

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & Group-C/MTS Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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## HINDI ISSUE

### Contents

Page 1	Untrue Dream of End of Corruption and Black Money
Page 2	CGHS Rates for Cancer Surgery for hospitals empanelled under CGHS
Page 3	Cadre Restructuring of Group 'C' Employees in DOPT
Page 7	Union's Letter addressed to Secretary (P) To provide food/tiffin to staff working on Holiday/ Late Night Working
Page 8	To supply fake currency detecting machine to all HO/SOs on warfooting manner.
Page 9	To provide detective machines at all PO for Booking and Delivery of COD Articles
Page 10	Non-observation of Cash Line Limit
Page 11	Reply Received from ADG General (SR & Legal) reg. grant of Special Casual Leave to hold DWC Meeting
Page 12	Clarification on GDS Compassionate Appointment
Page 13	Reply Received from ADG (SR & Legal) regarding Change in the Recruitment Rules of Postman and MTS
Page 14	Union's Letter addressed to Secretary (P) - Change in the Recruitment Rules of Postman and MTS
Page 16	Reply Received from ADG (SR & Legal) regarding cases of Individual Government Servants relating to service matters

## Untrue Dream of End of Corruption and Black Money

The historical move of Government rather of our esteem Prime Minister to withdraw currency notes of denomination of Rs. 1000/- and Rs. 500/- proves to be a total failure of social economy.

The main function of exchange of currency notes from Banks and Post Offices was not satisfactory. Public suffered a lot. Standing in 1/2 km long queues in front of Bank and Post Offices. Public was in queue since midnight to morning 8.00 o'clock waiting for opening of bank and PO Counters.

We Postal Staff suffered a lot. No sufficient new notes were supplied to Post Offices. No counting/fake note checking machines were supplied. Total working was without observing normal rules and code of conduct.

We have written to Secretary, Department of Posts to provide fake note checking machine; supply of funds to meet requirement for late hours working etc. but in vain. We requested to effect salary payment in cash but it was turned down. Staff is facing acute shortage of currency as weekly limit of withdrawal of Rs. 24000/- within a week. Most tragic tragedy is more than 120 people have died while standing in queue for exchange of notes/withdrawal of money from their account, to whom we should ask for their death; only almighty know.

- **T.N. Rahate**, General Secretary

*Happy New Year 2017.*

*We wish a happy and prosperous new year 2017 for all our members and their family members, friends and relatives.*

-*T.N. Rahate*, General Secretary

**Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS**  
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## भ्रष्टाचार और कालेधन का खात्मा एक स्वप्न

हमारी सरकार का या सच कहे तो हमारे प्रधानमंत्री महोदय का 500 और 1000 रुपये के नोट बंद करने का ऐतिहासिक निर्णय सामाजिक आर्थिक स्तर पर गलत साबित हुआ। पुराने नोटों को नये नोटों में तब्दील करने की प्रक्रिया सुचारू रूप से पूरी नहीं हो सकी। बैंक तथा पोस्ट ऑफिस काउंटर के सामने लंबी कतारें और कई जगह नई नोट पर्याप्त मात्रा में उपलब्ध न होने के कारण जनता को बहुत ही कठिनाईयों का सामना करना पड़ा। हमारी ओर से सेक्रेटरी डाक विभाग को डाक खाने में आनेवाली कठिनाईयां और उन्हें दूर करने के उपायों के विषय में विस्तार से लिखा गया। जाली नोटों को चेक करने की मशीनों को हर पोस्ट ऑफिस में लगाने के लिए लिखा गया। पोस्ट ऑफिस को सेक्युरिटी प्रदान करने तथा कैश लाईन लिमिट ध्यान में रखने के लिए कहा गया। किंतु डाक के तीन पात इस बार भी विभाग की ओर से जरूरी कदम नहीं उठाये गये। हमने नवंबर माह का वेतन नगद में अदा करने के लिए विनती की, किंतु वह भी नहीं हो सका और स्टाफ आज भी वेतन नहीं पा सका क्योंकि बैंक और पोस्ट ऑफिस से एक सप्ताह में केवल रु. 24,000/- ही निकाले जा सकते हैं।

