

U.N.I.

F.N.P.O.

I.N.T.U.C

ना पहाड़ों से उदते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं और
डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
NUPE Postmen Union (F.N.P.O.) कहते हैं।।



नॅशनल युनियन ऑफ पोस्टल एम्प्लॉईज
पोस्टमेन आणि ग्रुप 'डी' /MTS
शी.एच.क्यू., दिल्ली



दलवी सदन, खुर्शीद स्कैव्बर, सिविल लाइंस, दिल्ली - 110 054

Welcome to 1st Central Working Committee in Salem (T.N. Circle)

From 27th to 29th October 2015

Message From the Pen of General Secretary

Dear Friends,

I, on behalf of NUPE P-IV, CHQ and on my own behalf welcome you all at Salem for attending CWC of our NU P-IV CHQ.

As you all know that we are passing through the critical position of our day-to-day working.

The acute shortage of staff; not filling on vacant posts; no recruitment of Postman Group D MTS Staff; result of LGO and Postman Examination not being declared due to Court Stay Order, on the other hand we are been forced to effect 100% delivery.

The due MACP is not being granted to eligible staff. The matter of clarification on some points already given from the Directorate, but are not being considered by the Administrative Authorities at Circle Level.

The Government and Department has deceived us in case of inclusion of GDS in 7th Pay Commission; as the Secretary, Department of Posts and Communication Minister has given written assurance for this inclusion.

The Government has extended the time margin for submission of 7th Pay Commission report upto December 2015.

We are meeting at Salem for our CWC. When all these problems are before us, let us discuss on all of them one by one and come to some concrete decision.

With greetings,

Brotherly yours
(T.N. Rahate)
General Secretary

सलेम में प्रथम CWC के लिए आपका स्वागत है

प्रिय मित्रो,

NUPE P-IV CHQ की ओर से तथा हमारी व्यक्तिगत तौर पर हम आप सभी का तमिलनाडु राज्य के इस **सालेम** शहर में हार्दिक स्वागत करते हैं। हम यहां हमारी अपनी NUPE P-IV CHQ की केंद्रीय कार्यकारणी सभा के लिए इकट्ठा हुए हैं।

आप सभी भली-भांति जानते हैं कि हमारा डाक विभाग आजकल किस परिस्थिति से गुजर रहा है। हमारे विभाग में कर्मचारियों के **हजारों पद रिक्त हैं**। हर दिन कई कर्मचारी सेवानिवृत्त हो रहे हैं। कई स्वेच्छा निवृत्ति ले रहे हैं। पर उनकी रिक्त जगह पर कर्मचारी नियुक्ति नहीं है। पोस्टमैन/एम.टी.एस. कर्मचारी पदोन्नति पर जा रहे हैं। उनकी जगह भी कर्मचारी नियुक्ति नहीं हो रही है।

इस स्थिति से उबरने हेतु विभाग की ओर से कर्मचारी भर्ती की प्रक्रिया शुरू की गयी परंतु परीक्षा का रिजल्ट **कोर्ट केस** के कारण कई स्थानों पर प्रलंबित है। जिस कारण कर्मचारियों की नियुक्तियां नहीं हो पा रही हैं। और हजारों कर्मचारियों का शार्टेज है। तो दूसरी ओर विभाग के अधिकारी **100% डिलीवरी** के लिए जोर जबरदस्ती कर रहे हैं।

दूसरी ओर डाक विभाग और संचार मंत्री द्वारा कर्मचारियों के प्रतिनिधियों को दिया गया आश्वासन पूरा नहीं किया गया और हड़ताल वापसी के लिए कर्मचारियों के संगठन के साथ विश्वासघात किया गया क्योंकि GDS कर्मचारियों को 7वे पे कमीशन की धारा में लाने का आश्वासन देकर हड़ताल टाली गयी थी और अब GDS कर्मचारियों के लिए पे कमीशन की बजाय **एक सदस्यीय कमेटी** का प्रस्ताव दिया गया है।

7वे पे कमीशन की रिपोर्ट जो अगस्त के आखिर में सरकार को देनी थी उसकी समय सीमा **दिसंबर 2015** तक बढ़ाई गयी है।

हम इस परिस्थिति में यहां **CWC** के माध्यम से उपस्थित हैं। हमें इन सारे प्रश्नों पर विचार विमर्श कर कोई ठोस निर्णय लेना है। ताकि भविष्य में हमारे संगठन की इन प्रश्नों के लिए क्या भूमिका होनी है।

‘शुभकामनाओं सहित’,

आपका भाई
टी.एन. रहाटे
जनरल सेक्रेटरी

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Shri P.S. Shivalkar No More

We are very sorry to intimate that our beloved senior leader Shri P.S Shivalkar, former Circle Secretary of N.A.P.E.-C, Maharashtra Circle passed away in hospital at Mumbai on 29-9-2015 at 22.20 hours. He was 71 years old.

He was one of the founder member of National Union and FNPO. He was one of the active leader of N.A.P.E.-C from 1980 to 2000. He worked hard for betterment of members of Postal fraternity. He helped anybody who approached him; without discriminating his caste, creed, Union etc.

His contribution to FNPO is noteworthy. FNPO convey its heartfelt condolence to his bereaved family.

We on our own behalf and on behalf of FNPO offer our sincere shhradanjali to him. May the soul rest in peace.

स्व. पी.एस. शिवलकर अमर रहे

बहुत दुख के साथ सूचित करते हैं कि हमारे प्रिय नेता श्री पी.एस. शिवलकर, पूर्व सर्कल सेक्रेटरी, NAPE-C, महाराष्ट्र सर्कल जिन्होंने अपनी सारी उम्र नैशनल यूनियन तथा FNPO के लिए समर्पित की, हमारे बीच नहीं रहे। 71 साल की उम्र कोई ज्यादा नहीं होती किंतु निरंतर संगठन के कार्यों में लिप्त रहने के कारण वे शारीरिक कष्ट झेलते रहे और हमारे लिए एक रिक्तता छोड़ गये।

29 सितंबर, 2015 की रात दस बजकर 20 मिनट में उनका दिमागी अतिरिक्त रक्त प्रवाह होने के कारण देहांत हो गया।

उनको FNPO परिवार तथा हमारी ओर से श्रद्धांजलि अर्पित करते हैं।

ईश्वर उनकी आत्मा को शांति प्रदान करे।

**Department of Post Approved New Office Bearer's of NUPE P-IV
Elected from AIC, Tirupati
held on 2nd June, 2014 to 4th June, 2014**

Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001.

No. 17-09/2005-SR

Dated : 28th August, 2014

To

1. All Heads of Postal Circle.
2. All Postmasters General.
3. Director of Postal Staff College, Ghaziabad (UP)
4. CGM, PLI Directorate, Chankyapuri PO, New Delhi
5. CGM (MB&D) Directorate, Dak Bhawan, New Delhi
6. CGM (BD&M) Directorate, Dak Bhawan, New Delhi
7. Postmasters General, Foreign Mails, Mumbai
8. All Directors, Postal Training Centres.
9. Directors Foreign Mails, Chennai, Kolkata and Delhi
10. All Directors/Dy. Directors of Accounts (Postal).

Subject : Election of new office bearers of National Union of Postal Employees Postmen & Group-D/MTS Group 'C' during the Conference held from 2nd June, 2014 to 4th June, 2014 at Tirupati - Circulation of list of Office Bearers.

Sir/Madam,

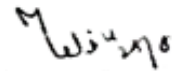
I am directed to state that fresh election of All India National Union of Postal Employees Postmen & Group 'D'/MTS Group 'C' is reported to have been conducted during its 19th All India Conference held from 2nd June, 2014 to 4th June, 2014 at Tirupati. The list of office bearers elected is as under:-

| | |
|------------------------------|--|
| President | Shri Gulam Rabbani , MTS, Hyderabad GPO-500001 (AP) |
| Working President | Shri A.K. Solanki , Postman, Ahmedabad-380015 (Gujarat) |
| Vice President | Shri Jaypal Singh , Electric MTS, Karnal HO (Haryana) |
| General Secretary | Shri T.N. Rahate , Postman, Mumbai-400033 |
| Dy. General Secretary | Shri V.K. Mathur , MTS, IP HO, New Delhi-110002 |
| Asst. General Secretary | 1. Shri K. Gunasekharan , Postman, Chennai-600014 (TN) 2. Shri Sunil Zunjarrao , Postman, Thane-421502 (MHC) 3. Shri K.V. Kurudigi , Postman, Bangalore GPO-560001 (KC) 4. Shri R.K. Mishraji , Postman, Jabalpur HO (MP) |

| | |
|----------------------|---|
| Organizing Secretary | 1. Shri Naresh Chandra Sharma , Postman, Meerut HO-252002 (UP) 2. Shri Ajmer Singh , Postman, Sector 23 PO, Chandigarh-160023 3. Shri H.U. Makwana , Postman, Naranpura, Vistar PO, Ahmedabad-380013. |
| Treasurer | Shri Jagdish Kr. Sharma , MTS, IPHO, New Delhi-110002 |

This is for information and taking necessary action as per existing instructions on the subject.

Yours faithfully,



(Arun Malik)

Copy to:-

1. The General Secretary, National Union of Postal Employees
Postmen & Group-D/MTS, Dalvi Sadan, Khurshid Square,
Civil Lines, Delhi-110054 with reference to letter No. NU/P-IV/AIC/List of
Office Bearers/2014 dated 6-6-2014.
2. All Sections of the Department of Posts.

Heritage Buildings Owned by the Department of Posts

| Circle | Name of Heritage Building |
|-------------------------|--|
| Bihar | Patna General Post Office, Bhagalpur Head Post Office, Postal Training Centre Darbhanga |
| Delhi | New Delhi General Post Office, Delhi General Post Office |
| Himachal Pradesh | Mandi Head Post Office, Chhotta Shimla, Shimla General Post Office, Ambedkar Chowk Post Office, Kasauli Post Office |
| Maharashtra | Mumbai General Post Office, Nagpur General Post Office, Director Accounts Postal Nagpur, Pune General Post Office, Panaji Head Post Office |
| Punjab | Amritsar Head Post Office |
| Karnataka | Postal Training Centre in Mysore, Divisional Office Bellary, Circle Office in Bangalore |
| Kerala | Circle Office in Trivandrum |
| Tamilnadu | Chennai General Post Office, Udthagamandalam Head Post Office, Nagapattinam Head Post Office |
| Uttar Pradesh | Varanasi City Post Office, Varanasi Head Post Office, Lucknow General Post Office, Circle Office in Lucknow, Agra Head Post Office |
| West Bengal | Return Letter Office in Kolkata, Darjeeling Head Post Office, Cooch Behar Post Office, Kolkata General Post Office, Baruipur Head Post Office, Behrampur Head Post Office, Alipore Head Post Office, Diamond Harbour Head Post Office, Mud Point Post Office, Khejoori |

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/CWC/01/2015
.....

Date : 25-08-2015
.....

NOTICE

It is notified for the information of all concerned that the **Central Working Committee meeting** of the National Union of Postal Employees, Postmen and Group 'D'/Multi Tasking Staff Union will be held on 27th October to 29th October, 2015 at 10.00 am at **EDHA LODGE, 72, TRICHY MAIN ROAD, NEAR OLD BUS STAND, SALEM-636001, TAMIL NADU.**

All **CWC Members and Circle Secretaries** are requested to attend the meeting in time positively.

The following shall be the Agenda :

1. Homage to Shri A.P.J. Abdul Kalam, former President of India and other departed Souls.
2. General Secretary Report.
3. Organisational Review.
4. Financial Review.
5. Reverification of Membership 2015
6. Future of India Post
7. Problems at all level.

(i) Harassment of Postmen and MTS in 'Project Arrow', (100% delivery); (ii) New creation of Postman & MTS posts; (iii) Shortage of Postman and MTS Staff and Recruitment of Postman and MTS Staff; (iv) Postman new norms. The walk of the Postman should be measured by **Spedometer** only; (v) MACP Order 4-11-2013 - Ignore TBOP/BCR financial upgradation; (vi) Anomalies in MACP; (vii) To increase the rate of Uniform, to provide good quality of Uniform and Umbrella, chappals not supplied in time;

8. Resolution.

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Date : 25-08-2015

9. Agitational Programme.
10. 10th Federal Congress November 3rd to 5th November 2015 to be held in Kolkatta.
11. Holding of next All India Conference.
12. Any other items with the Permission by Chair.
13. Celebration of Shri K. Gunasekhar's Retirement.
14. Vote of thanks.



(T.N. RAHATE)

General Secretary

Ref. No.: NU/P-IV/CWC/01/2015

Date : 25-08-2015

CC for information and necessary action

1. **The Director General/The Secretary (P), Department of Posts,
Dak Bhawan, New Delhi-110001**
2. All Heads of the Circles, **with request to grant Special Casual Leave
to the Central Working Committee Members with Circle Secretaries**
working in their respective Circles as per the Orders on the subject.
3. All the Central Working Committee Members and Circle Secretaries
4. The Secretary General, FNPO, New Delhi-110001
5. Postal Prakash
6. Press



(T.N. RAHATE)

General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff
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Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/1st CWC/Salem (T.N.)/02/2015

Date : 25-08-2015

To,

The Secretary, Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : CWC of NUPE Postmen & Group 'D'/Multi Tasking Staff, Group 'C' -
in Salem-636001 (Tamil Nadu) Circle
from 27th October, 2015 to 29th October, 2015**

Sir/Madam,

The Central Working Committee of **National Union of Postal Employees, Postmen and Group 'D'/Multi Tasking Staff, Group 'C'** will be held in **Salem (Tamil Nadu) Circle** on **27-10-2015 to 29-10-2015** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordiante Officer**.

Thanking you,

Encl: 1

Yours Sincerely



(T.N. RAHATE)
General Secretary

CC for information and necessary action

1. All Circle Secretaries

NUPE, Postmen & MTS

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff
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Ref. No.: NU/P-IV/1st CWC/Salem (T.N.)/03/2015

Date : 25-08-2015

To,

All Chief Postmasters General

..... Circle

.....

**Subject : CWC of NUPE Postmen & Group 'D'/Multi Tasking Staff, Group 'C' -
in Salem-636001 (Tamil Nadu) Circle
from 27th October, 2015 to 29th October, 2015**

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Thanking you,

Encl: 1

Yours Sincerely



(T.N. RAHATE)

General Secretary

CC for information and necessary action

1. Circle Secretary, NUPE, P-IV

..... Circle

Minutes of National Union of Postmen MTS (CHQ) CWC Meeting 01-06-2014

Today on 1-6-2014 at 9.15 hours CWC started. Shri Lakhan Mujumdar was in Chair as President. Shri T.N. Rahate introduced and welcomed all CWC members. He read out notices and as per Agenda items one by one items and passed in CWC from index as printed including Memorandum to be submitted to 7th CPC, CWC passed the annual report and statement of income and expenditure. These all items approved in CWC to be placed in AIC.

Shri K.S. Lamje, Circle Secretary, Maharashtra raised the issue of Quota balance. General Secretary read out the list of balance Quota of all Circles, total Rupees 17 lakhs amount is balance Quota. Then General Secretary gave details of number of delegates allotted as per Quota received with CHQ. He also gave details of delegates according to membership.

General Secretary gave details of Delhi and Kerala Circle issues. Then he described the CD preparation for 7th CPC. He thanks Shri D. Theagarajan, Secretary General, FNPO, senior leaders Shri Ghoshda, Guruji and others those who gave active help in day-to-day functioning of CHQ. He discussed new membership.

In last he requested Shri D. Theagarajan, Secretary General and Shri Murlidharan, General Secretary, NU GDS for settlement in Kerala issue. Then showed demonstration of CD on laptop.

Raised the issue of Delhi Circle and requested disciplinary action against **anti-Union activities** at par with Kerala Circle Secretary. CWC gave unanimously **full power to General Secretary** for taking action in this matter as deemed fit.

General Secretary assured CWC that he will observe the attitude of the member and will take action at appropriate time.

Secretary General then offered vote of thanks to all.

All Division / Branch / Circle Secretaries,

This is to inform you that during AIC Tirupati amendments have been made in the Constitution of National Union of Postal Employees Postmen and Group D/MTS Group 'C'. According to the amendments made in the Constitution the monthly subscription quota from December 2014 shall be Rs. 40/- per member per month.

Henceforth, you are requested to collect Rs. 40/- as Quota amount from per member per month. And also the Division/Branch Secretaries will get Special CL during the Circle Working Committee Meeting.

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.:

Date :

**Minutes of 19th Bi-annual All India Conference, Tirupati
2-6-2014 to 4-6-2014**

Delegate Session : As scheduled delegation Session took place at 10.30 hrs under the Chairmanship of Shri Lakhnan Mujumdar, President CHQ. Shri D. Theagarajan, Secretary General, FNPO was the Chief Guest.

Shri Rahate, General Secretary produced Annual Report for the year **2012-2014** before house. CHQ arranged demonstration of report on **VDO screen**. As per agenda item the homage to departed souls was given by **observing two minute silence**. The sad demise of Shri Gopinath Munde, Central Minister for Rural Development was mainly mentioned.

After paying homage, one by one page was demonstrated on the screen and read out by Shri Rahate.
Page No. 02 to 286 approved by the house.

Page 287 to 288 Statement of Income & Expenditure approved by the house. Then after approval from House the demonstration of CD/(DVD) prepared for 7th CPC regarding actual working of Postman, Sorting Postman, Group D/MTS was shown on screen.

Everyone present in the hall was watching the demonstration very keenly and minutely and at the end heavy clapping was there. Shri Rahate spoke on the occasion and gave details of his working.

After General Secretary address, **Shri N.N. Mujawar**, Divisional Secretary Kolhapur and RCM member from Maharashtra spoke on organisation issue and also on problems, **vacant post, GDS Exam for promotion, MTS recruitment**, non-test category, Sorting Postman, Mail Overseer, Kit Items, Seminar for Union Secretaries, OTA rate.

Shri Sanjiv Kumar Pandey, Divisional Secretary, Saran Division, **Bihar** spoke on the occasion.

Smt. Soma Ghosh, Dy. Circle Secretary, WB Circle spoke and welcomed the delegates. She praised Rahate for his good work. She talked regarding membership in WB Circle and assured that WB Circle will try best to increase the membership, discussed Quota issue, speed post, nodal delivery.

Shri M.A. Iaman, TRR Hyderabad City Division, AP spoke on Uniform, MACP, 7th CPC.

Inbetween Session Shri D. Kishanrao, General Secretary, NUP Group 'C' honoured by Shawl and garland; he spoke on the occasion, change in Government, importance of Postal Department, advance technology, 7th CPC, Postman duties, future policy of the Government not known.

Shri K.S. Lamje, Circle Secretary, Maharashtra Circle spoke on **Quota**, Maharashtra contribution.

Shri Bholanath Mujumdar, WB spoke on 7th CPC Memorandum prepared and praised it.

Shri Jagautar, Postman, Rampur HO, Moradabad Division, UP Circle spoke on Postman, computer work, circulars issued by the Department for Postman work should reach upto staff concerned.

Shri Haresh Ankola, Divisional Secretary, Junagadh, Gujarat Circle spoke on kit, dress, fill up vacant post.

Shri Rahate summed up the Session before lunch.

Session adjourned for lunch at 14.00 hrs.

After lunch session commenced on 16.00 hrs. under the President Chair Mujumdar.

Shri D. Theagarajan, Secretary General, FNPO addressed house. He briefed the 7th CPC issue. The formation decision of Central Government of 7th CPC was opposed by the then Chief Minister of Gujarat and West Bengal State i.e. Shri Narendra Modi and Smt. Mamta Banerjee. He then detailed the minimum wage calculation and demanded that Rs. 26,000/- as minimum scale of MTS Postman should be 35,000/- i.e. there should be ten times calculation between Secretary Department of Post and Postmen.

The GP ratio should be 5 times. Very few are getting GP 4200 of Postmen cadre, July increment issue, MACP anomaly. Postal is the main function of our Department and not the banking and insurance; we should keep this in mind. We can wipe out the loss of the Department but the Government is not prepared to accept the suggestions from the Union.

The Government is only responsible for the loss by allowing the **courier services** in India.

Postmen cannot be a **bank employees. He cannot issue the passbook.**

I am sorry I cannot talk in our national language.

Shri Ashok Sharma from Delhi Circle spoke on the subject printed by him in the letter addressed to the President CHQ NUPE P-IV of this AIC.

In support of CHQ, Circle Secretary, UP, Parshuram Gupta spoke in detail. Some two three delegates addressed house in support of CHQ.

There were many delegates who gave chits for addressing the house, but taking into consideration the time factor; Shri T.N. Rahate, General Secretary addressed the house and gave clear picture of the Delhi issue and confirmed the decision of formation of **Adhoc body for Delhi Circle approved by CPMG, Delhi Circle.**

Shri Solanki, Working President, CHQ spoke on the issue of MACP, hard exam paper, GDS to Postman, Cycle Allowance, relaxation cases, 5% Appointment, DA to contingent staff, Nodal Delivery Speed Post in Gujarat.

Shri Gulam Rabbani, Vice President, CHQ spoke on the issues of Postman, Sorting Postmen, Cash Overseer; Mail Overseer, delivery of Aadhar Cards by Postman.

He told that he worked with Late K.R. to G.K.P. but we have not made justice with Group D Staff in R/O Pay scale and GP. Now we should demand a good scale and GP for Group D, MTS and Postman Staff.

He detailed reg - holding of AIC at Tirupati, Balaji with a intention that All India Staff of Postman, Group D will visit a holy city with their family and will take blessings from almighty God Venketeshwara.

Shri V.K. Mathur, Dy. General Secretary spoke on Delhi issue and organisational issue.

Shri Jaypal Singh, Vice President, CHQ addressed house, detailed issues of Haryana Circle and spoke on Delhi issue also.

Shri Sunil Zunjarrao, AGS, CHQ spoke on preparation of Annual Report, heavy touring of General Secretary throughout Country for Union work without Foreign Service. Not getting salary for 30 days.

Maharashtra Circle Union got Government rented accommodation for Union Office. Some two three people **are there to criticise him**, those should be neglected. 7th CPC Memorandum preparation with CD/DVD is an example for hard working. **I pray Lord Govinda for blessings.**

Shri K. Mahesh, AGS, CHQ addressed house and offered thanks to AP Circle for holding AIC at Tirupati. He gave full support to Shri Rahate, General Secretary.

Shri Kurudigi, AGS addressed house. He discussed Membership Verification due in year 2015, recruitment of Postman, Group D, MTS. Loss of Postal Department, reasons thereof, discussed 7th CPC Memorandum CD/DVD preparation, gave thanks to Rabanni and AP Circle for holding AIC.

Shri Naresh Sharma, Org. Secretary, CHQ addressed house discussed Uniform, recruitment, Postmen double beat.

Shri Gangaya, Circle Secretary, Karnataka addressed house. He thanked Shri Gulam Rabbani and reception Committee for holding AIC, filling of vacant post.

Shri Gunsekharan, AGS, CHQ addressed house, discussed various issues and gave the copy of resolution passed in Circle Conference of TN Circle to CHQ. The Session adjourned for the day.

Continued on 4-6-2014.

Shri Shrinivas Acharya, Advisor Committee Member, talked about problems, parcel delivery hub started in Karnataka.

Curtailement of Sorting Postman, Single Delivery system, beat Rotation problems.

Punjab Circle Secretary, told many problems of his Circle and discussed for Pay Commission.

Mandal-Naval Kishor, Jharkhand, Kit Items, now in our Circle pay **amount** for chappals, congratulation for holding the 19th AIC of AP Circle.

K.M. Parmar, Gujarat said Postman facing problems in our Circle, for Group D & Postman, good quality Uniform, kit items, improve the membership of our Circle. Our General Secretary doing his job very nicely. He has solved problems of our Circle.

Gujarat, Ahmedabad, Circle Secretary told for abolition of **Speed Post Nodal Delivery Center**, Cancel Order, holiday duty for speed post delivery.

Shri Surender Kumar spoke about Postman problems, kit items and said our service is good service in India.

Verma, Circle Secretary, MP first congratulated for conducting the AIC Conference, AP Circle and requested for peaceful solution of Delhi issue.

After the speeches of all the Office Bearers and Circle Secretaries. The Reception Committee offered shawls to all CWC members and all Circle Secretaries, Senior Leaders, also the newly retired members of Union. The Reception Committee hard worker were also honoured by offering shawls.

The General Secretary reported house that the next AIC is being held at Karnataka Circle. **Shri Gangaya**, Circle Secretary, Karnataka declared that he will hold next AIC in Karnataka Circle. The venue will be decided at appropriate time.

After the General Secretary announced that last item of Agenda i.e. election for new set of Office Bearers for the year 2014-2016 is to be held. **The Government Observer entered the hall.** He was given a warm welcome. He took over chair nearby **President CHQ, Shri Lakhan Mujumdar.** Shri Rahate, General Secretary gave full details to the Government Observer of **Delegation, credential forms,** quota position, power of delegation and **admittance number of delegates.**

The President then asked house if any panel is to be proposed. **Shri K.S. Lamje**, Circle Secretary, Maharashtra came to stage and handed over the panel for approval.

President readout the panel and after prolong clapping the panel was approved by the house and Government Observer declared that the panel is passed and all the listed Office Bearers are unanimously elected. Two posts were kept vacant one of **Vice President and another Org. Secretary.** And these two posts will be filled in next **CWC of CHQ from West Bengal Circle.** This was **approved by delegate session.**

During Session the post of President was proposed to **Shri Lakhan Mujumdar** from West Bengal Circle. But there was heavy demand from AP Circle, delegate for the name of **Shri Gulam Rabbani** for post of President.

Taking into consideration the mood of the house delegate session approved him for President post and two posts one of **VP and another of Org. Secretary** were proposed to West Bengal Circle. But they have refused to accept. The house unanimously agreed **to keep these posts vacant for WB Circle** and in near future they will be filled in from **WB Circle only.**

The Auditors posts were proposed by Shri Binod Circle Secretary Bihar and seconded by Shri Harpal Singh, Punjab.

Auditor :

1. Shri S.B. More, Postman, Mumbai-14
2. Shri Shrinivas Acharya, Postman, Bangalore
3. Shri Naval Kishore Mandal, Postman, Ranchi-2
- 4 Shri K.M. Parmar, Postman, Ahmedabad-15

List of unanimously elected Office Bearers for NUPE P-IV for year 2014-2016.

- | | | | |
|-----------------------------|-----------------------------|----------------------|--|
| 1. President | - Shri Gulam Rabbani | Group 'D'/MTS | Hyderabad GPO, (Andhra Pradesh) |
| 2. Working President | - Shri A.K. Solanki | Postman | Manekbaug PO, Ahmedabad-380015 (Gujarat) |
| 3. Vice President | - Vacant | | |

| | | | |
|------------------------------------|------------------------------------|-----------------|---|
| 4. Vice President | - Shri Jaypal Singh | Electrician/MTS | Rohtak HO, (Haryana) |
| 5. General Secretary | - T.N. Rahate | Postman | Tank Road PO, Mumbai-33 (Maharashtra) |
| 6. Dy. General Secretary | - Shri V.K. Mathur | MTS | IPHO, New Delhi-110002 (Delhi) |
| 7. Asst. General Secretary | - Shri K. Gunsekharan | Postman | Royapettah PO Chennai-600014 (Tamil Nadu) |
| 8. Asst. General Secretary | - Shri Sunil Zunjarrao | Postman | O.E. Ambernath PO, Thane-421502 (Maharashtra) |
| 9. Asst. General Secretary | - Shri K.V. Kurudigi | Postman | Bangalore GPO, Bangalore-560001 (Karnataka) |
| 10. Asst. General Secretary | - Shri R.K. Mishraji | Postman | Jabalpur HO (Madhya Pradesh) |
| 11. Organising Secretary | - Shri Nareshchandra Sharma | Postman | Meerut HO, City 2, Meerut-252002 (Uttar Pradesh) |
| 12. Organising Secretary | - Shri Ajmer Singh | Postman | Sector 23 PO, Chandigarh-160023 (Punjab) |
| 13. Organising Secretary | - Vacant | | |
| 14. Organising Secretary | - Shri H.U. Makwana | Postman | Naranpura, Vistar PO, Ahmedabad-380013 (Gujarat) |
| 15. Treasurer | - Shri Jagdish Ku. Sharma | MTS | IPHO, New Delhi-110002 (Delhi) |

Delegate Session approved following **Office Bearers for Office Secretaries** and Committee for Postal Prakash and names of Secretaries for General Secretary and Advisory Committee.

Office Secretaries

1. **Delhi Office :** **Shri Satish, Karol Baug HO, Delhi**
2. **Mumbai Office :** **Shri Sudhir Garibe, Marine Lines, Mumbai-20**

Secretaries to General Secretary

- at Mumbai - 1. Shri R.N. Awate, Malad (W) PO-400064
 2. Shri N.K. Naik, O/S Dadar HO-400014

Postal Prakash Committee

- | | | | |
|-------------|------------------------|---------------|--|
| 1. Convener | Shri K.V. Kurudigi | Postman | Bangalore GPO-560001 |
| 2. Member | i. Shri Gautam Shukla | Group 'D'/MTS | Kanpur HO, UP-208001 (UP) |
| | ii. Shri I.L. Mishra | Postman | Jabalpur HO, (MP) |
| | ii. Shri R.L. Bhandari | Postman | Navrangpura PO, Ahmedabad-389009, (Gujarat Circle) |

Advisory Committee

- | | | |
|-------------------|--|-------------|
| 1. Chief Convener | Shri B.M. Ghosh (Senior Leader) | West Bengal |
| 2. Member | i. Shri P.V. Subramaniam (Ex- General Secretary) | Tamil Nadu |
| | ii. Shri Gopalan Nayar (Senior Leader) | Kerala |
| | iii. Shri C.P. Nayee (Ex-President) (CHQ) | Gujarat |

CHQ LADIES COMMITTEE

| | | | |
|-------------------|--|---|---|
| 1. CHIEF CONVENER | MS. SOMA GHOSH | POSTWOMEN | Kalighat PO, Kolkatta-26 |
| 2. Convener | Ms. Vaishali S. Zunjarrao | Stg. Postwomen | Ambarnath PO, Thane Central (Mah) |
| 3. Member | <ul style="list-style-type: none">• Ms. Selvi S. Vani• Ms. Sangeeta H. Mhatre• Ms. Poonam Vithal Rane• Ms. Manda Visave• Ms. Jayalekshmi G.• Ms. K. Kalavathy• Ms. Moli Dutta• Ms. Ramadevi• Ms. Ruban Mondal• Ms. Madhuri Patil• Geeta P. Soyantar | <ul style="list-style-type: none">PostwomanStg. PostwomenStg. PostwomenStg. PostwomenPostwomanDSVPostwomanPostwomanPostwomanPostwomanPostwoman | <ul style="list-style-type: none">Salem HPO, Tamilnadu-636001, Salem East HONerul PO, New Mumbai, (Maharashtra)Samta Nagar PO, N/W Mumbai-400101, (Mah.)Nariman Point PO, Maharashtra South, Mumbai-400021 (Maharashtra)Royapeth, Chennai-14Gopalajutim, Chennai-86Hatkhotla RO, Kolkatta-5Thagaryur, Bangalore-28Ranaghat HPO (WB)Vashi (MH) PO (New Mbi)Manekbaug PO, Ahmedabad-380015 (Gujarat) |

Shri Lakhhan Mujumdar
President NUPE P-IV
(CHQ)

Shri T.N. Rahate
General Secretary, NUPE P-IV
(CHQ)

मीनिट्स ऑफ केंद्रिय कार्यकारिणी सभा ता. 01-06-2014

आज सुबह 09.15 पर श्री लखन मुजुमदार, अध्यक्ष CHQ की अध्यक्षता में केंद्रिय कार्यकारिणी सभा प्रारंभ हुई। श्री टी.एन. रहाटे ने सभी महानुभावों का स्वागत किया तथा CWC एवं AIC के लिए प्रसारित नोटिस पढ़कर सुनाई जिसे सदन ने स्वीकृति दी। तदपश्चात् नोटिस के अनुसार एजेंडा में जो विषय थे उन पर बारी-बारी से चर्चा की व सभी विषयों को सभा ने स्वीकृति दी। जिसमें प्रमुखतः 7वे वेतन आयोग के समक्ष अपने संगठन की ओर से जो मेमोरंडम देना है उस पर बहस हुई।

CWC में AIC के लिए जो रिपोर्ट, जमा-खर्च का विवरण पेश करना था उसे CWC ने स्वीकृति दी। इसी बीच श्री के.एस. लामजे, सर्कल सचिव, महाराष्ट्र ने कोटा बकाया का विषय उठाया। इस पर श्री रहाटेजी ने सभी सर्कल की ओर से बकाया राशि का विवरण पढ़कर सुनाया। जिसमें 17 लाख रुपये बकाया होने की जानकारी दी। उसके पश्चात् श्री रहाटे जी ने आज उपस्थित सभी को हर सर्कल की कोटा स्थिति तथा उस पर डेलीगेशन की जानकारी दी।

जनरल सेक्रेटरी ने केरल तथा दिल्ली सर्कल की स्थिति की जानकारी दी तथा 7वे वेतन आयोग के समक्ष पेश करनेवाली C/D की जानकारी दी।

इसके पश्चात् उन्होंने श्री त्यागराजन, घोषदा, गुरुजी एवं अन्य सभी ने विगत दो साल CHQ को जो सहयोग दिया उसके लिए उनके प्रति आभार व्यक्त किया। उन्होंने श्री त्यागराजन तथा मुरलीधरन से केरल समस्या के समाधान के लिए सुझाव देने की अपील की।

तत्पश्चात् लैपटॉप पर 7वे वेतन आयोग को दिखाने वाली C/D सभी CWC सदस्यों को दिखाई।

दिल्ली सर्कल की स्थिति के लिए अनुशासनात्मक कार्रवाई की मांग की जैसा केरल में किया गया। CWC ने सर्व सम्मति से जनरल सेक्रेटरी को उचित कार्रवाई करने के लिए फुल पावर दे दी।

CWC से सर्व सम्मति से जनरल सेक्रेटरी को दिल्ली समस्या पर नियम के अनुसार कार्रवाई करने का सर्वाधिकार दिया। जनरल सेक्रेटरी ने आश्चस्त किया कि वे समय पर निर्णय लेंगे। जनरल सेक्रेटरी द्वारा सभी के प्रति आभार प्रगट के उपरांत CWC स्थगित की गयी।

- टी.एन. रहाटे

सभी डिवीजन / ब्राँच / सर्कल सचिव,

आपसे निवेदन है कि तिरुपति AIC के दौरान संविधान में बदलाव लाया गया है जिसके अनुसार दिसंबर 2014 से चंदा प्रति मंवर प्रतिमाह 40/- रुपये हुआ है। इसलिए आप सभी से अनुरोध है कि आप हरेक डिवीजन से 40/- रुपये प्रति मंवर प्रतिमाह बतौर चंदा लें।

AIC के दौरान संविधान में लाये बदलाव के अनुसार सर्कल वर्किंग कमेटी मीटिंग में उपस्थित रहने के लिए डिवीजन/ ब्राँच सेक्रेटरी को स्पेशल CL मिलेगा।

मीनिट्स ऑफ अखिल भारतीय अधिवेशन, पोस्टमैन एम.टी.एस. नेशनल युनियन तिरुपति, आंध्र प्रदेश ता. 3-6-2014

डेलीगेट सेशन :

ठीक 10.30 बजे कार्यक्रम अनुसार प्रतिनिधि सभा प्रारंभ हुई। श्री लखन मुजुमदार CHQ अध्यक्ष की अध्यक्षता में सभा का संचालन हुआ। श्री त्यागराजन, सेक्रेटरी जनरल FNPO प्रमुख अतिथि के रूप में उपस्थित थे।

सर्वप्रथम 2 मिनट का मौन रखकर सभी दिवंगत व्यक्तियों के प्रति संवेदना प्रगट की गयी। स्व. श्री गोपीनाथ मुंडे केंद्रिय ग्रामीण विकास मंत्री के आकस्मिक निधन पर भी शोक प्रकट किया गया।

श्री टी.एन. रहाटे, जनरल सेक्रेटरी द्वारा द्विवार्षिक रिपोर्ट वर्ष 2012-2014 सदन के पटल पर रखी गयी। इस रिपोर्ट को VDO स्क्रीन द्वारा सदन को दिखाया गया। हर सदस्य को रिपोर्ट की प्रति दी गयी। श्री रहाटे द्वारा मार्क पर रिपोर्ट पढ़ी जा रही थी। VDO स्क्रीन पर दिखाई जा रही थी तथा सदस्य अपनी प्रतियों को देख कर आनंदित हो रहे थे।

एजेंडा के हर विषय को देखा और पढ़ा जा रहा था।

इसके पश्चात VDO स्क्रीन पर दिखाये जा रहे द्विवार्षिक रिपोर्ट को पृष्ठ क्रं. 2 से 286 तक ध्वनि मत से पारित किया गया। पृष्ठ 287 से 288 द्विवार्षिक आय व खर्च का हिसाब सर्ब्र सम्मती से पारित किया गया।

