

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & Group-C/MTS Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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GDS Committee Report Hope for Good

Long awaiting GDS Committee Report though submitted to the Department of Posts on 24th November, 2016 by Shri Kamlesh Chandra, Chairman of the Committee, but Department was not ready to supply copy of Report to the recognized Union/Federation.

However, after clearance from Election Commission the report has now been publicly announced and copies are given to the Union.

Friends, we have studied the report and of the opinion that if Government accepts this report in toto it will be a great justice given by Shri Kamlesh Chandra, the Chairman and all credit goes to him.

Regarding detail recommendations made in the report, we will print it soon.

But main features are - all the GDS will be covered under only three categories i.e. **BPM, Asst. BPM and Dak Sevak**. The GDS working other than BO, i.e. SO and HO, RMS etc. will be Dak Sevak.

Minimum Basic is 10,000/-, the GDS working hours are 4 and 5 hours only. There are two categories of Payscale 10000-24470; 12000-29380 and 14500-35480.

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
P&T Colony, Civil Lines, New Delhi-110054. Tel.: 23818330 • Email : tnrahate@yahoo.com
Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277
Web : www.nupepostmen.org • www.nupepostmenp4.blogspot.com

Minimum wage fixed at :

Rs. 10,000/- for 4 hours and Rs. 12,000/- for 5 hours (Level 1)

Rs. 12,000/- for 5 hours and Rs. 14,500/- for 5 hours (Level 2)

Yearly increments 3% on 1st January or 1st July as the case may be, DA will be as it is.

Many allowances are recommended

1. Dearness Allowance - no change
2. % of D.A. with regular employees - no change
3. Increase rate of DA - no change
4. Recommended Allowances
5. Composite Allowance
6. Cash Conveyance Allowance
7. Combined Duty Allowance
8. Children Education Allowance
9. Revenue Linked Allowance for eligible BPMs
10. Risk & Hardship Allowance

Allowances to be withdrawn

1. Office Maintenance Allowance
2. Fixed Stationery Allowance
3. Boat Allowance
4. Cycle Maintenance Allowance,
5. Uttarakhand Allowance
6. Split Duty Allowance

In case of Leave -

1. Paid Leave should be renamed as Ordinary Leave and enhanced from 20 to **30 days in a year.**
2. Introduce Encashment of Leave.
3. Introduce '**Emergency Leave**' for **5 days in a calendar year**, but no carry forward.
4. Women GDS - **26 weeks of Maternity Leave** and paid from salary head.
5. **Paternity Leave for 7 days.**
 - Severance Amount @ Rs. 4000/- from 1-1-2016 for every completed year of service subject to maximum of **Rs. 1,50,000/-**.
 - Service Discharge Benefit Scheme (SDBS).
 - GDS Contribution should be revised as **minimum 3% and maximum of 10%** of the basic wage per month.
 - Department Contribution should be fixed as **3% of basic wage.**
 - Bring the GDS under purview of Gratuity Act with an upper limit of **Rs. 5,00,000/-**.
 - **Group Insurance Scheme** : Enhance the rate of monthly subscription by Rs. 500/- per month with Insurance coverage of **Rs. 5,00,000/-**.

Welfare Schemes

- GDS CWF subscription should be enhanced from Rs. 20 to **Rs. 100/-** per month.
- Department grant should be enhanced from Rs. 100/- to **Rs. 300/-**.
- Point System should not be applied to Compassionate Appointment of Dependents of GDS.
- Photo Identity Cards to all GDS with free of cost.

Ex-Gratia Bonus

Department should re-examine the formula for payment of bonus and ex-gratia bonus with reference to the share of revenue generated by the departmental as well as GDS POs.

Career Progression

There is need to increase the Direct Recruitment Quota of GDS in Postman and Mail Guard because of large working strength of GDS and to provide them with better opportunities for getting into Departmental Posts.

Introduce a guaranteed special **increase in wages after 12, 24 and 36 years** of service with two annual increases.

Designation of GDSs should be changed after each financial upgradation.