सबसे दुखद: घटना है कि इस पूरे नोटबंदी में पोस्ट ऑफिस और बैंक के सामने लाईन में लगे लोगों में से 120 से अधिक लोग हार्ट अटैक आदि के कारण लाइन में रहने के दौरान ही मृत्यु की गोद में समा गये। इसके लिए कौन जिम्मेदार है? केवल ईश्वर ही जानता है।

- टी.एन. रहाटे, जनरल सेक्रेटरी

### शुभकामनाएं नववर्ष 2017

हम आप सभी सदस्यगण और उनके परिवार के सभी सदस्यों को नववर्ष 2017 के लिए शुभ कामनाएं देते हैं।

- टी.एन. रहाटे, जनरल सेक्रेटरी

## CGHS Rates for Cancer Surgery for hospitals empanelled under CGHS

...(Contd. from Postal Prakash, November 2016, Pg. 2)

### Gradation of surgical procedures for treatment of cancer

Sr.	Surgery Grade VI	Grade
37.	Laparoscopic Radical Hysterectomy	Grade VI
38.	Laparoscopic Retroperitoneal Node Dissection	Grade VI
39.	Nephrectomy Partial	Grade VI
40.	Pelvic Exenteration Total	Grade VI
41.	Pelvic Neuroblastoma Excision	Grade VI
42.	Pelvic Posterior Exenteration	Grade VI
43.	Radical Cystectomy	Grade VI
44.	Retroperitoneal Lymph Node Diss. Nerve Sp	Grade VI
45.	Retroperitoneal Lymphadenectomy	Grade VI
46.	Retroperitoneal Sarcoma + Visceral Exc.	Grade VI
47.	Retroperitoneal Tumor + Ureter Excision of	Grade VI
48.	Retroperitoneal Tumor Excision	Grade VI
49.	TAH + BSO + Omento + Node Dissection	Grade VI
50.	Lymphadenectomy	Grade VI
51.	Cystoreductive Surgery	Grade VI
52.	Groin Node Dissection (bilateral)	Grade VI
53.	Laparoscopic Pelvic Node Dissection	Grade VI
54.	Exenteration Total	Grade VI
	<b>Plastic &amp; Reconstructive</b>	
55.	Urethroplasty	Grade VI
56.	Vaginal Reconstruction	
	<b>Breast</b>	
57.	Micro Vascular Breast Reconstruction	Grade VI

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## Cadre Restructuring of Group 'C' Employees in Department of Posts - Clarification

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No. 25-04/2012-PE-I (Pt.)  
Government of India  
Ministry of Communications  
Department of Posts  
(PE-I Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated : 11th November, 2016

To,  
All Heads of Circles,

**Subject : Cadre Restructuring of Group 'C' Employees in Department of Posts - Clarification - reg.**

Sir,

With reference to the recent Orders of Cadre Restructuring of the Group 'C' Employees, circulated vide this office letter of even number dated 27.05.2016, some Circles have requested to furnish clarifications on the following. After due consideration and approval the clarifications are furnished as in column 3. Thus, all Circles are requested to take necessary steps to implement the Orders dated 27.05.2016 keeping in view the following clarifications without further delay and intimate the action taken immediately:-

S.No. (1)	S.No. (1)	S.No. (1)
1	As per Directorate instructions if all the SPM posts of all Single Handed Post Offices and Double Handed Post Offices to the extent of LSG Posts (GP 2800/-) will be placed in the GP of 2800/- in the PB-1, 976 (252+724) LSG posts are required for implementation of cadre restructuring of Group-C employees which is shortage of 45 posts as allotted to Odisha Circle (Reference received from Odisha Circle).	Para 1(a) of this office Order No. 25-04/2012-PE-I dated 27.5.2016 stipulates that Circles are required to upgrade the number of posts of SPMs in Single handed and Double Handed Posts Offices, to LSG posts of GP of Rs. 2800/- only to the extent of the number of posts allotted to the Circle. Therefore, the Odisha Circle shall place only 931 posts of SPMs in Single Handed and Double Handed Posts Offices in the Grade Pay of Rs. 2800/-.
2	After upgrading of Triple Handed POs to the extent of HSG-II posts (GP 4200/-) and existing norm based LSG posts in the Grade Pay of Rs. 4200/- in the PB-II including remaining HSG-II Posts, 112 HSG-II posts would be surplus in	All other norm based LSG posts in MDGs and HPOs may also be taken into account for placement in the GP of Rs. 4200/- to make up for the deficiency.