सदन की सर्व सम्मति से 7वे वेतन आयोग के समक्ष अपनी CHQ द्वारा प्रदर्शित पोस्टमैन MTS की कार्यप्रणाली का विडीओ चित्रण जो प्रस्तुत किया गया उस CD/DVD को सदन के सम्मुख स्क्रीन पर दिखाया गया। करीब 1 घंटे की इस फिल्म को सदन ने उत्सुकतापूर्ण तरीके से देखा तथा अंत में तालियों की गड़गड़ाहट कर अपनी खुशी का अनोखा प्रदर्शन किया।

इस प्रदर्शन के तुरंत बाद श्री रहाटे ने सदन को संबोधित कर पिछले दो वर्षों के कार्यकाल का जायजा लिया।

श्री एन.एन. मुजावर, डिवीजनल सेक्रेटरी, कोल्हापुर तथा RCM मेंबर महाराष्ट्र ने अपने भाषण में संगठन तथा पोस्टमैन MTS के सारे प्रश्नों का विस्तार से विवेचन किया।

श्री संजीव कुमार पांडे, डिवीजनल सेक्रेटरी, सारण डिवीजन, बिहार ने अपने भाषण में कई विषयों को स्पर्श किया।

श्रीमती सोमा घोष, डिप्यूटी सर्कल सेक्रेटरी, पश्चिम बंगाल ने अपने संबोधन में सभी का स्वागत किया तथा श्री रहाटे द्वारा संगठन के लिए किये गये प्रयासों की प्रशंसा की। उन्होंने सभासद संख्या बढ़ाने की बात की, पश्चिम बंगाल सर्कल में आनेवाली कठिनाईयों का जिक्र किया, कोटा नियमित भेजने की अपील की।

श्री एम.ए. जामन, TRR हैदराबाद सीटी डिवीजन ने अपने संबोधन में यूनिफार्म, MACP तथा 7th CPC की बात की।

इस बीच श्री डी. किशनराव का सदन में आगमन हुआ। उन्हें शाल पहनाकर स्वागत किया गया। उन्होंने अपने भाषण में बदली हुई सरकार, पोस्टल की जरूरत, एंडवास टेक्नालॉजी, 7th CPC तथा नई सरकार की क्या नीति होगी इस पर अपने विचार रखे।

श्री के.एस. लामजे, सर्कल सेक्रेटरी महाराष्ट्र ने महाराष्ट्र के कोटा जमा करने की बात की।

श्री भोलानाथ मुजुमदार, पश्चिम बंगाल सर्कल ने अपने भाषण में 7th CPC को अपने संगठन द्वारा प्रस्तुत मेमोरेण्डम पर खुशी जाहिर की।

श्री जग अवतार, पोस्टमैन, रामपुर HO, मुरादाबाद डिवीजन, यू.पी. सर्कल ने अपने भाषण में पोस्टमैन द्वारा कंप्यूटर पर किये जा रहे काम की बात की तथा आग्रह किया कि जो भी सर्कुलर निकलते हैं वो सब संबंधित कर्मचारियों तक वितरित होना आवश्यक है ताकि वो बदलाव समझ सकें।

श्री हरेश, अंकोला, डिवीजनल सेक्रेटरी, जूनागढ़, गुजरात सर्कल ने अपने भाषण में यूनिफार्म, किट आयटम, वेकंट पोस्ट की चर्चा की।

श्री रहाटेजी ने इस सत्र का समापन कर दोपहर के भोजन के लिए अध्यक्षजी के अनुमति से सदन स्थगित किया।

भोजन उपरांत दोपहर 4 बजे सदन पुनः प्रारंभ हुआ। सर्वप्रथम श्री डी. त्यागराजन, सेक्रेटरी जनरल इन्होंने सदन को संबोधित किया। अपने भाषण में उन्होंने 7th CPC के विषय में बताते हुए स्पष्ट किया कि जिस समय पिछली सरकार ने 5वे पे कमीशन के गठन की घोषणा की, सर्वप्रथम उस समय के गुजरात के मुख्यमंत्री तथा पं. बंगाल की मुख्यमंत्री श्रीमती ममता दीदी ने 5वें पे कमीशन के गठन का विरोध किया।

श्री त्यागराजन ने स्पष्ट किया कि पोस्टमैन का वेतन 35,000/- तथा MTS का 26,000/- शुरुआती होना चाहिए।

सेक्रेटरी डिपार्टमेंट ऑफ पोस्ट और पोस्टमैन के वेतनमान में 10 फीसदी का अंतर होना चाहिए। ग्रेड पे में 5 फीसदी का अंतर होना चाहिए। बहुत कम मात्रा में कर्मचारी पोस्टमैन 4200/- का ग्रेड पे पाते हैं। उन्होंने जुलाई इन्क्रीमेंट MACP आदि की चर्चा की। डाक विभाग के घाटे के लिए विभाग को दोष दिया संगठन के सुझावों को विभाग ने नकारा। कुरियर सर्विस के कारण ही डाक विभाग घाटे में है, मुझे राष्ट्रीय भाषा हिन्दी नहीं आती इसका मुझे खेद है।

श्री अशोक शर्मा, दिल्ली इन्होंने अपने संबोधन में सदन में जो पर्चा वितरित किया था उस बारे में बात की।

श्री परशुराम गुप्ता, सर्कल सेक्रेटरी, यू.पी. ने CHQ के सपोर्ट में विचार व्यक्त किया।

सदन से और भी तीन चार सदस्यों ने मंच पर आकर CHQ के सपोर्ट में भाषण दिये।

सदन से बहुत सारे सदस्यों ने भाषण देने के लिए अपने नामों की चिट दी थी किंतु समय की कमी के कारण उन्हें अवसर नहीं मिला।

श्री टी.एन. रहाटे, जनरल सेक्रेटरी ने दिल्ली मामले की पूर्ण जानकारी सदन को दी तथा दिल्ली सर्कल की एडहॉक कमेटी को CPMG दिल्ली ने मान्यता दी है इस बात का उल्लेख किया।

श्री सोलंकी, वर्किंग प्रेसीडेंट CHQ ने अपने विचार प्रगट किये। MACP, LGO परीक्षा, कठिन पेपर, अनुकंपा स्तर पर भर्ती, सायकल अलाऊंस आदि विषयों पर बात की।

श्री गुलाम रब्बानी, V/P CHQ ने अपने भाषण में पोस्टमैन, सार्टिंग पोस्टमैन, केश ओवरसियर, मेल ओवरसियर, आधार कार्ड डिलीवरी आदि विषयों पर बात की तथा स्व. के.आर. एवं जी.के.पी. के साथ काम करने का जिक्र किया। किंतु ग्रुप डी कर्मचारियों के वेतन में बढ़ोत्तरी नहीं होने की शिकायत की।

श्री रब्बानी ने तिरुपति में AIC लेने का मूल कारण देश भर के डाक कर्मचारी नैशनल यूनियन अपने परिवार के साथ भगवान तिरुपति के दर्शन का लाभ उठायेंगे यही था। इस बात पर जोर दिया।

श्री वी.के. माथुर, डिप्युटी जनरल सेक्रेटरी ने दिल्ली विषय तथा संगठन पर बात की।

श्री जयपाल सिंह, V/P CHQ ने हरियाणा सर्कल से संबंधित विषयों तथा दिल्ली प्रश्न पर बात की।

श्री सुनील झुंजारराव, AGS CHQ ने अपने भाषण में Annual Report की प्रशंसा की। श्री रहाटे द्वारा सारे देशभर में जो टूर करते हैं तथा छुट्टी नहीं होने के कारण और फरिन सर्विन न होने के कारण महीने का वेतन भी नहीं मिल पाता इसका जिक्र किया। 7th CPC के लिए जो CD/DVD बनाई उसके लिए उन्हें धन्यवाद दिया। कुछ दो-तीन सदस्यों की टीका-टिप्पणी को नजरअंदाज करते हुए श्री गोविंदा उन्हें लंबी आयु प्रदान करने की प्रार्थना की। महाराष्ट्र सर्कल को सरकारी दफ्तर से यूनियन के लिए मुंबई में जगह मिली है।

श्री के. महेश, AGS CHQ ने अपने भाषण में आंध्र सर्कल ने AIC के आयोजन के लिए आभार व्यक्त किया तथा श्री रहाटेजी को पूरा सहयोग देने को कहा।

श्री कुरुडगी, AGS CHQ ने मेंबर वेरीफिकेशन वर्ष 2015, पोस्टमैन भर्ती, विभाग घाटा, 7th CPC, CD आदि विषयों पर बात की तथा श्री रब्बानी द्वारा AIC के आयोजन पर आभार व्यक्त किया।

श्री नरेश शर्मा, संगठन सचिव CHQ ने अपने संबोधन में यूनियनफार्म, पोस्टमैन डबल बीट, आदि विषयों का परामर्श किया।

श्री गंगय्या, सर्कल सेक्रेटरी, कर्नाटक ने श्री गुलाम रब्बानी द्वारा AIC के आयोजन पर उनके प्रति आभार व्यक्त किया तथा रिक्त पदों को भरने का आग्रह किया।

श्री गुनशेखरन, AGS, CHQ ने अपने भाषण में विविध विषयों की चर्चा की तथा तमिलनाडु सर्कल द्वारा पारित प्रपोजल की प्रति CHQ को देकर उन पर कार्रवाई की मांग की।

यहां सदन दूसरे दिन तक के लिए स्थगित किया गया।

ता. 4-6-2014 को सदन की कार्रवाई सुबह 11.30 बजे शुरू हुई।

श्री श्रीनिवास आचार्य, अडवाइजरी कमेटी मेंबर CHQ ने अपने भाषण में डिलीवरी हब, करटेलमेंट, सार्टिंग पोस्टमैन, सिंगल डिलीवरी, बीट रोटेशन आदि विषयों पर बात की।

सर्कल सेक्रेटरी पंजाब श्री सुरिंदर कुमार द्वारा पे कमीशन तथा पंजाब सर्कल के प्रश्नों की चर्चा की गयी।

श्री नवलकिशोर मंडल, सर्कल सेक्रेटरी झारखंड द्वारा चप्पले के लिए नगद भुगतान तथा AIC के लिए AP Circle की प्रशंसा की गयी।

श्री के.एम. परमार, आडिटर CHQ ने पोस्टमैन वर्ग की कठिनाईयां, गुजरात सर्कल में हो रहे उत्पीड़न, यूनियनफार्म, जनरल सेक्रेटरी के अच्छा काम की तारिफ की।

श्री राधेश्याम वर्मा, सर्कल सेक्रेटरी, MP ने अपने भाषण में AIC के आयोजन के लिए AP Circle का अभिनंदन किया तथा दिल्ली विषय को शांतिपूर्ण तरीके से निबटाने का आग्रह किया।

सभी सर्कल सेक्रेटरी तथा CHQ ऑफिस बेअरर्स के भाषणों के बाद सभी महानुभाव तथा वरिष्ठ नेताओं का शाल ओढ़ाकर सत्कार किया गया।

जनरल सेक्रेटरी ने सदन में घोषणा की तथा अगली AIC कर्नाटक सर्कल में होने की सूचना दी। इस पर श्री गंगय्या, सर्कल सेक्रेटरी, कर्नाटक सर्कल ने मंच पर आकर अगली AIC कर्नाटक में लेने की घोषणा करते हुए स्थान का विवरण समय रहते देने का वादा किया।

इसके उपरांत एजेंडा आयटम अगले दो साल के लिए नयी बॉडी के चुनाव के लिए जनरल सेक्रेटरी ने घोषणा की। इसी समय आफिसर SRM, Tirupati ने सदन में प्रवेश किया। उनका शाल देकर सत्कार किया गया। उन्होंने मंच पर आकर अपना स्थान ग्रहण किया। जनरल सेक्रेटरी ने उन्हें डेलीगेशन, क्रेडीशियल फार्म, कोटा सिस्टम आदि विवरण दिया।

पीठासिन अध्यक्ष श्री लखन मुजुमदार इन्होंने सदन में नयी कार्यकारिणी के लिए यदि किसी का सुझाव हो तो उसे पेश करने को कहा। इस पर श्री के.एस. लामजे, सर्कल सेक्रेटरी, महाराष्ट्र ने मंच पर आकर एक लिस्ट थमा दी जिसमें नयी कार्यकारिणी के सदस्यों का विवरण था।

अध्यक्ष द्वारा लिस्ट पढ़ी गयी तथा सदन ने ध्वनि मत से इसे पास किया। चुनाव प्रक्रिया के लिए नियुक्त ऑफिसर ने सदन में नयी कार्यकारिणी की घोषणा की। इस कार्यकारिणी में दो पद रिक्त रखे गये। उन्हें अगली CWC में भरा जायेगा।

श्री लखन मुजुमदार को अध्यक्ष मनोनित किया गया था। किंतु AP Circle की मांग पर श्री रब्बानी को अध्यक्ष बनाया गया। पश्चिम बंगाल सर्कल के सदस्यगणों ने इस पर अपनी बात उठाई तथा नयी कार्यकारिणी में पश्चिम बंगाल को कोई भी पद लेने से इंकार किया। इस पर सदन ने सर्वसम्मति से पदों को पश्चिम बंगाल के लिए रिक्त रखने की अनुमति दी।

CHQ के आडिटर पदों के लिए श्री विनोद, सर्कल सेक्रेटरी बिहार द्वारा नीचे लिखे सदस्यों को मनोनीत किया तथा श्री हरपाल सिंह, पंजाब द्वारा अनुमोदित किया गया।

1. Shri S.B. More, Postman, Mumbai-14
2. Shri Shrinivas Acharya, Postman, Bangalore
3. Shri Naval Kishore Mandal, Postman, Ranchi-2
4. Shri K.M. Parmar, Postman, Ahmedabad-15

वर्ष 2014-2016 के लिए नवनिर्वाचित कार्यकारिणी सदस्यों की सूची

| | | | |
|-----------------------------------|-----------------------|-----------------|--|
| 1. President | - Shri Gulam Rabbani | Group 'D'/MTS | Hyderabad GPO, (Andhra Pradesh) |
| 2. Working President | - Shri A.K. Solanki | Postman | Manekbaug PO, Ahmedabad-380015 (Gujarat) |
| 3. Vice President | - Vacant | | |
| 4. Vice President | - Shri Jaypal Singh | Electrician/MTS | Rohtak HO, (Haryana) |
| 5. General Secretary | - T.N. Rahate | Postman | Tank Road PO, Mumbai-33 (Maharashtra) |
| 6. Dy. General Secretary | - Shri V.K. Mathur | MTS | IPHO, New Delhi-110002 (Delhi) |
| 7. Asst. General Secretary | - Shri K. Gunsekharan | Postman | Royapettah PO Chennai-600014 (T.N.) |

| | | | |
|------------------------------------|-----------------------------|---------|--|
| 8. Asst. General Secretary | - Shri Sunil Zunjarrao | Postman | O.E. Ambernath PO, Thane-421502 (Maharashtra) |
| 9. Asst. General Secretary | - Shri K.V. Kurudigi | Postman | Bangalore GPO, Bangalore-560001 (Karnataka) |
| 10. Asst. General Secretary | - Shri R.K. Mishraji | Postman | Jabalpur HO (Madhya Pradesh) |
| 11. Organising Secretary | - Shri Nareshchandra Sharma | Postman | Meerut HO, City 2, Meerut-252002 (Uttar Pradesh) |
| 12. Organising Secretary | - Shri Ajmer Singh | Postman | Sector 23 PO, Chandigarh-160023 (Punjab) |
| 13. Organising Secretary | - Vacant | | |
| 14. Organising Secretary | - Shri H.U. Makwana | Postman | Naranpura, Vistar PO, Ahmedabad-380013 (Gujarat) |
| 15. Treasurer | - Shri Jagdish Ku. Sharma | MTS | IPHO, New Delhi-110002 (Delhi) |

सदन ने निम्नलिखित सदस्यों को CHQ ऑफिस सेक्रेटरी पदों के लिए चयन किया तथा कुछ सदस्यों को अडवायजरी कमेटी के लिए मनोनित किया।

Office Secretaries

1. Delhi Office : **Shri Satish, Karol Baug HO, Delhi**
2. Mumbai Office : **Shri Sudhir Garibe, Marine Lines, Mumbai-20**

जनरल सेक्रेटरी के सचिव पद के लिए मुंबई में

Secretaries to General Secretary

- at Mumbai -
1. Shri R.N. Awate
 2. Shri V.K. Naik

Postal Prakash Committee

| | | | |
|-------------|-----------------------|---------------|--|
| 1. Convener | Shri K.V. Kurudigi | Postman | Bangalore GPO-560001 |
| 2. Member | i. Shri Gautam Shukla | Group 'D'/MTS | Kanpur HO, UP-208001 (UP) |
| | ii. Shri I.L. Mishra | Postman | Jabalpur HO, (MP) |
| | ii. Shri R.L. Bandari | Postman | Navrangpura PO, Ahmedabad-389009, (Gujarat Circle) |

Advisory Committee

| | | |
|-------------------|--|-------------|
| 1. Chief Convener | Shri B.M. Ghosh (Senior Leader) | West Bengal |
| 2. Member | i. Shri P.V. Subramaniam (EX- General Secretary) | Tamil Nadu |
| | ii. Shri Gopalan Nayar (Senior Leader) | Kerala |
| | iii. Shri C.P. Nayee (Ex-President) | Gujarat |

CHQ LADIES COMMITTEE

| | | | |
|-------------------|---|--|--|
| 1. CHIEF CONVENER | MS. SOMA GHOSH | POSTWOMEN | Kalighat PO, Kolkatta-26 |
| 2. Convener | Ms. Vaishali S. Zunjarrao | Postwomen | Ambernath PO, Thane Central (Mah) |
| 3. Member | <ul style="list-style-type: none">• Ms. Selvi S. Vani• Ms. Sangeeta H. Mhatre• Ms. Poonam Vithal Rane• Ms. Manda Visave• Ms. Jayalekshmi G.• Ms. K. Kalavathy• Ms. Moli Dutta• Ms. Ramadevi• Ms. Ruban Mondal• Ms. Madhuri Patil• Geeta P. Soyantar | <ul style="list-style-type: none">PostwomanStg. PostwomenStg. PostwomenStg. PostwomenPostwomanDSVPostwomanPostwomanPostwomanPostwomanPostwomanPostwoman | <ul style="list-style-type: none">Salem HPO, Tamilnadu-636001, Salem East HONerul PO, New Mumbai, (Maharashtra)Samta Nagar PO, N/W Mumbai-400101, (Mah.)Nariman Point PO, Maharashtra South, Mumbai-400021 (Maharashtra)Royapeth, Chennai-14Gopalajutim, Chennai-86Hatkhotla RO, Kolkatta-5Thagaryur, Bangalore-28Ranaghat HPO (WB)Vashi (MH)Manekbaug PO, Ahmedabad-380015, (Gujarat) |

Shri Lakhon Mujumdar
President NUPE P-IV
(CHQ)

Shri T.N. Rahate
General Secretary, NUPE P-IV
(CHQ)

Organisational Review

As per notice of CWC the agenda items at Serial No. 3 i.e. Organisational Review, we have to mention here that since last CWC the main issues of Delhi and Kerala Circle has now been settled.

The new set of Circle Office Bearers of both the Circles Kerala and Delhi) are elected unianimously Shri Shivdasan, General Secretary, Civil Wing and Shri P.U. Murlidharan, General Secretary, NU GDS, has taken active part to **settle the Kerala issue**.

In almost all Circles the Organisation is smoothly working and we are actively taking part in day-to-day functioning of our Union from Branch to all India level.

Our All Circle Secretaries are capable to run the organisation in very best way we are proud of our Members and Working Committees of Branch Division and Circles those are working hard to increase our Membership.

According to news received from almost all Circles regarding Member Verification; our Membership will definitely increase, as our ground level workers have taken pains to fill up maximum Authorisation Forms in favour of our Union let us hope for better result, as we have made tour to almost all Circles during this period of Member Verification 2015.

Our Union is having good and co-operative combination with our Sister Unions affiliated to FNPO, INTUC and UNI Organisation.

- T.N. Rahate

संगठनात्मक समीक्षा

केंद्रीय कार्यकारिणी सभा की विषय सूची अनुसार क्रं. 3 पर संगठन स्थिति पर समीक्षा का विषय है। इस विषय पर चर्चा करते समय यदि ध्यान दें तो ऐसा प्रतीत होता है कि पिछली कार्यकारिणी जो तिरुपति में हमारे संगठन के अखिल भारतीय अधिवेशन के पूर्व में दिनांक 1 जून से 4 जून 2014 को संपन्न हुई थी उसके उपरांत आज तक संगठन ने प्रगति की है।

दिल्ली और केरल सर्कल के विवादात्मक स्थिति को सुचारू ढंग से समाप्त करने में कामयाबी हासिल की है। केरल सर्कल को फिर से संगठन की मुख्यधारा में लाने में हमारे सहयोगी यूनियन ने NU Civil श्री शिवदासन तथा NU GDS ने महत्वपूर्ण भूमिका निभायी है।

लगभग सभी सर्कल में हमारे संगठन में दिन प्रतिदिन बढ़ोत्तरी हुई है। कामकाज शाखा स्तर से लेकर सर्कल तथा CHQ तक सभी कार्यकर्ता पूरी निष्ठा और लगन से कार्यरत हैं।

जो जानकारीयां प्राप्त हो रही हैं उनसे स्पष्ट संकेत प्राप्त हो रहे हैं कि पिछले **मेंबर वेरीफिकेशन 2015** में जो मेंबरशीप के फार्म भरकर दिये गये हैं उनमें हमारे संगठन के फार्म की तादाद पहले से बेहतर है। यब सब आप सभी के सहयोग, भागीदारी और मेहनत का ही नतीजा है।

हमारे संगठन की नीतियों के कारण हम हमारी सहयोगी संगठनाओं के साथ तालमेल बैठाकर एक अच्छे भविष्य के लिए लामबद्ध होकर आज अच्छी बेहतर स्थिति में है। हम आपके इस सहयोग के लिए आपको हार्दिक बधाई देते हैं।

- टी.एन. रहाटे

Financial Review

We have already given the **financial review** of our Union in last CWC held at Tirupati, whereas **17 lakhs of rupees are still due as Subscription Quota from all Circles.**

Since that date of CWC no any action has been taken from the Circle Unions to clear the Quota from **Branch/Divisions.** We all should sincerely think regarding this financial aspect. If due Quota is remitted to CHQ, Union can **provide Foreign Service to General Secretary,** which will definitely help to solve the problems pending at **Directorate speedily.**

Though resolutions are passed in the **CWC and AIC regarding remittance of Quota,** but no any fruitful result is outcoming.

It is now high time for all of us **to rise for the ocassion.** We especially thank AP Circle for remittance of Quota **through utilising the procedure for direct remittance** to CHQ from drawing and disbursing authorities.

We request that each and **every Circle Secretary** should take this case of remittance of Quota to **CHQ Circle** with the **PMG concerned** at par with AP Circle which will solve this matter for ever.

- T.N. Rahate

संगठन की आर्थिक समीक्षा

हम पिछली बार जब तिरुपति में केंद्रीय कार्य समिति में भाग ले रहे थे, उस समय हमने संगठन की आर्थिक समीक्षा पर स्पष्ट किया था कि CHQ को जो देय कोटा है उसका **बकाया 17 लाख आना है,** यह बात बताई थी।

यह बकाया अभी तक CHQ भेजा नहीं गया है। इस विषय पर सर्कल तथा शाखा स्तर पर गंभीरता से निर्णय नहीं लिया जा रहा है।

यदि हम सब शाखा स्तर के सेक्रेटरी सोचें कि जो चंदा हम अपने मेंबरों से ले रहे हैं उस चंदे का जो हिस्सा CHQ को भेजना है उसे नहीं भेजना यह एक सामाजिक अपराध हम कर रहे हैं। यदि इसे गंभीरता से सोचे तो अपने संगठन की आर्थिक स्थिति सिर्फ बेहतर ही नहीं होगी बल्कि हम अपने **जनरल सेक्रेटरी को फॉरेन सर्विस** दे सकेंगे जिससे हमारे दिल्ली में डाक मंत्रालय में जो प्रश्न प्रलंबित हैं उनका शीघ्र निबटारा हो सकेगा क्योंकि सेक्रेटरी CHQ में रहेंगे और डाक भवन में हर रोज जा सकेंगे।

इस कोटा समस्या का एक समाधान **आंध्र प्रदेश सर्कल ने ढूंढ निकाला है** जो हम सभी सर्कल में लागू कर सकते हैं। इस **स्कीम के तहत सर्कल तथा PMG** के बीच एक अग्रिमेंट रजिस्टर होगा जिसके तहत सर्कल में जो भी कोटा मेंबरों के वेतन से कटौती होगा उसका भुगतान सर्कल और CHQ को उनके अनुपात में डायरेक्ट भेजा जायेगा। यह आंध्र प्रदेश सर्कल में हो रहा है। सभी सर्कल में यदि यह कार्यान्वित हो गया तो कोटा समस्या का निबटारा हो सकता है, किंतु सर्कल सेक्रेटरी को इस योजना के लिए जागरूक रहना होगा।

- टी.एन. रहाटे

Future of India Post

We all know that Government has already set up the **Task Force Committee** for renovation of Postal Department under the Chairmanship of Shri Subramaniam, Retired Cabinet Secretary. The Committee has submitted its report in which the Committee recommended for formation of **Five Corporations** within the purview of Postal Board. The main Corporation will be Post Bank of India and others like PLI, RPLI. Union has taken the stand to oppose this move of the Government which may lead us to go at the level of Telecom which is now in worst condition.

The Communication Minister assured us that **no retrenchment** will be there.

It means Government has decided to go further, but is waiting for appropriate time i.e. after their political situation.

Now this is high time for all of us to think on this issue what will be the future of India Post and the future of all of us whether working or retired.

Now Post Offices will also be working as Payment Bank. RBI will granting license to India Post as Payment Bank. Through Internet Phone and Laptop will be provided to PO and BO also.

- T.N. Rahate

भारतीय डाक का भविष्य

हम सभी जानते हैं कि डाक विभाग के पूर्णनिर्माण के लिए टास्क फोर्स कमेटी का गठन किया गया था और उस कमेटी ने अपनी रिपोर्ट सरकार को सौंप दी है। तथा डाक विभाग को पांच विभागों में बांटने का सुझाव दिया है।

पोस्ट बैंक ऑफ इंडिया, **PLI/RPLI** के लिए अलग विभाग, **पार्सल आदि के लिए** अलग विभाग और सादी डाक के लिए एक विभाग और यह पांचों विभाग पोस्टल बोर्ड के तहत रहेंगे। कुछ समय बाद ये कार्पोरेशन का रूप लेंगे।

हमारा डाक विभाग टेलिकाम की तरह होगा और इसका पुरजोर विरोध करने हेतु संगठन ने हमारे विभाग के मंत्री तथा सेक्रेटरी डाक विभाग से मीटिंग तय की। इस मीटिंग में मंत्री महोदय से स्पष्ट किया कि डाक विभाग को पांच विभागों में बांटते समय किसी भी कर्मचारी को कम नहीं किया जायेगा।

हमें इस परिस्थिति से गंभीरतापूर्वक निबटना होगा। यदि डाक विभाग कार्पोरेशन का रूप लेता है तो हमारी हालत टेलिकाम जैसी न हो इसके लिए ठोस कदम उठाने होंगे।

हमें डाक विभाग के भविष्य के साथ **हम कर्मचारियों के भविष्य** को भी ध्यान में लेना होगा फिर वो कार्यरत कर्मचारी हो या पेंशन भोगी।

पोस्ट ऑफिस अब पेमेंट बैंक होने जा रही है। RBI द्वारा पोस्ट ऑफिस को पेमेंट बैंक के लिए लायसन्स जल्द ही मिलने वाला है और PO, BO तक इंटरनेट द्वारा फोन और लैपटॉप की सुविधा दी जाने वाली है।

- टी.एन. रहाटे

Problems at all level

We should discuss the problems of Postman and MTS Staff being faced in day to day working which includes harassment of Postmen and MTS in Project Arrow (100% delivery), inspite of heavy shortage of staff, officers are insisting to effect 100% delivery which is not at all possible. But to show it on computer, Net officers are pressurising staff to make false remark on speed and other articles.

This should be stopped at every level because by showing 100% delivery, Department may say that when there are thousands of posts of Postman vacant still 100% delivery is being effected it means the present staff strength is sufficient to cope up the delivery work and Department may abolish the vacant posts, as has been done in past.

Only due to **CAT Stay** that too on the plea taken by us that those posts belongs to promotional avenue of GDS and therefore those posts cannot be abolished; the stay is given by Principal Bench of Delhi.

The new creation of Postmen & MTS posts are linked with revision cases. We have succeeded to get the Orders issued from the Directorate for measurement of all Postmen Beats by footwalk Spedometer. But the Divisional Heads are not implementing the Orders in true spirit. Though the quantum of Ordinary Mails is less but the area has expanded and therefore if the Postmen beats are measured by Spedometer there can be additional justification of thousands of Posts of a Postmen and also of MTS for footwalk for conveyance of mails.

We are having thousands of posts of Postman vacant due to retirement and promotion to PA cadre. But recruitment on these vacant posts are not made and therefore we are suffering throughout all the Circles for this shortage of Staff due to non-recruitment.

We have constantly asked the Department for **new norms of Delivery for considering** the time factor **for door to door delivery** by measuring footwalk of Postman upto door and not upto lane and by-lanes. Because the CHQ has demanded 2500 new post of postman should be considered as additional justified post and be filled up.

The MACP Orders of **dt. 4-11-2013 to ignore TBOP/BCR** financial upgradation has already been issued with required clarification but the **Circle Heads** are not implementing the correct Orders of MACP and thereby we are in financial loss unnecessarily. It should be checked, CHQ is constantly asking Directorate for strict implementation of MACP and rest of the anomalies are being discussed in **National Council JCM**.

Regarding kit items and to increase rate of stitching are being looked into with Directorate; some improvement is expected.

- **T.N. Rahate**

सभी स्तर के प्रश्नों के विषय

हमें पोस्टमैन ग्रुप डी MTS के रोजमर्रा के प्रश्नों के विषय में इकट्ठा बात करनी होगी, जैसे पोस्टमैन द्वारा 100% डिलीवरी Arrow Project के तहत जबरन कराने की बात, विभाग के संबंधित अधिकारी जानते हैं कि विभाग में कितनी बड़ी मात्रा में स्टाफ का शॉर्टेज है और इतने कम स्टाफ द्वारा 100% डिलीवरी होना कितना मुश्किल है। किंतु इस पर कोई ध्यान नहीं दिया जा रहा है। और हर शाम नेट द्वारा 100% डिलीवरी दिल्ली स्तर तक बताई जा रही है और इसके लिए स्पीड पत्रों पर गलत रिमार्क जबरन कराये जा रहे हैं।

हमें इसे रोकना होगा अन्यथा सरकार इस बात को हमारे खिलाफ बहुत गलत ढंग से इस्तेमाल करेगी और कहेगी कि जबकि हजारों पोस्टमैन के पद रिक्त हैं फिर भी 100% डिलीवरी हो रही है। इसका मतलब साफ है कि इतने कर्मचारियों से काम चल सकता है लिहाजा रिक्त पदों को समाप्त किया जाये, जैसा पिछली बार हुआ था।

वो तो अच्छा हुआ कि हम CAT के जरिये उन पदों को बरखास्त होने से रोक सके और उन पदों को GDS के प्रमोशन से भरना जरूरी है, इस प्रकार का कोर्ट में दावा किया गया। इस बात को हमें ध्यान में रखना होगा।

पोस्टमैन के नये पदों के निर्माण के लिए जरूरी है कि रिविजन केसेस की जाये। यदि नियमानुसार डायरेक्टरेट द्वारा निर्देशित पोस्टमैन बीट की **स्पीडोमीटर** द्वारा गिनती की जाये तो मेल कम होने के बावजूद बीट ऐरिया बहुत बढ़ गया है और पैदल चाल गिन कर बीट को गिना जाये तो **हजारों नये पद पोस्टमैन** के मिल सकते हैं। खेद की बात है कि इस विषय को हम गंभीरता से नहीं ले रहे हैं। CHQ शाखा सचिव से आग्रह करता है कि वे अपने डिवीजन के हर डिलीवरी ऑफिस की रिविजन लेने के लिए संबंधित अधिकारियों पर दबाव डाले तथा वे संगठन स्तर पर एक रजिस्टर बनाये जिसमें आफिस का नाम व रिविजन कब लिया गया, SP आफिस को कब भेजा गया और वहां से PMG आफिस को कब भेजा गया इसका स्पष्ट विवरण तैयार करे और इस पर कितनी पोस्ट जस्टीफाय हुई, पहले कितनी थी, रिविजन के बाद कितनी बनती है इसका पूरा ब्यौरा बनाये। बिना मेहनत के कुछ हासिल नहीं होता। CHQ ने 2500 पोस्टमैन की नये पोस्ट एडीशनल जस्टीफिकेशन करके भर्ती करने की मांग की गयी है।

आज की तारीख में हमारे विभाग में पोस्टमैन ग्रुप डी के हजारों पद रिक्त हैं क्योंकि रिटायरमेंट तथा PA के पद पर पदोन्नति के कारण रिक्त पदों पर भर्ती नहीं की गयी है। इस विषय पर CHQ ने गंभीरता से विचार कर जब तक नियमित भर्ती नहीं होती इन पदों पर ODP (आऊटसाईड डिपार्टमेंट पर्सनल) व्यक्ति को आठ घंटे के लिए निम्न दरों पर काम करने के लिए विभाग को राजी कर लिया है। इसके दो उद्देश्य हैं पहला ये कि काम करने के लिए आदमी मिलेगा और दूसरा पदों को समाप्त करने से रोका जाये।

पोस्टमैन के लिए नये नार्मस के विषय में विभाग से निरंतर आग्रह किया जा रहा है। जिसमें प्रमुख रूप से पोस्टमैन बीट की गिनती स्पीडोमीटर से की जाये जिस कारण हमें फायदा होगा और **डोअर टू ओअर डिलीवरी पर हमें ज्यादा टाईम फैक्टर मिलेगा।**

MACP के विषय में TBOP/BCR के हिसाब में न लेकर MACP देने के बारे में डायरेक्टरेट से आदेश एवं स्पष्टीकरण निकल चुके हैं किंतु निचले स्तर के अधिकारी अमल नहीं कर रहे हैं। इस बात को CHQ से डायरेक्टर स्तर पर पूरजोर तरीके से उठाया है।

किट आयटम का कहीं-कहीं बंटवारा हो रहा है। CHQ स्तर पर इस विषय में उचित कार्रवाई की गयी है।

- टी.एन. रहाटे

Clarification - Officials Covered by TBOP/BCR/ACP Schemes

No. 1-9/2014-PCC
Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001
Date : 01/05/2015

To

All Heads of Postal Circles,
All GMs/Directors of Postal Accounts.

Sub :- Application of provisions of Para 5 of Annexure to OM on MACPs in case of officials covered by TBOP/BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACPs dated 18-09-2009.

The National Union of Postal Employees, Postmen and Group 'D'/MTS has brought to the notice of this Directorate that some Circles are under impression that the Orders contained in Para 5 to the Annexure of MACPs circulated vide Directorate OM No. 4-7/(MACPS)/2009-PCC dated 18-09-2009 and further clarification vide letter No. 1-20/2008-PCC dated 04-11-2013 are meant only for MTS Staff and not applicable to Postman/Mailguards, resulting in recovery from pay/allowance of Postman/MTS Staff.

2. In this context, I am directed to reiterate that the Orders contained in Directorate OM dated 18-09-2009 and letter dated 4-11-2013 are relate to all the **Cadres/posts to whom the TBOB/BCR/ACP Schemes were earlier applicable and now they are covered under MACPs.** In so far as recovery is concerned, the Para No. 3 of this Directorate letter No. 1-20/2008-PCC dated 04-11-2013 refers to.



(Surender Kumar)

Asstt. Director General (GDS/PCC)

Copy to:-

Shri T.N. Rahate, General Secretary,
FNPO/National Union of Postal Employees,
Dalvi Sadan, Khurshid Square, Civil Lines,
P&T Colony, Delhi-110054

Provisions of Para 5 of Annexure to OM on MACPs in case of officials covered by TBOP/BCR/ACP Schemes

Government of India
Ministry of Communications & IT
Department of Posts
(Pay Commission Cell)

To

All Heads of Postal Circles
All GMs/Directors of Postal Accounts

No. 1-20/2008-PCC

Dated : 04 Nov 2013

Subject : Application of provisions of Para 5 of Annexure to OM on MACPs in case of officials covered by TBOP/BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACPS dated 18.09.2009

The issue of application of Para 5 vis-a-vis Para 6.2 of Annexure I to DoPT OM No. 35034/3/2008-Estt (D) dated 19th May 2009 circulated under this Directorate OM No. 4-7/(MACPS)/2009-PCC dated 18th Sep 2009, has been examined in consultation with DoPT (The Nodal Department). The nodal department observed that Para 6.2 speaks about the cases where financial upgradation had been granted to Government Servants in the next higher scale in the hierarchy of their cadre as per provisions of the ACP Scheme of 1999 but as a result of implement of 6th CPC recommendations, the next higher post in the hierarchy of the cadre had been upgraded by granting a higher grade pay, the pay of such employees with reference to higher grade pay granted to the post. The issue has accordingly been considered in this Directorate in consultation with Integrated Finance Wing.

