR), Mumbai GPO Bldg., Mumbai-400001. **Subject** : Problems of **Thane West Division** in respect of Postman & MTS Staff.
49. NU/P-IV/Harassment and frequent transfer/Goa Division/1/2012 dt. 27-06-2012. To, The Postmaster General, Goa Region, Panaji, Goa-403001. **Subject** : Harassment and **frequent transfers of Postman Staff** in Goa Division/Region.
50. NU/P-IV/CRC/Non-SSC/Compassionate/1/2012 dt. 29-06-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Backlog in recruitment of **Non-SSC aspirants on Compassionate Ground since a long period** - regarding.
51. NU/P-IV/JCA/Kalbadevi/MBY South/1/2012 dt. 29-06-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Communication issued by the **JCA, Kalbadevi Local Branch** in Mumbai City South Division under No. P-IV/JCA/Mumbai South/2012 dt. **25-6-2012 addressed to SSPO's**, Mumbai City South Division.
52. NU/P-IV/Sahar P&T Colony/Grass and bushes/2/2012 dt. 06-07-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Deplorable condition of P&T Colony at Sahar in respect of surrounding condition, structural condition, cutting of **wild grass and small bushes sheltering poisonous creatures**.
53. NU/P-IV/Sahar P&T Colony/Drainage/1/2012 dt 06-07-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Deplorable condition of P&T Colony at Sahar, Mumbai-400099 in respect of structural condition and drainage and sewerage system. The gutter line is to be cleaned because it is overflowing and also due to rains there is waterlogging.
54. NU/P-IV/Sahar P&T Colony/Leakage/3/2012 dt. 07-07-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Deplorable condition of P&T Colony at Sahar in respect of **heavy leakage inside the rooms of the tenants of Sahar P&T Colony**, Mumbai-99.
55. NU/P-IV/Sahar P&T Colony/Unauthorised Structure/4/2012 dt. 07-07-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Removal of **unauthorised structure (hut)** in the premises of the P&T Colony, Sahar, Mumbai-400099.
56. NU/P-IV/P&T Colony/Availability of Maintenance Staff/5/2-12 dt. 07-07-2012. To, Shri A.K. Sharmaji, IPS, CPMG, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Easy access to the availability of required **civil wing employees, electrical employees, safaiwala** and other attendant necessary for quarters.
57. NU/P-IV/P&T Colony/Subletting of Quarter/6/2012 dt. 08-07-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Subletting of **allotted P&T Quarters** on large scale in the authorised P&T Colony.
58. NU/P-IV/P&T Colony/Sahar/Security/7/2012 dt. 08-07-2012. To, Shri A.K. Sharmaji, IPS, CPMG, Maharashtra & Goa Circle, Mumbai-400001. **Subject** : Providing adequate strength of **security staff at P&T Colony, Sahar**.

59. NU/P-IV/P&T Colony/Permission to keep up/8/2012 dt. 08-07-2012. To, Shri A.K. Sharmaji, IPS, CPMG, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** To handover upkeep of P&T Sahar Colony to the **BSNL** or **granting permission** for outsourcing the upkeep of P&T Sahar Colony.
60. NU/P-IV/Inferior quality of works/Shivaji Nagar/Postal Colony/2/2012 dt. 07-07-2012. To, The Postmaster General, Goa Region, Panaji, Goa-403001. **Subject : Alleged inferior quality of work in Postal Colony at Shivaji Nagar in Ratnagiri Division.**
61. FNPO/Provision of Recruitment/Reserve Category/Thane W/1/2012 dt. 07-07-2012 To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Provision of recruitment of Candidate belonging to other reserve category, if a candidate of **specific community is not available** - Case of **Shri Ganesh Subhash Vilat**, GDS, BPM, Zai-Borigaon BO.
62. NU/P-IV/Derogatory Treatment/Attendance/DDR, IQ/2/2012 dt. 09-07-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Derogatory **treatment to the attendant** of the IQ at Dadar HO Bldg. by **Shri Gaurav Shrivastav**, IPS to the **Group 'D'/MTS** Employees (working in Dadar HO IQ as attendants).
63. FNPO/GDS Nandives Ichalkaranji/2012 dt. 11-07-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Request for protection of TRCA - Case of **Shri Bhola Bhimrao Shinge**, GDS MP-II, **Nandives Ichalkaranji.**
64. NU/P-IV/MACP/Mumbai City East Division/2012 dt. 09-07-2012. To, The Senior Superintendent of Posts, Mumbai City East Division, Dadar HO Bldg., Mumbai-400014. **Subject :** Request to keep held in abeyance, corrigendum Order No. B-II/MACP/IIPostman/2010 dated at Mumbai-14 the 22-6-2012. Postman allied cadre. **Ref.:** Your Office Memo No. B-II/MACP/II/Postman/2010 dated Mumbai-400014 22-6-2012
65. FNPO/Request for antedating appointment/Navi Mumbai/MHC/2/2012 dt. 12-07-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Request to give antedated effect for appointment of six applicant in PA Cadre in **Navi Mumbai Division, Panvel-410206** in Maharashtra Circle.
66. FNPO/Long injustice/TJS/Satara Stg. Official/2/2012 dt. 12-07-2012. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject :** Shri T.J. Sathe working continuously as **casual labourer** since 1-9-1993 in the Department of Post, **but, Sr. PM, Karad Ordered** Shri T.J. Sathe **orally without any notice to stop coming to the work from 8 June, 2012. Orders should be given to give employment to Shri T.J. Sathe.** (Case of Satara Div. Karad).
67. FNPO/GDS/Compassionate Appointment/MHC/1/2012 dt. 13-07-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject : Reconsideration of rejected cases of employment by mistake on Compassionate Ground of the GDS employees CRC held on 20-12-2012.**
68. NU/P-IV/Despatch of Smart Card/RTO/1/2012 dt. 13-07-2012. To, The Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Kind Attention to Shri H.C. Patel, ADPS (PG-inpn).** **Subject :** Despatch of **Smart Card Driving Licence** and Registration Certificate by RTO's, Maharashtra - Regarding. **Ref.:** PG/Misc./RTO/2012 dt 28-6-2012.
69. NU/P-IV/MBI GPO/CAT Coolies/8/2012 dt. 19-07-2012. **Reminder 3.** To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regularisation of **Part Time Casual Labourers** in Mumbai GPO, Mumbai-400001 on the basis of latest Recruitment Rules of 27th January 2011 for the Post of Multi Tasking Staff for the year 2009 and 2010 vacancies and DG New Order No. 37-33/2009-SPB-1 Date 11-7-2012.

70. FNPO/Problems of GDS Staff/Goa Division/1/2012 dt. 19-07-2012. To, The Senior Superintendent of Post Offices, Goa Division, Mhapusa, Goa-403507. **Subject** : Problems of **GDS Staff in Ponda Sub Division** in Goa Division - reg.
71. NU/P-IV/Additional Justification/Postman/Antop Hill PO/MBY EDIV/1/2012 dt. 21-07-2012. To, Brig. Shri S. Thapar, Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : To allot (4) four **additional justified post** of Postman to **Antop Hill PO**, Mumbai-400037 and so **redeployment** of four surplus Postman Posts in Dadar HO, Mandvi PO, Chinchbunder HO - regarding. (Case of Mumbai East Division).
72. NU/P-IV/Stoppage on deputation/Postman Staff/2/2012 dt. 23-07-2012. To, Shri Brig. S. Thapar, Postmaster General, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Request for stoppage of **sending on deputation of Postman Staff** from one Division to other Division and repatriation of the **deputed postman staff** - regarding
73. NU/P-IV/MACP/Mumbai City East Division/2/2012 dt. 23-07-2012. To, Shri Brig. S. Thaperji, Postmaster General, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Request to keep Order No. B-II/MACP II/Postman/2010 dated at Mumbai-14 the 22-6-2012, issued by SSPO, Mumbai City East Division, Mumbai-400014 in abeyance.
74. NU/P-IV/MACP/Mumbai City East Division/3/2012 dt. 30-07-2012. To, Shri Pradeep Kumar, Director Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Request to keep **held in abeyance** corregindum Order No. B-II/MACP/IIPostman/2010 dated at Mumbai-14 the 22-6-2012. Postman allied cadre. **Ref.:** Office Memo No. B-II/MACP/II/Postman/2010 dated Mumbai-400014 22-6-2012 - (Case of Mumbai City East Division).
75. NU/P-IV/Sorting Postman/Tank Road PO/2/2012 dt. 23-07-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : To approve the two justified Sorting Postman Post, justified as per the last revision case to Tank Road PO, Mumbai-400033 - reg. and maintained status-quo of Sorting Postman Post in Tank Road
76. NU/P-IV/Recruitment of Vacant Posts/Additional Justification/1/2012 dt. 21-07-2012. **Reminder - 1** To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Urgent recruitment of MTS and Postman Staff (year 2009, 2010 and 2011, 2012) in Maharashtra Circle in accordance with **justification** and **additional justification** based on **new norms (dt. 5-2-2010) of work** as per New Recruitment, Postman & MTS Rules 2010 (dt. 11-7-2012 & 12-7-2012) - regarding
77. NU/P-IV/Hunger Strike/MBI City East DN (MR)/1/2012 dt. 30-07-2012. To, Brig. Shri S. Thaper, Postmaster General, (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : **Notice of Hunger Fast** against non-settlement of staff problems of Postman & Group 'D'/MTS, Mumbai City East Division and in Mumbai Region.
78. NU/P-IV/CHB HO/Beats/5/2012 dt. 30-07-2012. **Reminder 1.** To, The Postmaster General, Mumbai Region, GPO Bldg., Mumbai-400001. **Subject** : Request for **approval of 36 Beats** of Postman at **Chinchbunder HO**-400009 and request for **approval of 36 Beats** of Postman at **Dadar HO** also.
79. NU/P-IV/Accommodation/Union/8/2012-13 dt. 02-08-2010. To, The Postmaster General, Mumbai Region, Mumbai GPO Building, Mumbai-400 001. **Subject** : Request for allotment of accommodation in Departmental Quarter for housing the office of Circle Union at **Tank Road PO**, Mumbai-400 033 or **Panvel** or some other premises upto Dadar (Central or Western Railway Line). **Ref.:** i) No. Bldg.-12/SQ/Miss Corr/I dtd at Mumbai the 29-4-10 ii) File No. Union/26-2/P-IV/2007 (54).
80. NU/P-IV/Clarification/MACP/Mumbai East Division/1/2012 dt. 2-08-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Clarification regarding MACP in respect of Promotee in Postman

Cadre Staff and also **withdrawing of Audit objection in Para 21 of AIA DA(P) Nagpur in the month of April 2011** in respect of Chinchbunder HO.