	the Circle (Available A-Class SO + LSG Posts + remaining HSG-II posts = 189, the HSG posts allotted to the Circle is 301) (Reference received from Odisha Circle).	
3	Total number of LSG posts shown by the Circle is 267, whereas it was shown by the Directorate vide letter dated 27.05.2016 as 287. (Reference received from A.P. Circle)	At this stage no changes can be made and the allotment made vide this office Order dated 27.05.2016 may be taken as final. Moreover, there is no disadvantage to the Circle.
4	Whether the cadre restructuring is applicable to the LSG accountant posts as in the case of LSG posts in general line posts (Operative Post Offices) or otherwise, as there is no separate mention in the said category. (Reference received from A.P. Circle)	The cadre restructuring is applicable only for general line posts. However, since Postal Accounts posts have no different cadre, they are part of it. This is in suspension of any earlier clarification on this account.
5	<p>As per present RRs for promotion to LSG, HSG-II and HSG-I, the following minimum service is required from the feeder cadre:-</p> <p>(a) For LSG Promotion from PA cadre, the minimum 5 years' service in PA cadre is required.</p> <p>(b) For HSG-II promotion from LSG cadre, the minimum 6 years' service in LSG cadre is required.</p> <p>(c) For HSG-I promotion from HSG-II cadre, the minimum 5 years' service in HSG-II cadre is required.</p> <p>(d) For new HSG-I (NFSG) promotion from Senior most HSG-I cadre, the minimum two years' service in HSG-I cadre is required.</p> <p>As of now, 247 posts of LSG cadre, 63 posts of HSG-II cadre and 68 posts of HSG-I cadre are available in the Circle. Due to non-availability of eligible officials in the feeder cadres, 15 percent of these posts are not filled up so far. (Reference received from Karnataka Circle).</p>	The issue of change in the existing RRs with reference to the eligibility criteria for promotions and the issue of implementation of Cadre Restructuring of Group 'C' employees are two distinct subjects. Implementation of cadre restructuring takes precedence to the subsequent act of filling up vacancies arising out of the cadre restructuring. The issue of changes in of RRs does not come in to picture for implementation of the Cadre Restructuring guidelines issued vide this office letter dated 27.05.2016. However, if the Circle needs relaxation in the provisions of existing RRs on the issue of eligibility criteria of mandatory number of years for promotion, the Circle may take up the matter with the Staff Branch, of this Directorate.
6	In accordance with the Dte. instructions, existing posts in HSG-II and HSG-I cadre are to be placed in the GP of Rs. 4600/-, out of which 3 posts are to be placed in GP of Rs.	Clause (e) of this Office Letter No. 25-04/2012-PE-I dated 27.05.2016 has clearly mandated the Circles that if the revised number of posts is in excess of the existing