2. In supersession to orders contained in this Directorate Letters No. 1-9/2008-PCC dated 15.01.2009, No. 1-20/2008-PCC (Pt) dated 06.09.2010 and clarification issued under Para 4 & 5 of this Directorate letter No. 1-20/2008-PCC (Pt) dated 18.07.2011, the application of Para 5 & 6.2 of Annexure I to DoPT OM No. 35034/3/2008-Estt (D) dated 19th May 2009 circulated under this Directorate OM No. 4-7/(MACPS)/2009-PCC dated 18th Sep 2009 will be governed as under:-

(a) **Cases where there is no defined promotional hierarchy :**

Pay will be fixed in such cases as on 1.1.2006 strictly in accordance with provisions of CCS (RP) Rules, 2008 and the officials due for financial upgradation during the period from 1.1.2006 to 31.8.2008 will be allowed the notified pay bands with grade pays/corresponding pay bands with grade pays with reference to pre-revised pay scales or the pay bands with next higher grade pays as the case may be. With the introduction of MACPS effective from 01.09.2008, their admissibility of financial upgradation may be reviewed on 01.09.2008 with reference to promotions/financial upgradation earned applying provisions

of Para 5 of Annexure I to MACPS. Thereafter, the provisions of the MACPS as mentioned in Annexure I to MACPS will come into play. As an example, in respect of erstwhile Group D conferred TBOP prior to 01.01.2006 in pay scale of Rs.2610-4000, their pay will be fixed on 01.01.2006 in the grade pay of Rs. 1800 and on getting BCR between 01.01.2006 and 31.08.2008, they will be granted grade pay of Rs. 1900 with 3% fixation benefit corresponding to the pre-revised BCR scale of Rs. 3050-4590 and the official becomes entitled to 2nd and 3rd financial upgradation as the case may be under MACPS with effect from 01.09.2008.

(b) Cases where there is defined promotional hierarchy :

Pay will be regulated in accordance with para 6 of Annexure-I to MACPS in cases where the pay scales of the promotional posts were upgraded as a result of implementation of the 6th CPC. In cases where the pay scales of the promotional posts were not upgraded they will be allowed the corresponding pay band with grade pay as admissible under ACP Scheme of August, 99. TBOP/BCR/ACP are available during the period between 01.01.2006 and 31.08.2008 only in the revised scales which have been provided corresponding to the pre-revised TBOP/BCR/ACP scales in the defined promotional hierarchy. If there is no such corresponding revised scale provided on account of merger of pre-revised scales, then officials are eligible for financial upgradations only under MACPS under grade pay hierarchy vide clarification No. (3) of DoPT OM No. 35034/3/2008-Estt (D) dated 09.09.2010.

3. The cases of officials retired/died on or after 01.01.2006 but before 01.09.2008 and conferred the benefits of TBOP/BCR/ACP in conformity with Para 4 & 5 of this Directorate letter dated 18.07.2011 shall not be reopened. However, financial implication resultant to implementation of this clarification should be furnished to this Directorate for further necessary action with details of each case in a separate annexure. Circles will wait for Directorate's instructions regarding recovery, if any.

This issues with the approval of the competent authority.



(Suren Kumar)

Assistant Director General (GDS/PCC)

CHQ Quota

All the Divisional Secretaries /
Branch Secretaries are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month to
Shri Jagdish Sharma, Treasurer (CHQ),
Camp : I.P.H.O., New Delhi-110002.
M.: 09911 226062/ 09899 608399 /
08595 045985 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये 10/- (दस रुपये) प्रति मेंबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09911 226062 / 09899 608399/
08595 045985 को जल्द-से-जल्द से भेजें।

Details of meeting with MoC

**Details of meeting held at Sanchar Bhawan on 05.05.2015 at 1300 hrs
with Hon'Minister of Communications by Secretary Generals of NFPE & FNPO
on behalf of Postal Joint Council of Action.**

In continuation of the meeting by PJCA leaders consisting all General Secretaries and Secretary Generals of both Federations (NFPE & FNPO) held with Chairman Postal Services Board , Member(HRD), Member (O), Member(Tech) & other higher officers of Postal Directorate on 30.04.2015 at 1100 hrs on all the 26 Charter of demands, the PJCA had decided to insist a further meeting with Hon' Minister of Communications in respect of the following three Major sectional demands pertaining to the Postal fraternity.

1. Corporatisation and Privatisation of Postal Department as recommended by the TASK FORCE committee.
2. Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission. Grant of Civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.
3. Implementation of Cadre Restructuring in Postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.

The ground was under active preparation for indefinite strike w.e.f .06.05.2015.

Secretary Generals of NFPE & FNPO on behalf of Postal Joint Council of Action were invited for meeting with Hon'Minister of Communications.

On 05.05.2015.at 1300 hrs both Secretary Generals met the Hon' MoC and submitted a memorandum on GDS issues primarily for inclusion of GDS under the purview of 7th Central Pay Commission. As the Department of Posts assured the PJCA on 30.04.2015 that the proposal will be strongly recommended and referred to D/o Expenditure for reconsideration, the Hon' MoC was requested to offer his good offices.

Hon' Minister of Communications has assured that the GDS issues would be looked into with an open mind and he would try to his best.

The Cadre Restructuring Proposal file is awaiting for the approval of Hon' MoC and now even though he had some reservations, he agreed to pass it with positive recommendations. The Cadre Restructuring Proposal will shortly be forwarded to DoPT.

In respect of Task Force Committee recommendations, Hon' MoC has not given any assurance about future course of action. But he asserted that NO PRIVATISATION at present and there will be no reduction or structural change in the department.

The meeting with Hon' MoC is hopeful.

Considering the reply given in the minutes by the Postal Directorate and assurance given by Hon'MoC, the PJCA has decided to defer the proposed INDEFINITE STRIKE from 06.05.2015.

**Minutes of the meeting held on 05/02/2015 at 1100 hrs.
with Postal Joint Council of Action (PJCA)**

F.No.08/07/2014-SR
Government of India
Ministry of Communications & IT
Department of Posts
(S.R. Division)

Dak Bhavan, Sansad Marg
New Delhi, dated 12th February, 2015

Subject : Meeting held on 05/02/2015 with PJCA in Dak Bhavan under the chairpersonship of Secretary (Posts) - Minutes regarding.

Kindly find enclosed minutes of the above meeting for necessary action at your end. It is requested that Action Taken Report may please be furnished to S.R. Division by 15th March, 2015.

(Arun Malik)
Director (SR & Legal)

Official Side:-

1. JS & FA
2. DDG (P) / DDG (Estt) / DDG (PO) / DDG (MB) / DDG (R&P) /
DDG (SR & Legal) / DDG (PAF) / DDG (Estates & MM) / DDG (Tech) / DDG (FS)

Copy to:-

1. OSD to Secretary (Posts)
2. Sr. PPS to Secretary (Posts)
3. PPS to all Members, Postal Services Board.

Staff side:-

1. Secretary General, NFPE
2. Secretary General, FNPO
3. General Secretary, AIRMS&MMSEU Gr. C
4. General Secretary, AIPEU, Postman & MTS
5. General Secretary, AIPAEA
6. General Secretary, AIPEU Gr. C
7. General Secretary, AIPSBCOEA
8. General Secretary, AIPAOEU Gr. C & D
9. General Secretary, AIRMS&MMSEU (NFPE R - 4)
10. General Secretary, AIPEU Gr. C, NFPE
11. General Secretary, NUPE P IV, (FNPO)
12. General Secretary, NAPE Gr. C
13. Dy. General Secretary, AIPEU GDS
14. General Secretary, NUR - III
15. General Secretary, AIPAOA (FNPO)

**Minutes of the meeting held on 05/02/2015 at 1100 hrs.
with Postal Joint Council of Action (PJCA)**

The meeting was held with Postal Joint Council of Action (PJCA) comprising NFPE and FNPO, on 05/02/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the chairpersonship of Secretary (Posts). A list of participants is enclosed.

At the outset, Director (SR) welcomed the participants and briefly mentioned about the PJCA and their 40 point charter of demands. Thereafter Secretary General, NFPE thanked Secretary (Posts) for holding this meeting.

With the permission of the Chair, agenda items were taken up and after detailed deliberations on each point, following decisions were taken:

| Sl. No. | Charter of Demands | Decisions taken |
|---------|--|--|
| 1. | Discussions on the recommendations of the Task Force. | <p>Secretary (Posts) informed that the Government had constituted the Task Force on "Leveraging the Post Office Network" under the directions of Prime Minister. The main aim was to use the network in a better way for the public good.</p> <p>It was emphasized that the recommendations of the Task Force are only "recommendations" and not decisions. Hon'ble Prime Minister has also directed that the recommendations be examined minutely.</p> <p>The staff side was apprehensive that the Task Force recommendations may lead to corporatization and eventual privatization as it happened in other developed countries and opposed any kind of structural changes in the organization.</p> <p style="text-align: center;">After detailed discussions, Secretary (Posts) assured that before any structural changes are contemplated in the organization, the staff side will be consulted.</p> |
| 10. | <p>Settle MACP related issues</p> <p>(a) Promotions accrued by passing departmental promotional examinations should not be counted towards MACP. Implement Jodhpur CAT Judgement.</p> <p>(b) Bench mark should not be made applicable to non- gazette posts.</p> <p>(c) Stepping up of pay with junior should be allowed in MACP also.</p> <p>(d) Pay fixation on promotional hierarchy and not grade Pay hierarchy.</p> | <p>Hon. High Court of Rajasthan at Jodhpur had stayed the order passed by CAT till final disposal of the present petition. We may await the decision of the Court.</p> <p style="text-align: right;">Action by : DDG (Estt)</p> |
| 14. | Counting of Special Allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities. | <p>Allowance admissible to PO / RMS Accountants is in nature of "Special Allowance" and not "Special Pay". Thus, it does not qualify for being taken into account for pay fixation.</p> <p style="text-align: right;">Item closed.</p> |

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| 18. | Avoid abnormal delay in conducting Departmental Promotion Committees (DPC) at all levels and grant promotion to eligible officials. | Instructions will be reiterated. D.O. letter will be addressed to all Heads of Circles from Member (P) and monitoring done. Action by : DDG (P) |
| 19. | Fill up all vacant posts of Chief Postmasters General (CPMsG) Postmaster Generals (PMsG) and Director of Postal Services (DPS). At present, posts are remaining vacant for months together and additional charge/combined duty is ordered, which adversely affects the efficiency of the services and also delay in setting staff matters. | Vacant posts are being filled up. Item closed. |
| 20. | Notify canteen employees New Recruitment Rules and fill up all vacant posts in Departmental Canteens/Tiffin Rooms exempting the posts from the purview of downsizing order and reviewing the posts abolished/kept vacant. | RRs of this cadre are under preparation. However, the vacant post can be filled up on the basis of existing RRs. Necessary instructions will be issued. Action by : DDG (P) |
| 21. | Introduce Medical Reimbursement Scheme to GDS. | GDS are eligible for financial assistance under the Circle Welfare Fund. The proposal to increase the limits of financial assistance will be examined by the Welfare Board. The proposal for introduction of GDS Health Insurance Scheme on the lines of Rashtriya Swaasthya Bima Yojana (RSBY) involving a recurring cost of Rs.7.29 crores per annum stands referred to Ministry of Finance, Department of Expenditure. This is being pursued with the Ministry of Finance. Action by : DDG (Estt) |
| 22. | Ensure time bound and speedy disposal of all Rule-9 cases and Review/Revision petition cases pending at Directorate level. | During the period between 01/04/2010 and 15/07/2014, 1656 cases have been liquidated out of 1860 cases of Rule 9 / Review/ Revision/ Appeal received in the Directorate. All the Rule 9 cases pertaining to the years before 2013 are being attended on priority basis and will be disposed off within six months. A Single Window System for receipt of Rule 9 cases from the Circles has been introduced at Directorate to avoid delay in processing. Now officers in circles are required to come personally and submit the case at single window. The cases which are complete are being accepted for further processing. Otherwise incomplete cases are returned to the officers from circles with the request to remove the discrepancies. This system is helping the officers in Vigilance Petition Section to submit the cases to UPSC and dispose off them at the earliest. Item closed. |

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| 24. | Enhance overtime allowance rates at par with Railways. | The proposal has been supported by the Department and referred to 7th Central Pay Commission. Action by : DDG (Estt) |
| 26. | Stop ordering officials to work on Sundays and holidays in some Circles and also stop harassment of staff by Circle/Regional/Divisional Heads. Eg. 1) Karnataka Circle 2) Delhi Circle. | No such instructions have been issued by the Directorate. The information received from Delhi and Karnataka Circles is as below:- "The staff is rarely called for duty on Sundays & Holidays except on occasions of National Cleaning Drive of Post Offices, Departmental Examinations or IT Modernization Project works for which Compensatory off are granted to them." Item closed. |
| 28. | Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of punishing the principal offender. | No directions can be given to any disciplinary authority. Item closed. |
| 29. | Fill up vacant posts of Asst. Manager/Manager and Sr. manager in MMS. | Action to be completed within a specified period as decided in the JCM meeting. Action by : DDG (P) |
| 31. | Modify the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking into account the actual time required for door to door delivery. | This is being referred to the Work Study Unit for re-examination of the matter. Action by : DDG (Estt) |
| 32. | Increase the percentage of PS Group "B" Posts to General line in LDCE and allow all PACO/PA SBCO & SA also to write the examination. | The proposal will be examined again on receipt of the same from the staff side. Action by : DDG (P) and Staff Side. |
| 38. | Creation of appropriate number of posts of Multi Tasking Staff (MTS) in RMS after assessing the total work hours of the vacant GDSMM posts to mitigate the problems of the staff and RMS services. | There is a ban on creation of posts by the Department of Expenditure. Item closed. |
| 39. | Immediate notification of HSG-I Recruitment Rules and transferring of all IP line HSG-I posts to General line as already agreed in the JCM Departmental Council meeting. | The Recruitment Rules for HSG-I in PO & RMS offices have since been notified on 17/07/2014. The Recruitment Rules for HSG-I (SBCO) is under process in consultation with DOP&T. Action by : DDG (P) |

In view of the discussions held with the staff side on each point raised in their Charter of Demands, the staff side was appealed to withdraw their proposed agitational programme.

The meeting ended with a vote of thanks to the Chair.

Minutes of the meeting held with the representatives of (PJCA)

No. 08/07/2014-SR
Government of India
Ministry of Communications & IT
Department of Posts
(SR Division)

Dak Bhavan, Sansad Marg,
New Delhi, dated 5th May, 2015

Subject:- Minutes of the meeting held with PJCA representatives on 30/04/2015 in Dak Bhavan, New Delhi

Dear Sir,

Kindly find enclosed the minutes of the above meeting for information and necessary action at your end.

With regards,

Yours sincerely,

(Arun Malik)
Director (SR & Legal)

Shri R.N. Parashar
Secretary General
NFPE

Shri D. Theagarajan
Secretary General
FNPO

Minutes of the meeting held with the representatives of Postal Joint Council of Action (PJCA) on 30/04/2015.

The meeting was held with the representatives of PJCA on 30/04/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the Chairpersonship of Secretary (Posts). A list of participants is annexed.

At the outset Secretary (Posts) welcomed the participants and mentioned that we are meeting in connection with the strike call given by the PJCA. She appealed to the PJCA not to go on strike as this will help only our competitors.

Secretary General, NFPE also welcomed the participants and thanked Secretary (Posts) for convening this meeting. He requested that their grievances are settled so that they do not have to go on strike.

With the permission of the Chair the agenda items were taken up for discussion. After detailed deliberations on each point, following decisions were taken:-

| Sl. No. | Charter of Demands | Decision taken |
|---------|--|--|
| 2. | Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission. Grant of civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination. | It was decided that the proposal will be strongly recommended and referred to D/o Expenditure for reconsideration. DDG (Estt) |
| 3. | Revision of wages of Casual, Part time, Contingent employees w.e.f 01.01.2006 consequent on revision of wages of regular employees by 6th Pay Commission and regularization of services. | The services of Casual Labourers get regularized as per the Recruitment Rules (RRs) of Multi-Tasking Staff (MTS). The eligibility cut-off date i.e. 01/09/1993 cannot be removed from the RR as Causal Labourers engaged upto this date are only to be regularized and there was total ban on engagement of Casual Labourer after 01/09/1993. Further, Department has also issued Policy on regularization of Casual Labourer in pursuance of Supreme Court judgement in Uma Devi case of 2006 and if any Casual Labourer is covered by this policy, he will be regularized. Item closed |
| 4. | Grant of merger of 100% DA with pay w.e.f 01.01.2014 for all purposes, including GDS. | The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure , Ministry of Finance for all Central Government employees. DDG(Estt) |
| 5. | Grant of 25% pay as Interim Relief (IR) w.e.f 01.01.2014 to all employees including GDS. | The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt) |
| 6. | Scrap the New Pension Scheme (NPS) and include all employees recruited on or after 01.01.2004 under the old statutory pension scheme. | The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt) |
| 7. | Remove 5% condition for compassionate appointment and grant appointment in all deserving cases as in the case of railways. Remove the minimum 50 points condition for GDS compassionate appointment. | Regular Employees:- It is emphasized that this Department follows the rules/ instructions issued by the Nodal Department i.e., DOP&T. Condition of 5% of direct recruitment quota for Compassionate Appointment has been fixed by the DOP&T. Department is not concerned with the rules / instructions of Railways or any other Department. Gramin Dak Sevaks:- The Department has constituted a Committee for revisiting the 50 Point Criteria for compassionate appointment of GDS. Report of the Committee is awaited. Staff side has suggested that the point system be discontinued, and this can be referred to the Committee. DDG(P) DDG(Estt) |

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|-----|---|---|
| 8. | <p>Fill up all vacant posts in all cadres including MMS & GDS.</p> <p>(a) By direct recruitment.</p> <p>(b) By holding DPC and granting promotions.</p> <p>(c) By conducting departmental promotional examination.</p> <p>(d) Replace all condemned vehicles in MMS.</p> | <p>Recruitment Rules of Manager / Sr. Manager have been notified recently and further action is being taken to fill up all such DR / promotion quota vacancy.</p> <p>Recruitment Rules of Dy. Manager and Asstt. Manager in MMS will be submitted to DOP&T next week for their approval.</p> <p>RRs of Diver Spl. Grade have been approved by the DOP&T and now, these are being sent to UPSC for their approval. As regards RRs of Driver Gr. I, II & III, file is being resubmitted to M/o Law after doing the needful as required by them.</p> <p>RRs of Artisan are being prepared</p> <p>On notification of these RRs, further action will be taken to fill up the vacancies in these cadres.</p> <p style="text-align: right;">DDG(P)</p> |
| 9. | <p>Implement cadre restructuring in postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.</p> | <p>The proposal for cadre restructuring of Gr. 'C' employees, will be sent to DOP&T next week. The proposal for MMS and DAP will be sent to DOP&T within a period of two months.</p> <p style="text-align: right;">DDG (Estt) / DDG(PAF)</p> |
| 10. | <p>Settle issues relating to Postmaster Cadre officials.</p> <p>(a) Allow to write IP and PS Group 'B' examinations.</p> <p>(b) Relaxation in service conditions for promotion from one grade to another, at par with general line promotions to identical posts.</p> <p>(c) Filling up of all PS Group 'B', PM Grade III and Grade II posts by eligible officials and till that time adhoc- promotion may be granted.</p> <p>(d) Other related issues such as filling up of 100% senior Postmaster/Chief Postmaster posts earmarked for PM cadre by PM cadre officials alone and maintenance of circle gradation list etc.</p> | <p>(a) This will be examined.</p> <p>(b) The proposal for relaxing the RRs of Postmaster Grade II & III was sent to DOP&T, which has returned the proposal seeking certain information/clarification. Accordingly, information called for from Circles and examined. After analysis, it is observed that Circles have not done DPCs for HSG-II & HSG-I, which may be taken adversely by the DOP&T for instant relaxation proposal. Therefore, Circles have been asked to conduct HSG-II & HSG-I DPCs on priority so that proposal could be resubmitted to DOP&T with better facts.</p> <p>(c) As above. As regards PS Group B, DPC for 2014-15 was conducted recently and order issued. Letter has already been issued to Circles for PS Group B DPC for 2015 -16 for keeping the required documents ready. Ad hoc appointment can only be made from eligible officers, whose regular promotion has been delayed. For relaxing any condition of RRs, even for ad hoc promotion, DOP&T approval is required. A proposal is already moving for relaxation as indicated above.</p> <p>(d) Due to an OA filed before Hon'ble CAT, Chandigarh Bench, the matter has become sub-judice and as such action to fill up posts in Sr. Postmaster cadre cannot be taken till the OA is disposed off.</p> <p style="text-align: right;">DDG(P)</p> |

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| 11. | Reimburse full mileage allowance to system Administrators and fix duty hours and responsibilities of SAs. Create separate cadre for system administrators. | <p>Instructions regarding provision of Conveyance Allowance issued by PAP Division letter No.1-02/2011-PAP dated 17/01/2012 already exist. The rates for Conveyance Allowance (within 16 kms) are already provided under the FRSR. Regarding reimbursement of full mileage, the Circle Heads are empowered to sanction reimbursement of Travel Allowance as per rules.</p> <p>The issue of creation of separate cadre for System Administrators has been examined and not found feasible.</p> <p style="text-align: right;">Item closed.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12. | Grant of cash handling allowance to Treasurers in Post Offices at par with cashiers in RMS & Administrative offices. | <p>The matter was taken up with DOE, Ministry of Finance earlier also. It was not agreed to by DOE. On the request of Union, the matter is being reexamined. Comments from the Circles have been called for.</p> <p style="text-align: right;">DDG(Estt)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13. | Counting of Special Allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities. | <p>Post Offices and RMS Accountants are not granted any special pay which can be included for their pay fixation / promotion. They are only granted a special allowance which cannot be included as pay for their promotion.</p> <p style="text-align: right;">DDG(Estt)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14. | <p>Settle all issues related to IT Modernization Project-computerization, Core Banking Solution, Core Insurance Solution etc.</p> <p>(a) Replace out dated computers and peripherals with new ones.</p> <p>(b) Increase network capabilities and Bandwidth.</p> <p>(c) Set right the users credentials problems in leave arrangements etc.</p> <p>(d) Stop hasty "Go Live" of CBS, CIS till cleansing of data pucca.</p> <p>(e) Provide all assistance and stop harassment in the implementation of CBS & CIS.</p> <p>(f) Grant enhanced financial powers to Head Postmasters.</p> | <p>(a) The proposal for an outlay of Rs.493.88 crores for supply of computer hardware and peripherals has been sent to D/o Expenditure, M/o Finance for principle approval.</p> <p>(b) Bandwidth of 1032 locations has been increased. Circlewise details of the locations where bandwidth has been increased is given under:-</p> <p style="text-align: center;">No. of locations where Bandwidth increased</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <tr><td>Andhra Pradesh</td><td style="text-align: right;">120</td></tr> <tr><td>Assam</td><td style="text-align: right;">25</td></tr> <tr><td>Bihar</td><td style="text-align: right;">34</td></tr> <tr><td>Chhatisgarh</td><td style="text-align: right;">15</td></tr> <tr><td>Delhi</td><td style="text-align: right;">16</td></tr> <tr><td>Gujarat</td><td style="text-align: right;">49</td></tr> <tr><td>Haryana</td><td style="text-align: right;">20</td></tr> <tr><td>H P</td><td style="text-align: right;">22</td></tr> <tr><td>J&K</td><td style="text-align: right;">11</td></tr> <tr><td>Jharkhand</td><td style="text-align: right;">16</td></tr> <tr><td>Karnataka</td><td style="text-align: right;">92</td></tr> <tr><td>Kerala</td><td style="text-align: right;">61</td></tr> <tr><td>M.P.</td><td style="text-align: right;">63</td></tr> <tr><td>Maharashtra</td><td style="text-align: right;">73</td></tr> <tr><td>North East</td><td style="text-align: right;">15</td></tr> <tr><td>Orissa</td><td style="text-align: right;">37</td></tr> <tr><td>Punjab</td><td style="text-align: right;">29</td></tr> <tr><td>Rajasthan</td><td style="text-align: right;">53</td></tr> <tr><td>Tamil Nadu</td><td style="text-align: right;">108</td></tr> </table> | Andhra Pradesh | 120 | Assam | 25 | Bihar | 34 | Chhatisgarh | 15 | Delhi | 16 | Gujarat | 49 | Haryana | 20 | H P | 22 | J&K | 11 | Jharkhand | 16 | Karnataka | 92 | Kerala | 61 | M.P. | 63 | Maharashtra | 73 | North East | 15 | Orissa | 37 | Punjab | 29 | Rajasthan | 53 | Tamil Nadu | 108 |
| Andhra Pradesh | 120 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assam | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bihar | 34 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chhatisgarh | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Delhi | 16 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gujarat | 49 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Haryana | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| H P | 22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| J&K | 11 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jharkhand | 16 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Karnataka | 92 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Kerala | 61 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| M.P. | 63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maharashtra | 73 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| North East | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Orissa | 37 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Punjab | 29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rajasthan | 53 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tamil Nadu | 108 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | | <p>U.P. 94 Uttarakhand 18 West Bengal 61 Total 1032</p> <p>DDG (Tech)</p> <p>(c) Necessary process for creation of users is already in place and is attended by CEPT team. However, this will be reviewed. (d) The CBS rollout is planned in a phased manner and post office are migrated to CBS platform only after completion of all pre-migration activities including Data Cleansing. (e) The implementation of CBS is being carried out in planned manner at Directorate level as per Project Governance Structure. Some of the issues like EOD, CPC workflow etc., have been reviewed and suitable modifications in the processes have been made to ease the functioning. There is no harassment in implementation of CBS.</p> <p>The staff side had informed that there is some difficulty in single handed offices. It was decided that this will be discussed separately by the staff side with DDG (FS).</p> <p>DDG(FS)</p> <p>(f) The proposal for giving financial powers to Postmaster of all categories is under examination and comments from all Circles have been called for.</p> <p>DDG(P)</p> |
| 15. | Prompt and regular holding of JCM, Departmental Council Meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognized Federations in Sports Board and Welfare Board by calling for nominations. | <p>Action has been taken regarding holding JCM / Periodical meetings regularly.</p> <p>Postal Sports Board meeting was held on 11/02/2015. Postal Staff Services Welfare Board meeting is going to be held shortly.</p> <p>Members of Federations are nominated members in the Postal Services Staff Welfare Board. As regards the Postal Sports Board, the present constitution does not include any Federation/ Unions as members. However, nominees of federations may be co-opted by Chairman, Postal Service Board.</p> <p>DDG (Trg).</p> |
| 16. | Ensure full protection of existing allowance (TRCA) of GDS employees and introduce Medical Reimbursement scheme to GDS. Existing monthly emoluments (TRCA) drawn by GDS should not be reduced under any circumstances. Revision of cash handling norms. | <p>Provisions already exist for protection of TRCA as personal pay in respect of all categories of GDS to the extent of maximum of the lower TRCA slab (in case workload is found reduced to a lower slab in the Establishment Review as compared to the previous Establishment Review).</p> <p>The suggestion of the staff side was to protect the TRCA on permanent basis.</p> <p>DDG(Estt)</p> |
| 17. | (a) All Circle offices/ Regional offices/DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while | The proposal will be examined after the roll out of the project is completed. |

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| | <p>implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business.</p> <p>(b) Stop diversion of 615 posts (576 posts of Pas from C.O.s and 39 posts of Pas from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014.</p> <p>(c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI.</p> | <p>No such order has been issued. The nitty-gritty of issue of manning CPCs is still under examination.</p> <p>Specific concerns will be examined.</p> <p style="text-align: right;">CGM (PLI)</p> |
| 18. | Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff Quarters and RMS Rest Houses. | <p>Sufficient funds are allotted to the Circles for carrying out constructions/ repairs. The instructions will be issued to all CPMsG to utilize the allotted funds as far as possible.</p> <p style="text-align: right;">DDG (Estates & MM)</p> |
| 19. | Make substitute arrangement in all vacant Postmen and MTS Posts. Wherever GDS are not available, outsiders should be allowed to work as substitutes. | <p>The Establishment Division has issued instruction to the Circles to fill up all vacancies of GDS BPM & justified posts of all other approved categories. Guidelines regulating substitute arrangements to be made in place of regular GDS already stand issued vide letter No.17-115/2001-GDS dated 21/10/2002, in case it is not possible to manage the work with combination of duties.</p> <p>Substitute arrangements against vacant Postman and MTS posts are made at the local level as and when required.</p> <p>Powers have been delegated to Heads of Circles for outsourcing of work.</p> <p style="text-align: right;">DDG(P)</p> |
| 20. | Modify the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking into account the actual time required for door to door delivery. | <p>The proposal has been referred to the Work Study Division for further necessary action. Staff side was suggested to meet DDG(W.S) in this regard.</p> <p style="text-align: right;">DDG (WS) / Staff side.</p> |
| 21. | Open more L1 offices as recommended by CPMsG. Eg.- Guntakal RMS in A.P. Circle. | <p>The proposal for upgradation of Guntakal RMS as L-1 Mail Office was not found justified.</p> <p style="text-align: right;">Item closed.</p> |
| 22. | Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO. | <p>After roll out of CBS, the role and responsibility of SBCO is to be re-designed and fixed. The issue will be examined in detail thereafter.</p> <p style="text-align: right;">DDG(FS)</p> |
| 23. | Prompt supply of good quality uniform and kit items and change of old specification. | <p>Instructions are regularly issued to Heads of Circles for prompt supply of good quality uniforms. The Directorate has also called for suggestions from all Circles for improvement in the specifications of different items of uniform for further</p> |

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| | | <p>taking up with BIS in the matter. Staff side was also requested to send their suggestions with regard to improvement of specifications.</p> <p style="text-align: right;">DDG (Estates & MM)/Staff side.</p> |
| 24. | <p>Stop vindictive actions of GM (Finance) Postal Accounts Chennai. More than hundred Postal Accounts employees are charge sheeted. GM (Finance) even refused to heed the instructions of DDG (PAF).</p> | <p>The Member (Finance), Telecom Commission has been apprised of the whole situation and CPMG, Tamil Nadu Circle has also been requested to resolve the matter. The staff side informed that no action has been taken at the ground level.</p> <p>The case is subjudice and in respect of the officials charge sheeted, 72 Senior/ Junior Accountants have already filed a case in the Hon'ble CAT Madras Bench. Madras Bench OA No.310/01062/2014. As per the current position, the case is listed for 03/06/2015.</p> <p style="text-align: right;">DDG (PAF)</p> |
| 25. | <p>Review of marks of JAO (P) Part-II examination held in December 2012 in r/o SC/ST candidates. As the exam was conducted on the basis of old recruitment Rules i.e. JAO and the said posts are Group 'B' (Non-Gazetted) review may be held.</p> | <p>Opinion of the Law Ministry will be obtained.</p> <p style="text-align: right;">DDG (PAF)</p> |
| 26. | <p>Revise Postmen / Mail Guard / MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion:-</p> <p>This item was earlier discussed in the JCM (DC) and it is assured by Secretary (Posts) that the Recruitment Rules will be reviewed after one or two Recruitment / Promotional exam are over, as DOP&T may not approve immediate revision of Recruitment Rules already approved by it. Now more than two Postmen/MG/ MTS recruitment / examination is over and hence it is requested to take action to revise the Recruitment Rules and stop open quota recruitment. Entire vacancies may be earmarked for GDS and Casual Labourers as existed in the pre-revised Recruitment Rules.</p> | <p>As decided in earlier JCM, the said RRs are to be relooked after seeing the outcome of one or two exams. The process is still going on. Most of the Circles have completed one round of recruitment process for direct recruitment quota, and others on their way to completing the same. Subsequently, pre-appointment formalities, trainings etc. would require to be completed in case of newly recruited officials. Therefore, Circles need time to judge the capabilities and skills of these officials and furnish proper and accurate feedback thereto to this Directorate for further consideration in the matter. Hence, time is not ripe to revisit the said RRs.</p> <p>As regards RRs of Postman, open market quota of 25% has already been given to GDS. Now, as per the existing RRs, only the unfilled vacancies, which could not be filled by the MTS/GDS, go to open market for filling up.</p> <p style="text-align: right;">DDG(P)</p> |

**PJCA decides to defer the proposed Strike
from 6.5.2015**

**POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
ALL INDIA POSTAL EMPLOYEES UNION, GDS (NFPE)
NATIONAL UNION GDS**

No. PF/ JCA/12/2015

Dated: 6th MAY, 2015

To

The Secretary,
Department of Posts,
Dak Bhawan
New Delhi 110001

Sub: Strike notice dated 06.04.2015 by PJCA -reg.

Ref No. This Union letter no PF/ JCA/12/2015 dated 8.4.2015

Madam,

The PJCA reviewed the progress on the reply given by the department on the items of Strike Charter of Demands in the meeting held on 30.4.2015 in Dak Bhawan, New Delhi and assurances given by the Hon' Minister of Communications in the meeting held on 5.5.2015, PJCA **has decided to defer** the proposed strike from 6.5.2015.

Yours sincerely,

Sd/-
(D.THEAGARAJAN)
Secretary General FNPO

Sd/-
(R.N. PARASHAR)
Secretary General NFPE

Policy in respect of Casual Labourers working in the Department in compliance of Hon'ble SC judgement in Uma Devi case

No. 66-50/2014-SPB-I
Government of India
Ministry of Communications & IT
Department of Posts
(Personnel Division)

भारतीय डाक



Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated : 30th June, 2014

To

1. All Chief Postmasters General
2. Director, Rafi Ahmed Kidwai National Postal Academy
3. All Postmasters General

**Subject : Policy in respect of Casual Labourers working in the Department in compliance of
Hon'ble Supreme Court judgement in Uma Devi case - reg.**

Sir/Madam,

I am directed to refer to above mentioned subject and to say that the Hon'ble Supreme Court of India in its judgement dated 10.04.2006 in case of Civil Appeal No. 3595-3612/1999 etc. Secretary State of Karnataka and Others Vs. Uma Devi and others has laid down that “*appointments made without following the due process or the rules relating to appointment did not confer any right on the appointee and the Court cannot direct their absorption, regularizations nor make their service permanent. High Court in exercise of jurisdiction under article 226 of the Constitution should not ordinarily issue direction for absorption, regularization or permanent continuance unless the recruitment was itself done regularly and in terms of constitutional scheme. Courts must be careful in ensuring that they do not interfere unduly with the economic arrangement of its affair by the States or its instrumentalities or lend themselves to be instruments to facilitate the by-passing of the constitutional and statutory mandates. A temporary contractual, casual or daily wage employee does not have a legal right to be made permanent unless he has been appointed in terms of the relevant rules or in adherence of article 14 and 16 of the Constitution. However, where a duly qualified person has been irregularly appointed in a duly sanctioned vacant post and has been continued to work for 10 years or more but without the intervention of the order of the Court or of Tribunal, the question of regularization of the services of such employees may have to be considered on merits*”.

2. Further, the Department of Personnel & Training (DOP&T) vide their O.M. No. 49019/1/2006-Estt. (C) dated 11-12-2006 asked all the Ministries/Departments to implement the Hon'ble Apex Court aforesaid judgement.

3. The issue was examined in detail in consultation with the Establishment Division and following guidelines are laid down for the Casual Labourers working in the Department of Posts in compliance with the directions of the Hon'ble Supreme Court and ibid DOP&T OM:

- (i) Regularization of all the Casual Labourers, who have been irregularly appointed, but are duly qualified persons in terms of statutory recruitment rules for the post and was engaged against a sanctioned post, shall be done if they have worked for 10 years or more but not under the covers of orders of courts or tribunals as on the date of Hon'ble Apex Court's ibid judgement i.e. 10.04.2006.
- (ii) A temporary, contractual, casual or daily wage worker shall not have a legal right to be made permanent unless he/she fulfills the above criteria.
- (iii) A Casual Labourer engaged without following the due process or the rules relating to appointment and does not meet the above criteria shall not be considered for their absorption, regularization, permanency in the Department.
- (iv) If a Casual Labourer was engaged in infraction of the rules or if his engagement is in violation of the provisions of the Constitution, the said illegal engagement shall not be regularized.

4. It is, therefore, requested to take further necessary action in respect of Casual Labourers working in the Circles in accordance with the aforesaid laid down guidelines. Any deviation from these guidelines shall not be permitted.



(N.T. Paite)
Director (SPN)

Copy to :

1. Sr. PPS to Secretary (P)
2. PPS to all Members, Postal Services Board
3. CGM (BD & M)/CGM (PLI)/Sr. DDG (Vigilance)
4. JS & FA/DDG (P) Secretary (PSB)
5. Addl. DG, APS Co 56 APO
6. All DDsG/GMs
7. GM (CEPT) - With a request to upload the order in India Post Website.
8. OSD to Secretary (Posts), Dak Bhawan, New Delhi
9. All Director of Accounts, Postal
10. All Directors, Postal Training Centres
11. PE-I/PCC/Pension/SPB-II Sections, Dak Bhawan, New Delhi
12. S.O.'s Guard file



(Gopala Krishna)
Section Officer (SPB-I)

Enhancement of Various Allowances by 25%

From 1-1-2014 the DA is increased to 100% so Allowances/advances shall automatically increase by 25%. Orders should be given to all DDO/SSPO/SPO that no further confirmation/clarification is required to increase the allowances/advances by 25%.