Legal Status of GDS

- The Committee observed that the matter is subjudice.
- The Department should take suitable steps to increase security of job, prevent exploitation and increase income of GDSs so that they feel secure and live happily within the GDS system and with the existing legal status.
- Terms and conditions of engagement.
- Introduce voluntary discharge scheme on willing to leave the post before 65 years.
- Discharge from the service on the last day of the month.
- Relaxation on limited transfer facility.
- The Committee recommends changes in Rule-3A.

Committee Recommendations on wage structure and fixation of wages.

Committee recommends raising of minimum duty from 3 hours to 4 hours of all GDSs.

Comparison : BPM = Postman. Asst. BPM & Dak Sevak = MTS.

This is a wrongful recommendation. FNPO and NU GDS is against this negative recommendation and has given good suggestions to the Department.

Friends, according to us the report is good but Government should accept it in toto for अच्छे दिन of GDS, we hope.

- **T.N. Rahate,**
General Secretary

आशादायी : जीडीएस कमेटी रिपोर्ट

श्री कमलेश चंद्रा, चेयरमैन GDS कमेटी द्वारा प्रस्तुत रिपोर्ट आया है। डाक विभाग इस रिपोर्ट की प्रतियां संगठन को देने से इंकार कर रहा था, अंततः मंत्री महोदय द्वारा चुनाव आयोग से इस रिपोर्ट को प्रसिद्ध करने की अनुमति लेने की सूचना डाक विभाग को की गयी। चुनाव आयोग की सहमति के बाद डाक विभाग ने इस रिपोर्ट को सार्वजनिक किया, खैर।

रिपोर्ट में जो रिकमन्डेशन्स किये गये हैं वे GDS कर्मचारियों के हित को ध्यान में रखकर न्यायोचित प्रतीत होते हैं। उदाहरण - कम से कम वेतन 4 घंटे के लिए रु. 10000/- और पांच घंटे के लिए कम से कम 12000/- और रु. 14500/-.

- वार्षिक वेतन बढ़ोतरी 3% 1 जनवरी या 1 जुलाई।
- GDS कर्मचारियों की सिर्फ तीन श्रेणियां मनोनीत की गयी हैं।
 1. ब्रांच पोस्टमास्टर - सभी ब्रांच पोस्टमास्टर
 2. असिस्टेंट ब्रांच पो.मा. - GDS, AMD, GDS MC
 3. डाक सेवक - GDS SV, GDS PKR, GDS MM

नयी वेतन श्रेणी -

1. 10000-24470 (BPM Level छोड़कर)
2. 12000-29380 (BPM Level 1)
3. 14500-35480 (BPM Level 2)

1. GDS PO का कम से कम काम 4 घंटे।
2. GDS PO का कार्य समय 4 घंटे तथा 5 घंटे सुझाया गया है।
3. वर्कलोड की गणना के लिए पाईट निर्धारण सिस्टम रद्द की गयी है। रिपोर्ट में बहुत सारे अलाउंस सुझाये गये हैं।

1. **सिवरस रकम :** @ रु. 4000/- 1-1-2016 से हर वर्ष की सेवा के लिए और ज्यादा से ज्यादा रु. 1,50,000/-.
2. सर्विस डिसचार्ज बेनिफिट (SDBS)
GDS कांट्रीब्यूशन कम से कम 3% और ज्यादा से ज्यादा 10% मासिक वेतन हर माह।
 - डाक विभाग का कांट्रीब्यूशन 3% बेसिक वेतन का।
 - GDS स्टाफ को ग्रच्युइटी नियम के दायरे में लाया जाये और रु. 5,00,000 की अपर लिमिट में रखा जाये।

-
- ग्रुप इंशुरेंस स्कीम के लिए हर माह कटौती रु. 500/- की जाये और बीमा रकम रु. 5,00,000/- रखी जाये।

वेलफेयर स्कीम

- GDS CWF चंदा 20 रु. से बढ़ाकर 100/- प्रतिमाह किया जाये।
- डाक विभाग की ग्रांट 100/- से बढ़ाकर 300 रु. किया जाये।
- अनुकंपा भर्ती के लिए GDS के आश्रितों को पाईट सिस्टम से दूर रखा जाये।
- GDS को मुफ्त में फोटो आयडेंटीटी कार्ड दिये जायें।