	4800/- as HSG-I. Total number of posts allotted by the Dte. is 29 (26+3). However, there are 38 such posts in this Circle. As such, 9 posts are short in the Circle, which will be created as stated by the Directorate. (Reference received from Chattisgarh Circle).	strength of particular grade, the difference shall be deemed as newly sanctioned posts in that grade. Similarly, if the revised number of posts in a grade is less than the existing strength, the number of posts equal to the difference shall be treated as having been abolished in that grade. Therefore, this matter does not require any further clarification. These 57 norm based posts in LSG in HPOs, MDG etc. may be taken into account for placing in LSG Grade. Similarly, the number of posts in HSG-II, HSG-I and HSG-I (NFG) should remain as allotted.
7	Existing posts of SPMs in triple handed Post Offices and all existing LSG norm based posts are to be placed in the GP of Rs. 4200/- in PB-II as HSG-II. The Dte. has allotted 107 such posts to out Circle. However, there are only 71 such posts in the Circle. As such, 36 posts are excess in the Circle which need to be abolished as per the Order of the Dte. (Reference received from Chattisgarh Circle).	
8	All existing posts of SPMs in single handed and double handed post offices are to be placed under GP of Rs 2800/- in PB-I as LSG. The Dte. has allotted 327 such posts to this Circle. However, there are 270 such posts in the Circle. As such, 57 posts are in excess in the Circle which need to be abolished as per the directions of the Dte. (Reference received from Chattisgarh Circle).	
9	It may be seen from the above position that 84 post in PA cadre (-9+57+36=84) will have to be abolished. If the 84 posts of PA cadre are abolished, it would be impossible to carry out the day to day work of the POs smoothly.  It is therefore, requested to convey concurrence of the Dte. to add 84 posts which are required to be abolished in PA cadre so that the total staff strength would remain unchanged, i.e. 1311. (Reference received from Chattisgarh Circle).	
10	As per guidelines contained in the Dte. letter dated 27.05.2016, cadre restructuring of PA, LSG, HSG-II, HSG-I and HSG-I (NFG) has been done, In this context, the following parameters have been adopted. (i) The posts of Postmasters Grade-I, Grade-II and Grade-III have been left.	
		The Postmaster Cadre consisting of Postmaster Grade-I, II and III is a separate cadre which is not a part of the recently cadre review of Group 'C' Employees of Postal

	<p>(ii) Posts of Postmaster (HSG-I -IP Line) have also not been combined which the existing posts of HSG-I.</p> <p>It is therefore requested kindly to clarify the following points for further course of action:-</p> <p>(i) Action to be taken in respect of the posts of Postmaster Grade-I, Grade-II, Grade-III and the Postmaster (HSG-I - IP Line) after restructuring.</p> <p>(ii) Guidelines to be issued for posting of staff on newly created post of LSG. (Reference received from Jharkhand Circle).</p>	<p>Side. HSG-I of IP line is also not included in this cadre restructuring.</p> <p>With regard to the guidelines of posting of staff on newly created posts of LSG, as per the existing guidelines of delegation of powers, HoCs are empowered to take such decisions.</p>
11	<p>As per the Cadre restructuring Guidelines of the Directorate, 111 less posts of LSG and 10 less posts of HSG-II would be identified in this Circle. Thus, there are no clear guidelines for identification of the remaining posts. (Reference received from Uttarakhand Circle).</p>	<p>All other norm based posts in MDGs and HPOs may also be taken into account for placement in LSG and HSG-II Grade.</p>
	<p>Similarly, 3 posts of HSG- (NFG) have been allotted to the Circle, for which 2 years' service is required in HSG-I Grade. However, there is no separate standard prescribed for identification of these posts. (Reference received from Uttarakhand Circle).</p>	<p>The Circle may take necessary action as per clause (g), of this office letter No. 25-04/2012-PE-I dated 27.05.2016. The HSG (NFG) is admissible to the extent of number of posts mentioned to the senior most officials who have completed 2 years' service and no separate standard for identification is required in the Circle.</p>

Yours faithfully,  
Sd/-

(Tarun Mittal)  
Assistant Director General (PE-I)  
Tele: 011-2303 6239

Copy to:-

- (i) DDG (P), for information.
- (ii) Director, CEPT, Mysore for uploading this letter on the Department's website.

### CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**  
M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 10/- (दस रुपये) प्रति मंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।  
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),  
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002  
मो.: 09911 226062 / 09899 608399/ 08595 045985 को जल्द-से-जल्द से भेजें।

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**Union's Letter addressed to Secretary (P)**  
**To provide food/tiffin to staff working on Holiday/Late Night Working**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: FNPO/Supply of Tiffin/2016  
Date : 22-11-2016

To,  
The Secretary, Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Request for issue of instructions to provide food/tiffin to  
staff working on Holiday/Late Night Working**

Respected Sir,

We would like to bring it to your kind notice that Banks are paying Rs. 3000/- as remuneration for the staff who are brought on **duty during Holiday, Sundays**, also late night hours for work of exchange of currency.