F. No. 5-06/2011-PAP
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS AND I.T.
DEPARTMENT OF POSTS
(ESTABLISHMENT DIVISION)
DAK BHAWAN, SANSAD MARG, NEW DELHI-110116
THE 25TH AUGUST, 2014

To,
Shri T.N. Rahate
General Secretary and President FNPO,
National Union of Employees, Postmen & Group D,
Central Head Quarter, New Delhi-110054

SUBJECT : Clarification on increase in certain allowances by further 25% as a result of enhancement of Dearness Allowances w.e.f. 1-1-2014 - reg.

I am directed to refer your letter No. NU/P-IV/Allowance Increase 25%/1/2014 dated 25-7-2014 and to say that the issue raised by you stands already clarified in para 3(1) to (16) vides Directorate Letter No. 5-6/2011-PAP dated 24-1-2012 (Copy Enclosed).

D.A. - As above.

Copy to :-

1. All Chief Postmasters General,
2. Chief General Managers PLI, BD & MD,
3. Deputy Director General (PAF), Postal Directorate,
4. All General Managers (Finance)/Directors of Accounts (Postal),
5. Chief Engineer (Civil), Postal Civil Wing,
6. The Director, Postal Staff College of India, Ghaziabad,
7. All Director of PTCs,
8. Guard File (2 copies)


(Maj. S. N. DAVE)
ASSISTANT DIRECTOR GENERAL (ESTT.)


(S.K. PANDEY)
ASSISTANT ACCOUNTS OFFICER (PAP)
TELE: 011-2306268

F. No. 5-06/2011-PAP
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS AND I.T.
DEPARTMENT OF POSTS
(ESTABLISHMENT DIVISION)
DAK BHAWAN, SANSAD MARG, NEW DELHI-110116

THE 24TH JANUARY, 2012

OFFICE MEMORANDUM

SUBJECT: ENHANCEMENT OF VARIOUS ALLOWANCES BY 25% FROM 1.1.2011 OWING TO OVER 50% INCREASE IN DEARNESS ALLOWANCE-REG.

The undersigned is directed to say that a number of references and queries have been received in this Directorate from various Circles seeking clarifications in respect of increase of various allowances consequent upon increase in the Dearness Allowance beyond 50% w.e.f. 1st January, 2011. The issue has been examined in consultation with Ministry of Finance (Department of Expenditure). It may be recalled that, on implementation of the recommendations of the 6th Central Pay Commission, necessary orders in respect of various allowances and certain advances were issued by the Government. Some of these orders *inter alia* stipulated that such Allowances/advances shall automatically increase by 25% whenever Dearness Allowance goes up by 50%.

2. It is, therefore, clarified that such orders in respect of the allowances and advances, which provide for their automatic increase by 25% whenever Dearness Allowance goes up by 50% do not require further confirmation/clarification for complying with the said stipulations.

3. However, such Allowances and Advances are mentioned below for ready reference of all concerned.

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| 1. Children Education Allowance including Hostel Subsidy. etc. | 9. Special Compensatory (Hill Area) Allowance |
| 2. Special Allowance | 10. Special Comp. Scheduled Tribal Area Allowance |
| 3. Cash Handling Allowance | 11. Project Allowance |
| 4. Washing Allowance | 12. Fixed Conveyance Allowance |
| 5. Split Duty Allowance | 13. Cycle Maintenance Allowance |
| 6. Bad Climate allowance | 14. Special Allowance for Child care for women with disabilities |
| 7. Special Compensatory (Remote Locality) Allowance | 15. (a) Advance for purchase of Bicycle. (b) Warm Clothing Advance. (c) Festival Advance. (d) Natural Calamity Advance |
| 8. (a) All components of Daily Allowance on tour (b) Mileage Allowances for road and bicycle journeys on tour | 16. Desk Allowance |

This issues with the concurrence of Integrated Finance Wing vide their diary No. 28/FA/12/CS dated: 24.01.2012.



ASSISTANT DIRECTOR GENERAL (ESTT.)
Tele:011-2309 6030 / 2303 6798

TO

1. All Chief Postmasters General.
2. Chief General Managers, PLI, BD&MD.
3. Deputy Director General (PAF), Postal Dte.
4. All General Managers (Finance). / Directors of Accounts (Postal).
5. CHIEF ENGINEER (CIVIL), POSTAL CIVIL WING.
6. The Director Postal Staff College of India, Ghaziabad, 7. All Directors of PICs.

COPY FOR KIND INFORMATION TO:-

- | | |
|--------------------------------------|---|
| 1. PS to MOCBIT/MOS(CBIT). | 1-A. PTC MYSORE, FOR PLACING ON ODP WEBSITE |
| 2. PPS to Secretary (Posts) | 3. PPS to Members of Postal Services Board |
| 4. JS & FA (P). / Director (Finance) | 5. All DDs. G/Secretary (PSB). |
| 6. ADG (Admn.). | 7. GUARD FILE (2 COPIES) |



ASSTT. ACCOUNTS OFFICER (PAP)
TELE. 011 - 2303 6268

**महंगाई भत्ता 100% से ज्यादा होने की वजह से
विभिन्न भत्तों में 25% की बढ़ोत्तरी लागू**

1-1-2014 से महंगाई भत्ता 100% से ऊपर हो गया है इसलिए सभी भत्तों में 25% की बढ़ोत्तरी अपने-आप लागू हो गयी है, ऐसा आदेश डाक भवन ने जारी किया है। और इस बारे में किसी भी DDO/SSPO/SPO को किसी से भी कोई स्वीकृति/स्पष्टीकरण लेने की आवश्यकता नहीं है ऐसे आदेश जारी किए गए हैं।

Memorandum to 7th CPC

On behalf of National Union of Postal Employees CHQ has prepared the Memorandum and submitted to the Chairman 7th CPC. Also we have prepared DVD/CD in which the entire working process of delivery staff from Mail Peon, Group D, MTS, Sorting Postman, Letter Box Peon and Postmen. The actual duty performed by each employee of Postal Department in connection with Postal Mail receipt, despatch and delivery has categorically picturised through actual video shooting.

The Memorandum and DVD/CD was shown on the screen at All India Conference of our Union at Tirupati (AP) on 2nd June, 2014 and this was approved by the Delegate Session of AIC for submission to Chairman 7th CPC on behalf of NUPE P-IV, CHQ.

So also the joint memorandum prepared by AIPEU, Postmen Group D/MTS with consent of NUPE P-IV also submitted to the Chairman 7th CPC.

Let us hope for good result from the 7th CPC in R/O Postal Department Employees particularly for Postmen Group D MTS cadre.

- T.N. Rahate, General Secretary

7वां वेतन आयोग

नेशनल यूनियन पोस्टमैन ग्रुप डी, एम.टी.एस. संगठन की ओर से 7वे वेतन आयोग के माननीय चेयरमैन महोदय के समक्ष मेमोरेण्डम पेश किया गया है और साथ में हम पोस्टमैन, सार्टिंग पोस्टमैन, मेल पिऊन, जमादार, लेटर बॉक्स पिऊन तथा सभी डाक डिलीवरी विभाग के कर्मचार, डाक की निकासी से लेकर डाक डिलीवरी तथा थैलों में बंदकर डाक भेजने की सभी प्रक्रियाओं की वीडियो शूटिंग बनाकर वह DVD/CD के रूप में प्रस्तुत की गयी है।

हमारे संगठन की पिछली AIC तिरुपति आंध्र प्रदेश में जून माह में संपन्न हुई। उस अधिवेशन में ता. 2 जून को सभी प्रतिनिधियों के समक्ष मेमोरेण्डम और DVD/CD वीडियो शूटिंग को स्क्रीन पर दिखाया गया। सभी प्रतिनिधियों ने तालियों की गड़गड़ाहट से इस मेमोरेण्डम एवं DVD/CD को पारित कर इसे 7वे वेतन आयोग के समक्ष प्रस्तुत करने का निर्णय किया और उस निर्णय के फलस्वरूप CHQ ने मेमोरेण्डम तथा DVD/CD चेयरमैन को सौंप दी।

दूसरी ओर AIPEU पोस्टमैन ग्रुप डी एम.टी.एस. की ओर से संयुक्त मेमोरेण्डम बनाकर हमारी यूनियन की सम्मति से 7वे वेतन आयोग के समक्ष प्रस्तुत किया गया है।

इस प्रकार हमारी यूनियन की ओर से एक स्वतंत्र मेमोरेण्डम DVD/CD के साथ 7वे वेतन आयोग के समक्ष प्रस्तुत किया गया है तथा दूसरा एक संयुक्त मेमोरेण्डम दोनों संगठनों की ओर से प्रस्तुत किया गया है। मांगे लगभग एक-सी हैं किंतु हमारे अपने मेमोरेण्डम की कुछ विशेषताएं हैं।

हमें आशा नहीं अपितु विश्वास है कि 7वां वेतन आयोग अपनी रिपोर्टिंग डाक विभाग के कर्मचारियों के प्रति और विशेषकर डाक वितरण विभाग पर विशेष ध्यान देंगे।

- टी.एन. रहाटे, जनरल सेक्रेटरी

Central Civil Services (Leave Travel Concession) Rules, 1988

No. 31011/3/2014-Estt. (A-IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi-110 001

Dated : 26th September, 2014

OFFICE MEMORANDUM

**Subject : Central Civil Services (Leave Travel Concession) Rules, 1988 -
Relaxation to travel by Air to visit NER and A&N.**

The undersigned is directed to say that in relaxation to CCS (LTC) Rules, 1988, it has been decided by the Government to permit Government servants to travel by air to North East Region (NER), Jammu and Kashmir and Andaman & Nicobar Islands (A&N) as per the following scheme -

- (i) All eligible Government servants may avail LTC to visit any place in NER/A&N against the conversion of one block of their Home Town LTC. Fresh recruits are also eligible for this benefit against conversion of one of the three Home Towns in a block of four years applicable to them.
- (ii) Government servants entitled to travel by air can avail this LTC from their Headquarters in Economy class.
- (iii) Government servants not entitled to travel by air may be permitted to travel by air in Economy class in the following sectors:
 - a. Between Kolkata/Guwahati and any place in NER.
 - b. Between Kolkata/Chennai/Bhubaneswar and Port Blair.
 - c. Between Delhi/Amritsar and any place in J&K.

Journey for these non-entitled employees from their Headquarters up to Kolkata/Guwahati/Chennai/Bhubaneswar/Delhi/Amritsar will have to be undertaken as per their entitlement.

- (iv) Air travel is to be performed by Air India in Economy Class only and at LTC-80 fare or less.
 - (v) Air travel by non-entitled officers on the sectors mentioned in item (iii) above may be permitted while availing LTC to any place in India (4 year Block) also.
 - (vi) Air Tickets to be purchased directly from the airlines (Booking counters, website of airlines) or by utilizing the service of Authorised Travel Agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC' (to the extent IRCTC is authorized as per DoPT's O.M. No. 31011/6/2002-Estt. (A) dated 02-12-2009) while undertaking LTC journey. Booking of tickets through other agencies is not permitted.
2. These orders shall be in operation for a period of two years from the date of issue of this O.M.
 3. All the Ministries/Departments are advised to bring it to the notice of all their employees that any misuse of LTC will be viewed seriously and the employees will be liable for appropriate action under the Rules. In order to keep a check on any kind of misuse of LTC, Ministries/Departments are advised to randomly get some of the air tickets submitted by the officials verified from the Airlines concerned with regard to the actual cost of air travel vis-a-vis the cost indicated on the air tickets submitted by the officials.
 4. In their application to the staff serving in the Indian Audit and Accounts Department, these Orders issue after consultation with the Comptroller and Auditor General of India.

Sd/-

(B. Bandyopadhyay)

Under Secretary to the Govt. of India

Ph. (011) 23040341

To
All Ministries/Departments of the Government of India.

Ensuing Periodical Meeting Agenda

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Agenda/Periodical Meeting/1/2014

Date : 01-10-2014

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Kind Attention : Shri Arun Malik, Director (SR & Legal), Dak Bhawan

Subject : Agenda for **ensuing Periodical Meeting** with
representatives of FNPO/National Union of Postmen Group 'D' MTS,
CHQ, Delhi-110054

Respected Madam/Sir,

The Agenda for ensuing Periodical meeting with NU P-IV Circle representative is furnished below.

Shri K.V. Kurudigi, AGS, NUPE P-IV, Camp at - Bangalore GPO-560001 in Karnataka Circle will attend the periodical meeting alongwith the **undersigned**.

It is therefore requested for cause issue instructions to **Karnataka Circle, Bangalore GPO-1 and Maharashtra, RO (MR) Mumbai East Division** to relieve both of us **well in time to attend the meeting**.

Thanking you,

Yours Sincerely

CC for information and necessary action

1. Shri D. Theagarajan,
Secretary General, FNPO,
T-24, Atul Grove Road,
New Delhi-110001



(T.N. RAHATE)
General Secretary and
President FNPO

Ensuing Periodical Meeting Agenda

Item No. NU/P-IV/1/2014 : A) Non-Recruitment of 100% on vacant post of Postman Group D MTS from GDS/Casual Labor Staff for the year 2009 to 2012 from neighboring Division (Case of all metro cities and all Circles in other cities).

I would like to bring it to your kind notice the Directorate Order of filling of 100% vacant post of Postman Group D MTS for the year 2009 to 2012 from GDS/Casual Labor Staff (within Division and neighboring Division). (For example, Mumbai GPO and Mumbai Region in other Divisions).

But many vacant post are **not filled in all metro cities and all Circles in other cities** for the year 2009 to 2012 those which are vacant due to Retirement, Promotion, Voluntary Retirement, Death and Dismissal etc.

In fact, **all metro cities and all Circles in other cities** are having vast area and in almost all cities expansions in multi-storied buildings, malls, and business centre is increasing, therefore delivery work is also increasing and present staff strength of Postman Group D MTS is not sufficient. The Circle/Regional/Divisional Office has not taken action to fill up the 100% vacant post of **Postman Group D MTS for the year 2009 to 2012.**

Union demand -

1. For the year 2009 to 2012 all vacant post of Postman Group D MTS 100% should be filled in from GDS/Casual Labor Staff, if those are not available in parent Division, **neighboring Division** GDS/Casual Labor may be recruited.
2. As per Department Rule one L/R should be created / provided for **each 10 official staff of each cadre**, Union demand for creating **L/R post for Postman Group D MTS** staff.
3. If GDS/Casual Labor are not available for recruitment on vacant post of Postman Group D MTS at **all metro cities and all Circles in other cities**, Orders may be issued to fill up these post from **neighboring** Division from GDS/Casual Labor Staff.
4. Please arrange to call for report from **all the Circles** regarding position of non-filling of 100% vacant post of Postman Group D MTS for the year 2009 to 2012 from **within Division or neighboring Division** from GDS/Casual Labor Staff.
5. **It is also requested to send clarification from your Office to all the Circle Head that neighboring Division means other Divisions within Regions, because IPS/DPS cadre assumed that neighboring Division means RMS and so 100% recruitment was not done.**

B:- Notification for Direct Recruitment of Postmen/MTS and fill up the posts 100% vacant post from 2012 to 2013 and 2014

1. Notification for Direct Recruitment of Postmen/MTS for last three years is not yet published. This is necessary to give notification for direct recruitment of Postmen/MTS at the earliest and fill up the posts remaining all vacant post from 2012 to 2013 and 2014
2. Filling up the posts of MTS at Administrative Offices.
3. The posts of MTS at various administrative offices like RO/CO/DO/PSD etc are vacant over a number of years. Necessary action is required for immediate filling of these posts.

Item No. NU/P-IV/2/2014 : DG Order No. 1-20/2008-PCC dated 4-11-2013 Para 5 to ignore TBOP/BCR and Pay Re-fixation should be made w.e.f. 1-9-2008 by 3% increment and next GP 1900, 2000 and 2400, 2800, Case of MTS, Postman, Mailguard in all Circles in DDOs.

A)- According to **original Orders of MACP Para 5** those who got ACPI & II, the fixation of their pay w.e.f. 1-9-2008 by 3% increment + next Grade Pay 1900, 2000 and 2400, 2800 only for those staff who got 5th CPC pay upgraded in 6th CPC.

Group D 5th CPC Scale 2550-55-2660-60-3200 upgraded to 2750-70-3800-75-4400; likewise Postman and Mailguard upgraded 3050-70-3750-80-4590 to 3200-75-4900 in 6th CPC. Those who got TBOP/BCR before 1-1-2006 were fixed with one and the same grade **MTS Grade Pay 1900 and 2000**

and Postman GP 2400 and 2800. Therefore, they are denied the benefit as their TBOP/BCR are **not ignored** as per with other Central Government Department.

This fact was noticed by Service Union with the Department and it so requested to issue Orders **to ignore the TBOP/BCR** while fixation of MACP. Accordingly Order No. 1-20/2008-PCC dated 4-11-13 were issued.

But, I am very sorry to point out that the DDOs and even RO, CO, Accounts Officer and DAPs not followed the Orders and were asking for **clarifications to DAP and Directorate.** And so the MTS Postman still did not get pay re-fixation, inspite of Orders being issued **11 months back.** Instead, recovery (in lakhs of rupees) is being made from the retiring Postman and MTS staff. For example in Mathura HO and in Mumbai GPO.

It is therefore requested for cause issue instructions to all the DDOs in all Circles to draw and disburse the pay re-fixation as per Directorate Orders No. 1-20/2008-PCC of dated 4-11-2013. TBOP-BCR should be ignored as per this Order and help to remove the unrest amongst the staff for delay in pay re-fixation of MACP.

B)- Grant of IInd and IIIrd MACP under MACP Scheme:- As per original Orders of MACP Para 5 all Central Government Employees whose pay as per 5th CPC is upgraded (Postman and MTS Cadre) by 6th CPC, their TBOP and BCR before 1-1-2006 are to be ignored and they should be granted IInd and IIIrd MACP after completion of 20 and 30 years service respectively.

As per original Orders of MACP Para 5 all Central Government Employees whose pay as **per 5th CPC is upgraded** (Postman and MTS Cadre) by 6th CPC, their TBOP and BCR before 1-1-2006 are to be ignored and they should be **granted IInd and IIIrd MACP after completion of 20 and 30 years service respectively.**

In our Postal Department having TBOP BCR the Orders to **ignore** were not in existence.

But the Service Union brought to the notice of Department this fact of anomaly compared to other Central Government Department.

The Department therefore issued **Orders No. 1-20/2008-PCC dt. 4-11-2013** through which it is clear that as per original Order of MACP Para 5, as per ACP, the Postal Department TBOP/BCR should be **ignored** while giving MACP IInd and IIIrd (for example:- copy of Order enclosed). For example, Maharashtra Circle in Mumbai Region in Mumbai City East Division (below).

| Sr. No. | Name of the Postman and MTS Official | Date of entry in Group 'D'/ MTS Cadre | Date of entry in Postman Cadre | Grant of TBOP Promotion | After ignoring TBOP and completion of 20 years of service He is eligible for II MACP (TBOP Employees Same date double fixation) i) 3% Increment and next GP and ii) 20 years of service for II MACP. 3% Increment and next GP | After Ignoring BCR and completion of 30 years of service - He is eligible for IIIrd MACP (As per qualifying service) |
|---------|--------------------------------------|---------------------------------------|--------------------------------|-------------------------|---|--|
| 1. | Shri N.G. Masurkar | 23-10-1978 | 01-09-1987 | 14-10-2003 | 01-09-2008 | 23-10-2008 |
| 2. | Shri P.N. Sawant | 10-02-1981 | 08-12-1987 | 29-12-2003 | 01-09-2008 | 10-02-2011 |
| 3. | Shri V.S. Chowdhari | 20-03-1979 | 27-04-1985 | 2001 | 01-09-2008 | 20-03-2009 |
| 4. | Shri N.T. Kengar | 16-09-1980 | 16-09-1987 | 12-10-2003 | 01-09-2008 | 16-09-2010 |
| 5. | Shri P.S. More | 23-10-1978 | 16-06-1983 | 23-06-1999 | 01-09-2008 | 23-10-2008 |
| 6. | Shri N.M. Kedare | 06-02-1981 | 27-04-1985 | 26-05-2001 | 01-09-2008 | 06-02-2011 |
| 7. | Shri M.B. Hajare | 01-03-1983 | 1987 | 2003 | 01-09-2008 | 01-03-2013 |
| 8. | Shri. B.M. Shetye | 29-01-1979 | 1983 | 1999 | 01-09-2008 | 29-01-2009 |

The MACP should be given as per the table given above, but it is not given as per the above table. So the MACP should be given as per the **Orders No. 1-20/2008-PCC dt. 4-11-2013** issued by the Department.

But since 11 months period is lapsed but no any action is taken by the concerned Authorities.

Union therefore demands - As per **Orders No. 1-20/2008-PCC dt. 4-11-2013** those staff who got TBOP or BCR before 1-1-2006 may be granted **MACP IInd and IIIrd** after completing **20 and 30 years** of service by **ignoring TBOP/BCR**.

Item NU/P-IV/3/2014 - Combined working of Mumbai Region and Chief PMG Office work by Chief PMG, Maharashtra Circle Office Staff and Officer (as previously was in practice)

This case of combination of work of Mumbai Region into office of the CPMG, Maharashtra has been already taken with the CPMG, Maharashtra as it was in past in existence. Since last so many years or we may say that since opening of separate Mumbai Region only PMG and DPS two posts were there and rest all other staff of CPMG office was dealing the work of Mumbai Region. **The copies of letters addressed in details are enclosed herewith for ready reference.** The clerical and other posts of Mumbai Region may be redeployed to proposed **Telangana Circle**. And working staff & officers posted in Mumbai Regional Office should be transferred to Circle Office vacant posts and may be utilized for Business Development and PLI Works. (Now, the employees of CO Maharashtra are suffering from shortage of staff and officers, for example, PA MTS alongwith IP-SDI, ASP, Group B and A officers.

The work of Mumbai Region staff and officers should be given to (CO) CPMG Office staff and officers. So they can handle the work of CPMG office in Mumbai Region and the total staff strength of 77 may be redeployed to newly proposed Telangana Circle.

Sanctioned Strength of Mumbai Region

| SL. No. | Category of Post | Sanctioned Strength |
|----------------|-------------------------|----------------------------|
| 1. | Group A (JTS/STS) | 1 |
| 2. | Group A (PSS) | 4 |
| 3. | Group A (GCS) | 1 |
| 4. | Steno (Grade I) | 1 |
| 5. | ASPO | 5 |
| 6. | IPO | 2 |
| 7. | AO/AAO | 4 |
| 8. | Supervisors | 5 |
| 9. | PA | 38 |
| 10. | Steno | 3 |
| 11. | Group D (TC/NTC) | 13 |
| | Total | 77 |

Thanking you,

Yours Sincerely



(T N RAHATE)

General Secretary & President FNPO

No Trade Union Facilities Given to Bharatiya Postal Employees Federation and its affiliated Unions.

No Trade Union facilities are given to Bharatiya Postal Employees Federation and its affiliated Unions as per recognised FNPO and NFPE Federation. Only Informal meetings with Senior Officers can be conducted. No Minutes will be provided after the meeting. No Special Leave will be granted for CWC meeting or Divisional/Circle/ All India Conference. So the Department has issued corrigendum. This is being published for your information.

भारतीय पोस्टल एम्प्लॉलाईज फेडरेशन और इससे संलग्न यूनियनों को कोई ट्रेड यूनियन सुविधाएं नहीं दी जाएंगी

भारतीय पोस्टल एम्प्लॉलाईज फेडरेशन और इससे संलग्न यूनियनों को कोई ट्रेड यूनियन सुविधाएं (facilities) नहीं दी गई है जैसी मान्यता प्राप्त फेडरेशन FNPO और NFPE को दी गई है। केवल वे डिपार्टमेंट के सीनियर अफसरों के साथ इनफार्मल (मौखिक) सभा ले सकते हैं। इसमें उनको कोई लिखित मिनीट (जवाब) नहीं दिया जाएगा। उनको CWC मीटिंग तथा डिवीजन/सर्कल/अखिल भारतीय अधिवेशन के लिए भी कोई भी खास (स्पेशल) छुट्टी नहीं मिलेगी। इसका डिपार्टमेंट की ओर से कोरीजंडम निकला है, उसे नीचे आपकी जानकारी के लिए दे रहे हैं।

No. 8 / 20 / 2013-SR
Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, New Delhi.
Dated the 25th July, 2014

CORRIGENDUM

Subject : Trade Union Facilities to Bharatiya Postal Employees Federation and its affiliated unions.

This has reference to this Department's communication of even number dated 24th June, 2014 on the subject mentioned above. Sl. No. (2) of the said communication i.e. "Meetings with Senior Officers" may be read as :

"Informal meetings with Senior Officers".

This issues with the approval of competent authority.



Assistant Director General (SR & Legal)

1. All Heads of Circles.
2. All Postmasters General
3. PPS to Secretary (Posts)
4. All Members/JS &FA / DDGs / Secretary (PSB) / Directors / ADGs of Postal Directorate
5. Secretary General, Bharatiya Postal Employees Federation.
6. All General Secretaries of affiliated Unions of BPEF
7. All Sections of Postal Directorate.

Historic Parliament March of Postal and RMS Employees

**POSTAL JCA OF NFPE & FNPO LAUNCHED
A MASSIVE PARLIAMENT MARCH ON 4.12.2014
NFPE • FNPO • AIPEU-GDS (NFPE) • NUGDS
POSTAL JOINT COUNCIL OF ACTION**

4th December 2014

**Historic Parliament March of Postal and RMS Employees
MORE THAN 15000 POSTAL & RMS EMPLOYEES
INCLUDING GRAMIN DAK SEWAKS & CASUAL, PART TIME, CONTINGENT
EMPLOYEES PARTICIPATED**

INDEFINITE STRIKE FROM 6TH MAY 2015

About 15000 Postal Employees marched to Parliament today under the banner of Postal Joint Council of Action (NFPE, FNPO, AIPEU-GDS (NFPE) & NUGDS). Employees from all the 22 circles participated in the historic march with colorful banners, flags and caps shouting slogans against the negative attitude of the Government towards the demands of the Postal Employees. Grant of Civil Servant Status to Gramin Dak Sevaks and inclusion in 7th CPC, Merger of DA and grant of interim relief to all employees, scrap new pension scheme, Revision of wages of casual, Part-time contingent employees, implementation of cadre Restructuring committee report, settle 39 point charter of demands were the main demands raised in the Parliament March.

The rally was inaugurated by Shri A. K. Padmanabhan, All India President, CITU, Shri. M. Raghavaiyya (General Secretary, NFIR & Leader JCM National Council), Shri Shiv Gopal Mishra (General Secretary, AIRF & Secretary JCM National Council), Shri S. K. Vyas, Advisor, Confederation, Shri M. Krishnan (Ex-Secretary General, NFPE & Secretary General, Confederation of Central Government Employees & Workers), Shri R.N. Parashar (Secretary General, NFPE), Shri D. Theagarajan (Secretary General, FNPO), Shri M. S. Raja (Secretary General, Audit & Accounts Employees Association), Shri Vrigu Bhattacharjee (Secretary General, Civil Accounts Employees Association), Shri K. Raghavendran (Ex-Secretary General, NFPE) addressed the rally. Shri Giriraj Singh (President, NFPE), Shri T. N. Rahate (President, FNPO) presided.

General Secretaries of all affiliated Unions/Associations of NFPE, FNPO and General Secretaries of AIPEU-GDs (NFPE), NUGDS have lead the March to Parliament. Postal Joint Council of Action declared nationwide Indefinite Strike on 6th May 2015, if the Government is not ready to settle the demands before that date. The date of the strike was **fixed as 6th May**, taking into consideration the fact that the JCM National Council National Convention to be held on 11th December will be declaring series of agitational programmes during the month of February, March and April 2015.

Amendments made in the Constitution of NUPE P-IV during the AIC held in Tirupati (A.P)

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 24th December, 2014

No. 15/05/2014-SR

To,

The General Secretary,
National Union of Postal Employees
Postmen & Group 'D'/Multi Tasking Staff Group 'C',
Dalvi Sadan, Khurshid Square,
Civil Lines, P & T Colony, Delhi-110054.

Subject : Amendments to the Constitution of National Union of Postal Employees Postmen & Group D/MTS Group 'C' in the AIC held in Tirupati (A.P) from 02.06.2014 to 04.06.2014 - Regarding.

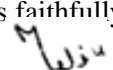
Sir,

I am directed to refer to your letter No. NU/P-IV/19th AIC/Amendment in Constitution/2014 dated 20.11.2014 and 09.12.2014 on the subject mentioned above and to inform you that the Government has provisionally approved amendments in the following Articles in the Constitution of National Union of Postal Employees, Postmen & Group 'D'/Multi Tasking Staff Group 'C'. The amended version will now be read as under:-

| S. NO | Existing | Proposed |
|-------|--|--|
| 1. | <u>Article 32:</u> <u>Subscription, Donation, Levy:</u> (a) The monthly subscription shall be Rs. 30/- per member per month. | <u>Article 32:</u> <u>Subscription, Donation, Levy:</u> (a) The monthly subscription shall be Rs. 40/- per members per month. |
| 2. | <u>Article 33: Allocation</u> (a) Federation : Re 01.00 All India Union: Rs 09.00 Circle Union: Rs 09.00 Divisional Union: Rs 07.00 Branch Union: Rs 04.00 (per member per month) | <u>Article 33: Allocation</u> (a) Federation : Re 01.00 All India Union: Rs 10.00 Circle Union: Rs 10.00 Divisional Union: Rs 10.00 Branch Union: Rs 09.00 (per member per month) |
| 3. | <u>Article 25: Composition and Voting</u> (b) The Circle Working Committee shall consist of ex-officio office bearers of the Circle Union or any other Office Bearer of Branch/Division Union if deputed by them in their physical absence by virtue of being an Office Bearer of Circle Union - subject to the approval of the Central Working Committee. | <u>Article 25: Composition and Voting</u> (b) The Circle Working Committee shall consist of (i) Office Bearers of the Circle union and (ii) the Divisional / Branch Secretary of the Divisional / Branch Union or any other office bearer of Division / Branch Union if deputed by them in their physical absence by virtue of being an office bearer of Circle Union subject to the approval of the Circle Working Committee. |

2. This may be incorporated in the existing constitution of the union and a fresh copy of the constitution may be submitted for office record.

Yours faithfully,


(Arun Malik)
Director (SR & Legal)

Copy to:- All Heads of Circles for necessary information.

**Amendments to the Constitution of
National Union of Postal Employees Postmen &
Group D/MTS Group 'C' in the AIC held at Tirupati (A.P.)**

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated the 3rd March, 2015

No. 15/05/2014-SR

To,
All Heads of Circles.

**Subject : Amendments to the Constitution of National Union of Postal Employees
Postmen & Group D/MTS Group 'C' in the AIC held at Tirupati (A.P.)
from 02.06.2014 to 04.06.2014 - Regarding.**

Sir,

I am directed to refer to SR Section's communication of even number dated 24/12/2014 on the subject mentioned above and to inform you that the monthly Subscription (Article 32) is to be deducted from the date of issue of the Directorate's letter of even number dated 24.12.2014.

Yours faithfully,



(Aurn Malik)
Director (SR & Legal)

Copy for information to : The General Secretary, National Union of Postal Employees,
Postmen & Group 'D'/Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid
Square, Civil Lines, P & T Colony, Delhi-110054.

Directorate issued various Orders for GDS on the basis of DKS Chauhan Committee Recommendations

डाक विभाग द्वारा नियुक्त डी.के.एस. चौहान कमेटी ने विभाग को GDS कर्मचारियों के संबंध में जो सुझाव प्रस्तुत किये हैं उनके आधार पर जो विभिन्न आदेश प्रचारित किये हैं उनका विवरण प्रस्तुत है

GDS कर्मचारियों के भर्ती हेतु नयी नीति निर्धारण, पात्रता, आयु, परीक्षा आदि

No. 17-39/6/2012-GDS

Government of India
Ministry of Communications & IT
Department of Posts
(GDS Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated: 14 Jan 2015

To

All Chief Postmasters General

Subject : Revised eligibility criteria for engagement to GDS posts

The review of selection criteria and eligibility conditions for engagement to GDS posts has been engaging the attention of the Department for quite some time. A Committee, namely the DKS Chauhan Committee, was constituted by the Department to look into various aspects related to the Gramin Dak Sevaks. Based on the recommendations made by the aforesaid Committee, it has been decided by the Department to revise the eligibility/selection criteria for engagement to GDS posts.

The selection to GDS posts will now be based purely on the marks secured in an Objective Aptitude Test which will be conducted for the purpose at Circle level on six monthly basis. This will replace the present selection criteria which were based on marks secured in Matriculation/VIII Standard. The detailed selection process is being notified separately vide this Directorate's letter No. 17-39/7/2012-GDs dated 14 Jan 2015.

The eligibility conditions for engagement to the posts of GDS have also been revised and comprehensive instructions on the subject are issued as given below. The revised eligibility conditions and criteria of selection will be effective for the vacancies notified on or after 01.04.2015. The engagement process initiated before 01.04.2015 shall be finalized as per the existing instructions.

A. Age

The minimum and maximum of age for the purpose of engagement to GDs posts shall be 18 and 30 years respectively as on the date of notification of the vacancy. The maximum age shall be relaxable by 03 years to those belonging to OBC categories and 05 years in case of candidates belonging to SC/ST.

Note: Maximum age of casual labourers shall be 35 years. [38 years for OBC and 40 years for SC/ST], further relaxable to the extent of number of years of service as provided in the relevant provision concerning casual labourers serving in the Department and engaged on or before 01.09.1993.

B. Educational Qualification

(i) 'Secondary School Examination pass certificate' of 10th standard conducted by any recognized board of school education in India shall be a mandatory educational qualification for all approved

categories of Gramin Dak Sevaks referred to in Rule 3 (d) of the GDS (Conduct and Engagement) Rules, 2011 as amended from time to time.

(ii) The candidates for all approved categories of GDS referred to in (i) above will be required to furnish at least 60 days' duration basic computer training certificate from a recognized Computer Training Institute. Computer Training Certificates from Central Government/State Government/University/Boards, etc. will also be acceptable for this purpose. Certificates from Private Computer Training Institutes shall also be acceptable subject to their recognition by Head of Postal Circle concerned based on their reputation, credibility and quality of education. This requirement of basic computer knowledge certificate shall be relaxable in cases where a candidate has studied computer as a subject, in Matriculation or Class XII or higher educational qualification and in such cases, a separate certificate will not be insisted upon.

C. Residence

The condition of residence shall apply as stipulated in Rule 3-A (vii) of GDS (Conduct and Engagement), Rules, 2011. However, this condition shall not be a prerequisite for candidates for the purpose of applying to the GDS post or selection thereto and the selected candidate shall be required to comply with the prescribed condition within the time stipulated in the rule *ibid*, after selection but before engagement.

D. Adequate means of Livelihood

The condition of adequate means of livelihood shall apply as stipulated in Rule 3-A(iii) of GDS (Conduct and Engagement) Rules, 2011. However, this condition shall not be a pre-requisite for candidates for the purpose of applying to the GDS post or selection thereto and the selected candidate shall be required to comply with this prescribed condition within 30 days after selection but before engagement.

E. Furnishing of Security


On engagement as GDS, the person so engaged shall be required to furnish security in such manner as may be prescribed from time to time. The existing security amount in case of GDS Branch Postmaster and other approved categories of GDS is Rs. 25000/- & Rs. 10000/- respectively.

F. Fulfillment of other terms and conditions

Terms and Conditions of engagement to GDS posts shall apply as stipulated in Rule 3-A & 29-A of GDS (Conduct & Engagement) Rules, 2011.

G. Adequate representation of SC/ST/OBC & Physically Challenged

The instructions issued by the Department vide No. 19-11/97-ED & TRG dated 27.11.1997 providing for adequate representation of SC/ST/OBC communities will continue to apply. Similarly, the instructions providing for adequate representation of physically challenged persons issued vide No. 21-8/92-ED & TRG dated 22.04.1994 shall also continue to apply. These provisions do not require maintenance of reservation rosters and no provision of carry forward. The categories belonging to physically challenged as allowed for PA/SA examination by the Department will only be allowed to apply and compete. However, in the event of their selection; their engagement shall be subject to consideration of capacity of the candidate to perform the job in consultation with the prescribed medical authorities in accordance with the existing provisions.


(Surender Kumar)
Assistant Director General (GDS)

**Review of merit points under Compassionate Engagement Scheme,
under attribute 'own agricultural land and house'**

अनुकंपा भर्ती के लिए खुद की खेती तथा मकान हेतु नये पाईट दिये गये हैं - उनके आदेश

No. 17-39/5/2012-GDS

Government of India
Ministry of Communications & IT
Department of Posts
(GDS Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated: 14 Jan 2015

To

All Chief Postmasters General

**Subject : Review of merit points under Compassionate Engagement Scheme,
under attribute 'own agricultural land and house'**

Attention of all concerned is invited to this Directorate's Letter No. 17-17/2010-GDS dated 14th Dec 2010 as amended vide letters dated 01st Aug 2011 and 09th Mar 2012 under which the criteria of judging indigence was laid down on a hundred point scale for the purpose of considering cases for engagement to GDS posts on compassionate grounds.