81. NU/P-IV/Despatch of Smart Card/RTO/2/2012 dt. 14-08-2012. To, The Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Despatch of Smart Card, Driving Licence and Registration Certificates** by RTO's, Maharashtra - Regarding. **Ref.: PG/Misc./RTO/2012 dated at Mumbai the 20-7-2012.**
82. NU/P-IV/Granting of Increment/Stagnation/MBI GPO/1/2012 dt. 14-08-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Granting of one increment to those Group 'D'/MTS Employees who were stagnated at the maximum of 3200-4000 and were eligible to get one increment from 1-1-2006 for fixation of pay. Case of Mumbai GPO and other Divisions.**
83. FNPO/Grade I - Yavatmal Division/2/2012 dt. 14-08-2012. To, The Postmaster General, Nagpur Region, Nagpur-440010. **Subject : Unjustified and mid term transfer Orders - Case of Shri T.V. Sawarkar (SPM (PM-1)), Digras SO. Ref.: RO, Nagpur No. NR/Staff-II/5-32/03/2012 dated 10-7-2012.**
84. FNPO/Deputation/CCA/Simla/Kashyap/3/2012 dt. 22-08-2012. **Reminder III.** To, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Stepping up cases of seniors in Postman cadre recruited before 1-1-2006 drawing less pay than the juniors in Postman Cadre appointed on or after 1-1-2006. Cases of refixation of C.G. Mankar, A.G. Shende and others. (Case in Nagpur City Division.). Ref.: DG Order No. 1-9/2010-PCC (Pt) Dated 14th September, 2010.**
85. NU/P-IV/Deployment of GDS/DSV/1/2012 dt. 22-08-2012 To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Deployment of GDS Employees as Stamp Vendor where the Departmental Stamp Vendor Post (Full time) is unjustified.**
86. FNPO/Request for Transfer Under 38/GTD/Rtg. Div./1/2012 dt. 24-08-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Request for Transfer Under Rule 38 - Case of Shri Govind Tukaram Dukare, O.A. Ratnagiri.**
87. NU/P-IV/Merging of MR in CO/1/2012 dt. 24-08-2012 To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject : Merging of Mumbai Region with the Circle Office to cater better services to the employees as in the past.**
88. NU/P-IV/Issue of Duplicate Policy/PLI/SYJ/2012 dt 27-08-2012. To, The Divisional Manager, Postal Life Insurance (PLI), Mumbai GPO, Annex. Bldg., 4th Floor, Mumbai-400001. **Subject : Issue of duplicate policy to Shri Jadhav S.Y., Sorting Postman, Bandra (West) PO, Mumbai-400050.**
89. FNPO/Frawn and favour/PM Grades/Digras/Yavatmal/1/2012 dt. 27-08-2012 To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Frawn and favour shown by the office of R/O Nagpur Region - Case of Shri T.V. Savarkar, SPM, Grade (PM-1), Digras SO, Yavatmal Division in Nagpur Region. Ref. No.: Order No. NR/Staff-1115-32/03/2012 Date 10-7-2012. To be cancelled.**
90. NU/P-IV/Besmirching name of PO/Dadar BPC/2/2012 dt. 27-08-2012. To, Brigadier Shri S. Thaperji, Postmaster General, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Besmirching the name of Post Office by adopting clandestine modus operandi in parcelling of Postal content and sale (to raddi paper mart) thereof at BPC Dadar, Mumbai-400014 - regarding.**

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91. FNPO/Long injustice/TJS/Satara Stg. Official/3/2012 dt. 28-08-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Shri T.J. Sathe** working continuously as **casual labourer** before 1-9-1993 in the Department of Post, **but, Sr. PM, Karad Ordered Shri T.J. Sathe orally without any notice to stop coming to the work from 8 June, 2012. Orders should be given to give employment to Shri T.J. Sathe.** (Case of Satara Division, Karad).
92. NU/P-IV/Additional Justification/Postman/Antop Hill PO/MBY EDIV/1/2012 dt. 28-08-2012. **Reminder 1.** To, Shri Brig. S. Thapar, Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : To allot (4) four additional justified post of Postman to Antop Hill PO, Mumbai-400037 and so redeployment of four surplus Postman Posts in Dadar HO, Mandvi PO, Chinchbunder HO - regarding.** (Case of Mumbai East Division).
93. FNPO/Partiality in Transfer/LSG N/B dt. 31-08-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra and Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Open partiality in transfer** by the RO Goa, Ratnagiri Division - Case of **Shri A.D. Savardekar, APM Chiplun HO, Chiplun, Dist. Ratnagiri.**
94. NU/P-IV/Notice of Agitation/1/2012 dt. 03-09-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Notice of agitation issued** by the Circle Secretary NUPE P-IV, Maharashtra Circle to the CPMG, Maharashtra & Goa Circle - Regarding.
95. FNPO/Change in Name/DTJ/PA, Khar/1/2012 dt. 03-09-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Change in date of Birth - Case of Shri D.T. Jathar, P.A., Khar Colony, Mumbai-400052.**
96. NU/P-IV/Besmirching name of PO/Dadar BPC/3/2012 dt. 03-09-2012. To, Brigadier Shri S. Thaperji, Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Initiation of appropriate disciplinary/criminal action** against those officers of BPC, Dadar Mumbai-14 who had clandestinely managed to **sell BPC EPP/BPNL Postal Mail weighing 173 kgs** closed in seven bags for **Rs. 1050/-** (One thousand fifty only) to raddi paper mart at Dadar-Regarding.
97. FNPO/Retirement Benefits/1/2012 dt. 05-09-2012. To, The Hon'ble Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject : Delay in encashment of retirement benefits.**
98. NU/P-IV/Special & Urgent Enquiry/RTI/4/2012 dt. 07-09-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Special and Urgent enquiry regarding alleged colossal loss of revenue** at BPC Dadar, Mumbai-400014 to be investigated by the **Circle Revenue Intelligence Cells (RIC) Team** - regarding.
99. NU/P-IV/Vigilance Inspection/Mumbai City East Division/5/2012 dt. 09-09-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Probing the Administrative Administration of the Mumbai City East Division by Circle Inspection Authority (Circle Vigilance Inspection)** - Regarding.
100. NU/P-IV/Improvement of Maildelivery/1/2012 dt. 13-09-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Improvement of Mail Delivery Services from PO's**
101. NU/P-IV/Avoidable instructions/Vindictive Motive/Tank Road/1/2012 dt. 13-09-2012. To, The Sr. Supdt. of Post Offices, Mumbai City East Division, Dadar HO Bldg., Mumbai-400014. **Subject : Avoidable instructions issued due to vindictive motive** - regarding.

