

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & Group-C/MTS Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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## HINDI ISSUE

### Contents

Page 1

A new trend in Indian Politics

Page 3

Agitation Notice

Page 5

**General Secretary's Letter addressed to Secretary (P)** (From pg 5 to 14)

Notice of Agitation under Trade Union Act-1 of Section 22 of Industrial Dispute Act 1947

Page 7

Charter of Demands

Page 14

Union seeking appointment under compassionate grounds of Shri H. Sentamil Selvan

Page 16

Directorate, Secretary (P) called CHQ/FNPO Leaders for a Meeting to discuss Charter of Demand on 28-3-17

## A new trend in Indian Politics

What is that Exit Poll and what is the prediction of common men. The Janta, people of this Country systematically fall in the vast propoganda and the cadre based party came in power in four States i.e. UP, Goa, Manipur, Uttaranchal except Punjab where our Hon'ble Esteem Prime Minister not made any rally or road show and left it with Congress and AAP to take fight with Akalidal and therefore in Punjab Congress won with thumping majority.

We were waiting for this result and it came as shocking news to opposition parties especially Congress SP and BSP. Whatever reasons but the propoganda made by BJP and Star Pracharak Hon'ble Shri Narendra Modi our Prime Minister made it possible to win with absolute majority at par with 2014 General Elections.

We the CGE are of no option left only to look after this Government Policy and Programmes in regard of Government Servant Outsourcing, Non-filling of Vacant Post, Adoption of GDS Committee Report and decision on HRA Allowances etc.

Let us wait and watch.

- **T.N. Rahate**, General Secretary

**Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS**  
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**Shri T.N. Rahate** (General Secretary) M.: 08080070500, 09869121277  
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## भारतीय राजनीति में एक नया मोड़

पांच राज्यों के चुनाव नतीजे दर्शाते हैं कि हमारे देश की राजनीति ने एक नया मोड़ लिया है। यह एक लहर है जो एक व्यक्ति के कारनामों का असर है। हमारे मा. प्रधान मंत्रीजी द्वारा किया गया धुआंधार प्रचार उत्तरप्रदेश, उत्तरांचल, मणिपुर और गोवा में बीजेपी की सरकार स्थापित करने में बड़ी कामयाबी हासिल करने में सफल रहा।

उत्तर प्रदेश के रोड शो और सभायें मा. प्रधान मंत्रीजी द्वारा किये गये अविरत प्रयासों का नतीजा है कि कांग्रेस, स.पा और बी.एस.पी को मुंह की खानी पड़ी। अब की बार मोदी सरकार का लोक सभा चुनाव का नारा यहां भी उत्तर प्रदेश में सफल रहा। सिर्फ पंजाब में कांग्रेस की सरकार बनेगी और वह भी सिर्फ श्री मोदीजी की बदौलत क्योंकि पंजाब में श्री नरेंद्र मोदीजी ने रोड शो नहीं किये सभायें नहीं ली क्योंकि वहां अकाली सत्ता में थी और उनकी सहयोगी पार्टी थी।

इस चुनाव में मिली भारी जीत के बाद अब श्री मोदी सरकार की पालिसी और प्रोग्राम में केंद्रीय कर्मचारियों के लिए क्या बदलाव आयेगा इस बात की सभी केंद्रीय कर्मचारियों को प्रतीक्षा है। उनकी मांगों पर क्या नीति अपनाती है सरकार।

डाक कर्मचारियों के लिए रिक्त पदों पर भर्ती, आऊट सोर्सिंग ग्रा.डा.स. रिपोर्ट को मान्यता आदि मांगों पर सरकार के निर्णय की प्रतीक्षा में डाक कर्मचारी हैं। देखें क्या होता है।

- टी.एन. रहाटे, जनरल सेक्रेटरी

### CHQ Quota

All the Divisional Secretaries /  
Branch Secretaries  
are requested to send CHQ Quota of  
**Rs. 10/- (Rs. Ten)** each member  
per month to  
**Shri Jagdish Sharma,**  
**Treasurer (CHQ),**  
**Camp : I.P.H.O.,**  
**New Delhi-110002.**  
**M.: 09911 226062/ 09899 608399 /**  
**08595 045985**  
as early as possible.

