

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से उरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं और
डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
NUPE Postmen Union (F.N.P.O.) कहते हैं।।



नॅशनल युनियन ऑफ पोस्टल एम्प्लॉईज
पोस्टमेन आणि ग्रुप 'डी'/MTS

सी.एच.क्यू., दिल्ली



दलवी सदन, खुर्शीद स्कैब्यर, सिविल लाइंस, दिल्ली - 110 054

Welcome to 2nd Central Working Committee Ahmedabad (Gujarat Circle)

30th and 31st May 2013, and 1st June 2013

Message From the Pen of General Secretary

Dear Brothers & Sisters,

I welcome you all for attending CWC of our Union at Ahmedabad. We last met at Ludhiana CWC during October 2012.

Since then we are facing new challenges such as abolition of 17093 posts ordered by Postal Department, non-announcement of 7th CPC for Central Government Employees which is overdue now and 50% DA merger, shortage of Staff etc.

Our basic pending demands are still awaiting action from Department. We have joined the general **Strike of 20 and 21st February 2013** jointly with other organisation. Unfortunately, Government has not taken the Strike seriously, even not asked us to discuss the issues/demand/problems.

We must know the reasons behind this situation, why financial demands are not met with, on the other hand **price rise is touching sky** due to every now and then petrol and diesel hike resulting in increase of prices of daily use commodities.

We have to discuss on these national issues so also our basic demands and try to come with some solution to meet the situation.

Also Union is **trying to stop the abolition of 17093 posts of Postman and MTS posts** by getting Stay Order through Principal CAT, Delhi.

With greetings,

Brotherly yours
(T.N. Rahate)

अहमदाबाद 2nd CWC के लिए आपका स्वागत है

प्रिय भाइयों / बहनों,

मैं टी.एन. रहाटे अपनी ओर से तथा CHQ की ओर से आप सभी का अहमदाबाद में संपन्न हो रही 2nd CWC के लिए तहे दिल से स्वागत करता हूँ।

हम पिछली बार CWC में जो लुधियाना पंजाब में बहुत ही शानदार तरीके से संपन्न हुई। उसमें मिल चुके हैं।

उस CWC के बाद डाक विभाग में हुए फेरबदल का जायजा लिया। सेक्रेटरी डाक विभाग का कार्यभार श्रीमती पराशर की जगह श्रीमती पी. गोपीनाथ ने लिया है। कार्य प्रणाली में अच्छा बदलाव आयेगा ऐसी आशा कर सकते हैं।

हमें इस अहमदाबाद CWC में कुछ ठोस एवं महत्वपूर्ण निर्णय लेने होंगे। आप सभी जानते हैं कि पिछली 20 और 21 फरवरी 2013 की दो दिन की हड़ताल में अन्य संगठनों से मिलकर पूरजोर तरीके से भाग लिया। किंतु सरकार की ओर से वही ढाक के तीन पात, कोई ठोस निर्णय नहीं। केंद्रीय स्तर पर 7वे पे कमीशन का गठन प्रलंबित है। 50% महंगाई भत्ते का वेतन में विलय नहीं हुआ है। दूसरी ओर महंगाई आसमान छू रही है। डिजेल के दामों में हर दिन बढ़ोत्तरी की वजह से रोजमर्रा की चीजों के दाम बढ़ने से हम सभी ओर से परेशानी झेल रहे हैं।

डाक विभाग में हमारी बेसिक डिमांड पर कोई सकारात्मक कदम नहीं उठाये जा रहे हैं। दूसरी ओर 17093 पदों को बर्खास्त किया गया है।

इन सभी विषयों पर हमें इस 2nd CWC में ठोस निर्णय आवश्यक है ताकि हम हमारे सभासदों के प्रति अपने उत्तरदायित्व का निर्वाह उचित ढंग से कर सकें।

पोस्टमैन/MTS की 17093 पोस्ट अबोलिश न हो इसलिए यूनियन ने Principal CAT में केस दर्ज किया है और स्टे लेने की कोशिश कर रही है।

‘शुभकामनाओं सहित’,

आपका भाई
टी.एन. रहाटे
जनरल सेक्रेटरी

Index

• Farewell to Shri C.P. Nayee Saheb (English and Hindi)	4-4
• Chalo Ahmedabad (Gujarat Circle) for 2nd Central Working Committee Meeting	5-5
• CWC Notice	6-6
• CWC Special CL addressed to Secretary (P) & all CPMGs	7-8
• CWC guidelines (English and Hindi)	9-12
• CWC Ludhiana, Punjab Minutes (English and Hindi)	13-22
• Minutes of the Periodical Meeting held on 29-11-2012	23-26
• Minutes of the JCM (DC) Standing Committee Meeting held on 18-12-2012	27-33
• Minutes of the JCM (DC) Meeting held on 28-12-2012	34-44
• 11 th Meeting of Postal Services Staff Welfare Board (PSSWB) held on 16-05-2012	45-47
• Promotion in the same Grade Pay	48-48
• Amendment in Constitution of NUPE Group-D/MTS Group-C (English and Hindi)	49-52
• Proposal for cadre restructuring - Postmen & Group 'D'/MTS Staff	53-57
• Congratulations - 20-21 February : Two Days Nationwide Strike Successful (English and Hindi)	58-58
• Grameen Dak Sevaks (GDS) - Working Strength, Service benefits & Welfare Schemes	59-66
• Central Government Employees - Plea for Constitution of 7th CPC	67-67
• General Secretary Letters Addressed to Secretary (P)	
• Education allowance to the siblings (son/daughter) may be extended upto Graduation	68-69
• Follow-up action regarding modification in Department's Order No. 31-38/79-PE-I dtd. 22-5-1979	70-71
• To conduct special examination for recruitment to the Postman & MTS cadres	72-74
• Views of NUPE P-IV on the Memorandum submitted to the Secretary (P)	75-77
• Discrimination in supply of Uniform to the eligible employees	78-78
• Special concession/facilities to Central Government Employees working in Kashmir Valley	79-79
• Suggestions, comments on the Memorandum submitted to the Secretary (P)	80-82
• Ticking with lead pencil in the examination of Outside Direct Recruitment Exams	83-84
• Reply received for Conducting of Departmental Examinations	85-85
• To provide mediclaim policy to the employees in lieu of CGHS and AMA facility	86-87
• Reply received to provide mediclaim policy	88-88
• 10 to 20% reservation quota for wards of the Postal Employees in the Direct Recruitment	89-90
• Items for forthcoming Postal Departmental Council, JCM	91-93
• Clarification on grant of one increment in pre-revised pay structure	94-95
• General Secretary Letters to DG/Secretary (P) and Department of Posts and other Circles	96-112
• Reply Received from DOPT to General Secretary	113-118
• CHQ Notes	119-119
• Vote of Thanks	120-120

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Farewell to Shri C.P. Nayee Saheb

Our beloved **President** is being retired on completion of **60 years of age**. He will retire from Government Service **but will not retire from Union**. Union is running in his blood.

He is not only **Union leader**, but, he is person known for his humanity, brotherhood not only for postal employees but for all the **society of mankind in Gujarat**.

We have seen his reputation, in his society at **Ambaji during our AIC** in last year. Thousands of people were gathered **to attend his Satkar** on eve of holding AIC at Ambaji.

He worked as General Secretary of NUPE P-IV CHQ prior to me. Being President of our Union, he helped me in all corner and way of functioning of our Union. He is a big **brother of mine**.

Though he has retired from Service but **his valuable guidance** will always be with us.

I wish him a **prosperous and peaceful retirement life**.

- T.N. Rahate

General Secretary and
CHQ Union

श्री सी.पी. नायी साहब को रिटायरमेंट पर बधाई

श्री सी.पी. नायी साहब हमारे राष्ट्रीय अध्यक्ष अपनी आयु के **60 साल पूरे** होने पर सरकारी नौकरी से भारमुक्त हुए। परंतु संगठन के प्रति उनकी निष्ठा, प्रेम, आस्था उन्हें हम सबसे कभी अलग नहीं कर सकती। वे हमें **निरंतर मार्गदर्शन करते रहेंगे**।

मेरे पूर्व उन्होंने अपने संगठन के जनरल सेक्रेटरी के पद पर बहुत ही सुचारू रूप से कार्य किया है। संगठन के अध्यक्ष के रूप में उनका कार्य सिर्फ सराहनीय ही नहीं बल्कि हम सब के लिए एक सबक है।

संगठन के नेता के रूप में हम उन्हें जानते हैं। परंतु समाज में उन्हें उनकी योग्यताओं और विशेषताओं के कारण बहुत सम्मान और आदर से जाना जाता है। इस बात का प्रमाण हम सभी ने अपने पिछले AIC में अंबाजी गुजरात में अपनी आंखों से देखा है। जब उन्हें सम्मानित किया जा रहा था उस समय हजारों की संख्या में लोग उपस्थित थे। जिसमें डाक कर्मचारी ही नहीं अपितु सभी वर्गों के लोग सम्मिलित हुए थे।

मुझे वे मेरे बड़े भाई के रूप में मिले हैं। मेरा जनरल सेक्रेटरी का कार्यकाल उनकी छत्रछाया में निर्विघ्न रूप से रहा है। उन्होंने अपने अध्यक्ष पद को उचित न्याय दिया है यह उनकी विशेषता है।

ईश्वर उन्हें लंबी आयु दे तथा उनका पारिवारिक जीवन रिटायर होने के बाद भी आनंदपूर्वक व्यतीत हो ऐसी प्रार्थना है। **हमें उनका मार्गदर्शन अनिवार्य है।**

- टी.ए. रहाटे

जनरल सेक्रेटरी और
CHQ यूनियन

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NUP-IV/CWC-2/Gujarat/01/2013

Date : 13-02-2013

**Chalo Ahmedabad (Gujarat Circle) for
2nd Central Working Committee Meeting**

To,

All CHQ Office Bearers and
All Circle Secretaries

**Subject : CWC of NUPE Postmen & Group 'D'/MTS
on 30th and 31st May 2013, and 1st June 2013
at D.K. Patel Hall, Hatkesh, Ahmedabad City (Gujarat Circle).**

Brothers and Friends,

This is to inform you that the **All India Central Working Committee Meeting NUPE-Postmen and Group 'D'/MTS** will be held at **D.K. Patel Hall, Hatkesh, Ahmedabad (Gujarat) on 30th and 31st May 2013 and 1st June, 2013** and also **C.P. Nayi's retirement function.**

As Ahmedabad is a city, it is not easy to find proper accommodation for a big group if booking is delayed. Considering this, it has been decided to provide room accommodation for the CWC members. **Those C.W.C. Members who are coming with their families may be advised to intimate the same early and to send money in advance to book these rooms.** So that they can try to get good and convenient accommodation.

So you are advised to arrange your transport/train reservation in advance to reach the venue in time. Please make it convenient to **furnish the time to time information and to forward sufficient amount in advance** for making the necessary arrangements to **Shri C.P. Nayi, Circle Secretary, Gujarat Circle, Ahmedabad, Mobile No. 09825050026, Shri A.K. Solanki, Mobile No. 07925500843 and Shri T.N. Rahate, Mobile No. 09869121277, 08080070500.**

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary

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National Union of Postal Employees Postmen & Group-D/Multi Task Staff

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Ref. No.: NUP-IV/CWC-2/Gujarat/02/2013

Date : 22-03-2013

NOTICE

It is notified for the information of all concerned that the **Central Working Committee meeting** of the **National Union of Postal Employees, Postmen and Group 'D'/Multi Tasking Staff**, Group 'C' Union will be held on **30th and 31st May 2013, and 1st June 2013** at **D.K. Patel Hall, Hatkesh, Ahmedabad City (Gujarat Circle)**.

All **CWC Members and Circle Secretaries** are requested to attend the meeting in time positively.

The following shall be the Agenda :

1. Homage to the departed Souls.
2. Last CWC Minutes and General Secretary Report.
3. Organisational Review.
4. Financial Review.
5. New membership of the April 2013
6. Future of India Post
7. Problems at all level.
(i) Harassment of Postmen and Group 'D'/MTS in 'Project Arrow'; (ii) 100% delivery;
(iii) Postman new norms. The walk of the Postman should be measured by **Spedometer only**;
(iv) Anomalies in MACP of Promotee Postman and PA cadre; (v) To increase the rate of uniform to provide good quality of uniform and umbrella, chappals not supplied in time.
8. Resolution and filing of new cases in the Court.
(i) MACP of Promotee Postman; (ii) **WP No. 3225/2007 IN OA No. 164/2005. In the matter of Shri Dharam Singh and others, Department of Post Order No. 2-48/2011-PCC Dated August 2012 of India Post should be implemented for all the MTS (Packers/Peons); (iii) 17093 posts have been abolished from the year 2005 to 2008, so a case is to be filed in Principal CAT Court to take Stay Order on the abolition of the posts.**
9. Agitational Programme and 20-21 February 2013 Strike.
10. Stoppage of Anti Union activities.
11. Any other items with the Permission by Chair.
12. Vote of thanks.



(T.N. RAHATE)
General Secretary

Ref. No.: NUP-IV/CWC-2/Gujarat/02/2013

Date : 22-03-2013

Copy for information and necessary action

1. The Secretary General, FNPO, New Delhi-110 001
2. All the Central Working Committee Members and Circle Secretaries
3. **The Director General/The Secretary, Department of Posts, Dak Bhawan, New Delhi-110 001**
4. All Heads of the Circles, **with request to grant Special Casual Leave to the Central Working Committee members with Circle Secretaries** working in their respective Circles as per the orders on the subject.
5. Postal Prakash
6. Press



(T.N. RAHATE)
General Secretary

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National Union of Postal Employees Postmen & Group-D/Multi Task Staff
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Central Head Quarters, Delhi-110 054

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Ref. No.: NU/P-IV/CWC-2/Gujarat/3/2013

Date : 22-03-2013

To,

The Secretary, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110 001

**Subject : CWC of NUPE Postmen & Group 'D' / Multi Tasking Staff, Group 'C'-
Gujarat Circle, Ahmedabad, 30th May, 2013 to 1st June, 2013**

Sir/Madam,

The Central Working Committee of **National Union of Postal Employees, Postmen and Group 'D' / Multi Tasking Staff, Group 'C'** will be held in **Gujarat Circle in Ahmedabad on 30-05-2013 to 1-06-2013** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordinate Officers**.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary

Encl: 1

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National Union of Postal Employees Postmen & Group-D/Multi Task Staff
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Ref. No.: NU/P-IV/CWC-2/Gujarat/4/2013

Date : 22-03-2013

To,

All Chief Postmasters General
..... Circle
.....

**Subject : CWC of NUPE Postmen & Group 'D' / Tasking Staff, Group 'C'-
Gujarat Circle, Ahmedabad, 30th May, 2013 to 1st June, 2013**

Sir/Madam,

The Central Working Committee of **National Union of Postal Employees, Postmen and Group 'D' / Multi Tasking Staff, Group 'C'** will be held in **Gujarat Circle in Ahmedabad** on **30-05-2013 to 1-06-2013** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordinate Officers**.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary

Encl: 1

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Ref. No.: NUP-IV/CWC-2/Gujarat/05/2013

Date : 22-03-2013

To,

Shri

All Circle Secretaries

All CHQ Office Bearer

.....

**Subject : Central Working Committee meeting of our Union to be held
between 30-05-2013 and 01-06-2013 in Ahmedabad**

Dear Friends,

You are requested to attend the CWC meeting. The copy of Notice issued is enclosed herewith.
Please note the guidelines while attending the CWC.

1. CWC will be held for **two days (30-5-2013 and 31-5-2013)**.
2. The accommodation is available from **7 am on 30-05-2013** and we have to vacate it at **7 am hours on 02-06-2013**.
3. The Lodging and Boarding is available for three days to **CWC members** or the Circle Secretaries only. You are requested to kindly attend timely.
4. **No any TA or DA will be paid from CHQ, kindly note.** Only **CHQ Office Bearers** should take their **TA amount from their Division** and a copy of TA ticket should be given to the **treasurer and receive a Quota receipt from your Division**.
5. Venue of the CWC may change, you are requested to confirm it before boarding by telephoning to **Shri Ghosh**, Chief Advisor, CHQ, Mobile No. **09830335322** or **Shri T.N. Rahate**, General Secretary, Mobile No. **09869121277, 08080070500** and **Shri C.P. Nayi**, **Circle Secretary**, Gujarat Circle, Ahmedabad, **Mobile No. 09825050026**, CHQ AGS **Shri A.K. Solanki**, Mobile No. **07925500843**

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Ref. No.: NU/P-IV/CWC-2/Gujarat/05/2013

Date : 22-03-2013

6. The copies of Notice of CWC and letters addressed to **CPMG by CHQ** are enclosed herewith. **You are requested to deliver this letter to your concerned CPMG** for grant of SPL CL to yourself only.

With CWC greetings,

Important Notice : While attending CWC meeting you have to bring along a

- (i) New **corrected mailing list** of your **Circle Office Bearer and Division/Branch Secretaries** alongwith their Name and full address with Pincode number;
- (ii) New members of April 2013 of your Circle, Division/Branch.

Yours Sincerely



(T.N. RAHATE)

General Secretary

NUPE P-IV, CHQ, Delhi

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Ref. No.: NUP/P-IV/CWC-2/Gujarat/05/2013

Date: 22-03-2013

सेवा में,

श्री

सभी सर्कल सचिव,

सभी सी.एच.क्यू. ऑफिस बेर

.....

विषय : केंद्रीय कार्यकारिणी सभा तारीख 30-05-2013 से 01-06-2013 तक

महोदय,

आपको सूचित करते हुए हर्ष होता है कि हमारे नेशनल यूनियन ऑफ पोस्टल एम्प्लॉईज, पोस्टमैन और ग्रुप 'डी' की ओर से पहली केंद्रीय कार्यकारिणी की सभा दिनांक 30-05-2013 से 01-06-2013 शाम तक होना तय हुआ है। आप इस सभा में सादर आमंत्रित हैं। कृपया नीचे लिखी हुई सूचनाओं का अवलोकन कर उनका पालन करें यह प्रार्थना है।

आपका भाई



(टी.एन. रहाटे)

जनरल सेक्रेटरी

नेशनल यूनियन, पी-IV, हेडक्वार्टर, दिल्ली

सूचनाएं

1. केंद्रीय कार्यकारिणी सभा केवल 2 दिन के लिए है (30-5-2013 से 31-5-2013 तक)।
2. ठहरने की व्यवस्था ता. 30-05-2013 सुबह 7.00 बजे से की गई है। हमें ता. 02-05-2013 सुबह 7.00 बजे इस जगह को छोड़ना होगा।
3. सिर्फ आपके खाने और ठहरने की व्यवस्था की गई है। यदि आप अपने साथ किसी दूसरे सभासद या कार्यकर्ता को लाते हैं तो उनके खाने और ठहरने की व्यवस्था करने में जो खर्चा होगा, वह खर्चा आपको रिसेप्शन कमेटी को देना होगा।

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

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Ref. No.: NU/P-IV/CWC-2/Gujarat/05/2013

Date : 22-03-2013

4. हेड क्वार्टर से आपको आने-जाने का कोई खर्चा एवं भत्ता वगैरह नहीं मिलेगा, कृपया इसे नोट करें। लेकिन सिर्फ CHQ ऑफिस बेरर अपने डिवीजन से TA का खर्चा लेकर, टिकट की एक प्रति CHQ खंजाची को देकर अपने डिवीजन का कोटा रसीद ले लें।
5. केंद्रीय कार्यकारिणी सभा के स्थान में परिवर्तन हो सकता है। कृपया घर से निकलने से पहले आप श्री घोष, सीनियर सी.एच.क्यू., फोन नं. 09830335322 या श्री टी.एन. रहाटे, सेक्रेटरी जनरल, फोन नं. 09869121277, 08080070500 और श्री सी.पी. नायी, सर्कल सेक्रेटरी, गुजरात सर्कल फोन नं. 09825050026, CHQ AGS, श्री ए.के. सोलंकी, फोन नं. 07925500843 पर संपर्क करें।
6. आप से अनुरोध है कि आपके विभाग के चीफ पोस्ट मास्टर जनरल साहब के लिए एक पत्र अपने केंद्रीय कार्यकारिणी के संदर्भ में इस पत्र के साथ जुड़ा है। कृपया उस पत्र को उन्हें देकर आप आपके लिए विशेष छुट्टी का आवेदन देकर छुट्टी प्राप्त करें।

महत्वपूर्ण सूचना : C.W.C. की मीटिंग के लिए आते समय आपको (i) अपनी नयी संशोधित सर्कल मेलिंग लिस्ट, सर्कल कार्यकारिणी और डिवीजन/ब्रांच सेक्रेटरी का नाम व पता पीन कोड सहित साथ लाना है या हमारे मुंबई के पते पर तुरंत भेजिये। (ii) नये मेंबर अप्रैल 2013 की फायनल लिस्ट डिवीजन/ब्रांच वाइज करके साथ लाना है।



(टी.एन. रहाटे)

जनरल सेक्रेटरी

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Ref. No.: NU/P-IV/CWC/Ludhiana/2012

Date : 25-11-2012

**Minutes of NUPE P-IV held at Ludhiana, Punjab,
during 23rd to 25th November, 2012**

Today on 23-11-2012 at 15.00 hours the CWC started under the Presidentship of **Shri Mujumdar**, All India **Working President** of NUPE P-IV, CHQ.

President of the CWC was honoured with garland and all the CWC Office Bearers were honoured by the Reception Committee of Ludhiana NUPE P-IV, Punjab.

Shri T.N. Rahate, General Secretary read out the notice of CWC which is approved by the house. Shri Rahate welcomed the participants and started the function of CWC as per notice and agenda items one by one i.e. -

1. Homage to departed souls
2. Read out minutes of last CWC and house approved it.
3. Report of General Secretary read out by Shri Rahate in detail pagewise from page No. 4 to 23 and 74, 81, 84, 85, 92, 93, 94, 95, 97, 98, 99 to 108, 109 to 125 to 150, 151 to 159, 160-188, 189 to 196.
4. Organisational Review - Shri Rahate asked to increase the membership.
5. Financial Review - Shri Rahate asked to remit due quota else no approval will be given to Circle Union by CHQ. CWC adjourned for tea-break after that Shri Siddiqui, General Secretary, R-IV, CHQ addressed CWC by thanking Punjab Reception Committee for holding CWC at Ludhiana. He **praised Shri Rahate** for his **hardwork towards Union**. Requested CWC members for **remittance of quota regularly** and to increase the membership.

Then Shri Rabbani, Circle Secretary, Andhra Pradesh spoke on organisation and financial review and discussed MACP and cadre restructuring in detail.

Shri Ashok Sharma, Circle Secretary, Bihar gave details of Sitamadhi case of Bihar Circle and other cases and issues, in between reception committee honoured Shri Siddique, General Secretary,

R-IV. **Shri Ashok Sharma, Circle Secretary, Bihar** raised the issue of **Uniform to MTS**. Shri Rahate clarified the position.

Shri Ashok Sharma, Circle Secretary, Delhi spoke about **agitation of Delhi** and said that **without agitation no progress can be achieved**.

Shri Mandal, Circle Secretary, Jharkhand spoke about case of **24 MTS of his Circle**.

Shri K.M. Prabhu, President, Karnataka Circle gave details of case of **Circle Secretary, Karnataka**, spoke about delivery, speed post, courier etc.

Shri R.S. Varma, Circle Secretary, MP gave details of his Circle opened two new fraction of Union, spoke on subject of supply of kit items, **100% delievery** etc.

Shri K.S. Lamje, Circle Secretary, Maharashtra spoke about new Branch of **Yeotmal Division, increase in membership quota**, Foreign Service to General Secretary. Recruitment of Postman, MTS, local agitation, sincere working of Union.

Shri Gunshekhara, Circle Secretary, Tamil Nadu told that due to active support of Shri Rahate and Shri Theagarajan progress is made in Tamil Nadu.

Shri Shekhar Mukherjee, Circle Secretary, West Bengal offered thanks to Punjab Circle for holding CWC at Ludhiana. Praised Shri Rahate for his sincere service towards Union. Then he spoke about problems of his Circle, i.e. **non-holding of 4 monthly meetings** due to **non-posting of CPMG**, West Bengal Circle, he claimed that NUPE P-IV is working honestly as compared to rival Unions. Remittance of Quota, Delivery in multistoried buildings, **having no lifts, kit items, postal infrastructure**.

Shri Surendra Kumar, Circle Secretary Punjab Circle welcomed all delegates and asked to be excused if any for shortcomings in **lodging and boarding**.

Shri Kurdigi, AGS, from Karnataka gave welcomed on behalf of Karnataka Circle spoke in **HO Nodal delivery system at Karnataka**, gave details of transfer case of Circle Secretary, Karnataka placed resolution before CWC.

Then he gave proposal to give **laptop to our dear General Secretary**, Shri Rahate and offered donation of **Rs. 1000/-**. After his speech many delegates announced the amount donation for laptop.

Shri Purshottam Gupta, Circle Secretary, UP spoke in R/O supply of good quality Uniform and gave details of his working as Circle Secretary agitation and asked delegates to work with honesty. At this time **Shri CP Nayi, CHQ, President entered in the hall and took the chair**.

Shri Jaypal, Circle Secretary, Haryana spoke on various items i.e. Uniform, four monthly meeting, fraud case of Haryana etc.

Shri Srinivasan, Offg. Circle Secretary, Andhra Pradesh talked about pay commission. C.D. Video presented by Shri Rahate, General Secretary and active participation of Shri Rabbani in day-to-day problems at Andhra Circle. Increase in membership, offered thanks to Punjab Circle for holding CWC talked about delivery of Aadhar Card in Andhra, demanded one additional increment for Mail and Cash Overseer, demanded grant of increment in the month of May and June.

CWC adjourned for next day.

On 24-11-2012 CWC started at 10.30 hours. Shri Rahate briefed the house and asked delegate to be present in CWC and should take permission of the Chair before leaving the house.

Smt. Soma Ghosh convenor of Lady Committee addressed the house and gave details of formation of Lady Committee since beginning 1996 year by **Shri B.M. Ghosh**. She requested to arrange one All India Convention of Ladies members at any city in India which will be convenient for ladies to attend and deliver their views. She spoke for **ladies Uniform, difficulties for getting CCL** also talked about regular submission of quota.

Smt. Selvi Vani, congratulated for formation of Lady Committee.

Shri Mathur from CHQ congratulated Punjab Circle for holding CWC and discussed Delhi dispute and assured house '**Delhi Nahi Tutegi**', spoke on **khaki Uniform, agitation at Delhi, IPHO** case.

Shri Sunil Zunjarrao, AGS asked all Circle Secretary to start collecting new membership forms from now itself, submission of regular quota to CHQ and Circle Union, praised General Secretary for his working and printing of CWC report, his **All India Tour and formation of co-op society of National Union at Mumbai**.

In between at 11.30 am **local MLA visited CWC**. He was honoured by garland and shawl. Shri Rahate spoke on the occasion and gave details of Postal policy thereby loss to employees and Department quoted the example of MTNL, BSNL and discussed courier service etc.

MLA addressed CWC and left the house. CWC continued.

Shri Ram Biswas spoke and discussed his participation in Union since 1989 with the help of **Shri B.M. Ghosh, Lakhan Mujumdar and Shekhar Mukherjee**.

Shri Solanki, Org. Secretary, CHQ spoke on the occasion and invited all those present in the CWC to attend 29, 30 and 31st May 2013 CWC of CHQ at Gujarat to give farewell to **Shri C.P. Nayee** our CHQ President retiring from service.

Shri Kudargi, AGS addressed CWC and discussed Union activities compared to other Unions, **Screening Committee, shortage of staff, new recruitment rules, National Postal Policy,** departmental loss, speed post revenue, **MNOP, Revision fund,** cadre restructuring, **Nodal Delivery Hub, 7th CPC merger of 50% DA, computer training, laptop for General Secretary.** He offered **thanks to Punjab Circle for holding CWC at Ludhiana.**

Shri Narendra Sharma discussed about kit items, submission of quota and thanked Reception Committee.

Shri Ajmer Singh welcomed all the delegates and thanked Shri Rahate, General Secretary for his best work towards Union, Compassionate Appointment and formation of NU GDS at Punjab Circle.

Shri I.L. Yadav talked about Union membership and praised Shri Rahate assured to increase membership, submitting of quota, OTA rate of Postman, **filling up vacant post.**

Shri K.K. Kaushik, Auditor assured to increase 200 members at Delhi.

Shri Jagdish Sharma, CHQ Treasurer emphasised for regular submission of Quota. He also informed that Shri Rahate, **General Secretary not getting his monthly salary for 30 days** because of his leave for Union tours, requested separate fund for **General Secretary, Foreign Service Rs. 1500/-** per Circle per month.

Shri Lakhan Mujumdar, Working President, CHQ addressed and asked for finance quota in detail and discussed all India agitation programme.

Shri R.N. Awate, Secretary to General Secretary Mumbai discussed about working of Circle Secretary and Division Secretary.

Shri Naik, Secretary to General Secretary Mumbai discussed about quota problems and suggested that each and every Circle Secretary should take responsibility of CHQ quota.

Shri Subramaniam, Ex-General Secretary discussed the printed report of CWC.

Shri R.L. Bhandari, Dy. Circle Secretary, Gujarat announced donation of Rs. 5000/- for laptop.

Shri Lamje, Circle Secretary, Maharashtra spoke about supply of copy of Postal Prakash to each member of our Union and gave **Rs. 5501/- as donation for laptop.**

Shri B.M. Ghosh welcomed everyone and told that since formation of National Union in year 1968 there was no any CWC in Punjab Circle, this is the **first time** that our Union is **holding CWC in Punjab.** He then told that **Shri Rahate formed Union in North East,** he is a capable leader. He should get Foreign Service from January 2013, **levy of Rs. 1000/-** per month per Circle should be enforced for Foreign Service.

In Maharashtra and West Bengal Circle membership has increased due to the efforts of **Shri Rahate, Shri Mujumdar and Shri Shekhar Mukherjee**. He talked about 12th December Strike and told that we are not joining the Strike. He asked for issuing of a circular clarifying our stand.

Shri Gadgil Guruji welcomed everyone and spoke on the occasion as usual.

Shri Gulam Rabbani, Vice President, CHQ, delivered speech having history of Union, Fast at Pune Election AIC. **Gave Rs. 1000/- donation for laptop.**

Shri Rahate, General Secretary replied almost all the items were discussed by the delegates, gave **full details of quota Union activities** relation with administration and gave thanks to all Circle Union, CHQ Office Bearers, Delhi Circle activists and those who are working hard to keep up CHQ up-to-date. He particularly thanked **Shri Sunil Zunjarrao, AGS, Office CHQ Secretary Shri Awate and Naik**. He thanked particularly to **Shri B.M. Ghosh, Shri Guruji and Shri Subramaniam**, Ex-General Secretary for their cooperation.

CWC concluded at 18.00 hours.

Resolutions passed in this CWC, some of them concerned to the Department has been sent to Directorate. Rest are concerned to our Union are under process.

1. Net payment of kit items.
2. All India Ladies Convention.
3. 12th December Strike Boycott.
4. Fill-up vacant post of CHQ, Kerala case.
5. Cancellation of Transfer Order of Circle Secretary, Karnataka.
6. Karnataka problem, authorisation to General Secretary.
7. Supply of canvas bag.
8. Levy of Rs. 1000/- per month per Circle for Foreign Service to General Secretary.
9. File Court Case of MACP, Promottee Postman.
10. File Court case for implementation of **decision given by Court in MTS cadre**.
11. Enquiry Committee **set-up for disciplinary case of Union activities**.

In this CWC Rs. 28,000/- were collected for the purchase of laptop. West Bengal Circle contributed Rs. 3,000/- and Shri Gunasekharan gave Rs. 1000/-. In total Rs. 32,000/- were collected and with this amount a new laptop for Rs. 32,500/- was purchased for the General Secretary.