102. NU/P-IV/Request for reversion in Postman forms/A/SSH/Solapur dt. 15-09-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject** : Request for reversion from **SA cadre to Postman cadre** of own violation - **Case of Shri S.S. Hoval, S/A Solapur, RMS, Solapur.**
103. NU/P-IV/Irregularity in pay fixation/PVJ/GPO/1/2012 dt. 15-09-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Alleged irregularity in the **fixation of pay of Shri P.V. Jadhav**, Group 'D'/MTS, Mumbai GPO by DA(P) Nagpur - Regarding.
104. NU/P-IV/MACP III/Average benchmark remark/RNI/Kalbadevi/2012 dt. 28-09-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., **Subject** : Non-granting **MACP III financial upgradation** on ground of 'Average' benchmark remark in ACR - Case of **Shri RN Iswe**, Sorting Postman, Marine Lines PO, Mumbai-400020, **Mumbai City South Division.**
105. NU/P-IV/Pay Fixation/Stepping Up/Thane Central Division/1/2012 dt. 28-09-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Stepping up pay of senior directly recruited appointment in Postman cadre **on 1-1-06 with his junior directly recruited official on or before 1-1-2006** as per the Directorate Order **No. 1-9/2010-PCC (Pt) at 14-9-2010.** Case of **Shri Ganesh Madhusadan Bharmuke**, Postman, Tilak Nagar PO, Dombivali (E), **Shri Mangesh Tukaram Pansare**, Postman, Tilak Nagar PO, Dombivali and **Shri Eknath Haribhan Godambe**, Postman, Ulhasnagar PO (all Thane Central Division).
106. NU/P-IV/Transfer under Rule 38/SSD/Postman/NIA/Pune West/1/2012 dt. 28-09-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject** : Request transfer under Rule 38 from **NIA (TSO-II)**, Pune West Division to Solapur Division - Case of **Shri Swamirao Suresh Dhanve**, Postman, **NIA (ASP) TSO-II, Pune West Division.**
107. NU/P-IV/Additional justification/Postman/Antop Hill PO/BBY E Div/1/12 dt. 28-09-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : To allot (4) additional justified post of Postman to Antop Hill PO, Mumbai-400037 and so redeployment of four surplus posts in Dadar HO, Mandavi PO, Chinchbunder HO - regarding. (Case of Mumbai City East Division).
108. NU/P-IV/T.J.S./5/2012 dt. 28-09-2012. To, Shri Mishraji K.C., IPS, VCM, Postmaster General, Pune Region, Pune. **Subject** : Casual labour (Five hour duty) - Case of Shri T.J. Sathe of Karad HO.
109. FNPO/MH/CRC/2012 dt. 10-10-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject** : **Request for holding CRC of GDS cadre for year 2011-2012. Pending at Circle Office.**
110. NU/P-IV/Confusion of the Order/Cycle Maintenance/Mapusa/1/2012 dt. 10-10-2012. To, The Postmaster General, Goa Region, Panjim-403001. **Subject** : Confusion by the **Authorities regarding Cycle Maintenance Allowance. Ref.:** A-1/Estt./Cycle Allowance/2012-13 dated at **Mapusa the 4-9-2012.**
111. NU/P-IV/T.J.S./5/2012 dt. 11-10-2012. To, Shri Mishraji K.C., IPS, VCM, Postmaster General, Pune Region, Pune. **Subject** : Casual labour (Five hour duty) - Case of Shri T.J. Sathe of Karad HO. **Ref.:** Your Office Letter **No. PR/Staff II/R 38/Postman/Gr D/Solapur/2011 dt. 29 Aug. 2012.**
112. NU/P-IV/T.J.S./6/2012 dt. 11-10-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Casual labour (Five hour duty) - Case of Shri T.J. Sathe of Karad HO. **Ref.:** Your Office Letter **No. PR/Staff II/R 38/Postman/Gr D/Solapur/2011 dt. 29 August 2012.**

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113. NU/P-IV/MBI GPO/CAT Coolies/8/2012 dt. 12-10-2012. **Reminder 3.** To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regularisation of **Part Time Casual Labourers** in Mumbai GPO, Mumbai-400001 on the basis of latest Recruitment Rules of 27th January 2011 for the Post of Multi Tasking Staff for the year 2009, 2010, 2011, 2012 and 2013 vacancies.
114. NU/P-IV/Loss of Revenue/Kolhapur Div./1/2010 dt. 13-10-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Loss of Revenue in **Kolhapur Division** in posting of **registered Newspapers**. **Ref.:** Union/26-1/P-IV/2010 (54) dtd. 31-1-2012.
115. FNPO/Recruitment of Vacant Post/Driver/Goa Division/1/2012 dt. 13-10-2012. To, Shri Charles Lobo, Postmaster General, Goa Region, Panji, Goa. **Subject :** Recruitment in the vacancies of **Mail Van Drivers in Goa Division** - reg.
116. NU/P-IV/Finalization of Revision/Kolhapur HO/1/2012 dt. 16-10-2012. To, Shri Charles Lobo, Postmaster General, Goa Region, Panjim, Goa-403001. **Subject :** **Finalization of Revision case of Kolhapur HO** for the year 2010, 2011 and 2012 and sanctioning justified post of Sorting Postman and Postman Staff - regarding.
117. FNPO/Absorption of TSE&Casual Labour/1/2012 dt. 21-10-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** **Absorption of Temporary Status Employees, Casual Labours** working past several years in East Division. From the year 2009 to 2012 in regular categories in MTS cadre against the vacant post for the said period - regarding. In Mumbai Region, Foreign POs and other Divisions. Case of Mumbai City East Division & other in MHC (TSCL Employees).
118. FNPO/Absorption of TSE&Casual Labour/2/2012 dt 21-10-2012. To, Shri Brig. Sanjivji Thaper, Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** **Absorption of Temporary Status Employees, Casual Labours** working past several years in East Division. From the year 2009 to 2012 in regular categories in MTS cadre against the vacant post for the said period - regarding. In Mumbai Region, Foreign POs and other Divisions. Case of Mumbai City East Division & other in MHC (TSCL Employees)
119. FNPO/Repatriation/SMK/Reay Road to BPC DDR/2/2012-13 dt. 21-10-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** **Repatriation of Shri S.M. Kavatkar from Reay Road PO to Dadar BPC**. **Ref.:** DDR/CC-I/Transfer/SMK/12-13 dated at Mumbai-400014 the 24-8-2012 - reg.
120. FNPO/Repatriation/SMK/Reay Road to BPC DDR/1/2012-13 dt. 21-10-2012. To, Shri Brig. Sanjivjee Thaper, Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** **Repatriation of Shri S.M. Kavatkar from Reay Road PO to Dadar BPC**. **Ref.:** DDR/CC-I/Transfer/SMK/12-13 dated at Mumbai-400014 the 24-8-2012 - reg.
121. NU/P-IV/Wrong Supersession/PDB/Mandvi PO/East Div./1/2012 dt. 19-10-2012. To, Shri Brig. Sanjivjee Thaper, Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** **Wrong supersession in posting as Sorting Postman**. Case of Shri P.D. Bhojgater, Postman, Mandvi Delivery PO, Mumbai-400003.
122. FNPO/Violation of GDS Conduct Rules/GDS/Rtg. Div./1/2012 dt. 22-10-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Violation of **GDS Conduct Rules 2001 Rule 23** by the Circle President of All India **GDS Employees**, Maharashtra Circle (Case in Ratnagiri Division, Goa Region).
123. FNPO/Medical Allowance/CGHS/BSP/Retired Mailman/Mumbai Central/TMO/1/2012 dt. 22-10-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa

- Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Grant of medical allowance in lieu of CGHS facility. Case of **Shri Bajarang S. Patil**, Pensioner of Chinchbunder HO, PPO No. P-62698. **Ref.:** B-II/CHB/Acett/Med. Allow./BSP/2012-13 dtd. 10-4-2012.
124. NU/P-IV/Cash Payment for Kit Item/2/2012 dt. 22-10-2012. To, Shri A.K. Sharmajee, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Request to **cancel the supply of inferior quality umbrella** made in the month of October 2012 in same Division. **Cash payment to purchase necessary umbrellas and chappals** against condemned supply by the **PSD, Mumbai**.
125. FNPO/Intentional Harassment/Member of FNPO/Yavatmal/1/2012 dt. 27-10-2012. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Intentional harassment to the **office bearers** and also member of **FNPO Union at Yavatmal Division**.
126. NU/P-IV/Special & Urgent Enquiry/RIC/4/2012 dt. 29-10-2012. **Reminder 1**. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Special and **Urgent enquiry regarding** alleged colossal **loss of revenue** at BPC Dadar, Mumbai-400014 to be investigated by the **Circle Revenue Intelligence Cells (RIC) Team** - regarding.
127. NU/P-IV/Vigilance Inspection/Mumbai City East Division/5/2012 dt. 29-10-2012. **Reminder 1**. To, Shri A.K. Sharmaji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Probing the Administrative Administration of the **Mumbai City East Division** by **Circle Inspection Authority (Circle Vigilance Inspection)** - Regarding.
128. नॅशनल युनियन/जनरल/यूआरव्ही/बीपीएम कान्हे/पुणे/1/2012 dt. 29-10-2012 प्रति, सौ. उर्मिला रमेश ओव्हळ, BPM कान्हे BO via वडगाव मावळ, जिल्हा - पुणे.
129. NU/P-IV/Non-consideration of Promotion/1/2012 dt. 29-10-2012. To, The Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Non-consideration for **promotion at Divisional Level** to the Postman from **GDS on seniority cum fitness basis** in Mumbai Region who refused the promotion - regarding. (Case of Thane Central Division).
130. FNPO/Irregular Transfer/PM-1/Digras SO/TVS/3/2012 dt. 29-10-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Regarding irregular transfer from Digras SO to Pandharkawada SO - Case of **Shri T.V. Sawarkar, PM-1 (SPM)**, Digras SO-445203, Yavatmal Division. **Ref.:** File No. NR/Staff-II-9-56/03/2012 dtd. 26-9-2012.
131. NU/P-IV/East/MHC/1/2012 dt. 29-10-2012. To, Shri A.K. Sharmaji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Misappropriation of Government Money by selling booked/unbooked EPP to the waste paper seller on **18-08-2012 / 19-08-2012**.

Punjab Circle

1. NU/P-IV/CWC/Punjab/3/2012 dt. 22-09-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110 001. **Subject** : **CWC of NUPE Postmen & Group 'D' / Multi Tasking Staff, Group 'C'- Punjab Circle in Ludhiana, November 2012**.