2. Considering the recommendations made by the DKS Chauhan Committee, which was constituted to look into the various aspects related to Gramin Dak Sevaks, it has been decided by the Department to replace the criteria under the attribute 'own agricultural land and house' appearing at Ser 4 of Para 4 of this Directorate letter dated 14th Dec 2010, which will now read as under:-

| Attribute | No. of Points | Item |
|-----------------------|---------------|---|
| Own Agricultural Land | 5 | No agricultural land |
| | 3 | In case of barren/undeveloped agricultural land |
| | 0 | In other cases |
| Own House | 5 | No House |
| | 3 | In case of Kacha House [full & not partial] |
| | 0 | In other cases |

4. These orders will take effect from 01.04.2015. Cases already decided based on existing provisions will not be re-opened.


(Surender Kumar)
Assistant Director General (GDS)

GPF & Pension Benefits to Casual Labour with temporary status regularised

No. 49014/2/2014-Estt(C)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi.
Dated the 29th January, 2015.


OFFICE MEMORANDUM

Subject: GPF & Pension Benefits to Casual Labour with temporary status regularised after 1.1.2004 —regarding.

The undersigned is directed to say that following the issue of this Department's O.M. No. Dated 26.04.2004, the status of admissibility of pensionary benefits to CL-TS regularised after 1.1.2004 has been a subject of litigation in a number of court cases being contested by various Ministries/Department.

2. In order to take a view on the above issue and in view of the court rulings, it is requested that all Ministries/Departments may furnish the details of Casual Labour with temporary status (CL-TS) regularised after 1.1.2004 in the enclosed proforma latest by 07.02.2015.

3. The particulars of CL-TS yet to be regularised called for vide this Department's O.M No. Dated 16.10.2014 may also be sent urgently, if not already sent.


(J. A. Vaidyanathan)
Director(Estt.)
Telefax: 23093179
email : dse@nic.in

To
All Ministries/Departments (As per standard list).

Copy to
NIC, DOPT for uploading on website

Annexure to O.M.No.49014/2/2014-EsttCC) dated 29th January, 2015.

Name of Ministry/ Department:

| Name of CLTS | Date of Birth | Date of Regularisation | Date of Retirement | Monthly Pension payable, if allowed. | Remarks |
|--------------|---------------|------------------------|--------------------|--------------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| | | | | | |

Amendment of (Postman and Mail Guard) Recruitment Rules, 2014

No. 44-14/2009-SPB-I
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi, dated the 19.03.2015

To

1. All Chief Postmasters General,
2. All Postmaster General,
3. The Director, PSCI, Ghaziabad.

Subject: - Amendment of Department of Posts (Postman and Mail Guard) Recruitment Rules, 2014.

Sir/Madam,

I am directed to forward herewith a copy of Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2014 notified in the Gazette of India, Extraordinary, Part-II-Section 3-Sub-section (i) dated 17th December, 2014.

2. It is requested that the amendment in the Recruitment Rules may be brought to the notice of all concerned.

Yours faithfully,

Encl:- As above.



(N.T. Paite)
Director (SPN)

Copy for information to:-

1. PPS to Secretary (P)
2. All Members of the Postal Services Board/JS & FA
3. Secretary (PSB)
4. CGM (BD)/CGM (MB)/CGM (PLI)
5. All Dy. Directors General/GMs
6. CEPT) with a request to upload this letter alongwith enclosed amended RRs on India Post Website.
7. Pr. Director of Audit (Postal), Delhi 110054.
8. Additional Director General, APS, R.K. Puram, New Delhi.
9. Chief Engineer (Civil, HQ)
10. All Directors, Postal Training Centres
11. Ministry of Law and Justice, Legislative Department
12. Lok Sabha Secretariat
13. Rajya Sabha Secretariat
14. All Recognized Unions/Associations/Federations
15. SPB-II/PE-I/PE-II/Admn./PAP/DE/GDS/PCC/SR/PAWing



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II-खण्ड 3-उप-खण्ड (i)

PART II-Section 3-Sub-Section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 677]

नई दिल्ली, बृहस्पतिवार, दिसम्बर 18, 2014/अग्रहायण 27, 1936

No. 677]

NEW DELHI, THURSDAY, DECEMBER 18, 2014/AGRAHAYANA 27, 1936

संचार एवं सूचना प्रौद्योगिकी मंत्रालय

(डाक विभाग)

अधिसूचना

नई दिल्ली, 17 दिसम्बर, 2014

सा.का.नि. 901(अ).-संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राष्ट्रपति एतद्वारा डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 में और संशोधन करने हेतु निम्नलिखित नियम बनाते हैं, अर्थात् :-

- (1) इन नियमों को डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती (संशोधन) नियम, 2014 कहा जाएगा।
- (2) इन्हें 20 दिसम्बर, 2010 से प्रवृत्त हुआ माना जाएगा।
- डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 के प्रारंभिक भाग में शब्दों, ब्रैकटों और आंकड़ों "भारतीय डाक एवं तार (पोस्टमैन/मेल गार्ड) भर्ती नियम, 1989 से प्रतिस्थापित किया जाएगा।

व्याख्यात्मक ज्ञापन: डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम भारतीय डाक एवं तार (पोस्टमैन/मेल गार्ड/हेड मेल गार्ड) भर्ती नियम, 1989 का अधिक्रमण करते हुए नए नियम बनाने के उद्देश्य से बनाए गए थे, लेकिन अनजाने में इसका उल्लेख भारतीय डाक और तार (पोस्टमैन/मेल गार्ड/हेड मेल गार्ड) भर्ती नियम, 1969 के रूप में ही कर दिया गया। अतएव इस गलती को सुधारने की आवश्यकता है तथा इसे 20 दिसम्बर, 2010 अर्थात् मूल नियमों के राजपत्र में प्रकाशन की तारीख से प्रभावी हुआ माना जाए। एतद्वारा यह निर्णय लिया जाता है कि इन नियमों को पूर्वव्यापी प्रभाव से लागू किए जाने से, कोई भई प्रतिकूल रूप से प्रभावित नहीं होगा।

[फा.सं. 44-14/2009-एसपीबी-I]

राज कुमार, निदेशक (स्टाफ)

पाद टिप्पणी:-मूल नियम भारत के राजपत्र (असाधारण), भाग-II, खंड 3, उप-खंड (i) में सा.का.नि. 983 (अ), दिनांक 20 दिसम्बर, 2010 के तहत प्रकाशित किए गए तथा तत्पश्चात् सा.का.नि. 511(अ), दिनांक 26 जून, 2012 के तहत संशोधित किए गए।

MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY
(Department of Posts)
NOTIFICATION

New Delhi, the 17th December, 2014

G.S.R. 901(E).-In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Department of Posts (Postman and Mail Guard) Recruitment Rules 2010, namely:-

1. (1) These Rules may be called the Department of Posts (Postman and Mail Guard) Recruitment (Amendment) Rules, 2014.

(2) They shall be deemed to have come into force with effect from the 20th December, 2010.

2. In the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010, in the opening portion for the words, brackets and figures "Indian Posts and Telegraphs (Postman/Mail Guard/Head Mail Guard) Recruitment Rules 1969" the words, brackets and figures "Indian Posts and Telegraphs (Postman/Mail Guard) Recruitment Rules, 1989 shall be substituted.

Explanatory Memorandum : The Department of Posts (Postman/Mail Guard) Recruitment Rules was made with a view to bring a fresh rule in supersession of the Indian Posts and Telegraphs (Postman/Mail Guard/Head Mail Guard) Recruitment Rules, 1989 but, inadvertently, the same was mentioned as Indian Posts and Telegraphs (Postman/Mail Guard/Head Mail Guard), Recruitment Rules, 1969. Therefore, the said mistake needs to be corrected and should be brought effective with effect from the 20th December, 2010 i.e. the date on which the principal rules was published in the Gazette. It is hereby decided that by giving retrospective effect to the rules no one will be adversely affected.

[F. No. 44-14/2009-SPB-I]

RAJKUMAR, Director (Staff)

Footnote:- The principal rules was published in the Gazette of India, Extraordinary, Part-II Section 3, Sub-section (i) vide number G.S.R. 983(E), dated the 20th December, 2010 and subsequently amended vide G.S.R. 511(E), dated the 28th June, 2012.

Department of Posts for recommending transfers/postings of the officers/officials

No. 4-09/2011-SPB (Pt)
Government of India
Ministry of Communications & IT
Department of Posts
(Personnel Division)

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated: 30th March, 2015

To

1. All Chief Postmasters General
2. All Regional Postmasters General

Subject : Transfer and Placement Committees in the Department of Posts for recommending transfers/postings of the officers/officials of the Department - reg.

Sir/Madam,

I am directed to refer to this office letter of even number dated 10.01.2014 on the above mentioned subject and to say that the matter relating to the composition of the Transfer and Placement Committees has been reviewed and the Competent Authority has approved the following modified Transfer and Placement Committees for considering the transfers/postings of the officers/officials of the Department.

| Sl.No. | Composition of the Transfer and Placement Committee at different levels | Remarks |
|---------------------|---|--|
| CIRCLE LEVEL | | |
| (i) | For (a) allotments of the officers of Postal Service Group 'B' & equivalent cadres and ASPs, HSG-I, Postmaster Grade-III and equivalent cadres including SBCO and; (b) direct postings of the officers of Junior/Senior Time Scale (JTS/STS) and equivalent cadres, for which <u>CPMG will be the Competent Authority.</u> | CPMG will accept the recommendations of the Committee and approve allotments/transfers/postings of the officers of these cadres. |
| | DPS (HQ) - Chairperson | |
| | APMG/AD (Staff) of the Circle Office - Member One APMG/AD of the Circle Office - Member (To be nominated by the CPMG) | |
| (ii) | For allotments of the officers of Inspector (Posts), LSG, HSG-II, Postmaster Grade-I & II and equivalent cadres including SBCO staff (PAs also) for which <u>DPS (HQ) will be the Competent Authority:</u> | DPS (HQ) will accept the recommendations of the Committee and approve allotments of the officers of these cadres. |
| | APMG/AD (STAFF) OF THE Circle Office - Chairperson | |
| | One APMG/AD of the Circle Office - Member (To be nominated by the CPMG) Office Assistant concerned in the Circle Office - Member | |

| CIRCLE LEVEL IN CASE NO REGION IN THE CIRCLE | | | |
|---|--|--|---|
| (iii) | For transfers/postings of the officers of JTS/STS, P.S. Group 'B', ASPs, HSG-I, Postmaster Grade-III and equivalent cadres including SBCO, for which <u>CPMG will be the Competent Authority:</u> | | |
| | DPS (HQ) - Chairperson APMG/AD (Staff) of the Circle Office - Member One APMG/AD of the Circle Office - Member (To be nominated by the CPMG) | CPMG will accept the recommendations of the Committee and approve transfers/postings of the officers of these cadres. | |
| (iv) | For transfers/postings of the officers of Inspector (Posts), LSG, HSG-II, Postmaster Grade-I & II and equivalent cadres including SBCO Staff (PAs also) for which <u>DPS (HQ) will be the Competent Authority:</u> | | |
| | APMG/AD (Staff) of the Circle Office - Chairperson One APMG/AD of the Circle Office - Member (To be nominated by the CPMG) Office Assistant concerned in the Circle Office - Member | | DPS (HQ) will accept the recommendations of the Committee and approve transfers/postings of the officers of these cadres. |
| REGIONAL LEVEL | | | |
| (v) | For transfers/postings of the officers of P.S. Group 'B', ASPs, HSG-I, Postmaster Grade-III and equivalent cadres including SBCO staff, for which <u>PMG of the Region will be the Competent Authority:</u> | | |
| | DPS (Region) - Chairperson APMG/AD (Staff) of the Regional Office - Member One AD of the Regional Office - Member (To be nominated by the PMG) | PMG will accept the recommendations of the Committee and approve transfers/postings of the officers of these cadres. | |
| (vi) | For transfers/postings of the officers of Inspector (Posts), LSG, HSG-II, Postmaster Grade-I & II and equivalent cadres including SBCO staff (PAs also) for which <u>DPS (Region) will be the Competent Authority:</u> | | |
| | APMG/AD (Staff) of the Regional Office - Chairperson One Ad of the Regional Office - Member (To be nominated by the PMG) Office Assistant concerned in the Regional Office - Member | | DPS (Region) will accept the recommendations of the Committee and approve transfers/postings of the officers of these cadres. |
| DIVISIONAL LEVEL | | | |
| (vii) | For transfers/postings of the officials of Postal Assistant/Sorting Assistant and equivalent cadres for which <u>Divisional Head concerned will be the Competent Authority:</u> | | |
| | Divisional Head of the Division concerned - Member Head of a neighbouring Postal/RMS Division - Member One ASPs of the Divisional Office concerned failing which senior most ASPs or IPs in the Division - Member Senior most member will Chair the Committee | Divisional Head concerned will be the Competent Authority to accept the recommendations and order the transfers/postings. Such Committee for each Division will be formed by the PMG/CPMG concerned. | |

Note : For Postman, Mail Guard, MTS and equivalent cadres and other Units, which are not covered above, Circle will make similar Committees.

2. Besides above, a separate Transfer & Placement Committee at Directorate level has also been constituted as given below for recommending the allotments of the officers of Group 'B' cadres:


| Composition of the Transfer and Placement Committee | Remarks |
|---|--|
| DDG (Personnel) - Chairperson | Member (Personnel) will be the Competent Authority to accept the recommendations and order the transfers/postings. |
| Director (Staff) - Member | |
| ADG (SGP) - Member | |

3. As already communicated, the Committees will remain the recommendatory bodies and will make recommendations for transfers/postings of officers/officials of the Department. The final decision on the recommendations of the Committee will be taken by the Competent Authority concerned.

4. In addition to above, following are also clarified:

- (i) For first review of the allotments/transfers/postings in the Circles, next authority higher than the approving authority will be the Competent Authority. For second and last review, the next authority higher than the first reviewing authority will be the Competent Authority. In case CPMG is the approving authority or the first reviewing authority, review will rest only with CPMG and cases need not be sent to the Postal Directorate.
- (ii) If post of any member of the Committee is vacant, the officer (holding/looking after the additional charge of the said post) will be the Chairman/Member of the Committee as the case may be.
- (iii) Recommendations of Transfer & Placement Committee are mandatory for any kind of transfer in the Circle viz. rotational, Rule 37/38, transfer on promotion, temporary transfer etc.


5. This may be brought to the notice of all concerned.

Yours sincerely,

 (Raj Kumar)

Director (Staff)
 Telfax: 011-23096103

Copy to:

1. PPS to Secretary (P)
2. PPS to all Members, Postal Services Board
3. CGM (BD & M)/CGM/PLI)/Sr. DDG (Vigilance)
4. JS & FA/DDG (P)/Secretary (PSB)
5. Director, Rafi Ahmed Kidwai National Postal Academy, Ghaziabad, Uttar Pradesh.
6. Addl. DG, APS C/o 56 APO
7. All DDsG/GMs
8. GM (CEPT) - With a request to upload the order in India Post Website.
9. OSD to Secretary (Posts), Dak Bhawan, New Delhi
10. All Directors, Postal Training Centres
11. CS to Member (P)
12. S.O.'s Guard File



(Manoj Sharma)
 Asstt. Director General (SGP)

Fresh Verification of Membership-2015 For Departmental Employee's Union Notification

Government of India
Ministry of Communication & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Dated the 9th June, 2015

No. 13/01/2015-SR

To,

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Chief Engineer (Civil), Department of Posts,
4. Director of Rafi Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP),
5. CGM, PLI Directorate, Chankyapuri PO, New Delhi,
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB),
8. DDG (Estt.)/DDG (P)/DDG (PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai
11. All Directors, Postal Training Centres,
12. Directors, Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors/Dy. Directors of Accounts (Postal),
14. DOP&T, JCA Section, North Block, New Delhi,
15. ADG (Admn.), Department of Posts,
16. Secretary General, NFPE / FNPO / BPEF
17. All Service Associations.

Subject : Verification of Membership for recognition of Service Association under CCS (FSA) Rules, 1993 - Procedure regarding.

Sir/Madam,

I am directed to refer to the Department's letter of even number dated 4th March, 2015 on the above subject and to say that the verification process 2015 has now started. The details are as follows :-

(i) Every employee desiring to be a member of Service Association will give a letter of authorisation addressed to the Divisional Head in the prescribed Proforma (Annexure I) (bearing the signature of Director (SR & Legal) for deduction of subscription from his pay. The authorization letter is to be sent through the applicant Service Association to which the membership is sought so as to reach the Divisional Head on or before 06-07-2015 for scrutiny. Any authorization given through a non-applicant association will be rejected. The Associations will also **submit to the Divisional Head a list of members in triplicate duly signed by the authorized office bearer on each page of list.** At this stage, the Divisional Head will scrutinize the letters of authorization in the presence of **one representative** from each of the Associations.

(ii) After scrutiny of authorization letters and comparing them with the list submitted by the Association, the Divisional Head will display **one copy of each set of lists on the notice board from 07-07-2015 to 08-07-2015.** An individual employee, whose name has been included in more than one Associations's list exhibited on the Notice Board, may, if he so desires, **submit a representation, to the Divisional Head by 15-07-2015.** The employee concerned **must specifically indicate in the representation with**

supporting material, if any, that he has given the authorisation in favour of a specific Association (Name must be given) and the authorisation) in favour of the other Association (Name must be given) is **fake one**. The Divisional Head on his part will scrutinize the authorization given by the employee and in case **he finds that the authorization was not genuine, he may delete his name from the concerned list under intimation in the concerned Association and allow it to be included in the list, the employee genuinely chooses**. Trade Union facilities of such Authorized office bearer who signed the **fake/fabricated/non-genuine authorization** would be withdrawn as per prevailing instructions, till the next verification process. However, if on scrutiny by the Divisional Head, both the Authorization are found to be authentic given by the employee, **both the Authorizations would be treated as invalid and the employees concerned would not be allowed to become member of any Association. No representation received after 15-07-2015 will be entertained**. Any other complaint received in this regard will also be considered and disposed of by the **Divisional Head by 17-07-2015**, after which a copy of each list will be made available to the **authorized office bearers** of all the participating associations in that category, duly acknowledging the receipt of lists in duplicate and also the authorization letters, which will be transferred to the **Drawing and Disbursing Officer**.

(iii). Here it may be pertinent to mention for information of the member employees of various service associations that issuing authorization letter in favour of more than one service association is against the spirit of the general instructions on the subject and creates obstruction in the way of recognition of genuine and deserving associations. Therefore the practice may be avoided under all circumstances. Further instances have come to notice where some of the authorized office bearers deliberately avoided handing over the authorization letters to the Divisional Head. In this regard it is made clear that in all such cases and once the malafide on the part of authorized office bearers is established, he/she will be debarred from being the office bearer of **any association till the next verification process**. In such cases, the General Secretary/Circle Secretary may submit authorizations letter direct to the concerned Divisional Head.

(iv) The letters of authorization will be grouped category/Designation-wise and filed securely in guard files by the Drawing and Disbursing Officer who will note down the details of the authorizations in a register, the format of which is indicated in Annexure-II. The serial number in Annexure III should also be marked on the authorisation letter placed in the guard file, duly authenticated by the Divisional Head.

(v) A list of Service Associations eligible for participation in the verification process is enclosed as Annexure-III/ The word 'Group D' in Annexure-III and IV may be read as 'erstwhile Group D'.

(vi) (a) All the Drawing & Disbursing Officers will start making monthly recovery from the employees who authorize such recovery out of their salary for the month of July, 2015 payable on 31-07-2015.

(b) Recovery of subscriptions being made in respect of Service Associations on the basis of old authorization will be made till June, 2015 salary (payable on 30-06-2015) except for All India Association of Postal Supervisors (GL) as in their case, as per the directions of the Hon'ble High Court, Delhi in CWP No. 1827/97, status-quo is to be maintained till the case is heard. The status quo position as ordered by the Honorable Court will be applicable in regard to recognition of various associations in this category as also its membership.

(vii) Drawing & Disbursing Officer shall make recovery of monthly subscription from pay in favour of a particular Association every month.

(viii) An extract from the register in duplicate will be handed over to the Cashier for making necessary entries in the acquittance roll (ACG 24) of the month concerned. A suitable column in the acquittance roll, Viz. 'Membership/Subscription to Service Association' may be opened to record the deduction separately. The deduction made by the Cashier through acquittance roll will be 'Out-of-account' transactions of the Government account.

(ix) Drawing & Disbursing Officer after making the deductions will remit the amount to the Divisional Secretary of the concerned Association who, in turn, will remit this amount to the All India, Circle etc. as per the quota fixed in their respective constitutions. There is no objection if the membership subscription is remitted to the Circle/Central body of the Association for further distribution, provided such a provision is made in the constitution of the Association. The total deductions and total number of persons covered by the amount remitted should also be specified.

(x) Remittance to the Association should on no account be made by means of Service Money Orders.

(xi) Divisional head will ensure that work relating to verification and its compilation is completed by 20-08-2015 and is reported to the Heads of Circles with details of the total number of persons belonging to each of the Service Associations in the Proforma as per Annexure IV and one copy of Annexure IV is displayed on the notice board on the same day.

(xii) Divisional head will ensure that while counting total strength in respect of a particular category, total employees actually working and eligible for being included in that category may be taken into account. They should not report the total number of sanctioned posts.

(xiii) The Heads of Circles will send the consolidated statement to SR Section, Department of Posts in the Proforma at Annexure IV by 31-08-2015 and display its one copy on Notice Board on the same day. The Circles will ensure that the information in respect of all Divisional Heads has been included in the statement. The concerned Service Association will also be endorsed the statement referred to above.

2. All Heads of Circles will nominate a senior officer of the Circle (of the level of JAG or above), who will be responsible for attending to complaints and settlement of disputes arising in carrying out the verification process. This will be reported to the undersigned immediately.

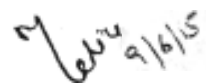
3. The terms 'Drawing & Disbursing Officer', as mentioned above, means only such authority in charge of the work of drawing pay and allowances for an employee.

4. In terms of instructions issued by Department of Personnel & Training vide O.M. No. 2/12/98-JCA dated 11-02-2002, the recognition of Service Associations granted as a sequel to this exercise shall be valid for a period of five years from the date of issue of order granting recognition.

5. The instructions contained in this letter are to be given wide circulation and are also to be displayed at the Notice Boards so as to avoid any complaint about its non-receipt. It is clarified for all concerned that all recognized and unrecognized associations at various levels as indicated in Annexure-III are to be properly apprised of this letter.

6. In all those establishments where there is no Divisional Head, his/her role will be performed by an Officer of the equal rank or by an Officer higher in rank than that.

Yours faithfully,



(Arun Malik)
Director (SR & Legal)

No. 13-01/2015-SR
Ministry of Communication & IT
DEPARTMENT OF POSTS
SR SECTION

NAME OF THE OFFICE :

Verification-2015 - Authorisation

To

.....
.....

Designation of Divisional Head

I, (Name & Designation) being a Member of **National Union of Postal Employees, Postmen/MTS** (Name of Service Association) authorize deduction of monthly subscription of **Rs. 40/-** per month from my salary from the month of **July, 2015** payable on 31-07-2015 and authorize its payment to the above mentioned Service Association.

I also certify that I have not submitted authorization in favour of any other Service Association. If the above information is found incorrect, I fully understand that my authorization for the Association becomes invalid.

Station : Signature

Dated : Name

Designation

To be filled by the Association

It is certified that Shri / Smt. is a Member of **National Union of Postal Employees, Postmen / MTS** (Name of Service Association).

It is further certified that the above authorization has been signed by Shri / Smt. / Ms. in my presence.

Signature : Signature

Name (in Capital)

Name (In Capital) Designation
of the Member

Handwritten signature and date: 27/7/15

Clarification issued by Directorate - Correctly mention our Union's name in Verification of Membership 2015

Government of India
Ministry of Communications & IT
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated the 22nd June, 2015.

No. 13/01/2015-SR

To

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Chief Engineer (Civil), Department of Posts,
4. Director of Rafi Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP),
5. CGM, PLI Directorate, Chankyapuri PO, New Delhi
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB),
8. DDG (Estt.)/DDG (P)/DDG (PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai,
11. All Directors, Postal Training Centres,
12. Directors, Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors/Dy. Directors of Accounts (Postal),
14. DOP&T, JCA Section, North Block, New Delhi
15. ADG (Admn), Department of Posts,
16. Secretary General, NFPE/FNPO/BPEF
17. All Service Associations.

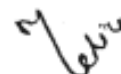
Subject : Verification of Membership for recognition of Service Association under
CCS (RSA) Rules, 1993 - Procedure - Regarding.

Sir/Madam,

In continuation of this Department's letter of even number dated 9th June, 2015 on the above subject it is informed that the name of the Union at Sl. No. 3 (2) of Annexure-III and Annexure-IV in the said letter may be read as **“National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff”** instead of “National Union of Postal Employees Postmen & Multi Tasking Staff”.

2. All Heads of Circles/Regional Postmasters General, Federations etc. are requested to give wide publicity to this communication.

Yours faithfully,



(Arun Malik)
Director (SR & Legal)

**Last date for submission of Authorization Letter
to SSPOs extended to 06-08-2015**

Government of India
Ministry of Communications & IT
Department of Posts

No. 13-1/2015-SR

Dak Bhawan, Sansad Marg,
New Delhi, Dated the 23rd June, 2015.

To

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Chief Engineer (Civil), Department of Posts,
4. Director of Rafi Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP),
5. CGM, PLI Directorate, Chankyapuri PO, New Delhi
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB),
8. DDG (Estt.)/DDG (P)/DDG (PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai,
11. All Directors, Postal Training Centres,
12. Directors, Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors/Dy. Directors of Accounts (Postal),
14. DOP&T, JCA Section, North Block, New Delhi
15. ADG (Admn), Department of Posts,
16. Secretary General, NFPE/FNPO/BPEF
17. All Service Associations.

Subject : Verification of Membership for recognition of Service Association under
CCS (RSA) Rules, 1993 - Procedure - Regarding.

Sir/Madam,

In continuation of this Department's letter of even number dated 9th June, 2015 on the subject mentioned above it is informed that in view of certain representations, the instructions for verification of membership have been re-examined and the following modifications/additions have been incorporated therein:

- i) Last date for submission of authorization letter to be sent through applicant Service Association to Divisional Head has been extended to **06-08-2015**. (Para-1 (i) of the letter dated 09-06-2015 referred).
- ii) Last date for display of lists on the Notice Board by Divisional Head would be from **07-08-2015 to 10-08-2015**. (Para-1 (ii) of the Letter dated 09-06-2015 referred).
- iii) Last date for submission of representation from individual employee to Divisional Head has been extended to **17-08-2015**. (Para-1 (ii) of the letter dated 09-06-2015 referred).
- iv) Last date for disposing of complaints received by Divisional Heads has been extended to **19-08-2015**. (Para-1 (ii) of the letter dated 09-06-2015 referred).
- v) Drawing & Disbursing Officers will start making monthly recovery from the employers out of their salary for the month of **August, 2015 payable on 31-08-2015**. Para-1 (vi)(a) of the letter dated 09-06-2015 referred).
- vi) Recovery of subscriptions being made in respect of Service Associations on the basis of old Authorization will be made till July, 2015 salary (payable on 31-7-2015). (Para-1 (vi)(b) of the letter dated 09-06-2015 referred).

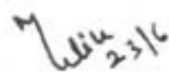
- vii) Divisional Head will ensure that work relating to verification and its compilation is completed by **21-09-2015** and is reported to Heads of Circles. (Para-1 (xi) of the letter dated 09-06-2015 referred).
- viii) The Head of Circles will send the consolidated statement to SR Section, Department of Posts in the Proforma at Annexure IV by **30-09-2015**. Para-1 (xiii) of the letter dated 09-06-2015 referred).

2. Further in order to maintain transparency, fairness and impartiality in the verification process, it is further requested that the verification process may be entrusted to an independent officer in the rank of Divisional Superintendent who will scrutinize the option/authorization form to the extent possible in the presence of one representative from each of the Association/Union. The Heads of Circles may ensure that absolute transparency is observed in carrying out the verification process and it is conducted in a free and fair manner. In case any irregularity is noticed on the part of any official(s)/officer(s), a serious view in the matter be taken and prompt action initiated by the competent Disciplinary/Administrative Authorities.

3. Further it has been brought to the Notice of the Directorate that the Office Bearers of some Associations/Unions are being nominated for training out of their Head Quarters during the period of the verification process. The Office Bearers of the Associations/Unions may not be detailed for such training till the verification process is over. Instructions may therefore be issued accordingly for compliance to all concerned.

4. All Heads of Circles/Regional Postmasters General, Federations etc. are requested to give wide publicity to this communication.

Yours faithfully,



(Arun Malik)
Director (SR & Legal)

NUPE POSTMEN/MTS CHQ AND FNPO SALUTES ALL DIVISION/BRANCH SECRETARIES

NUPE Postmen/MTS CHQ and FNPO salutes all Divisional/Branch Secretaries of our NUPE Postmen/MTS and FNPO Federation affiliated Unions for their tireless work in the last 3 months for securing membership forms from our members defeating sister Unions propaganda.

Federation receiving membership position from the Circle cadre wise from our Circle Secretaries.

My appeal to Circle Secretaries is now Division Secretaries role is over now it is turn of Circle Secretaries to play their due active role on verification of membership by doing following-

- 1) Collect the following information Division wise - a) Sanctioned strength; b) Working strength, (This is most important for our Unions); c) Our membership; d) Sister Union Membership.
- 2) Match the Circle office statement with your information, any discrepancy please point out to the DPS HQ in writing and send the letter to respective CHQ copy to Federation.
- 3) Please help all FNPO affiliated Unions in your Circle don't show any differences, this is the time to help our affiliated Unions in the Circle.

Our federation hopes and trusts our Circle Secretaries will help by doing the above sincerely.

D. Theagarajan
Secretary General, FNPO

T N Rahate
General Secretary, NUPE P-IV

Stepping up of pay of DRs with reference to the pay of junior promotee Assistants

F-No. 7/7/2008-CS.I(A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, 25th May, 2015

OFFICE MEMORANDUM

Subject : Pay fixation of direct recruit Assistants appointed after 1.1.2006 - Stepping up of pay of DRs with reference to the pay of junior promotee Assistants - Clarification regarding.

The undersigned is directed to draw attention to the issue of stepping up of pay of direct recruit Assistants, appointed on or after 1.1.2006 at par with the pay of the UDCs promoted and appointed to the post of Assistant between 1.1.2006 to 31.8.2008 whose pay has been fixed in terms of para 2(c) of Department of Expenditure's U.O. No. 10/1/2009-IC dated 14.12.2009.

2. The matter has been examined in this Department in consultation with the Department of Expenditure and they are of the view that as per the CCS (RP) Rules, 2008, the stepping up of pay is allowed if the anomaly in pay, if at all arising, is a direct outcome of fixation of pay in the revised pay scale from the pre-revised scale to the effect that the senior who was drawing higher pay in the pre-revised scale, starts drawing lower pay in the revised scale. However, in the case of direct recruit Assistants appointed on or after 1.1.2006, the direct recruits never drew the pre-revised pay prior to 1.1.2006. Further, Department of Expenditure's U.O. dated 14.12.2009 relates to fixation of pay in revised scale from pre-revised scale of pay.

3. All the Ministries/Departments are therefore advised to review all the cases wherein stepping up of pay has been allowed to direct recruit Assistants appointed on or after 1.1.2006 with reference to the pay of their junior promotee Assistants. The pay fixation in revised pay structure of such direct recruit Assistants be revised immediately and action be initiated for effecting recoveries of excess payments, if any, as per extant instructions.



(Parminder Singh)

Under Secretary to the Government of India

Tele: 24642705

To
All Ministries/Departments
Copy to: Estt (Pay), DOP&T w.r.t. note No. 4/5/2011-Estt(Pay-1) dt. 7.4.2015

Combined Duty Allowance admissible to the GDS BPM

No. 43-44/2013-PE-II
Government of India
Ministry of Communication & IT
Department of Posts
Establishment Division

Dak Bhawan, Sansad Marg,
New Delhi-110001.

Dated 20th July, 2015

To

All the Chief Postmasters General,
All the Postmasters General,

Subject: Reiteration of the instructions contained in the Directorate's Order No. 6-1/2009-PE-II dated 09-10-2009 in respect of Combined Duty Allowance admissible to the GDS BPM as mentioned in Annexure-II of the said order.

It has been brought to the notice of the Directorate by service union that the instructions contained in Annexure-II of this Directorate's letter No. 6-1/2009-PE.II dated 09.10.2009 in respect of Combined Duty Allowance are not being adhered to.

| Allowance | Existing Allowance | Clarification |
|--|---|---|
| Combined Duty Allowance (CDA) for Branch Postmasters | GDS Branch Postmasters performing delivery or conveyance duties or both will be paid Rs. 500/- P.M. for each Item of work separately. | If GDS BPM performs both duties, he/she will be paid Rs. 500/- P.M. for each item of work separately. |
| | If the Branch Postmaster is performing delivery at the BO Village only, it will be restricted to Rs. 250 P.M. | If the BPM performs duty at BO village only it will be restricted to Rs. 250/- P.M. However, if he/she perform delivery work of village other than BO village, he/she will be paid Rs. 500/- pm. |
| | BPM exchanging Mails at Bus-stand or at Railway Stations will be compensated at the rate of Rs. 250/- P.M. | BPM Exchanging Mail at Bus Stand or at Railway Station is to be paid Rs. 250/- P.M. However, if he/she exchange mail other than at Bus Stand or Railway Station, he/she is to be paid Rs. 500/- pm. |

- I am directed to reiterate the same as under:-
- The aforesaid clarifications may be brought to the notice of all concerned for kind adherence.

(Maj. S. N. Dave)
Assistant Director General (Estt)

**Grant of House Rent Allowance (HRA)
to Central Government Employees**

No. 2/5/2014-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, 21st July, 2015.

OFFICE MEMORANDUM

Subject : Re-classification/Upgradation of Cities/Towns on the basis of Census-2011 for the purpose of grant of House Rent Allowance (HRA) to Central Government Employees.

Reference is invited to this Department's O.M. No. 2(13)/2008-E.II(B) dated 29.08.2008 relating to grant of House Rent Allowance (HRA) to Central Government employees on the recommendations of the 6th Central Pay Commission (CPC) whereby a list of cities/towns classified as "X", "Y" and "Z" for the purpose of grant of HRA was enclosed as Annexure. The matter relating to re-classification of cities/towns on the basis of Census-2011 for the purpose of grant of HRA to Central Government employees has been considered by the Government.

2. The President is pleased to decide that in supersession of all the existing orders relating to classification of cities/towns for the purpose of grant of HRA to Central Government employees, cities/towns shall now be re-classified as "X", "Y" and "Z" for the purpose of HRA as enumerated in the Annexure to these orders.

3. Consequent upon implementation of the recommendations of the 5th Central Pay Commission, certain cities/towns were placed in a lower classification as compared to their existing classification for HRA purpose, vide this Department's O.M. No. 2(30)/97-E.II(B) dated 03.10.97. However, these cities/towns were allowed to retain their existing higher classification, vide Para 3 thereof; and further extended vide O.M. No. 2(21)/E.II(B)/2004 dated 16.03.2005 & O.M. No. 2(13)/2008-E.II(B) dated 07.01.2009. As other cities/towns to which protection of retaining earlier higher classification was allowed, not upgraded during the intervening period and as on date only two cities i.e. Ajmer in Rajasthan and Durgapur in West Bengal were retaining such protection. Consequent upon upgradation of these two cities also on the basis of their population as per Census-2011, provisions contained in Para 3 of this Department's O.M. No. 2(30)/97-E.II(B) dated 03.10.97 which were allowed to further continue vide O.M. dated 16.03.2005 & 07.01.2009, stand withdrawn/discontinued.

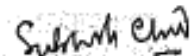
4. Special orders allowing continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" Class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair vide this Department's O.M. No. 2(13)/2008-E.II(B) dated 29.08.2008, and continuance of HRA at par with Chandigarh ("Y" class city) to Panchkula vide this Department's O.M. No. 2(13)/2008-E.II(B) dated 04.03.2011, shall continue to be applicable till the recommendations of 7th CPC are considered by the Government.

5. These orders shall take effect from **1st April, 2015.**

6. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

8. Hindi version is attached.



(Subhash Chand)
Director

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. (with usual number of spare copies) as per standard endorsement list.