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Ref. No.: NUP-IV/CWC/Ludhiana/2012

Date : 25-11-2012

सेंट्रल वर्किंग कमेटी, लुधियाना, पंजाब दिनांक 23 से 25 नवंबर, 2013 को संपन्न हुई सभा वृत्तांत

आज ता. 23-11-2012 को दोपहर 3 बजे श्री लखन मुजुमदार कार्यकारी अध्यक्ष नेशनल यूनियन पोस्टमैन ग्रुप डी/MTS CHQ की अध्यक्षता में CWC की शुरुआत हुई। अध्यक्ष महोदय का यथोचित आदर सत्कार किया गया तथा बारी-बारी सभी केंद्रीय यूनियन के सदस्यों को सम्मानित किया गया। पंजाब सर्कल यूनियन द्वारा गठित स्वागत समिति सदस्यों द्वारा यह आयोजन बहुत ही सुनियोजित ढंग से आयोजित किया गया।

श्री टी.एन. रहाटे, जनरल सेक्रेटरी द्वारा CWC की नोटीस पढ़कर सुनाई गयी। इसे ध्वनि मत से पारीत करने के उपरांत नोटीस में लिखे अनुसार हर मु- को उठाया गया।

सर्वप्रथम श्रद्धांजलि दी गयी। उसके बाद पिछली CWC के मिनिट्स पढ़े गये। जिसे सदन ने पारीत किया।

श्री रहाटे, जनरल सेक्रेटरी द्वारा रिपोर्ट को पेश किया गया।

संगठन की सदस्य संख्या बढ़ाने पर विचार-विमर्श हुआ। उसके बाद आर्थिक सर्वेक्षण पर बात की गयी। श्री रहाटे के भाषण के बाद चाय के लिए बैठक स्थगित हुई।

पुनः बैठक की शुरुआत में श्री सि-नीकी, जनरल सेक्रेटरी R-IV अतिथि रूप में आये, उनका यथोचित सम्मान किया गया। उन्होंने अपने संबोधन में श्री रहाटेजी की भूरि-भूरि प्रशंसा की। उनके संगठन के कार्यकलापों के बारे में विस्तार से बताया तथा साथ ही पंजाब सर्कल के साथियों का इस बैठक के लिए आभार व्यक्त किया और प्रशंसा की तथा सदस्य संख्या बढ़ाने का आग्रह किया।

श्री रब्बानी, सर्कल सेक्रेटरी ने अपने भाषण में संगठन और आर्थिक मसलों पर बात की। MACP, कैडर रिस्ट्रिक्चरिंग में विस्तार से विचार रखे।

श्री अशोक शर्मा, सर्कल सेक्रेटरी, बिहार ने अपने भाषण में यूनियन की बात उठाई। श्री रहाटे ने उठकर इस विषय पर सविस्तार से बात कर समस्या का निराकरण किया।

श्री अशोक शर्मा, सर्कल सेक्रेटरी, दिल्ली ने दिल्ली के संघर्ष के बारे में विस्तार से बात की तथा बिना संघर्ष मसले हल नहीं होते इस बात पर जोर दिया।

श्री मंडल, सर्कल सेक्रेटरी, झारखंड ने अपने भाषण में उनके सर्कल का 24 MTS के विषय में बात की।

श्री के.एम. प्रभु, कर्नाटक ने सदन को कर्नाटक सर्कल सेक्रेटरी के स्थानांतरण के बारे में अवगत कराया तथा नोडल डिलीवरी, स्पीड पोस्ट, कोरीयर आदि विषयों पर अपने विचार रखे।

श्री आर.एस. वर्मा, सर्कल सेक्रेटरी, मध्य प्रदेश ने अपने भाषण में उनके सर्कल में नैशनल यूनियन की दो नयी शाखा खोलने की बात बताई तथा 100% डिलीवरी और यूनियन के विषयों पर अपने विचार रखे।

श्री के.एस. लामजे, सर्कल सेक्रेटरी, महाराष्ट्र ने अपने संबोधन में श्री रहाटे के सहयोग से महाराष्ट्र के यवतमाल डिवीजन में नैशनल यूनियन की शाखा शुरू करने के बारे में सदन को सूचित किया तथा समय पर कोटा भेजना, सदस्य संख्या में वृद्धि, जनरल सेक्रेटरी को फॉरेन सर्विस, पोस्टमैन ग्रुप डी भर्ती संघर्ष, संगठन के प्रति निष्ठा आदि विषयों पर चर्चा की।

श्री गुणशेखरन, सर्कल सेक्रेटरी, तमिलनाडु ने अपने भाषण में कहा कि श्री रहाटे एवं श्री त्यागराजनजी के सक्रिय सहयोग से तमिलनाडु में सदस्य संख्या में बढ़ोत्तरी हुई है।

श्री शेखर मुखर्जी, सर्कल सेक्रेटरी, वेस्ट बंगाल ने अपने संबोधन में पंजाब सर्कल को धन्यवाद दिया कि उन्होंने CWC का आयोजन किया। श्री रहाटे की प्रशंसा कर, वेस्ट बंगाल सर्कल की समस्याओं से सदन को अवगत कराया।

श्री सुरेंद्र कुमार, सर्कल सेक्रेटरी, पंजाब सर्कल ने अपने भाषण में सभी CWC के मान्यवरों का स्वागत करते हुए प्रार्थना की कि यदि आदर सत्कार में कोई कमी रही हो तो स्वागत समिति को क्षमा करे।

श्री कुरडिगी, AGS ने अपने संबोधन में कर्नाटक सर्कल की ओर से पंजाब सर्कल का धन्यवाद व्यक्त किया कि उन्होंने लुधियाना में CWC का आयोजन किया तथा अपने भाषण में उन्होंने कर्नाटक सर्कल के सर्कल सेक्रेटरी के तबादले के बारे में विस्तारपूर्वक बात की और एक प्रस्ताव लिखित रूप में सदन को पेश किया।

श्री रहाटे, जनरल सेक्रेटरी को लैपटॉप देने के लिए प्रस्ताव पेश किया तथा उनकी ओर से रु. 1000/- का डोनेशन भी दिया।

उनके भाषण के उपरांत बहुत सारे डेलीगेट मंच पर आये और लैपटॉप के लिए अपना-अपना अंशदान देते रहे।

श्री परशुराम गुप्ता, सर्कल सेक्रेटरी, उत्तर प्रदेश ने अपने भाषण में यूनियन के बारे में बात उठायी तथा उनके सर्कल में गठित आंदोलन के बारे में विस्तार से बात की। उन्होंने सदस्यों से निष्ठापूर्वक ईमानदारी से संगठन में कार्यरत रहने को कहा।

इस बीच श्री सी.पी. नायी, CHQ अध्यक्ष का आगमन हुआ। करतल ध्वनि से स्वागत किया। उसके उपरांत उन्होंने श्री मुजुमदारजी द्वारा अपना अध्यक्षपद का आसन ग्रहण किया।

श्री जयपाल, सर्कल सेक्रेटरी, हरियाणा ने अपने भाषण में फोर मथंली मीटिंग का न होना, यूनियन का वितरण तथा अन्य विषयों पर बात की।

श्री आर. श्रीनिवासन पदमारीह, सर्कल सेक्रेटरी, आंध्र ने अपने संबोधन में **6ठे पे कमीशन** की बात की तथा श्री रहाटे द्वारा पे कमीशन के समक्ष दो विडीयो सी.डी. प्रस्तुत करने की बात उठाई। **श्री रब्बानी और श्री रहाटे** इन दोनों के सक्रिय सहयोग से आंध्र में सदस्य संख्या में बढ़ोत्तरी की बात की। उन्होंने पंजाब सर्कल का **CWC** आयोजन के लिए धन्यवाद किया तथा कई मांगें सदन के समक्ष रखी।

CWC दूसरे दिन तक के लिए स्थगित की गई।

ता. 24-11-2012 को ठीक सुबह 10.30 बजे **CWC** की शुरुआत की गयी।

श्री रहाटे, जनरल सेक्रेटरी ने अपने संबोधन से सदन के सभी सदस्यों को आसन न छोड़ने के लिए कहा तथा **अध्यक्ष के अनुमति** बिना बाहर जाने से मनाही की।

श्रीमती सोमा घोष, अध्यक्ष, महिला समिति ने अपने भाषण में महिला समिति के गठन का इतिहास बताया। **श्री बी.एम. घोष द्वारा सन् 1996** में महिला समिति का गठन किया गया। उन्होंने **CHQ** से अखिल भारतीय स्तर पर महिला समिति की बैठक का आयोजन करने का आग्रह किया ताकि महिला सदस्य इसमें भाग लेकर अपनी समस्याओं पर विचार-विमर्श कर सके। उन्होंने महिला यूनियन तथा **CCL में कठिनाईयों** की चर्चा की।

श्रीमती सेलवी वाणी ने महिला समिति के गठन पर बधाई दी।

श्री माथुर, CHQ ने पंजाब सर्कल का अभिनंदन किया। **CWC** आयोजन के लिए दिल्ली संगठन स्तर पर हालात का जायजा लिया तथा 'दिल्ली नहीं टूटेगी' का नारा दिया।

श्री सुनील झुंझारराव, AGS ने अपने संबोधन में एक विशेष बात की। उन्होंने सदस्यता फार्म भरकर लेने की मांग की ताकि सालभर में नये सदस्य बनाये जाये। हालांकि फार्म डाक विभाग को अप्रैल माह में जमा करने हैं किंतु अभी से यदि फार्म इकट्ठे किये गये तो नये सदस्य दूसरे संगठन के लिए फार्म नहीं भर सकते। अपने भाषण में उन्होंने **कोटा नियमित भेजने** की मांग की तथा श्री रहाटेजी की कार्यप्रणाली की प्रशंसा करते हुए रिपोर्ट तथा देशभर के दौरे के बारे में बात की। विशेष उल्लेख करते हुए सदन को बताया कि **श्री रहाटेजी ने अथक प्रयास कर** नैशनल यूनियन की **सहकारी संस्था मुंबई में स्थापित करने के लिए उनका अभिनंदन किया।**

इस बीच मंच पर **स्थानीय एम.एल.ए. साहब का आगमन हुआ।** स्वागत समिति की ओर से उनका सत्कार किया गया।

इस अवसर का लाभ उठाते हुए **श्री रहाटे जनरल सेक्रेटरी** ने सदन को संबोधित करते हुए मंच पर उपस्थित समिति को नैशनल पोस्टल पॉलीसी तथा **MTNL, BSNL** की स्थिति का विवरण देते हुए डाक विभाग की गलत नीतियों के बारे में बात की।

स्थानीय **MLA साहब** ने सदन को संबोधित किया तथा उनके सत्कार के लिए स्वागत समिति का धन्यवाद किया तथा प्रस्थान के लिए अनुमति ली।

श्री राम बिस्वास ने अपने भाषण में उनका यूनियन में **1989 से लेकर आज तक** के कार्यकाल की चर्चा की। श्री घोषदा तथा लखन मुजुमदार एंव शेखर मुखर्जी द्वारा दिये गये मार्गदर्शन के लिए उनके प्रति आभार व्यक्त किया।

श्री सोलंकी, संगठन सचिव ने अपने भाषण में सदन में घोषणा की कि अगली CWC गुजरात में होगी तथा 29, 30 और 31 मई, 2013 तिथियां निश्चित की गई हैं। उन्होंने सभी को सस्नेह आमंत्रित किया क्योंकि इस अवसर पर श्री सी.पी. नाथी, CHQ अध्यक्ष का रिटायरमेंट सत्कार आयोजित किया गया है।

श्री कुरडागी, AGS ने अपने भाषण में नैशनल यूनियन की कार्यप्रणाली और दूसरी यूनियन के कार्यप्रणाली की समालोचना की। उन्होंने स्क्रीनिंग कमेटी, कर्मचारियों की कमी, भर्ती के नये नियम, नैशनल पोस्टल पॉलिसी, नोडल डिलीवरी आदि बहुत से विषयों पर प्रकाश डाला तथा जनरल सेक्रेटरी को लैपटॉप खरीदने के लिए आर्थिक सहायता की अपील की और उनकी ओर से रु. 1000/- दिये। पंजाब सर्कल को CWC के आयोजन के लिए अभिनंदन किया।

श्री नरेश शर्मा ने अपने संबोधन में किट आयटम, कोटा आदि विषयों पर विचार रखे तथा पंजाब सर्कल की CWC के लिए आभार व्यक्त किया।

श्री अजमेर सिंह ने सभी सदस्यों का स्वागत किया तथा श्री रहाटेजी के प्रति आभार व्यक्त किया। अनुकंपा भर्ती तथा पंजाब सर्कल में NU GDS की स्थापना के बारे में विवेचन किया।

श्री आई.एल. यादव ने सदस्य संख्या के बारे में विचार रखे तथा श्री रहाटेजी की प्रशंसा करते हुए कोटा नियमित भेजने की बात की।

श्री के.के. कौशिक, आडिटर ने अपने भाषण में दिल्ली शाखा में **200 नये सदस्य** बनाने का संकल्प किया।

श्री जगदीश शर्मा, ट्रेजरर, CHQ ने कोटा नियमित भेजने की अपील की तथा श्री रहाटे जनरल सेक्रेटरी हर माह वेतन कम पाते हैं क्योंकि उनकी छुट्टियां नहीं हैं और वे दौरे पर रहते हैं। उन्होंने सदन से आग्रह किया कि श्री रहाटेजी को फॉरेन सर्विस दिया जाये और इसलिए अतिरिक्त फंड की योजना बनाई जाय तथा इस फंड के लिए हर सर्कल प्रतिमाह 1500 रुपये CHQ में जमा करे।

श्री लखन मुजुमदार, वर्किंग प्रेसीडेंट ने अपने संबोधन में आर्थिक मसलों पर विचार रखे तथा संघर्ष करने की बात की।

श्री आवटे ने अपने भाषण में शाखा तथा सर्कल स्तर पर सेक्रेटरी के पद पर आसीन व्यक्तियों की कार्यप्रणाली पर प्रकाश डाला।

श्री नाईक ने अपने संबोधन में सर्कल सेक्रेटरी को कोटा नियमित भेजने के लिए जिम्मेदारी डालने का आग्रह किया।

श्री सुब्रमणीयम, EX-AGS ने CWC की छपी रिपोर्ट की प्रशंसा की।

श्री आर.एल. भंडारी, डप्यूटी सर्कल सेक्रेटरी, गुजरात ने लैपटॉप के लिए रु. 5000/- दिये।

श्री लामजे, सर्कल सेक्रेटरी, महाराष्ट्र ने अपने भाषण में पोस्टल प्रकाश की प्रतियां हर सदस्य को भेजने का सुझाव दिया तथा लैपटॉप के लिए रु. 5501/- दिये।

श्री बी.एम. घोष ने अपने भाषण में नैशनल यूनियन की 1968 में स्थापना होने के बाद पहली बार पंजाब में हो रही CWC के लिए पंजाब सर्कल का अभिनंदन किया तथा श्री रहाटे के नेतृत्व में उत्तर पूर्व भारत में नैशनल यूनियन की शाखाएं शुरू करने की बात की। उन्हें फॉरेन सर्विस देने के लिए रु. 1000/- हर सर्कल को प्रतिमाह फंड के रूप में देने का आग्रह किया तथा जनवरी 2013 से श्री रहाटे को फॉरेन सर्विस देने को कहा। 12 दिसंबर की हड़ताल में नैशनल यूनियन भाग नहीं ले रही इस को स्पष्ट कर पत्रक निकालने की बात कही।

श्री गाडगिल गुरुजी ने सभी का स्वागत किया तथा अवसर की आवश्यकतानुसार अपने विचार रखे।

श्री गुलाम रब्बानी, उत्तर प्रदेश, CHQ ने नैशनल यूनियन P-IV के पूना AIC की चर्चा की। लैपटॉप के लिए रु. 1000/- दिये।

श्री रहाटे, जनरल सेक्रेटरी ने अपने भाषण में सदन में वक्ताओं ने उपस्थित किये सभी मु-ों का परामर्श लिया। कोटे के बारे में विस्तार से बातकी। प्रशासन से यूनियन के संबंधों की चर्चा की तथा सभी सर्कल, शाखा, केंद्रीय संगठन के सभी सदस्यों के प्रति आभार व्यक्त किया। प्रमुखतः दिल्ली सर्कल के पदाधिकारियों को CHQ का दफ्तर योग्य रीति से संभालने के लिए प्रशंसा की।

श्री सुनील झुंझारराव, श्री आवटे, श्री नाईक, श्री घोषदा, श्री गुरुजी के प्रति उनके सहयोग के लिए आभार व्यक्त किया।

इस तरह शाम 6.00 बजे CWC का समापन हुआ।

विविध विषयों पर CWC में 11 प्रस्ताव पारीत हुए जैसे क्रिट आयटम का नगदी भुगतान, महिला कमेटी का अखिल भारतीय अधिवेशन, 12 दिसंबर हड़ताल का बायकॉट, त्रिविक्रम नायर के रिक्त पद पर महेश को लाना, कर्नाटक, सर्कल सेक्रेटरी का तबादला र- करना, कर्नाटक की स्थिति पर श्री रहाटेजी को सर्वाधिकार, कैनवास बैग की पूर्ति, फॉरेन सर्विस के लिए हर सर्कल से रु. 1000/- प्रति माह फंड, MACP प्रमोटी पोस्टमैन कोर्ट केस, अनुशासन आचार संहिता आदी।

इस CWC में लैपटॉप के लिए 28,000/- रुपये जमा हुए तथा 3,000/- रुपये वेस्ट बंगाल सर्कल और 1000/- रुपये श्री गुनाशेखरन ने दिये। इससे कुल 32,000/- रुपये लैपटॉप के लिए जमा हुए और एक नया लैपटॉप 32,500/- रुपये में खरीदा गया।

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 9/- (नौ रुपये) प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर अगस्त 2012 से लागू है। CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ), कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002, मो.: 09911 226062 / 09899 608399/08595 045985 को जल्द-से-जल्द से भेजें।

Minutes of the Periodical Meeting held on 29-11-2012

Minutes of the Periodical Meeting held on 29/11/2012 At 2.00 P.M. under the chairpersonship of Secretary (Posts) with Federation of National Postal Organization (FNPO) affiliated Unions

The periodical meeting with FNPO affiliated unions was held on 29/11/2012 in the Committee Room, Dak Bhavan, New Delhi under the chairpersonship of Secretary (Posts). The following were present:-

	Official Side	Staff Side
1.	Smt. Manjula Prashar, Secretary (Posts) - Chairperson.	Shri Gulam Raddal
2.	Ms. P. Gopinath, Member(Technology)	Shri D. Kishan Rao
3.	Shri Kamleshwar Prasad, Member (HRD)	Shri D. Theagarajan
4.	Ms. Yesodhara Memon, Member (Personnel)	Shri T.N. Rahate
5.	Shri S. Sarkar, Member (Operations)	Shri A.H. Siddiqui
6.	Ms. Kaveri Banerjee, Member (PLI)	Shri O.P. Khanna
7.	Shri S.K. Sinha, CGM (MB & O)	Shri Devender Kumar
8.	Ms. Saroj Punhani, JS &FA	Shri L.K. Mathur
9.	Shri A. S. Prasad, DDG (FS)	Shri Narinder Kumar
10.	Ms. Aindri Anurag, DDG(PO & CP)	
11.	ShriTilak De, DDG (Estates)	
12.	Shri Alok Saxena, DDG(Estt)	
13.	Shri Manish Sinha, DDG(PAF)	
14.	Shri L. N. Sharma,DDG (Training)	
15.	Shri Rajkumar, Director (Staff)	
16.	Shri Arun Malik, Director (SR & Legal)	
17.	Shri V.C. Kajla, Consultant	

Secretary (Posts) welcomed the Members followed by General Secretary (FNPO) thanking the Department for convening this meeting. Thereafter, discussions commenced on agenda items and after deliberations, following decisions were taken:-

Sl. No.	Name of Association	Item	Decision Taken	Action by
1.	Federation of National Postal Organizations	1. Revision of OTA Rates.	1. It was informed that the matter has been again taken up with DOPT.	DDG(Estt)
		2. Request for implementation of R.S. Natrajamurthy Committee recommendation.	2. It was explained that this re-commendation of the committee was examined on file but not agreed to. However, the membership of all the GDS unions (recognized or un-recognized) is being ascertained from the Circles. Based on the information decision about reverification will be taken.	DDG(Estt)
2.	National Association of Postal Employees Gr.'C'.	1. Discrimination in the Union's name and acceptance of amendment to the constitution of NUPE.	1. This was done as per CCS (RSA) Rules, 1993. All service unions are required to abide with these Rules.	DDG(Estt) Staff side
		2(a) Grant of PB-2 to those officials who got 4200 grade pay on getting MACP II.	2.(a) The clarification has been reiterated to all concerned vide letter No.17-21/2009-PCC dated 26/07/2012.	Item closed
		2(b) Removal of ceiling on NREGS incentive.	2.(b) A committee of five members chaired by DDG(FS) was constituted to look into incentive structure for postal employees involved in NREGS work. Report of the committee is under consideration.	DDG(RB)
		2.(c) Issue of shortage of staff and pressure of work on Postmasters/ staff.	2.(c) It was explained that the shortage of staff in Gr.'C' will be reduced as recruitment process is underway as per RRs	Item closed
		2.(d) Cheque Power Disciplinary power and Recruitment power to Postmaster Gr. I officials - with channel of powers.	2.(d) It was explained that no blanket power is given for issuing cheques by LSG Postmasters. Only identified POs have this power, if there is justification. No instructions have been	Item closed

			issued on this matter after Postmaster Gr. I posts were created.	
		3. Officiating pay to the officials of feeder cadre officiating in HSG-II and HSG-I.	3 It was informed that DOPT has been addressed to allow the Deptt. to fill up the posts of HSG I on regular basis.	DDG (P)
3.	National Union of RMS & MMS Employees Gr.'C'	1. Uniform Tenure policy for RMS staff.	1. It was explained that a uniform tenure policy for all cadres is already in place. Prescribing uniform tenure policy for RMS staff is not necessary.	Item closed.
		2. Non-providing of proper accommodation for RMS section in the train	2. It was decided that Heads of Circles will be addressed to attend the meeting with Railway authorities to ensure providing proper accommodation in the trains.	CGM(MB).
		3. Grant of awards and honorarium to the MMS Drivers who have not committed accident.	3. It was informed that Department is already granting Meghdoot awards on National level and Dak Sevak awards on Circle levels. Separate award for MMS Drivers was not agreed to.	Item closed.
*4.	National Union of Postal Employees Postmen & Group D/MTS Group 'C'.	1. Modification in Department's order No.31-38/79-PE-I dated 22/05/1979- The foot walk of the Postman from door to door should be taken in computing the relevant time factor or for accountable articles in multi-story building is provided with 1.80 time factor per article, likewise time factor should also be provided for unaccountable article.	1. It was decided to constitute a committee comprising following members to examine the matter:- (i) <u>Shri Sekher Sinha, CGM (MB) -Chairman</u> (ii) <u>Shri Alok Saxena, DDG (Estt)</u> (iii) <u>Sh. D. Thiagarajan</u> (iv) <u>Sh. M. Krishnan,</u> (v) <u>Shri T.N. Rahate,</u> (vi) <u>Shri I.S. Dabas</u>	DDG (Estt).

		2. In the metro cities and other Y-Z categories the revision statistics should invariable be carried out in the presence of Union representatives.	2. This proposal was discussed and decided that demand of the Union cannot be agreed to as it is not administratively feasible.	Item closed.
		3. The relevant staff eligible for Uniforms and kit items.	3. It was decided that depending upon the availability of funds and exhaustion of the earlier uniform material, uniforms will be provided as per rules.	DDG (Estates).
5.	National Union of RMS & MMS Employees Mail Guard & Class IV	1. Throughout India recovery from the pay of Gr.'D'.	1. The issue is currently under consideration in consultation with DOPT	DDG (Estt)
		2.(a) Order to absorb Casual labours after 1993.	2.(a) It was explained that the absorption of casual labourers is not permissible as per rules.	Item closed.
		2.(b) Filling up of left over vacancies in Group 'D' cadre from among CL/TS	2.(b) It was informed that instructions for filling up MTS vacancies as per RRs have been issued.	Item closed.
		3. Uniform and other associated kits to MTS staff.	3. It was decided that depending upon the availability of funds and exhaustion of the earlier uniform material, uniforms will be provided as per rules.	DDG (Estates)
6.	All India Postal Administrative Offices Association	1. Filling up of vacant posts of MTS and Canteen employees in Circle & Regional Offices.	1. It was informed that instructions for filling up MTS vacancies as per RRs have been issued.	Item closed.
		2. Streamlining of PLI.	2. It was explained that necessary steps have already been taken to streamline the PLI work.	Item closed.
		3. Poor maintenance of Staff quarters in P&T Colonies.	3. It was decided that instructions will be issued to all CPMGs to have discussions with their counterparts and resolve the issue.	DDG (Estates).

Minutes of the JCM (DC) Standing Committee Meeting held on 18-12-2012

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg
New Delhi-110001

No. 6-03/2012-SR

Dated the 3rd January, 2013

**Sub : Minutes of the meeting of JCM Standing Committee held under the
Chairpersonship of Member (P) on 18-12-2012**

Please find enclosed minutes of the above meeting held on 18-12-2012.

2. It is requested to take necessary follow-up action urgently under intimation to SR Section.

Encl: As Above

Sd/-
(Arun Malik)
Director (SR)

To

Official Side

1. CGM (BD&M)/CGM (MB&O)/CGM (PLI)/DDG (Estates)/DDG (PO&CP)/DDG (Estt.)/
DDG (P.)/DDG (Vig.)/DDG (PAF)/Dir. (FA)/Dir. (Staff)/Smt. V.C. Kajla, Consultant

Staff Side

1. Shri D. Theagarajan, Secretary General, Federation of National Postal Organisation
2. Shri M. Krishnan, Secretary General, National Federation of Postal Employees
3. Shri Giri Raj Singh, General Secretary, AI RMS & MMS EU Group 'C'
4. Shri Ishwar Singh Dabas, General Secretary, AIPEU, Postmen & Group 'D'/MTS
5. **Shri T.N. Rahate, General Secretary, NUPE Postmen & Group 'D'/MTS**
6. Shri P. Suresh, General Secretary, AIRMS & MMS Employees Union, MG and Group 'D'/MTS
7. Shri T. Satyanarayan, General Secretary AIPAEA (NFPE)

Copy for information: - (i) Sr. PPS to Secretary (Posts).

(ii) PPS/PS to all Members of Postal Service Board

**Department of Posts
(SR & Legal Cell)**

**MINUTES OF THE JCM (DC) STANDING COMMITTEE MEETING
TO DISCUSS PENDING SUBJECTS**

The meeting of the JCM Standing Committee was held on 18/12/2012 at 1500 hrs. in Dak Bhavan, under the chairpersonship of Member (P). The following were present:-

Official Side:-

1. Ms. Yasodhara Memon, Member (P) - Chairperson
2. Shri S.K. Sinha, CGM (MB&O)
3. Ms. Kalpana Tiwari, CGM(BD&MD)
4. Sh. Tilak De, DDG (Estates)
5. Ms. Aindri Anurag, DDG(PO & CP)
6. Sh. Alok Saxena, DDG (Establishment)
7. Ms. Anju Nigam, DDG (Vigilance)
8. Sh. Manish Sinha, DDG(PAF)
9. Sh. A.K. Poddar, GM, PLI
10. Sh. Satish Kumar, Director (FA)
11. Sh. Raj Kumar, Director (Staff)
12. Sh. Arun Malik, Director (SR)
13. Sh. V.C. Kajla, Consultant

Staff Side:

1. Shri D. Theagarajan
2. Shri M. Krishnan
3. Shri Giri Raj Singh
4. Shri Ishwar Singh Dabas
5. **Shri T.N. Rahate**
6. Shri P. Suresh
7. Shri T. Satyanarayana

The Chairperson welcomed all the members and permitted to take up the agenda. After detailed discussions on each item, the following decisions were taken:-

Sl. No.	Pending JCM (DC) Subjects	Decision taken	Action, if any, to be taken by
1.	Cadre Restructuring for all Non-Gazetted Group B & C cadres	It was informed that the report of the committee is under consideration. Proposal will be formulated by the Department. However, one round of talks with the JCM members will be held before the proposal is firmed up.	DDG(Estt)
2.	Creation of System Administrators Cadre.	It was informed that the report of the committee is under consideration. Proposal will be formulated by the Department. However, one round of talks with the JCM members will be held before the proposal is firmed up.	DDG (Estt)

3. 3 (1) to (15)	Computation of proper norms for work allotment to existing System Administrators and grant of certain essential amenities.	Discussed. It was decided to drop this item.	Item closed.
4.	Counting of Special Allowance for pay fixation case of PO & RMS Accountants.	The proposal is under consideration of DOPT.	DDG(Estt)
5.	Request for discontinuance of the practice of obtaining fidelity / security bond from the employees handling cash.	Secretary (Posts) ordered that the security bonds may be continued for the time being?	Item closed.
6.	Protection of pay of the defunct scale of PO & RMS Accountants who opted for general line under Directorate letter No. 2-22/88 - PE I dt. 01.12.92.	<u>The issue was examined in consultation with IFW and it was revealed that even in the case of Shri Natha Singh, the clarification was not implemented. The issue of Shri Natha Singh has since been referred to Punjab Circle and further action in the matter will be taken on receipt of compliance from Punjab Circle on the observations raised by them.</u>	DDG (Estt)
7.	Revision of Cash Allowance to the SPMs handling cash in the absence of treasurer.	The proposal has been referred to DOPT and Department of Expenditure.	DDG(Estt)
8.	Anomaly in fixation of Pay in respect of the officials promoted on 01.01.96 under BCR Scheme.	The proposal has been rejected by DOPT.	Item closed.
9.	Conveyance of cash with police escort- Problems there on.	(a) Revision of line limits is being looked after by a committee of officers whose recommendations are awaited. (b) Circle Heads have already been addressed to explore the possibilities of providing security guards in the Post Offices in sensitive areas and take appropriate action.	DDG (PO&CP) Item closed.
10.	Ensuring the standard of residential accommodation to the SPMs provided with attached Quarters.	It was informed providing of post attached quarters to Postmaster or Sub Postmaster of a post office is a service condition due to the necessity of ensuring continuous delivery of mail irrespective of external or physical conditions, security of cash and valuables	Item closed.

		kept in the treasury etc. Heads of Circles are empowered to decide about de-quarterization.	
11.	Fixing Norms/ Time Factors to Postal Stores Depot; Circle Stamp Depot & creation of establishment.	It was explained that the committee is re-examining the matter.	DDG (Estates & MM)
12.	Payment of Special Allowance to the staff working on MPCMs.	Directorate has already notified position to all Heads of Circles that the re-introduction of MPCM allowance is not possible in view of the grant of higher pay scale of Rs.4,000 - 6000/- as per the 5th CPC.	Item closed.
13.	Stop harassing staff on contributory factors for simple and flimsy reasons by misusing the provision of 'unbecoming of Government Servant' deviating the ruling contained in Volume III, FHB etc.	It was made clear to the Staff side in the meetings on 10/12/1/2012 that it would not be possible to issue any speaking order as each case needs to be decided on its merits and further that the channels of appeal, petition and review petition are also available to the official concerned.	Item closed.
*14.	Recovery of alleged over-payment of pay and allowances to postman on account of fixation from the officials of Accounts branches of HPOs	It was informed that based on the judgement of CAT, speaking order has been issued and there is no change in the stand taken by the Department.	Item closed.
15.	DRAWAL OF PAY TO SENIOR BCR OFFICIALS IN HSG I POSTS AS THE PAY SCALES OF HSG II & BCR IS ONE AND THE SAME & SETTLEMENT OF EARLIER OFFICIATING CASES OF TAMILNADU, WEST BENGAL & OTHER CIRCLES AS ONE TIME MEASURE	Clarification has already been issued to all concerned.	Item closed.
16.	Tenure posting of officials in Single & Double Handed post offices - request to withdraw the conditions	Orders have already been issued vide No.8-4/2005-Inv. dated 12/01/2012.	Item closed.
17.	Restriction in posting of SPM due to minor penalties / CR entries.	Action has already been taken.	Item closed.

18.	Allowing to appear in the Departmental Exam like IPOs- case of physically handicapped officials	It was informed that the matter is under consideration in consultation with Ministry of Social Justice, the nodal ministry of notification of identification of posts for persons with disabilities.	DDG(P)
19.	Enhancement of Split Duty Allowance.	Action has already been taken.	Item closed.
20.	Transfer of all HSG I Posts to General line	The proposal has been taken up with UPSC.	DDG(P)
21.	Payment of honorarium to supervisors & Staff of Divisional offices for processing of PLI and RPLI proposals.	It was informed that the case for removal of ceiling of Rs.4,000/- cannot be agreed as it is within the purview of DOPT and Department of Expenditure. The proposal of giving incentive may be taken up by the Staff side with PLI Directorate afresh.	Item closed.
22.	Grant of OTA/Excess Duty Allowance to the SPMs working in single/Double handed Post offices.	Some quarries have been received from DOPT. The matter is being taken up again with them.	DDG(Estt)
23.	Counting the training period for benefits of promotion under TBOP / BCR scheme	Department of Legal Affairs has sought some clarifications. After obtaining the information from the Circles the case will be examined in consultation with Department of Legal Affairs.	DDG(P)
24.	Holding of examination for filling up to posts of AMM in MMS	The matter is being examined.	DDG(P)
25.	Holding of DPC for filling up the posts of Deputy Manager MMS	DPC will be convened to fill up the posts.	DDG(P)
26.	Appointment to the grade of Supdt. Stg. In RMS	It was informed that posts will be located/ identified in consultation with Circles and will be filled after completing the procedural formalities.	DDG(P)
27.	Acute shortage of 'C' Bags.	The proposal of procuring canvass bags will be examined subject to availability of funds.	DDG(Estates & MM)
28.	Implementation of recommendation of the 5th CPC with regard to payment of cash handling allowance to treasurers and Asst. Treasurers in Post offices.	It was informed that the proposal will be sent again to the Ministry of Finance for consideration.	DDG (Estt)

29.	Allot 19% Group B vacancies for General line and permit all Group C official in Postal, RMS, Admn. and Postal A/Cs with minimum 20 years of service to appear in the exam by dispensing with present reservation of posts to RMS & Admn. Staff.	Elaborate proposal will be submitted by the Staff side to Director (SR). The same will be examined by the DDG(Estt) and DDG(P).	DDG (Estt)/ DDG (P) / Director (SR)
30.	Anomaly in the preparation of PA gradation list. Date of confirmation should not be taken now and date of appointment be taken for construing seniority. Fixing seniority based on the date of confirmation in unconstitutional and discriminatory and dropping of confirmation examination.	It was explained that the proposal is specific to Tamil Nadu Circle. They has already been addressed.	Item closed.
31.	Relaxation of educational qualification in respect of widow applicant for compassionate appointment.	Clarification received from the DOPT has already been circulated vide No.37-34/2009-SPB-I/C dated 19/04/2012.	Item closed.
32.	Request for correct identification of Speed Post Hubs.	It was decided that joint visit (MM and Staff side) will be made to arrive at confirmation of mail at Kurnool and Guntakul for deciding L1 / L2 issue.	CGM (MB) and Staff Side.
33.	Request to extend the Station Tenure to Senior Manager Cadre in MMS.	Department has already issued Rotational Transfer Guidelines vide letter No.141-91/2012-SPB-II dated 02/04/2012 (Copy enclosed), which also cover MMS cadre. On the basis of these guidelines, necessary information from all the Circles will be called for shortly and further action will be taken in consultation with MV Branch of the Department.	DDG(P)
34.	Pay protection to employees who seek transfer to a lower post under FR 15 (a)/transfer under Rule 38.	The proposal will be taken up by the Staff side directly with DDG(PAF).	Item closed.

35.	To fill up the time scale Driver Post at MMS.	The position was explained to the JCM Members.	Item closed.
36.	Construction of Departmental Buildings for Postal Accounts Offices at Hyderabad, Trivandrum and Patna.	It was informed that the proposal will be considered for construction during the 12th Plan period subject to availability of funds and approval of Expenditure Finance Committee.	DDG (Estates & MM)
37.	Problems arisen subsequent on Centralization of Tax related work at HO in SB Branch.	It was informed that e-filing is to be done by DDOs as per existing IT rules.	Item closed.
38.	Posting of in charge of BPC	Guidelines have been issued to all Heads of Circles vide this office O.M. No.16-10/2011-BD&MD dated 28/06/2012. Copy enclosed.	Item closed.
39.	Irregularities in the accounting procedure in Post Offices - case of Delhi Circle.	The Head of the Circle is aware of this fact and on CPMG's direction approximately vouchers of more than 1.75 crores have been sanctioned. All Units have been directed by the Circle to take necessary action to liquidate this amount at the earliest. A weekly monitoring is being done for liquidation of pending amount by the Circle.	Item closed.
40.	Removal of age limit for appearing in IPO exam.	Discussed and not agreed.	Item closed.
41.	Providing Security to cash overseers.	(a) Revision of lane limits is being looked after by a committee of officers whose recommendations are awaited. (b) Circle Heads have already been addressed to explore the possibilities of providing security guards in the Post Offices in sensitive areas and take appropriate action.	Since the item is same as Item No.9, this item, i.e. Item No.41 is closed.
42.	Weight and size limit of express post parcels delivery of by Postmen.	Instructions on the subject have been reiterated to all the Head of Circles vide letter No. 14-06/2010-BD&MD dated 25/04/2012.	Item closed.