Rajasthan Circle

1. FNPO/Compensation of OTA/1/2012 dt. 14-10-2012 . To, Shri L.K. Mathur, Circle Secretary, Administrative National Union, Jaipur, Rajasthan Circle. **Subject : Compensation for OTA Duty in RMS.**
2. FNPO/Stoppage of Sending Deputation/1/2012 dt. 16-10-2012. To, The Chief Postmaster General, Rajasthan Circle, Sardar Patel Marg, Jaipur, Rajasthan-302007. **Subject : Stoppage of sending on deputation to other offices than where actually necessary - reg.**
3. FNPO/Enhancement of SDS Allowance/2/2012 dt. 16-10-2012. To, The Chief Postmaster General, Rajasthan Circle, Sardar Patel Marg, Jaipur, Rajasthan-302007. **Subject : Enhancement of the short duty PA/SA cadre - reg. Ref.: DG (P) No. 37-40/2007-SPB-1, dt. 14-8-2008.**
4. FNPO/Opportunity of Sport Officer/Coach/Raj. Circle/3/2012 dt. 16-10-2012. To, The Chief Postmaster General, Rajasthan Circle, Sardar Patel Marg, Jaipur, Rajasthan-302007. **Subject : Opportunities to other deserving Sportsperson for the post of Sport Officer and Coach in Rajasthan Circle.**
5. FNPO/Fill up the posts of Asstt. Director (Rectt.)/Raj. Circle/4/2012 dt. 16-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Request to fill up the post of Asstt. Director (Rectt.) in Rajasthan Circle - reg.**
6. FNPO/Extension of Deputation/Badri Narayan Meena/Jaipur/1/2012 dt. 21-10-2012. To, Shri Y.P.S. Mohan, Chief Postmaster General, Rajasthan Circle, Jaipur-7. **Subject : Granting of extension of deputation to Shri Badri Narayan Meena - PA, Jaipur GPO**
7. FNPO/Implementation of the Order/CPMG's/Raj. Circle/1/2012 dt. 17-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Request for the implementation Order No. Staff 10-57/Grade II/2011 dated 22-3-2012 issued by the CPMG, Rajasthan Circle in respect of Shri M.L. Nagar, PM Grade III.**

Tamil Nadu Circle

1. NU/P-IV/Irregular Appointment/Chennai City/South Div./1/2012 dt. 10-04-2012. To, Shri Janakiraman, Ex-Divisional Secretary, NUPE P-IV, Postmen and Group 'D'/MTS, Chennai South Division, Thiruvanmiyur, Chennai-600041. **Subject : Appointment of Adhoc Committee by the Circle Secretary, Tamil Nadu Circle, NUPE P-IV.**
2. NU/P-IV/Tamil Nadu/Resolution/AIC/2012 dt. 25-05-2012. To, The Chief Postmaster General, Tamil Nadu Circle, Anna Road, Chennai-600002. **Subject : Resolutions and general problems of Tamil Nadu Circle.**
3. NU/P-IV/Transfer of MO, CO, Stg. Postman/1/2012 dt. 21-07-2012. To, The Postmaster General, Central Region (TN), Tiruchirappalli-620001. **Subject : Transfer and posting as Mail Overseer/Cash Overseer/Sorting Posting - regarding.**
4. NU/P-IV/Irregularity in transfer and posting/Chennai City Region/2/2012 dt. 22-08-2012. To, Smt. Shanti Nair, Chief Postmaster General, Tamil Nadu Circle, Chennai GPO-600001. **Subject : Irregular Transfer of Sorting Postman, Pondicherry HPO - reg.**
5. NU/P-IV/Repair of Pondicherry HO/TN/1/2012 - Priority dt. 09-09-2012. To, Smt. Shanti Nair, IPS, Chief Postmaster General, Tamilnadu Circle, Anna Road HO, Chennai-600002. **Subject : Repairs to dilapidated structure of Pondicherry HO - regarding.**

6. NU/P-IV/Grievances of Postman/T. Hussain Ali/Tiruchi/TN/1 dt. 13-09-2012 To, Smt. Shanti Nair, IPS, Chief Postmaster General, Tamilnadu Circle, Chennai-600001. **Subject** : Grievances of **Shri T. Hussain Ali Shah**, Postman, **Tiruchi HPO**.
7. NU/P-IV/Problems/Tiruchirapally Division/Central Region/TNC/1/2012 dt. 10-10-2012. To, The Chief Postmaster General, Tamilnadu Circle, Chennai-600002. **Subject** : Problems of **Tiruchirapalli Division** in Central Region - reg.

Uttar Pradesh Circle

1. नॅशनल यूनियन/साधारण/सदस्यता/कानपुर/1/2012 dt. 15-05-2012. प्रति, श्री गौतमकुमार शुक्ला, विभागीय सचिव, नॅशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन एवं ग्रुप डी/MTS, कानपुर मुख्य डाकघर, कानपुर-1, उत्तर प्रदेश मंडल.
2. NU/P-IV/Procurement of bicycle/Postman/1/2012 dt. 13-06-2012. To, The Postmaster General, Agra Region and Chairperson, Procurement of Bicycle Committee, Agra (UP Circle). **Subject** : Procurement of bicycle for Postman during **12th Five Year Plan**. **Ref.:** DG (Posts) No. 1-6/2011 dt. 4-6-2012.
3. NU/P-IV/Abide of the guidelines/Mathura/Agra/1/2012 dt. 07-07-2012. To, The Postmaster General, Agra Region, Agra-282001. (Uttar Pradesh). **Subject** : To abide by the guidelines **laid down in the CCS (RSA) Rules 1993**. To stop immediately giving unauthorised facilities to the unrecognised Union (Case of Mathura Division, SSPOs).
4. NU/P-IV/Irregularity of Sorting/Mirzapur/UP/2012 dt. 22-08-2012 To, Shri Kamlesh Chandra, Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj, Lucknow. **Subject** : Irregularity regarding **sorting of mail by local Postman Staff** - regarding.
5. NU/P-IV/Compassionate Appointment/Jahaarabegum/Varanasi/UP/1/2012 dt. 10-10-2012. To, The Chief Postmaster General, Uttar Pradesh Circle, Lucknow. **Subject** : Appointment on **Compassionate Ground** in normal recruitment Rule as per DG's Order vide 37-36/2004 SPB dated 20-1-2010. Case of **Smt. Jahaarabegum, widow of Kaiser Alam, Ex-Group 'D'**, Sarnath PO in **Varanasi East Division** - regarding. **Ref.:** Varanasi East Division, B-2/105-113/10-11 dated 7-2011.

Uttarakhand Circle

1. FNPO/Due justice/Arvind Kumar/Ex-PA/Dehradun/1/2012 dt. 05-04-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Granting of due justice and disposal of petition dated 11-11-2011 submitted by **Shri Arvind Kumar, Ex-PA, Dehradun GPO** to your august office.
2. FNPO/Due Justice/Arvindkumar/Ex-PA/Dehradun/2/2012 dt. 12-06-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Granting of due justice and disposal of **petition dated 1-11-2011** submitted by **Shri Arvindkumar, Ex-PA, Dehradun GPO** to your office.

West Bengal Circle

1. NU/P-IV/WB/Compassionate Appointment/2012 dt 25-05-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Compassionate Appointment - Case of Smt. Shaymali Chakraborty, W/o Late Deepak Kr. Chakraborty, Ex-Postman, Kolkatta GPO who died in harness on 14-9-200 - Case of West Bengal Circle **Ref.:** Your Office Letter No. LC-2/3/08/Comp. Apptt./Gr 'D'/Kol GPO/SFB dated 20/30-10-2008.
2. FNPO/Ahnooring decision/CAT/B. Bhattacharya/1/2012. dt. 11-06-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Ahnooring the decision of **CAT Calcutta Bench** in the **OA No. 1091 of 92 dt. 7-10-1992** - Case of Shri Bhabesh Bhattacharya, S/o Late Shri Gobirdhan Bhattacharya, Ex-APM, Tollyganj, Calcutta expired on 4-8-1975.
3. NU/P-IV/Relax/West Bengal dt. 10-07-2012. To, Shi S.K. Chakraborty, The Chief Postmaster General, West Bengal Circle, Yogayog Bhavan, Kolkatta-700012. **Subject :** Educational Qualification of WIDOW applicants for Compassionate Appointment for MTS in West Bengal Circle. **Ref.:** Department of Personnel & Training Memo No. F. No. 14014/2/2009-Estt (D) dated 3rd April 2012.
4. FNPO/WB/GDS Postman/RDM/2/2012 dt. 31-08-2012. **Reminder 1.** To, The Chief Postmaster General, West Bengal Circle, Kolkatta-700012. **Subject :** Promotion to Postman cadre from **GDS on examination** for the year 2008 - Case of **Shri Rahul Dey, Moyra, GDS MC, Bansundaria BO** via D/Barsat SO.
5. NU/P-IV/Misconduct/SPM/Kureseong MDG/1/2012 dt. 07-09-2012. To, Shri R.R.P. Singh, Chief Postmaster General, West Bengal Circle, Yogayog Bhavan, P-36, C.R. Avenue, Kolkatta-700012. **Subject : Strong action against misconduct by Mr. Bhaktilal Rai, SPM, Saint Mary's Hill PO, SO, Kureseong MDG at the old Postal Quarter, P.B. Road in Darjeeling Division.**
6. FNPO/Relaxation/Pending Case/Babas Bhattacharya/Kol Circle/1/2012 dt. 10-10-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Employment in relaxation of **normal Rules of recruitment** -Case of **Shri Babas Bhattacharya, S/O Late Shri Goverdhan Bhattacharya, Ex-APM, Tollygung HO** expired on 4-8-1985 in harness - regarding. **Ref.:** SFB/V-27/86 dtd. at Kol. 700012 dated 24-7-2002 and SFB/V-27/86/3/03 dtd at Kol. 700012 dt. 21-3-2003 addressed to your august Office.