ANNEXURE**to O.M. No. 2/5/2014-E.II(B) dated 21.07.2015.****LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES**

| SL. NO. | STATES/UNION TERRITORIES | CITIES CLASSIFIED AS "X" | CITIES CLASSIFIED AS "Y" |
|---------|---------------------------|--------------------------|--|
| 1. | Andaman & Nicobar Islands | - | - |
| 2. | Andhra Pradesh/Telangana | Hyderabad (UA) | Vijaywada (UA), Warangal (UA), Greater Visakhapatnam (M. Corpn.), Guntur (UA), Nellore (UA) |
| 3. | Arunachal Pradesh | - | - |
| 4. | Assam | - | Guwahati (UA) |
| 5. | Bihar | - | Patna (UA) |
| 6. | Chandigarh | - | Chandigarh (UA) |
| 7. | Chattisgarh | - | Durg-Bhilai Nagar (UA), Raipur (UA) |
| 8. | Dadra & Nagar Haveli | - | - |
| 9. | Daman & Diu | - | - |
| 10. | Delhi | Delhi (UA) | - |
| 11. | Goa | - | - |
| 12. | Gujarat | Ahmedabad (UA) | Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA) |
| 13. | Haryana | - | Faridabad* (M. Corpn.), Gurgaon* (UA) |
| 14. | Himachal Pradesh | - | - |
| 15. | Jammu & Kashmir | - | Srinagar (UA), Jammu (UA) |
| 16. | Jharkhand | - | Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA) |
| 17. | Karnataka | Bengaluru/ | Belgaum (UA), Hubli-Dharwad, Bengaluru (UA) (M. Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA), |
| 18. | Kerala | - | Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA) |
| 19. | Lakshadweep | - | - |
| 20. | Madhya Pradesh | - | Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.) |
| 21. | Maharashtra | Greater Mumbai | Amravati (M. Corpn.), Nagpur (UA), (UA), Pune (UA) Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M. Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli (UA) |
| 22. | Manipur | - | - |
| 23. | Meghalaya | - | - |
| 24. | Mizoram | - | - |
| 25. | Nagaland | - | - |
| 26. | Odisha | - | Cuttack (UA), Bhubaneswar (UA), Raurkela (UA) |
| 27. | Puducherry (Pondicherry) | - | Puducherry/Pondicherry (UA) |
| 28. | Punjab | - | Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corpn.) |
| 29. | Rajasthan | - | Bikaner (M. Corpn.), Jaipur (M. Corpn.), Jodhpur (UA), Kota (M. Corpn.), Ajmer (UA) |
| 30. | Sikkim | - | - |
| 31. | Tamil Nadu | Chennai (UA) | Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirapalli (UA), Madurai (UA), Erode (UA) |
| 32. | Tripura | - | - |
| 33. | Uttar Pradesh | - | Moradabad (M. Corpn.), Meerut (UA), Ghaziabad* (UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M. Corpn), Noida* (CT) Firozabad (NPP), Jhansi (UA) |
| 34. | Uttarakhand | - | Dehradun (UA) |
| 35. | West Bengal | Kolkata (UA) | Asansol (UA), Siliguri (UA), Durgapur (UA) |

* Only for the purpose of extending HRA on the basis of dependency.

NOTE: The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

सं. 2/5/2014-ई.II(बी)

भारत सरकार
वित्त मंत्रालय
व्यय विभाग

नई दिल्ली, 21 जुलाई, 2015

कार्यालय ज्ञापन

विषय : केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के प्रयोजन के लिए जनगणना-2011 के आधार पर शहरों/कस्बों का पुनर्वर्गीकरण/स्तरोन्नयन।

छठे केन्द्रीय वेतन आयोग की सिफारिशों के आधार पर केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के संबंध में, इस विभाग के दिनांक 29.08.2008 के का. ज्ञा. सं 2(13)/2008-ई.II(बी) की ओर ध्यान आकर्षित किया जाता है जिसके द्वारा मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए 'एक्स', 'वाई' और 'जेड' के रूप में वर्गीकृत शहरों/कस्बों की सूची अनुबंध के रूप में संलग्न की गई थी। केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए जनगणना - 2011 के आधार पर शहरों/कस्बों के पुनर्वर्गीकरण से संबंधित मामले पर सरकार द्वारा विचार किया गया है।

2. राष्ट्रपति ने निर्णय लिया है कि केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान करने के प्रयोजन के लिए शहरों/कस्बों के वर्गीकरण से संबंधित सभी विद्यमान आदेशों का अधिक्रमण करते हुए, मकान किराए भत्ते के प्रयोजन हेतु शहरों/कस्बों को अब 'एक्स', 'वाई' और 'जेड' के रूप में पुनः वर्गीकृत किया जाएगा जैसा कि इन आदेशों के अनुबंध में गणना की गई है।

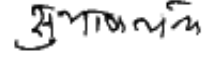
3. 5वें केन्द्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप, कतिपय शहरों/कस्बों को इश विभाग के दिनांक 03.10.97 के का.ज्ञा.सं. 2(30)/97-ई.II(बी) के तहत मकान किराए भत्ते के प्रयोजन के लिए उनके विद्यमान वर्गीकरण की तुलना में निचले वर्गीकरण में रखा गया था। तथापि, इन शहरों/कस्बों को उनके विद्यमान उच्चतर वर्गीकरण में बनाए रखने की अनुमति दी गई थी, उसका पैरा 3 देखें, और दिनांक 16.03.2005 के का.ज्ञा. सं. 2(21)/ई.II(बी)/2004 और दिनांक 07.01.2009 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत इसे आगे बढ़ाया गया था। चूंकि, अन्य शहरों/कस्बों जिनका पिछला उच्चतर वर्गीकरण बनाए रखने की सुविधा दी गई थी, का इस दौरान स्तरोन्नयन हो गया और इस समय केवल दो शहर नामतः राजस्थान में अजमेर और पश्चिम बंगाल में दुर्गापुर को ही ऐसा संरक्षण प्राप्त है। जनगणना-2011 के अनुसार उनकी जनसंख्या के आधार पर इन दो शहरों के भी स्तरोन्नयन के फलस्वरूप, इस विभाग के दिनांक 03.10.97 के का.ज्ञा. सं. 2(30)97-ई.II(बी) के पैरा 3 में विनिर्दिष्ट प्रावधान जिन्हें दिनांक 16.03.2005 और 07.01.2009 के का.ज्ञा के तहत आगे जारी रखने की अनुमति दी गई थी, वापस ले लिए गए हैं/समाप्त कर दिए गए हैं।

4. इस विभाग के दिनांक 29.08.2008 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत केन्द्र सरकार के फ़रीदाबाद, गाजियाबाद, नोएडा और गुडगांव में तैनात कर्मचारियों को दिल्ली ('एक्स' श्रेणी शहर) की दरों पर, जालंधर छावनी के लिए जालंधर ('वाई' श्रेणी शहर) की दरों पर तथा शिलांग, गोवा और पोर्ट ब्लेयर के लिए 'वाई' श्रेणी शहर की दरों पर मकान किराया भत्ता जारी रखने और इस विभाग के दिनांक 04.03.2011 के का.ज्ञा. सं. 2(13)/2008-ई.II(बी) के तहत पंचकुला के लिए चंडीगढ़ ('वाई' श्रेणी शहर) के बराबर मकान किराया भत्ता जारी रखने की अनुमति के विशेष आदेश, सरकार द्वारा 7वें केन्द्रीय वेतन आयोग की सिफारिशों पर विचार किए जाने तक लागू रहेंगे।

5. ये आदेश **1 अप्रैल, 2015** से प्रभावी होंगे।

6. ये आदेश केन्द्र सरकार के सभी सिविल कर्मचारियों के लिए लागू होंगे। ये आदेश, रक्षा सेवा प्राक्कलनों से वेतन प्राप्त करने वाले सिविल कर्मचारियों पर भी लागू होंगे। सशस्त्र बल कर्मियों और रेल कर्मचारियों के संबंध में क्रमशः रक्षा मंत्रालय और रेल मंत्रालय द्वारा अलग से आदेश जारी किए जाएंगे।

7. जहां तक भारतीय लेखापरीक्षा एवं लेखा विभाग में सेवारत व्यक्तियों का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखापरीक्षक के परामर्श से जारी किए जाते हैं।



(सुभाष चन्द्र)

निदेशक

सेवा में

भारत सरकार के सभी मंत्रालय और विभाग आदि (मानक वितरण सूची के अनुसार)

प्रतिलिपि : नियंत्रक एवं महालेखापरीक्षक और संघ लोक सेवा आयोग आदि (मानक पृष्ठांकन सूची के अनुसार)

(सामान्य संख्या में अतिरिक्त प्रतियों के साथ)।

21.07.2015 के का.जा. सं. 2/5/2014-ई. II(बी) का अनुबंध

**केन्द्र सरकार के कर्मचारियों को मकान किराया भत्ता प्रदान किए जाने के लिए
वर्गीकृत शहरों/कस्बों की सूची**

| क्रम सं. | राज्य/संघ राज्य क्षेत्र | 'एक्स' के रूप में वर्गीकृत शहर | 'वाई' के रूप में वर्गीकृत शहर |
|----------|------------------------------|--------------------------------|--|
| 1. | अंडमान और निकोबार द्वीप समूह | - | - |
| 2. | आंध्र प्रदेश/तेलंगाना | हैदराबाद (यूए) | विजयवाड़ा (यूए), वारंगल (यूए), ग्रेटर विशाखापट्टनम (नगर निगम), गुंटूर (यूए), नेल्लौर (यूए) |
| 3. | अरुणाचल प्रदेश | - | - |
| 4. | असम | - | गुवाहाटी (यूए) |
| 5. | बिहार | - | पटना (यूए) |
| 6. | चंडीगढ़ | - | चंडीगढ़ (यूए) |
| 7. | छत्तीसगढ़ | - | दुर्ग-भिलाई नगर (यूए), रायपुर (यूए) |
| 8. | दादर और नगर हवेली | - | - |
| 9. | दमन और दीव | - | - |
| 10. | दिल्ली | दिल्ली (यूए) | - |
| 11. | गोवा | - | - |
| 12. | गुजरात | अहमदाबाद (यूए) | राजकोट (यूए), जामनगर (यूए), भावनगर (यूए), वडोदरा (यूए), सूरत (यूए) |
| 13. | हरियाणा | - | फरीदाबाद* (नगर निगम), गुड़गांव* (यूए) |
| 14. | हिमाचल प्रदेश | - | - |

| | | | |
|-----|---------------------|-------------------|--|
| 15. | जम्मू और कश्मीर | - | श्रीनगर (यूए), जम्मू (यूए) |
| 16. | झारखंड | - | जमशेदपुर (यूए), धनबाद (यूए), रांची (यूए), बोकारो स्टील सिटी (यूए) |
| 17. | कर्नाटक | बंगलौर/ | बेलगांव (यूए), हुबली-धारवाड़ (नगर निगम), बंगलूरू (यूए), मंगलौर (यूए), मैसूर (यूए), गुलबर्गा (यूए) |
| 18. | केरल | - | कोजिकोड (यूए), कोच्चि (यूए), तिरुवनंतपुरम (यूए), त्रिसूर (यूए), मलप्पुरम (यूए), कन्नूर (यूए), कोल्लम (यूए) |
| 19. | लक्षद्वीप | - | - |
| 20. | मध्य प्रदेश | - | ग्वालियर (यूए), इंदौर (यूए), भोपाल (यूए), जबलपुर (यूए), उज्जैन (नगर निगम) |
| 21. | महाराष्ट्र | बृहन मुंबई (यूए), | अमरावती (नगर निगम), नागपुर (यूए), औरंगाबाद (यूए), पुणे (यूए) नासिक (यूए), भिवंडी (यूए), सोलापुर (नगर निगम), कोल्हापुर (यूए), वसई-विरार सिटी (नगर निगम), मालेगांव (यूए), नांदेड-वाघला (नगर निगम), सांगली (यूए) |
| 22. | मणिपुर | - | - |
| 23. | मेघालय | - | - |
| 24. | मिजोरम | - | - |
| 25. | नागालैंड | - | - |
| 26. | ओडीशा | - | कटक (यूए), भुवनेश्वर (यूए), राउरकेला (यूए) |
| 27. | पु-चेरी (पांडिचेरी) | - | पु-चेरी/ पांडिचेरी (यूए) |
| 28. | पंजाब | - | अमृतसर (यूए), जालंधर (यूए), लुधियाना (नगर निगम) |
| 29. | राजस्थान | - | बीकानेर (नगर निगम), जयपुर (नगर निगम), जोधपुर (यूए), कोटा (नगर निगम), अजमेर (यूए) |
| 30. | सिक्किम | - | - |
| 31. | तमिलनाडु | चैन्नै (यूए) | सेलम (यूए), तिरुपुर (यूए), कोयम्बटुर (यूए), तिरुचिरापल्ली (यूए), मदुरै (यूए), इरोड (यूए) |
| 32. | त्रिपुरा | - | - |
| 33. | उत्तर प्रदेश | - | मुरादाबाद (नगर निगम), मेरठ (यूए), गाजियाबाद* (यूए), अलीगढ़ (यूए), आगरा (यूए), बरेली (यूए), लखनऊ (यूए), कानपुर (यूए), इलाहाबाद (यूए), गोरखपुर (यूए), वाराणसी (यूए), सहारनपुर (नगर निगम), नोएडा* (सीटी), फिरोजाबाद (एनपीपी), झांसी (यूए) |
| 34. | उत्तराखंड | - | देहरादून (यूए) |
| 35. | पश्चिम बंगाल | कोलकाता (यूए) | आसनसोल (यूए), सिलीगुड़ी (यूए), दुर्गापुर (यूए) |

* केवल निर्भरता के आधार पर मकान किराया भत्ता दिए जाने के प्रयोजन के लिए।

टिप्पणी : विभिन्न राज्यों/संघ राज्य क्षेत्रों में शेष शहर/कस्बे जो 'एक्स' अथवा 'वाई' वर्गीकरण में शामिल नहीं किए गए हैं, को मकान किराया भत्ता प्रयोजन के लिए 'जेड' के रूप में वर्गीकृत किया जाता है।

Instructions regarding Verification of Membership for recognition of Service Association under CCS (RSA) Rules, 1993

Government of India
Ministry of Communications & IT
Department of Posts

No. 13-1/2015/SR

Dak Bhawan, Sansad Marg,
New Delhi, Dated the 5th August, 2015.

To

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Chief Engineer (Civil), Department of Posts
4. Director of Rafiq Ahmed Kidwai National Postal Academy (RAKNPA), Ghaziabad (UP)
5. CGM, PLI Directorate, Chankyapuri PO, New Delhi
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB),
8. DDG (Estt.)/DDG (P)/DDG (PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai
11. All Directors, Postal Training Centres
12. Directors Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors/Dy. Directors of Accounts (Postal),
14. DOP&T, JCA Section, North Block, New Delhi
15. ADG (Admn.), Department of Posts,
16. Secretary General, NFPE/FNPO/BPEF
17. All Service Associations.

Subject : Verification of Membership for recognition of Service Association under CCS (RSA) Rules, 1993 - Instructions - Regarding.

Sir/Madam,

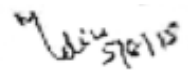
In continuation to this Department's letters of even number dated 9th June, 2015 and 23rd June, 2015 on the subject mentioned above it is informed that in order to ensure transparency and fairness and look into the complaints relating to the verification process, it has been decided to constitute a three member Independent Forum. The said Forum shall consist of the following:

- 1) DPS (HQ) - Chairman
- 2) APMG (Staff) or APMG (Vigilance) - Member
(to be decided by CPMG)
- 3) Asstt. Director (dealing with Union matters) - Member
or Asstt. Director (Legal) or Asstt. Director
(Investigation/(to be decided by the CPMG)

The details of the Forum so constituted will be circulated to all concerned by 7th August, 2015 under intimation to the Directorate. In view of the same the following modifications/additions have been incorporated in the process.

- i) Last date for submission of complaints from individual employees to Divisional Head/DPS (HQ) has been extended to **21-08-2015**. All complaints received on or before 21-08-2015 shall be examined by the Divisional Superintendent and sent with a report to the Forum. In case the complaint is against the Divisional Head, the same should be directly sent to DPS (HQ) of the concerned Circle.
 - ii) The Divisional Heads will investigate the complaints and furnish a report alongwith suggested course of action to Independent Forum headed by DPS (HQ) on or before **11-09-2015**.
 - iii) The Forum will take a final decision with the approval of CPMG about the course of action to be taken on or before **30-09-2015**.
 - iv) In case the complaints are of serious nature which warrant re-verification in a particular Division/ Region, the same may be referred to Directorate alongwith a detailed report by the Forum and reasons for the recommendations.
 - v) In view of the aforesaid changes, Drawing and Disbursing Officers will start making monthly recovery from the employees out of their salary for the month of **October, 2015 payable on 31-10-2015**.
 - vi) Recovery of subscriptions in respect of Service Associations on the basis of old Authorisation will be made till September, 2015 salary (payable on 30-9-2015).
 - vii) Divisional Head will ensure that all work relating to verification and its compilation and complaint redressal is completed by 06-11-2015 and is reported to Heads of Circles.
 - viii) The Heads of Circles will send the consolidated statement to SR Section, Department of Posts, by **18-11-2015**.
2. Any laxity will be viewed seriously.
 3. All Heads of Circles/Postmasters General are requested to give wide publicity to this communication.
 4. This issues with the approval of competent authority.

Yours faithfully,



(Arun Malik)
Director (SR & Legal)

**Re-classification / Up gradation of Cities / Towns
on the basis of Census-2011 for the purpose of grant of
House Rent Allowance to Central Government Employees**

(ORDERS OF DEPARTMENT OF POSTS)

F. NO. 04-O2/2015-PAP (PT.)
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATION AND IT
DEPARTMENT OF POSTS
(ESTABLISHMENT DIVISION)
DAK BHAWAN, SANSAD MARG

NEW DELHI-110 001
The 30th July, 2015

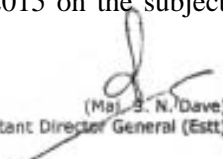
To

ALL HEADS OF CIRCLES,
ALL GM (PAF)/DAS (P),
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCS.

Sub : Re-classification/Up-gradation of Cities/Towns on the basis of Census- 2011 for the purpose of grant of House Rent Allowance (HRA) to Central Government Employees.

I am directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure's Office Memorandum No.2/5/2014-E.II(B) dated 21st July, 2015 on the subject cited above for kind information and further necessary action in this regard

Encl: above as under.


(Maj. S. N. Dave)
Assistant Director General (Estt)

**Grant of Transport Allowance
to Central Government Employees**

F. No. 04-O1/2013-PAP (Pt.)
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATION AND IT
DEPARTMENT OF POSTS
(ESTABLISHMENT DIVISION)
DAK BHAWAN, SANSAD MARG, NEW DELHI-110 001

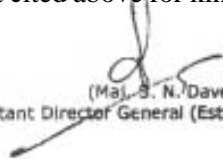
The 21st August, 2015

To

ALL HEADS OF CIRCLES,
ALL GM (PAF)/DAS (P),
ALL DIRECTORS POSTAL STAFF COLLEGE INDIA/PTCS.

Sub : Grant of Transport Allowance to Central Government Employees.

I am directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure's Office Memorandum No. 21(2)/2015-E.II(B) dated 6th August, 2015 on the subject cited above for kind information and further necessary action in this regard


(Maj. S. N. Dave)
Assistant Director General (Estt)

No. 21(2)/2015-E.II (B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 6th August, 2015

OFFICE MEMORANDUM

Subject : Grant of Transport Allowance to Central Government Employees.

Reference is invited to Ministry of Finance, Department of Expenditure O.M. No. 21(2)/2008-E.II(B) dated 29th August, 2008 regarding grant of Transport Allowance to Central Government Employees, consequent upon implementation of the recommendations of the Sixth Central Pay Commission (6th CPC).

2. The Government has since considered the re-classification of cities/towns/localities as per Census-2011 (population criteria) for the purpose of Transport Allowance. Accordingly, the President is pleased to decide the revised classification of cities, towns and localities, for the purpose of grant of Transport Allowance at **higher rates** to Central Government employees, as per **Annexure-I**. Therefore, the table below para '1' of O.M. dated 29.08.2008 stands partially modified as under:-

| Employees drawing Grade Pay of | Rates of Transport Allowance admissible per month | |
|---|---|---|
| | Cities classified as per Annexure-I | All cities, towns and localities <i>other than those included in Annexure-I</i> |
| Grade Pay of Rs. 5400/- and above | Rs. 3200/- plus Dearness Allowance thereon | Rs. 1600/- plus Dearness Allowance thereon |
| Grade Pay of Rs. 4200/-, Rs. 4600/- and Rs. 4800/- | Rs. 1600/- plus Dearness Allowance thereon | Rs. 800/- plus Dearness Allowance thereon |
| Those drawing Grade pay below Rs. 4200 but drawing pay in pay band equivalent to Rs. 7440/- and above | | |
| Grade pay below Rs. 4200 and pay in pay band below Rs. 7440/- | Rs. 600/- plus Dearness Allowance thereon | Rs. 400/- plus Dearness Allowance thereon |

3. The revised classification of cities/towns/localities for the purpose of grant of Transport Allowance shall take effect from **1st April, 2015**.

4. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.

5. All other conditions mentioned in Department of Expenditure O.M. No. 21(2)/2008-E.II(B) dated 29.08.2008 shall remain unchanged.

6. In so far as the persons working in the Indian Audit and Accounts Department are concerned; this Order issues in consultation with the Comptroller and Auditor General of India.

7. Hindi version is attached.



(Subhash Chand)
Director

To,
All Ministry/Departments of Government of India (As per standard distribution list)

Copy to C&AG and U.P.S.C., etc. (with usual number of spare copies) as per standard endorsement list.

ANNEXURE**LIST OF CITIES/TOWNS ELIGIBLE FOR HIGHER RATES OF
TRANSPORT ALLOWANCE ON RE-CLASSIFICATION OF CITIES/TOWNS
AS PER CENSUS-2011 (WITH EFFECT FROM 1ST APRIL, 2015)**

| SL. NO. | NAME OF STATES/ UNION TERRITORIES | NAME OF THE CITY/TOWN |
|----------|--------------------------------------|---|
| (i) | Andaman & Nicobar Islands | - |
| (ii) | Andhra Pradesh/Telangana | Hyderabad (UA) |
| (iii) | Arunachal Pradesh | - |
| (iv) | Assam | - |
| (v) | Bihar | Patna (UA) |
| (vi) | Chandigarh | - |
| (vii) | Chattisgarh | - |
| (viii) | Dadra & Nagar Haveli | - |
| (ix) | Daman & Diu | - |
| (x) | Delhi | Delhi (UA) |
| (xi) | Goa | - |
| (xii) | Gujarat | Ahmedabad (UA) Surat (UA) |
| (xiii) | Haryana | - |
| (xiv) | Himachal Pradesh | - |
| (xv) | Jammu & Kashmir | - |
| (xvi) | Jharkhand | - |
| (xvii) | Karnataka | Bengaluru/Bengaluru (UA) |
| (xviii) | Kerala | Kochi (UA), Kozhikode (UA), |
| (xix) | Lakshadweep Islands | - |
| (xx) | Madhya Pradesh | Indore (UA), |
| (xxi) | Maharashtra | Greater Mumbai (UA), Nagpur (UA), Pune (UA) |
| (xxii) | Manipur | - |
| (xxiii) | Meghalaya | - |
| (xxiv) | Mizoram | - |
| (xxv) | Nagaland | - |
| (xxvi) | Odisha | - |
| (xxvii) | Puducherry (Pondicherry) | - |
| (xxviii) | Punjab | - |
| (xxix) | Rajasthan | Jaipur (UA) |
| (xxx) | Sikkim | - |
| (xxxi) | Tamil Nadu | Chennai (UA), Coimbatore (UA) |
| (xxxii) | Tripura | - |
| (xxxiii) | Uttar Pradesh | Ghaziabad (UA), Kanpur (UA), Lucknow (UA) |
| (xxxiv) | Uttarakhand | - |
| (xxxv) | West Bengal | Kolkata (UA) |

फा.सं. 21(2)/2015-ई.II (बी)

भारत सरकार

वित्त मंत्रालय

व्यय विभाग

नई दिल्ली, 06 अगस्त, 2015

कार्यालय ज्ञापन

विषय : केन्द्र सरकार के कर्मचारियों के लिए परिवहन भत्ता।

छठे केन्द्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप, केन्द्र सरकार के कर्मचारियों को परिवहन भत्ता प्रदान किए जाने के संबंध में वित्त मंत्रालय, व्यय विभाग के 29 अगस्त, 2008 के का.ज्ञा. सं. 21(2)/2008-ई.II(बी) की ओर ध्यान आकर्षित किया जाता है।

2. सरकार ने परिवहन भत्ते के प्रयोजनार्थ जनगणना-2011 (जनसंख्या मानदण्ड) के अनुसार शहरों/कस्बों/स्थानों के पुनर्वर्गीकरण पर विचार किया है। तदनुसार, राष्ट्रपति ने केन्द्र सरकार के कर्मचारियों को अनुबंध-I के अनुसार **उच्चतर दरों** पर परिवहन भत्ता प्रदान करने के प्रयोजनार्थ शहरों, कस्बों और स्थानों के संशोधित वर्गीकरण का निर्णय लिया है। अतः दिनांक 29.08.2008 के कार्यालय ज्ञापन के पैरा '1' के नीचे दी गई तालिका में निम्नानुसार आंशिक संशोधन किया जाता है।

| कर्मचारियों द्वारा आहरित ग्रेड वेतन | परिवहन भत्ते की प्रतिमाह स्वीकार्य दरें | |
|---|---|---|
| | अनुबंध-I के अनुसार वर्गीकृत शहर | अनुबंध-I में शामिल शहरों से भिन्न सभी शहर, कस्बे और स्थान |
| 5400/- रु. और अधिक ग्रेड वेतन | 3200/- रु. और उस पर महंगाई भत्ता | 1600/- रु. और उस पर महंगाई भत्ता |
| 4200/- रु, 4600/- रु. और 4800/- रु. ग्रेड वेतन | 1600/- रु. और उस पर महंगाई भत्ता | 800/- रु. और उस पर महंगाई भत्ता |
| 4200/- रु. से कम ग्रेड वेतन आहरित कर रहे किंतु 7440/- रु. के समकक्ष और अधिक के वेतन बैंड में वेतन आहरित कर रहे कर्मचारी | | |
| 4200/- रु. से कम ग्रेड वेतन और 7440/- रु. से कम के वेतन बैंड में वेतन | 600/- रु. और उस पर महंगाई भत्ता | 400/- रु. और उस पर महंगाई भत्ता |

3. परिवहन भत्ता प्रदान किए जाने के प्रयोजनार्थ शहरों/कस्बों/स्थानों का संशोधित वर्गीकरण 1 अप्रैल, 2015 से प्रभावी होगा।

4. व्यय विभाग के दिनांक 29.08.2008 के का.ज्ञा. सं. 21(2)/2008-ई.II(बी) में उल्लिखित अन्य सभी शर्तें अपरिवर्तित रहेंगी।

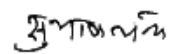
5. ये आदेश केन्द्र सरकार के सभी सिविल कर्मचारियों के लिए लागू होंगे। ये आदेश, रक्षा सेवा प्राक्कलनों से वेतन प्राप्त करने वाले सिविल कर्मचारियों पर भी लागू होंगे। सशस्त्र बल कर्मियों और रेल कर्मचारियों के संबंध में क्रमशः रक्षा मंत्रालय और रेल मंत्रालय द्वारा अलग से आदेश जारी किए जाएंगे।

6. जहां तक भारतीय लेखापरीक्षा एवं लेखा विभाग में सेवारत व्यक्तियों का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखापरीक्षक के परामर्श से जारी किए जाते हैं।

सेवा में,

भारत सरकार के सभी मंत्रालय/विभाग (मानक वितरण सूची के अनुसार)

प्रतिलिपि : नियंत्रक एवं महालेखापरीक्षक और संघ लोक सेवा आयोग आदि (मानक पृष्ठांकन सूची के अनुसार)
(सामान्य संख्या में अतिरिक्त प्रतियों के साथ)।



(सुभाष चन्द)

निदेशक

जनगणना-2011 के अनुसार शहरों/कस्बों के पुनर्वर्गीकरण के पश्चात
परिवहन भत्ते की उच्चतर दरों के लिए पात्र शहरों की सूची
(1 अप्रैल, 2015 से प्रभावी)

| क्रम सं. | राज्य/संघ राज्य क्षेत्र का नाम | शहर/कस्बे का नाम |
|----------|--------------------------------|--|
| (i) | अंडमान और निकोबार द्वीपसमूह | - |
| (ii) | आंध्र प्रदेश/तेलंगाना | हैदराबाद (यूए) |
| (iii) | अरुणाचल प्रदेश | - |
| (iv) | असम | - |
| (v) | बिहार | पटना (यूए) |
| (vi) | चंडीगढ़ | - |
| (vii) | छत्तीसगढ़ | - |
| (viii) | दादर और नगर हवेली | - |
| (ix) | दमन और दीव | - |
| (x) | दिल्ली | दिल्ली (यूए) |
| (xi) | गोवा | - |
| (xii) | गुजरात | अहमदाबाद (यूए); सूरत (यूए) |
| (xiii) | हरियाणा | - |
| (xiv) | हिमाचल प्रदेश | - |
| (xv) | जम्मू और कश्मीर | - |
| (xvi) | झारखंड | - |
| (xvii) | कर्नाटक | बंगलौर/बंगलूरु (यूए) |
| (xviii) | केरल | कोच्चि (यूए); कोझिकोड (यूए) |
| (xix) | लक्षद्वीप द्वीपसमूह | - |
| (xx) | मध्य प्रदेश | इंदौर (यूए) |
| (xxi) | महाराष्ट्र | बृहन मुंबई (यूए); नागपुर (यूए); पुणे (यूए) |
| (xxii) | मणिपुर | - |
| (xxiii) | मेघालय | - |
| (xxiv) | मिजोरम | - |
| (xxv) | नगालैंड | - |
| (xxvi) | ओडीशा | - |
| (xxvii) | पुद्दुचेरी (पांडिचेरी) | - |
| (xxviii) | पंजाब | - |
| (xxix) | राजस्थान | जयपुर (यूए) |
| (xxx) | सिक्किम | - |
| (xxxi) | तमिलनाडु | चेन्नै (यूए); कोयम्बतूर (यूए) |
| (xxxii) | त्रिपुरा | - |
| (xxxiii) | उत्तर प्रदेश | गाजियाबाद (यूए); कानपुर (यूए); लखनऊ (यूए) |
| (xxxiv) | उत्तराखंड | - |
| (xxxv) | पश्चिम बंगाल | कोलकाता (यूए) |

Revision of Fixed Monetary Compensation (FMC) to delivery staff and remuneration to other staff

No. 10-7/2001-PE-II
Government of India
Ministry of Communication & IT
Department of Posts
(Establishment Division)

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated : 14th August, 2015

To

All Chief Postmasters General,
All Postmasters General,
Director, RAKNPA, Ghaziabad

Subject : Revision of Fixed Monetary Compensation (FMC) to delivery staff and remuneration to other staff

I am directed to refer to Directorate letters of even number dated 04.09.2002, 28.01.2003 and 24.11.2010 on the above mentioned subject.

2. The Department has received a number of references from the staff Associations requesting for upward revision of Fixed Monetary Compensation (FMC) admissible to Postman Staff. A Committee of Senior Officers was constituted for looking into the issue and the report of the Committee has been examined carefully in consultation with Integrated Finance Wing and the Competent Authority has ordered enhancement of the Fixed Monetary Compensation (FMC) admissible to Postmen staff. The details are as under:

| S.L. No. | Item | Existing Rate | Revised Rate |
|----------|---|---------------|----------------|
| (a) | When one Postman performs duty of an absentee Postman by combination of duties. | Rs.50 per day | Rs. 94 per day |
| (b) | When two Postmen perform duty of an absentee Postman by sharing the beat. | Rs.24 per day | Rs.47 per day |

3. The Competent Authority has also ordered fixation / revision of Holiday/Sunday Monetary Compensation payable to Postmen Staff and other Departmental Staff brought on duty on 2nd consecutive Holiday if three consecutive holidays occur or duty performed on Sunday as shown under:


| Cadre | Item | Existing Rate | Revised | Remarks |
|------------------------------|---------------------------------------|---------------|--|--|
| Postmen / Sorting Postmen | When duty performed on Holiday/Sunday | Rs.85 | Rs.282/- per day for full day duty. | Nil |
| MTS | When duty performed on Holiday/Sunday | Rs.60 | Rs.29/-per hour, subject to maximum of 3 hours | If duty performed above 3 hours, the employee is eligible to claim for 3 hours pay only. |
| Postal Assistant | When duty performed on Holiday/Sunday | Rs.85 | Rs.41/-per hour, subject to maximum of 3 hours | |
| Supervisor | When duty performed on Holiday/Sunday | Rs.85 | Rs.47/-per hour, subject to maximum of 3 hours | |

4. All other conditions for payment of Fixed Monetary Compensation (FMC) issued vide OM No. 10-23/87-PE-I dated 21.12.93 and delivery of Unregistered letters on Holidays issued under 9-25/92-C1 dated 10.09.92 will remain unchanged.

5. The expenditure on account of revision has to be met from the allocated funds of the units under the prescribed Head of Account.

6. These orders will take effect from the date of issue.

7. This issues in consultation with the Integrated Finance Wing vide their diary number 118/FA/2015/CS dated 14.08.2015.


(Maj. S. N. Dave)
Assistant Director General (Estt)

Copy to :

1. OSD to Secretary (P)/Sr. PPS to Secretary (P)
2. All Members of Postal Services Board
3. JS & FA / Secretary (PSB)
4. All DDG (Dak Bhawan)
5. All Directors, Postal Training Centres
6. Director Postal Accounts, New Delhi-54
7. Director, CEPT, Mysore for uploading the letter on India Post Website.
8. ADG (PA), with a request to arrange funds with the MOF at RE stage.
9. Budget/Postal Accounts/PAP/Mails (D)/SPB-I/SPB-II/PE-I Sections of Postal Dte.
10. All Recognized unions/Federations
11. SO Guard File


(Devi Ram)
Section Officer (PE-II)

Request for modification in Time Factor

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Norms/1/2015

Date : 22-07-2015

To,

Shri Dr. Abhinavji Walia,
DDG (WS & MR),
Department of Posts,
Dak Bhawan, New Delhi-110001

**Subject : Request for modification in
DG Order No. DG P&T No. 31-38/79-PE-I dated 22-5-1979**

Respected Sir,

According to this Order the Time Factor allowed to Postmen for delivery of article is walk distance calculated for main road, lanes and by-lanes. But distance is not calculated for entering various houses and inside area of buildings and multi storey buildings while measuring the beat of Postman this distance is also not taken into account.

There is no increase in **Time Factor for unregistered articles**, instead Time Factor has been **reduced** for delivery of unregistered articles.

Order DG P&T No. 31-38/79-PE-I dated 22-5-1979 = distance travelled means distance covered on the main road; **lanes and by-lanes**. Distance covered for entering various houses and multi-storey buildings is **included** in the time factor for delivery of articles (DG P&T No. 31-38/79-PE-I dated 22-5-1979).

The above Orders of dated 22-05-1979 may be modified as -

Distance travelled means distance covered on the main road; lanes and by-lanes for entering various houses, buildings and multi-storied buildings inside area and door-to-door (Article delivery point) should be measured in time factor as footwalk **excluding** time factor of delivery of articles.

There is vast change from **1979 to 2015** regarding construction of multistoried buildings and malls. **India is now on the verge of touching the sky.** Union request that necessary modification may be Ordered while measuring the Postman Beat. The walk should be **calculated actually to the door step** of address or upto Post Boxes installed in premises of the building, ample correspondence has already been made in this regard.

Secondly, the 6th CPC has given 60 minutes for computer data entry work, this 60 minutes should be included in Time Factor in Revision cases.

Sir, the total time factor should be calculated on the basis of (Total Article Time Factor + Postman Total Walk Time Factor + 60 minutes for computer work Time Factor should be divided by 450 minutes which will result in number of Postman justification.

$$\begin{aligned} & \text{Total Article Time Factor (Minutes)} \\ + & \text{Postman Total Beat Walk Time Factor (Minutes)} \\ + & \text{60 minutes for computer work Time Factor} \\ = & \text{Total Minutes (Time Factor)} \\ & \frac{\text{Total Minutes}}{450 \text{ Minutes}} = \text{Number of Postman Justification.} \end{aligned}$$

So a separate clear Order in full is necessary to be issued after discussion.

Therefore, it is sincerely requested to fix a meeting with both the Unions to discuss the issue and finalize the issue. Please intimate the date and time of the meeting and also arrange for my relief to attend the meeting. The letter of meeting may be posted and also on my e-mail address.

With regards,
Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary and
Member DC JCM

CC for information and necessary action
1. Secretary General, FNPO



(T.N. RAHATE)
General Secretary and Member DC JCM

Items for DC (JCM)

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/DC JCM/Items/1/2014/
.....

Date : 11-09-2014
.....

To,

Shri Girirajji,
General Secretary, R-III
and Staff Side Secretary,
Departmental Council (JCM)

Subject : Items for DC (JCM)

Respected Sir,

The All India Conference NUPE P IV held at Tirupati, following are some important points to be raised at DC-(JCM) Level

Following are some important issues to be taken at CHQ Level in respect of all Circle.

Item No. 1 - Request for modification in DG Order No. DG P&T No. 31-38/79-PE 1 dated 22-5-1979:

According to this Order the Time Factor allowed to postmen for delivery of article is walk distance calculated for main road, **cross road upto main gate of building**, but while measuring the beat of Postman this distance is also not taken into account.