Minutes of the JCM (DC) Meeting held on 28-12-2012

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg
New Delhi-110001

No. 6-04/2012-SR

Dated the 30th January, 2013

Sub : Minutes of the JCM (DC) Meeting held on 28-12-2012 at 11.00 am under the Chairpersonship of Secretary (P).

Please find enclosed minutes of the JCM Departmental Council Meeting held on 28-12-2012 under the Chairpersonship of Secretary (Posts) for information and necessary action.

2. It is requested to take necessary follow-up action urgently under intimation to SR Section.

Encl: As Above

Sd/-
(Arun Malik)
Director (SR)

To

Official Side

Member (Technology) / Member (HRD) / Member (Personnel) / Member (Planning) / Member (PLI) / CGM (MB&O) / CGM (PLI) / CGM (BD&MD) / DDG (R&P) / DDG (Tech.) / DDG (FS) / DDG (Estates) / DDG (Estt.) / DDG (P) / DDG (IR) / DDG (Training) / GM (SP&M) / Director (SR & Legal), Smt. V.C. Kajla, Consultant.

Staff Side

1. Shri V.K. Sridharan
2. Shri Giri Raj Singh
3. Shri M. Krishnan
4. Shri D. Theagarajan
5. Shri T. Satyanarayan
6. Shri Ishwar Singh Dabas
7. **Shri T.N. Rahate**
8. Shri P. Suresh
9. Shri P. Bhattacharjee

Copy for information: - Sr. PPS to Secretary (Posts).

MINUTES OF THE JCM(DC) MEETING HELD ON 28/12/2012

JCM (DC) meeting was held on 28/12/2012 at 11.00 A.M. in the Dak Bhavan under the chairpersonship of Secretary (Posts). The following were present:-

Official Side:-

1. Smt. Manjula Prashar, Secretary (Posts) - Chairperson.
2. Ms. P. Gopinath, Member(Technology)
3. Sh. Kamleshwar Prasad, Member (HRD)
4. Ms. Yesodhara Memon, Member (Personnel)
5. Ms. Suneeta Trivedi, Member (Planning)
6. Ms. Kavary Banerjee, Member (PLI)
7. Sh. V.K. Tiwary, DDG(R&P)
8. Sh. A. S. Prasad, DDG (FS)
9. Sh. Tilak De, DDG (Estates)
10. Sh. Alok Saxena, DDG (Estt)
11. Sh. V.P. Singh, DDG(P)
12. Sh. S.C. Barmma, DDG(IR)
13. Sh. L. N. Sharma,DDG (Training)
14. Ms. Smita Kumar, GM (SP&M)
15. Sh. Arun Malik, Director (SR & Legal)
16. Sh. V.C. Kajla, Consultant

Staff Side:-

- | | |
|---------------------------|----------------------|
| 1. Sh. K.V. Sridharan | Leader Staff Side |
| 2. Sh. Giri Raj Singh | Secretary Staff Side |
| 3. Sh. M. Krishnan | Member DC JCM |
| 4. Sh. D. Theagarajan | Member DC JCM |
| 5. Sh. T. Satyanarayana | Member DC JCM |
| 6. Sh. Ishwar Singh Dabas | Member DC JCM |
| 7. Sh. T.N. Rahate | Member DC JCM |
| 8. Sh. P. Suresh | Member DC JCM |
| 9. Sh. P. Bhattacharjee | Member DC JCM |

The chairperson welcomed all the members of staff side and the officers of the Department in the meeting. Shri K.V. Sridharan, Leader, Staff Side thanked the chairperson for convening the JCM meeting. Member(P) and DDG(Estt) also welcomed the participants and informed that some of the items which were pending in the Standing Committee meeting will not be discussed in this meeting and only new items are being taken up. The staff side also welcomed holding of two DCs meeting in the calendar year 2012, which is as per DOPT guidelines. Thereafter the agenda items were taken up and after discussions on each point, following decisions were taken:

Sl. No.	Sl. No. of Agenda Items submitted by Staff Side	Agenda Item	Decision Taken	Action, if any to be taken by
1.	1.	Grant of higher rate of HRA in respect of offices situated in urban limits.	The Staff side was informed that the process of allowing HRA is done as per instructions issued by Department of Expenditure from time to time. The point raised by staff side that every time, a proposal in respect of grant of higher rates of HRA by the Circle, it is required that the same should be accompanied by Establishment review figures. The official side clarified that this is not required as per MOF rules. However, in case local instructions have been issued from Directorate in this regard, the same will be reviewed in consonance with MOF's instructions.	Item closed
2.	2.	Recruitment through Staff Selection Commission	Discussed and not agreed. It was, however, informed that after the expiry of the contract with CMC, the recruitment process will be reviewed again.	Item closed.
3.	55	Imposing unjustified conditions for appearing IP Examination for the departmental quota vacancies.	It was informed that the instructions will be reviewed.	DDG(P)
4.	79	Age relaxation to Ex-servicemen in the Departmental Examinations.	Discussed and not agreed to.	Item closed.
5.	3.	Grant of Flexi Working hours - Case of bigger Cities	It was informed that this recommendation of the 6th CPC was not accepted by the government. Hence, the proposal cannot be agreed to at this stage.	Item closed.
6.	10.	Construction of new building at Kodialbail HSG I SO in Mangalore Division, Karnataka Circle	It was informed that the matter has been taken up with the Head of Circle concerned to intimate the present status and submit the proposal which will be considered for inclusion in the 12th plan subject to availability of funds and approval of EFC. It was also decided that CPMG will be addressed to create facilities in the existing building which are urgently required. On receipt of proposal, construction of new building will be considered.	DDG (Estates & MM)
7.	45	Construction of new departmental building for Itanagar Head Post office.	It was informed that the construction of Itanagar SPO building will start within the next 15 days as intimated by CPMG.	DDG (Estates & MM)

8.	46	Construction of Postal Staff Quarters at Imphal	CPMG has intimated that at present there is no requirement for construction of postal staff quarters at Imphal.	Item closed.
9.	11.	Replacing Kerosene generators by Diesel generators	Generator sets which have outlived their lives can only be replaced.	DDG (Technology)
10.	12	Uniform application of incentive for IMT work	The proposal will be examined.	DDG(FS)
11.	21	Enhancement of limit for verification of withdrawals.	It was informed that on introduction of CBS, the present provision of verification through SDI or PRI(P) will be discontinued.	DDG(FS)
12.	24	Recovery of huge amount being interest Paid on PPF Account opened on Self name and also in the name of Minors (i.e. on two accounts) prior to 06.12.2000 - case of Karnataka Circle	It was informed that RBI authorities have been requested to effect recovery of the amount from accounts standing at SBI Mysore.	DDG(FS)
13.	14	Non counting of Service rendered in APS for MACP	It was explained that regular service commences from the date of joining of a post in direct entry grade on a regular basis either on Direct Recruitment post or on absorption / re-employment. Therefore, the demand of staff side to count service rendered in APS cannot be agreed to.	Item closed.
14.	*20	MACP Anomalies - Injustice to promotees under MACP scheme-request implementation of CAT Jodhpur	It was informed that regional PMG, Jodhpur has already filed the writ petition before the Hon. High Court.	Item closed.
15.	*101	Fixation of pay of MTS (Group C officials) who were granted ACP-I and ACP-II upgradations prior to 01.01.2006 consequent upon implementation of 6th CPC recommendation in the light of Postal Directorate's latest order no. 1-20/2008-PCC (Pt.) dtd. 18.07.2011.	It was decided that a report will be called from Kerala and A.P. Circles and the issue will be examined.	DDG (Estt)
16.	*34	Grant of MACP promotions based on length of service in each cadre	It was explained that the issue raised by JCM is not justified.	Item closed.
17.	53	Dies non period should also be taken for reckoning of continuous service while granting ACP/MACP to officials:	It was decided that a clarification will be sought from DoPT and the issue will be examined in detail.	DDG (Estt)
18.	94	MACP Scheme-its impact on the postal employees.	It was explained that MACP scheme is formulated by DOPT and its implementation is required to be done as per DOPT's guidelines which	Item closed.

			stipulate that promotions earned by virtue of Departmental exams or limited Departmental Competition exams are to be reckoned for the purpose of granting MACP. Hence, the demand of staff side cannot be agreed to.	
19.	*123	Implementation for CAT order of Jodhpur Bench of dated 22.05.2012.	It was informed that regional PMG, Jodhpur has already filed the writ petition before the Hon. High Court.	Item closed.
20.	129	Gradation of MACP officials transferred under Rule 38 of Volume IV.	Discussed and not agreed to as the same is not provided for in the rules.	Item closed.
21.	*16	Non inclusion of School bag / rain Coat for reimbursement under Children Education Allowance	It was informed that Children Education Allowance is required to be implemented as per DOPT instructions on the subject, which do not provide for re-imburement of bags, rain coats etc.	Item closed.
22.	17	Arbitrary recovery of Postage in case of foreign articles returned due to non availability of service	It was informed that the case will be examined after calling details from all the Circles.	DDG(IR)
23.	18	Fixation of Pay for canteen employees after Sixth CPC	It was informed that if there is a typographic error in the order, the same will be corrected.	DDG(P)
24.	*19	Clarification issued on encashment of earned leave in connection with availing LTC- Payment of difference	It was decided that the DoPT's rulings on the subject will be circulated to all the Circles for taking appropriate action.	DDG(P)
25.	22	Filling up of short term vacancies in the newly introduced cadre of Postmaster	DOPT has been addressed to allow the Department to fill up the HSG I posts on the basis of old Recruitment Rules till the time the Departments gets new RRs notified. As soon as promotions are made action will be taken to fill up the posts of Postmaster Gr.III.	DDG(P)
26.	*37	Filling up of the unfilled direct recruitment vacancies kept under skeleton as per the screening committee recommendation for the year 2006 to 2008.	The direct recruitment post not cleared under the optimization scheme have been ordered to be abolished vide order No. 25-12/2008-P.E.I dated 19/11/2012 (copy enclosed).	Item closed.
27.	42	Abnormal delay in notifying HSG-I Rectt. Rules.	It was explained that the proposal is under process.	DDG(P)
28.	43	Abnormal delay in filling up of vacant LSG, HSG II and HSG-I vacancies due to non-holding of DPCs in many circles	It was explained that the proposal is under process.	DDG(P)
29.	47	Immediate filling up vacant Posts of Chief PMGs, PMGS and DPS	It was assured that all the posts will be filled up in the near future.	DDG(P)

30.	51	Denial of relaxed standards to GDS in the appointment of Postal Assistants in the revised recruitment rules - regarding.	The matter is being examined.	DDG(P)
31.	57	Sanctioning and filling up of vacancies of Postmen and supervisory Postmen Posts	It was informed that necessary instructions have been issued to all the Circles to fill up the posts by 30/6/2013.	DDG(P)
32.	75	Special drive for residual vacancies.	The Circles have been directed to complete the exercise of filling up all the posts by 30/06/2013.	DDG(P)
33.	77	Framing of Recruitment Rules in respect of Postal Assistants/ Sorting Assistants in Department of Posts.	It was informed that the revised RRs in respect of PA, SA, PA(SBCO) already issued and the PA(CO) is under process.	DDG(P)
34.	85	Request for absorption of MTS Temporary status officials as MTS in RMS units.	In case the GDS employees do not become available for consideration for appointment as MTS, such vacancies will have to be filled up as per the provisions contained in the Recruitment Rules. The quota for casual labourers for appointment as MTS has already been provided in the RRs whereby 25% of the vacancies will be filled up by casual labourers. It is not possible to accede to the demand of the Staff side.	Item closed.
35.	86	Promotion of Departmental Lower Grade Officials to the cadre of PA/SA under the incentive	Discussed and not agreed.	Item closed.
36.	*100	Filling up of Multi Tasking Staff vacancies for 2009-2010 in accordance with the latest Recruitment rules	The Circles concerned have been directed to fill up the vacancies by 30/06/2013.	DDG(P)
37.	102	Immediately arrange for filling up of vacant posts in the cadre of PACO & MTS in Circle Administrative offices.	The RRs has been referred to Ministry of Law for vetting. The Department will expedite the process in consultation with Ministry of Law. As regards filling up of the vacant posts, the Circles have been directed to complete this exercise by 30/06/2013.	DDG(P)
38.	106	Permit Circle office staff also to appear in PSS Gr. 'B' examination without effecting the existing benefits for them.	The feeder grade for PSS Gr. 'B' in the cadre of ASPs / IPs. As per the provisions of RRs, PA(CO)'s cannot be allowed to appear for PSS Gr. B exam, the existing channel of promotions for PA(Co)'s have not been adversely affected.	Item closed.
39.	107	Promotion of OS to AD (Rectt.)	Action will be taken by Personnel Division.	DDG(P)
40.	108	Grant of special pay to the SS in Circle office.	Discussed but the grant of special pay to the SS in Circle offices was not agreed to.	Item closed.

41.	117	Tenure in RMS Head Record offices/Divisional offices	It was decided that the necessary instructions will be issued to all the Circles.	CGM (MB&O)
42.	118	Non-filling of IPO post of Direct recruits in J & K Circle	It was decided that SSC will be requested to prefer J&K candidates for filling up the vacancies in J&K Circle.	DDG(P)
43.	23	Short drawal of Grade Pay - In case of Pharmacists in P&T Dispensary	It was informed that the suitable instructions will be reiterated to all the Circles.	DDG (Estt)
44.	25	Irregular denial of family pension to the physically handicapped ward of the deceased pensioner	It was informed that as per the existing provisions of Pension Rules, married son / daughter is not eligible for family pension even if they are handicapped. Only widow or divorcee in case of daughters is eligible; there is no condition for age. However, in future if the nodal Ministry changes the eligibility condition, the same will be implemented in respect of Postal Pensioners as well. However, the proposal will be referred to the nodal Ministry for clarification.	DDG(Estt)
45.	*28	Stepping of pay of the promotee senior with direct recruited junior on or after 1.1.2006.	It was explained that when promotee senior claims for stepping up with direct recruit junior, it is inherent that the cadre contains the element of direct recruitment as otherwise there would be no direct recruited junior. As decided, clarifications will be issued to all the Circles by the Directorate.	DDG(Estt)
46.	49	Request to provide one time option to the officials whose increment falls between Feb 2006 to June 2006	It was decided that any proposal if referred to the Directorate, the same will be examined in consultation with D/o Expenditure.	DDG (Estt)
47.	*50	Date of next increment in revised pay structure under Rule 10 of CCS (RP) Rules, 2008	It was explained that there was no anomaly in this case. DOE's orders regarding pay fixation under FR 22 (1) (a) (i) takes care of such situations.	Item closed.
48.	52	Recovery effected from Commutation of pension from Postal pensioners who had proceeded on voluntary retirement during the period from 1.1.2006 to 31.8.2008.	It was decided that the relevant order of the DOPT (No.38-37/2008-PNPW(A) dated 10/12/2009), will be re-circulated to all the Circles with necessary instructions in this regard.	DDG(Estt)/ ADG (Pension)
49.	*54	Grant of Grade Pay of Rs. 1800 to Group D/MTS who retired/expired from service after 31.08.2008 without having been imparted training:	It was decided that the proposal will be taken up with Department of Expenditure.	DDG(Estt)

50.	*58	Fixing norms for Postmen work	(i) Regarding incentive for delivery of Aadhar Cards etc., the proposal is under consideration. (ii) <u>The Committee will examine the norms of Postmen work as decided in the Standing Committee meeting.</u>	CGM (BD&MD) DDG(Estt)
51.	*60	Evolution of Norms of Group 'D'	Discussed and not agreed.	Item closed.
52.	68	Performing double duty by Postmen on Double Duty Allowance Basis:-	Proposal will be examined.	DDG(Estt)
53.	*69	Provisioning of 10% LR.	Proposal will be examined.	DDG(Estt)
54.	5.	Irregular commutation of LR strength.	Proposal will be examined.	DDG(Estt)
55.	80	Engagement of Short Duty Staff-Restriction of 60 hours per month.	Discussed and not agreed.	Item closed.
56.	87	Review if instructions on engagements of casual labourers in the light of the Guidelines on outsourcing.	It was explained that it is not possible to restore casual labourers. The option is to out source.	Item closed.
57.	88	Revision of instructions issued to merge the duties of outsourced casual labourers with the work of Multi-Tasking Staff - regarding.	It was explained that it is not possible to restore casual labourers. The option is to out source.	Item closed.
58.	30	Fixing standard operating procedures and uniform code and rules for all Postal Training Centers.	It was decided that PTC Madurai will be addressed and details will be obtained, examined and remedial action will be taken, if required.	DDG (Training)
59.	48	Upgradation of pay as per sixth CPC to Group 'C' cadre in response to Group 'D' Selected under blind quota.	It was decided that a separate training module for visually handicapped will be issued.	DDG (Training)
60.	31	Implementing online facility for all Postal employees having General Provident Fund (GPF) Account to get information regarding their GPF accounts directly from the internet:	It was informed that the proposal will be considered after technology project is implemented.	DDG(FS)
61.	33	Discrimination in service condition for eligibility to appear in Lower Grade official (LGO) promotional examination.	Discussed and not agreed.	Item closed.
62.	39	Supply of updated Postal Manuals, Volumes and Reference books to all offices	All the Divisions have been addressed to update the volumes by 15 th February, 2013. After the corrections are made, updated volumes will be uploaded on the website.	DDG (Estates & MM)
63.	56	Bifurcation of Bastar and Raigarh divisions in Chattisgarh Circle	Proposal has been received and is being examined.	DDG(Estt)

64.	128	Request for giving incentive for booking & dispatch of Aadhar Speed Post Articles / bags at different UID P2P Centers of India.	It was informed that the P2P Centres receive data from UIDAI service and booked UIDAI article virtually in speed net. The printed UIDAI letter contains Barcode No. of Speed Post allotted to printer. No physical booking is involved in UIDAI letters. The closing and dispatch of bags is done by staff. However, the issue will be examined and comments from Circles having P2P Centres will be called.	CGM (BD&MD)
65.	62	100% delivery of Mail	No specific instances have been referred to and Mail Division do not have any information about punishment being given on this account. However, details will be obtained, examined and remedial action will be taken, if needed.	CGM (MB&O)
66.	76	Out Station Allowance for the RMS staff working in sections	The proposal will be examined in consultation with Ministry of Finance.	CGM (MB&O)
67.	78	Restoration of two advance increments to the staff working on AMPC Mumbai, Chennai and be paid to the staff working in Delhi and Kolkata.	Discussed and not agreed.	Item closed.
68.	81	All National Speed Post Hubs should be under the control of RMS Divisions.	Instructions have already been issued by MB Division vide OM No. 6-5/2011-D dated 20/10/2011 that the issue of administrative control over speed post hubs may be decided by the CPMG concerned taking into account local needs, administrative convenience and effective monitoring.	CGM (MB&O)
69.	82	Preparation of Due Mail list(DML) and Memo of distribution of work	Suitable instructions will be issued to the Circles regarding maintaining proper record of the Due Mail List and Memo of Distribution of Work at mail offices. The concept of Due Mail List is not applicable to Speed Post.	Item closed.
70.	83	Review of work load in Business Office.	On account of shortage of staff, some Circles might be using out-siders for opening/closing of bags and sorting. Circles are being asked to fill up the vacancies in the RMS.	CGM (MB&O)
71.	89	Creation of MTS Posts to the tune of vacant GDS MM Posts in RMS - regarding.	Discussed and not agreed.	Item closed.
72.	*93	100 Multi Tasking Staff by overtaking the services of Mailguards in RMS	It was explained to the Staff side that this proposal may be taken up at Circle level.	Item closed.

73.	96	Providing Full bogie/SLR coach accommodation for RMS Sections	It was informed that Member (Traffic) of Railway Board has been requested vide Directorate DO letter No. 7-2/2012-D dated 27/08/2012 to advise the Zonal Railway authorities concerned to make provision for the required accommodation for RMS transit sections in the mail carrying trains based on the requirement furnished by the Circles. Response from Railway Board is awaited.	CGM (MB&O)
74.	120	Transfer of officials from L2 offices to L1 offices	Suitable instructions have been issued to all Circles. Matter relating to transfer in Gujarat Circle is being examined. Staff side was also asked to intimate specific instances to the CGM (MB&O), which will be examined.	CGM (MB&O)
75.	*66	Incentive to Mail Overseers for procuring RPLI Business:	It was informed that action has already been taken and instructions issued. However, instructions will be reiterated in this regard.	CGM(PLI)
76.	104	Issuance of clear instructions to all CPMGs that in the city areas where Cos/ROs are situated, decentralization of RPLI/PLI should not be done.	It was explained that instructions have been issued to Circle Offices in this regard. However, instructions will be reiterated.	CGM(PLI)
77.	105	Save century old centralized Accounting office - DPLI office, Kolkata and ensure job security of the staff of DPLI office, Kolkata.	The O/o DPLI, Kolkata has been identified for computerization. The plan for computerization has been discussed with all staff as well as union representatives. The extra man power likely to arise due to computerization of DPLI Kolkata will be utilized on some other productive work.	CGM (PLI)
78.	109	Reassignment of the DO PLI work and suitable modification for procurement of PLI business and revision of PLI incentive.	It was explained to the Staff side that competition is very tough in insurance sector and we are witnessing a trend of decrease in the bonus. Hence, no case exists for increasing incentive.	Item closed.
79.	*74	(i) Timely supply of uniform and issue of Kit Card.	It was informed that all the CPMGs have confirmed that uniform has been provided. Staff side did not agree to this. They have been advised to send a list of Circles where uniform has not been given for issuing instructions to them. (ii) Issue of kit card is under consideration.	DDG (Estates & MM) DDG (Estates & MM)/ Staff side.

80.	95	Evolving a scheme of social security to the TS CLs and PTCS on the rolls for grant of financial aid who died in mishap/terrorist activities/dacoits.	Discussed and not agreed.	Item closed.
81.	113	Downgradation of HSG II AHRO post in Maharashtra Circle :	It was decided to call for a report from Maharashtra Circle which will be examined.	DDG(P)
82.	*114	Release of arrears on a/c of messing Incentives for J & K Circle.	The matter is under examination in consultation with the Nodal Ministry/DoPT. We have sought clarifications from the DoPT as to whether the arrears could be paid or otherwise.	DDG(Estt)
83.	*115	Payment of slightly higher rates of Messing Incentives from April 2012 for J & K Circle:	It was explained that the officials residing in the guarded accommodation are being paid a slightly higher rate of Rs.25.50 per day then other central Government employees who are getting @Rs.15.00/= per day only. There has not been any revision in these rates from April, 2012. The matter is within the domain of DoPT. The non-migrant officials living at their own homes/ outside guarded are being paid Rs.15/= per day only.	Item closed.
84.	116	Open postal dispensary in the valley as is existing in Jammu:	No new postal dispensaries can be opened now. Opening of new CGHS Dispensaries is under the domain of M/o Health. The demand of the staff side will be taken up with M/o Health for opening CGHS dispensaries in the Valley.	ADG (Medical) to issue a letter. Thereafter, this item will be closed.
85.	*124	Implementation of Judgment of Delhi High Court dated 29.07.2011 in W/PNO. 3225/2007 in OA No. 164/2005 in the matter of Dharma Singh & Others	The judgement is specific to packers of foreign post and the same cannot be extended to other categories	Item closed.
86.	125	Restoration of 1 post of Sorting Assistant in JP-4 Section of RMS Jaipur Division.	It was explained that the proposal may be taken up at the CPMG level.	Item closed.
87.	*126	Redeployment of DSV Posts as Postmen without reduction in the establishment.	It was decided that re-deployment can be done and Circles can examine the proposal on case to case basis.	Item closed.
88.	127	Exemption from professional tax to the Ex servicemen reemployed in the Department of Post.	Discussed and not agreed. Professional taxes are imposed by the State Government and the same differs from State to State. The Department has no role to play in this regard.	Item closed.

11th Meeting of Postal Services Staff Welfare Board (PSSWB) held on 16-05-2012

Government of India
Ministry of Communications & IT
Department of Posts
Dak Bhawan

No. 1-01/2009-WL/Sports (Vol-II)

New Delhi, the 19th March, 2013

To
All Heads of Postal Circles

**Subject : 11th Meeting of Postal Services Staff Welfare Board (PSSWB) held on 16-05-2012 -
regarding**

Sir/Madam,

I am directed to inform you that in the 11th Meeting of Postal Services Staff Welfare Board held on 16-5-2012 under the Chairmanship of Hon'ble Minister of State for Communication & IT the following decisions have been taken which are conveyed as under :-

(i) Item No. 2 - Timely allotment of Funds under Welfare :

It was decided to release funds on priority to those Circles whose accounts duly audited by P&T Audit are received in time. In the case of Circles, which delay submission of duly audited accounts by P&T Audit, funds will be released in the second installment.

(ii) Item No. 3 - Enhancement of powers for grant of financial assistance in case of prolonged illness/major surgical operations :

The matter regarding enhancement of powers of Heads of Circles for grant of financial assistance in case of prolonged illness/major surgical operations to postal employees/Gramin Dak Sewaks/ full time and part time casual labourers was discussed. In this regard the matter has been decided as under :

- (a) In case of Gramin Dak Sevaks, the limit of Rs. 5000/- which is being observed for grant of financial assistance for prolonged illness/major surgical operations circulated vide this office Letter No. 19-3/2010-WL/Sports dated 13-1-2011 has now been raised and the competent Authority is pleased to enhance the same to Rs. 10,000/-.
- (b) All the cases for grant for financial assistance under this category applicable to both regular employees as well as GDS, will be considered by a Circle Level Committee the composition of which will be as under :

COMPOSITION OF CIRCLE LEVEL COMMITTEE	
Chief PMG	Chairman
DSP (HQ)	Member-I
DAP	Member-II

(iii) Item No. 4 - Enhancement of immediate death relief :

The matter regarding enhancement of immediate death relief to the family/dependents on the death of postal employees and Gramin Dak Sevaks/full time and part time casual labourers was considered. In this regard a reference is invited to this office Letter No. 1-3/99-WL/Spts dated 1-6-2000 vide which grant of financial assistance in case of death under various circumstances had been circulated. Thereafter as per this office Letter No. 2-1/2001-WL&Sports dated 26-4-2002 the amount in respect of death due to accident while on duty had been raised to Rs. 7000/-. All other things remaining unchanged, it has now been decided to raise the limit from existing Rs. 7000/- to Rs. 10,000/- as under :

Details	Existing Provision	Revised Provision
Death due to accident while on duty	Rs. 7,000/-	Rs. 10,000/-

(iv) Item No. 5 - Enhancement of financial assistance under Education Schemes :

The matter regarding enhancement of financial assistance under Education Scheme was considered. In this regard your kind attention is invited to this office Letter No. 13-1/93-WL/Sports dated 20th May 1993 and Letter No. 1-19/97-WL&Sports dated 17-9-1997 regarding grant of educational assistance to the children of postal employees. Accordingly the following decisions were taken in this regard :

- (a) It was decided to increase the existing amount of scholarships both for technical and non-technical courses by 25%.
- (b) It was agreed to increase the amount of book award to Gramin Dak Sevaks by 25%. However, the grant of book award to regular employees of the Department was dropped as this facility is now a component under CEA being granted for school education.

Thus the enhancement will be as under :

	Details	Existing Provision (No. 1-19/97- WL&Sports Dated 17-9-1997)	Revised Provision	Amount
(a)	IIT, AIIMS and IIM	Rs. 300/- p.m.	25%	Rs. 375/- p.m.
(b)	Technical Educational			
	(i) Degree	Rs. 225/- p.m.	25%	Rs. 280/- p.m.
	(ii) Diploma	Rs. 150/- p.m.	25%	Rs. 190/- p.m.
(c)	Non-Technical Degree BA/BSc./B.Com/Degree in Fine Arts	Rs. 120/- p.m.	25%	Rs. 150/- p.m.
(d)	ITI Certificate Courses	Rs. 750/- p.a.	25%	Rs. 940/- p.a.
(e)	Book Awards for Technical Education (for GDS Only)	Rs. 450/- p.a.	25%	Rs. 560/- p.a.

As regards the issue of revision of pay ceiling for grant of Scholarship in the context of MTS where both husband and wife are working is under examination and decision will be conveyed separately. Therefore, all other terms and conditions remain the same.

(v) **Item No. 6 - Introduction of Scholarship for Post Graduation :**

The matter has been examined and it has been decided to grant scholarship for all technical courses at Post Graduation level on par with graduate courses. In this regard your kind attention is also invited to this office Letter No. 13-1/93-WL/Sports dated 20th May 1993 and Letter No. 1-19/97-WL&Sports Dated 17-9-1997 regarding grant of educational assistance to the children of postal employees.

Scholarship for Technical Courses Existing Provision	Scholarship for Technical Courses Revised Provision
Up to Graduate Level	Upto Post Graduate Level

(vi) **Item No. 28 - Raising the distance limit for Excursion Trip :**

The matter regarding raising of the present limit of 500 kms for Excursion Trips has been examined. In this regard a reference is invited to this office Letter No. 19-2/90-WL&Sports dated 11-7-1990 regarding enhancement of the limit of excursion trips. Accordingly, it has been decided to raise the limit of existing 500 kms for Excursion Trip to 700 kms. Thus the position will now be as under :

Existing Provision	Revised Provision
500 kms.	700 kms.

It has also been decided that not more than one officially sponsored Excursion Trip will be arranged in a financial year.

2. The minutes of the meeting of Postal Services Staff Welfare Board held on 16-05-2012 stand circulated vide this office communication of even number dated 11th June, 2012.
3. These Orders will come into force with immediate effect. Past cases will not be reopened.

Yours Sincerely
Sd/-
(MADHURI DABRAL)
Director (WL & Sports)

Copy to :

- (i) All Members of Postal Sports Board.
- (ii) Secretary General, FNPO/NFPE/BPEF
- (iii) Secretaries, Circle Sports Boards.
- (iv) Secretary, Postal Services Board
- (v) Business Development Directorate
- (vi) Postal Life Insurance, Directorate
- (vii) Rafi Ahmed Kidwai, National Postal Academy
- (viii) All Postal Training Centres
Saharanpur/Vadodara/Mysore/Madurai/Darbhanga/Guwahati
- (ix) NIC with the request for uploading on the website of India Post under the heading Welfare & Sports.

Promotion in the same Grade Pay

One Increment Order Issued Dated 7-1-13. Fixation of pay on promotion to a post carrying higher duties and responsibilities, but carrying the same grade pay.

No.10/02/2011.E.III/A
Government of India
Ministry of Finance

Department of Expenditure

New Delhi, the 7th January, 2013

OFFICE MEMORANDUM

Subject:- Fixation of pay on promotion to a post carrying higher duties and responsibilities
but carrying the same grade pay.

The undersigned is directed to invite an attention to the provisions contained in Rule 13 of the CCS(RP) Rules, 2008, which provides for the method of fixation of pay on promotion on or after 1.1.2006 in case. inter-alia, of promotion from one grade pay to another. The Rule provides for fixation of pay by way of addition of one increment equal to 3% of the sum of the pay in the pay band and the existing grade pay (rounded off to the next multiple of 10) to the existing pay in the pay band and then fixing the pay in the promotional post as per the procedure prescribed therein.

2. In terms of this Ministry's OM No. 169/2/2000-IC dated 24.11.2000, dealing with the situation whereby both the feeder and the promotional grades were placed in the identical revised pay scales based on the recommendations of the 5th Central Pay Commission, it was provided, inter-alia, that only in cases where it was not found feasible to appropriately restructure cadres in question on functional, operational and administrative considerations, extension of the benefit of fixation of pay under FR 22(I)(a)(1) could be considered on the merits of each case, provided all the conditions precedent for the grant of this benefit were fully satisfied and promotion to the post in question actually involved assumption of higher responsibilities.

3. In view of the provisions which existed prior to 1.12006., the matter has been considered and the President is pleased to decide that in cases of promotion from one post to another where the promotional post carries the same Grade Pay as the feeder post, the fixation of pay in such cases will be done in the manner as prescribed in Rule 13(i) of the CCS(RP) Rules, 2008, provided fixation of pay in such cases was done prior to 1.1.2006 in terms of this Ministry's aforesaid OM No.169/2/2000-IC dated 24 11.2000.

4. In so far as the persons serving the Indian Audit and Account Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.

5. The Hindi version of this OM will follow.

Sd/-

(Amar Nath Singh)

Deputy Secretary to the Government of India

Amendment in Constitution of National Union of Postal Employees, Postmen & Group-D/MTS Group-C

Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001

No. 15/1/2010-SR

Dated : 18.07.2012

To

The General Secretary,
National Union of Postal Employees Postmen
& Group-D/MTS Group-C,
CHQ, Delhi-110 054

Sub : Amendment in Constitution of National Union of Postal Employees
Postmen & Group-D/MTS Group-C.

Sir,

I am directed to refer to your letter No. NU/P-IV/18th AIC/Amendment/2012 dated 4-5-2012 on the above mentioned subject and to inform that Government has provisionally approved amendment to the Constitution of National Union of Postal Employees Postmen & Group-D/MTS Group-C. The amended version will now read as given below:

Clause No. 5(a) All Postal Employees in Postmen and Allied Cadre and Group 'D'/Multi Tasking Staff in all Post Offices, Foreign Post and RLO shall be eligible to become members of the Union on application and expressing agreements in writing to abide by the Constitution of the Union. The membership of the Government Servant shall be automatically discontinued on his ceasing to belong to such distinct category.

Clause No. 25(i) Composition and Voting: The Circle Working Committee shall consist of Ex-Officio Office Bearers of the Circle Union or any other Office Bearer of Branch/Division Union if deputed by them in their physical absence by virtue of being an Office Bearer of Circle Union subject to the approval of the Central Working Committee.

Clause No. 30(a) The Monthly Subscription shall be Rs. 30/- per member per month.