But the Department of Posts has **not issued any Orders/Instructions** in this regards though Postal Staff are working **at par with Banks**.

Secondly, the staff working on Holiday/Sunday and **also late night hours are not provided with tiffin/nasta** etc. For example in **UP Circle, Meerut Division, Meerut City HO** we are in receipt of information in this regard.

We demand that necessary instructions should be issued from Directorate **to all concerned** in this matter please.

Thanking you,

Yours Sincerely



CC for information and necessary action  
1. All Circle Secretaries  
and CHQ Office Bearers

(T.N. RAHATE)  
President FNPO and  
General Secretary

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**Union's Letter addressed to Secretary (P) - To supply fake currency detecting machine to all HO/SOs on warfooting manner.**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: FNPO/Exchange of Currencies/2016

Date : 22-11-2016

To,  
The Secretary, Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Request to supply fake currency detecting machine to all HO/SOs on warfooting manner.**

Respected Sir,

You know better that the work of **exchange of currency notes** of Rs. 1000 and Rs. 500/- is in full swing at Post Offices and Banks throughout Country.

Though every bank accepting these notes are provided with **fake currency** detecting machines whereas majority of our Post Offices HO/SOs does not have those machines.

And the **fake notes** are accepted at Post Office Counter. The concerned PA is being treated as **responsible** for this fake note, infact when the **fake currency detecting machine is not provided** at his counter **how we can take him responsible.**

We demand that this should be avoided and value of such fake notes may not be account for and should be shown as short receipt; **without fixing the responsibility on Counter PA.**

All the CPMGs and PMGs, may please be Ordered **to purchase and supply fake notes detecting machines** to all the Post Offices doing the work of exchange of currency.

Though the **funds are available** for example with SSPOs, but the PMG Nagpur in Maharashtra Circle **not granted permission for purchase of this machine** to SSPOs Nagpur City Division. Please treat this as urgent.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

President FNPO and General Secretary

CC for information and necessary action

1. All Circle Secretaries and  
CHQ Office Bearers



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**Union's Letter addressed to Secretary (P) - To provide detective machines at all PO for Booking and Delivery of COD Articles.**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
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Ref. No.: NU/P-IV/AIC/AP/COD/2016 ..... Date : 22-11-2016 .....

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject :** Request to provide **detective machines** at all Post Offices  
doing the work of Booking and **Delivery of COD Articles.**

Respected Sir,

We would like to bring it to your kind notice that there are several incidents of harassment to Postman staff by **snatching the amount collected after delivery of COD articles**; by the addressee due to **non-receipt of goods after opening in COD articles.**

We therefore demand that please arrange to supply detective machines at all Post Offices those are doing the work of **Booking and delivery of COD articles**; at par with **Airport/Entry** point of Directorate Office; to avoid these incidence of harassments of Postman staff.

In that case the COD articles having no material or **bogus material** will not be issued for delivery and will be returned to sender or further enquiry will have to be ordered for investigation etc.

Please treat this urgent. The cases of snatching of cash from Postman are brought to our notice from AP and Kolkatta (W.B.) Circle, please.

Please treat this urgent.

Thanking you,

Yours Sincerely



(T.N. RAHATE)  
General Secretary and  
President FNPO

CC for information and necessary action  
1. All Circle Secretaries and  
CHQ Office Bearers

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**Union's Letter addressed to Secretary (P)**  
**Non-observation of Cash Line Limit**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: FNPO/Cash Line Limit/2016  
Date : 22-11-2016

To,  
The Secretary, Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Non-observation of Cash Line Limit**  
(Case of all Circle in Division or Unit Heads)

Respected Sir,

The work of exchange of **currency notes** is being done with large scale without observing Rules and Regulations i.e. **time limit of working, security measures** and what not.

Here we have to point out that the **fixed line limit** of cash remittance from one office to another through Postman, **Head Postman, Cash Overseer, LB Peon, PRIP** as fixed vide Directorate **Letter No. 22-6/84-C1 dated 10-10-1991** is not being observed. (Copy attached).