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से  
अनुरोध किया जाता है CHQ कोटा  
**रुपये 10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें।  
यह चंदा दर दिसंबर 2014 से लागू है।  
**CHQ कोटा श्री जगदीश शर्मा,**  
**खंजाजी (CHQ),**  
**कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002**  
**मो.: 09911 226062 / 09899 608399/**  
**08595 045985 को**  
जल्द-से-जल्द से भेजें।

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## Agitation Notice

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: NU/P-IV/Agitation/2016  
Date : 14-02-2017

To,  
All CHQ Office Bearers and  
All Circle Secretary, NU P-IV

**Subject :** Proposed Agitation Notice -  
Case of your comments.

Dear Colleagues,

Our important demands are pending with Department of Posts, New Delhi. We have written so many letters on various issues and met in person and discussed with Secretary (P) and other Officers, but no any fruitful decision is taken by the Department.

We also requested for a Special Meeting with Secretary (P) with Circle Representatives of West Bengal and Maharashtra Circle, NU P-IV, but due to heavy busy schedule they have not allotted us the Special Meeting.

For non-settlement of our major demands we are being suffered from Division to All India Level.

So we have decided to go with agitation programme. Copy of the Notice of Agitation and Charter of demand is enclosed herewith for your kind perusal.

You all will make the programme a grand success at all level from Division to CHQ.  
Thanking you,

NUPE Postmen & MTS Group 'C' Zindabad

Brotherly Yours



(T.N. RAHATE)  
General Secretary and  
President FNPO

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Ref. No.: NU/P-IV/Agitation/2016 Date : 14-02-2017

प्रति,

सभी कार्यकारिणी सदस्य, CHQ तथा  
सभी सर्किल सेक्रेटरी, NU P-IV

प्रिय साथी,

हमारी अति आवश्यक जायज मांगों पर कोई ध्यान नहीं दिया जा रहा है। हमने CHQ की ओर से सेक्रेटरी (P) डाक विभाग को कई पत्र लिखे हैं तथा समक्ष बात की है, केवल आश्वासन ही दिये गये हैं पर कोई ठोस कदम नहीं उठाये गये।

पोस्टमैन के हजारों पद रिक्त हैं। परीक्षाओं में धांधली के कारण निर्णय नहीं हो पा रहे हैं। कई जगहों पर, जैसे (महाराष्ट्र सर्कल) पोस्टमैन पदों पर नियुक्त कर्मचारी पांच महीने बाद बिना नोटिस हटाये गये हैं और CAT Cases की गई है।

पर यह सब कब तक चलेगा? हमने इस विषय पर एक विशेष मीटिंग महाराष्ट्र और वेस्ट बंगाल सर्कल कार्यकर्ताओं के साथ सेक्रेटरी (P) डाक विभाग से चर्चा के लिए समय मांगा है किंतु कार्य बाहुल्य का कारण बताते हुए विशेष मीटिंग नहीं दी गई।

हमारी आवश्यक मांगों की आपूर्ति नहीं होने के कारण हमें आखिर में संघर्ष पर उतरना पड़ा। हमने एजीटेशन नोटिस और मांग पत्र इस पत्र के साथ आपको भेजा है।

आप इस कार्यक्रम को डिवीजन, सर्कल, CHQ स्तर पर कामयाब बनाये और डाक विभाग में हमारा संगठन ही संघर्ष करता है यह साबित करे।

सधन्यवाद,

NUPE Postmen & MTS Group 'C' Zindabad

आपका



(टी.एन. रहाटे)  
जनरल सेक्रेटरी और  
प्रेसीडेंट FNPO

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**General Secretary's Letter addressed to Secretary (P)**

(From pg 5 to 14)

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Ref. No.: NU/P-IV/Notice/Agitation/2016-17  
Date : 14-02-2017

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Notice of Agitation under Trade Union Act-1 of Section 22  
of Industrial Dispute Act 1947**

Respected Sir,

The below mentioned Agitation Programme will be made in protest of non-settling of demands mentioned in Charter of Demands enclosed with this letter.