Clause No. 31(a) The amount of monthly membership subscription released by Branch Union shall be allocated as between the Federation, All India Union, Circle Union, Divisional Union as quota in the following manner:

Federation	Re. 1
All India Union	Rs. 9
Circle Union	Rs. 9
Divisional Union	Rs. 7
Branch Union	Rs. 4

(per member per month)

Clause No. 11 Discipline

- (a) The Central Working Committee may make rules for guidance, management, control and functioning of the Union.
- (b) The Central Working Committee may similarly make rules for maintenance of discipline and adherence to the Constitution of Union.
- (c) Save as provided for specifically elsewhere in the Constitution and action taken in the interest of the Union may include:
 - i. Adoption of motion of no confidence.
 - ii. Suspension of Office Bearer and members of Executive from Offices in the Union.
 - iii. Appointment of Ad-hoc Committee where Divisional/Circle Branches are functioning in violation of Constitution declaring the existing Branch as defunct, subject to approval by the competent Authority.
 - iv. Re-election in such manner as may be expedient according to circumstances and
 - v. Expulsion from primary membership in respect of All India Union, the Central Working Committee, All India Conference shall take appropriate action.
 - vi. **Division/Branch Union cannot take disciplinary action against any Circle/CHQ Office Bearers but may recommend such cases to higher bodies of the Union.**

2. The above amendment may be incorporated in the existing constitution of the Association and a fresh copy of the constitution submitted to this office, for record.

Yours faithfully,

Sd/-

(Subhash Chander)

Director (SR & Legal)

Copy to:

All Heads of Circles

राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग डाक कर्मचारी संघ के संविधान में संशोधन

फा.सं. 15-01/2010-एसआर
भारत सरकार
संचार एवं सूचना प्रौद्योगिकी मंत्रालय
डाक विभाग

डाक भवन, संसद मार्ग,
नई दिल्ली-110116.
दिनांक : 18 जुलाई, 2012

सेवा में,
महासचिव,
राष्ट्रीय पोस्टमैन एवं समूह घ/एमटीएस समूह ग
डाक कर्मचारी संघ,
सीएचक्यू, दिल्ली-110054

विषय: राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग डाक कर्मचारी संघ के संविधान में संशोधन।

महोदय,

मुझे उपर्युक्त विषय पर आपके पत्र सं. एनयू/पी-IV 18वां एआईसी/संशोधन/2012 दिनांक 4.5.2012 का सन्दर्भ देने और यह सूचित करने का निदेश हुआ है कि सरकार ने राष्ट्रीय पोस्टमैन एवं समूह-घ/एमटीएस समूह-ग डाक कर्मचारी संघ के संविधान में संशोधनों का अस्थायी रूप में अनुमोदन कर दिया है। संशोधित पाठ अब निम्नानुसार पढ़ा जाएगा:

खंड सं. 5 (क) पोस्टमैन और सम्बद्ध संवर्ग के सभी डाक कर्मचारी तथा सभी डाकघरों, विदेशी डाक और आरएलओ के समूह 'घ' / मल्टी टास्किंग स्टाफ आवेदन करने और संघ के संविधान के अनुपालनार्थ लिखित में सहमति व्यक्त करने पर संघ के सदस्य बनने के लिए पात्र होंगे। सरकारी सेवक की सदस्यता ऐसी निश्चित श्रेणी से उसका संबंध खत्म हो जाने पर स्वतः समाप्त हो जाएगी।

खंड सं. 25 (i) संरचना एवं मतदान : सर्किल कार्यकारिणी समिति में सर्किल यूनियन का पदेन पदाधिकारी अथवा उनकी गैर-हाजिरी में सर्किल यूनियन के पदाधिकारी होने के नाते उनके द्वारा नियुक्त शाखा/डिवीजन यूनियन का कोई अन्य पदाधिकारी शामिल होगा बशर्ते कि इसे केन्द्रीय कार्यकारिणी समिति अनुमोदित कर दे।

खंड सं. 30 (क) मासिक अंशदान प्रति सदस्य प्रतिमाह 30/- रु. होगा।

खंड सं. 31 (क) शाखा यूनियन द्वारा जारी मासिक सदस्यता अंशदान की राशि को फेडरेशन, अखिल भारतीय यूनियन, सर्किल यूनियन, डिवीजनल यूनियन में निम्न अनुपात से आबंटित किया जाएगा:

फेडरेशन	1 रु.
अखिल भारतीय यूनियन	9 रु.
सर्किल यूनियन	9 रु.
डिवीजनल यूनियन	7 रु.
शाखा यूनियन	4 रु.
(प्रति सदस्य प्रति माह)	

खंड सं. 11 अनुशासन

- (क) केन्द्रीय कार्यकारिणी समिति संघ के मार्गदर्शन, प्रबंधन, नियंत्रण और कार्यसंचालन के लिए नियम बना सकती है।
- (ख) केन्द्रीय कार्यकारिणी समिति अनुशासन बनाए रखने और संघ के संविधान के अनुपालन हेतु भी इसी प्रकार नियम बना सकती है।
- (ग) संविधान में विशेष रूप से अन्यत्र किए गए प्रावधानों को छोड़कर और संघ के हित में की गई कार्रवाई में निम्नलिखित शामिल होंगे:
- अविश्वास प्रस्ताव पारित करना।
 - संघ के पदों से पदाधिकारियों और कार्यकारिणी के सदस्यों को निलंबित करना।
 - जहां डिवीजनल/सर्किल शाखाएं संविधान का उल्लंघन करके कार्य कर रही हैं, वहां सक्षम प्राधिकारी के अनुमोदन के अध्यक्षीय मौजूदा शाखा को समाप्त करने की घोषणा करके तदर्थ समिति की नियुक्ति।
 - इस ढंग से पुनः चुनाव कराना जो परिस्थितियों के अनुसार समीचीन हो और
 - अखिल भारतीय संघ की प्राथमिक सदस्यता से निष्कासन तथा केन्द्रीय कार्यकारिणी समिति, अखिल भारतीय सम्मेलन उपयुक्त कार्रवाई करेंगे।
 - डिवीजन/शाखा संघ किसी सर्किल/सर्किल मुख्यालय के पदाधिकारियों के विरुद्ध अनुशासनिक कार्रवाई नहीं कर सकता परन्तु ऐसे मामलों को संघ के उच्चतर निकायों को सिफारिश करके भेज सकता है।
2. उपर्युक्त संशोधन संघ के मौजूदा संविधान में समाविष्ट किए जाएं और संविधान की नई प्रति रिकार्ड के लिए इस कार्यालय को भेज दी जाए।

भवदीय,

- सही -

(सुभाष चन्द्र)

कन्सलटेंट (एसआर)

प्रतिलिपि

सभी सर्किल अध्यक्ष

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

**(Recognised by Government of India)
Central Head Quarters, Delhi-110 054**

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Draft/Cadre Re-structuring/12/2012

Date : 13-10-2012

To,

Shri Salim Haque, IPS,
DDG (P) and Chairman,
Cadre Re-structuring Committee,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Proposal for cadre restructuring -
Case of Postmen, Group 'D'/MTS Staff

Respected Sir,

Kind reference is invited to my communication of even number dated 11-6-2012 on the subject noted above. It may also be stated that in the meeting convened in the earlier period, it was sensed that so far topic of restructuring the **Postmen and MTS cadre** in concern the view of the Administration was not encouraging. It is therefore emphatically stressed that undoubtedly the field workers namely **MTS, Postmen** etc. are the root foundation of the Postal Department. Consequently, it is imperative that this root foundation need to be made strong and satisfied in all aspect. Even the earlier British Government was quite sensitive and acknowledging regarding this core fact. As it is expectedly hoped that the importance and the necessity of the root foundation is foresightedly, would be acknowledged a liberal scope for proposed **restructuring of postmen and MTS cadre** would be duly given.

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- 2 -

In my earlier communication dated 11-6-2012 it was pointed out that **17 additional item** of work are assigned to the postman staff and **10-14 additional** items of works to MTS staff respectively after acceptance of **recommendations of the VIth CPC**. These new items of works are closely related to the **technical operation**. These **technical operation need upper level** intelligence and skill when there is question of involvement of intelligence and skill naturally compensation of the intelligence and skill is warranted. The nomenclature **therefore of MTS and Postman Staff** need to be calibrated by **vertical promotion commensurative** with financial upgradation. The basic need for keeping the staff in the said cadre satisfied and motivated the solution is granting adequate scope for vertical promotion coupled with **financial upgradation**.

Cadre Restructuring is needed in Postman and MTS cadre because in this cadre there is no supervisory cadre and all the work has to be done by Postman and MTS cadre. They have to do various works like operate computers, mail sorting, cent percent delivery of mails, to sort missent letters, verify postman remark letter, make daily arrangements of Postman/MTS, maintain CL/EL leave records, maintain discipline and line formation of public, feed data/letter in the computer and take printouts of the list (Mail PA and Despatch PA works), to despatch the mail bags and receive the mail bags, to give full information to Division/RO and handle other responsibilities. So more Supervisory posts are required and for this non-functioning post there is no justification for functioning post. So a non-functional grade is demanded and training is demanded.

In this connection, it was suggested dated 11-6-2012 some non-functional grade may be created out of total strength in the respective cadre of the MTS and Postmen Staff. The following table will indicate how the non functional cadre will be benefitted by the vertical financial upgradation.

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Date : 13-10-2012

- 3 -

1.

From the total post of Postman & Mail Guards Entry Grade for 50% of Postman should be GP-2000/-. And other 50% Postman should be **given training course**. After completion of training course 50% of trained Postman should be treated as and give **Non-functional Grade (Postman) GP-Rs. 2400/-**.

(For Postman Cadre) (Proposal)

S.N.	Nomenclature of the Grade	Percentage	GP	Remark
	Non Functional Grade (Postman)	50%	2400	Entry into Non Functional Grade (Postman) After qualifying technically
1.	Non Functional Grade, NFG I	20%	2800	Sorting Postman/Speed Postman
2.	Non Functional Grade, NFG II	20%	4200	Head Postman, Despatch of Mail Bags, Receiving of Mail Bags, (Mail PA and Despatch PA work) Three Postman)
3.	Non Functional Grade, NFG III	10%	4600	Overseers, Cash Overseers, Mail Overseers

All the Non Functional Grade Postman cadres divided into three grades and fix responsibility.

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Date : 13-10-2012

- 4 -

2.

From the total MTS Entry Grade for **50% of MTS should be GP-Rs. 1800/-** and other 50% MTS should be **given training course**. After completion of Training Course 50% of trained MTS should be treated as **Non Functional Grade (MTS) GP-Rs. 2000/-**.

(For Group 'D' MTS Cadre) (Proposal)

S.N.	Nomenclature of the Grade	Percentage	GP	Remark
	Non Functional Grade, (MTS) NFG	50%	2000	After qualifying technically Entry into Non Functional Grade- MTS
1.	Non Functional Grade, NFG 1	20%	2400	Jamadar
2.	Non Functional Grade, NFG II	20%	2800	Sr. Jamadar/Daftary
3.	Non Functional Grade, NFG III	10%	4200	Head Jamadar/Head Daftary

All the Non Functional Grade MTS cadre divided into three grade and fix responsibility.

During the last decade there was arbitrary reduction in the **supervising** and field staff employees in the tune of 20% and 6% respectively. This was the condition for getting the financial upgradation. However, in practice the reduction was done in excess of the targeted percentage. Some post in the MTS and Postman cadre were abolished outrightly as they were kept unfilled for a year. Some Post were kept in skeleton form. It is a known fact that there was a ban on recruitment from the year 1985 and the vacant post which remained unfilled for a year and more were automatically abolished. Consequently, practically the reduction in the staff amounted to more than the undertaking given by the employees. The post which were kept in skeleton form have never been revived. This situation summarily

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.....
- 5 -

Date : 13-10-2012
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resulted in the total shortage of staff to the extend beyond the target. The total effect of the above noted action affected in the heavy dislocation of the field work.

Just to bring the matter on the proper track motivated beneficial vertical promotion to the field staff is therefore need of the hour. The **importance of cadre restructuring** in the **MTS and Postman Staff** is to be sensitively and sympathetically need to be realised. The **Ex-Honourable President of India** and **Hon'ble Prime Minister of India** have openly praised the role played by field staff and their connectivity with the **urban and rural masses** of India. Therefore no negligence could be given to the field staff.

As per recommendations of the VIth CPC major Staff has put in the PB-1 Rs 5200 to 20,000. The intervening calibration of financial upgradation is spread over long period. Albeit, there will be change on getting **MACP I, II, III** but there are few unfortunate employees who are on the verge of retirement and who have already exhausted MACP I and II will be precluded from getting MACP III and for these employees there is **no other alternative** to compensate their long service.

In the context of submission made above it is **proposed that the proposal of cadre restructuring** may kindly be given priority in finalisation of the matter.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

Congratulations and Salutations to all participants

20-21 February : Two Days Nationwide Strike Successful

Central Labour Unions observed two days Strike on 20th and 21st February, 2013 to focus the attention of Central Government on long pending demands of the employees, so also to highlight on common demands of common man.

About 1,50,000 Postal and RMS offices including Branch Post offices remained closed for two days. About more than five lakhs employees including GDS struck work.

National Unions, FNPO participated in this Strike as affiliated to INTUC, which was one of the major Unions taking part in the Strike.

The notice of Strike in Postal Department was served through JCA at CHQ level. FNPO participated in the Strike with full strength and the Strike was 100% successful in Postal Department.

History of FNPO has witnessed that without its participation no Strike is successful in Postal Department. Because FNPO does not joins Strike now and then and also avoids to participate in the Strike motivated with political policies or parties manifesto.

Today demand is that we should not lag behind in present situation and so FNPO has joined this February Strike in Postal. The Orders for abolition of 17093 posts issued is a rude shock for employees. Sectional demands are not met since long. Appointment of the 7th Pay Commission is pending, 50% merger of DA is not made and also National Postal Policy-2012 is not implemented in the Postal Department. All these aspects compelled us to join the Strike.

The struggle against the anti-worker policies will continue. Let us keep this unity and fighting spirit intact.

So, I personally and also on behalf of CHQ and FNPO would like to congratulate and salute everybody who joined the nationwide Strike and made the Strike 100% successful.

- Editor

20 और 21 फरवरी की दो दिवसीय राष्ट्रव्यापी हड़ताल कामयाब :

भागीदार कर्मचारियों को सैल्यूट

केंद्रिय मजदूर संगठनों द्वारा आम आदमी की रोजमर्रा की ज्वलंत समस्याओं की ओर सरकार का ध्यान आकर्षित करने तथा आम आदमी के साथ केंद्रिय मजदूर संगठन एवं केंद्रिय कर्मचारी संगठन भी साथ है इस बात को उजागर करने हेतु इस दो दिवसीय हड़ताल का आयोजन किया था। नेशनल यूनियन FNPO के झंडे तले इंटक के माध्यम से इस हड़ताल में भाग लिया गया।

करीबन 1,50,000 पोस्टल और RMS ऑफिस बंद रहे। पांच लाख से अधिक कर्मचारियों व GDS कर्मचारियों ने इस बंद में भाग लिया।

डाक विभाग को इस बात का नोटिस JCA द्वारा दिया गया था। FNPO ने अपनी पूरी ताकत के साथ इस हड़ताल को डाक-विभाग में कामयाब किया इस बारे में कोई दो राय नहीं है।

आज हमारे डाक विभाग के हालात पर नजर डालें तो हम देखते हैं कि विभाग ने कर्मचारियों के हित को ताक पर रखकर 17093 पदों को रद्द करने के आदेश दिये हैं। केंद्रिय कर्मचारियों के लिए सातवें पे कमीशन का गठन नहीं किया है। 50% महंगाई भत्ते को वेतन में समाविष्ट नहीं किया है एवं नेशनल पोस्टल पॉलिसी-2012 को पोस्टल डिपार्टमेंट में लागू नहीं किया है। इन सभी विषयों पर न तो चर्चा की गई ना ही आदेश निकाले हैं, इन्हीं मुद्दों के मद्देनजर सरकार व एडमिनिस्ट्रेशन पर दबाव बनाने के लिए ये हड़ताल जरूरी थी।

FNPO का इतिहास इस बात का गवाह है कि हमारी भागीदारी के बिना डाक विभाग में हुई हड़ताल कभी भी 100% कामयाब नहीं हुई। क्योंकि FNPO ऐसी किसी हड़ताल में हिस्सा नहीं लेती जो राजनीतिक मसलों को लेकर होती है। राजनीति और राजनीतिक पार्टियों के नीति निर्धारण पर FNPO की कार्यप्रणाली निर्धारित नहीं है। आज समय की पुकार है कि हम सभी ट्रेड यूनियनों के साथ मिलकर सरकार को सचेत करें, सरकार की नीतियां और कार्यक्रम देश के आम नागरिकों के खिलाफ जा रहे हैं और इसलिए उनमें बदलाव की जरूरत है।

संगठन ने फैसला किया है कि जबतक कर्मचारी विरोधी नीतियां जारी रहेंगी तब तक संघर्ष भी जारी रहेगा। कर्मचारी एकता और संघर्ष की भावना को बनाये रखें।

NUPE P-IV FNPO अपने उन सभी सदस्यों का तहेदिल से शुक्रिया अदा करती है और उन्हें सैल्यूट करती है, जिन्होंने हड़ताल को शत-प्रतिशत कामयाब बनाने में मदद की।

- संपादक

**Grameen Dak Sevaks (GDS) -
Working Strength, Service benefits & Welfare Schemes**

GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO 1402

ANSWERED ON 06.03.2013

GRAMEEN DAK SEVAKS

1402 . Shri DILIP SINGH JU DEV

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:-

- (a) the number of Grameen Dak Sewaks working in post offices in various States including Chhattisgarh tribal region, State-wise;
- (b) the monthly stipend being paid to these Sewaks;
- (c) whether the Government proposes to increase their stipend in view of steep rise in inflation and also introduce welfare measures for them; and
- (d) if so, the details thereof and if not, the reasons therefor?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (Dr. (Smt.) KILLI KRUPA RANI)

- (a) As on 01.01.2013, the total working strength of various categories of Grameen Dak Sewaks is 263326 including 2458 Grameen Dak Sewaks working in Chhattisgarh Tribal Region. State-wise and UT wise details is at Annexure I.
- (b) Grameen Dak Sewaks are paid Time Related Continuity Allowance (TRCA) & other admissible allowances as approved by Cabinet and not stipend, the details of which are at Annexure II.
- (c) Grameen Dak Sewaks are in receipt of Dearness Allowance which is linked to price rise/ inflation on the admissible TRCA at the same rate as allowed to regular Central Government employees and which is revised twice in a year based on price index. The Government has also introduced various welfare measures for these Grameen Dak Sewaks.
- (d) The details of welfare measures introduced for the Grameen Dak Sewaks are at Annexure III.

LOK SABHA ANNEXURE UNSTARRED QUESTION NO. 1402 DATED 6.03.2013

ANNEXURE I

Sr. No.	Name of Circle/State/UTs	Working Strength of Gramin Dak Sevaks as on 01.01.2013							Total
		GDS SPM	GDS BPM	GDS MD	GDS MC	GDS MP	GDS SV	Others	
1	Andhra Pradesh	0	13139	4694	4242	1941	175	2646	26837
2	Assam	0	3216	2906	1639	283	39	371	8454
3	Bihar	0	6307	5165	2598	360	86	553	15069
4	Chhattisgarh	0	2423	855	1545	147	13	26	5009
5	Delhi	0	77	26	14	24	30	6	177
6	Gujarat	0	6768	4619	1396	702	63	296	13844
6a	Dadar & Nagar Haveli (UT)	0	5	45	0	0	0	0	50
6b	Daman & Diu (UT)	0	7	17	0	0	0	2	26
7	Haryana	0	1972	1050	708	233	18	4	3985
8	Himachal Pradesh	0	2247	2614	1068	312	13	61	6315
9	Jammu & Kashmir	0	1368	506	754	95	8	0	2731
10	Jharkhand	0	2461	1539	1286	154	35	407	5882
11	Karnataka	0	7777	4681	1235	1789	66	249	15797
12	Kerala	0	3443	5765	852	1259	138	165	11622
12a	Lakshadweep (UT)	2	1	1	0	5	0	0	9
12b	Puducherry (UT)	0	3	5	1	1	0	0	10
13	Madhya Pradesh	0	5632	2498	4056	290	22	229	12727
14	Maharashtra	0	10122	6939	1644	1115	46	27	19893
14a	Goa (State)	0	147	128	21	54	1	2	353
	North East	0	0	0	0	0	0	0	0
15	Arunachal Pradesh (State)	0	198	166	27	30	2	11	434
16	Manipur (State)	0	591	495	627	40	1	1	1755
17	Meghalaya (State)	0	332	389	262	41	0	0	1024
18	Mizoram (State)	0	285	234	281	12	0	98	910
19	Nagaland (State)	0	279	254	237	35	3	0	808
20	Tripura (State)	0	514	416	290	53	1	65	1339
21	Orissa	1	5798	4863	3209	929	41	110	14951
22	Punjab	0	2831	1642	960	227	15	0	5675
22a	Chandigarh (UT)	0	8	13	0	16	2	0	39
23	Rajasthan	0	7460	2371	3014	439	37	49	13370
24	Tamil Nadu	0	8656	8475	1325	2168	269	682	21575
24a	Puducherry (UT)	0	41	49	0	15	4	0	109
25	Uttar Pradesh	0	12659	10991	4127	1311	315	1262	30665
26	Uttarakhand	0	2122	2218	1322	236	9	217	6124
27	West Bengal	0	5370	4985	3337	777	315	339	15123
28	Sikkim (State)	0	53	74	19	5	0	0	151
28a	Andaman & Nicobar (UT)	0	171	203	102	0	8	0	484
	Total	3	114483	81891	42198	15098	1775	7878	263326
	Chhattisgarh Tribal Region	0	1068	422	911	48	2	7	2458

Annexure II
Time Related Continuity Allowance (TRCA) of Gramin Dak Sevaks
[Implemented w.e.f. 01.01.2006]

S.No.	Category of Gramin Dak Sevaks (GDS)	TRCA effective from 01.01.2006	For Work load (in hours)
1	GDS Branch Postmaster	Rs 2745-50-4245	Up to 3 hours
		Rs 3200-60-5000	More than 3 hours and up to 3 hours 30 min
		Rs 3660-70-5760	More than 3 hours 30 min and up to 4 hours
		Rs 4115-75-6365	More than 4 hours and up to 4 hours 30 min
		Rs. 4575-85-7125	More than 4 hours 30 min and up to 5 hours
2	GDS Mail deliverer/ Stamp Vendor	Rs 2665-50-4165 [for new entrants]	Up to 3 hours
		Rs 3330-60-5130	More than 3 hours and up to 3 hours 45 min
		Rs 4220-75-6470	More than 3 hours 45 min and up to 5 hours
3	GDS Mail Carrier/ Packer/ Mailman	Rs 2295-45-3695 [for new entrants]	Up to 3 hours
		Rs 2870-50-4370	More than 3 hours and up to 3 hours 45 min
		Rs 3635-65-5585	More than 3 hours 45 min and up to 5 hours

Note: Besides the TRCA, the GDSs also get Dearness Allowance at the same rate as admissible to Central Government employees. Gramin Dak Sevak Branch Postmasters get Office Maintenance Allowance @Rs.100/- per month & Fixed Stationery Charges @Rs.25/- per month. Other categories like Gramin Dak Sevak Mail Deliverers and Mail Carriers get Cycle Maintenance Allowance @ Rs.60/- per month.

Annexure III

EXISTING WELFARE SCHEMES INTRODUCED FOR GRAMIN DAK SEVAKS		
1	Maternity Grant	Women GDS are provided Maternity Grant for each child up to the birth of maximum of two children limited to maximum of two confinements resulting into birth of first two children only during the entire engagement period of a Woman GDS equivalent to three months TRCA with DA. Women GDS's like Mail Deliverer and Mail Carrier have also been prescribed to be considered for lighter duties wherever possible during the pre and post confinement period.
2	Maternity Leave	Women GDS have also been provided to be granted maternity leave not exceeding six months covering the pre and post confinement period.
3	Extra Departmental Group Insurance Scheme	Gramin Dak Sevaks are provided with insurance coverage of Rs. 50000/- under the Group Insurance Scheme available to them on death.

4	Service Discharge Benefit Scheme	A Service Discharge Benefit Scheme has been introduced by the Government for the benefit of Gramin Dak Sevaks working in the Department of Posts on monthly contribution basis (from Department's side only @ Rs. 200/-pm) devised on the basis of New Pension Scheme (NPS)-Lite scheme launched by the Pension Fund Regulatory & Development Authority (PFRDA). This Scheme has been offered in lieu of the existing Severance Amount Scheme on an optional basis for the existing Gramin Dak Sevaks while it is mandatory for the new Gramin Dak Sevaks entering into service with effect from 01.01.2011. The Scheme provides a certain percentage as lump sum at the time of discharge plus mandatory investment of certain percentage in annuity that would provide them monthly benefits in the shape of pension.																					
5	Leave	Gramin Dak Sevaks are allowed to be granted 20 days paid leave in a year without accumulation.																					
6	Limited Transfer Facility	Gramin Dak Sevaks are provided with the facility of limited transfer in cases of posting at a distant place on redeployment in the event of abolition of the post, on being appointed on compassionate grounds and posted at distant place, on marriage/remarriage of woman GDS, on suffering extreme hardship due to a disease and for medical attention/treatment of self on production of valid medical certificate from the medical officer of a Government Hospital and on requirement of looking after the welfare of a physically handicapped/mentally handicapped person/dependant requiring to move to different places to give support to such dependant. Such facility is provided for only one transfer during the entire career and on rendering a minimum service of 3 years subject to fulfillment of other conditions. Based on recommendation made by one man Committee, an exception has been made for women Gramin Dak Sevaks, who availed the transfer facility on the ground of extreme hardship due to a disease and for medical attention/treatment before their marriage and now they can avail the facility for a second time in the event of their marriage/re-marriage.																					
7	Assistance from Welfare Fund	<p>Following assistance from welfare fund are allowed to the Gramin Dak Sevaks:-</p> <table border="1" data-bbox="595 1464 1390 1953"> <thead> <tr> <th data-bbox="595 1464 651 1543">S. No.</th> <th data-bbox="651 1464 1107 1543">Name of Welfare Scheme</th> <th data-bbox="1107 1464 1390 1543">Admissible amount of Financial Assistance</th> </tr> </thead> <tbody> <tr> <td data-bbox="595 1543 651 1621">1</td> <td data-bbox="651 1543 1107 1621">Financial Assistance in case of death</td> <td data-bbox="1107 1543 1390 1621">Rs. 7000/-</td> </tr> <tr> <td data-bbox="595 1621 651 1767">2</td> <td data-bbox="651 1621 1107 1767">Death occurring due to enemy action in war or border skirmishes or action against militants, terrorists, extremists, etc.</td> <td data-bbox="1107 1621 1390 1767">Rs. 1,50,000/-</td> </tr> <tr> <td data-bbox="595 1767 651 1805">3</td> <td data-bbox="651 1767 1107 1805">Funeral Expenses*</td> <td data-bbox="1107 1767 1390 1805">Rs.500/-</td> </tr> <tr> <td data-bbox="595 1805 651 1953">4</td> <td data-bbox="651 1805 1107 1953">Nutritional diet to the GDS suffering from Tuberculosis :</td> <td data-bbox="1107 1805 1390 1953"></td> </tr> <tr> <td data-bbox="595 1877 651 1915">(a)</td> <td data-bbox="651 1877 1107 1915">Indoor treatment.</td> <td data-bbox="1107 1877 1390 1915">Rs.400/- p.m.</td> </tr> <tr> <td data-bbox="595 1915 651 1953">(b)</td> <td data-bbox="651 1915 1107 1953">Outdoor treatment.</td> <td data-bbox="1107 1915 1390 1953">Rs.200/- p.m.</td> </tr> </tbody> </table>	S. No.	Name of Welfare Scheme	Admissible amount of Financial Assistance	1	Financial Assistance in case of death	Rs. 7000/-	2	Death occurring due to enemy action in war or border skirmishes or action against militants, terrorists, extremists, etc.	Rs. 1,50,000/-	3	Funeral Expenses*	Rs.500/-	4	Nutritional diet to the GDS suffering from Tuberculosis :		(a)	Indoor treatment.	Rs.400/- p.m.	(b)	Outdoor treatment.	Rs.200/- p.m.
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(b)	Outdoor treatment.	Rs.200/- p.m.																					

		5	Financial Assistance in case of prolonged and serious illness / major surgeries	Rs. 5000/-
		6	Scholarship and book awardscheme	To ensure better coverage for GDSs, their wards be granted relaxation by 10% marks as in case of SCs/ STs and OBCs, in so far as grant of book award is concerned.
		* Payable from the Circle Welfare Fund, only in cases in which last rites of deceased Postal Employee are performed by brothers or sisters or near relatives in the absence of any other next of kin.		
8	Compassionate Engagement	A new transparent Scheme for engagement of dependents GDS on compassionate grounds with merit points and procedure for selection has been introduced allocating points for each attribute of indigence on a 100 Point Scale. Spouse [widows] has been allowed 15 grace points over and over. Hard and deserving cases have been prescribed as cases over and above 50 Points.		
9	Medical Facilities	GDS being a separate and distinct category, they are not covered by CS (MA) Rules and they are also not extended the CGHS facility. Under the existing provisions, they are allowed financial assistance to the extent of Rs. 5000/-from Circle Welfare Fund provided such GDS must have put in at least six years of service in the Department, treatment should have been taken from Government hospital and produced medical certificates and the illness is at least 2 months old. Regional/Circle Heads have been conferred discretionary powers to sanction financial assistance to the extent of Rs. 10000/- in each case. In rare and exceptional circumstances, further financial assistance can also be considered from Central Welfare Fund.		
10	Avenues for absorption on regular departmental posts	GDS being Extra Departmental, their absorption as departmental employee to the cadre of MTS/Postman/PA is through direct recruitment under the statutory recruitment rules. Under the statutory Recruitment Rules of the cadre of MTS, GDS are considered for 25% vacancies against seniority quota and further 25% vacancies through Limited Departmental Examination (LDE). As per Recruitment Rules of Postman cadre, GDS are considered against 50% vacancies through LDE. In addition, GDS can also be considered for direct recruitment to the post of Postal Assistant (PA) / Sorting Assistant (SA) against unfilled promotion quota vacancies of PA/SA on the basis of examination subject to fulfillment of the following conditions as on 01st January of the vacancy year:- (i) GDS should have obtained at least 50% marks in 10+2 standard or 12th class with English as a compulsory subject (excluding vocational streams) and have put in a minimum service of 5 years (ii) They should be within 30 years of age (35 years for SC/ST & 33 years for OBC)		

GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO 2731

ANSWERED ON 13.03.2013

POST OFFICES IN RENTED BUILDINGS

2731 . Shri S. SEMMALAI/OM PRAKASH YADAV/P.R. NATARAJAN

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:-

- (a) the details of number of post offices and telegraph offices functioning across the country at present separately in own building or rented building, State-wise;
- (b) the expenditure incurred on rent on the posts and telegraph offices functioning in rented buildings, State-wise;
- (c) the action taken by the Government to construct their own building to shift the Posts and Telegraph Offices from rented buildings;
- (d) whether the Government has launched housing scheme for Posts and Telegraph Office employees; and
- (e) if so, the details thereof and the action taken in this regard so far, State-wise?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (DR. (SMT.) KILLI KRUPARANI)

- (a) The details of number of Post Offices and Telegraph Offices, State-wise functioning across the country at present separately in own buildings and rented buildings is enclosed as per Annexure-I.
- (b) The information regarding the expenditure incurred on rent on the Posts and Telegraph Offices, State-wise functioning in rented buildings is enclosed as per Annexure-II.
- (c) The construction of own buildings to shift the Posts and Telegraph Offices is an ongoing activity. Government is taking action to construct their own buildings to shift the Post and Telegraph Offices from rented buildings by making a plan activity of compiling such cases, thereafter making a priority list followed by approval of Expenditure Finance Committee subject to the availability of funds from Planning Commission.
- (d) No, Madam.
- (e) Does not arise

LOK SABHA ANNEXURED UNSTARRED QUESTION NO. 2731 DATED 13.03.2013

Annexure - I

Statement showing details of number of Post Offices and Telegraph Offices functioning across the country at present separately in own building or rented building.

S. No.	Name of State	No. of Post offices functioning in		No. of Telegraph offices functioning in	
		Departmental Buildings	Rental Buildings	Departmental Buildings	Rental Buildings
1	Andhra Pradesh	306	2016	0	0
2	Arunachal Pradesh	23	11	0	0
3	Assam	158	475	0	0
4	A & N Island	10	17	1	0
5	Bihar	171	800	10	1
6	Chhattisgarh	43	277	1	0
7	Delhi	123	214	4	2
8	Goa	79	15	0	0
9	Gujarat	249	1094	0	0
10	Haryana	75	354	4	0
11	H. P	76	370	0	
12	J & K	34	200	8	0
13	Jharkhand	69	329	11	
14	Karnataka	370	1313	0	0
15	Kerala	242	1216	0	0
16	Madhya Pradesh	197	786	1	0
17	Maharashtra	539	1483	1	0
18	Manipur	7	47	0	0
19	Meghalaya	19	32	0	0
20	Mizoram	10	27	0	0
21	Nagaland	10	26	0	0
22	Orissa	146	948	7	0
23	Pondichery	8	19	0	0
24	Punjab	137	526	13	0
25	Rajasthan	287	930	0	0
26	Sikkim	5	13	0	0
27	Tamil Nadu	278	2251	2	0
28	Tripura	22	47	1	0
29	Uttar Pradesh	325	2059	3	0
30	Uttarkhand	51	297	0	0
31	West Bengal	218	1466	0	0
	Grand Total	4287	19658	67	7

Annexure - II
**Statement showing details of the expenditure incurred
during the year 2011-12 and current year (upto Feb., 2013) on rent
on the Post and Telegraph Offices functioning in rented building.**

(Rs. in Lacs.)