General Secretary Letters to the Ministers

1. FNPO/Manifold problems/Sahar P&T Colony/2/2012 dt. 11-05-2012. To, Hon'ble Shri Sachinji Pilot, Ministry of State Communication & IT, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Manifold problems of Sahar P&T Colony, Sahar, Mumbai-400099. Case of **Maharashtra Circle in Mumbai Region.**
2. NU/P-IV/Avail of medical treatment/CGHS/AP/1/2012 dt. 21-07-2012. To, The Minister of Health, Government of India, Nirman Bhawan, New Delhi-110011. **Subject :** To avail **medical treatment** by the Postal Employees in the Government **recognised Hospitals** instead of the recommended local municipal hospitals by the **CGHS medical Authority.** (Case of Hyderabad City **Andhra Pradesh Circle**).
3. NU/P-IV/Violation of CCS (Conduct) Rule 1964/DPS/MHC/3/2012 dt. 23-10-2012. To, Shri Hon'ble Sachin Pilot, MOS C&IT, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Alleged violation of CCS (Conduct) **Rule 8** of CCS (Conduct) **Rule 1964** by **Smt. Abha Singh, DPS, Maharashtra Circle** - Regarding

Secretary General, FNPO

1. FNPO/Nomination for RJCM/2/2012 dt. 05-04-2012. To, Shri D. Theagarajan, Secretary General, FNPO, A-24, Atul Grove Road, New Delhi-110001. **Subject** : Nomination of RJCM Member.
2. FNPO/28 February/Strike/1/2012 dt. 05-04-2012. To, Shri D. Theagarajan, Secretary General, FNPO, T-24, Atul Grove Road, New Delhi-110001. **Subject** : Non-participation in one day **Strike on 28-2-2012** - regarding **Ref.: Strike/18/2012 dt. 12-3-2012**.
3. NU/P-IV/Nomination/RJCM/2/2012 dt. 25-05-2012. To, Shri D. Theagarajan, Secretary General, FNPO, T-24, Atul Grove Road, New Delhi-110001. **Subject** : **Nomination of RJCM Member** in N.E. Circle - reg.
4. NU/P-IV/Cadre Re-structuring/10/2012 dt. 07-06-2012. To, (1) Shri D. Theagarajan, Secretary General, FNPO, A-24, Atul Groves Road, New Delhi-110001. (2) Shri M. Krishnan, Secretary General, NFPE, 1st Floor, Post Office Bldg., North Avenue, New Delhi-110001. **Subject** : Proposal for cadre re-structuring - Case of Postmen/MTS.
5. FNPO/RJCM/Nomination/Rajasthan Circle/1/2012 dt. 13-10-2012. To, Shri D. Theagarajan, Secretary General, FNPO, A-24, Atul Groves Road, New Delhi-110001. **Subject** : Nomination of RJC members from Rajasthan Circle -**Shri Mathur, Circle Secretary, Admin.** and **Shri Jwala Singh, Circle Secretary**, NUPE P-IV, Rajasthan Circle - reg.

RTI

1. NU/P-IV/RTI 2005/Navi Mumbai Division/1/2012 dt. 13-06-2012. To, The Central Public Information Officer, O/o Postmaster General (MR), Mumbai GPO Bldg., Mumbai-400001. **Subject** : Request for information under RTI Act 2005.
2. Date : 30-07-2012. To, CPIO, Sr. Postmaster, Chinchbunder HO, Mumbai-400009. **विषय** : माहितीचा अधिकार कायदा 2005 नुसार माहिती मिळणे बाबत.
3. Date : 24-8-2012. To, The Chief Public Information Officer, O/o Superintendent of Post Offices, Navi Mumbai Division, Panvel-410206. **Subject** : Supply of information under RTI Act 2005. **Ref.:** NM/A2/RTI/TNR/12 dt. 25-7-2012.
4. To, The Chief Public Information Officer, O/o Sr. Superintendent of Post Offices, Mumbai City N/E Division, Mumbai-400042. **Subject** : Information sought under RTI Act 2005. **Ref.:** NE/CR/RTI/42/2012-13 dt. 3-8-2012.
5. Date : 27-8-2012. **Appeal under RTI Act 2005.** To, The Director, Postal Services (MR), O/o Postmaster General, Mumbai Region, Mumbai-400001. **Subject** : **Appeal under the RTI Act 2005.**
6. **SECOND APPEAL.** To, The Central Information Commission, Room No. 308, IInd Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi-110066. **Subject** : **Second Appeal under RTI Act.**

Reply Received From Dept. of Post to General Secretary

Assam Circle

1. No. Staff/C.O./GR.-D/Misc/2007. Dated Guwahati, 27-4-2012. Department of Posts, India, O/o Chief Postmaster General, Assam Circle, Guwahati, 4th Floor, Guwahati-781001. **Subject :** Request for consideration - case of retention at C.O., Assam of Shri Nripen Chandra Mahanta, S.G. Daftary and Caretaker of Postal Holiday Home, Guwahati. **Ref.:** Your No. FNPO/ Assam Harassment/NCM/2012 dated 2-3-2012.

Delhi Circle

1. No. 23-5/2007-UPE Dated 9th May, 2012. Government of India, Ministry of Communications & IT, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi. **Subject :** Supply of good quality of uniform to the Postal Employees, etc. - Submission of samples of cloth. Regarding.
2. No. 1-6/2011-MV Dated : 21-6-2012. Government of India, Ministry of Communications & IT, Department of Posts, Mail Business Development & Operations Dn., Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Procurement of bicycles for postmen.
3. No. 37-26/2012-SPB-I/C Dated : 20-6-2012. Government of India, Ministry of Communications & IT, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Appointment on compassionate grounds.
4. No. 16/35/2012-SR Dated the 28th June, 2012. Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Alleged irregular stoppage of Washing Allowance to the Postmen and MTS Staff - regarding.
5. No. 1-6/2011-MV Dated : 27-6-2012. Government of India, Ministry of Communications & IT, Department of Posts, Mail Business Development & Operations Dn., Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Procurement of bicycles for postmen meeting - reg.
6. No. 66/IR/SR/12 dated 12-7-12. Government of India, Ministry of Communications, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** A plea from the RTP Employees for giving them justice in employment with backdate effect.
7. No. 4-1/2012-UPE Dated 13th July, 2012. Government of India, Ministry of Communications & IT, Department of Posts. **Subject :** Supply of F.P. Chappals to eligible staff in Maharashtra and Goa Circle - regarding.
8. No. 79/IR/SR/12 dated 28-8-2012. Government of India, Ministry of Communications & IT, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request for grant of 65 days or above bonus for the year 2011-2012.
9. No. 16/48/2012-SR Dated the 30th August, 2012. Government of India, Ministry of Communications & IT, Department of Posts, (SR Section). **Subject :** Alleged irregular enlisting of unwilling office staff to enrolling, AIPEAU against FNPO - Case of Delhi East Division.
10. No. 16/49/2012-SR Dated the 31-8- 2012. Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Decision taken to supply bicycle to the earmarked field employees, problems thereupon-regarding.

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11. No. 16/66/2012-SR Dated the 25th September, 2012. Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Downgrade the irregular up gradation of HSG-II AHRO Post of Accounts Branch to LSG AHRO CA/CD in Accounts line in Railway Mail Office in Mumbai Region in Maharashtra Circle.
 12. No. 16/65/2012-SR dated the 25th September, 2012. Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Notice of agitation issued by the Circle Secretary, NUPE P-IV, Maharashtra Circle to the CPMG, Maharashtra & Goa Circle.

Gujarat Circle

1. No. Union/2-7/2011 Dated at Ahmedabad-380001 the 24-4-2012. O/o Chief Postmaster General, Gujarat Circle, Ahmedabad-380001. **Subject :** Compassionate consideration for transfer to home town under Rule 38 by Ex-Serviceman who has served India Military for sixteen years, sincerely, devotionally and as a perfect soldier - case of Shri Rameshbhai Ranchhodbhai Prajapati, Postman, Prabhadevi, Mumbai-25. **Ref.:** Your Letter No. NU/P-IV/Request transfer under 38/Ex. Serviceman/RRP/1/2012 dated 12-4-2012.
2. No. STA/54-59/2012 Date : 04-5-2012. Department of Posts - India, O/o the Chief Postmaster General, Gujarat Circle, Khanpur, Ahmedabad-380001. **Subject :** Compassionate consideration for transfer to home town under Rule - 38 by Ex. Serviceman who has served India Military for sixteen years, sincerely, devotionally and as a perfect soldier - Case of Shri Rameshbhai Ranchhodbhai Prajapati, Postman, Prabhadevi, Mumbai-25. **Ref.:** Your Letter No. NU/P-IV/Request transfer under 38/Ex. Serviceman/RRP/1/2012 dated 12-4-2012 addressed to CPMG, Maharashtra Circle & copy to CPMG, Gujarat Circle.

Himachal Pradesh Circle

1. No. STA/79-7/95 dated Shimla-9, the 30-3-2012/11-4-2012. Department of Posts, O/o Chief Postmaster General, HP Circle, Shimla-170009. **Subject :** Request for cancellation of deputation of 5 postman staff of GPO for smooth functioning at GPO.
2. No. STA/40-9/10 Dated at Shimla-9 the 3-5-2012. Government of India, Ministry of Communications & IT, Department of Posts, O/o the Chief Postmaster General, HP Circle, Shimla-171009. **Subject :** Regarding transfer of Shri Gurumukh Singh, Postal Assistant, Una, Himachal Pradesh Circle to Ambala, Haryana Circle under Rule-38.