एक्स ग्रेशिया बोनस

डाक विभाग बोनस तथा एक्स ग्रेशिया भुगतान का पुनः निर्धारण कर विभाग द्वारा रेवन्यू का हिस्सा और GDS Post Offices द्वारा अर्जित रेवन्यू को हिसाब में लेना आवश्यक है।

केरीयर प्रोगेशन

पोस्टमैन और मेलगार्ड भर्ती के लिए GDS कोटा बढ़ाना जरूरी है। क्योंकि बहुत अधिक मात्रा में GDS काम कर रहे हैं और उन्हें डाक विभाग में भर्ती के लिए अवसर प्रदान करना होगा।

वेतन में 12, 24 और 36 साल की सर्विस पर विशेष बढ़ोतरी दो। वेतन वृद्धि के लिए नयी नीति निर्धारित की जाये तथा हर नयी वेतन वृद्धि के पश्चात् पदनाम में पदलाव जरूरी है।

GDS का कानूनी स्तर

- कमेटी ने पाया कि यह विषय कोर्ट में प्रलंबित है।
- डाक विभाग द्वारा GDS कर्मचारियों का शोषण समाप्त कर उन्हें जॉब में स्कूयेरेटी दे वेतन में वृद्धि करे तथा उन्हें आश्वासित कर इस GDS सिस्टम में न्यायीक स्तर पर सुखमय जीवन जी सके इस पर ध्यान दे।
- टर्म तथा कर्डीशन एगेंजमेंट
- आयु 65 वर्ष पूर्व ही यदि कोई स्वेच्छा निवृत्ति लेता है तो स्वेच्छा निवृत्ति योजना GDS के लिए लागू करे।
- माह के अंतिम तारीख को ही निवृत्ति की जाये।
- लिमीटेड ट्रांसफर फैसिलिटी को रिलाक्स किया जाये।
- कमेटी सुझाव देती है कि Rule 3A और (ii) में बदलाव कर वेतन मान और वेतन निर्धारण करे। कमेटी सुझाव देती है कि कम से कम ड्यूटी GDS के लिए 3 घंटे से बढ़ाकर 4 घंटे करे।

कम्पेरिजन BPM के लिए पोस्टमैन

कम्पेरिजन Asst. BPM & Dak Sevak के लिए MTS.

यह सुझाव गलत है। FNPO तथा NUGDS द्वारा इसके विरोध में अच्छे सुझाव विभाग को सुपुर्द किये हैं।

अलाउंसेंस

1. महंगाई भत्ता जैसे थे।
2. कम्पोजीट अलाउंस
3. कैश कन्वेंस अलाउंस
4. कबाइंड ड्यूटी अलाउंस
5. चिल्ड्रेन एज्युकेशन अलाउंस
6. रिस्क और हार्डशिप अलाउंस
7. रेवेन्यू लिंकड अलाउंस ऐलीजीबल BPM के लिए

अलाउंस रद्द करने की सिफारिश की गयी

1. आफिस मेंटेनेंस अलाउंस
2. फिक्सड स्टेशनरी अलाउंस
3. बोट अलाउंस
4. साइकिल मेंटेनेंस अलाउंस
5. उत्तराखंड अलाउंस
6. स्पिल्ट ड्यूटी अलाउंस

मित्रो, श्री कमलेश चंद्रा, चेयरमैन, GDS कमेटी ने GDS को न्याय देने का प्रयत्न किया है अब सरकार की बारी है देखें सरकार हमारे साथ क्या न्याय करती है। यदि सरकार ने यह रिपोर्ट शत-प्रतिशत स्वीकार की तो हम समझेंगे कि यह सरकार सच में गरीबों की सरकार है। हम आशावादी हैं।

- टी.एन. रहाटे, जनरल सेक्रेटरी

CHQ Quota

All the Divisional Secretaries /
Branch Secretaries are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month to
Shri Jagdish Sharma, Treasurer (CHQ),
Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062/ 09899 608399 /
08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये 10/- (दस रुपये) प्रति मंबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399/
08595 045985 को जल्द-से-जल्द से भेजें।

Replies Received from Director to General Secretary

(Pg No. 7 to 10)

Salary payment in cash to staff

No. 10-01/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated the 7th December, 2016

Subject : Request for salary payment in cash to staff.