Sl. No.	Name of the State	Expenditure incurred on rent on the posts offices functioning in rented building		Expenditure incurred on rent on the telegraph offices functioning in rented building	
		2011-12	2012-13 (up to Feb. 13)	2011-12	2012-13 (up to Feb. 13)
1	Andhra Pradesh	536.71	490.76	0	0
2	Arunachal Pradesh	2.14	2.64	0	0
3	Assam	125.17	118.47	0	0
4	A & N Island	2.46	2.25	0	0
5	Bihar	127.77	125.73	0.79	0.68
6	Chhattisgarh	55.06	53.32	0	0
7	Delhi	131.84	166.23	1.53	0.40
8	Goa	9.59	11.44	0	0
9	Gujarat	206.21	206.20	0	0
10	Haryana	62.48	78.08	0	0
11	Himachal Pradesh	57.93	56.84	0	0
12	J & K	58.47	49.72	2.54	2.32
13	Jharkhand	51.47	56.98	0	0
14	Karnataka	344.00	344.21	0	0
15	Kerala	350.87	329.05	0	0
16	Madhya Pradesh	132.14	130.70	0	0
17	Maharashtra	523.33	516.65	0	0
18	Manipur	14.91	13.10	0	0
19	Meghalaya	16.28	15.27	0	0
20	Mizoram	11.53	12.05	0	0
21	Nagaland	9.25	1.54	0	0
22	Orissa	175.46	181.20	0	0
23	Pondichery	1.86	1.80	0	0
24	Punjab	106.00	104.10	0	0
25	Rajasthan	296.77	229.05	0	0
26	Sikkim	7.58	6.64	0	0
27	Tamil Nadu	635.82	597.42	0	0
28	Tripura	12.42	11.72	0	0
29	Uttar Pradesh	372.09	384.95	0	0
30	Uttarkhand	62.69	67.65	16.63	14.32
31	West Bengal	358.00	340.16	0	0
	Grand Total	4858.30	4705.92	21.49	17.72

Source: Lok Sabha Q&A

Link for Annexure: <http://164.100.47.132/Annexture/lsq15/13/au2731.ht>

7th Pay Commission - Central Government Employees Plea for Constitution of 7th CPC Supported by Minister Shri Ajay Maken

While demand for constitution of 7th Pay Commission getting stronger, Shri. Ajay Maken Union Minister for Housing and Urban Poverty Alleviation has also given a support voice for formation of Seventh Commission as Central Government Employees will be entitled for 7th CPC Pay with effect from 1.1.2016.

As per the Media reports, Shri. Ajay Maken has addressed a letter to Prime Minister Shri. Manmohan Singh and pointed out that except sixth Pay Commission all earlier pay commissions were constituted in the third year of every decade. In other words earlier pay commissions except 6CPC were formed well before its implementations became due.

The Union Minister for Housing and Urban Poverty Alleviation has also observed in his letter dated 14th March 2013 that setting up of 7th Commission was in larger interest of Government Employees as well the Congress Party.

Times of India has reported this News as follows -

AJAY MAKEN BACKS CRY FOR SEVENTH PAY PANEL

With a little over a year to go before the next general election, the demand for a Seventh Pay Commission has started to gather momentum. Union housing and urban poverty alleviation minister Ajay Maken has taken the lead in endorsing the Central government employees' request for setting up of the new pay panel, citing the erosion of real wages due to high inflation since implementation of the Sixth Pay Commission's recommendations.

In a letter addressed to Prime Minister Manmohan Singh, Maken underlined how every pay panel since the Second Pay Commission, barring the Sixth Pay Commission, were set up in the third year of the decade. "We are again in the third year of the ongoing decade and Central government employees are justifiably looking forward to the Seventh Pay Commission," he said.

Recalling that it was under Singh that the last pay panel was set up in 2005, after the NDA government failed to do so in 2003, Maken, in the communication dated March 14, requested that a decision be "taken on priority" for constitution of the Seventh Central Pay Commission. "A notification for constitution of the 7th Central Pay Commission is the need of the hour, which is bound to have bearing upon about 20 million employees," he said.

Maken concluded by emphasizing that setting up of the new pay panel was in "larger interest of government employees as well as the (Congress) party".

(Source: Times of India)

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

**(Recognised by Government of India)
Central Head Quarters, Delhi-110 054**

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NUP-IV/Education Allowance/Graduation/1/2013

Date : 16-04-2013

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Recently education allowance to the **siblings (son/daughter)**
is being paid upto XIIth (HSC) Standard
which may be **extended upto Graduation (XVth Standard)**

Respected Sir/Madam,

It is observed that the **education allowance** is being paid to the Government employees (**sons/daughters**) upto **XIIth Standard (HSC)**. However, the sons and daughter of **Government Employees specially Postman and MTS Staff** can very rarely afford to go for expensive **diploma courses**. Consequently, **90% to 95% sons and daughters** of the Government Employees (Postman and MTS) staff go for various courses in the **regular channel of Arts, Science, Commerce**. Since, **in the past the avenues** of Government Employment **for the low paid employees were many**, employee having education upto 4th, 7th, Non-SSC, HSC etc. were open for recruitment, the circumstances have now changed.

As per the recommendations of the VIth CPC the **minimum qualification** to obtain employment **in Government Service is SSC pass**. When **in the past** the Standard of education for **employment in the Central Government Offices were below SSC level**. That time the **education allowance** was made available **upto XIIth Standard**. Now when the **minimum education** standard are **raised to SSC level** logically it is necessary that the **educational allowance** need to be granted **upto Graduation level**.

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Ref. No.: NUP-IV/Education Allowance/Graduation/1/2013

Date : 16-04-2013

My Union therefore demand as follows -

1. Educational Allowance may be **allowed upto Graduation level (XVth Standard)**.
2. Even for the sons and daughters of the employees (Postman and MTS) who go for **Diploma Courses** may also be allowed the necessary educational allowance upto the **stage of completion of Diploma**, because the Award for Diploma are given **only to meritorious sons/daughters** of Government Employees which is a **few and far**.
3. It is therefore requested to take up the **issue with DOPT** for getting their nod in **positive manner**.

My Union is hopefully expecting that the **low paid employees (Postman and MTS)** will be benefitted with the compliance action in heart easing peace of mind.

Thanking you,

Yours Sincerely

CC for information and necessary action

Sd/-

1. The Secretary, DOPT,
North Block, C-112,
New Delhi-110001
2. Cabinet Secretary
Government of India,
Rashtrapati Bhawan, New Delhi-110001
3. Shri Umarawat Purohit
Secretary Staff Side, NJCM,
13-C Feroza Road, New Delhi-110001

(T.N. RAHATE)
General Secretary and
President FNPO

NB : He is requested that this may be discussed in the NJCM

(T.N. RAHATE)

General Secretary and President FNPO

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff
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Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Modification of Order dated 22-5-1979/1/2013

Date : 16-04-2013

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Early follow-up action regarding modification
in Department's Order No. 31-38/79-PE-I dtd. 22-5-1979
which was assured in the **FNPO Periodical meeting dtd 29-11-2012.**
Item No. 4 with NUPE Postman & MTS.

Respected Sir,

Kind attention is invited to the subject matter for which a **Committee was constituted** of the concern personnel with **Shri Shekhar Sinha CGM (MB) as a Chairman.**

It was further assured that the **Departmental Council Meeting held on 28-12-2012 item No. 50** same assurance with the said **Committee was reiterated.**

However, since the **Constitution of the Committee four months** have elapsed, but there is **no sight of the follow-up action by the Committee.** It is learnt that the **Committee constituted** has so far not been formed. Even **as per the enquiries made the concerned personnel** are also not aware of the further progress in the matter.

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Modification of Order dated 22-5-1979/1/2013

Date : 16-04-2013

It is therefore requested that early **action for modification** of the above quoted Order may kindly cause to be taken so that justice would be **given to the delivery staff** in bringing the load of **work in equilibrium** with Postman staff and the postman will get some relief from the heavy workload.

It is hoped that the undersigned will be obliged with a reply.

Thanking you,

Yours Sincerely

Sd/-

CC for information and necessary action

(T.N. RAHATE)

1. Shri D. Theagarajan

General Secretary and

Secretary General, FNPO,

President FNPO

A-24, Atul Groves Road,

New Delhi-110001

2. Shri M. Krishnan

Secretary General, NFPE

3. DDG (Estt.)

Department of Posts,

Dak Bhawan, Sansad Marg,

New Delhi-110001

4. Shri Shekhar Sinha

CGM (MB),

Dak Bhawan, New Delhi-110001

Sd/-

(T.N. RAHATE)

General Secretary and President FNPO

U.N.I.

F.N.P.O.

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Special Exam/Postman/MTS/Year 2009 to 2012/1/2013

Date : 16-04-2013

To,

The Secretary (P), Department of Posts,

Dak Bhawan, Sansad Marg,

New Delhi-110001

Subject : Request to conduct special examination for recruitment

to the Postman & MTS cadres for the **years 2009, 2010, 2011 and 2012**

to avoid recurring vacancies due to leaving of qualified employees of high standard

Respected Sir/Madam,

It has come to the notice of the Union that the Postman & MTS Examination conducted for, from GDS to MTS and Postman, MTS to Postman, the question paper set in these examinations were very tough. Resultantly, the employees of GDS, MTS and Postman cadre found it difficult to answer the question paper of high standard and their hopes to get through the examination **were minimal**. It is assumed that the **question papers were set** on the pattern of CBSC Board, New Delhi, **by highly qualified IPS Officer** or by some Authority having no knowledge of the educational standard of the aspirant examinees. Specially, a point ought to have been taken into consideration regarding the **daily routine** of the GDS, MTS & Postman employees who have to devote major portion of his day for their duty performance. Further, mostly the employees on these categories belong to economically backward class and cannot afford to go to the classes and also do not have sufficient time margin for studying the **prescribed curricular**. It is a fact, that all over India there are **about 2,68,000 GDS employees,**

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Central Head Quarters, Delhi-110 054

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Ref. No.: NU/P-IV/Special Exam/Postman/MTS/Year 2009 to 2012/1/2013

Date : 16-04-2013

- 2 -

these employees have earned and learned sufficient work of Department and have become assets to the Department. In addition, these employees are hardworking, honest and sincere.

1. On the contrary, in case of direct recruitment in the cadre of Postman and MTS the recruitment is done on the basis of **percentage of marks in qualifying examination** and also with some other manner involving undesired elements. Wherever, the recruitment is based on the percentage of marks the **meritorious candidates are selected** who seek more remunerative jobs and leave the Government Service after a short period, this results in recurrence of **vacant posts and dislocation of routine work**, causing to take fresh recruitment and also additional expenditure for the purpose.
2. It is a fact that **GDS workers** are having **good knowledge of Departmental works** and being in need of employment it is **unlikely** that they **will leave the service** in very short period. Alternately, it is **also financially beneficial to the Department** because after serving 10 to 15 years in the GDS cadre **they will be ineligible for MACP II & III**, as per the **condition of the 6th CPC**.
3. In case, if the Department requires fresh and energetic employees to serve, the **recruitment condition to appear for examination** for promotion for **GDS may be relaxed** and the same should **be reduced to two to three years for eligibility** to appear for examination in promotional cadre instead of 5 years and **eligibility to appear for seniority** in promotional cadre should **be reduced to 10 years** instead of 15 years .

In the background of submission made above, it is requested that -

1. To fill up the vacancies for the years 2009 to 2013 in the Postman and MTS cadre a **special**

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Ref. No.: NU/P-IV/Special Exam/Postman/MTS/Year 2009 to 2012/1/2013

Date : 16-04-2013

- 3 -

examination only for GDS/MTS employees may be conducted.

2. The **question paper** may be set on the basis of practical and relevant work routinely done by the **regular MTS and Postman employees**.
3. The work of **setting question paper** may be got done by a **promotee officer** who is having practical knowledge of the nature of work being done by the MTS and Postman employees.

It is hoped that the suggestions made on practical observation and experience would be given close, kind and positive consideration and Union obliged with a kind reply.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

CC

1. All Members

Postal Board (PSB) on India Post,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Sd/-

(T.N. RAHATE)

General Secretary and President FNPO

U.N.I.**F.N.P.O.****I.N.T.U.C**

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Ref. No.: NU/P-IV/Suggestions, Comments/Memorandum/PJCA/1/2013

Date : 13-04-2013

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Suggestions/Comments and views of NUPE P-IV on the
Memorandum submitted to the Secretary (P), Department of Posts
on 1-4-2013 by the PJCA**

Respected Sir/Madam,

In reference to the Memorandum dated 1-4-2013 by the PJCA, it is found that the Item No. 4 therein is not exhaustive so not satisfactory. In the past sufficient discussion has taken place during the Union's meeting with the Postman Committee. In the Minutes **No. 09-01/2005-WS-1/PE dated 9th March 2012** in Item No. 2(i) regarding extraction of data entry by the Postman it was ensured that **suitable instruction to all the Circles** in the matter will be **finalised by 30-4-2012**. However, the final result is still awaited for **inclusion in the revision cases regarding Item (d)** of the said Minutes. It was informed that the Union will be intimated the aspects being under consideration of the Directorate when finalised. The present position in the matter may kindly be intimated.

It is further pointed out that during periodical and DC meeting held on 29-11-2012 and 28-12-2012 it was agreed in principle that **DG PT Order No. 31-38/79-PE-I dated 22-5-1979** would be modified in consonance with the changed circumstances. For this purpose it was also assured by the Directorate in the **JCA meeting a Committee** would be constituted for the purpose. But my Union is **still in dark regarding the Constitution of the Committee** and the relevant follow up action on the subject under consideration. It is requested to constitute the committee early in the date so that the delivery staff will be fully recruited and the **target of 100% delivery achieved**.

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Ref. No.: NU/P-IV/Suggestions, Comments/Memorandum/PJCA/1/2013

Date : 13-04-2013

- 2 -

- a. Regarding the definition of the congested area, it is amended that a **dense population of 2500 per square mile** would be a congested area. In this connection, it is assured that Directorate would examine and issue suitable amendment/corrigendum to the note 8 of the revised norms of Postman establishment. In this connection, it is submitted that due to fast and speedy development urbanisation **is on steep increase**. Consequently, the definition of congested area need to be redefined.
- b. Due to **fast urbanisation of small cities** in the periphery of **metropolitan cities**, the density of population is **alarmingly rocketing up**. So earthlyminded examination is the right solution. The above fast increase in the **density of population** has become more than impossible to dispose of workload by the **delivery staff in 450 to 500 minutes**. Consequently, the delivery staff is unwillingly required to return some delivery articles. In this contingency, there are **no clear instructions** as to with what remark such **undelivered articles** are to be deposited. It will be of great help if such articles are **required to be returned** with sincere, honest and hard efforts even if put in strenuous efforts for delivery.

An additional item in reference to Item No. 4 of the Memorandum dated 1-4-2013 may be added as 4a as follows -

- 4a. While conducting promotional cum competitive exams from GDS to MTS, GDS and MTS to Postman cadre my Union is in receipt of several complaints from the examinees that the examination papers for the relevant examination were very tough. My Union tried to convince the Administration to set examination paper in liberal comprehensive manner with the intention that since the aspiring examinees are already in touch in the routine work and they are not required to face with complicated and extraneous nature of work and also to cut down the delay in recruitment process and the efforts made with the Directorate. However, the Directorate has stuck up to its own decision that the above mentioned examinations are competitive and not promotional, liberalisation could not be considered. Due to the said

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Ref. No.: NU/P-IV/Suggestions, Comments/Memorandum/PJCA/1/2013

Date : 13-04-2013

- 2 -

decision by the Directorate it will be difficult to Department to **hardly get 2 to 5% employees** for the designated job and the volume of vacancies will remain unfilled every year.

Also it is suggested that **while setting the paper for examination** it will be preferable to give the job of the setting the papers to a promottee official rather than to a IPS officer.

The agenda of the Memorandum dated 1-4-2013 is made as the Item 4 in the Memorandum is found to be non-explanatory regarding the plight of delivery staff alongwith other MTS and GDS Staff.

It is therefore requested to give close and kind consideration to the contents of this **agenda and also efforts on opportunity** to the undersigned for personal discussion for more clarification in the matter.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

CC for information and necessary action

1. Secretary General,
FNPO & NFPE

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Ref. No.: NUP-IV/Supply of Uniform/1/2013

Date : 16-04-2013

To,

Smt. Suneeta Trivedi, IPS,
Member (Planning),
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Discrimination in supply of Uniform to the eligible employees - Regarding

Respected Madam,

It is reported by **Circle Secretary of my Union, Bihar Circle** that in matter of supply of **Uniform, discrimination is made**. In the year 2011 **Uniform was supplied** to the eligible employees in Patna PO but same was not supplied to the employees of other **POs and RMS Offices in Bihar Circle**.

There is also apprehension among the **MTS staff** that due to the **change in their nomenclature** from Group 'D' to MTS they would be **deprived from supply of Uniform**. This baseless apprehension is required to be denied at an **early stage. Necessary supply of Uniform to the eligible employees** may kindly be cause to be supplied, so that the **dissatisfaction** of some of the **employees would be rumour**.

It is also requested in order to **eliminate complaints** regarding **non-supply of Uniform** from other Circles necessary compliance action may be taken at an early stage.

Union may be obliged with a kind reply.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action

1. CPMG

Bihar Circle, Patna GPO Complex,
Patna-800001, Bihar

2. Shri Ashok Kumar

Circle Secretary, NUPE P-IV Bihar Circle,
Camp : Patna GPO, Patna-800001

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Ref. No.: NUP/P-IV/Special Concession/Kashmir Valley/1/2013

Date : 10-04-2013

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Kind Attention: Deputy Director (Estt.)

Subject : Special concession/facilities to Central Government Employees
working in Kashmir Valley in attached/subordinate officers or
PSUs falling under the control of Central Government - regarding

Respected Madam/Sir,

Kind attention is invited to your communication mentioned above a copy of which was endorsed to Shri G.M. Wani, Member RCM, NUPE Group 'C', J&K Circle.

In this connection, it is reported that the contents of the said communication are applicable to all Central Government Employees working in Kashmir Valley. Enquiries made by the RCM Member reveal that the copy of the said Order was not traceable in the office of Directorate, (Estt.) DOPT. However, by personnel efforts by the RCM Member the said copy of Order was obtained and delivered to DDG (Estt.) Shri Anilji and matter was discussed to the satisfaction of the DDG by the RCM Member.

In the light of above, the long pending demand for pending arrears with effect from April 1991 to June 1999 for the non-migrant employees in the Kashmir Valley may kindly be released at an early date.

Thanking you,

Yours Sincerely

Sd/-

CC for information and necessary action

(T.N. RAHATE)

1. CPMG

General Secretary and

J&K Circle

President FNPO

2. J.M. Wani

RCJM, Member

U.N.I.

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Ref. No.: NUP/P-IV/View of NUPE P-IV/Memorandum/1/2013

Date : 13-04-2013

To,

1. Shri D. Theagarajan
Secretary General, FNPO,
A-24, Atul Groves Road,
New Delhi-110001

2. Shri M. Krishnan
Secretary General, NFPE,
North Avenue PO Bldg.,
New Delhi-110001

**Subject : Suggestions, comments and the views of NUPE P-IV on the
Memorandum submitted to the Secretary (P), Department of Posts,
on 1-4-2013 by the PJCA**

Respected Sir/Madam,

Kind reference is invited to the contents of the memorandum mentioned in the subject matter, specially **Item 4 concerning Postman staff.**

It is regretted to observe that Item No. 4 was incorporated without the consultation, discussion etc. with the undersigned. However, the Secretary General, FNPO was informed in detail personally by the undersigned while discussing the issue.

It is hereby requested that when the problems of Postmen and GDS cadre are being discussed, it is imperative to include the undersigned to discussion invariably. The reasons therefore are as below -

1. It was recommended by the undersigned very strongly that the cycle allowance should be paid to the delivery staff who were using cycle for delivery. However, the Administration

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Ref. No.: NUP/P-IV/View of NUPE P-IV/Memorandum/1/2013

Date : 13-04-2013

- 2 -

pressurised to make **all delivery staff eligible** for cycle allowance. **This direction of the Administration to give cycle allowance to all the delivery staff is implemented, it is afraid that it will have adverse impact on the justification of the delivery staff.**

2. It is learnt that the Administration has finally resolved to give cycle allowance to all the delivery staff, if this is a fact then the delivery staff will have **to face more complications in future on various counts.**
3. Regarding the issue of **minimum and maximum distance of delivery** by the field staff, it is felt that the issue **may not be stretched any further.** The reason is -
 - a. It will adversely affect the justification of field staff
 - b. The field staff will not be able to give disposal of cent-percent delivery.

Instead, it is suggested that our main demand is that since it is obligatory for the delivery staff to effect **door to door delivery the actual footwalk** right from the Head Quarters through road, lanes, bylanes upto the door of the relevant addressee should be given consideration and this should be reflected in the revision cases of the delivery staff. This is a **fair demand by the NUPE P-IV** for the past several years. In line of this as per admitted fact for the **450 minutes working hours justified one postman** should be provided.

In agreement with this demand all vacant postman posts from the **year 2009, 2010, 2011 and 2012** should be filled up for filling up MTS posts for the above four years time and again. Clear guidelines are given by the Directorate, New Delhi, however, if any CPMG of any Circle desires to have some clarifications, the same need to be given expeditiously, so that the process of recruitment is not retarded.

4. While conducting **promotional cum competitive exams** from GDS to MTS, GDS and MTS to Postman cadre my Union is in receipt of several complaints from the examinees that the **examination papers for the relevant examination were very tough.** My Union tried to convince the Administration to set examination paper in liberal comprehensive manner

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Ref. No.: NUP/P-IV/View of NUPE P-IV/Memorandum/1/2013

Date : 13-04-2013

- 3 -

with the intention that since the aspiring examinees are already **in touch in the routine work and they are not required** to face with complicated and extraneous nature of work and also to cut down the delay in recruitment process and the efforts made with the **Directorate**. However, the Directorate has stuck up to its own decision that the above mentioned examinations are competitive and **not promotional**, liberalisation could not be considered. Due to the said decision by the **Directorate** it will be difficult to Department to hardly **get 2 to 5% employees** for the designated job and the volume of vacancies will remain unfilled every year.

Also it is suggested that while setting the paper for examination it will be preferable to give the job of the **setting the papers to a promotee official** rather than to a IPS officer.

Finally, it is requested that **necessary agenda may kindly be made** to the Memorandum referred to above and the undersigned consulted and intimated in due time.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

President FNPO

CC for information and necessary action

1. President,

NUPE P-IV,

Postmen & Group 'D'/MTS

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Ref. No.: NUP-IV/Covert understanding/direct exam/1/2013

Date : 22-04-2013

To,

Smt. P. Gopinath, IPS,
Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Alleged covert understanding in the CMC with counterpart
to answer objective questions** by ticking with lead pencil
in the examination of Outside Direct Recruitment and
LGO Promotion Examination of PA/SA

Respected Madam,

As per the hearsay it is **learnt that some covert understanding** is struck in **CMC with the counterpart to answer objective questions** in question paper by **tick-mark lead pencil** and not with ballpen or ink pen.

If the hearsay is assumed to be true the batter become suspicious. The reason is **tickmark made with lead pencil** can be erased subsequently and replaced with **ballpen or inkpen**.

The operation of ticking the answer paper by **lead pencil might** be taking place covertly and slyly quite secretly and innocuously.

To remove the **scope of suspicion** in the matter my Union suggests following measures -

1. Answers ticked with ball pen only should be valid.

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Ref. No.: NUP-IV/Covert understanding/direct exam/1/2013

Date : 22-04-2013

2. Answer sheets containing pencil tick mark may be segregated and sealed in proper order.

3. **Strict Orders/Instructions** may kindly cause to issue in view of suggestions made above,

nonresponsive officers may be dealt with serious concern.

The matter is based on hearsay discussions **so adequate precaution is desirable.**

The suggestions are made to check the **greasing of palms, if any.**

Thanking you,

Yours Sincerely

Sd/-

CC for information and necessary action

(T.N. RAHATE)

1. Shri S. Sarkar

General Secretary and

Member (P), PSB,

President FNPO

Dak Bhawan, Sansad Marg,

New Delhi-110001

2. Shri V.K. Tiwarji

DDG (R&P),

Dak Bhawan, Sansad Marg,

New Delhi-110001

3. Secretary General, FNPO & NFPE

4. All General Secretaries of

FNPO affiliated Unions

Sd/-

(T.N. RAHATE)

General Secretary and President FNPO

Reply

No. A-34012/05/2011-DE (Part)
Government of India
Ministry of Communications & IT
Department of Posts
(DE Section)

Dak Bhawan, Sansad Marg
New Delhi-110001

Dated the 16th May, 2013

Shri T.N. Rahate
General Secretary, NUPE Postmen/MTS
Dalvi Sadan
Khurshid Square
Civil Lines, P&T Colony
Delhi 110054

Sub : Conducting of Departmental Examinations

I am directed to refer to your letter No. NU/P-IV/Covert understanding/direct examination/2013 dated 22-4-2013 on the above issue.

2. The apprehensions expressed and allegations taken up have been examined comprehensively in this Directorate. It is seen that the allegations are devoid of any merit and the allegations are not based on facts. The factual position is as explained below:

3. As per the agreement entered into, the agency is designing OMR answer scripts in three colors and the correct options are to be marked in blue or black ball pen, by the candidates, such that, the impressions are legible and appear in carbon less copy also, Besides the above, the instructions are printed on the first page of each question paper of departmental examination and PA/SA aptitude test to the effect that *“use blue or black ball point pen for filling boxes on the OMR sheet. The circles in the OMR answer sheet are to be completely filled by using blue or black ball point pen”* This is being observed for all departmental examinations, and there is no grievance reported against this aspect so far.

4. However, in view of the apprehensions expressed by you, the agency has again been instructed to ensure that the above instructions are scrupulously observed and there should not be any deviation from them under any circumstance.

5. This issues with the approval of Competent Authority.

Sd/-
(Rakesh Sharma)
Section Officer (DE)

U.N.I.

F.N.P.O.

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Ref. No.: NUP-IV/Provide mediclaim policy/CGHS/1/2013

Date : 22-04-2013

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : To provide **mediclaim policy** to the employees
of the Postal Department in lieu of CGHS and AMA facility.

Respected Madam,

It is learnt that the earlier facility allowed to the Central Government Employees to avail of medical treatment in the **Authorised private hospital** has since been **withdrawn**. This means that the Central Government Employees are required to take **medical treatment** only in Government Hospitals. This restriction is likely to put the Central Government Employees to great inconvenience and disadvantages.

It is a known fact that the **Government Hospitals** are mostly overcrowded and the staff in the hospitals are arrogant and adamant. Even in the emergency cases the patient is made to undergo the prescribed procedure at the **risk of life of the patient**. Besides, in taking treatment in the Government Hospital the patient is required to incur necessary medical expenditure from his own pocket and the reimbursement is complied with after a gap of long period that according to the prescribed rate admissible which are generally lower than market rates for medicines, **injection and dietary expenditure**, the quality of medicines are also of low value and mostly ineffective. This situation is also equally applicable to the **CGHS dispensary**. As per the **experience** of the employees many **CGHS dispensaries** are found to be **out of medical medicines** necessary for the **recuperative of the staff**. Due to mental, physical and pecuniary problems the Central Government Employees staff is succumbing to **various elements like BP, TB, cancer, diabetic, kidney problems etc.** The AMA appointed by the Department are also found under pressure and obligations of the instructions issued by the Government. Due to **overcrowding in the Government Hospital** a very long time is required

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Ref. No.: NUP/P-IV/Provide mediclaim policy/CGHS/1/2013

Date : 22-04-2013

to be spent in the hospital to get the treatment. Due to obligation of duty a Government Employee cannot afford to spent long time at the Government Hospital. In the context of above background my Union suggests following measures-

1. Each and every Government Servant may be covered with **mediclaim policy** according to their category (minimum 10 Lakhs).
2. The contribution made for **mediclaim policy** may also be included in the rebate limit for the **IT (Income Tax)**.
3. The mediclaim policy may be made applicable to the family of the Government Servant as defined in the word ability.
4. It may be strictly ensured that the **remittance of** due to the **mediclaim company** may be **timely and regularly** be sent to the **mediclaim company directly**.

It is hoped that the **suggestions** made above would be given kind and close consideration with modification as deem fit.

Thanking you,

Yours Sincerely

Sd/-

CC for information and necessary action

1. Smt. Suneeta Trivedi, Member (Planning), PSD,

India Post, Dak Bhawan,

New Delhi-110001

2. Member (P) (O) & (D) & (Tech),

Dak Bhawan, New Delhi-110001

3. Secretary General, FNPO & NFPE

(Please take up the issue in DOC Meeting and PJCA Meeting.

Sd/-

(T.N. RAHATE)

General Secretary and President FNPO

(T.N. RAHATE)

General Secretary and

President FNPO

Reply

No. 10-9/2013-SR
Government of India
Ministry of Communications & IT
Department of Posts
(S.R. Section)

Dak Bhawan, Sansad Marg
New Delhi dated the 1st May, 2013

**Subject : To provide mediclaim policy to the employes of the
Postal Department in lieu of CGHS and AMA facility.**

Kindly find enclosed letter No. P-IV/Provide mediclaim policy/CGHS/2013 dated 22/04/2013 (in original) received from General Secretary, All India Postal Employees Union Postmen & MSE Group 'D' on the above subject for necessary action at your end.

Sd/-
(Arun Malik)
Director (SR & Legal)

The ADG (Medical)
Department of Posts
Dak Bhawan, New Delhi

Copy to:

T.N. Rahate
General Secretary & President FNPO
National Union of Postal Employees
Central Head Quarters
Delhi - 110 054

U.N.I.

F.N.P.O.

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Ref. No.: NU/P-IV/Reservation for Wards of Postal Employees/1/2013
.....

Date : 22-04-2013
.....

To,

The Secretary (P), Department of Posts,

Dak Bhawan, Sansad Marg,

New Delhi-110001

Subject : Keeping **10 to 20% reservation quota** for wards of the Postal Employees
in the (Outside) Direct Recruitment of PA/SA cadres.

Respected Madam,

In this connection my Union has already made some benevolent suggestions in the matter mentioned in the subject matter.

Giving further deep consideration to the suggestions my Union has decided that the matter may be resubmitted to your august office.

In continuation of earlier plus side of the issue it is restated if the **requested quota reserving 20% vacancies to the wards of the Postal Employees** only at the time of (Outside) Direct Recruitment to the PA and SA cadre following advantages can be counted.

Due to being wards of the postal employees the recruited candidate will realise the burden of responsibility placed on him. Mostly, he will be **sincere, honest and obedient**. The wards of the Postal Employees being **quite sensitive to the hard life** they have experienced in the earlier period and due to being **unfortunate for getting quality education**, the wards **will stick up permanently to the jobs** they have been procured. Further, it is also likely due to no opportunity for getting quality education the **wards may not risk their acquired employment** in the Postal Department.

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Ref. No.: NU/P-IV/Reservation for Wards of Postal Employees/1/2013

Date : 22-04-2013

My Union is also aware that the wards who have been selected in the (Outside) Direct Recruitment process will be **having sound family background** in terms of criminal activities. **Due to their father or mother** having in Postal Service **observing the strict conduct rules.**

It is therefore requested a **special drive** may kindly be **launched to get** deserving wards of the **Postal Employees with 10% to 20% reservation quota.**

It is hoped that the suggestions made in the interest of the Department may kindly be given kind and close consideration.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

President FNPO and

General Secretary

CC for information

1. Minister of State, Communication & IT,

Dak Bhawan, Sansad Marg,

New Delhi-110001

2. Minister of Communication & IT,

Electronic Niketan, 6, CGO Complex,

Lodhi Road, New Delhi-110003

3. Member (P) & (O) & (D), PSB,

Dak Bhawan, New Delhi-110001

4. Secretary General

FNPO & NFPE

5. All General Secretaries in FNPO Affiliated Unions

Sd/-

(T.N. RAHATE)

President FNPO and General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NUP-IV/Items for Departmental Council/1/2013

Date : 16-05-2013

To,

The Secretary,
Shri Giriraj Singh,
National Joint Council Member,
New Delhi

Subject : Items for Postal Departmental Council, JCM - reg.

Respected Sir,

The undersigned proposes the following items for issuing **Postal Departmental Council JCM - reg.**

Item NU P-IV/DC/1/2013 : Immediate commencement of action regarding modification of Departments **Order No. 31-38-79 PE-1 dated 25-5-1979.**

Item NU P-IV/DC/2/2013 : Filling up residual vacant posts of Postman MTS etc. convening of a **special examination** for the said purpose. The question papers be **framed by a promottee officers relating to practical working in the POs.**

Item NU P-IV/DC/3/2013 : All Delivery POs, all the Beats of Postmen in the PO's may be **calibrated at equidistant. One postman for the work of 450 minutes** be allotted Orders may be issued on the subject. **One hours allotted for advance preparation of the work in computerisation** should be included in the data calculation in the revision cases.

- (i) Unaccountable Postal articles may be Order to be **delivered to watchman (Security) of the Society, Society Office**, due to heavy shortage of field staff.
- (ii) Undelivered accountable **article returned** with remarks **'time barred' delivery should be permitted and no action be taken for such remarks. 'Time barred'** for delivery may be approved as prescribe remark for return.

Item NU P-IV/DC/4/2013 : Payment of **Uniform & Kit items** in cash to the all eligible postal employees. **Uniforms and kit items** are not supplied by the nominated suppliers in time, also the quality of the supply made is of inferior quality, so the equivalent cash for kit items (**Umbrellas and chappals etc.**) be paid by cash to the field workers.

- (i) No supply of Uniform is made for the **last six years**. Surprisingly in **Bihar Circle the MTS are excluded from supply of Uniforms**.
- (ii) Purchase of **JD bags** - Powers may be given to the **Heads of Division/Regions**. To get security of the Postal Items **strong quality of JD bags** are must. Therefore the powers of purchase/supply may be decentralised to Divisional/Regional Level.

Item NU P-IV/DC/5/2013 : During the years **2005 to 2008** the abolition of MTS/Postman posts, **post in skeleton form** should be revived and deployed in the needy PO. Orders may also be issued by considering the net work hours by the field staff as **450 minutes plus 60 minutes** for feeding the **data in the computer**. Fresh revision cases may be calculated on the basis of net working **hours of 450 minutes** for the field postman after application of this base for determining the postman staff any **surplus strength found in the Postman staff** may be **adjusted by redeployment** in the Post Offices preferably in the adjacent **Divisions**. **Justified posts in Postman** and MTS cadre may be filled up by redeployment to the cent-per-cent quantity.

Item NU P-IV/DC/6/2013 : Definition of congested area of **2500 per square miles need** to be re-examined due to growing **population in the square area** in the land is increase very fast, in urban areas a small portion of land can be considered as congested area. Consequently, appropriate strength of delivery staff will come up for consideration.