**Programme of Agitation**

1. Wearing of **Black Badges** throughout all Post Offices by all our Members of NUPE Postmen & MTS Group C **w.e.f. 01-03-2017 to 03-03-2017**
2. Demonstration in front of all Circle Offices throughout the Country by our members **on dt. 07-03-2017.**
3. 2 Days Hunger Fast by Circle Secretary and Circle Office Bearers in front of CPMG Office **w.e.f. 14-03-2017 and 15-03-2017.**
4. One Day Hunger Fast in front of Dak Bhawan by General Secretary and **all CHQ Office Bearers w.e.f. 29-03-2017**
5. One Day Token Strike in the month of May, 2017. Date will be announced later.

We are compelled to **chalk out this agitation programme**; because of unhelpful attitude of Administration at all level right from **Directorate to Division.**

We are constantly writing letters for settlement of demands of Postman and MTS staff but **no any action is being taken** by Administrative officers.

We have asked for a **meeting for Postman MTS issues** but it was not given. It is therefore clear that now **Administration forced us to go on Agitation it seems.**

Thanking you,

Encls.: Charter of Demands

Yours Sincerely



(T.N. RAHATE)

General Secretary and President FNPO

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Ref. No.: NU/P-IV/Notice/Agitation/2016-17 ..... Date : 14-02-2017 .....

- 2 -

**Charter of Demands**

1. Recruitment of Postman and MTS for the year 2009 to 2016 not made in many Circles. This should be made immediately.
  - A (i) In Maharashtra Circle examinations were held for recruitment of Postman MTS. Result were declared and near above 2400 candidates were recruited/posted. 356 candidates joined duty, then CPMG issued Stay Order for posting/joining and then on dt. 25-11-2016 declared that examination be cancelled and those 356 staff should be removed from service without even one months notice. We have given letter No. dt. 26-11-2016 in this regard but no action. We demand to keep position as it is prior to 25-11-2016.

Union requested grant Stay for cancellation Memo of CPMG, Maharashtra noted above.
  - (ii) In Delhi Circle in past 2/3 years examination was cancelled and again on dt. 25-9-2016 examination were held but again the same irregularities are found and FIR are lodged for copying, bogus candidates appearing on false name; leakage of question paper before 2/3 hours of examination start time. We have written letter No. NU/P-IV/Recruitment Exam/Postman, Mailguard/2016 date 10-10-2016 requesting not to cancel the examination but make vigilance/police enquiry but innocent should not be suffered they should get the job.
  - (iii) In MP Circle at almost all Divisions the candidates from Haryana were declared passed. We have already brought it to your notice. The said examination was held in 2016 for posts of 2009 to 2014 and for year 2015, 2016 examination conducted by company. We request for enquiry by VO and police CBI and those innocent may not be suffered; and examination may not be cancelled.
  - (iv) Guilty candidates will be discovered in investigation by VO, Police and CBI Enquiry and action can be taken against company and faulty officer those have done this irregular conduct of examination.

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Ref. No.: ..... NU/P-IV/Notice/Agitation/2016-17 ..... Date : ..... 14-02-2017 .....

- 3 -

- B Request for taking proposal of 100% recruitment of Postmen, MTS cadre from existing MTS, GDS and Casual Staff and stop Outside Recruitment from Open Market.**
- (i) Recruitment of 75% MTS in India Post should be made from GDS and **25% from open market direct recruitment.**
  - (ii) Recruitment of Postman Mailguard **100%** should be made in India Post from MTS and GDS Staff.
  - (iii) **We request that as per prior to 27-01-2011 change in recruitment rules of Postman MTS should be made.**
  - (iv) Examination for recruitment of Postman MTS should not be conducted through company, but should be hold by **CO, RO or at Division level** and this decentralisation should be ordered.