Kerala Circle

1. No. GEN/18-19/2011 dated at Thiruvananthapuram-695033 the 30-7-2012. Department of Posts, India, O/o the Chief Postmaster General, Kerala Circle, Thiruvananthapuram-695033. **Subject :** Formation of Adhoc Body for Kerala Circle Union Branch of NUPE Postmen & Group 'D'/MTS. **Ref.:** NU/P-IV/Kerala Circle/Adhoc Body/5/2012 dated 23-7-2012.

Maharashtra Circle

1. No. NR/SR/6-20/02/2010/85 Dated at Nagpur-440010, the 10-4-2012. Postmaster General, Nagpur Region, Nagpur-440010. **Subject :** Request for consideration of own cost Transfer case of Shri M.V. Nipankar, SPM HSG-II Tumsar to Nagpur.
2. No. GR/Staff-II/Union/Corr/11-12 Dated at Panaji the 11-4-2012. **Subject :** Hasty and drastic action taken by ASPOs, Panjim, Sub-Division of Goa - Case of suspension of Shri Devidas Narvekar, Postman, Caranzalem SO. **Ref.:** Your Letter No. MH/Goa/Narvekar/2012 dated 29-3-2012.
3. No. NR/SR/6-20/02/2010/87 Dated at Nagpur-440010, the 24-4-2012. **Subject :** Request for consideration of own cost Transfer case of Shri M.V. Nipankar, SPM HSG-II Tumar to Nagpur. **Ref.:** Your Letter No. FNPO/MH/MVN/Tfr/2012 dtd. 29-3-2012.
4. No. PR/Union/Ackts./2012 Dated at Pune-411001, the 4-5-2012. Department of Posts, Office of the Postmaster General, Pune Region, Pune-411001. **Subject :** Request transfer under Rule-38 from Model Colony, Pune PO, Pune-411016 to Solapur DN - Case of B.N. Dafale, Postman, Model Colony, Pune. **Ref.:** NU/P-IV/Transfer under Rule 38/BND/Pune-16/1/2012 dated 23-4-2012.
5. No. GR/Staff-II/GDS TRF/CORR/12-31. Dated at Panaji the 7-5-2012. Department of Posts, India. O/o Postmaster General, Goa Region, Panaji-403001. **Subject :** Posting of Shri Mohan Madhukar Keluskar, presently working as GDS PKR at and Post Kadgaon SO to his native place Vesarde, Taluka Bhudargad, Dist. Kolhapur. **Ref.:** Your Letter No. FNPO/Posting MMK/Kadgaon/ED PKR/1/2012 dated 23-4-2012.
6. No. PR/Staff-1/19/VA Chavan/SLP/11 Dated at Pune, the 11-5-2012. Department of Posts, O/o Postmaster General, Pune Region, Pune-411001. **Subject :** Unreasonably and arbitrarily treating a day's absence as 'Dies Non' - case of Smt. V.A. Chavan, PA, Solapur HO - regarding. **Ref.:** FNPO/Dies Non/VAC/Solapur HO/1/2012 dt. 12-4-12.
7. No. Union/26-2/P-IV/2011 (38) dated at Mumbai-1, the 18-5-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding evasive replies by the Sindhudurg Division-416812. **Ref.:** Your Letter No. NU/P-IV/Evasive reply/SP/Sindhudurg/1/2011 dtd 12-11-2011.
8. No. Union/26-2/P-IV/2012 (10) dated at Mumbai-1, the 18-5-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding request for approval of Rule 38 Transfer case of Shri R.H. Thakur, PA, Rashin SO under Ahmednagar Division of Pune Region to Dhule Division of Aurangabad Region. **Ref.:** Your Letter No. FNPO/MH/Rule 38/RHT/2012 dated 17-3-2012.
9. No. Union/26-2/P-IV/2012 (17) Dated at Mumbai-1, the 21-5-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding request for consideration of on cost transfer case of Shri M.V. Nipankar, SPM, HSG-II, Tumsar to Nagpur. **Ref.:** Your Letter No. FNPO/MH/MVN/Tfr./2012 dated 29-3-2012.
10. No. Union/26-2/P-IV/2012 (18) dated at Mumbai-1, the 21-5-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding request for transfer under Rule 37 or 38 from Mira Road PO, Thane West Division to Mumbai City East Division case of Shri G. K. Pawar, Group 'D'/MTS, Mira Road. **Ref.:** Your Letter No. NU/P-IV/Reposting/MTS cadre/GKP/3/2012 dated 3-4-2012.
11. No. MR/O&M/Union/26-2/P-IV/2012 (03) dated 21-5-2012. Department of Posts, India, O/o The Postmaster General, Mumbai Region, Mumbai-400001. **Subject :** Request for transfer under Rule 37 or 38 from Mira Road PO, Thane West Division to Mumbai City East Division

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- case of Shri G. K. Pawar, Group 'D'/MTS, Mira Road PO. **Ref.:** Your Letter No. NU/P-IV/Reposting/MTS cadre/GKP/3/2012 dated 3-4-2012.
12. No. Enq/Pre/Misc-10/2010 Dated at Mumbai the 2-5-2012. Department of Posts, India, Office of the Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Irregularities in Departmental Administration in Buldana Division - regarding. **Ref.:** Your Letter No. FNPO/Irregularity/Buldana Div./MH/1/2011 dated 19-12-11.
 13. No. GR/Union/Misc/12-13 Dated at Panaji 15/6/2012. Department of Posts, India, O/o the Postmaster General, Goa Region, Panaji-403001. **Subject :** Request for protection of TRCA - Case of Shri Bhola Bhimrao Shinge, GDS MP-II, Nandives Ichalkaranji. **Ref.:** Your Letter No. FNPO/GDS Nandives Ichalkaranji/2012 dt. 12-6-2012.
 14. No. Union/5-2/P-IV/2012 Dated at Mumbai the 19-6-2012. Department of Posts, India, O/o the Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Federal Working Committee - FNPO.
 15. Department of Posts, O/o the Postmaster General, Goa Region, Panaji-403001. Receipt of your letter of NU/P-IV/Inferior quality of works/Shivaji Nagar/Postal Colony/2/2012 dated 7/7/2012 is hereby acknowledged.
 16. No. GR/Union/Corrs/Goa Dn./11-12 Dated at Panaji, 9/7/2012. Department of Posts, India, O/o The Postmaster General, Goa Region, Panaji-403001. **Subject :** Alleged harassment and frequent transfers of Postman Staff in Goa Dn/Region. **Ref.:** Your Office Letter No. NU/P-IV/Harassment and frequent transfer/Goa Division/1/2012 dt. 27-6-2012.
 17. No. PR/Union/Ackts./55/2012 Dated at Pune, the 107-7-2012. Department of Posts, O/o the Postmaster General, Pune Region, Pune-411001. **Subject :** Appointment on Compassionate Ground- case of Shri Ganesh Vithal Salve, S/o Late Shri Vithal Laxman Salve, Ex-Group 'D'/MTS, Khadki PO, Pune East Division, Pune. **Ref.:** NU/P-IV/Appointment on Compassionate/GVS/Pune East/1/2012.
 18. No. Staff/3/N-11/2012 dated at Mumbai the 13-7-2012. Department of Posts, India, O/o The Postmaster General, (MM & FP), Videsh Dak Bhawan, Mumbai-400001. **Subject :** 1. Regarding request to arrange to guard against entry of unauthorised persons in Foreign Post - Case of CED (P) Section. 2. Regarding request to stop favour to some particular officials in 2 years rotational transfer - case of MTS in Foreign Post, Mumbai. **Ref.:** Your copy of Letter No. FNPO/Foreign Post/2012 dt. 19-3-2012 and No. NU/P-IV/06/2012 Dated 25-5-2012.
 19. No. PR/Staff-1/Union/Cpt/MFL/12 Dated at Pune, the 13-7-12. Department of Posts, Office of the Postmaster General, Pune Region, Pune-411001. **Subject :** Harassment by ASP, West Sub Division to GDS BPM Kanhe (Vadgaon Maval), Pune MFL Dn. - reg. **Ref.:** FNPO/Harassment/BPM/Kanhe/URV/Pune W/1/2012 dt. 23-4-12.
 20. No. MR/O&M/Union/26-2/P-IV/2012 (70) Dated 13-7-2012. Department of Posts, India, O/o The Postmaster General, Mumbai Region, Mumbai-400001. **Subject :** Request for implementation of justification arrived with Revision Case. Case of Khar Delivery Post Office of Mumbai City North Division. **Ref.:** Your Letter No. NU/P-IV/MH/North/2012 dated 17-3-2012.
 21. No. PR/Staff-I/19/VA Chavan/SLP/11 Dated at Pune, the 16-7-2012. **Subject :** Unreasonably and arbitrarily treating a day's absence as 'Dies Non' - case of Smt. V.A. Chavan, PA, Solapur HO - regarding. **Ref.:** FNPO/Dies Non/VAC/Solapur HO/2012 dt. 11-6-12.
 22. No. Union/26-2/P-IV/2012 (29) dated at Mumbai-1, the 19-7-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding manifold problem of Sahar P&T Colony, Mumbai 99. **Ref.:** Your Office Letter No. Dy. No. 6280/MOS (C&IT) APS (R)/2012/P dated 5-6-2012.