Item NU P-IV/DC/7/2013 : Close and kind attention to be given to the pitiable plight of the residence of Sahar, **P&T Colony, Sahar, Mumbai-400099**. The residence in this colony are anxiously awaiting for years together to mitigate their redicament which is not fully cared for by the local civil wing, urgent action needed. During the year **2011-2012** Maharashtra Circle has **surrendered funds of Rs. One crore to DG Office**, the fund was surrendered due to shortage of civil employees/officials. So please **release this fund amount of Rs. 1 crore for the completion of the pending work**.

Item NU P-IV/DC/8/2013 : Consideration may also be given to **provide mediclaim policy** to the employees of Postal Department in lieu of CGHS and AMA facility.

Item NU P-IV/DC/9/2013 : Harassment by the **RPF Staff (Railway Police Force)** to the Postal Staff working at Railway Booking Counter allotted to specific post offices with fake and fabricated allegation. It is noticed that some vested **interest in the RPF staff** (Railway Police Force) is trying to

overpower specific post offices with intention of completion of their **quota** of filing cases. This attitude of **RPF need** to be checked and protection given to the Postal staff during the work of **Railway Booking Counter**.

Item NU P-IV/DC/10/2013 : Grant of education allowance to the siblings of (son/daughter) is being paid up to 12th (HSC) Standard which may be extended upto Graduation (**XVth**) **Standard**. In the modern era there has been alround progress in the education and unless anybody is not qualified upto graduation level finding suitable employment has become most difficult problems. So, the eligibility CEA may be extended upto graduation (**XVth**) **level**.

Item NU P-IV/DC/11/2013 : Keeping 10 to 20% reservation quota for work of the Postal Employees in the (Outside) Direct Recruitment of PA/SA cadre. As the **employment market** has been narrowed down the siblings of Postal Employees is finding difficult to get suitable employment. Consideration may be given to reserve **10% to 20% quota** in direct recruitment in the POs to the qualified siblings of the Postal employees (working/retired).

Item NU P-IV/DC/12/2013 : Orders instructions may be issued to **convenyance MACP, DPC** strictly at the prescribed intervals. After completion of assessment by the **DPC the final decision** taken by the approving Authority may be communicated from **CO to RO and RO to DO** in quick time without necessary and petty queries. In case, if it is found the queries raised were unnecessary in the case, necessary action may be taken **against the delaying officer**.

Thanking you,

Yours Sincerely

Sd/-

(T.N. RAHATE)

General Secretary and

Member of Postal Departmental Council

CC for information and necessary action

1. Secretary (P), Department of Posts,

Dak Bhawan, Sansad Marg,

New Delhi-110001

2. Secretary General, FNPO

Sd/-

(T.N. RAHATE)

General Secretary and

Member of Postal Departmental Council

Clarification on grant of one increment in pre-revised pay structure - Finance Ministry

F.No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated the 22nd May, 2013

OFFICE MEMORANDUM

Subject : Grant of one increment in **pre-revised pay scale - OM dated 19.3.2012** - clarification regarding.

The undersigned is directed to invite a reference to this Ministry's Office Memorandum of even no. dated 19.3.2012 which provides that those Central Government employees who were due to get their annual increment between February to June during 2006, may be granted one increment as on 1.1.2006 in the pre-revised pay scale as a one time measure and, thereafter, will get the next increment in the revised pay structure on 1.7.2006.

2. As per this Ministry's OM No. F. No. 1/1/2008-IC dated 30th August, 2008, fitment tables have been prescribed in Annexure-1 thereto, specifying the stages of revised pay in the revised pay band with reference to each stage of pre-revised pay in various pre-revised pay scales. As per the fitment tables, the stage of revised pay in the pay band has been mentioned at the same stage in respect of two consecutive pre-revised stages of pay in cases of certain pre-revised scales.

3. This Ministry has been receiving references as to whether in cases where the fitment table provides for the same revised stage in case of two consecutive pre-revised stages in a particular pre-revised scale of pay, the benefit of bunching is admissible after grant of one increment in the pre-revised pay scale by virtue of this Ministry's OM dated 19.3.2012.

4. The matter has been considered and it is clarified that Fitment Table contained in the aforesaid OM dated 30.8.2008 is to be strictly followed for fixation of pay in the revised structure without any deviation.

5. In cases where the stages of fixation of pay in the revised pay band as per fitment table contained in the aforesaid OM dated 30.8.2008 provides for the same revised stage in the Pay Band with reference to two consecutive stages of pre-revised pay in the corresponding pre-revised scales, then in such cases due to application of this Ministry's OM dated 19.3.2012, there will be no change in the revised pay as on 1.1.2006, if the revised stage with reference to the pre-revised pay after accounting for one increment in the pre-revised scale does not undergo any change as per the Fitment Table. It is also clarified that no further bunching will be allowed in such cases and no re-fixation of pay will be admissible in the revised pay as on 1.1.2006.

Sd/-

(Amar Nath Singh)

Deputy Secretary to the Government of India

Source : www.finmin.nic.in

Reference Orders...

Central Civil Services (Revised Pay) Rules, 2008 - Date of next increment in the revised pay structure under Rule 10 of the CCS(RP) Rules, 2008. (OM dated 19.3.2012)

Central Civil Services (Revised Pay) Rules, 2008 - the re-exercise of option under Rule 6 of the Central Services (Revised Pay) Rules, 2008 in case of employees covered under the OM dated 19.3.2012. (OM dated 3.1.2013)

LATEST NEWS FOR GDS & CASUAL LABOURERS EMPLOYEES

1. Postal Board has sent the proposal for **introducing Health Insurance Scheme** to GDS, to Finance Ministry for approval.
2. GDS Bonus ceiling limit raising - Finance Ministry has **again returned the file** with adverse comments.
3. Casual Labourers Committee recommendations have been considered by the Postal Board and proposal of the Postal Board is being **sent to Finance Ministry for approval**. Kerala CAT also directed the Department to communicate its decision on the Casual Labour committee's recommendations to the CAT.

General Secretary Letters to DG/Secretary (P) and Department of Posts

1. NU/P-IV/Stoppage of SP Double Duty/Jammu Division/J&K/1/2012 dt. 12-11-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Stoppage of **Speed Post Double Delivery work in Jammu Division** in the Post Offices earmarked as **Single Delivery Offices** and conducting review of **existing beat map** and the strength of delivery staff - regarding. (Case of Jammu Division & J&K Circle).
- 2.* FNPO/PLB to TSCL/1/2012 dt. 12-11-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Consideration of PLB to Temporary Status Casual Labours for the increased ceiling of Rs. 3500/- as admissible to the regular MTS Employees-Regarding. **Ref.: File No. 26-05/2012-PAD GOI Ministry of Communication & IT Department of Post, (Establishment Division, New Delhi dtd. 18-10-2012).**
3. NU/P-IV/Reconsideration of Double Duty/Separate Staff/1/2012 dt. 12-11-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Re-consideration of double delivery in respective Beats **by two separate batches of delivery staff.**
- 4.* FNPO/NU GDS/Meeting/2012 dt. 21-11-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Request for **grant of regular meetings** at all level - Case of **NU GDS Union.**
5. NU/P-IV/Harassment of the Delivery Staff/Additional Duty/1/2012 dt. 21-11-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Harassment to the **delivery staff (Postman)** for discharging duties **as per additional items of work** - regarding.
6. NU/P-IV/Medical Facility/CGHS - CSMA/1/2012 dt. 21-11-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention to Director Health and Welfare Services) Subject :** Medical facilities under **CGHS & CSMA Schemes.**
7. NU/P-IV/Non-conveyance of Meeting/CPMG/Haryana/1/2012 dt. 05-12-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Director (SR & Legal), 319, Dak Bhawan, New Delhi-110001. Subject :** Non-conveyance of **prescribed bi-monthly, four monthly meeting** duly prescribed in the **Constitution** (Case of Haryana Circle).
8. NU/P-IV/CHQ/Filling Post AGS/2012 dt. 26-11-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Director (SR & Legal), 319, Dak Bhawan, New Delhi-110001. Subject :** Filling of vacant post of AGS, NUPE P-IV, CHQ - Case of retirement of **Shri C. Thrivikiraman Nair, Ex-AGS and Postman.**
9. NU/P-IV/12th December Strike/2012 dt. 05-12-2012. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Ensuing **one day Strike call given by NFPE for 12th December 2012** - Case of role of **National Union of Postal Employees, Postmen & Group 'D'/MTS.**
- 10.* FNPO/Pay Fixation/IPO/IRMS Exam (1981)/Moti Singh/1/2012-13 dt. 06-12-2012. **Reminder 1.** To, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Shri Rajkumarji, Director Staff, Dak Bhawan, New Delhi-110001. Subject :** Pay fixation (Notional) from the **date of declaration** of result of **IPOs/IRMS Examination held in the year 1983** - Case of **Shri Moti Singh, now Retired Sr. PM, Gulshan Colony, Shrinagar. Ref.: Directorate Case Mark 7-4/2011-SPB II.**

11. NU/P-IV/Non-implementation of Order/1-9-2010 PCC/1/2012 dt. 06-12-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : ADG (GDS-PCC). Subject :** Non implementation of Order No. 1-9/2010-PCC Pay Commission Cell, New Delhi dated 5-1-2011.
12. NU/P-IV/Pension of Postal Pensioner/Suggestion/1/2012 dt. 06-12-2012. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Disbursement of Pension to Postal Pensioners through **Nationalised Banks in addition to Post Offices** - reg. **Ref.:** No. 26-26/2012-PA (PEA) GOI MO Communication & IT, Department of Posts, PA Wing - PEA Branch, New Delhi dt. October, 2012.
13. NU/P-IV/CWC/4/2012-13 dt. 01-01-2013. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Submission of copies of resolutions passed in Central Working Committee of National Union of Postal Employees, Postmen and Group 'D'/MTS held at Ludhiana during **23rd to 25th November, 2012.**
- 14.* FNPO/Pay Fixation/IPO/IRMS Exam (1981)/Moti Singh/1/2012-13 dt. 01-01-2013. **Reminder 2.** To, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Shri Ramkumarji, Director Staff, Dak Bhawan, New Delhi-110001. Subject :** Pay fixation (Notional) from the **date of declaration** of result of **IPOs/IRMS Examination held in the year 1983** - Case of **Shri Moti Singh, now Retired Sr. PM, Gulshan Colony, Shrinagar. Ref.:** Directorate Case Mark **7-4/2011-SPB II.**
15. NU/P-IV/Procurement of bicycle/Postmen/1/2013 dt. 04-01-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : CGM (MB). Subject :** Procurement of bicycle for Postmen. **Ref. No.:** 1-6/2011-MV dtd. 5-11-12, Government of India, Ministry of Communication & IT Mail Business Development & Operation Division.
- 16.* FNPO/Suggestions/Examination Paper/GDS to Postman/1/2012 dt. 07-01-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Suggestions in the format of Examination Paper from **GDS to MTS/Postmen Cadre** - Reg.
- 17.* FNPO/Non-responsive attitude/Admin/MHC/1/2013 dt. 13-01-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Observance of **non-responsive attitude** by the relevant designated Administrative Authority to the **communications addressed** by the Union NUPE P-IV/FNPO - Case of Maharashtra Circle.
18. NU/P-IV/Procurement of bicycle/Postmen/1/2013 dt. 22-01-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention : Shri S.K. Sinhaji, CGM (MB). Subject :** Procurement of bicycle for Postmen meeting - reg. **Ref.:** No. 1-6/2011/MV dated 8-1-2013.
- 19.* FNPO/Deplorable and dilapidated condition/P&T Col./Ahmedabad/1/2013 dt. 29-01-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Deplorable and dilapidated condition of P&T Colony, Satellite Quarter, Ahmedabad** - Regarding.
20. NU/P-IV/CWC-2/Gujarat/3/2013 dt. 22-03-2013. To, The Secretary, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110 001. **Subject : CWC of NUPE Postmen & Group 'D'/ Multi Tasking Staff, Group 'C'- Gujarat Circle, Ahmedabad, 30th May, 2013 to 1st June, 2013.**
- 21.* FNPO/Inclusion of CCL/2/2013 dt. 13-02-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Inclusion of **Child Care Leave (CCL)** in the Leave Rules. **Ref. No.:** **13018/5/2011-Estt. (L), Department of (Personnel & Training), Estt., Leave Section, dated 13th December, 2012.**

22. NU/P-IV/Irregular Appointment/GDS/Nanded Div./MHC/1/2013 dt. 18-02-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Suspicious and delayed action regarding irregular **GDS appointment** by the **ASP/SP Nanded Division**, Nanded-431602 (Maharashtra Circle). **Ref.:** 16/13/2012 SR dated 27-2-2012.
- 23.* FNPO/Minus balance/Recovery/Staff/MHC/1/2013 dt. 22-02-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Representation **dated 9-2-2013** by the Circle Secretary, NUPE Union, Group 'C' regarding irregular **action on part of RO/CO Maharashtra Circle** in connection with recoveries made for minus balances from the staff - reg.
- 24.* FNPO/Harassment/RPF/Railway booking/1/2013 dt. 15-03-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Harassment by the RPF Staff (Railway Police Force) to the Postal Staff working at Railway Booking Counter allotted to specific Post Offices with fake and fabricated allegation - reg.
25. NU/P-IV/Appointment u/r relaxation/Deepak/Bangalore/ITC/1/2013 dt. 28-03-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Appointment under relaxation recruitment - Case of D. Deepak, S/o Late Shri K. Doddamaraiah, Ex-Postman, H.K.P. Road PO, Bangalore-560051.
26. NU/P-IV/Reconsideration of Double Duty/Separate Staff/2/2013 dt. 03-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention to the Assistant Director General (MO)**. **Subject** : Re-consideration of **double delivery** in respective beats **by two separate batches** of delivery staff. **Ref.:** 28-2/2009 D. Dated 31-1-2013.
27. NU/P-IV/Inhuman treatment to the Delivery Staff/J&K Circle/2/2013 dt. 03-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention to the Assistant Director General (MO)**. **Subject** : Inhuman treatment to the delivery staff in J&K Circle. **Ref.:** 28-1/2011-D dated 7-2-2013.
28. NU/P-IV/Special Concession/Kashmir Valley/1/2013 dt. 10-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention: Deputy Director (Estt.)**. **Subject** : Special concession/facilities to Central Government Employees working in Kashmir Valley in attached/subordinate officers or PSUs falling under the control of Central Government - regarding.
29. NU/P-IV/Regarding HRA/Pampur PO/Shrinagar/1/2013 dt. 10-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Regarding HRA on par with Shrinagar City to Pampur which is within the periphery of Shrinagar.
30. NU/P-IV/Pay Fixation/Carpenter/A. Kuppusamy/Chennai City Division/1/2013 dt. 10-04-2013. To, The Secretary (P), Department of Post, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Request for fixation of pay in Group 'C' payscale - Case of Shri A. Kuppusamy, Carpenter, Chennai City Division, Chennai-600004.
31. NU/P-IV/Suggestions, Comments/Memorandum/PJCA/1/2013 dt. 1304-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Suggestions/**Comments and views of NUPE P-IV on the Memorandum submitted to the Secretary (P), Department of Posts on 1-4-2013 by the PJCA.**
32. NU/P-IV/Modification of Order dated 22-5-1979/1/2013 dt. 16-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Early follow-up action regarding **modification in Department's Order No. 31-38/79-PE-I dtd. 22-5-1979** which was assured in the **FNPO Periodical meeting dtd 29-11-2012**. Item No. 4 with NUPE Postman & MTS.

33. NU/P-IV/Education Allowance/Graduation/1/2013 dt. 16-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Recently education allowance to the **siblings (son/daughter)** is being paid upto XIIth (HSC) Standard which may be **extended upto Graduation (XVth Standard)**.
34. NU/P-IV/Special Exam/Postman/MTS/Year 2009 to 2012/1/2013 dt. 16-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Request to **conduct special examination for recruitment** to the Postman & MTS cadres for the **years 2009, 2010, 2011 and 2012** to avoid recurring vacancies due to leaving of qualified employees of high standard.
35. NU/P-IV/Reservation for Wards of Postal Employees/1/2013 dt. 22-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Keeping **10 to 20% reservation quota** for wards of the Postal Employees in the (Outside) Direct Recruitment of PA/SA cadres.
36. NU/P-IV/Provide mediclaim policy/CGHS/1/2013 dt. 22-04-2013. To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : To provide **mediclaim policy** to the employees of the Postal Department in lieu of CGHS and AMA facility.
- 37.* FNPO/Suggestions/Examination Paper/GDS to Postman/1/2013 dt. 08-05-2013. **Reminder 1.** To, The Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Suggestions in the format of **examination paper** from GDS to MTS and GDS, MTS to Postman cadre - regarding.
- 38.* FNPO/Serious Allegation/PTC Madurai/1/2012 dt. 15-11-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Serious allegations levelled against Ms. Nirmaladevi, Directorate PTC, Madurai by JCA.
39. NU/P-IV/LR Posts/DO Letter/Member (P)/Postman Group 'D'/1/2012 dt. 17-11-2012. To, Smt. Yashodhara Menon, IPS, Member (P), Postal Service Board, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Filling of proportionate **LR Posts** in the cadres of **Postman and Group 'D' MTS** - regarding.
40. NU/P-IV/Suspected Protection/Sitamarhi/3/2012 dt. 05-12-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Suspected protection to the SPM, Sitamarhi Bazar SO inspite of disciplinary proceedings under Rule 14 of CCS (CCA) Rules 1965 against the SPM, Shri K.C. Jha.
41. NU/P-IV/Vigilance Enquiry/Sitamarhi/Bihar/1/2012 dt. 05-12-2012. **Reminder 1.** To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Vigilance enquiry against corrupt practice** of present Superintendent of Post Offices, **Sitamarhi Division in Bihar Circle**.
42. NU/P-IV/Harassment unto death/MA Hassan/Postman/Godavarikhani/AP/1/2012 dt. 05-12-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Harassment unto death by **Shri Loknayak (IPO)**, Godavarikhani and **Shri Bhumanna (IPO)**, Jammikunta - **Case of Late M.A. Hassan, Postman, Godavarikhani, 8 Line PO, Godavarikhani Sub Division in Andhra Pradesh Circle - Reg.**
43. NU/P-IV/Heavy Fraud/Panchkula PO/Haryana/2/2012 dt. 05-12-2012. To, The DDG (VO), Department of Post, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : **Heavy monetary fraud** in the **Panchkula PO**, Haryana Circle.
- 44.* FNPO/Non-Reply by the request/Kaushik/WB/2012 dt. 08-12-2012. To, Shri V.K. Tiwariji, DDG (RP), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Non-reply by the **concern Authority** to the repeated request submitted by **Shri Kaushik Chakrabarti, PA, Panskura SO,**

- Tumluh Division, South Bengal Region, West Bengal Circle and Shri Sunil Kumar Tripathi, PA.CO O/o PMG (N), Muzaffarpur-842002, UP Circle- regarding.**
45. NU/P-IV/Violation of CCS (Conduct) Rule 1964/DPS/MHC/2/2012 dt. 14-12-2012. **Reminder 1.** To, Smt. Manjula Prasher, IPS, Secretary (P), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Alleged violation of CCS (Conduct) **Rule 8** of CCS (Conduct) **Rule 1964** by **Smt. Abha Singh**, DPS, Maharashtra Circle - Regarding.
 46. NU/P-IV/Suspected Protection/Sitamarhi/4/2012 dt. 11-02-2013. **Reminder 1.** To, Shri P. Gopinath, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Suspected protection to the **SPM, Sitamarhi Bazar, SO** inspite of **disciplinary proceeding under Rule 14 of CCS (CCA) Rules 1965 - against the SPM Shri K.C. Jha - regarding.** (Case of Bihar Circle, Sitamarhi DN).
 47. NU/P-IV/Vigilance Enquiry/Sitamarhi/Bihar/1/2012 dt. 11-02-2013. **Reminder 2.** To, Shri P. Gopinath, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** **Vigilance enquiry against corrupt practice of present** Superintendent of Post Offices, Sitamarhi Division in Bihar. (Case of Bihar Circle, Sitamarhi).
 48. NU/P-IV/Supply of Uniform/1/2013 dt. 16-04-2013. To, Smt. Suneeta Trivedi, IPS, Member (Planning), Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Discrimination in **supply of Uniform** to the eligible employees - Regarding.
 49. NU/P-IV/Covert understanding/direct exam/1/2013 dt. 22-04-2013. To, Smt. P. Gopinath, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Alleged covert understanding in the **CMC with counterpart to answer objective questions** by ticking with lead pencil in the examination of Outside Direct Recruitment and LGO Promotion Examination of PA/SA.
 50. NU/P-IV/Illegal Sale of Postal Articles/DDR BPC/6/2013 dt. 26-04-2013. To, Smt. P. Gopinath, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Kind Attention to the AGM (SP & M).** **Subject :** Illegal sale of Postal articles **weighing 173 kgs** booked under **BNPL/EPP** system at **Dadar BPC, Mumbai-400014**, Maharashtra Circle and received illegal **amount of Rs. 1050/-** (One thousand fifty) by the culprits. **Ref.:** No. 14-17/2012 BD and MD dated 4-10-2012.
 - 51.* FNPO/Manifold Problems/Sahar P&T Colony/3/2013 dt. 29-04-2013. **Reminder 1.** To, Ms. Suneeta Trivedi, Member (Planning), PSB, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Manifold problems of **Sahar P&T Colony, Sahar, Mumbai-400099** - Case of Maharashtra Circle in Mumbai Region.

Bihar Circle

1. NU/P-IV/Fixation of Pay/Group 'D' MTS/Non Matriculate/1/Bihar/1/2012 dt. 17-11-2012. To, The Chief Postmaster General, Bihar Circle, Patna GPO Complex, Patna-800001. **Subject :** Granting of **GP of Rs. 1800** to the Group 'D' cadre to MTS in Bihar Circle and their pay fixation accordingly.
2. NU/P-IV/Illegal Use of Power/PM/Bhagalpur/Bihar/1/2012 dt. 17-12-2012. To, Chief Postmaster General, Bihar Circle, Patna GPO Complex, Patna-800001. **Subject :** **Illegal use of disciplinary power** by Postmaster, Bhagalpur HO, Bhagalpur-812001.
- 3.* FNPO/Request Transfer/Sec. Admin./Sunil Kumar/Bihar/1/2013 dt. 18-02-2013. To, The Chief Postmaster General, Bihar Circle, Patna-800001. **Subject :** Request transfer and posting at **Circle Office, Bihar Circle (Patna)** under the facility given by the Constitution of Trade Union. Case of **Shri Sunil Kumar Tripathi, Circle Secretary, AIPAOA, Class III/IV (FNPO).**

Delhi Circle

1. NU/P-IV/Implementation of Judgement Delhi HC/4/2012 dt. 06-12-2012. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, Link Road, New Delhi-110001. **Subject :** Implementation of the judgement of Hon'ble Delhi HC dtd. 29-7-2011 in UP No. 3225/2007 in OANo. 164/2005 in the matter of Shri Dharam Singh and others. **Ref.:** DG (Posts) New Delhi Memo **No. 2048-2011-PCC dtd. 17-8-2012.**
2. NU/P-IV/Bldg. repairing/CHQ/1/2013 dt. 18-02-2013. To, The Chief Postmaster General, Delhi Circle, New Delhi-110001. **Subject :** Repair of main gate of **premises of Dalvi Sadan**, Civil Line, P&T Colony, Delhi-110054 - reg.
3. NU/P-IV/Negative Propoganda/Nationwide Strike/20-21 Feb, 2013/1/2013 dt. 06-03-2013. To, Shri D. Theagarajan, Secretary General, FNPO, A-24, Atul Groves Road, New Delhi-110001. **Subject :** Negative propaganda and **non-participation in the Nationwide Strike** by AIPEU (NFPE) Class III/Postman & Group 'D'/GDS Employees, Kolhapur Division (Goa Region) in Maharashtra Circle - Reg.
4. NU/P-IV/Bldg. repairing/CHQ/2/2013 dt. 15-03-2013. To, The Chief Postmaster General, Delhi Circle, New Delhi-110001. **Subject :** Repair of NUPE P-IV CHQ **Office Ceiling of Dalvi Sadan**, Civil Line, P&T Colony, Delhi-110054 - reg.
5. NU/P-IV/View of NUPE P-IV/Memorandum/1/2013 dt. 13-04-2013. To, 1. Shri D. Theagarajan, Secretary General, FNPO, A-24, Atul Groves Road, New Delhi-110001; 2. Shri M. Krishnan, Secretary General, NFPE, North Avenue PO Bldg., New Delhi-110001. **Subject :** **Suggestions, comments** and the views of **NUPE P-IV** on the Memorandum submitted to the Secretary (P), Department of Posts, **on 1-4-2013 by the PJCA.**
- 6.* FNPO/Problems/Foreign Post/New Delhi/1/2013 dt. 16-04-2013. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, New Delhi-110001. **Subject :** **Problems of Foreign Post, New Delhi - regarding.**
7. NU/P-IV/Dies Non/Delhi GPO/Delhi/1/2013-14 dt. 22-04-2013. To, The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, Link Road, New Delhi-110001. **Subject :** **Treating as a 'Dies Non' a period dated 25-3-2009 though duty was performed. Violation of Postal Rules.**

Gujarat Circle

- 1.* FNPO/Request for transfer/RBP/SPM Burvav/1/2012 dt. 02-01-2013. To, Shri B.B. Dave, IPS, Postmaster General, Vadodara Region, Vadodara-390002, (Gujarat Circle). **Subject :** Consideration to the **request of Transfer Order of Shri R.B. Parmar, SPM, Burvav PO (Godhra Division)** and Divisional Secretary of NAPE Class III Union affiliated to FNPO - regarding.

Haryana Circle

1. NU/P-IV/Heavy Fraud/Panchkula PO/Haryana/1/2012 dt. 05-12-2012. To, The Chief Postmaster General, Haryana Circle, 107, The Mall Road, Ambala Cantt-133001. **Subject :** **Heavy monetary fraud in the Panchkula PO**, Haryana Circle.
2. नैशनल यूनियन/पोस्टमैन परीक्षा/नमूना पेपर्स/1/2013 dt. 13-01-2013. प्रति, श्री बीरसिंह, GDS MD, गुंदाणा BO, मुस्तफाबाद SO, जिला : यमुनानगर, हरियाणा-133103.

Jammu & Kashmir

1. NU/P-IV/Pursuant of Recommendation/6th CPC/Pay Fixation/1/2012 dt. 17-11-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, GPO Complex Residential Bldg., Shrinagar-180001. **Subject :** Pursuant to the recommendation of the 6th CPC it is compulsory to give training to the non-SSC Group 'D' Employee within fixed time i.e. upto 30-4-2009 and to fix their payscale with GP of 1800 with payment of arrears - Case of Baldevraj, Safaiwala, Jammu Tawi HO, Jammu Tawi Division and other Division in J&K Circle.
2. NU/P-IV/Pursuant of Recommendation/6th CPC/Pay fixation/1/2012 dt. 21-11-2012. To, The Chief Postmaster General, Jammu & Kashmir Circle, GPO Complex Residential Bldg., Shrinagar-180001. **Subject :** Pursuant to the recommendations of the **6th CPC** it is **compulsory** to give training to the **non-SSC Group 'D'** Employee within **fix time** i.e. upto 30-4-2009 and to fix their payscale with GP of 1800 with payment of arrears - Case of **Baldevraj, Safaiwala, Jammu Tawi HO, Jammu Tawi Division** and other Division in J&K Circle.
- 3.* FNPO/Pay Fixation/IPO/IRMS Exam (1981)/Moti Singh/1/2013 dt. 10-04-2013. To, Shri Moti Singh, Rtd. Sr. PM, Shrinagar GPO, Gulshan Colony, Shall Pora, Alouchabag, Shrinagar-190008. **Subject :** Regarding promotion to the cadre of IRM Post.

Jharkhand Circle

- 1.* FNPO/Counting of Service/RTP/1/2012 dt. 12-11-2012. To, The Chief Postmaster General, Jharkhand Circle, Doranda HO Complex, Ranchi-834002. **Subject :** Counting of Service rendered by **Reserve Trained Pool (RTP) personnel** prior to their regular appointment as **Postal Assistants (PAs) / Sorting Assistants (SAs)** - regarding. **Ref.:** 44-1/2011-SPB-II, Government of India, Ministry of C&IT DOP dtd. 12-4-12.
2. NU/P-IV/Jharkhand/Dhanbad/P&T Colony/2012 dt. 21-11-2012. To, The Chief Postmaster General, Jharkhand Circle, Doranda HO Complex, Ranchi-834002. **Subject :** Dilapidated condition of **P&T Colony Bokaro** - Case of Building No. **27, 28, 29** of Dhanbad Division. (Case of Dhanbad Division, Bokaro P&T Colony).
- 3.* FNPO/Complaint/Circle Secretary/Jharkhand/1/2013 dt. 10-04-2013. **To, Shri D. Kisan Rao, General Secretary, NAPE P-III, CHQ Delhi, Kharitubud HO, Hyderabad-500 004.** **Subject : Complaint in respect of Circle Secretary, Jharkhand of NUPE P-IV Union and other two Office Bearers.**

Karnataka Circle

1. NU/P-IV/Vindictive Attitude/SSPOs/Bangalore West Division/1/2012 dt. 08-12-2012. To, The Chief Postmaster General, Karnataka Circle, B. Palace Road, Bangalore-560001. **Subject :** Cancellation of Transfer Order No. B2/2-Dlgs/2012 dated at Bangalore-560086 the 09-10-2012.
2. NU/P-IV/Vindictive Attitude/SSPO/Bangalore West Division/1/2012 dt. 18-02-2013. To, The Chief Postmaster General, Karnataka Circle, Bangalore-560001. **Subject : Vindictive attitude of SSPO's Bangalore West Division** in Karnataka Circle - reg. **Ref.:** STA/10-Misc./Comp/KW dtd 7-1-2013.

Kerala Circle

1. NU/P-IV/Tellicherry/Kerala/2013 dt. 03-04-2013. To, Shri K.K. Vinod, Secretary, National Union of Postal Employees, Postman & Group 'D', Tellicherry Division, HPO, Tellicherry, Kerala. **Subject : Irregular unlawful and unconstitutional action of removal for 2 years from Union and exemption from Union subscription, taken against Shri Mahesh K. Postman, Thalassery HPO and Assistant General Secretary of NUPE, P-IV, CHQ, Delhi. Ref.:** Your Letter dated 16-3-2013.

2. NU/P-IV/Tellicheherry/AGS/2013 dt. 03-04-2013. To, Shri Mohiuddin Kutty, Circle Secretary, NUPE P-IV, Kerala Circle, At Ponnani. **Subject** : Irregular and unconstitutional action against **Shri Mahesh K.**, Postman, Tellicherry & AGS, NUPE P-IV, CHQ by Divisional Branch of Tellicherry. **Ref.:** Divisional Secretary, NUPE P-IV, Tellicherry, letter dated 16-3-2013 addressed to **Shri Mahesh K., AGS, NUPE P-IV, CHQ.**
3. NU/P-IV/Tellicherry/Mahesh K./2013 dt. 03-04-2013. To, The Superintendent of Post Offices, Tellicherry Division, Tellicherry (Kerala). **Subject** : Irregular and unconstitutional action of Secretary, NUPE P-IV, Tellicherry Division - Case of **removal from membership** of Union for 2 years of **Shri Mahesh K., Postman & AGS, CHQ.** **Ref.:** Letter of dt. 16-3-2013 issued to Shri Mahesh K., Postman by Shri K.K. Vinod, Secretary, Tellicherry Division.
4. NU/P-IV/Tellicherry/AGS/2013 dt. 08-05-2013. To, Shri K.K. Vinod, Secretary, NUPE P-IV, Tellicherry Division, Tellicherry. **Subject** : Irregular and unconstitutional action by **Divisional Branch Union, Tellicherry** - Case of **Shri Mahesh K., AGS, CHQ.** **Ref.:** Your Letter Dated 23-4-2013.
5. NU/P-IV/Tellicherry/AGS/2013 dt. 08-05-2013. To, Shri Mohiuddin Kutty, Circle Secretary, NUPE P-IV, Kerala Circle at Ponnani. **Subject** : Irregular and **unconstitutional action against Shri Mahesh K.**, Postman and AGS, NUPE P-IV, CHQ by Divisional Branch of Tellicherry.