Kindly find enclosed a copy of Letter No. FNPO/Salary in Cash/2016 dt. 18-11-2016 received from General Secretary, National Union of Postal Employees, Postmen & Group D/Multi Tasking staff Group 'C' on the above mentioned subject, for necessary action at your end. A reply may be sent to the association directly under intimation to this Division.

Yours faithfully,



(Swwarupa Saraan)

Assistant Director General (SR & Legal)

Encl: - As stated above

DDG (FS)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Group-D/
Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony,
Delhi-110054.



(Swwarupa Saraan)

Assistant Director General (SR & Legal)

**To provide food/tiffin to Staff
working on Holiday/Late Night Working**

No. 10-01/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 14th December, 2016

**Subject : Request for issue of instructions to provide food/tiffin to staff working
on Holiday/Late Night Working.**

Kindly find enclosed a copy of Letter No. FNPO/Supply of Tiffin/2016 dt. 22-11-2016 received from General Secretary, National Union of Postal Employees, Postmen & Group D/Multi Tasking staff Group 'C' on the above mentioned subject, for necessary action at your end. A reply may be sent to the association directly under intimation to this Division.

Yours faithfully,



(Swwarupa Saraan)
Assistant Director General (SR & Legal)

Encl: - As stated above

DDG (FS)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Group-D/
Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony,
Delhi-110054.



(Swwarupa Saraan)
Assistant Director General (SR & Legal)

To provide detective machines at all Post Offices

No. 10-01/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 14th December, 2016

Subject : Request to provide detective machines at all Post Offices doing the work of Booking and Delivery of COD Articles.

Kindly find enclosed a copy of Letter No. NU/P-IV/AIC/AP/COD/2016 dt. 22-11-2016 received from General Secretary, National Union of Postal Employees, Postmen & Group D/Multi Tasking staff Group 'C' on the above mentioned subject, for necessary action at your end. A reply may be sent to the association directly under intimation to this Division.

Yours faithfully,



(Swwarupa Saraan)
Assistant Director General (SR & Legal)

Encl: - As stated above

DDG (FS)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Group-D/
Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony,
Delhi-110054.



(Swwarupa Saraan)
Assistant Director General (SR & Legal)

**Unnecessary complication in Change of Union, Non-Members and
New Recruited Employees Membership Process April 2016**

No. 10-01/2016-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 12th January, 2017

To,
The Chief Postmaster General,
West Bengal Circle,
Kolkata.

**Subject : Unnecessary complication made by Administration in Change of Union,
Non-Members and New Recruited Employees Membership Process April 2016
of NUPE Postmen & MTS Group C of Union - Case of South Hooghly Division.**

I am directed to enclose herewith a letter No. NU/P-IV/WB/Authorisation Letter/
South Hooghly/2016 dated 19-12-2016 received from General Secretary, National Union
of Postal Employees, Postmen & Group D/Multi Tasking staff Group 'C' on the above
mentioned subject, for necessary action at your end.

Yours faithfully,



(Swwarupa Saraan)

Assistant Director General (SR & Legal)

Encl: - As stated above

Copy to : General Secretary, National Union of Postal Employees, Postmen & Group-D/
Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony,
Delhi-110054.



(Swwarupa Saraan)

Assistant Director General (SR & Legal)

General Secretary's Letter addressed to Secretary (P)

(From pg 11 to 16)

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/CRC/Caste Certificate/2017
Date : 07-01-2017

To,
The Chief Postmaster General,
Maharashtra and Goa Circle,
Mumbai GPO Old Bldg.,
Mumbai-400001

[Kind Attention : Shri D.G. Chaskar, ADPS (Rectt.)]

**Subject : Request to Remove Para 2 the subject of production of
Caste Certificate and Caste Validity in case of
appointment on Compassionate Ground CRC 2016**

Respected Sir,

We have noticed that your office is sending letters to candidates approved for appointment **vide CRC 2016 decision**; asking them to produce **Caste Certificate and Caste Validity (SC/ST/OBC) Caste**. But those **appointments are purely on compassionate ground and lack of finance** being official expired while on duty and **to help the family; appointment** are being considered in CRC and that too **only 5% vacant post**.