There is no increase in **Time factor for unregistered articles**, instead Time factor has been reduced for delivery of uregistered articles.

Order DG P&T No. 31-38/79-PE-I dated 22-5-1979 = distance travelled means distance covered on the main road; lanes and by-lanes. Distance covered for entering various houses and multi-storey buildings is included in the time factor for delivery of articles (DG P&T No. 31-38/79-PE-I dated 22-5-1979.

The correct way to measure the distance Door-to-door (delivery point) travelled should be taken into consideration alongwith the distance covered on the main road; lanes and by-lanes, distance covered for entering various houses, multi-storey buildings and door-to-door (delivery point) **should also be measured in the time factor for delivery of articles.**

There is vast change from **1979 to 2014** regarding construction of multistoried buildings and malls. Union request that necessary modification may be Ordered while measuring the Postman Beat. The walk should be **calculated actually to the door step** of address or upto Post boxes installed in premises of the building, ample correspondence has already been made in this regard.

Item No. 2 - Change in specification of all kit items :

Department of Posts supplies various Kit items like Uniform, Chappal, Shoes, Umbrella etc. to all Postmen/MTS/Mail Guards/ Mailman Staff. **Specifications** of all these three kit items are too old and suppliers of items as per specifications of the department are not available in the markets. Thus it is need of time to change the specification for various kit items at the earliest. Further, all the **CPMGs should be given powers to purchase these kit items in the local markets** till the specifications are revised.

i. Separate letter in this regard alongwith some samples are sent to DDG (Estef). However, it is suggested that after approval of **new specification** of kit items the required funds may be provided

and if **possible coupons** may be supplied to staff for purchase of kit items from the **authorised shop of branded company**.

- ii. **Net payment of cost of kit items** : It is noticed since last so many years, that timely supply of good quality kit items is not being made. Union therefore **demand that decision should be taken at appropriate level** to effect net payment of cost of kit items as per standard company rates of items (for example, shoes, chappals, umbrellas).
- iii. **Not supplied JD bags to Postman since last above 5 years** : Not supplied since last so many years. In some places supply made but it was poor quality and hence withdrawn those bags were sponsored by ICICI Bank. Union request that Circle/Region may be authorised to purchase and **supply good quality JD bags** and if some institutions are agreed to sponsor they may be allowed to minimise our expenditure. Secondly, from RPLI/PLI Advertisement funds JD bags may be supplied having PLI/RPLI advertisement.

Item No. 3 - Grant Dearness Allowance on Contingency Paid and Casual Labourers' (Full/part time) from 2008 :

Casual Laborers working as **Sweepers, Watermen** at various Post Offices for daily two, three. and five hours, **are not getting the revised Dearness Allowance** from 2008 time to time in all Circles since last five to six years either for reason they are appointed after the year

1993 or such laborers are not having Orders of Appointment before 01.09.1993 even if they are working actually before 01.09.1993. Hence, it is necessary to pay revised DA to casual laborers from time to time.

Item No. 4 - Request to get Sunday/Holiday to GDS working outsider and Casual Labourers:

Working as GDS Outsider Postman and Group D/MTS are not getting payment of close **Holiday/ Sunday** etc. Union request that at par with regular staff those **Outsider should be paid Sunday/Holiday wages** including 17 Holidays declared by Central Government only.

Item 5 - Request for change in recruitment rule of Postman/MTS of 2012 :

- i. Union demand the change in recruitment rules of 2012. 25% post should be filled from GDS to postman as automatic promotion, 25% with Examination, 50% MTS to Postman with Examination and those failed posts should be filled in from GDS with Examination to Postman. Now-a-days in Branch POs GDS available are graduates and have Computer knowledge.
- ii. For MTS, 50% GDS to MTS Seniority quota, 25% from Casual Labour and 25% direct recruitment from open market. Now-a-days GDS are graduate as well as have computer knowledge.

Item 6 - Combined working of Mumbai Region and Chief PMG Office work by Chief PMG, Maharashtra Circle Office Staff and Officer (as previously was in practice):

This case of combination of work of Mumbai Region into office of the CPMG, Maharashtra has been already taken with the CPMG, Maharashtra as it was in past in existence. Since last so many years or we may say that since opening of separate Mumbai Region only PMG and DPS two posts were there and rest all other staff of CPMG office was dealing the work of Mumbai Region. The copies of letters addressed in details are enclosed herewith for ready reference. The clerical and other posts of Mumbai Region may be redeployed to proposed Telangana Circle.

The work of Mumbai Region staff and officers should be given to (CO) CPMG Office staff and officers. So they can handle the work of CPMG office in Mumbai Region and the total staff strength of 79 may be redeployed to newly proposed Telangana Circle.

| Sanctioned Strength of Mumbai Region | | |
|---|-------------------------|----------------------------|
| SL. No. | Category of Post | Sanctioned Strength |
| 1. | Group A (JTS/STS) | 1 |
| 2. | Group A (PSS) | 4 |
| 3. | Group A (GCS) | 1 |
| 4. | Steno (Grade I) | 1 |
| 5. | ASPO | 5 |

| | | |
|-----|------------------|-----------|
| 6. | IPO | 2 |
| 7. | AO/AAO | 4 |
| 8. | Supervisors | 5 |
| 9. | PA | 38 |
| 10. | Steno | 3 |
| 11. | Group D (TC/NTC) | 13 |
| | Total | 77 |

Item 7 - Improvement of Financial Powers of PMG to condemn of Computer Hardware:

The computer and hardware supplied to almost all the post offices are out dated and required to be condemned. Presently, the Regional PMGs have financial power to condemn computer hardware upto Rs 200000/- per year. These financial powers are very low considering the conditions of computers and hardware in almost all the post offices. Due to such low financial powers to the PMGs to condemn the computer and hardware, age barred and out dated computers and hardware could not be condemned. This is creating a great problem in offering smooth and quick services to the members of public. Thus it is necessary to improve the Financial Powers of PMGs to condemn the outdated and time barred computers and hardware.

Item 8 - Inadequate Funds for purchase of computer papers :

The funds required for purchase of computer papers for all the post offices in the circle are very inadequate. Present requirement of funds to supply adequate computer paper to offices in Circle is Rs 5 Crores per year. However, the CPMG has financial powers of just Rs 30 Lakhs in this regard. Thus there is acute shortage of paper in whole Circle. Hence, it is needed to improve the **Financial Powers of CPMG** for purchase of computer papers and stationery every year.

Item 9 - DPCs for the various LSG, HSG-II and HSG-I Vacant Posts :

DPCs for promotions to the cadres of LSG/ HSG II / HSG I etc. are not being held regularly all Circles. As a result of this, many LSG/ HSG II / HSG Posts are vacant and being held by employees below LSG. Thus it is very necessary to hold regular DPCs for various vacant posts at the earliest.

Item 10 - Non Availability of Funds for PLI/RPLI Incentive Payment to all eligible employees:

The work of procurement of PLI/RPLI Business as BD Product has been increased a lot over a last two years. However, for payment of Incentive to eligible employees procuring the business the funds available are very insufficient. Hence, maximum funds should be made available for payment of due incentives to eligible employees.

Item 11 - Conducting various recruitment exams by private agency. Basic amenities like drinking water, bath rooms etc provided by the exam conducting agency are very poor

At present, recruitment exams for the posts of IP/PM Cadre/LGO etc are conducted by certain private agency. However the accommodations (like municipal schools) provided by the exam conducting agency are very poor. At many places where the exams are conducted, basic amenities like drinking water, bath rooms etc. are not at all available. Hence it is necessary to ask the exam conducting agency to arrange for proper accommodations.

Item No. 12 - Notification for Direct Recruitment of Postmen/MTS and fill up the posts.100% vacant post from 2009 to 2012.and 2013:

- i. Notification for Direct Recruitment of Postmen/MTS for last three years is not yet published. This is necessary to give notification for direct recruitment of Postmen/MTS at the earliest and fill up the posts.100% vacant post from 2009 to 2012.and 2013
- ii. Filling up the posts of MTS at Administrative Offices
The posts of MTS at various administrative offices like RO/CO/DO/PSD etc are vacant over a number of years. Necessary action is required for immediate filling of these posts.

Item No 13 - Recruitment of MMS Drivers through GDS Staff :

At present, the posts of MMS Drivers are recruited directly by calling applications through open advertisement. However, it is necessary to modify the recruitment rules for MMS Drivers and 50 % quota should be given to GDS Staff in such recruitment as the eligibility for these MMS Driver Posts are fulfilled by many of the GDS Staff. Further age limits for these Driver Posts applicable to GDS Staff may be kept as 50 Years maximum as like the same for MTS.

Item No. 14 - Delegation of Powers of Limited Transfers of GDS Staff to PMG :

At present the powers of Limited Transfers of GDS Staff are with the CPMG. Due to such centralized powers, GDS employees posted in remote areas from their native place face many problems when they seek transfers near to their native place. Further, the conditions for Transfers for GDS staff required to be relaxed. And the powers of limited transfers of GDS Staff should be delegated to Regional PMGs. The conditions of three years service for transfer for GDS Employees appointed on compassionate ground needs to be removed.

Item No. 15 - Development of self owned transportation system for quick transmission of mails:

In present scenario of competition, public demands quick transportation and delivery of their mails. Due to our department's dependence on State Transportation, this demand of public could not be fulfilled. Also most of the department's MMS Vehicles are too old and required to be condemned. A self owned transportation system needs to be developed for quick transmission and delivery of mails to gain the customer base. Hence, department is expected to take some positive steps for reserving some funds for the development of such system.

Item No. 16 - Non availability of Postage Stamps :

There is acute shortage of postage stamps of all denominations in Maharashtra Circle over a period of last two or three months. Further, the mostly demanded stamps of Denomination Rs 1/-, Rs 2/-, Rs 3/-, Rs 4/- & Rs 5/- are out of supply. This is creating very difficult situations while answering the members of public in almost all the offices. Further, the revenue of the department is going in hands of Private Players in the market. Necessary and immediate action is required in this subject.

Item No. 17 - Posting of Post Master Cadre Officials in Supervisory Posts :

At present the PM Cadre Officials are given independent charge as Office Incharge. On the other hand many supervisory posts of LSG/HSG II/HSG I supervisors at various SOs/MDGs/HOs are vacant due to non availability of Norm Based LSG/HSG II/HSG I Officials. Presently such vacant posts are manned by senior officials in the concerned offices. If Post Master Cadre Officials are asked for willingness and posted in such vacancies, this will definitely improve the efficiency of the offices in the new scenario of the Core Banking Solutions as well as Mc Camish Solutions.

Item No. 18 - Regarding discontinued currency of 25 paise :

Reserve Bank of India has discontinued the currency of 25 paise in the year June 2006. This being Government of India Policy, department of post is violating it by continuing the postage stamps of denomination 25 paise and Money Order Forms. It is necessary to discontinue the postage stamps of denomination 25 paise and MO Forms in accordance with Government of India Policy immediately. Further, this decision will also help in automatic doubling of the department's revenue.

You are requested to take all above points at Departmental Council Level for an early solution on the same as all the points are very sensitive.

- CC for information and necessary action
1. Secretary (P), Department of Posts,
Kind Attention : Director (SR&Legal),
Dak Bhawan, New Delhi-110001
2. Secretary General, FNPO,
and General Secretaries

(T.N. RAHATE)
Member Departmental Council (JCM) and
General Secretary and President FNPO

Yours Sincerely



(T.N. RAHATE)
Member Departmental Council (JCM) and
General Secretary and
President FNPO

U.N.I.

F.N.P.O.

I.N.T.U.C

National Union of Postal Employees Postmen & Group-D/Multi Task Staff

**(Recognised by Government of India)
Central Head Quarters, Delhi-110 054**

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/DC/JCM/2015

Date : 21-07-2015

To,

Shri Girirajji Singh,
Secretary Staff Side, D.C.,
JCM

Subject : Agenda Items for forthcoming DC JCM Meeting

Respected Sir,

I am giving following important items which are requested to be included in agenda items for forthcoming DC JCM Meeting.

1) Item No./DC/1/15 - To create new additional postman post and increase atleast 20,000 to 25,000 number of postman in India Post:

The number of postman are according to the **1975 to 1979 norms** and population. But now **the population of India has increased manifold** but (DOPT Order in last 8 years) **2/3 number of postman post has been abolished.**

After 1975 and 1979 the population of India has increased, **metro cities have developed**, new complexes of **7, 9, 11, 17 to 36 storied buildings** and **new sky-high buildings** are being constructed. **India is now on the verge of touching the sky.**

The number of Corporators in Municipal Corporation **has increased**, the number of **MLA's** in State Assembly and the number of **MPs** in the Parliament **has increased**, the number of **Circles has increased from 18 Circle to 23 Circles**; but the **number Postman has not increased.**

It is true that the number of **ordinary mails has decreased** but the business of **envelopes, SPL, R.L., EMO, E-Parcel and other business has increased day-by-day.** And the 6th CPC has given 60 minutes for computer data entry work, this 60 minutes should be included in Time Factor in Revision cases. A separate Order is required in this regard.

Therefore the Union demands that permission should be taken from the **Finance Minister to create new additional postman post** and fill them and to **increase atleast 20,000 to 25,000 Postman.**

If the number of postman are increased then alongwith the delivery work they can also do the work of **RPLI, PLI, RD, Sukanya Account and Mail Pick Up.**

2) Item No./DC/2/15 - Non-Implementation of CGM (MB) Order - Case of all Circles :

CGM (MB) had issued Orders to all the Circle Head to measure the walk of every Postman in **every Postman Beat** to make new revision case. The CGM (MB) had instructed to send information to DG regarding the number of **additional justified postman post.**

The Order was issued **when Shri S.K. Sinhaji was CGM (MB), now Member Postal Board** but till date the Order has not been implemented. So it is requested to **please issue strict guidelines to implement this Order as soon as possible.**

3) Item No./DC/3/15 - Recruitment of Postmen & MTS through GDS, Casual Labourer, (MTS Group D) Staff Only. Through Examination and Seniority-cum-fitness :

Since last few years, the exams for recruitment of **Postmen** and MTS Staff are conducted by outsourced private agency **M/s CMC Limited**. However, there are many loop holes in the procedure of recruitment followed by the agency. A number of malpractices and **dummy candidate** are observed while conduct of these recruitments by the said outsourced agency and in many cases the whole recruitment is **challenged in the court of law, VO and Policy Enquiry**. As a result, recruitment of Postmen and MTS Staff is totally stopped which has increased the work load on existing staff and also resulted in hampered delivery. For this purpose, recruitment of Postmen and MTS Staff is suggested to be carried out only through GDS Staff. Also, the exams for these recruitments through GDS Casual Labourer & (MTS Group D) Staff, the exams should be conducted by department itself.

Expected modifications for recruitment of Postmen are : Out of total vacancies, 50% quota should reserved for promotion of MTS Staff to Postmen (through exam), 25% quota should be reserved for GDS Staff through open exams and balance 25% quota which is presently reserved for Direct Recruitment through exam should be diverted only for GDS Staff on Fitness cum Seniority Basis as the GDS Staff are not departmental employees. And recruitment of GDS Staff against this quota is same as direct recruitment. Also, the unfilled quota from 50% reserved for MTS to Postmen remains unfilled due to many reasons which in future is diverted to direct recruitment. This unfilled quota of MTS to Postmen should also be diverted to recruitment from GDS Staff.

Expected modifications for recruitment of MTS are : Out of total vacancies 50% quota should be reserved for GDS Staff through exam, 25 % quota should be reserved for GDS Staff through Seniority cum Fitness Basis and the balance 25% quota should be reserved for casual labourers. In case, where casual labourers are not available, this 25% quota should be diverted to GDS Staff.

4) Item No./DC/4/15 - Minor Changes in Postman Remarks for Returned Articles Speed Post & Register and all Accountable Articles:

While taking returns of postman for registered articles in **Meghdoot Postman** Module, when the reason for return is taken as **“Not Known”**, the same article is kept in deposit, by default. The remark of **“Not Known”** is passed by the postman when the person named on the article is not available on the given address. In such cases, the article should be returned to sender which the present **Meghdoot Postman Module keeps in deposit**. This should be modified so as to the article with **“Not Known Returned to Sender” remark should go to despatch**. Further, where the address is correct but the recipient is not available, the remarks of **“Absent” or “First Intimation”** are necessary and the same are not available in the module which are essential to be provided.

Also, in Speednet Module, common remark **“Addressee Moved”** is given for redirected articles as well as left address articles. It is necessary to provide separate remarks for articles of redirection and articles of left address. At present, there is only **“Left India”** remark is available for returns of speed post articles.

Since, the modifications cannot be made locally, necessary action for modification is expected at appropriate level.

5) Item No./DC/5/15 - Delegation of Powers of Limited Transfers of GDS Staff to PMG:

At present, the powers of Limited Transfers of GDS Staff are with the CPMGs. Due to such centralized powers, GDS Employees posted in remote areas from their native place face many problems when they seek transfers near to their native place. Further, the conditions for Transfers of GDS Staff required to be relaxed. And the powers of limited transfers of GDS Staff should be delegated to Regional PMGs for within Region Transfer only. The condition of three years service for transfer of GDS Employees appointed on compassionate ground needs to be removed.

6) Item No./DC/6/15 - Revision of Eligibility for MTS to (PA-SA) LGO Examination - Reduce 5 years to 3 years:

As per present provisions, minimum service criteria for appearing in the LGO for MTS to PA is 5 years of service. This criteria of length of service is to be modified and **reduced to 3 years at par with Postman to PA.**

7) Item No./DC/7/15 - Grant of Mobile Bill Allowance to Mail Overseers:

Mail Overseers have to collect various urgent information relating to business development through telephonically. Also they have to convey messages of higher authorities to GDS Staff through phone. However, no any additional payment is granted to these mail overseers for meeting of expenses on mobile bills. Hence, some provision for grant of mobile bill allowance to mail overseers is necessary to be made.

8) Item No./DC/8/15 - Adoption of CGHS Rates revised in the year 2014:

At present, CGHS rates applicable to departmental employees are finalized in the year 2010. In the year 2014, Ministry of Health of Government of India has revised the rates applicable to employees covered under CGHS and CSMA Rule 1942. However, Department of Posts has not applied the revised rate structure as per year 2014, till date. Due to presently applied rates of 2010 being very low, hospitals do not show much interest in providing services to staff covered under CGHS. So, it is very necessary to get the revised CGHS Rates in the year 2014 adopted by DOP.

9) Item No./DC/9/15 - Reversion to Post Master Cadre to General Line Cadre:

At present, many of the post master cadre officials are not willing to continue with their cadre due to various reasons such as no permission to appear for the LDCEs for the posts of Inspector of Posts as well as PSS Group B. Also they are not getting the vacant posts of General Line LSG/HSG II Supervisors. Hence, many of these officials are willing to revert for their parent general line. So, one time voluntary reversion to such officials should be given as a natural justice.

10) Old Items - Item No./DC/10/15 - Request for modification in DG Order No. DG P&T No. 31-38/79-PE-I dated 22-5-1979 :

According to this Order the Time Factor allowed to Postmen for delivery of article is walk distance calculated for main road, cross road upto main gate of building, but while measuring the beat of Postman this distance is also not taken into account.

There is no increase in **Time Factor for unregistered articles**, instead Time Factor has been reduced for delivery of unregistered articles.

Order DG P&T No. 31-38/79-PE-I dated 22-5-1979 = distance travelled means distance covered on the main road; **lanes and by-lanes**. Distance covered for entering various houses and multi-storey buildings is **included** in the time factor for delivery of articles (DG P&T No. 31-38/79-PE-I dated 22-5-1979).

The above Orders of dated 22-05-1979 may be modified as -

Distance travelled means distance covered on the main road; lanes and by-lanes, for entering various houses, multi-storied buildings and door-to-door (Article delivery point) should be measured in time factor as footwalk **excluding** time factor of delivery of articles.

There is vast change from **1979 to 2015** regarding construction of multistoried buildings and malls. **India is now on the verge of touching the sky**. Union request that necessary modification may be Ordered while measuring the Postman Beat. The walk should be **calculated actually to the door step** of address or upto Post Boxes installed in premises of the building, ample correspondence has already been made in this regard.

Sir, the 6th CPC has given 60 minutes for computer data entry work, this 60 minutes should be included in Time Factor in Revision cases. So it is requested to please issue a separate Order in this regard.

Sir, the total time factor should be calculated on the basis of (Total Article Time Factor + Postman Total Walk Time Factor + 60 minutes for computer work Time Factor should be divided by 450 minutes which will result in number of Postman justification.

$$\begin{aligned} & \text{Total Article Time Factor (Minutes)} \\ + & \text{Postman Total Beat Walk Time Factor (Minutes)} \\ + & \text{60 minutes for computer work Time Factor} \\ = & \text{Total Minutes (Time Factor)} \\ & \frac{\text{Total Minutes}}{450 \text{ Minutes}} = \text{Number of Postman Justification.} \end{aligned}$$

Please issue a separate full and clear Order in this regard.

It is sincerely requested to take up the aforesaid issues on the agenda of forthcoming DC JCM for discussion.

With regards,
Thanking you,

Yours Sincerely



(T.N. RAHATE)
General Secretary and
Member DC JCM

CC for information and necessary action

1. Secretary (P), Department of Posts,
Dak Bhawan, New Delhi-110001
2. Secretary General, FNPO



(T.N. RAHATE)
General Secretary and Member DC JCM

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Ref. No.: NU/P-IV/DC/JCM/2015
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Date : 12-10-2015
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To,

Shri Girirajji Singh,
Secretary Staff Side, D.C.,
JCM

Sub : Supplementary Agenda Items for Next JCM Meeting

Respected Sir,

I have already submitted agenda items for next JCM meeting on 18.07.2015. I request to include following important items in addition to the given items.

11) Item No./DC/11/15= Temporary engagement of outsider candidates against vacant posts of Postal Assistants in Maharashtra Circle:

Recruitment procedure conducted by concerned agency in the year 2014 for the posts of Postal Assistants in Maharashtra has caught in court matters and as on this date there is near about 45% shortage of staff in PA Cadre. Due to such heavy shortage, it has become crucial to manage day to day work in almost all the post offices in the circle. Also, the whole staff is also suffering as their most urgent and genuine leave cases are refused on the grounds of shortage of staff. In many cases, where leaves are sought on medical grounds by the members of the staff, such leaves are awarded with dies-non. Due to all such circumstances, there is a big unrest among the whole staff. Hence, it is necessary to bring out some solution to this problem of shortage of staff. So, it is requested to permit for engagement of outsider candidates till the recruitment procedures for the year 2014 as well as for the year 2015 are complete. If such permissions are granted, outsourced candidates like college students/staff kins etc. can be engaged for the works at MPCM Counter, Delivery Branch.

12) Item No./DC/12/15= Procurement & Supply of Polythene and Canvas Bags for convey of Mails :

An item for procurement and supply of polythene and canvas bags in Maharashtra Circle was taken for discussion in RCM Meeting dated 10.07.2015. However, administration closed this item giving reply that the matter has already been taken up with the Directorate level for supply of mail bags and the procurement of bags is being done centrally at Directorate level. So, necessary action in this regard is expected as almost all the bags used for convey of mails by RMS and all other post offices are in worst condition and in many cases empty cement bags of food grain bags having no any departmental logo are used for convey of mails or convey of cash. Hence, an urgent solution in this regard is expected for earliest supply of bags.

13) Item No./DC/13/15 = Non availability of funds for meeting Medical Expenditure Bills of the Staff:

Medical expenditure bills of the eligible departmental staff are pending over a long due to non availability of the funds for reimbursement of medical expenditures. So, it is requested to allot sufficient funds at the earliest for meeting the pending medical bills of the staff. Also, it is requested to allot sufficient funds under this head in future.

14) Item No./DC/14/15= Problems in McCamish Software:

While working with the latest McCamish Software for PLI/RPLI, following problems are faced which need to be solved by concerned software developers

- a) In case of PLI/RPLI Sanctions, instead of the latest address provided by the policy holder in the application form for claim of maturity/survival benefit etc, address given at the time of proposal appears. Due to this, delivery of sanctions is badly affected and there is increased volume of complaints in this regard.
- b) No details of office of payment (i.e. Name of Payment SO/HO) are exhibited in case of PLI/RPLI payment sanctions.
- c) While issuing sanctions of survival benefit in case of AEA Policies, sanctions for revival or correction sanctions, the documents like Original Policy Document and Original Premium Receipt Book of the policy holder are attached as enclosures. However, the list of documents enclosed with such sanctions is not exhibited at the bottom of sanction order.

15) Item No./DC/15/15= Provision of option for confirmation/verification of deposit amount in all types of accounts in Finacle Software:

In Finacle Software, menu for confirmation/verification of deposit amount in various categories, entered by counter clerks is not provided. If any incident for clerical mistake while entering the deposit amount occurs, the same can not be corrected as there is no any option with supervisor for verification or correction of such amount. If such incident occurs in case of PPF/RD/SSY/TD/MIS/SCSS A/c where immediate withdrawal is not allowed, it becomes very crucial and problematic. So, it is requested to provide some option for confirmation/verification of deposit amount for the counter clerk in Finacle Software.

16) Item No./DC/16/15 = Enhancement in Financial Powers of Circle Head for purchase of Paper and provision of Adequate Funds :

At present, most of the work of the post offices is computerized and thus the requirement of of papers for printing the daily reports etc is growing day by day. On an average, funds of Rs 5 Crores per month are required for providing sufficient papers to all the offices in Maharashtra Circle. However, the present financial powers of the Head of the Circle are too low considering the actual requirement. Even if the papers are purchased locally at divisional levels, sufficient funds are not available to purchase adequate paper as per divisional requirement. Hence, it is necessary to review and enhance the financial powers of Circle Head for purchase of papers and also provide sufficient funds for the same.

It is sincerely requested to take up the aforesaid issues on the agenda of next JCM for discussion.

Thanking you.

Sincerely yours,



(T.N. RAHATE)
General Secretary and
Member DC JCM

Minutes of the JCM, Departmental Council (DC) Meeting held on 16/12/2014

No. 06/01/2014-SR
Government of India
Ministry of Communications & IT
Department of Posts
(SR Division)

Dak Bhavan, Sansad Marg,
New Delhi, dated 22nd December, 2014

Subject : Meeting of JCM (DC) held on 16/12/2014 at 10.30 A.M. under the Chairpersonship of Secretary (Posts) - Minutes - regarding

Kindly find enclosed the minutes of the above meeting for necessary action at your end.

(Arun Malik) Director (SR & Legal)

Official Side:-

Sh. Vineet Pandey, CGM (BD)
Sh. Vishwapavan Pati, CGM (PLI)
Ms. Saroj Punhani, JS & FA
Ms. Meera Handa, Sr. DDG (Vig)
Ms. Trishaljit Sethi, DDG (Estt)
Sh. V.P. Singh, DDG(P)
Ms. Anju Nigam, DDG (SR & Legal)
Sh. Anil Kumar, DDG (Estates & MM)
Sh. L.N. Sharma, DDG (FS)
Sh. V.K. Tiwary, DDG (R & P)
Sh. Rajnish Kr. Jenaw, DDG (PAF)
Ms. Vandita Kaul, DDG (Trg., CP & Welfare)
Sh. Abhinav Walia, DDG (PO)
Sh. Shailendra Dashora, DDG (MB)
Sh. Aman Sharma, OSD to Secretary (Posts)

Staff Side:-

1. Sh. R.N. Parashar - Leader, JCM (DC), Staff Side
2. Sh. D. Theagarajan - Secretary General, FNPO
3. Sh. Giri Raj Singh - Secretary, JCM (DC), Staff Side.
4. Shri D. Kishan Rao - Member
5. Shri P. Suresh - Member
6. **Shri T.N. Rahate** - **Member**
7. Shri N. Subramanian - Member
8. Ms. R. Seethalakshmi - Member
9. Shri C.B. Surve - Member
10. Shri Pranab Bhattacharjee - Member
11. Shri Satyanarayana - Member
12. Shri T. Ramappa - Member
13. Shri P.K. Murli Dharan - Member
14. Shri Dharam Pal Sharma - Member

Minutes of the JCM, Departmental Council (DC) Meeting held on 16/12/2014

The meeting of the JCM (DC) was held on 16/12/2014 under the chairpersonship of Secretary (Posts) in G.P. Roy Committee Room, Dak Bhavan, New Delhi. A list of participants is annexed.

Secretary (Posts) welcomed the participants and congratulated Shri R.N. Parashar for his nomination as Leader of the Staff Side. Thereafter, she briefly explained about the IT modernization project. Secretary (Posts) also mentioned about the recommendations of the Task Force which will be examined by the Government. However, the staff side showed their resentment and desired that they may be consulted before implementing the recommendations of the Task Force. Secretary (Posts) assured that before implementation, all the issues will be deliberated in detail.

Shri R.N. Parashar, Leader, Staff Side thanked Secretary (Posts) for convening this meeting and also requested to have a separate meeting to discuss their 39 points Charter of Demands.

The agenda items were taken up for discussion with the permission of the Chair. After detailed deliberations on each point, following decisions were taken:-

| Sl. No. | Item No. | Agenda Item | Decision taken | Action to be taken by |
|---------|----------|--|--|-----------------------|
| 1. | 1. | Removal of artificial Cap of 60 days for Bonus to Postal employees An artificial cap of 60 days has been inflicted for Bonus limit to Postal employees. This irrational boundary in no way linked with the Productivity and hence wrap up of 60 days be removed on the basis of Scientific Methodology. | The proposal will be taken up with the Ministry of Finance. | DDG (Estt) |
| 2. | 3. | Fixation of initial pay of Ex-service men recruited in Department of Posts - Non Implementation of DOPT orders. The LPD of Ex Servicemen is not granted as starting pay with certain conditions in the Department of Posts. Necessary instructions to Circles/Divisions are requested. | Circles are again being asked to implement the DOPT's orders in this regard which have already been circulated. | DDG (Estt) |
| 3. | 5. | Grant of Split duty allowance to HSG II, HSG I Postmaster Grade II, Postmaster Grade III SPMs/PMs par with other officials. Split duty allowance is not being paid to the above category of officials even though they are put into split duty like other officials as they fall under Group 'B' classification. Split duty allowance may be paid to the above category officials ordered for split duty irrespective of their classification. | Since the officials in the Group 'B' are not granted Split duty allowance as per DOPT orders, it will be examined whether they should be put on Split duty or not. | DDG (Estt) |
| 4. | 6. | Split duty allowance at par with Transport allowance The split duty allowance is a compensation granted for those officials brought on split duty enabling them to commute between home and office in the break. The rate is too low fixed very long before and it is quite essential to be granted equivalent to transport allowance. Hence it is requested to raise the split duty allowance to the level of Transport allowance as both are purported to be granted for same reasons. | The proposal will be referred to the 7th Pay Commission for examination. | DDG (Estt) |

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| 5. | 9. | Enhancement of financial powers to LSG, HSG II, HSG I officials. In the present scenario of technology and marketing oriented environment, all the Postmasters at the level of LSG, HSG II & HSG I (Including Postmaster Grades) needed to be equipped with enhanced financial powers. For the sake of customer hospitality and small needs of computer related spares, some funds are needed to be stocked at the disposal of such LSG, HSG II, HSG-I level Postmasters. In the backdrop of implementation of CBS & CIS and commencement of CPCs under CIS at all HOs there is a definite requirement of enhanced financial powers to provide hospitality to visiting customers to avail insurance services as the same trend is prevailing with our market competitors. | Agreed, in principle. The details will be worked out. | DDG (Estt) |
| 6. | 12. | Cash handling allowance to SPMs doing treasury duty. The cash handling allowance for the SPMs of single handed of Double handed offices will be paid par with cashiers or treasurers. At present a meager sum ranging Rs. 20/- to Rs. 35 is in vogue not changed for the past 25 years. Hence the cash handling allowance to SPMs may be made equal to the amount paid to cashiers. | Rates have increased from time to time. Presently the rates paid varies from Rs.120/- to Rs. 210/-. | Item closed. |
| 7. | 27. | Stepping up of pay for promotees par with Direct recruit. Inordinate delay in ordering of stepping up of pay to the promotees par with Direct recruitment P.A.s, recruited after 1.1.2006 and stepping up of pay in Postman cadre. | Relevant orders stand circulated to all concerned vide NO.1-9/2010-PCC dated 05/01/2011. Instructions will be reiterated. | DDG (Estt) |
| 8. | 43. | Cadre restructuring implementation. Implement Cadre Restructuring in Postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side. | The examination of proposals regarding Cadre Restructuring will be expedited and settled within a period of six months. | DDG (Estt) |
| 9. | 44. (a) (b) (c) (d) | MACP related issues. Promotions accrued by passing departmental promotional examinations should not be counted towards MACP. Implement Jodhpur CAT Judgment. Bench mark should not be made applicable to non-gazetted posts. Stepping up of pay with junior should be allowed in MACP also. Pay fixation on Promotional hierarchy and not Grade pay hierarchy | Hon'ble High Court of Rajasthan at Jodhpur had stayed the order passed by CAT till final disposal of the Writ petition. We may await decision in the court case. Action is taken as per DOPT orders. | DDG (Estt) Item closed. |
| 10. | 55. | Enhance overtime allowance rates at par with Railways. OTA seems to be inevitable in our departments. The rates applicable to Railways may be granted to our department. | The proposal will be referred to the 7th Pay Commission. | DDG (Estt) |

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| 11. | 60. | <p>Delivery efficiency Modifying the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking in to account the actual time required for door to door delivery is requested to ensuring the delivery efficiency.</p> | The proposal will be reexamined. | DDG (Estt) |
| 12. | 69. | <p>Grant of HRA to the officials who are not provided with standard accommodation 1. The accommodation provided by institutions / Govt. Establishments is not according to the schedule of Accommodation. The rent paid by the department is also nominal. But the officials are foregoing HRA in huge quantum. 2. In rural / semi urban areas the rent paid by department is less than the HRA foregone by the officials. 3. The erstwhile accommodation of A Class, LSG is provided to the officials working in HSG I or without provided the quarters as per schedule of Accommodation. In all the cases, the quarters may be delinked and officials provided with HRA.</p> | The powers have been delegated to CPMGs. A decision is to be taken by CPMGs on each case based on merits. | Item closed. |
| 13. | 70. | <p>Request for grant of honorarium for the fixation of pay in respect of those whose increment falls due from 2.1.2006 to 30.6.2006</p> <ul style="list-style-type: none"> The work related to fixation of pay as per the Revised Pay rules 2006 and drawl of arrears ,on pro-rata basis was granted vide the authority contained in DG(P) letter no 42-1/2008 PAP dated 21.12.2009. The fixation done to those officials for whose increment fell in the first half of the year 2006 were ordered to be re-fixed by granting one increment as on 31.12.2005 in the pre-revised pay and arrear be drawn accordingly vide MOF OM No. 10/02/2011-E III-A dated 19.3.2012. More than half of the officials pay coming under purview of this stipulation was done and arrear was drawn from 1.1.2006 to 2012. The head of the divisions are not granting the honorarium without discerning the actual content and scheme of the work involved in the subject matter by simply misconceiving the matter as sheer grant of one time increment. The way in which the fixation was re- fixed as per the MOF OM dated 19.3.2012 and the subsequent instruction contained in the OM dated 22.5.2013 & 3.1.2013 on the procedure to adapted sequel to re fixation all stand to testify the wok done now are replica of the work that was initially done as per the RP rule 2006. | The Directorate has not received any such proposal or reference from any of the Circles. Specific cases may be sent to Directorate | DDG (Estt) |

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| 14. | 71. | <p>Request for not abolishing the GDSV/SV post despite there has been decline in sale of stamps on the basis of the latest statistics.</p> <ul style="list-style-type: none"> • The statistics of latest nature can not reflect the actual quantum and potential of office in so far as the sales are concerned. There had been a dearth of stamps for a few months and stocks are replenished only recently. • The work rendered surplus because of the abolition of the stamp vendor have to borne by the counter PAS. The counters are adequately manned due to shortage of staff and further the augmentations of clerical staff are overdue in many of the offices where the abolition of SV are intended. • The work of the staff at counters, if interspersed with sale of stamps, the pace and flow of the other main transactions as per the MDW will be terribly upset which will attract the wrath of the customer who have to wait .With addition of more and more new items of work like IMT, Mobile money transfer etc, the counter Pas are really overburdened as each and every transaction of kind requires briefing with customers considerably. It is needless to say what sort of additional work is in store for them once the hand -on - device are introduced and at the stage the output of this performance by field officials are to accommodate in the office transaction . • Already the sale of stamps are being done at counter in the form of PSR collection which is not assigned with time factor for commutation of the work load .The present work load for booking of accountable articles are one and the same for both type, either stamps affixed or cash collected. If the stamp are to vended by the PAS , inevitably it will tell upon the efficiency of the other work resulting in public to prefer the alternate services. <p>Hence it is requested to allow the Stamp vending staff of bigger office where the work load of the counter PA are far in excess of available staff hours and augmentation of the staff are justified.{In most of the offices the working strength of clerical strength is less than the sanctioned strength. }</p> | The existing policy will be reviewed. Re-deployment will be done where there is workload. | DDG (Estt) |
| 15. | 19 | <p>Request for sanctioning the 1/4th of full daily allowance, as special allowance, to those who are compulsorily to take up the boarding and lodging at the training institutes:</p> <ul style="list-style-type: none"> • As per the GOI (3) 2 below SR 164, the officials staying in the residential training programs by paying the fixed rates are to be given special allowance. | The proposal will be taken with Ministry of Finance. | DDG (Estt) |