Maharashtra Circle

- 1.* FNPO/Protection of TRCA/GDS MD/SV/Solapur HO/1/2012 dt. 09-11-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject** : Protection of TRCA being paid to one **Smt. Baby T. Salve**, GDS MD S/V, presently working at Solapur HO with effect from 18-2-2011 - regarding.
- 2.* FNPO/Outsourcing/Cook/Foreign Post/1/2012 dt. 12-11-2012. To, Shri H.L. Agarwal, Postmaster General (MM), Mumbai GPO Bldg., Mumbai-400001. **Subject** : Proposal for **outsourcing of cook in Departmental Canteen**, Foreign Post, Mumbai-400001. **Ref.:** Your Office Letter No. Staff 3/V-1/2011 Canteen dtd. 30-8-2012.
- 3.* FNPO/Irregular posting of Canteen Coupon Clerk/Foreign Post/1/2012 dt. 12-11-2012. To, Shri H.C. Agarwal, Postmaster General (MM), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : **Irregular posting of Departmental Canteen Coupon Clerk** in Mumbai Foreign Post Bldg., Videsh Dak Bhawan, Mumbai-400001.
4. NU/P-IV/NM DN/1/2012 dt. 12-11-2012. To, The Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Frawn and **favour in treatment** of some LR Postman staff by the SP, Navi Mumbai Division, Panvel.
5. NU/P-IV/Preposterous Financial Upgradation/MGK/Tagore Nagar/1/2012 dt. 12-11-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Preposterous financial upgradation of **Shri M.G. Khamkar, Sorting Postman, Tagore Nagar PO**, Mumbai-400083.
6. NU/P-IV/Improvement in Delivery Mail/Kandivali (W)/N/W Div./2/2012 dt. 09-11-2012. To, Brig. Shri Sanjeev Thapar, Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Root cause of accumulation of workload in Kandivali West PO, Mumbai-400067 in regard to unaccountable articles.
7. NU/P-IV/Hooliganism and atrocities/SDG/Ghatkopar/N/E Div./1/2012 dt. 15-11-2012. To, The Postmaster General, Mumbai Region, Mumbai GPO Bldg., Mumbai-400001. **Subject** : **Hooliganism and atrocities committed against Shri Gade honest and sincere worker. He was physically manhandled, beaten-up and kicked by leg** by the members of rival Union on 5-11-2012. Case of Shri Satish D. Gade, Postman, Ghatkopar PO, Mumbai-400086 in N/E Division.
8. NU/P-IV/Non-drawal of Salary/Postman/Antop Hill/DKM & SBM/1/2012 dt. 15-11-2012. To, The DPS (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Non-drawal of salary of

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- two Postman Shri Dilip Krishna More and Shri Sharad B. More, Postmen presently working at Antop Hill PO, Mumbai-400037. (Case of Mumbai City East Division).
9. NU/P-IV/MH/DSV/Postman/2012 dt. 17-11-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject** : Request for conversion of Departmental Stamp Vendor Posts into Postman Cadre - Case of down up Stamp Sale.
 10. **NU/P-IV/To File Case/Financial Upgradation MACP I, II & III/1/2012 dt. 21-11-2012. To, Shri Yalve Sir, Advocate CAT, Mumbai-400001. **Subject** : To file the case in the **CAT Mumbai Bench** regarding to invalidate the contention of the Administration to hold financial **upgradation/promotion** from Group 'D'/MTS to Postman and from Group 'D'/MTS Postman to PA/SA cadre as two promotions (as counting financial upgradation) when MACP III is done to them.
 11. NU/P-IV/Stringent Action/Ghatkopar/1/2012 dt. 20-11-2012. To, Shri A.K. Sharma, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Stringent action against the **hooligans** in Postman category at Ghatkopar PO, Mumbai-400086 who **seriously injured the colleague Shri S.D. Gade** in the bodily scuffle on 5-11-2012 and **no action by the SPM**.
 12. NU/P-IV/Implementation of Judgement Delhi HC/2/2012 dt. 06-12-2012. To, The Chief Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Implementation of the judgement of Hon'ble Delhi HC dtd. 29-7-2011 in UP No. 3225/2007 in OANo. 164/2005 in the matter of Shri Dharam Singh and others. **Ref.:** DG (Posts) New Delhi Memo No. **2048-2011-PCC dtd. 17-8-2012**.
 13. NU/P-IV/Irregular Appointment/GDS/SDI Bhokar/Nanded Div./1/2012 dt. 05-12-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject** : Irregular appointment of GDS - Case of **SDI North Bhokar Sub Division, Nanded**.
 14. NU/P-IV/Pay Fixation/Stepping Up/Thane Central Division/1/2012 dt. 06-12-2012. **Reminder 1**. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Stepping up pay of senior directly recruited appointment in Postman cadre **on 1-1-06 with his junior directly recruited official on or before 1-1-2006** as per the Directorate Order No. **1-9/2010-PCC (Pt) at 14-9-2010**. Case of **Shri Ganesh Madhusadan Bharmuke**, Postman, Tilak Nagar PO, Dombivali (E), **Shri Mangesh Tukaram Pansare**, Postman, Tilak Nagar PO, Dombivali and **Shri Eknath Haribhan Godambe**, Postman, Ulhasnagar PO (all Thane Central Division).
 - 15.* FNPO/Request for transfer/SSS/SPM/Kadwai/1/2012 dt. 08-12-2012. To, Shri Charles Lobo, Postmaster General, Goa Region, Panjim, Goa-403001. **Subject** : Request for transfer at own cost - Case of **Shri S.S. Sawant, SPM, Kadwai in Ratnagiri Division** who is due to retire on superannuation in a few months.
 16. NU/P-IV/Non-implementation of Order/DPC/GDS/Pune Division/1/2012 dt. 08-12-2012. To, Shri K.C. Mishraji, Postmaster General, Pune Region, Pune-411001. **Subject** : Non-implementation of the Order No. B-II/Allotment/MTS (Group 'D')/2012 dtd. Pune-37 the 29-9-2012 issued by the SSPO's, Pune City East Division, Pune-411037 **in connection with GDS Employee to MTS - Reg. Ref.:** **PR/Staff-II/Rectt/MTS/11 dtd. 2-2-2011 and 27-8-2012**.
 17. NU/P-IV/Misinterpretation-miscalculation/DA(P)/DNP/Chinchwad, Pune/1/2012 dt. 08-12-2012. To, The Postmaster General, Pune Region, Pune-411001. **Subject** : Misinterpretation and **miscalculation by the DA(P), Nagpur regarding MACP financial upgradation** resulting in proposed recovery of **Rs. 56,663/- (Rupees Fifty six thousand six hundred sixty three) from Shri D.N. Padwal, Postman, Chinchwad PO, Pune-411019 - reg.**
 18. NU/P-IV/MBI GPO/CAT Coolies/9/2012 dt. 15-12-2012. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Regularisation of **Part Time Casual Labour** in Mumbai GPO, Mumbai-400001 **working before 1-9-1983, on**

- the basis of latest recruitment Rules of 27th January, 2011 and July, 2012 for the post of MTS Staff for the **year 2009, 2010, 2011 and 2012** vacancies - Reg.
19. NU/P-IV/Irregular Appointment/GDS/SDI, Bhokar/Nanded Div./1/2012 dt. 01-01-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Irregular appointment of GDS - Case of SDI North, Bhokar, Sub Division, Nanded.**
 - 20.* FNPO/Dubious and maladministration/Yavatmal Division/1/2012/13 dt. 01-01-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Dubious and maladministration in the Yavatmal Division with impunity - Case of Yavatmal Division.**
 - 21.* FNPO/Unrestricted Favouritism/Ratnagiri Division/1/2012 dt. 01-01-2013. To, Shri Charles Lobo, IPS, Postmaster General, Goa Region, Panaji, **Subject : Unrestricted favouritism and favour in administrating the affairs of Division - Case of Ratnagiri Division.**
 - 22.* FNPO/Violation of GDS Conduct Rules/GDS/Rtg. Div./1/2012-13 dt. 01-01-2013. **Reminder 1.** To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Violation of GDS Conduct Rules 2001 Rule 23** by the Circle President of All India **GDS Employees**, Maharashtra Circle. (Case in **Ratnagiri Division**, Goa Region).
 23. NU/P-IV/Grant of double TA/MGS/Pune/1/2013 dt. 13-01-2013. To, Shri K.C. Mishraji, IPS, Postmaster General, Pune Region, Pune-411001. **Subject : Grant of double TA to the physically handicapped employees. Case of Shri M.G. Salunkhe, Sorting Postman, Wing Vadgaon, Pune-411033.**
 - 24.* FNPO/Hubris and haughty attitude/SSPO's/East Division/1/2013 dt. 21-01-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Hubris and haughty attitude of the SSPO's Mumbai City East Division** exhibited in the monthly Union meeting (NUPE Class III) on 11-12-2012 - regarding.
 25. NU/P-IV/Upgradation of BO Nachane/Rtg./1/2013 dt. 22-01-2013. To, The Postmaster General, Goa Region, Panjim, Goa-403001. **Subject : Upgradation of BO Nachane District, Ratnagiri into SO** - reg.
 - 26.* FNPO/Mental torture by CI/Vishnu Nagar/NVK//2013 dt. 28-01-2013. To, Shri K.C. Mishraji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Mental torture and use of abusive language by the Complaint Inspector, Thane Central Division against Smt. Nalini V. Koli, PA, Vishnu Nagar PO, Dombivali (West) PO-421201.**
 - 27.* FNPO/Fraudulent Complaint by Bhakti Sawant/PA/Tardeo/1/2013 dt. 28-01-2013. To, Shri K.C. Mishraji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject : A complaint by Smt. Bhakti B. Sawant, P.A., Tardeo PO, Mumbai-400034** for fraudulent withdrawal from SB A/c No. 3139195 standing at N.S. Patkar Road PO, **Mumbai-400007** in the name of Smt. Bhakti B. Sawant, PA (Tr.) in N.S. Patkar Road PO - regarding.
 28. NU/P-IV/MACP III/Average benchmark remark/RNI/Kalbadevi/2012 dt. 29-01-2013. **Reminder 1.** To, Shri H.C. Agrawal, Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., **Subject : Non-granting MACP III financial upgradation** on ground of 'Average' benchmark remark in **ACR** - Case of **Shri RN Iswe**, Sorting Postman, Marine Lines PO, Mumbai-400020, **Mumbai City South Division.**
 - 29.* FNPO/Hubris and haughty attitude/SSPO's/East Division/2/2013 dt. 01-02-2013. To, Shri Col. K.C. Mishraji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Hubris and haughty attitude of the SSPO's Mumbai City East Division** exhibited in the monthly Union meeting (NUPE Class III) on 11-12-2012 - regarding.
 - 30.* FNPO/Consideration of Appeal/Compassionate/NRS/Chandrapur/1/2013 dt. 11-02-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001.

- Subject :** Consideration of appeal regarding Compassionate Appointment of **Shri Nilesh R. Shinde, S/o Late Shri N.R. Shinde**, Ex-PA, Mul SO, **Chandrapur Division under Nagpur Region**.
31. NU/P-IV/MBI GPO/CAT Coolies/10/2012 dt. 11-02-2013. **Reminder V.** To, Shri K.C. Mishraji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Regularisation of **Part Time Casual Labour in Mumbai GPO, Mumbai-400001 working before 1-9-1993** on the basis of latest **Recruitment Rules of 27th January, 2011 and July 2012** vacancies - reg. (Case of Mumbai GPO not filling the MTS Post for the year 2009, 2010, 2011 and 2012 till date).
32. NU/P-IV/Huge pendency/Incentive/SPL/1/2013 dt. 11-02-2013. To, Shri Pradip Kumar, IPS, Director Postal Services, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Huge pendency in the payment of Speed Post articles **delivery incentive bills** pertaining to Postman in Circle - reg. (Case of Mumbai City East Division).
- 33.* FNPO/Hubries and haughty attitude/SSPO's/East Division/2/2013 dt. 12-02-2013. **Reminder 1.** To, Shri Col. K.C. Mishraji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Hubris and haughty attitude of the **SSPO's Mumbai City East Division** exhibited in the monthly Union meeting (NUPE Class III) on 11-12-2012 - regarding.
34. NU/P-IV/Caste Validation/ST/MBY (E)/1/2013 dt. 13-02-2013. To, The Postmaster General, (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Alleged delay and personal harassment of FNPO members in getting **verified the Caste Certificate (ST)** in regard to PA, Postman, **Group 'D' in Mumbai City East Division**.
- 35.* FNPO/Div. Conf./MBY N/W/1/2013 dt. 18-02-2013. To, Shri M.V. Gothankar, Divisional Secretary, NAPE Class-III Union, Mumbai City N/W Division, O/o SPM, Dahisar R.S. PO, Mumbai-400068.
36. NU/P-IV/Irregular Disciplinary Action/VYN/IR Dely./GPO/1/2013 dt. 18-02-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Irregularity regarding disciplinary action under Rule 14 CCS (CCA) Rule 1965 against **Shri V.Y. Nikam**, MTS, IR Delivery, Mumbai GPO, Mumbai-400001. **Ref.:** O/DDPO/Delivery/Disc./VYN/Mumbai 2013 dated 13-12-12.
- 37.* FNPO/Violation of GDS Conduct Rule/GDS/Rtg/1/2013 dt. 18-02-2013. To, Col. Shri K.C. Mishraji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO, Mumbai-400001. **Kind Attention : APMG (PSR). Subject : Violation of GDS Conduct Rules 2001 Rule 23** by the Circle President of All India GDS Employees, Maharashtra Circle - (Case of Ratnagiri Division, Goa Region). **Ref.:** Union 26-2/P-IV/2012 (67) dated 31-12-2012.
38. NU/P-IV/Consideration of request/DSV/Solapur HO/1/2013 dt. 18-02-2013. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Kind consideration to the request dated 1-2-2013 addressed to the **Sr. PM, Solapur HO-413001** and copy endorsed to SSPO's, Solapur Division and PMG, Pune Region by **Smt. Jayashri Laxmikant Pathak, DSV, Solapur HO** - regarding.
39. NU/P-IV/Implementation of Judgement Delhi HC/3/2013 dt. 18-02-2013. **Reminder 1.** To, The Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Implementation of judgement of Hon'ble Delhi HC dated 29-7-2011 in UP No. 3225/2007 in OANo. 164/2005 in the matter of Shri Dharam Singh others. **Ref.:** DG (Post) New Delhi, Memo No. 2048-2011-PCC dated 17-8-2012.
- 40.* FNPO/Request Transfer under Rule 38/ /Ahmednagar/1/2013 dt. 18-02-2013. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Request transfer under Rule 38 from Ahmednagar Division to Pune East Division - Case of **Shri K.P. Saundankar**, PA, Ahmednagar Division.
- 41.* FNPO/Request for transfer under Rule 38/Buldhana Division/1/2013 dt. 18-02-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Request transfer under Rule 38 from **Mumbai City N/W Division (MR)** to **Buldhana**

- Division, Nagpur Region.** Case of Shri Amol A. Dotande, PA, Borivali Head Post Office, Mumbai City N/W Division.
42. NU/P-IV/Stringent Action/Ghatkopar/1/2013 dt. 18-02-2013. To, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Kind Attention : APMG (PSR). Subject :** Stringent action against the hooligans in Postman category at **Ghatkopar PO**, Mumbai-400086 who **seriously injured** the colleague **Shri S.D. Gade** while beating him on 5-11-2012 and no action by the SPM - reg. **Ref.:** Union/26-2/P-IV/2012 (71) dt. 7-1-2013.
43. NU/P-IV/Missing Ballot Papers/Election/ABNP/1/2013 dt. 22-02-2013. To, Col. Shri K.C. Mishraji, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** As per the news item published in the '**Maharashtra Times**' dated **13-2-2013** a shocking news has been come to light that about **450 ballot papers have gone missing** from the custody of Post Office. **This news has besmirch the name of Postal Institution** - reg.
- 44.* FNPO/Double vexation/Postal Employees/JDN/APM Worli dt. 22-02-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Double vexation of Postal Employees **on the verge of retirement on superannuation.** Case of Shri J.D. Naik, ASPM, Worli, MDG, Mumbai-400018, Mumbai City West Division.
45. NU/P-IV/Indecent and arrogant behaviour/BBM/Satara/1/2013 dt. 04-03-2013. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Indecent and arrogant behaviour of **Shri B.B. More, Postman, Satara HPO (member of NFPE P-IV Union)** - reg.
- 46.* FNPO/Foreign Post/Suspension of Member/1/2013 dt. 06-03-2013. To, Shri Anant Patil, Circle Secretary, NUPE P-IV, Foreign Post Circle, Mumbai-400001. **Subject :** Revocation Suspension of **Shri D.D. Bade**, MTS, Foreign Post, Mumbai-400001.
47. NU/P-IV/Misinterpretation/DA(P)/DNP/Chinchwad Pune/1/2013 dt. 06-03-2013. To, The Director Accounts, DA(P), Nagpur, Nagpur-440001. **Subject :** Misinterpretation and miscalculation by the DA(P) regarding MACP Financial Upgradation resulting in proposed **recovery of Rs. 56,663/-** (Rupees Fifty six thousand six hundred sixty three only) from DN Padwal, Postman, Chinchwad PO, Pune-411019. **Ref.:** PR/Staff II/MACPs/East/Postal/SBCO/2012 dtd. **16-1-2013.**
48. NU/P-IV/Medical Bills/V.A. Ambalgi/Postman/Solapur Mkt./1/13 dt. 06-03-2013. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Medical Bills of **Shri V.M. Ambalgi, Postman, Solapur Market SO** - reg. **Ref.:** A1/Estt./MR Corr/VMA/12 dated **28-9-2012.**
49. NU/P-IV/Provision of sufficient funds/Medical Bills, OTA/1/2013 dt. 06-03-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Provision of sufficient funds to the **Divisional Heads** for meeting the **reimbursement of medical bills, OTA bills** and other due incentives etc. - reg.
- 50.* FNPO/Misc./Grant of Counting of Service/CPC/Panel/1/2013 dt. 23-03-2013. To, Shri Chandrakant Popat Candere, Postal Assistant, NDA Khadakwasla PO, Pune-411023.
51. NU/P-IV/Unjustified transfer/DWP/Kotharud/Pune W. Div./1/2013 dt. 25-03-2013. To, The Postmaster General, Pune Region, Pune-411001. **Subject :** Malafide transfer of **Shri D.W. Padale**, Group 'D'/MTS from NIA PO, Pune-411045 to Kotharud PO, Pune-411029 without any justified reason.
52. NU/P-IV/Irregular Appointment/GDS/SDI, Bhokar/Nanded Div./2/2013 dt. 28-03-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Irregular Appointment of GDS. **To conduct vigilance enquiry through Circle Office Vigilance Officer.** Case of **SDI North Bhokar**, Sub Division Nanded.
53. NU/P-IV/Irregular Deployment/Taroda PO/Nanded/1/2013 dt. 28-03-2013. To, The Postmaster General, Aurangabad Region, Aurangabad. **Subject :** Irregular deployment of unauthorised outsiders in place of regular employees by the relevant **APM, Taroda Road PO, PRI(P), ASP East Nanded Division.**

54. NU/P-IV/Non-implementation of Order/DPC/GDS/Pune/1/2013 dt. 03-04-2013. To, Col. Shri K.C. Mishraji, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **Subject :** Non-implementation of the Order No. B-II/Allotment/MTS/Group 'D' 2012 dtd. Pune-410037 the 29-9-2012 issued by the SSPO's, Pune City East Division, Pune-411037 in connection with GDS Employees to MTS - Reg.
55. NU/P-IV/Filling up vacancy/MTS/From GDS/N/E Div./1/2013 dt. 03-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Filling up vacancy in **MTS/Group 'D' Cadre** from suitable GDS Employees (Case of N/E Division, Mumbai Region).
56. NU/P-IV/Improvement in delivery mail/Kandivali (W) N/W Div./3/313 dt. 03-04-2013. To, Shri H.C. Agarwalji, Postmaster General (MR), Mumbai GPO Old Bldg., Mumbai-400001. **Kind Attention : APMG (PSR). Subject :** Root cause of accumulation of workload in Kandivali West PO, Mumbai-400067 in regard to unaccountable articles. **Ref.:** Union/26-2/P-IV/2012 (PO) dtd. 22-2-13.
- 57.* FNPO/Request for Transfer under Rule 38/Buldana Division/1/2013 dt. 03-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Kind Attention to the ADPS. Subject :** Request transfer under Rule 38 from Mumbai City N/W Division (MR) to Buldhana Division, Nagpur Region - Case of **Shri Amol A. Dotande, PA, Borivali HO, PO, Mumbai City N/W Division. Ref.:** (i) OMR/O&M/Union/26-2/P-IV/IND/2013 (O1) dtd. 21-3-2013; (ii) MR/O&M/Union/26-2/P-IV/IND/2013 (03) dtd. 21-3-2013; (iii) MR/O&M/Union/26-2/P-IV/IND/2013 (02) dtd. 21-3-2013.
58. NU/P-IV/Huge pendency/Incentive/SPL/1/2013 dt. 09-04-2013. To, The SSPOs, Mumbai City East Division, Dadar HO Bldg., 3rd Floor, Dadar, Mumbai-400014. **Subject :** Huge pendency in the payment of Speed Post articles delivery incentive bills pertaining to Postman in Circle - reg. (Case of Mumbai City East Division). From April 2012 to March 2013 near about one year.
59. NU/P-IV/Dilapidated Condition/Ghatkopar PO/1/2013 dt. 16-04-2013. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Dilapidated condition of Ghatkopar West PO, Mumbai-400086 - reg. (Case of Mumbai City North East Division).
60. NU/P-IV/Arbitrary Fetters/VYN/MBY GPO IRD/1/2013 dt. 16-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Arbitrary fetters on a Group 'D'/MTS employee Shri Vinod Yadav Nikam, IR Dept. Mumbai GPO for non-withdrawing his salary amount from his Saving Bank A/c 170922 standing at Mumbai GPO.**
61. NU/P-IV/delete/abolish/1/2013 dt. 22-04-2013. To, Shri H.C. Agrawalji, Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** Request to **delete the word (abolish)** from the wording of the Order referred herewith. **Ref.:** MR/Estt./4-9/Redeployment-Creation/2013-14 dated 2-4-2013.
62. NU/P-IV/Missing Ballot Paper/Election/ABNP/1/2013 dt. 22-04-2013. **Reminder - 1.** To, Col. Shri K.C. Mishraji, VSM, IPS, Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject :** As per the news items published in the **Maharashtra Times'** dated **13-2-2013** a shocking news has come to light that about **450 ballot papers** have gone missing from the custody of **PO**. This news has besmirched the name of Postal Institution - reg.
63. NU/P-IV/RTI 2005/Reply/ASP (Vig.)/1/2013 dt. 22-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Bldg., Mumbai-400001. **(Kind Attention to Shri APMG (Vigilance, Shri R.B. Belote) C.O.) Subject :** RTI information under RTI Act 2005. **Ref.:** MR/ASP-Vig./RTI Appeal/TNR/2013 dated 22-3-2013.
- 64.* FNPO/Absorption of TSE & Casual Labour/1/2013 dt. 22-04-2013. **Reminder 1.** To, Brig. Harish Agrawalji, Postmaster General (MR & MM), Mumbai GPO Old Bldg., Mumbai-400001.

- Subject : Absorption of Temporary Status Employees, Casual Labours** working for **past several years in East Division** from the year **2009 to 2013** in regular categories in **MTS cadre** against the vacant post for the said period - Reg. in Mumbai Region, **Foreign Post Offices** and other neighbouring Divisions (West, South, NE, North N/W), Mumbai GPO (Canteen) and other Divisions - **Case of Mumbai City East Division & other in MHC (TSCL Employees)**..
65. NU/P-IV/Implementation of Order dated 22-2-2013/MR (Estt.)/1/2013 dt. 25-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Implementation of Order Letter No. MR/Estt/1-6/Postman/12 dated 22-2-2013** by the Assistant Director (Estt), Mumbai Region.
66. NU/P-IV/Sahar P&T Colony/Compound Wall/1/2013 dt. 25-04-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Urgent Problems of Sahar P&T Colony.** Broken Compound Wall Opp. P Type Quarters.
67. NU/P-IV/Sahar P&T Colony/Drainage/2/2013 dt. 25-04-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Deplorable condition of P&T Colony at Sahar, Mumbai-4000099 in respect of Structural condition and drainage and sewerage system. The gutterline is to be cleaned because it is overflowing and also during rains there will be waterlogging.**
68. NU/P-IV/Sahar P&T Colony/Grass and Bushes/3/2013 dt. 25-04-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Deplorable condition of P&T Colony at Sahar in respect of surrounding condition, structural condition, cutting of wild grass and small bushes, sheltering poisonous creatures.**
69. NU/P-IV/Sahar P&T Colony/Security/4/2013 dt. 25-04-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Providing adequate strength of Security Staff at P&T Colony, Sahar.**
70. NU/P-IV/Illegal Sale of Postal Article/DDR BPC/1/2013 dt. 26-04-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Illegal sale of Postal articles weighing 173 kgs booked under BNPL/EPP System at Dadar BPC, Mumbai-400014, Maharashtra Circle and received illegal amount of Rs. 1050/- (One thousand fifty only) by the culprits.**
- 71.* FNPO/Manifold Problems/Sahar P&T Colony/2/2013 dt. 26-04-2013. **Reminder 1.** To, Smt. P. Gopinath, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject : Manifold problems of Sahar P&T Colony, Sahar, Mumbai-400099.**
72. NU/P-IV/MH/Ratnagiri/2/2013 dt. 30-04-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai-400001. **Subject : Irregular withdrawal of Trade Union facilities of Shri V.S. Lingayat, Secretary, NUPE P-IV, and Shri Ashok Sawardekar, Secretary, P-III, Ratnagiri. Kind Attention : Shri Vyavahare S.B., ADPS (PSR).**
73. NU/P-IV/Letter dated 1-2-13/LGO/2013 dt. 07-05-2013. To, Shri V.V. Hivrale Divisional Secretary, NUPE P-IV, Akola Division, Akola. **Subject : Your letter dated 1-2-13 regarding LGO Examination.**
- 74.* FNPO/Spoiling of Office decorum/Yavatmal/1/2013 dt. 09-05-2013. To, Col. Shri K.C. Mishraji (VSM), Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Spoiling of office decorum and discipline in intoxicated mood by Shri Suhas Joshi, PA, Yavatmal HO and Shri Dinesh Kapase, Yavatmal HO on 23-4-2013 in the office premises.**
75. NU/P-IV/Irregularities and illegal work/Ratnagiri HO/1/2013 dt. 09-05-2013. To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject : Irregularities and illegal carrying out of different types of work in connection with Ratnagiri HO, Ratnagiri Division. Kind Attention : Shri R.B. Belote, ADPS (Vig.), O/o CPMG, Maharashtra Circle.**

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76. NU/P-IV/Legal Notice/DRD/Mazgaon/Mbi City E Division/1/2013 dt. 09-05-2013. To, The Postmaster General, Mumbai Region, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Legal notice served upon **Shri Dashrath Rajaram Dalvi**, Postman, Mazgaon PO, Mazgaon, Mumbai-400010 by **Adv. Shri R.R. Tripathi** on behalf of his client **Shri Murara G. Tripathi**.
- 77.* FNPO/Consideration of Appeal/Compassionate/NRS/Chandrapur/1/13 dt. 09-05-2013. **Reminder 1.** To, The Chief Postmaster General, Maharashtra & Goa Circle, Mumbai GPO Old Bldg., Mumbai-400001. **Subject** : Consideration of appeal regarding Compassionate Appointment of **Shri Nilesh R. Shinde**, S/o **Late Shri N.R. Shinde, Ex-PA, Mul SO**, Chandrapur Division under Nagpur Region.

Punjab Circle

1. NU/P-IV/Willingness/Head Postman/Sorting Postman/Somnath/1/2012 dt. 05-12-2012. To, The Chief Postmaster General, Punjab Circle, Sandesh Bhawan, Sector 17/E, Chandigarh-160017. **Subject** : **Request/willingness for vacant post of Head Postman** and Sorting Postman in Chandigarh Division - Case of Shri Somnath, Postman, **Sector 19, Chandigarh PO**, Chandigarh Division - reg.
- 2.* FNPO/NU GDS/Punjab Circle dt. 06-12-2012. To, Smt. Manjula Prasher, IPS, Secretary (P), Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject** : Selective **harassment to members of FNPO** in Punjab Circle. **Particularly Hoshiyarpur Division, Punjab.**
3. NU/P-IV/Regarding OA 289/PB 1 of 2012/Sohan Singh Saini/1/2012 dt. 06-12-2012. To, Shri Krishan Singh Dadwal, Advocate, Punjab & Haryana High Court, Chandigarh, Punjab. **Subject** : **Regarding OA No. 289/PB 1 of 2012** - Applicant Shri Sohan Singh Saini V/s Union of India.

Tamil Nadu Circle

1. NU/P-IV/Implementation of Judgement Delhi HC/1/2012 dt. 06-12-2012. To, The Chief Postmaster General, Tamil Nadu Circle, Anna Road, Chennai-600002. **Subject** : Implementation of the judgement of Hon'ble Delhi HC dtd. 29-7-2011 in UP No. 3225/2007 in OA No. 164/2005 in the matter of Shri Dharam Singh and others. **Ref.:** DG (Posts) New Delhi Memo **No. 2048-2011-PCC dtd. 17-8-2012.**
2. NU/P-IV/Implementation of Judgement Delhi HC/1/2012-13 dt. 18-02-2013. **Reminder 1.** To, The Chief Postmaster General, Tamilnadu Circle, Anna Road, Chennai-60002. **Subject** : Implementation of the Judgement of Hon'ble Delhi HC dated 29-7-2011 in UP No. 3225/2007 in OA No. 164/2005 in the matter of Shri Dharam Singh and others - reg. **Ref.:** DG (Post), New Delhi, Memo No. 2048-2011-PCC dtd. 17-8-12.

Uttar Pradesh Circle

1. NU/P-IV/Irregular Engagement/GDS/UP/1/2012 dt. 12-11-2012. To, Shri Kamlesh Chandra, IPS, Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj, Lucknow-226001. **Subject** : Irregularities in the **engagement of GDS Employees** in the UP Circle, Lucknow - Reg.
2. NU/P-IV/Rancorous and Malevolent Attitude/SSPO's-DPS/Agra/1/2012 dt. 17-12-2012. To, Shri Kamlesh Chandrari, IPS, Chief Postmaster General, UP Circle, 4, Hajratganj, Lucknow-226001. **Subject** : Rancorous and malevolent attitude of the **SSPO's, Mathura Division** and the **DPS, Agra Region** against the **members of NUPE P-IV** - reg.
3. NU/P-IV/Compassionate Appointment/Jahaarabegum/Varanasi/UP/1/2012-13 dt. 01-01-2013. **Reminder 1.** To, The Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj,

- Lucknow-226001. **Subject** : Appointment on **Compassionate Ground** in normal recruitment Rule as per DG's Order vide 37-36/2004 SPB dated 20-1-2010. Case of **Smt. Jahaarabegum, widow of Kaisar Alam, Ex-Group 'D'**, Sarnath PO in **Varanasi East Division** - regarding. **Ref.:** Varanasi East Division, B-2/105-113/10-11 dated 7-2011.
4. NU/P-IV/Procurement of Bicycle/Postmen/2/2013 dt. 07-01-2013. To, The Postmaster General, Agra Region and Chairperson, Procurement of Bicycle Committee, Agra Circle. **Subject** : Procurement of Bicycle for Postmen during **12th Five Year Plan**.
 5. NU/P-IV/Arbitrary/Misuse of Power/Sr. PM/Gaziabad/1/2013 dt. 21-01-2013. To, Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj, Lucknow-226001. **Subject** : Arbitrary misuse of power by the **Sr. Postmaster, Gaziabad-201101**. Case of **Shri Rajesh Vashishta, Postman**, Gaziabad HO.
 6. NU/P-IV/Shifting of Civil Lines PO/1/2013 dt. 22-01-2013. To, Shri Salve Kumar, Postmaster General, Agra Region, Agra-282001. **Subject** : Proposed shifting of **Civil Lines PO, Postmen delivery work to the basement** of Divisional Office Bldg., Agra - Reg. (Case of Agra Division).
 7. NU/P-IV/Irregularities by Sr. PM/Mathura HO/Agra/1/2013 dt. 28-01-2013. To, Shri Umesh Kumarji Verma, Director, Postal Services, Agra Region, Agra, Agra-282001. **Subject** : Irregularities by the Senior PM, Mathura HO in treating full duty period as **'Dies Non' of 18 Postman staff** of Mathura HO Office for duty performed on 7-1-2013 - reg.
 - 8.* FNPO/Irregularities/Rajesh Sharma/PA Mathura/1/2013 dt. 28-01-2013. To, Shri Selva Kumar, Postmaster General, Agra Region, Agra, Agra-282001. **Subject** : Irregularity by one **Shri Rajesh Sharma, PA, Mathura HO** in doing full time practice in the Court of Law, being in Government Service with full remuneration - **Violation of Rule 15 of CCS (Conduct) Rule 1964** - Reg.
 9. NU/P-IV/Compassionate Appointment/Jahaarabegum/Varanasi/3/2013 dt. 06-03-2013. To, The Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj, Lucknow-226001. **Kind Attention to the Asst. Director (Recruitment)**. **Subject** : Appointment of Compassionate Ground in normal Recruitment Rule as per DG's **Order vide 37-36/2004 SPB dated 20-01/2010** - **Case of Smt. Jahaarabegum, widow of Alam, Ex-Group 'D', Sarnath PO in Varanasi East Division** - **reg. Ref.:** Rectt./M-5/89/2011/7 dated 24-1-2013.
 10. NU/P-IV/Irregular Posting/Mail Overseer/Bajana Line/Mathura/2013 dt. 25-03-2013. To, The Postmaster General, Agra Region, Agra (UP). **Subject** : Irregularities in the posting of **Mail Overseer, Bajana Line**, Mathura Division, Agra.
 11. NU/P-IV/Appointment on Compassionate Ground/Mohit Kumar/2/1013 dt. 10-04-2013. To, The Chief Postmaster General, Uttar Pradesh Circle, Lucknow-226001. **Subject** : Appointment on Compassionate Ground - Case of Shri Mohit Kumar, S/o Late Shri Santosh Kumar, Ex-PA, Agra HO, UP Circle.
 12. NU/P-IV/Harassment/SSPO's/Mathura/1/2013 dt. 12-04-2013. To, The Chief Postmaster General, Uttar Pradesh Circle, 4, Hazratganj Road, Lucknow-226001. **Subject** : Regarding undue harassment and victimization of the Office Bearers/active members of my Union, Mathura Division by Shri Umashankar Sharma, Former SSPO's Mathura Division, Now Sr. PM Zashi, Mathura in Agra Region.

West Bengal Circle

1. NU/P-IV/WB/MM/2012 dt. 21-11-2012. To, The Chief Postmaster General, West Bengal Circle, Yogayog Bhawan, P-36, C.R. Avenue, Kolkatta-700012. **Subject** : Request for **restoration of discontinued mail schedule** - Case of **collection** of mail bags from **NDTSO**.
2. NU/P-IV/Implementation of Judgement Delhi HC/3/2012 dt. 06-12-2012. To, The Chief Postmaster General, West Bengal Circle, Yogayog Bhawan, P-36, C.R. Avenue, Kolkatta-700012.