- C Request for holding a Special Examination for Promotion to Postman & MTS Cadre from MTS, GDS and Casual Labour Staff for filling up unfilled vacant post of 2009 to 2014, 2015 and 2016.**
- We would like to bring it to your kind notice; that you know better that since year **2009 the posts of Postmen, MTS are not filled from direct Open Market Quota.**

**Only in AP Circle** Department has conducted the examination and recruitment is made. In **Rajasthan Circle** though examination is held but **due to huge irregularities; the matter is under investigation.**

In other Circles the matter of holding examination was given to some company, but there also **heavy irregularities occurred and resulted into cancellation of Delhi Circle process of examination** and recruitment. In **Maharashtra Circle, the Vigilance Enquiry** is on and police enquiry is also Ordered; and therefore that may **also be cancelled.**

In all since year 2009 to 2011 and 2012 to 2016 the 100% recruitment of Postman and MTS is not made on all vacant posts.

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- 4 -

We request that a **Special Examination for recruitment** of Postman for the year 2009 to 2011 should be taken. **100% vacant post should be filled from the GDS and Casual Labour** as per the 2010 and 27 January 2011 Recruitment Rule.

Also since 2012 to 2014 and 2015 to 2016 **all vacant post till date are not filled** with Direct Recruitment Open Market **so all vacant post be filled from MTS, GDS and Casual Labour Staff**; and those who pass in that **Special Examination** may be recruited as Postman. This examination may be conducted by our Department our Union will help at all stage/level to conduct this Special Examination by our Department itself.

We request to examine our proposal in the interest of staff and Administration

**2. Regarding Abolition of Posts 2005 to 2008, 2/3 direct recruitment quota.**

We request that those posts of Postman MTS should not be abolished instead of that higher level post be abolished of same expenditure.

Your Kind Honour, know better that cities are being expanded by multistoried buildings; even a small town changed in a city due to heavy increase in population whereas Postman strength is as per year 1975 and 1979 establishment. During 2000 to 2005 thousands of Posts of Postman MTS are already abolished.

Now if again the posts are abolished it will cause to defame and demoralise the Department in the eyes of common man because of down services standard.

We therefore demand -

(i) That ADR Plan 2005 to 2008 Posts of Postman MTS should not be abolished and higher post may be abolished to meet the expenditure of those posts.

(ii) In India Post 25000 posts of Postman are needed as additional justified posts.

This item is pending in DC, JCM. But Sir, now Amazon Parcel Service, Nodal, Speed Post, newly IPPB Bank; to success those schemes we are in need of manpower.

We therefore demand that number of Post of Postmen staff should be **increased in maximum**. This is need of hour.



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- 5 -

**3. To instal x-ray machine for checking the content of COD Parcels.**

We have already made correspondence and given in detail the difficulties arising at the **delivery point** when contents are not found with addressee.

We therefore demand for supply of **x-ray machine** at par with Railway, Airport even at Dak Bhawan to enable Postman for delivery of **fake articles of COD** to stop defamation of Department and Staff.

**4. Issue of Orders from Directorate for fixation of Postman Pay as 3050 w.e.f. 1-1-1996 as per Supreme Court decision of 23rd April.**

The Supreme Court directed for grant of 3050/- scale from 1-1-1996 instead of 10-10-1997. Directorate called the information. In fact, India Post establishment is of 52000 Postman but actually 25000 to 30000 postman are working; it means 30000 Postman are working against 52000 Postman and Government is in benefit of crores of rupees and not paying the salaries of those 20000 to 22000 posts those are unfilled.

We therefore demand that fixation of Basic Pay Rs. 3050/- w.e.f. 1-1-1996 should be Ordered with arrear payment.

**5. Fixation of Pay of Full Time, (Other than Temporary Status) Part Time Casual Labour and Contingency Paid Staff w.e.f. 1-1-2006 and Payment of Arrears.**

We are very sorry to bring it to your kind notice that since **last 2 years** the Orders issued from Directorate is not being implemented. We have written so many letters, even this was one of the demand in last Agitation Program of Postal JCA. But only assurance was given but till date payment is not effected.