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23. No. ND/D/Vigilance Cases/Sahar P&T Colony/2012-13 dated at Mumbai-57 the 9-8-2012. India Post, O/o The Sr. Supdt. of Post Offices, Mumbai City North Division, Mumbai-400057. **Subject :** Regarding unauthorised residents at Sahar P&T Colony. **Ref.:** R.O. Comm. No. Bldg.-12/Vig. Cases Dated 20-7-2012.
24. No. AR/Union/BMM/Relief Arrgt/2008 dated at Aurangabad the 25-7-2012. **Subject :** Relief arrangement of the representative of service Union for attending the Bi-monthly Meeting with PMG Aurangabad on 1-8-2012.
25. No. BII/S. Vendor/Bul HO/2012 dated at Buldana the 27-7-2012. Department of Posts, India, O/o The Supdt. of Post Offices, Buldana Dn., Buldana. **Subject :** Regarding duty of Stamp Vendor at Buldana HO.
26. No. Union/26-2/P-IV/2012 (07) Dated at Mumbai-1, the 6-8-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding to show on payslip and pay role contribution to Union subscription to which Union the subscription is made by the member of the Union.
27. No. NR/Staff-II/5-32/-3/2011-12 Dated at Nagpur the 22-8-2012. Department of Posts, India, O/o Postmaster General, Nagpur Region, Nagpur-440010. **Subject :** Unjustified and mid term transfer Orders. Case of Shri T.V. Sawarkar, SPM (PM-1), Digras SO.
28. No. MR/Estt/1-4/33/Chinchbunder HO/F dated 28-8-2012. Department of Posts, India, O/o Postmaster General, Mumbai Region, Mumbai-400001. **Subject :** Request for approval of 36 beats of Postman at Chinchbunder HO-400009 and request for approval of 36 beats of Postman at Dadar HO also. **Ref.:** Your Office No. NU/P-IV/CHB HO/Beats/5/2010 dated 30-7-2012.
29. No. PR/Staff II/R 38/Postman/Gr D/Solapur/2011 dte 29-8-2012. Department of Post, O/o Postmaster General, Pune Region, Pune-411001. **Subject :** Request for appointment/absorption in MTS Cadre - Case of Shri T.J. Sathe, Outsider engaged at Karad HO. **Ref.:** Your Letter No. FNPO/Long injustice/TJS/Satara Stg. Official/2/2012 dated 12-7-2012.
30. No. PR/Staff-I/Union/Corr/Sol/11 Dated at Pune, the 10-9-2012. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** Request to arrange to stop purposeful harassment made by Divisional Head, Solapur - Cases of Shri B.D. Kamble, PRO Solapur HO. **Ref.:** FNPO/MH/BDK/2012 dt. 29-3-2012.
31. No. Union/26-2/P-IV/2012 (28) dated at Mumbai-1, the 14-9-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding absorption of GDS Employees in MTS Group 'D' on seniority-cum-fitness basis. Case of Smt. Suhasini D. Rane, GDS, PSD, Mumbai GPO. **Ref.:** Your Letter No. NU/P-IV/Absorption of GDS/SDR/PSD/GPO/1/2012 dated 5-6-2012.
32. No. PR/Union/Ackts./FNPO/1/2012 Dtd at Pune, the 25-9-2012. O/o the Postmaster General, Pune Region, Pune-411001. **Subject :** Request for reversion from SA cadre to Postman cadre of own violation - Case of Shri S.S. Haval, S/A Solapur, RMS, Solapur. **Ref.:** NU/P-IV/Request for reversion in Postman forms/A/SSH/Solapur dtd. 15-9-2012.
33. No. PR/Union/Ackts./FNPO/1/2012 Dtd at Pune, the 15-10-2012. O/o the Postmaster General, Pune Region, Pune-411001. **Subject :** Request for reversion from SA cadre to Postman cadre of own violation - Case of Shri S.S. Haval, S/A Solapur, RMS, Solapur. **Ref.:** NU/P-IV/Request for reversion in Postman forms/A/SSH/Solapur dtd. 15-9-2012.

Tamil Nadu Circle

1. No. SR/104-3/2012 Gr. D Dated at Chennai-600002, the 24-9-2012. Department of Posts, India, The Chief PMG, Tamilnadu Circle, Chennai-600002. **Subject** : Grievances of Shri T. Hussain Ali Shah, Postman, Trichy HPO - reg. **Ref.:** Fresh.

Uttar Pradesh Circle

1. पत्रांक : यूनियन/एम-12/ट्रांसफर/010/3 दिनांक लखनऊ 5-12. **विषय** : Discriminating treatment to the member staff FNPO in Gaziabad Division, UP Circle - reg.
2. क्रमांक यूनियन/2-13/2012 भोपाल दिनांक 4/5/2012. भारतीय डाक विभाग, कार्यालय मुख्य पोस्टमास्टर जनरल, म.प्र. परिमंडल, भोपाल-462012. **विषय** : Non-holding of periodical meetings at CPMG & PMG Level of MP Circle.
3. No. Union/Misc.-Corr./Mathura Dn./2011 Dated at Agra the 10-9-2012. Department of Posts, India, O/o the Postmaster General, Agra Region, Agra-282001. **Subject** : Complaint by Shri T.N. Rahate, General Secretary and President FNPO regarding - 'To abide by the guidelines laid down in the CCS (RSA) Rules - 1993. To stop immediately giving unauthorised facilities to the unrecognised Union. (Case of Mathura Dn., SSPOs).
4. NU/P-IV/Rampant corruption/Lucknow/UP Circle/1/2012 dt. 25-09-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Prevalence of rampant corruption in Lucknow Division in UP Circle - regarding.**
5. NU/P-IV/Discriminating Treatment/Gaziabad/UP/1/2012 dt. 25-04-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Discriminating treatment to the member staff FNPO in Gaziabad Division, UP Circle - reg.
6. NU/P-IV/Use of abusive language/APM/Saharanpur HO/UP/1/2012 dt. 07-07-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Use of abusive **language mentioning caste** of the complainant and derogatory comments to Subordinate Staff (Postmen Category) by Shri Kanchan Singh (PA)/APM, Saharanpur HO. (Case of UP Circle, Saharanpur HO).

Uttarakhand Circle

1. No. LC/3-25/10/AK. Dated at Dehradun the 9-6-2012. Department of Posts, India, O/o Chief Postmaster General, Uttarakhand Circle, Dehradun-248001. **Subject** : Granting of due justice and disposal of petition dtd. 1-11-2011 submitted by Shri Arvind Kumar, Ex. P.A. Dehradun GPO to your office. **Ref.:** FNPO/Due justice/Arvindkumar/Ex-PA/Dehradun/2/2012 dtd. 12-6-2012 addressed to Secretary (Post), New Delhi and copy to this office.

RTI

1. No. 11-16/2012-PE-I Dated 24-4-2012. Government of India, Ministry of Communications, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110116. **Subject** : Supply of Information under RTI Act, 2005.

Some Important Orders : Pattern for Syllabus of MTS Examination

1. No. 17-21/2009-PCC dated : 26 July 2012.

Subject : Pattern and Syllabus for Examination to fill up the Post of Multi Tasking Staff.

It has been decided with the approval of competent Authority that the pattern and syllabus for examination for filling up of the posts of Multi Tasking Staff by following modes of recruitment will be as indicated in the Annexure.

- i. Direct Recruitment from amongst Gramin Dak Sevaks.
- ii. Direct Recruitment from Open Market.

2. It is requested that the pattern and syllabus for examination may be brought to the notice of all concerned.

3. The date the pattern examination(s) will be communicated separately by DE Section.

Annexure

Pattern and Syllabus for Examination to fill up the Posts of Multi Tasking Staff by Direct Recruitment from amongst Gramin Dak Sevaks and from Open Market.

I. Candidates shall be subjected to an Aptitude Test of the level of 10th class/matriculation covering the following subjects/topics.

Total Marks - 100

Part 'A' - 25 marks - 25 questions on **General Knowledge** - Multiple Choice questions.

Part 'B' - 25 marks - 25 questions on **Mathematics** - Multiple Choice Questions.

Part 'C' - Two segments

(i) **25 marks** - 25 questions - **English Language** - Objective Type/Multiple Choice Questions.

(ii) **25 marks** - 25 questions - **Regional Language** - Objective Type/Multiple Choice Questions.

Where the regional language is also English the Part 'C' shall comprise only one segment on English language of 50 marks consisting of 50 questions of Objective Type/Multiple Choice Questions.

II. **Duration of Examination :** 90 minutes

III. **Qualifying Marks :**

a. Parts A and B - Minimum 10 marks for OC, 8 marks for SC/ST and 9 marks for OBC candidates in each part.

b. Part C (Two segments) Minimum for OC, 8 marks for SC/ST and 9 marks for OBC candidates in each segment.

c. Part C (One segment) of 50 marks - Minimum 20 marks for OC, 16 marks for SC/ST and 18 marks for OBC candidates.

d. 40% marks for OC, 33 marks for SC/ST and 37 marks for OBC candidates in aggregate.

2. No. 45-14(i)/2012-SPB-I dated 31-7-2012.

Subject : Revised pattern and syllabus for Examination to fill up the Posts of Postman and Mail Guard by Department Promotion and Direct Recruitment.

It has been decided with the approval of Competent Authority to revise the pattern and syllabus for examination for filling up of the posts of Postman and Mail Guard by

(i) Limited Departmental Competitive Examination for promotion from amongst Multi Tasking Staff.

(ii) Direct Recruitment from amongst Gramin Dak Sevaks.