No escort, police escort is being provided and heavy remittance of lakhs of rupees is being made without observing any security.

We point out that if any **untoward incident of robbery occurred** while this irregular conveyance of cash the entire responsibility lies with the Divisional/Unit controlling Administration. This should be brought to their **notice from your end please**. No postal official will be responsible engaged in this work of cash conveyance.

Please acknowledge this letter.

Thanking you,

Yours Sincerely



(T.N. RAHATE)  
General Secretary and  
President FNPO

CC for information and necessary action  
1. All Circle Secretaries of  
NUPE P-IV

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**Reply Received from Assistant Director General (SR & Legal)  
regarding grant of Special Casual Leave to hold DWC Meeting**

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No. 10-01/2016-SR  
Government of India  
Ministry of Communications & IT  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 17th November, 2016.

**Subject :- Request for grant of Special Casual Leave to DWC Members of  
Divisional/Branch Union of NU P-IV to hold DWC/BWC Meeting  
once within three months period.**

Kindly find enclosed a copy of letter No. NU/P-IV/Spl. CL/DWC/2016 dated 15-09-2016 received from General Secretary, National Union of Postal Employees, Postmen & Group-D/Multi Tasking Staff Group 'C' on the above mentioned subject, for necessary action at your end. A reply may be sent to the association directly under intimation to this Division.



(Swwarupa Saraan)  
Assistant Director General (SR & Legal)

Encl:- As stated above

DDG (P)

Copy to: General Secretary, National Union of Postal Employees,  
Postmen & Group-D/Multi Tasking Staff Group 'C', Dalvi Sadan,  
Khurshid Square, Civil Lines, P&T Colony, Delhi-110054.



(Swwarupa Saraan)  
Assistant Director General (SR & Legal)

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## Clarification on GDS Compassionate Appointment

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Government of India  
Ministry of Communications  
Department of Posts  
(GDS Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001

Dated 16.11.2016.

No. 17-17/2016-GDS

To


All Heads of Circles.

**Subject :- Clarification on Compassionate Appointment.**

This office is in receipt of certain representations and communications seeking clarifications on rulings on the scheme for engagement of dependent of deceased GDS on Compassionate grounds. Details of the same and clarification thereon is as given below :-

S.No.	Query	Clarification
(i)	As to, whether any case of, compassionate appointment needs to be referred to the Directorate for condoning the delay in submission/lapse of time-period?	All the powers to grant appointment on compassionate grounds, have been delegated to Circles. Hence, by all means, no such reference is required to be made to this Directorate.
(ii)	Whether the CRC while considering the cases of compassionate appointment of dependent of the deceased GDS can give age relaxation in upper limit of age as in the case of Departmental Employees?	No. However, as per the point 4(a) of this Directorate Order No. 17-17/2016-GDS dated 23.06.2016 instructions has already been issued which read as follows: - "The entry age to the GDS posts shall be raised up to 40 years of age further relaxable by 03 years to those belonging to OBC categories and 05 years in case of candidates belonging to SC/ST."

2. This issues with the approval of the competent authority.

  
(R.L. Patel)

Assistant Director General (GDS/PCC)

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**Reply Received from Assistant Director General (SR & Legal)  
regarding Change in the Recruitment Rules of Postman and MTS**

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No. 10-01/2016-SR  
Government of India  
Ministry of Communications & IT  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 21st October, 2016.

**Subject :- Regarding change in the Recruitment Rules of Postman and MTS.**

Kindly find enclosed a copy of letter No. NU/P-IV/AIC/Change of Recruitment Rule of Postman and MTS/2016 dated 21-09-2016 received from General Secretary, National Union of Postal Employees, Postmen & Group-D/Multi Tasking Staff Group 'C' on the above mentioned subject, for necessary action at your end. A reply may be sent to the association directly under intimation to this Division.