We demand that a time should be framed to each and every Divisional Head for fixation of pay w.e.f. 1-1-2006 with arrear payment. Failure to this should be faced with strict action against him. We request for issue of strict Orders.

Respected Sir, Casual Labour pay should be fixed according to post, and those employees who were working since on or after 1-1-2006 or are still working should be given new pay since 1-1-2006 alongwith the arrears. Therefore it is requested to please issue Orders that Casual Labours should be given new pay since 1-1-2006 alongwith the arrears within the suitable time frame.

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- 6 -

**6. Deduction of GPF of TSCL Staff and those absorbed as MTS/Postman from TSCL Cadre enrolled under Old Pension Scheme.**

The deduction of **GPF should** be made from salary of **TSCL Employees** and those absorbed as MTS/Postman from TSCL cadre; they should be **enrolled under old pension scheme**. We demand immediate implementation of Orders.

**7. As per 4-11-2013 Order Para 5 and 6.2 the grant of MACP by ignoring TBOP/BCR.**

No any Division has implemented the Orders issued from Directorate; though number of clarification issued from your Office.

We request that one day training of all Circle Head and Regional Head be arranged at Dak Bhawan.

And they should hold one day training class of all Divisional Heads at Circle. Region Office and they should be fully explained about implementation of above Orders of fixation of MACP by **ignoring TBOP/BCR**.

The 5th CPC scale has been upgraded by the 6th CPC Scale. Therefore their TBOP/BCR should be ignored and **MACP should be given w.e.f. 1-9-2008 (next GP + 3% Increment)**.

In our **Department** the 6th CPC scale has upgraded the **5th CPC scale of Postman/Mailguard and MTS cadre only**. For example in 5th CPC scale the MTS were getting **Rs. 2550/-** which has been **upgraded to Rs. 2750/- in 6th CPC**. The Postman/Mailguard were getting **Rs. 3050/-** in 5th CPC scale but the 6th CPC Scale has **upgraded the scale to Rs. 3200/-**.

This Order is still not implemented. In spite of **completing 3 years**, refixation of payscale of **Postman/Mailguard and MTS has not been done**. It is requested to please issue Orders immediately.

They should be **given a time margin** within that this should be implemented and failure will have **to face the consequences**.

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- 7 -

**8. To lodge FIR against the company who conducted Direct Outsider Quota (Postman/MTS) Recruitment Examination for year 2009 to 2014 and also initiate CBI Inquiry.**

(i) In Maharashtra Circle in **year 2015** one examination for recruitment in Postman/MTS was conducted through one **private company for year 2009-2014**. The result was declared and vide **letter No. Rectt/2-DR-A-IV-Corr/2016 (Para I) dated 10-6-2016 given stay** on said letter by the Chief PMG, Maharashtra Circle.

(ii) Sir, in the same cases of **Delhi** there are incidences of dummy candidates found. Many other irregularities came into light and accordingly they are curbed. But mainly in Delhi case no action is taken **against the Company**, but spared it. Union brought into light of Administration. The **examination is cancelled but after a lapse of 3 years** the action for the recruitment is not done. No any action against the said company.

**The examination was conducted again on 25-9-2016 but again many irregularities were found. Some candidates got the answer sheet 2 hours before the exams. 8 Police FIR were filed.**

(iii) In MP also the exams were conducted in the year 2016 but same irregularities were found as in Delhi and Maharashtra.

(iv) Sir, according to my knowledge, there are same things happened in the **Haryana, Rajasthan** and other Circles. I have personally contacted in some cases there are **15 dummy candidates amongst 17 candidates seen in Camera**.

(v) In said Examination, **some dummy candidates appeared** it is learned. The **marklist/Certificates are also bogus one**.

There may be **big scandal of money in this recruitment**. There may be **involvement of some of the officers at higher level**.

Sir, taking consideration of the above aspect my Union strongly suggest to initiate following action of **higher level to curb the culprits of all the level and ranks**.