In fact, those candidates are **not selected** from any such Quota of **SC/ST/OBC in CRC**.

Secondly due to the **SC/ST/OBC Caste Certificate and Validity** in some cases the appointing Authority are **not giving appointment since last six months and above due to Caste Validity**.

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/CRC/Caste Certificate/2017 Date : 07-01-2017

In other cases **some candidates are removed from service** due to Caste issue. Infact this must be **removed as stated above**. And some officials should be punished heavily for **keeping invalid Caste Certificate with them**.

In some cases even if the candidate is OBC but he **doesn't have the certificate** because he does not wish to take any facilities provided to the **OBC caste**, then too the officials **are compelling them to obtain OBC certificate and caste validity**, which takes **upto 6 months** or more to give them **recruitment in Postal Department which is very wrong**.

Please remove **Para 2 of Proforma of letter**; for example, we have enclosed the letter issued to **Smt. Mansi M. Pawar**.

If any candidates **belong to SC/ST/OBC** and if he desire any concession of his **Caste for further promotion** etc. it will be dealt with candidates and the Authority concern for **Caste Validity** etc.

But in any case pre-appointment formalities the **Caste Validity is not necessary** being appointment not given on reservation.

Therefore Union request you to **please remove Caste Certificate and Caste Validity Para which is not necessary**.

Please acknowledge this letter. A line in reply is requested.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
President FNPO and
General Secretary

CC for information and necessary action

1. Secretary (P), Department of Posts,
Dak Bhawan, New Delhi-110001
2. All Circle Secretaries
FNPO Affiliated Unions

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/CSI Project/2017
Date : 09-01-2017

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Proposed CSI Project of India Post

Respected Sir,

Department has proposed to launch CSI Project in India Post; without providing the **necessary equipments, training to staff and required manpower.**

Staff side has raised the following issues :

1. Employee self-service module training is required to be carried out before migration.
2. Staff side stated that there are problems of old computers and bandwidth connectivity. The hardware deployed currently, is likely to be of lower configuration than what is specified by TCS as minimum hardware requirement. Staffside further requested to share minimum requirement of TCS for hardware and connectivity, for their record.
3. Staff side expressed concern about the quality of the training imparted to Postal Assistants and Supervisors. They stated that although training conducted was good, many number of staff were still not able to handle issues, as there was little hands on training.
4. Staff side also informed that they have not been supplied with training manual, but with CDs. It is difficult for them to refer the CD, as most of them do not have computers at home.
5. Staff side further stated that CD drives of Office Computers are disabled so as they are not able to use any external media on Post Office Computers, hence the training manual in CDs is of no use to them.
6. In view of above, staff side requested that quality of training should be better.
7. Staff side also expressed concern that procedure for personal claims, leave, etc. is not clear. Everything is to be drawn and disbursed by DAP, especially medical advance, TA, etc. The Staff side expressed apprehension of delay in this regard.
8. Staff side strongly urged that unless required specification of computer hardware and other hardware is not provided in Post Offices alongwith required bandwidth

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Ref. No.: FNPO/CSI Project/2017 Date : 09-01-2017

- 2 -

roll out would not be smooth and in turn would create problem to staff and members of public.

9. Staff side also raised an issue of shortage of staff in all categories. Due to shortage, productivity is low and they are presently facing public anger.
10. Staff side strongly urged not to roll out in CSI till fully equipped in:
 - a) Hardware
 - b) Bandwidth
 - c) Training
 - d) Provision of manpower.
11. Staff side further suggested that roll out should be made in phased manner.
12. Staff side said that they wholeheartedly support the modernization project but requested it to rollout with full preparation to avoid problem and public anger.

We therefore, request that before launching the CSI Project following issues should be settled.

1. Employee self-service module training is required to be carried out before migration.
2. The problems of **Old Computers and bandwidth connectivity** should be solved; and to share minimum Requirement of TCS for **hardware and connectivity** for record of staff.