(Swwarupa Saraan)  
Assistant Director General (SR & Legal)

Encl:- As stated above

DDG (P)

Copy to: General Secretary, National Union of Postal Employees,  
Postmen & Group-D/Multi Tasking Staff Group 'C', Dalvi Sadan,  
Khurshid Square, Civil Lines, P&T Colony, Delhi-110054.



(Swwarupa Saraan)  
Assistant Director General (SR & Legal)

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**Union's Letter addressed to Secretary (P) -  
Change in the Recruitment Rules of Postman and MTS**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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NU/P-IV/Change of Recruitment Rule of Postman and MTS/2016  
**Ref. No.:** ..... **Date :** ..... 21-09-2016

To,  
Shri B.V. Sudhakar,  
Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Change in the Recruitment Rules of Postman and MTS**

Respected Sir,

In connection of recent changed Rules of **Recruitment of Postman and MTS** are creating hurdles in the **regular Recruitment of Postman and MTS Staff**, hence the Rules prior to July 2012 should be implemented for smooth working.

Sir, before July 2012 all the Postman and MTS vacant posts **were filled up from GDS and Casual Labourers hence all posts were regularly filled in.**

As per **new Rules** the vacancies **are filled from open market through private companies.** Private Companies have done many **irregularities and it has caused non-recruitment of the Postman and MTS.**

These Private Companies are also further responsible for **Police case, Court cases, defamation of the Department and CBI cases.** It has also caused monetary loss of the Department.

Now, the GDS staff working are nearly 2,68,000 in the **Department which are SSC/HSC and above passed.** Also they are having **working knowledge of computer** in the Department of Posts. If they are **absorbed in our Department, the trained hands would be available** without incurring more expenditure. The **irregularities committed by the Private Companies would be avoided** and saving of expenditure is also possible.

**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: ..... NU/P-IV/Change of Recruitment Rule of Postman and MTS/2016 Date : ..... 21-09-2016

The recruitment of Postman and MTS would be as below. Due to non-recruitment there is heavy shortage of staff the Department and staff is facing.

- a) 25% MTS vacancies recruitment is done through **open market**.
- b) 75% Quota of vacancies of MTS may be recruited through **GDS and Casual Labours**.
- c) 100% vacancies of Postman recruited through **MTS and GDS and Casual Labour only**.
  - i) **25% vacant posts of Postman filled** in through GDS who have completed 10 years service should be recruited as Postman on Seniority-cum-Fitness formula.
  - ii) **75% vacant posts of Postman filled in** through GDS/Casual Labour/ MTS by Examination.

Sir, this change may cause **normal and regular recruitment in Postman/MTS cadre**. You are kindly requested to consider on above issues and do the needful.

A line of action is expected.

Thanking you,

CC for information and necessary action

1. Secretary General, FNPO
2. All Circle Secretary and  
CHQ Office Bearers
3. Postal Prakash

Yours Sincerely



(T.N. RAHATE)  
President FNPO and  
General Secretary

*Happy New Year 2017.*  
*We wish a happy and prosperous new year 2017*  
*for all our members and their family members,*  
*friends and relatives.*

*-T.N. Rahate, General Secretary*

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**Reply Received from ADG (SR & Legal) regarding cases of  
Individual Government Servants relating to service matters**

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No. 10-11/2016-SR  
Government of India  
Ministry of Communications & IT  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 25th October, 2016.


To,  
General Secretaries of all Recognized Service Associations.

**Subject :- Circulation of Instructions No. 31-3/66-SR dated 24.11.66 regarding  
cases of individual Government Servants relating to service matters.**

Sir/Madam,

Your attention is invited to this Department's instructions No. 31-3/1966-SR dated 24.11.66 regarding cases of individual Government servants relating to service matters. As per the instructions, it is informed that "the service associations shall not espouse or support the cause of individual Government Servants relating to service matters. When such references are received, the Service Associations may be informed that they are precluded from taking up individual cases with the Administration and as such, their references are being filed."

2. In view of above, it is requested that Service Associations may not take up individual cases. The individuals Complainants may take up their issues individually at Circle level or Directorate level with the Public Grievances Division.
3. This issues with approval of Secretary (Posts).

  
(Swwarupa Saraan)  
ADG (SR & Legal)