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: NU/P-IV/Notice/Agitation/2016-17 ..... Date : 14-02-2017 .....

- 8 -

To lodge FIR **against the said company** at the earliest. And investigation to be done by the **CBI regarding this company**.

Whatever **expenditure** is incurred by the Department for the said examination to be **recovered from the company**.

Whoever are **involved in the case**, whether **directly or indirectly**, the officer be initiated suitable action as there should no any dare to do such things in future.

**9. Request to discuss long pending problems in West Bengal Circle, NUPE Postmen & MTS.**

The following problems of Postmen and MTS Group 'C' of West Bengal Circle which could not be settled from Divisional end to Circle level are mentioned below for your kind notice. As the cases could not be solved years together, I have no way but to bring your kind notice for early solution,

Though the problems are taken with **Regional PMG and CPMG in Bi-monthly and Four monthly meetings**; but nothing has been done at this level.

- (i) In spite of heavy work load of postmen, many posts of Postmen are being abolished by different IPOs, ASPOs or SPOs or SSPOs unreasonably. The matter was brought to the notice of Circle level but no action has been taken till date. As for example, a letter addressed to the PMG is enclosed herewith for favour of your kind perusal.
- (ii) Speed Post Incentives are not being paid year after year in spite of specific Order of Dte. The matter was brought to the notice of the concerned Divisional Heads but no fruitful result has been observed since 2007. As a result, the low paid employees are deceived and aggrieved. As for instance a copy of Minutes of Bi-monthly Meeting between PMG (Kol Region) and Representatives of this Union is enclosed for favour of your kind perusal. Detailed discussion may be made on the date of appointment. At the time of discussion, many instances may be produced.

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Ref. No.: NU/P-IV/Notice/Agitation/2016-17 ..... Date : 14-02-2017 .....

- 9 -

- (iii) Vacant posts of Sorting Postmen in West Bengal Circle are not being filled up since long. It is said that the posts of Sorting Postmen have been abolished. But it has been observed that the posts of Sorting Postmen are being filled up in all other Circles except West Bengal Circle. I request you to kindly look into the matter so that the posts of Sorting Postmen in West Bengal Circle may be filled up according to vacant posts.
- (iv) **Lack of infrastructure in delivery branch** : It is forced to secure 100% delivery though the delivery articles are given for delivery in late hours (at about 2.00 p.m.) and there is lack of infrastructure in delivery branch.
- (v) **To stop duty of Postmen in every Sunday and Holiday** : It is directed to perform duty for delivery of articles in Postmen Cadre in every Sunday and Holiday though it was not existed before. It is requested to immediately stop the Order regarding delivery of articles in every Sunday and Holiday.
- (vi) The Postmen are facing on difficulties at the time of delivery of COD. The addressee is opening the cover in front of Postman and the Postmen are harassed by not paying the requisite money when the addressees do not get their expected documents inside the envelope and even the Postmen are attacked in different ways. The matter was brought to the Circle level for arrangement of proper security of Postmen at the time of delivery of COD but no action has been taken on the matter till date.
- As the matter could not be solved till date, I am obliged to bring the matter to your kind notice. It is requested to take the necessary action in the matter from early solution of the problem.
- (vii) Medical Fund is too insufficient to meet the medical bills of all the staffs of the concerned Divisions. Even the sanctioned medical bills could not be paid due to want of fund. As a result, some of the staffs who have been paid Medical Bills and deprived. To maintain uniformity, it is requested to kindly increase medical funds as early as possible.

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Ref. No.: NU/P-IV/Notice/Agitation/2016-17 ..... Date : 14-02-2017 .....