3. Procedure for personal claims of staff should be cleared.
4. Until and unless CSI Fully equipped in -
 - a) Current Hardware Operating System is Windows XP, but the requirement of Computer Hardware Operating System is Windows 7 and above.
 - b) Bandwidth Power is 512 KBPS but the speed for CSI should be atleast 2 MBPS.
 - c) Training should be **provided to all and handwash should be provided.**
 - d) Provision of 100% Manpower


The CSI should not be launched to avoid problems to staff and members of Public.

Thanking you,

Yours Sincerely

CC for information and necessary action

1. Secretary General, FNPO
2. All Circle Secretaries
FNPO Affiliated Union


(T.N. RAHATE)
President FNPO and
General Secretary

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Ref. No.: NU/P-IV/Payscale/Technician/Wireman/2014
Date : 17-01-2017

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Request for **implementation** of Judgement to the
Wireman, helper C&B of Postal Department -
[Case of Bldg. Maintenance Employees **Shri Jaipal Singh**, Helper, Wireman,
Rohtak now at **Karnal HO (Haryana)**]
Ref.: Department of Posts, Establishment Division, (Pay Commission Cell)
Letter No. 2-5, 2009-PCC dated 14th January, 2014
addressed to Hon'ble Shri P.P. Malhotra, Additional Solicitor General of India,
Supreme Court of India, New Delhi-110001

Respected Sir,

We are very sorry to bring it to your kind notice that since **last two years** have passed but your Office has not taken any action on **our letter of even No. dated 7-11-2014;** through which we have submitted all relevant documents **Serial One to Four.** The copy of that letter of even No. dated 7-11-2014 is sent herewith for your kind perusal.

Sir, the **matter is very simple;** the technical staff as working in P&T Department before bifurcation of Post Department in Postal and Telecom two separate Department. The (Building Maintenance Employees (Technical) Staff working in postal side remain in Post Department.

However, the Technical Staff of same cadre was **granted revised pay scale in Telecom Department** but in Postal that has not been done.

However, those Technical Staff of Postal approached to various High Courts, asking similar payscale at par with Telecom.

In last, the matter came up to **Supreme Court of India** and in that case Special Leave appeal (Civil) No. 15211/2009 titled as **Ishwarbhai Parmar** and Others Vs. Union of India. The Postal Department directed the Additional Solicitor of Government of India to file the

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Appeal Reply as Letter **No. 2-5/2009 PCC dt. 17th January, 2015** and the Hon'ble Supreme Court of India passed the following Order.

ORDER

Leave Granted.

A letter dated 17-1-2014 received by the learned Additional Solicitor General of India; is produced today in Court; which is taken on record. In view of Paragraph 2 of the said letter the Department has no objection to the grant of higher pay scale as detailed in Para 1(b) of the letter.

Under such circumstances, no further Orders are necessary.

In view of the above; the Appeal is disposed of, resting aside the Order of the High Court, New Delhi, January 31, 2014.

Sir, we are not the party in the above Court Case, but the matter is one and the same; and therefore we are requesting your kind Honour to examine the case of (Building Maintenance Employees) **Shri Jaipal Singh**, Helper, Wireman, Rohtak, now at Karnal HO, Haryana Circle at par with the Order passed by Supreme Court of India.

- (i) Sir, there is different Civil Electric Staff in Postal Department.
- (ii) In Postal Department they are named Building Maintenance Employees (Staff) and helper, wireman and other electric works employees are working as Building Maintenance Employees (Staff). But they are not given promotion since **last 10 years**. So you are requested that **Building Maintenance Employees (Staff)** of Postal Department should be **given promotion as per the Rules and Order issued**. (Enclosed for ready reference).

Please acknowledge this letter. A line in reply is requested.

Thanking you,

Enclosed :

1. Letter No. 2-5/2009-PC dt. 17 January, 2014
2. Petition(s) for Special Leave to Appeal (Civil) No.(s) 15211/2009

CC for information and necessary action

1. Shri Jaipal Singh, Circle Secretary, NU P-IV, Haryana Circle, at Rohtak-124001

Yours Sincerely



(T.N. RAHATE)

General Secretary and

President FNPO