(iii) Direct Recruitment from Open Market.

2. The revised pattern and syllabus for examination is indicated in the Annexure.

3. It is requested that the revised pattern and syllabus for examination may be brought to the notice of all concerned.

4. The date for holding the examination(s) will be communicated separately by DE Section.

Annexure

Pattern and Syllabus for Examination to fill up the Posts of Postman and Mail Guard by promotion on the basis of Limited Departmental Competitive Examination by promotion from amongst Multi Tasking Staff and direct recruitment from amongst GDS and from Open Market.

I. Candidates shall be subjected to an Aptitude Test of the level of 10th Class/matriculation covering the following subjects/topics.

Total Marks - 100

Part 'A' - 25 marks - 25 Questions on **General Knowledge, Reasoning and Analytical Ability** - Multiple Choice Questions.

Part 'B' - 25 marks - 25 Questions of **Mathematics** - Multiple Choice Questions.

Part 'C' - (Two segments)

(i) 25 marks - English language - Objective Type/Multiple Choice Questions.

(ii) 25 marks - Regional language - Objective Type/Multiple Choice Questions.

'Where the regional language is also English the Part 'C' shall comprise only one segment on English language of 50 marks consisting of 50 questions of objective type/multiple choice questions.

II. Duration of Examination : 90 minutes

III. Qualifying Marks :

a. Parts A and B - Minimum 10 marks for OC, 8 marks for SC/ST and 9 marks for OBC* Candidates in each part.

b. Part C (Two Segments) - Minimum 10 marks for OC, 8 marks for SC/ST and 9 marks for OBC* Candidates in each segment.

c. Part C (One segment of 50 marks) - Minimum 20 marks for OC, 16 marks for SC/ST and 18 marks for OBC* Candidates.

d. 40% marks for OC, 33 marks for SC/ST and 3 marks for OBC candidates in aggregate.

* Not applicable for filling up posts by Limited Departmental Competitive Examination as there is no reservation for OBC employees while filling up posts by promotion.

CHQ Notes

1. 6th CPC के अनुसार वेतन श्रेणी लागू होने के बाद जो भी (त्रुटियां/कमियां) अनॉमोलिस है उस पर चर्चा करने हेतु सेंट्रल गवर्नमेंट ने कर्मचारियों के लिए अनॉमोलिस कमेटी की स्थापना की है और डिपार्टमेंटल अनॉमोलिस कमेटी की भी स्थापना हुई है। चर्चा जारी है। करीबन सभी आदेश कर्मचारियों के हित में पारित करवाये हैं। प्रमोटी (Postman & PA MACP) की चर्चा चल रही है। इसका निर्णय भी कर्मचारियों के हित में लाने की उम्मीद है।
 - i) पोस्टमैन/MTS के भर्ती के आदेश आये हैं। 20-01-2013 को पोस्टमैन परीक्षा और 27-01-2013 को MTS की परीक्षा होने जा रही थी लेकिन उसमें बदलाव लाया गया है उसका विवरण इस रिपोर्ट में है। सारी भर्ती प्रक्रिया जुलाई 2013 तक पूरी करवाना है। GDS को लोकल लेवल पर पोस्टमैन/MTS परीक्षा के लिए प्रशिक्षण देने के आदेश डिवीजनल सेक्रेटरी व सर्कल ऑफिस बेर को दिया जाये।
 - ii) प्रमोटी ग्रुप डी, पोस्टमैन/पोस्टमैन और PA/SA का प्रमोशन से 3rd MACP नहीं मिल रहा है। NUPE Postmen & Group 'D' की ओर से Postmen and Group 'D' MTS के बारे में जो भी अनॉमोलिस हमारे ध्यान में लायी गयी हैं उन्हें सेक्रेटरी जनरल के पास भेज दिया गया है। जो भी कमियां सामने आयी हैं उन्हें FNPO की ओर से डिपार्टमेंटल अनॉमोलिस कमेटी के सामने रखा गया है और उस पर चर्चा करने के बाद सेंट्रल गवर्नमेंट कर्मचारियों की अनॉमोलिस कमेटी के सामने स्टॉफ साइड की ओर से सेक्रेटरी स्टॉफ साइड NJCM को FNPO से भेजा गया है। और हमारा संगठन NUPE Postmen and Group 'D' MTS की ओर से भी भेजा गया है।
2. NUPE Postmen की website दिनांक 26-02-09 से शुरू हुई है। उसमें पोस्टल डिपार्टमेंट की सारी जानकारियां दी गयी हैं। और New में latest News की जानकारी दी जाती है। आपको पूरी जानकारी, नये समाचार, नये आदेश की प्रति बेवसाईट में Latest News में मिलेगी। आप बेवसाईट खुलवाकर जानकारी हासिल कर सकते हैं। हमारी वेबसाइट website: www.nupepostmen.org या www.nupepostmenp4.blogspot.com डायरेक्ट ओपन करके जानकारियां हासिल करें या फिर संपर्क साधने के लिए email : tnrahate@yahoo.com पर अपनी मेल भेज सकते हैं।
3. डिवीजन/ब्रांच सेक्रेटरी CHQ/FNPO को कोटा नहीं भेज रहा है इसलिए CHQ चलाना बहुत ही मुश्किल हो रहा है इसलिए उनको सर्कल सेक्रेटरी की ओर से नोटिस भेजा जाए और डिवीजन की ट्रेड यूनियन फैसिलिटी को रोक लगाया जायेगा यह जानकारी डिवीजनल ब्रांच सेक्रेटरी को दिया जाये नहीं तो CHQ की ओर से सर्कल पदाधिकारियों को मिलनेवाली ट्रेड यूनियन सुविधाएं रुकवाने के लिए CPMG को लिखने के लिए बाध्य होना पड़ेगा।

CHQ की ओर से CPMG और डिवीजन हेड को भी इस बारे में सूचित करने के लिए बाध्य होना पड़ेगा। सर्कल ऑफिस बेर को CHQ की ओर से जनरल सेक्रेटरी का मान्यता पत्र नहीं दिया जायेगा और डिवीजनल ऑफिस बेर लिस्ट को सर्कल यूनियन की ओर से मान्यता पत्र नहीं मिलेगा। कोटा नहीं मिलने तक ट्रेड यूनियन सुविधाएं रोकने के लिए FNPO को विवश होना पड़ेगा।

इन सभी बातों की जानकारी स्थानीय भाषा में डिवीजनल/ब्रांच को या सर्कल CWC में दिया जाये और इसकी कार्रवाई अगर CWC के बाद भी सुधारी नहीं गयी तो इस CWC में रिजोलेशन के मुताबिक 1-4-2013 से कार्रवाई शुरू करनी पड़ेगी। इस बारे में CWC मेंबर और सर्कल सेक्रेटरी को गंभीरता से सोचना पड़ेगा और कोटा CHQ/FNPO भेजने के लिए अपने सर्कल के डिवीजन/ब्रांच सचिव को सक्त निर्देश देना है।

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आभार



सी.एच.क्यू ऑफिस बेरर, सभी सर्कल सेक्रेटरी, अडवायजरी कमिटी मेंबर का बहुत सहकार्य मिला है, इन सबका आभारी हूं। खासतौर पर सुबे सिंह, D. Theagarajan, बी.एम. घोष, सी.पी. नाथीजी, जगदीश शर्मा, वी.के. माथुर, अशोक शर्मा (दिल्ली), आर.एन. आवटे (मुंबई), एन.के. नाईक (मुंबई), गाडगिल गुरुजी (मुंबई) सहित महाराष्ट्र और दिल्ली के सभी कार्यकर्ताओं का मुझे जो साथ व बहुमूल्य मार्गदर्शन और सहकार्य मिला है, उन सबके प्रति तहेदिल से शुक्रिया अदा करता हूं और हार्दिक आभार मानता हूं।

साथ ही Re-verification of member verification-2012 के कार्य में सभी सर्कल सचिवों ने जो अथक मेहनत की और अधिक से अधिक Member authorisation कराने की जो कोशिश की उसके लिए उन सभी को CHQ की ओर से धन्यवाद देता हूं। अगस्त 2012 में हुई फेडरल कांग्रेस में मुझे दुबारा FNPO का प्रेसीडेंट बनाया गया और अंबाजी में इस सब के लिए आपका सहयोग/समर्थन मिलने की वजह से ही यह संभव हो सका। इसलिए आप सभी का तहे दिल से शुक्रिया अदा करता हूं। भविष्य में भी इसी तरह आपके विश्वास को बनाये रखने की कोशिश करूंगा।

दस साल में पोस्ट अबोलिश, रिटायरमेंट होने के बावजूद **मेंबरशिप 8 प्रतिशत बढ़ी है।** CHQ इन सबके प्रति आभारी है।

आप सब से अनुरोध है कि दूसरी यूनियनों के सभासद जो हमारी यूनियन के सभासद होना चाहते हैं या जो अभी तक किसी भी यूनियन के मेंबर नहीं हैं (non-member), उन्हें FNPO, NUPE Postmen and Group 'D' / MTS का सभासद बनाने के लिए 18-2-2010 का ही अथोराइजेशन फार्म भरकर DDOs को देना है। अथोराइजेशन फार्म डिवीजन/ब्रांच यूनियन 1 अप्रैल 2013 से 31 अप्रैल 2013 तक ही भरकर दे सकती है। डायरेक्टर SR के हस्ताक्षर की आवश्यकता नहीं है लेकिन 18-2-2010 का अथोराइजेशन चाहिए।

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