Subject : Implementation of the judgement of Hon'ble Delhi HC dtd. 29-7-2011 in UP No. 3225/2007 in OA No. 164/2005 in the matter of Shri Dharam Singh and others. **Ref.:** DG (Posts) New Delhi Memo No. **2048-2011-PCC dtd. 17-8-2012.**

3. NU/P-IV/Delay and Nonfeasance action/Sunil Kumar Bose/1/2013 dt. 13-01-2013. To, The Chief Postmaster General, West Bengal Circle, Yogayog Bhawan, Kolkatta-700012. **Subject :** Delay and nonfeasance of follow-up action in the alleged delinquency against **Shri Sunil Kumar Bose, Group 'D'/MTS, D.G. Road PO in account with Howrah HO** - regarding.
4. NU/P-IV/Granting of TA-DA/West Bengal Circle/1/2013 dt. 13-01-2013. To, The Chief Postmaster General, West Bengal Circle, Yogayog Bhawan, Kolkatta-700012. **Subject :** Granting of travelling and **daily allowance to Mail Overseer in place of Night Halt Allowances** - reg. **Ref.:** F.No. 1-02/2012-PAP dated 17-1-2012.
5. NU/P-IV/Misconduct/SPM/Kurseong, MDG/2/2013 dt. 25-03-2013. To, The Chief Postmaster General, West Bengal Circle, Yogayog Bhawan, Kolkatta-700012. **Subject :** Strong action against misconduct by **Mr. Bhaktilal Rai**, SPM, St. Marys Hill PO, **SO Kurseong MDG** at the Old Postal Quarter, P.B. Road in **Darjeeling Division**.
- 6.* FNPO/Misc./Divisional Secretary Group 'C'/Barasat/WB/1/2013 dt. 29-01-2013. To, Shri Kishan Raoji, General Secretary, NAPE Group 'C', CHQ, New Delhi. **Subject :** Receipt of some papers from Divisional Secretary, NAPE Group 'C', Barasat Division, West Bengal dtd. 27-2-2012 addressed to your goodself.

General Secretary Letters to the Minister

1. NU/P-IV/Avoiding lodging FIR/Chirag Nagar/Ghatkopar/1/2012 dt. 20-11-2012. To, Shri R.R. Patil, Hon'ble Minister Home, Maharashtra State, Mantralaya, Mumbai-400032. **Subject :** Avoidance by **Chirag Nagar Police Station, Mumbai-400086 to register an FIR** in respect of incident which **took place on 5-11-2012 in Ghatkopar PO, Mumbai-400086** due to goondaism by some Postman Staff against one **Shri Satish D. Gade, Postman in the same PO**.
2. NU/P-IV/Avoiding lodging FIR/Chirag Nagar/Ghatkopar/1/2012 dt. 20-11-2012. To, Shri Satejaji Patil, Hon'ble Minister Home (State), Ajinkyatara, Tarabai Marg, New Palace, Kolhapur-416003. **Subject :** Avoidance by **Chirag Nagar Police Station, Mumbai-400086 to register an FIR** in respect of incident which **took place on 5-11-2012 in Ghatkopar PO, Mumbai-400086** due to goondaism by some Postman Staff against one **Shri Satish D. Gade, Postman in the same PO**.
- 3.* FNPO/Manifold Problems/Sahar P&T Colony/2/2013 dt. 29-04-2013. **Reminder 1.** To, Hon'ble Smt. Kripa Rani, MOS Communication & IT, Dak Bhawan, Sansad Marg, New Delhi-110001. **Subject :** Manifold problems of **Sahar P&T Colony, Sahar, Mumbai-400099** - Case of Maharashtra Circle in Mumbai Region.

General Secretary Letters to the NJCM

- 1.* FNPO/Temporary Status/Old Pension Scheme/2012 dt. 21-11-2012. To, Shri Umraomal Purohit, Secretary Staff Side, National JCM (Building) Office, 13-C, Ferozeshah Road, New Delhi-110001. **Subject :** Request for **grant of old pension** to the **Casual Labour Temporary Status** regularised in Department after 2004 should not be covered under new Pension Scheme.
- 2.* FNPO/Suggestions for demand/1/2013 dt. 07-01-2013. To, Shri N.S. Pillai, All India General Secretary, CGEC & Secretary General, NOCGE HQ, New Delhi. **Subject :** Suggestions to be included in the proposed demands in the demand week w.e.f. 20-2-2013 to 24-2-2013.

Reply Received From Dept. of Post to General Secretary

1. No. 17/09/2005-SR. Government of India, Ministry of Communications & IT, Department of Posts (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001. Dated the 4th April, 2013. **Subject :** Central Working Committee of National Union of Postal Employees, Postmen & Group 'D'/MTS, Group 'C'-Gujarat Circle, Ahmedabad, 30th May, 2013 to 1st June, 2013.
2. No. 18011/2/2013-Estt (L), Government of India, Ministry of Personnel, G and Pensions (Department of Personnel and Training), Old JNU Campus, New Delhi-110067, Dated the 11th April, 2013. **Subject :** Inclusion of provision for grant of Child Care Leave (CCL) to single male parent in the Leave Rules - Reg. **Ref.:** President FNPO & General Secretary, NUPE Letter No. FNPO/ Inclusion of CCL/2/2013 dated 13-2-2013 addressed to Secretary (P), D/o Posts and copy endorsed to Secretary, DOPT and Cabinet Secretary, New Delhi.
3. No. 10-9/2013-SR, Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi dated the 1st May, 2013. **Subject :** To provide mediclaim policy to the employees of the Postal Department in lieu of CGHS and AMA facility.
4. No. 16/15/2013-SR, Government of India, Ministry of Communications & IT, Department of Posts, (SR Section), Dak Bhawan, Sansad Marg, New Delhi-110001 dated the 7th May, 2013. **Subject :** Manifold problems of Sahar P&T Colony, Sahar, Mumbai. Case of Maharashtra Circle in Mumbai Region.
5. No. 28-3/2013-D, Department of Posts, Mail Business Division, Dated 8-5-2013. **Subject :** (i) Reduction of Posts of MTS at the time of review of statistics of mail offices; (ii) Creations of MTS posts to the tune of vacant GDS MM Posts in RMS; (iii) Early follow up action modification of PE-1 Order's; (iv) Acute shortage of MTS in Punjab, Bihar, Haryana, TN, Gujarat Circles and non-arrangement of substitutes.

Assam Circle

1. No. Staff/C.O./GR.-D/Misc/2007. Dated Guwahati, 27-4-2012. Department of Posts, India, O/o The Chief Postmaster General, Assam Circle, Guwahati, 4th Floor, Guwahati-781001. **Subject :** Request for consideration - case of retention at C.O. Assam of Shri Nripen Chandra Mahanta, S.G. Daftray and Caretaker of Postal Holiday Home, Guwahati. **Ref.:** Your No. FNPO/ Assam Harassment/NCM/2012 dated 2-3-2012.

Delhi Circle

1. No. Estt/E-21/Pt. Date : 4-4-2012. Chief Postmaster General, Delhi Circle, New Delhi-110001. **Subject :** Stoppage of Order No. 288/DA-1 dt. 16-3-2011 - regarding.
2. No. 13018/5/2011-Estt. (L), Department of Personnel and Training Establishment (Leave) Section, New Delhi, the 2nd January, 2012. **Subject :** Regarding grant of CCL to Government Employees in case of Single Male Parent.
3. No. 02/IR/SR/13 Dated 9-1-13. Government of India, Ministry of Communications & IT, Department of Posts. **Subject :** Irregular appointment of GDS. Case of SDI North Bhokar, Sub Division, Dhanbad.

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- No. 11-16/2012-PE-I Dated 24-4-2012. Government of India, Ministry of Communications, Department of Posts, Dak Bhawan, Sansad Marg, New Delhi-110116. **Subject** : Supply of information under RTI Act-2005.

Karnataka Circle

- No. STA/10-Misc./Comp/KW dated at Bangalore-1, the January 7, 2013. Department of Posts, India, O/o The Chief Postmaster General, Karnataka Circle, Bangalore-560001. **Subject** : Vindictive attitude of SSPOs, Bangalore West Division. **Ref.:** Your Letter No. NU/P-IV/Vindictive Attitude/SSPOs/Bangalore West Division/1/2012 dated 22-10-2012.
- No. STA/10-Com/Misc./KW datd at Bangalore-560001 the 1-4-2013. Department of Posts, O/o The Chief Postmaster General, Karnataka Circle, Bangalore-560001. **Subject** : Vindictive attitude of SSPOs, Bangalore West Division. **Ref.:** Your Letter No. NU/P-IV/Vindictive Attitude/SSPOs/Banglore West Division dated 18-2-2013.

Maharashtra Circle

- No. PR/Union/FNPO/Corrs/2013 Dated at Pune 10-4-2013. O/o Postmaster General, Pune Region, Pune-411001. **Subject** : Malafide transfer of Shri D.W. Padale, Group D/MTS from NIA PO Pune-411045 to Kothrud PO Pune-411029 without any justified reason. **Ref.:** Your Letter No. NU/P-IV/Unjustified transfr/DWP/Kotharud/Pune W. Div./1/2013 dated 25-3-2013.
- No. PR/Estt II/RH-25/V (Solapur HO) Dated at Pune the 7-3-2013. Department of Posts, O/o Postmaster General, Pune Region, Pune-411001. **Subject** : Kind consideration to the request dated 1-2-2013 addressed to the Sr. P.M. Solapur HO and copy endorsed to SSPOs Solapur Dn. and PMG, Pune Region by Smt. J.L. Pathak, DSV, Solapur HO - regarding. **Ref.:** Your Letter No. NU/P-IV/Consideration of request/DSV/Solapur HO/1/2013 dated 18-2-2013.
- No. Union/26-2/P-IV/2013 (15) dated at Mumbai-1, the 19-3-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject** : Regarding provision of sufficient funds to the Divisional Heads for meeting the reimbursement of medical bills, OTA bills and other due incentives etc. **Ref.:** Your Letter No. NU/P-IV/Provision of sufficient funds/medical bills, OTA/1/2013 dated 6-3-2013.
- No. PR/Union/FNPO/Corrs/2012-13 Dated at Pune 26-3-2013. Department of Posts, Office of the Postmaster General, Pune Region, Pune-411001. **Subject** : 1. Medical Bills of Shri V.M. Ambalgi, Postman, Solapur Market SO - reg. **Ref.:** Your Letter No. NU/P-IV/Medical Bills/V.A. Ambalgi/Postman/Solapur Mkt./1/13 dated 6-3-2013.
- No. PR/Union/FNPO/Corrs/2012-13 Dated at Pune 26-3-2013. Department of Posts, Office of the Postmaster General, Pune Region, Pune-411001. **Subject** : 1. Medical Bills of Shri V.M. Ambalgi, Postman, Solapur Market SO - reg. **Ref.:** Your Letter No. NU/P-IV/Medical Bills/V.A. Ambalgi/Postman/Solapur Mkt./1/13 dated 6-3-2013.
- No. Union/26-2/P-IV/2012 (75) dated at Mumbai-1, the 25-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject** : Regarding hubris and haughty attitude of the SSPOs Mumbai City East Division exhibited in the monthly Union meeting (NUPE Class III) on 11-12-2012. **Ref.:** Your Letter No. FNPO/Hubries and haughty attitude/SSPO/East Division/2/2013 dated 12-2-2013.

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7. No. Union/26-2/P-IV/2012 (25) dated at Mumbai-1, the 25-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding regularisation of Part Time Casual Labour in Mumbai GPO, Mumbai-400001 working before 1-9-1993 on the basis of latest Recruitment Rules of 27th January, 2011 and July 2012 vacancies. (Case of Mumbai GPO not filling the MTS Post for the year 2009, 2010, 2011 and 2012 till date). **Ref.:** Your Letter No. NU/P-IV/MBI GPO/CAT Coolies/10/2012 dated 11-2-2013.
 8. No. Union/26-2/P-IV/2013 (11) dated at Mumbai-1, the 27-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding double vexation of Postal Employees on the verge of retirement on superannuation. Case of Shri J.D. Naik, ASPM, Worli, MDG, Mumbai-400018, Mumbai City West Division. **Ref.:** Your Letter No. FNPO/Double vexation/Postal Employees/JDN/APM Worli dated 22-2-2013.
 9. No. Union/26-2/P-IV/2013 (12) dated at Mumbai-1, the 27-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Irregularity regarding disciplinary action under Rule 14 CCS (CCA) Rule 1965 against Shri V.Y. Nikam, MTS, IR Delivery, Mumbai GPO, Mumbai-400001. **Ref.:** Your Letter No. NU/P-IV/Irregular Disciplinary Action/VYN/IR Dely./GPO/1/2013 dated 18-2-2013.
 10. No. Union/26-2/P-IV/2013 (10) dated at Mumbai-1, the 27-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding as per the news item published in the 'Maharashtra Times' dated 13-2-2013 a shocking news has been come to light that about 450 ballot papers have gone missing from the custody of Post Office. This news has besmirch the name of Postal Institution. **Ref.:** Your Letter No. NU/P-IV/Missing Ballot Papers/Election/ABNP/1/2013 dated 22-2-2013.
 11. No. Union/26-2/P-IV/2013 (04) dated at Mumbai-1, the 22-2-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding mental torture and use of abusive language by the Complaint Inspector, Thane Central Division against Smt. Nalini V. Koli, PA, Vishnu Nagar PO, Dombivali (West) PO-421201. **Ref.:** Your Letter No. FNPO/Mental torture by CI/Vishnu Nagar/NVK/2013 dated 28-1-2013.
 12. No. PR/Union/Ackt/2013 Dated at Pune-1, 1-3-2013. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** Request transfer under Rule 38 from Ahmednagar Division to Pune East Division - Case of Shri K.P. Saundankar, PA, Ahmednagar Division. **Ref.:** FNPO/Request Transfer under Rule 38/Ahmednagar/1/2013.
 13. No. PR/Union/Ackt/2013 Dated at Pune-1, 1-3-2013. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** Kind consideration to the request dated 1-2-2013 addressed to the Sr. PM, Solapur HO-413001 and copy endorsed to SSPO's Solapur Division and PMG, Pune Region by Smt. Jayashri Laxmikant Pathak DSV, Solapur HO. **Ref.:** NU/P-IV/Consideration of request/DSV/Solapur HO/1/2013.
 14. No. Union/26-2/P-IV/2012 (71) dated at Mumbai-1, the 07-1-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding hooliganism and atrocities committed against Shri Gade honest and sincere worker. He was physically manhandled, beaten-up and kicked by leg by the members of rival Union on 5-11-2012. Case of Shri Satish D. Gade, Postman, Ghatkopar PO, Mumbai-400086 in N/E Division. **Ref.:** Your Letter No. NU/P-IV/Hooliganism and atrocities/SDG/Ghatkopar/N/E/Div./1/2012 dated 15-11-2012 and letter No. NU/P-IV/Stringent Action/Ghatkopar/1/2012 dated 20-11-2012.
 15. No. Union/26-2/P-IV/2012 (67) dated at Mumbai-1, the 31-12-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding

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- violation of GDS Conduct Rules 2001 Rule 23 by Circle President of All India GDS Employees, Maharashtra Circle (Case in Ratnagiri Division, Goa Region). **Ref.:** Your Letter No. FNPO/Violation of GDS Conduct Rules/GDS/Rtg. Div./1/2012 dated 22-10-2012.
16. No. PR/Staff II/MACPs/East/Postla/SBCO/2010 Dated 18-1-2013. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** Regarding misinterpretation and miscalculation by DA(P) Nagpur regarding MACPs - Case of Shri D.N. Padwal, Postman, Chinchwad PO, Pune City East Division, Pune. **Ref.:** Your Letter No. NU/P-IV/Misinterpretation-Miscal./DA(P)/DNP/Chinchwad/Pune/1/2012 dated 8-12-2012.
 17. No. Union/26-2/P-IV/2012 (25) dated at Mumbai-1, the 28-12-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding regularisation of Part Time Casual Labour in Mumbai GPO, Mumbai-400001 working before 1-9-1983, on the basis of latest recruitment Rules of 27th January, 2011 and July 2012 for the post of MTS Staff for the year 2009, 2010, 2011 and 2012 vacancies. **Ref.:** Your Letter No. NU/P-IV/MBI GPO/CAT Coolies/9/2012 dated 15-2-2012.
 18. No. Union/26-2/P-IV/2012 (25) dated at Mumbai-1, the 28-12-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding regularisation of Part Time Casual Labour in Mumbai GPO, Mumbai-400001 working before 1-9-1983, on the basis of latest recruitment Rules of 27th January, 2011 and July 2012 for the post of MTS Staff for the year 2009, 2010, 2011 and 2012 vacancies.
 19. No. PR/Union/Ackt/FNPO/2012-13 Dated at Pune, 21-12-2012. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** (1.) Misinterpretation and miscalculation by the DA(P) Nagpur regarding MACP financial upgradation resulting in proposed recovery of Rs. 56,663/- from Shri D.N. Padwal, Postman, Chinchwad PO, Pune-411019. (2.) Non-implementation of the Order No. B-II/Allotment/MTS (Group D)/2012 dtd Pune-37 issued by the SSPOs Pune City East Dn, Pune-411037. **Ref.:** (1.) Your Letter No. NU/P-IV/Misinterpretation-miscalculation/DA(P)/DNP/Chinchwad, Pune/1/2012 dated 8-12-12. (2.) NU/P-IV/Non-implementation of Order/DPC/GDS/Pune Division/1/2012 dated 8-12-12.
 20. No. Union/26-2/P-IV/2013 (01) dated at Mumbai-1, the 07-1-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding unrestricted favouritism and favour in administrating the affairs of Division - Case of Ratnagiri Division.
 21. No. PR/Union/Ackt/2013 Dated at Pune-1, 17-1-2013. Department of Posts, O/o The Postmaster General, Pune Region, Pune-411001. **Subject :** Grant of double TA to the physically handicapped employees. Case of Shri M.G. Salunkhe, Sorting Postman, Chinchwadgaon, Pune-411003. **Ref.:** Your Letter No. NU/P-IV/Grant of double TA/MGS/Pune/1/2013 dated 13/16-1-2013.
 22. No. B-II/Union/Corr/11-12 Dated at Pune-37, 28-1-2013. Department of Posts, O/o The Sr. Superintendent of Post Offices, Pune City East Division, Pune-411037. **Subject :** Grant of double TA to the physically handicapped employees. Case of Shri M.G. Salunkhe, Sorting Postman, Chinchwadgaon SO. **Ref.:** RO Ir. No. PR/Union/FNPO/Corr/2013 dt. 17-1-2013.
 23. No. Union/26-2/P-IV/2012 (25) dated at Mumbai-1, the 28-12-2012. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding regularisation of Part Time Casual Labour in Mumbai GPO, Mumbai-400001 working before 1-9-1983, on the basis of latest recruitment Rules of 27th January, 2011 and July 2012 for the post of MTS Staff for the year 2009, 2010, 2011 and 2012 vacancies. **Ref.:** Your Letter No. NU/P-IV/MBI GPO/CAT Coolies/9/2012 dated 15-2-2012.

24. No. B-II/RTI Act-2005/TNR/MACP/2012-2013 dated at Mumbai-400014 the 4-10-12. Department of Post, India, O/o Sr. Supdt. of Post Offices, Mumbai City East Division, Dadar, Mumbai-400014
Subject : First appeal under RTI Act 2005. **Ref.:** Your appeal dated 27-8-2012 and RO Mumbai Lr No. MR/AC/RTI-Appeal/2012 dated 27-9-2012.
25. No. Union/26-2/P-IV/2012 (73) dated at Mumbai-1, the 5-4-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding implementation of the judgement of Hon'ble Delhi HC dated 29-7-2011 in UP No. 3225/2007 in OA No. 164/2005 in the matter of Shri Dharam Singh and others. **Ref.:** Your Letter No. NU/P-IV/Implementation of Judgement Delhi HC/2/2012 dated 6-12-2012.
26. No. Union/26-2/P-IV/2013 (24) dated at Mumbai-1, the 29-4-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding maladministration and corruptive practices in rampant measures in Mumbai City East Division, Mumbai Region (Conduct of VO Enquiries through Vigilance Officer from Circle Office). **Ref.:** Your Letter No. FNPO dated 16-4-2013.
27. No. Union/26-2/P-IV/2013 (22) dated at Mumbai-1, the 30-4-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding filling up vacancy in MTS/Group 'D' Cadre from suitable GDS Employees (Case of N/E Divisin, Mumbai Region). **Ref.:** Your Letter No. NU/P-IV/Filling up vacancy/MTS/From GDS/N/E/Div./1/2013 dated 3-4-2013.
28. No. Union/26-2/P-IV/2013 (21) dated at Mumbai-1, the 30-4-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding non-implementation of the Order No. B-II/Allotment/MTS/Group 'D' 2012 dated Pune-410037 the 29-9-2012 issued by the SSPOs, Pune City East Division, Pune-411037 in connection with GDS employees to MTS. **Ref.:** Your Letter No. NU/P-IV/Non-implementation of Order/DPC/GDS/Pune/1/2013 dated 3-4-2013.
29. No. Union/26-2/P-IV/2012 (65) dated at Mumbai-1, the 14-5-2013. Department of Posts, India, O/o The Chief Postmaster General, Maharashtra Circle, Mumbai-400001. **Subject :** Regarding intentional harassment to the office bearers and also member of FNPO Union at Yavatmal Division. **Ref.:** Your Letter No. FNPO/Intentional Harassment/Member of FNPO/Yavatmal/1/2012 dated 27-10-2012.
30. No. MR/Estt/Casual Labour/East dated at Mumbai 15-5-2013. Department of Posts, India, O/o The Postmaster General, Mumbai Region, Mumbai-400001. **Subject :** Absorption of Temporary Status Employees, Casual Labours working for past several years in East Division from the year 2009 to 2013 in regular categories in MTS cadre against the vacant post for the said period regarding. **Ref.:** Your Office Letter No. FNPO/Absorption of TSF & Casual Labour/2013 dated 22-4-2013.
31. No. A-34012/05/2011-DE (Part), Government of India, Ministry of Communications & IT, Department of Posts, (DE Section), Dak Bhawan, Sansad Marg, New Delhi-110116. Dated 16th May, 2013. **Subject :** Conducting of Departmental Examinations.

Uttar Pradesh Circle

1. No. Union/Misc-Corr/Agra Dn/2013 dated at Agra-1 the 21-3-2013. Government of India, Ministry of Communications & IT, Department of Posts, O/o Postmaster General, Agra Region, Agra-282001. **Subject :** Proposed shifting of Civil Lines PO Postmen delivery work to the basement of Divisional Office Building, Agra. **Ref.:** NU/P-IV/Shifting of Civil Lines PO/1/2013 dated 22-1-2013.

2. पत्रांक-विज/1-6/2010 आगरा दिनांक 22-3-2013। **विषय** : श्री राजेश शर्मा, डाक सहायक, मथुरा, एच.ओ. के विरुद्ध शिकायत का मामला। **संदर्भ** : आपका पत्रांक - एफएनपीओ/इरेगुलरटीस/राजेश शर्मा/पीए मथुरा/1/2013.
3. No. SOR/M-11/Union Item/06/8 dated at Lucknow, the 26-3-2013. Department of Posts, India, Office of the Chief Postmaster General, UP Circle, Lucknow-226001. **Subject** : Proposed shifting of Civil Lines PO Postmen delivery work to the basement of Divisional Office Building, Agra (Case of Agra Division).
4. No. Rectt/M-5/89/2011/7 dated at Lucknow the 24-1-2013. Department of Posts, O/o The Chief Postmaster General, UP Circle, Lucknow-226001. **Subject** : Compassionate Appointment. Case of Smt. Jahaarabegum W/o Late Kaisar Alam, Ex-Group-D, Sarnath PO in Varanasi East Division. **Ref.:** NU/P-IV/Comp. App./Jahaarabegum/Varanasi/UP/1/2012-13 dated 1-1-2013.
5. No. F 2-6/Reservation/I.Q./JHS/13 dated at Jhansi 11-1-13. Department of Posts, India, O/o The Superintendent RMS 'X' Division, Jhansi-284001. **Subject** : Reservation and inspection quarter at Jhansi/Agra/Mathura/Banda.
6. पत्रांक यूनियन/नेशनल/मिस/3/चैप-I, लखनऊ दिनांक 6-4-2013. भारतीय डाक विभाग, कार्यालय चीफ पोस्टमास्टर जनरल, उत्तर प्रदेश परिमंडल, लखनऊ-226001. **विषय** : Regarding undue harassment and victimisation of the other Bearers/active members of my Union, Mathura Division by Shri Umashankar Sharma former SSPOs Mathura Division. Now Sr. PM, Zashi, Mathura in Agra Region.
7. पत्रांक यूनियन/नेशनल/मिस/3/चैप-I, लखनऊ दिनांक 6-4-2013. भारतीय डाक विभाग, कार्यालय चीफ पोस्टमास्टर जनरल, उत्तर प्रदेश परिमंडल, लखनऊ-226001. **विषय** : Appointment on Compassionate Ground - Case of Shri Mohit Kumar, S/o Laet Shri Santosh Kumar, Ex-PA, Agra HO, UP Circle.



कुरिअर (गैर सरकारी) व्यवस्था

भारतीय डाक विभाग के कुछ अतिमहत्वाकांक्षी उच्च अधिकारियों की शह पर गैर सरकारी (कुरिअर) डाक सेवा की शुरुआत बड़े महानगरों में हुई, चरमराई डाक व्यवस्था को सुधारने के बजाय अपने गलत निर्णयों से उसे और लचर बनाने वाले ऐसे ही अधिकारियों ने अपनी सेवा समाप्ति के बाद ऐसी गैर सरकारी कुरिअर कंपनियों में अपनी सेवा प्रदान करते हैं, और बड़े-बड़े प्रतिष्ठानों तथा अन्य संस्थानों से जहां से डाक विभाग को बड़ी मात्रा में डाक सामग्री वितरण हेतु प्राप्त होती थी उसे कुरियर सेवा की तरफ मोड़ने में सफलता प्राप्त की। देश के अंदर सिर्फ 2500 कुरिअर कार्यरत हैं। और भारत देश में 31-3-11 के अनुसार कुल 1,55,516 पोस्ट ऑफिस कार्यरत है। उसमें 1,44,900 पोस्ट ऑफिस से डाक बांटने का (डाक डिलीवरी) कार्य चलता है। भारत देश में 10957.22 लाख जनसंख्या है और 3287.8 हजार sq.km. का परिसर है।

CHQ Notes

1. 6th CPC के अनुसार वेतन श्रेणी लागू होने के बाद जो भी (त्रुटियां/कमियां) अनॉमोलिस है उस पर चर्चा करने हेतु सेंट्रल गवर्नमेंट ने कर्मचारियों के लिए अनॉमोलिस कमेटी की स्थापना की है और डिपार्टमेंटल अनॉमोलिस कमेटी की भी स्थापना हुई है। चर्चा जारी है। करीबन सभी आदेश कर्मचारियों के हित में पारित करवाये हैं। प्रमोटी (Postman & PA MACP) की चर्चा चल रही है। इसका निर्णय भी कर्मचारियों के हित में लाने की उम्मीद है।
 - i) पोस्टमैन/MTS के भर्ती के आदेश आये हैं। 2009 से 2012 तक की कुछ पोस्ट भरी गयी हैं लेकिन प्रश्न पत्रिका बहुत ही कठिन होने के कारण GDS/MTS की परीक्षा 2% कर्मचारी भी उत्तीर्ण नहीं कर पाये इसलिए संगठन ने मांग की है एक सरल प्रश्न पत्रिका द्वारा GDS/MTS की परीक्षा दुबारा ली जाये जिससे भर्ती प्रक्रिया में विलंब न हो। सारी भर्ती प्रक्रिया और डायरेक्ट भर्ती प्रक्रिया भी 30 जून, 2013 तक पूरी करवाना है। GDS को लोकल लेवल पर पोस्टमैन/MTS परीक्षा के लिए प्रशिक्षण देने के आदेश डिवीजनल सेक्रेटरी व सर्कल ऑफिस बेर को दिया जाये।
 - ii) प्रमोटी ग्रुप डी, पोस्टमैन/पोस्टमैन और PA/SA का प्रमोशन से 3rd MACP नहीं मिल रहा है।
NUPE Postmen & Group 'D' की ओर से Postmen and Group 'D' MTS के बारे में जो भी अनॉमोलिस हमारे ध्यान में लायी गयी हैं उन्हें सेक्रेटरी जनरल के पास भेज दिया गया है।
जो भी कमियां सामने आयी हैं उन्हें FNPO की ओर से डिपार्टमेंटल अनॉमोलिस कमेटी के सामने रखा गया है और उस पर चर्चा करने के बाद सेंट्रल गवर्नमेंट कर्मचारियों की अनॉमोलिस कमेटी के सामने स्टॉफ साइड की ओर से सेक्रेटरी स्टॉफ साइड NJCM को FNPO से भेजा गया है। और हमारा संगठन NUPE Postmen and Group 'D' MTS की ओर से भी भेजा गया है। **DOPT से आये आदेशानुसार यदि एक ही GP में प्रमोशन होगा तो उनको इंफ्रीमेंट देना है। आदेश की प्रति इसी रिपोर्ट में पृष्ठ नं. 45 पर दी गयी है।**
2. NUPE Postmen की website दिनांक 26-02-09 से शुरू हुई है। उसमें पोस्टल डिपार्टमेंट की सारी जानकारी दी गयी हैं। और New में latest News की जानकारी दी जाती है। **आपको पूरी जानकारी, नये समाचार, नये आदेश की प्रति वेबसाइट में Latest News में मिलेगी।** आप वेबसाइट खुलवाकर जानकारी हासिल कर सकते हैं।
हमारी वेबसाइट website: www.nupepostmen.org या www.nupepostmenp4.blogspot.com
डायरेक्ट ओपन करके जानकारी हासिल करें या फिर संपर्क साधने के लिए email : tnrahate@yahoo.com पर अपनी मेल भेज सकते हैं। हमने वेबसाइट पर सारे आदेश की प्रतियां, पोस्टल प्रकाश व अन्य बहुत सी जानकारी डाली हैं।
3. डिवीजन/ब्रांच सेक्रेटरी CHQ/FNPO को कोटा नहीं भेज रहा है इसलिए CHQ चलाना बहुत ही मुश्किल हो रहा है इसलिए उनको सर्कल सेक्रेटरी की ओर से नोटिस भेजा जाए और डिवीजन की ट्रेड यूनियन फैसिलिटी को रोक लगाया जायेगा यह जानकारी डिवीजनल ब्रांच सेक्रेटरी को दिया जाये नहीं तो CHQ की ओर से सर्कल पदाधिकारियों को मिलनेवाली ट्रेड यूनियन सुविधाएं रुकवाने के लिए CPMG को लिखने के लिए बाध्य होना पड़ेगा।
CHQ की ओर से CPMG और डिवीजन हेड को भी इस बारे में सूचित करने के लिए बाध्य होना पड़ेगा। सर्कल ऑफिस बेर को CHQ की ओर से जनरल सेक्रेटरी का मान्यता पत्र नहीं दिया जायेगा और डिवीजनल ऑफिस बेर लिस्ट को सर्कल यूनियन की ओर से मान्यता पत्र नहीं मिलेगा। कोटा नहीं मिलने तक ट्रेड यूनियन सुविधाएं रोकने के लिए FNPO को विवश होना पड़ेगा।
इन सभी बातों की जानकारी स्थानीय भाषा में डिवीजनल/ब्रांच को या सर्कल CWC में दिया जाये और इसकी कार्रवाई अगर CWC के बाद भी सुधारी नहीं गयी तो इस CWC में रिजोलेशन के मुताबिक 1-4-2013 से कार्रवाई शुरू करनी थी। इस बारे में CWC मेंबर और सर्कल सेक्रेटरी को गंभीरता से सोचना पड़ेगा और कोटा CHQ/FNPO भेजने के लिए अपने सर्कल के डिवीजन/ब्रांच सचिव को सक्त निर्देश देना है।
4. इस CWC में रिजोलेशन किया जाये और DG को लिखा जाये कि DDO से सर्कल कोटा, CHQ कोटा, फेडरेशन कोटा का हिस्सा अलग-अलग कर के DD या MO द्वारा भेजा जाये और रिकवरी मेंबर की लिस्ट डायरेक्ट भेजी जाये। इसका खर्चा यूनियन वहन करेगी।

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आभार



सी.एच.क्यू ऑफिस बेरर, सभी सर्कल सेक्रेटरी, अडवायजरी कमिटी मेंबर का बहुत सहकार्य मिला है, इन सबका आभारी हूं। खासतौर पर **सर्वश्री डी. त्यागराजन, बी.एम. घोष, सी.पी. नायीजी, जगदीश शर्मा, वी.के. माथुर, अशोक शर्मा (दिल्ली), के.के. कौशिक (दिल्ली), आर.एन. आवटे (मुंबई), एन.के. नाईक (मुंबई), गाडगिल गुरुजी (मुंबई)** सहित महाराष्ट्र और दिल्ली के सभी कार्यकर्ताओं का मुझे जो साथ व बहुमूल्य मार्गदर्शन और सहकार्य मिला है, उन सबके प्रति तहेदिल से शुक्रिया अदा करता हूं और हार्दिक आभार मानता हूं। मैं **श्री गुरव सर और श्रीमती सुनीता शर्मा** का भी तहेदिल से आभार मानता हूं जो पत्र लेखन, टाइपिंग कार्य और 'पोस्टल प्रकाश' के प्रकाशन कार्य में निरंतर सहयोग प्रदान करते आ रहे हैं।

साथ ही Re-verification of member verification-2013 के कार्य में सभी सर्कल सचिवों ने जो अथक मेहनत की और अधिक से अधिक Member authorisation कराने की जो कोशिश की उसके लिए उन सभी को CHQ की ओर से धन्यवाद देता हूं। खास तौर पर **दिल्ली सर्कल सचिव श्री अशोक शर्मा, डिप्यूटी सर्कल सचिव श्री वी.के. माथुर, CHQ खंजाजी श्री जगदीश शर्मा और श्री के.के. कौशिक, श्री रामनिवास व उनके साथियों** ने खूब मेहनत से दिल्ली सर्कल में करीबन 200 के ऊपर नये मेंबर बढ़ाये हैं। उनका तहे दिले से CHQ की ओर से स्वागत करता हूं और आभार मानता हूं। महाराष्ट्र में भी मेंबर बढ़े हैं। उनका भी स्वागत करता हूं। भविष्य में भी इसी तरह **आपके विश्वास को बनाये रखने की कोशिश करूंगा।**

पोस्ट अबोलिशमेंट, रिटायरमेंट से कई जगह खाली हुई हैं और पोस्टमैन/MTS की भर्ती प्रक्रिया भी पूरी नहीं हुई है इसके बावजूद **मेंबरशिप बढ़ी है।** CHQ इन सबके प्रति आभारी है।

83 वर्षीय श्री जी.के. पद्मनाभन बहुत बीमार हैं एवं **शकील अहमद बुर्नी** भी अस्वस्थ हैं। उन्हें जल्द-से-जल्द स्वस्थ लाभ हो ऐसी कामना करता हूं। NUPE P-IV को उनका बहुत अनमोल सहयोग मिला है। CHQ इनका बहुत-बहुत आभारी है।

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