- 10 -

- (viii) Personal claims like Medical Bills, T.A. Bill, LTC Bill etc., are not being cleared timely. As a result, the staffs are aggrieved and this problem could not be solved years together. It is requested to kindly look into the matter so that the personal claims may be settled very soon.
- (ix) Arrangement of Ladies toilet and cloak room for lady employees is immediately needed. The lady employees are using the toilet of gents employees and even they have to stand on queue with the gents employees for using toilet which is most shameful.
- (x) The residential postal quarters are required to be repaired immediately. The quarters are too damaged to reside. Though the residents of quarter are not paid HRA and License fee is being deducted also but necessary repairing works of the quarters are not done at all. In spite of repeated urge, the Circle Authority is behind in the matter. So I am obliged to bring the matter to your kind notice so that the residents of quarter may get minimum facility to reside inside the quarter.
- (xi) Periodical meetings are not held at regular interval. As a result, the problems could not be discussed and solved year after year. As a result, the employees are aggrieved. It is probability to outburst their grievances at any time. To avoid such type of uneasy incidents. I request you to kindly give your necessary instructions to all the levels so that the periodical meetings are held regularly. Your kind intervention in the matter is solicited.

The above mentioned problems are the only instances of different other heaped problems. I want to discuss the problems on your table face to face

Yours Sincerely



(T.N. RAHATE)  
General Secretary and  
President FNPO

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**Union seeking appointment under compassionate grounds  
of Shri H. Sentamil Selvan**

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**Department of Posts**

From Chief Postmaster General Tamilnadu Circle, Chennai-600 002.	To The Postmaster General, Chennai City Region, Chennai-600 002.
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**No. REP/32-RRR/2017 dt at Ch-600 002 the 08.03.2017.**

**Sub :** Request of NUPE P-IV union for appointment on compassionate grounds of Shri H. Tamil Selvan, S/o late Shri S. Heasting Prabu, Ex. Postman, Perambur - reg..

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A copy of letter dated 21.02.2017 received at this office on 23.02.2017 from Shri T.N. Rahate, General Secretary and President FNPO union seeking appointment under compassionate grounds of Shri H. Sentamil Selvan, S/o Late Shri S. Heasting Prabu, Ex. Postman, Perambur, is sent herewith. The official is stated to have expired on 04.11.2005.

If the proposal is already received, please forward the same through the PMG, CCR. If not, kindly obtain and forward the proposal for compassionate appointment in synopsis three parts with specific recommendations (or) otherwise, to this section for further processing.

Encl : As above

- Sd/-  
(S. Kumar)  
AD (Rectt)  
for Chief Postmaster General  
Tamilnadu Circle, Chennai 600 002.  
☎ 2852 0310

Copy to

1. The SSPO's Chennai City North Division, Chennai-600 008 for information and necessary action.
2. Shri T.N. Rahate, General Secretary and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-1100054 for information. w.r.t letter No. NU/P-IV/Compassionate Appointment/2017 dated 23.02.2017

- Sd/-  
(S. Kumar)  
AD (Rectt)

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**Directorate, Secretary (P) called CHQ/FNPO Leaders  
For a Meeting to discuss Charter of Demand on 28-03-2017**

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**Consideration of Our Federation Affiliated Union Demands**

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No. 08-04/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001

Dated : 14th March, 2017

To,

The Secretary General,  
Federation of National Postal Organisations,  
T-24, Atul Grove Road, New Delhi-110001

The General Secretary,  
National Union of Postal Employees Postmen & Group-D/MTS Group 'C',  
Dalvi Sadan, Khurshid Square,  
Civil Lines, P&T Colony, Delhi-110054.

**Subject : Consideration of your Federation affiliated union demands.**

- Reference : 1. Letter No. 9/NUCW/09/2017 dated 20.02.2017 from Secretary General, Federation of National Postal Organisations.  
2. Letter No. NU/P-IV/Notice/Agitation/2016-17 dated 14.02.2017 from General Secretary, National Union of Postal Employees Postmen & Group-D/MTS Group 'C'.

Sir,

I am directed to inform you that a meeting will be held on 28th March, 2017 at 11.00 AM to discuss the union grievances. It is, therefore, requested that the Hunger Fast and related programme may be called off. The venue will be intimated subsequently. It is also requested that you may make it convenient to attend the ibid meeting.

Yours faithfully,



(Swwarupa Saraan)

Assistant Director General (SR & Legal)