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| | | <ul style="list-style-type: none"> The plea of passing authorities that the new DA rule w.e.f 1.9.2008 cannot be applied is not tenable. As per new rule from 1.9.2008, except new rates (comprising of three components viz. food bill, accommodation and local travel expenditure) none of the other conditions that were in prevalence as on 1.9.2008 were amended. In fact options to claim on either old rate or new rates have also been accorded to options claimants. While the stipulations are so firm and amenable, the contention that the rules prior to 1.9.2008 are extinct is not correct. For an example , an official in GP 2400/- has to pay Rs.230 per day for compulsory stay in campus at PTC ,Madurai whereas the same official is entitled to a maximum of Rs.675/-(450+150+75) if they are at liberty to stay outside. The difference between the expenditure under compelled state of affair and the official own choice of stay is only sought to be cushioned in the form special allowance to be cushioned in the form of special allowance to equivalent to 1/4th of the DA. This underlying principal and spirit of rule for special kind of DA and officials are to suffer the loss nevertheless legitimate bindings, leave alone, natural justice behold of officials welfare. | | |
| 16. | 81 | <p>Implementation of judgment of Delhi High Court dated 02.07.2011.</p> <p>WP no 3225/2007 in OM No 164/2005 in the matter of Dharam singh others. This has reference to DG (Posts) letter No 2-48/2011-PCC dated 17th Aug 2014 addressed to four CPMsG (Delhi, Tamil Nadu, West Bengal and Maharashtra). Wherein instructions have been issued to draw the arrears of affected officials, but in vain Despite regular issue of reminders, nothing has been done so far. Suitable and early action is requested for regularizing their pay and drawal of arrears of affected official. Total number of officials in all the four circle comes to only 425.</p> | Orders for implementation of judgement have already been issued vide letter No.2-48/2011-PCC dated 7/08/2012 and 03/09/2012. Instructions will be reiterated with directions for implementation in a time bound manner. | DDG (Estt) |
| 17. | 85. | Grant of Traveling and Daily Allowance to Mail Overseers in place of Night Halt: Only Memorandum bearing DG (Posts) No I-02/2012-PAP dated 17th January 2012 has been issued, but no orders for implementation has been issued and sent to all concerned for this change. Such orders need to be issued immediately so that the affected official could get financial benefit. | Instructions issued vide OM dated 17/01/2012 are already clear. The same are being reiterated. | Item closed. |
| 18. | 90. | Combined working of Mumbai Region and Chief PMG Office work by Chief PMG, | Item dropped. | |

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| | | <p>Maharashtra Circle Office Staff and Officer (as previously was in practice): This case of combination of work of Mumbai Region into office of the CPMG, Maharashtra has been already taken with the CPMG, Maharashtra as it was in past in existence. Since last so many years or we may say that since opening of separate Mumbai Region only PMG and DPS two posts were there and rest all other staff of CPMG office was dealing the work of Mumbai Region. The copies of letters addressed in details are enclosed herewith for ready reference. The clerical and other posts of Mumbai Region may be redeployed to proposed Telangana Circle.</p> | | <p>Item withdrawn/dropped.</p> |
| 19. | 91. | <p>Enhancement of Financial Powers of PMG to condemn of Computer Hardware: The computer and hardware supplied to almost all the post offices are out dated and required to be condemned. Presently, the Regional PMGs have financial power to condemn computer hardware upto Rs 200000/- per year. These financial powers are very low considering the conditions of computers and hardware in almost all the post offices. Due to such low financial powers to the PMGs to condemn the computer and hardware, age barred and out dated computers and hardware could not be condemned. This is creating a great problem in offering smooth and quick services to the members of public. Thus it is necessary to improve the Financial Powers of PMGs to condemn the outdated and time barred computers and hardware.</p> | <p>The Regional PMGs have financial powers for replacement of computer hardware upto Rs.10.00 lakhs.</p> | <p>Item closed.</p> |
| 20. | 91(a) | <p>Inadequate Funds for purchase of computer papers : The funds required for purchase of computer papers for all the post offices in the circle are very inadequate. Present requirement of funds to supply adequate computer paper to offices in Circle is Rs 5 Crores per year. However, the CPMG has financial powers of just Rs 30 Lakhs in this regard. Thus there is acute shortage of paper in whole Circle. Hence, it is needed to improve the Financial Powers of CPMG for purchase of computer papers and stationery every year.</p> | <p>Proposals are being called from the Circles and will be examined.</p> | <p>DDG (Estt)</p> |
| 21. | 118. | <p>Increase the number of LSG/HSG II & I posts in Circle Administrative offices. Number of LSG, HSG II & I posts in Circle Administrative offices is much and much less in comparison to intricate nature of job performed by the circle and regional offices including DPLI office.</p> | <p>No such proposal is pending. In case the proposal is received, the same will be examined.</p> | <p>DDG (Estt)</p> |

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| 22. | 119. | <p>Stop shifting of CPMG office from Ambala to Gurgaon.</p> <p>It is learnt that recently a move has been made to shift CPMG office from Ambala to Gurgaon which will cause many problems for the people of Haryana. Moreover, Ambala was chosen as the Circle Head's office many many decades back considering geographical aspect and railway link factor etc. Whereas Gurgaon is nearly 60 Kms away from Delhi can that area can easily be covered separately for the purpose of business development taking the advantage of Gurgaon being located within the ambit of National Capital Region.</p> | No decision has been taken to shift the Head Quarters of Haryana Circle. | Item closed. |
| 23. | 126. | <p>Merger of posts of charge Hand with Artisan Grade-I</p> <p>The Directorate has issued orders on 03.06.2014 merging posts of charge hand with the Post of Artisan Grade-I based on the VI CPC recommendation. This recommendation was made by VI CPC based on the staff of Railway workshop and Defence workshop. Operation in MMS workshop is entirely different from that of Railway and Defence. For Example, in four Metro cities, we have more than four MMS workshop based on the functional justification whereas in Railways and Defence, they have big workshop like factory. Therefore one charge hand is enough for one shift. But in MMS, there are more workshops in different places we need charge hand for each work shop. Moreover, there are more promotional avenues for Artisan Such as Master Craftsman, Chargeman, Technical Supervisors, Foreman. But in MMS workshop, we have only one promotional that is charge hand. Therefore merging charge hand with Artisan Grade-I is not correct. Hence we request the Department that this issue may kindly be taken up with the appropriate Authority for redressal or we have to obtain permission to create promotion in MMS workshop like Railways and Defence.</p> | The matter will be taken up with the Ministry of Finance. | DDG (Estt) |
| 24. | 130 | <p>CGHS Facility to all Postal retirees.</p> <p>Request to grant CGHS Cards to Postal retirees par with other C. G. Pensioners. There is no objection from the Ministry of Health to issue of CGHS Cards to the Postal Pensioners par with other C. G. Pensioners. Because of non validation by Department of Posts, this facility is not extended to Postal pensioners. Department of Posts is requested initiate action by lifting its restraint in this regard to enable the Ministry of Health to grant CGHS facility to Postal Pensioners.</p> | Agreed. The issue is pending with M/o Health and Family Welfare, will be followed up. | DDG (Estt) |
| 25. | 135 | <p>Irregular utilisation of services of MTS employees in the vacant posts of Sorting Assistants</p> | Necessary instructions will be issued to the Circles. | DDG (Estt) |

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| | | <p>Many Circles Irregular utilisation of services of MTS employees in the vacant posts of Sorting Assistants is prevailing wherein it was instructed to utilise the services of MTS employees in the vacant posts of Sorting Assistants on payment of coolie charges per hour/due duty. This is exploitation of MTS and GDS employees. In fact the MTS should be utilised in the short term/vacant posts of Mailguards. There is no rule to utilise the services of these employees in the vacant posts of Sorting Assistants as they are not fully trained and qualified to work. (Imparting of training at Postal Training Centers and Computers training). This will result mishandling of public mail causing inordinate delay in receipt of mail. It is not known how the Divisional Heads, has framed his own rules without observing the norms and rules of the department. Therefore it is requested to issue instructions to all concerned to cancel the irregular orders issued by the Division heads in many circles to protect the sanctity of the rules and honour of Sorting Assistants.</p> | | |
| 26. | 138 | <p>Revision of FSC As per the Revised rates of Fixed Stationary charges for post offices the cost of closing of sealing of one bag daily is quoted for Rs. 3/- whereas many administrative authorities has taken this as Rs. 3/- per bag for a complete month. The cost of sealing wax per Kg. is above Rs. 60/- .The rate of FSC may be calculated in its original spirit and the unjustified interpretation of the field level officers shall be nullified by the revised instructions we request to issue by the Directorate.</p> | Agreed. Action will be taken. | DDG (Estt) |
| 27. | 144. | <p>Care Taking Allowance for all Postmasters/ Sub-postmasters and Sub-record officers . The conditions for grant of Care Taking Allowance are fully applicable to all the Postmasters/Sub-Postmasters/Sub-record officers who are doing the CARE TAKERS DUTY apart from their normal duties as a routine. Further, the cleanliness activities are made part and parcel of Memo of Distribution of work Hence Caretaker Allowance @ 10% of pay in the Pay Band is to be paid as prescribed by the Sixth CPC.</p> | There is no justification for grant of Caretaking Allowance to the Postmasters / SPMs / SROs. | Item closed. |
| 28. | 131 | <p>Request for grant of one Increment to erstwhile Gr.D/MTS in RMS on Promotion to the Cadre of Mail guards by Selection (By Seniority) Ref: Gazette Notification of India, Extraordinary, Part-II Section 3, Sub-section (i) dtd. 20.12.2010 Communicated vide D.G(P) No.44-14/2009-SPB-I dtd.28.01.2011</p> | There is no provision of re-fixation of pay of MTS / Group 'D' already getting Grade Pay of Rs.2000/- under MACP on their regular promotion to Mail Guard (G.P. Rs.2000-). | Item closed. |

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| | <p>Your kind attention is drawn to the above referred Gazette notification which stipulates about the promotion of Gr.D /MTS to the Cadre of Mail Guard in RMS wing of the Department by allocating 25% of Posts by Selection i.e by Seniority. In RMS wing there are many GDS/ MTS who have put in more than 20 yrs of service due to ban on recruitment since decade. After issue of above notification in many Circles the DPCs were held and many Group D/MTS are being promoted to the Cadre of mail guard who has put in more than 20 years of service. As there is no financial benefit either in the Grade pay or in the increment none are showing interest to join as mail guard resulting the posts are lying vacant.</p> <p>Regarding fixation of Pay in r/o erstwhile Gr. D /MTS who are promoted to the cadre of Mail Guards after the advent of CCS (RP) Rules 2008. The Pay Band /Pay scale fixed for Gr. D /MTS in the revised Pay structure is PB-I/ Rs.5200-20200 with grade Pay Rs.1800- Whereas the Pay Band/Pay Scale fixed for Mail Guards is PB-I/Rs.5200-20200 with Grade Pay Rs.2000-.Promotion from the Cadre of MTS to Mail Guard definitely involves higher responsibilities. Normally when an official is Promoted to a higher cadre Post which involves duties of higher responsibility, his Pay on Promotion should be fixed in terms of the provisions contained in FR 22(I)(a)(i). There will be no problem in r/o those officials who get promotion from MTS to Mail Guard who have put in less than 20 years of service as on the date of such promotion.</p> <p>But problem is arising in r/o those officials who get promotion after putting up 20 years of service and more. The reason is that the entry Grade pay for MTS is Rs.1800- and on completions of 10 Years and 20 years of service becoming eligible for Financial Up gradations under MACPS their Grade Pay will raise to Rs.1900- and Rs.2000- respectively. When an MTS having 20 years of service with grade pay of Rs.2000- by virtue of having got MACPS-II will not have any benefit on his promotion to Mail Guard cadre though the duties and responsibilities are higher in nature since the entry grade pay for Mail Guard is only Rs.2000/-. This is nothing but definite discrimination towards the officials who get promotion from MTS to Mail Guards by seniority after rendering 20 years. The case of those MTS who get promotion to cadre of Mail Guards after putting 30 years is still worse as their grade pay would be Rs.2400- which is more than the grade pay of Mail Guard which is nothing but ignominy rather promotion. Even the OM No.10/02/2011-E.III/A</p> | |
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| | | dtd.7.01.02013 issued by the Ministry of Finance in this regard is also appears to be ambiguous since in para-3 of the OM does not speak of the above issue since it is only mentioned that "in cases of promotion from one post to another where the promotional post carries the same grade pay as the feeder post, fixation of pay in such cases will be done in the manner as prescribed in Rule 13(i) of the CCS(RP) Rules, 2008." This type of contingency does not arise in postal department since the promotional avenues are very limited and will not be in quick succession. In the light of the above, it is requested to examine the issue in comprehensive manner and to take up the matter with the appropriate authorities to safeguard the interest of the deprived officials who are promoted after 20 years of service by allowing fixation of pay under the provisions contained in FR 22(I)(a)(i). | | |
| 29. | 78(b). | Provisioning the facility of mobile to Mail Overseer / Cash Overseers: Orders for reimbursement of the actual expenditure incurred on telephone subject to maximum of Rs 20/- per month are solicited with retrospective date. | The proposal is being considered in consultation with IFW. | DDG (Estt) |
| 30. | 98 | Change of nomenclature of cleaners in M.M.S. The officials who are in the pay band 4860-20200 in the Mail Motor Service and who assist the Motor Mechanics in maintenance of vehicle are now being called cleaners/motor vehicle cleaners. In the background of changing social environment and improving economic conditions the nomenclature" cleaner/motor vehicle cleaner" given to them looks rather out of date and requires a change. our union requests kindly to examine the issue and change their nomenclature as Assistant Mechanic/ Helper. | The matter is being examined. | DDG (Estt) |
| ADDITIONAL ITEM | | | | |
| 1. | 1. | <u>Irregular recovery pensionary benefits from retired officials/Serving officials (MTS)</u> Application of provisions of Para 5 of annexure to OM No. MACPs in case of officials covered by TBOP/BCR/ACP scheme vis-a- vis Para 6.2 of annexure to OM on MACPs dated 18.09.2009, case of many circles. It has been reported to this CHQ by our Circle unions wherein application of subject provisions as stipulated in your office letter No. 20/2008-PCC dated 04.11.2013 are not being made strictly causing extreme financial harassment to the affected officials. It has also been reported that the recovery is being made from pensionary benefits from retired officials, necessary direction in each case received in your | The Directorate has not issued any directions for recovery of over payment in any case. No reference on the issue from any circle has also been received. However, if any case is referred to the Directorate the same will be examined and clarification issued. | DDG (Estt) |

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| | | office are highly solicited so that sigh of relief could be felt by the low paid employees. We would urge upon you to do the needful at the earliest since the matter has been badly delayed. | | |
| Personnel Division:- | | | | |
| 31. | 26. | Mismatch of PA vacancies Acute shortage of P.As in Circles, despite of annual recruitments. There is mismatch between sanctioned and working strengths, despite taken into account of the current year vacancies announced, screening committee vacancies etc. Hence a thorough review is requested, based on the work hour statement, and adding 10% LR arriving sanctioned strength, working strength of the divisions etc. | Instructions will be reiterated regarding method of calculating vacancies. | DDG(P) |
| 32. | 59. | Substitute arrangement by all means to avoid combination of work Substitute arrangement in all vacant Postmen and MTS Posts requires to be ensured. Wherever and whenever GDS are not available, outsiders should be allowed to work as substitute to carry out the task caused by vacant post of MTS and Postman. | The staff side will give concrete suggestions in this regard, which will be examined. | DDG(P) |
| 33. | 110. | Restoration of the posts of PACOs and MTS for Circle Administrative Offices: PACO & MTS posts abolished during 2005-08 for circle administrative offices. Most of the circle administrative offices running with huge shortage of staff facing more crisis for abolition of posts and no recruitment for long time. | The Posts abolished cannot be restored. | Item closed. |
| 34. | 114. | New recruitment rules for HSG I posts for Circle Administrative offices: Immediate actions need to be taken to frame recruitment rules for HSG I posts in Circle Administrative offices. | Under process | DDG(P) |
| 35. | 41 | Identification of Leave Reserve PAs Identifying of Leave reserve Postal assistants are determined on the basis of three years instead of two years qualifying service in some circles is in practice against the Directorate instructions. Especially, in Tamilnadu Circle Leave Reserve PAs are being identified on completion of Three years of service. Suitable instructions are needed to be issued to guide the Circles in this regard. | The matter is being examined. | DDG(P) |
| 36. | 147. | Shortage of PAs and SAs despite recruitments. Acute shortage of P.A.s in many divisions, despite of annual recruitments. There is mismatch between sanctioned and working strengths, despite taken into account of the current year vacancies announced, screening committee vacancies etc. Hence a thorough review is requested, based on the work hour | Same as Sr. No.31. | DDG(P) |

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| | | statement, and adding 10% LR arriving sanctioned strength, working strength of the divisions etc. An onboard scientific comparison needs to be exercised in every division with establishment branch and the staff branch. | | |
| 37. | 7. | Filling up of all HSG-I Posts as prescribed in the present Recruitment rules. Present Recruitment rules for the cadre of HSG-I came in to force w.e.f 17th July 2014. All the 1741 posts are needed to be filled with HSG-II officials with prescribed qualifying service and the remaining unfilled posts are to be operated at the level of HSG-II. By this process, there is no need to keep any post vacant in the name of dearth of qualified hands. It is requested to fill up all the HSG-I and HSG-II Posts and the chain vacancies arising in LSG may be filled without any loss of time. All the circles are required to be instructed to fill up all the chain of vacancies in HSG-I, HSG-II LSG by convening DPCs and fill up all the PA vacancies arising out of this promotion process. | Instructions have already been issued to Circles, the same will be reiterated. | DDG(P) |
| 38. | 7. (a) | Prompt sittings of DPCs at various levels Avoid abnormal delay in conducting Departmental promotion Committees (DPCs) at all levels and grant promotion to eligible officials. | Instructions will be reiterated. | DDG(P) |
| 39. | 7 (b) | Filling up of PMG/CPMG posts to tune up the efficiency. Fill up all vacant posts of Chief Postmasters General (CPMsG) Postmaster Generals (PMsG) and Director of Postal Services (DPS). At present, posts are remaining vacant for months together and additional charge/combined duty is ordered, which adversely affects the efficiency of the services and also delay in settling staff matters. | Vacant posts are being filled up. | Item closed. |
| 40. | 7I | Regular Promotion in LSG/HSG-I to SBCO Cadre. Regular promotion to LSG, HSG-II and HSG-I SBCO Cadre are not taken up periodically in all Circle by convening DPC. As a result, majority of supervisory posts are lying vacant and being managed under office agreements. This pre-empt the availability of eligible LSG officials to go on promotion to HSG-II and HSG-I Cadre and causes extra work load to T/S Pas SBCO. Therefore, it is requested to issue necessary instructions to all Circle Heads to convene the DPC in a time bound manner and accord promotions to the staff every six months. | Appropriate instructions will be issued to circles. | DDG(P) |
| 41. | 8 | Filling up of Postmaster Grade III vacancies In the same analogy of filling up of vacant HSG-I Post there is a dire need of filling up of all Postmaster Grade-III Posts in the following ways. | The proposal for relaxing the provisions of the RRs of Postmaster cadre is under consideration in consultation with DOPT. | DDG(P) |

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| | | <p>(a) By relaxing the qualifying years of service in to 3 years par with HSG I RR. The above proposal for relaxation has already been taken up with DOPT/UPSC but pending for a long time.</p> <p>(b) Till such time the above relaxation come into force, the Postmaster Grade III posts may be operated in the level of Postmaster Grade II as like provided in the HSG-I recruitment rules. At least by this process, the injustice caused to Postmaster cadre Officials may get a temporary relief. It is worthy to mention here that plenty of Postmaster Grade I officials are in queue with requisite qualifying service awaiting for Postmaster Grade II. By this simple and practical approach the entire Postmaster grade posts in PM Grade III, Postmaster Grade II & Postmaster Grade I will get a fair deal par with General line.</p> | | |
| 42. | 12. | <p>Issues of Postmaster cadre officials</p> <p>It is happened while calling for volunteers for various grades of Postmaster cadre, it was assured to the applicants vide Para 4, 5, 6 of the Directorate letter No. DG (P) No. 4-17/2008-SPB II dated 07.02.2011 that the same years as minimum qualifying service will be adhered for the promotions of Postmaster Grade-I to Postmaster Grade-II and Postmaster Grade-III as in the cases of LSG to HSG-II and HSG-II to HSG-I, many senior HSG-II officials opted for PM Grade II are now by passed by junior HSG-II officials remained in the General line by getting HSG-I on completion of 3 years of qualifying service.</p> <p>As assured while the initial constitution of Postmaster Grade by the Directorate to maintain same qualifying service, all the Postmaster Grade-II officials having 3 years of service in HSG in HSG II & Postmaster Grade-II combinedly may be promoted to Postmaster Grade-III by taking in to account of anomaly caused to Postmaster Grade-II officials, Since there is clear cut going back from the instructions and assurances, the volunteers opted for Postmaster Grade on the basis of the said assurances may be allowed to switch over to General Line, There is a provision in the extant instructions on returning back the Postmaster cadre official to General line if they are not fulfilling the requisite standards during their probation. As the Postmaster Grade officials are much frustrated of their future career profile are not commensurate with their responsibilities, most of the Postmaster Grade-I and Grade II officials are ready to switch over the General line at least to work in Head offices as supervisors and to fit in PS Group 'b' examination.</p> | Proposal is already under submission to DOP&T. | DDG(P) |

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| 48. | 84 | Non Filling of Vacant Posts of Postmen and MTS (GROUP 'D') There is huge shortage of Postmen and MTS staff and workload is increasing day by day on postmen and they are unmanageable day to day work. | The matter is being pursued with the Circles vigorously. The Department is developing an online tool to be made operational by January'15, which will facilitate monitoring of action at circle level. | DDG(P) |
| 49. | 95. | Notification for Direct Recruitment of Postmen/MTS and fill up the posts.100% vacant post from 2009 to 2012.and 2013: i. Notification for Direct Recruitment of Postmen/MTS for last three years is not yet published. This is necessary to give notification for direct recruitment of Postmen/MTS at the earliest and fill up the posts.100% vacant post from 2009 to 2012.and 2013 ii. Filling up the posts of MTS at Administrative Offices The posts of MTS at various administrative offices like RO/CO/DO/PSD etc are vacant over a number of years. Necessary action is required for immediate filling of these posts. | Same as above. | DDG(P) |
| 50. | 96. | Recruitment of MMS Drivers through GDS Staff: At present, the posts of MMS Drivers are recruited directly by calling applications through open advertisement. However, it is necessary to modify the recruitment rules for MMS Drivers and 50 % quota should be given to GDS Staff in such recruitment as the eligibility for these MMS Driver Posts are fulfilled by many of the GDS Staff. Further age limits for these Driver Posts applicable to GDS Staff may be kept as 50 Years maximum as like the same for MTS. | There is no such provision in the model Recruitment Rules. | Item closed. |
| 51. | 100 | Filling up the posts of MTS at Administrative Offices : The posts of MTS at various administrative offices like RO/CO/DO/PSD etc are vacant over a number of years. Necessary action is required for immediate filling of these posts. | Same as in item at Sl.No.48. | DDG(P) |
| 52. | 100(a) | Filling up of vacant posts in MMS:- Stop the move to dismantle MMS and outsourcing MMS Drivers, Fill up all vacant Posts of Drivers, Artisans Cleaners, AMM, Manager and Dy. Managers, Supply of Uniforms and sanction justified posts of Drivers and Artisans and replacement of condemned vehicles. | Action to be completed in 4 months. | DDG(P) |
| 53. | 112 | Permit the staff of Circle Administrative offices to appear at the PS Gr "B" Examination. | The posts mentioned in proposal are part of PS Group 'B' cadre in which | Item closed. |

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| | | Certain number of designated posts like ADPS (P &SR), ADPS (PLI), ADPS (Rectt), ADPS (Staff), ADPS (SB) etc can better be managed by circle office staff for their inherent experience and job nature. | 25% posts are filled through IP line (19%) and LSG and above officials (6%) and so it cannot be acceded to. | |
| 54. | 129 | Rotational transfer of Managers, MMS: The Directorate has issued clear orders for rotational transfer of all Group 'C' officials. But in the case of Managers of MMS rotational transfer order are in paper but practically this not implemented. | It will be monitored closely and ensured that this is implemented by March, 2015. | DDG(P) |
| 55. | 109 | Syllabus and pattern for LGO Examination for circle administrative offices requires change: Syllabus and pattern for LGO examination for circle administrative offices should be of MCQ type as in case of Directly recruited Assistants and also for LGO examination for operative offices. | The proposal will be examined in the light of question papers for both the examinations. | DDG(P) |
| 56. | 121(a) | Regular Promotion in LSG/HSG-I to SBCO Cadre Regular promotion to LSG, HSG-II and HSG-I SBCO Cadre are not taken up periodically in all Circle by convening DPC. As a result, majority of supervisory posts are lying vacant and being managed under office agreements. This pre-empts the availability of eligible LSG officials to go on promotion to HSG-II and HSG-I Cadre and causes extra work load to T/S Pas SBCO. Therefore, it is requested to issue necessary instructions to all Circle Heads to convene the DPC in a time bound manner and accord promotions to the staff every six months. | Repeated. Item same Sl.No.40. | DDG(P) |

Estates & MM Division:-

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| 57. | 11. | Non Drawal of HRA to the SPMs working at offices having dilapidated post attached quarters. Despite Directorate instructions vide its letter No. 10-4/2013/-Bldgs dated 06.05.2003, in many circles suspension of post attached Quarters or dequarterisation have not been taken place in respect of inhabitable accommodation. More cases of rented building even after having expiry of rent deed, the department could not find alternative accommodation for the post offices, resulted in litigation of vacation. Such Quarters usually become inhabitable and in the name of Post attached quarters in the rent agreement, the SPMs are penalized of not providing eligible HRA. Those accommodations not conforming SOA and lease deed expired accommodations with inhabitable conditions will be paid with eligible HRA to avoid financial loss to the incumbents. | The power of dequarterization in the case of inhabitable condition of quarters has been delegated to HoCs. The matter accordingly has to be decided locally at Circle level on need basis. | Item closed. |
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| 61. | 102 | Repair of Buildings:- Buildings of the following RMS offices are in deplorable condition and require immediate repair:- Ranaghat RMS, Kharagpur RMS ,Bankura RMS , Siliguri Junction ,Malda RMS,RLO Bldg. (Kol RMS), Samastipur RMS, Sahibganj Rest House, Lalgola Rest House, Bankura Rest House, NJP Rest House and Bhagalpur Rest House, `C` Dn. Rest House Howrah. | Under process. | DDG (Estates & MM) |
| 62. | 156 | Immediate supply of papers for printing purpose for the Postal Printing Press, Bhubaneswar. Various forms are printed in the Postal Printing Press for the Department of Posts for different purposes. But for want of much and much inadequate of papers printing of forms including emergent ones are badly hampered. | Under consideration in consultation with IFW. | DDG (Estates & MM) |
| 63. | 146 | Provision of accommodation to RJCM in circles Providing accommodation to the staff side RJCM to have the office, in the respective circle Headquarters is required. Staff side without accommodation cannot function effectively and efficiently to discuss, prepare and presenting their subjects. In some circles vacant accommodation is presently available. For example in Tamilnadu Circle, there is enormous space available in the adjacent building at Anna Road HPO vacated by the BSNL authorities but not yet allotted. (Though replied positively under item 2 of the RJCM meeting of Tamilnadu Circle held on 24.8.2011, no action taken till date). | Necessary instructions will be issued to CPMGs in this regard. | DDG (Estates & MM) |
| F. S. Division:- | | | | |
| 64. | 17 | Eligibility of SB Allowance of SB qualified officials The eligibility for appearing for the SB Aptitude test is reduced from 5 years to one year vide SB order No. 16/2011 dated 23.08.2011. The principal SB order No. 26/89 issued vide DG Posts letter No. 2-3/86-SB dated 27.04.1989, it is prescribed that the SB Allowance will be admissible only to those Postal Assistants who are selected to be posted in SB Branch having at least 5 years of service with good record and pass in the aptitude test/such other test as may be prescribed and the allowance will be paid for the period they actually work in the SB Branch. Subsequently vide SB order No. 16/2011 issued vide Directorate letter No. 113-07/2010-SB dated 23.08.2011, the eligibility for appearing in the SB Aptitude test is reduced to one year and many young Postal Assistants are now | Agreed. It is under process in consultation with IFW. | DDG (Estates & MM) |

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| | | qualified and they are denied for grant of SB Allowance s the principal SB order No. 26/89 requires a revision in consonance with the subsequent SB order No. 16/2011. Hence it is requested to cause suitable clarification allowing the drawal of SB Allowance to the officials qualified irrespective of their service and render justice at the earliest. | | |
| 65. | 63 | APAR of SBCO staff Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO. | After roll out of CBS, the role and responsibility of SBCO is to be designed and fixed. This issue will be examined in detail thereafter. | Item closed. |
| 66. | 123 | Withdrawal of operative work from SBCO Staff: A number of operative work were added to SBCO such as maintenance of Accounts-wise balance in V 2 SBCO for the categories of RD, MIS,SCSS, verification MPKBY/SAS Agents commission bills, Deputation to sub office for verification of account balances, settlement of minus balances objections. These items of work are not covered under the control procedure of SBCO should be withdrawn. | Instructions in this regard have already been issued to all Heads of Circles. Copy of the instructions will be given to JCM, Staff side. | Item closed. |
| Technology Division:- | | | | |
| 67. | 148 | Sluggish network connectivity for CBS and CIS It is requested to take action for increasing bandwidth capacity in the Sify net work in all the CBS offices. Presently even in many LSG offices the bandwidth provided is only 256 or 512 kbps and in major offices it was limited to 1 or 2 Mbps, whereas in various Banking sector for the use of same Finacle Soft ware the bandwidth provides is above 5 Mbps. Because of such poor capacity of bandwidth, sluggish operation and poor connectivity experienced affecting public services badly. | Primary reason for sluggish network connectivity has been identified and necessary action has been initiated to redress the same. | Item closed. |
| 68. | 47 | Issues related to IT Moderinisation Project - computerization, Core Banking Solution, Core Insurance Solution etc. (a) Replace out dated computers and peripherals with new ones. Increase network capabilities and Bandwidth. (b) Set right the Users credential problems in leave arrangements etc. (c) Stop hasty "Go live" of CBS, CIS till cleansing of data pucca. (d) Provide all assistance and stop harassment in the Implementation of CBS & CIS (e) Grant enhanced financial powers to Head Postmasters | The requirement for replacement has been worked out and action for procurement/approval is under process. | Item closed. |

| PAF Division:- | | | | |
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| 69. | 53 | Allotment of Sufficient funds and sanction all pending bills. (a) PLI/RPLI incentive bills (b) Medical Reimbursement Bills (ROHSC) (c) Tour TA bills (d) OTA Bills | Information regarding expenditure will be obtained from all DAPs and instructions issued to clear all pending bills. | DDG (PAF) |
| 70. | 34 | Repairs and Maintenance of Departmental buildings Sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/ Postal Staff quarters and RMS Rest houses are needed to keep the building neat and tidy. | Same as item at Sl.No.69 above | DDG(PAF) |
| 71. | 66 | 66. Review of the results of JAO (P) Part-II examination held in December 2012: JAO (P) Part-II examination was held in December 2012 vide PA Wing notification 3-24/10-PACE/Exam (DE)/2111 to 2210 dated 11th September 2012. This examination was held after about 18 years after the JAO Part - I exam was held. The candidates who are qualified in the JAO Part-I examination were eligible to write this examination. This examination was conducted as per the Recruitment Rules notified by the Department on 11-02-2002. JAO posts are classified by the then RRs as Gr.B (non-Gazetted). Meanwhile the nomenclature of the post JAO is changed to AAO and it is regrouped under Gr.B (Gazetted) by an Administrative decision and till date the Recruitment Rules are not framed. For all purposes old Recruitment Rules of JAO 2002 are in vogue. PA Wing has abandoned the process of the review of the results of the above said examination in respect of SC/ST candidates on the plea that no review of results is available for Gr.B Gazetted posts. This is not a tenable ground on the facts submitted above. Hence, it is requested to cause orders to conduct the review of the results of the said examination. | Staff side raised the issue that the matter need not be referred to DoP&T. The same will be examined. | DDG(PAF) |
| 72. | 93 | Non Availability of Funds for PLI/RPLI Incentive Payment to all eligible employees: The work of procurement of PLI/RPLI Business as BD Product has been increased a lot over a last two years. However, for payment of Incentive to eligible employees procuring the business the funds available are very insufficient. Hence, maximum funds should be made available for payment of due incentives to eligible employees. | Orders will be asked to clear pendency within the budgetary allotment. However, the case has also been taken up in RE stage to clear pending incentive to the extent possible. The matter has also been referred to CGA and MoF to delink incentive payment from the budgetary allocation. | DDG (PAF) |
| 73. | 107 | Budgetary allotment for medical claims:- The budgetary allotment under medical head | Information regarding expenditure will be | DDG (PAF) |

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| | | exhausts within and claims for treatment of patients suffering from prolonged diseases which require a lot of amounts. Consequently medical claims of general cases are not possible to be reimbursed due to scarcity of fund. A huge number of medical bills are pending in various Divisions. Adequate funds may be provided. Ex: Assam Circle. | obtained from all DAPs and instructions issued to clear all pending bills. | |
| 74. | 142 | Anomaly between the LD promotees from Sorter cadre and promotes from Gr. D cadre: Due to ban in the filling up of vacancies in the Sorter cadre, which is a promotional channel to Gr. Ds, a 10% SCF quota has been provided for Gr. Ds for promotion to LD cadre directly. This created a situation wherein the officials in the higher cadre were promoted from Sorter under SCF has become juniors in the LDC cadre to the SCF promotes from Gr.D cadre. This is causing severe heart burn among the senior officials, as both the promotional channels are under SCF quota. Hence, it is requested to remove this anomaly by notionally promoting the higher cadre i.e. promotes from Sorter w.e.f the date on which the 10% SCF quota for promotion of Gr. D officials came into vogue. | The issue will be re-examined. | DDG (PAF) |
| 75. | 143 | Restoration of Financial up-gradations: DOP&T vide order no. 35034/2008-Estt.(D) dated 19-05-2009 issued orders on Modified Assured Career Progression Scheme (MACPS) for the Central Government employees. The Scheme was operational w.e.f. 01-09-2008. It is clarified vide the orders stated above that no past cases would be re-opened. But, in some PAOs during the period 01-09-2008 to 19-05-2009 financial up-gradations were given under ACP provisions. Subsequently these cases of financial up-gradations were re-opened and such promotions were withdrawn. This is against the provision stipulated in Para 11 of the MACP orders that "...no past cases would be re-opened." Hence, it is requested to issue necessary orders in this regard. | Specific cases, may be provided by the Staff Side, for re-examination. | DDG (PAF) |
| P.O. Division:- | | | | |
| 76. | 29. | Withdrawal of ordering Holiday duty on every holidays It is requested to withdraw the Holiday duty ordered in many divisions preventing the officials from discharging their religious duties. It is being practiced for every holiday to put into duties denying the officials to take weekly rest. It not only resulted in mental agony but to intrude in the religious freedom also. Circles/ Divisions may be instructed to refrain from ordering unjust holiday duty. | The Staff Side may furnish the specific instances. Necessary instructions will be issued to the concerned Circles. | DDG(PO) |

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| 77. | 150 | Safety & Security in transportation of cash Non provision of Armed Guard and vehicular facility in many Divisions for conveyance of heavy cash from one Post Office to another Post Office resulting in huge loss of Govt. money and recovery of loss by means of Contributory negligence from the innocent officials. Hence the provision of Armed Guard is to be ensured by issue of suitable instructions to Circles/ Divisions. Some incidents of loss of cash have been resulted recovery from innocent officials. (eg. Vriddhachalam , Sirkali and Pondichery Divisions of Tamilnadu Circle). | Procedure on engagement of armed guards and vehicles for conveyance of heavy cash is being followed. Instructions will be reiterated for compliance. | Item closed. |
| 78. | 35 | Non supply of Postage stamps Non supply of smaller denomination postage stamps and post cards to cater the need of the public in BOs and Rural areas where there is no BPC available. | Will be pursued with ISP Nasik. | DDG (Phil) |
| 79. | 99 | Regarding discontinued currency of 25 paise: Reserve Bank of India has discontinued the currency of 25 paise in the year June 2006. This being Government of India Policy, department of post is violating it by continuing the postage stamps of denomination 25 paise and Money Order Forms. It is necessary to discontinue the postage stamps of denomination 25 paise and MO Forms in accordance with Government of India Policy immediately. Further, this decision will also help in automatic doubling of the department's revenue. | PPS of denomination of 25 paise is mostly used for posting the registered newspapers and that of MO forms. The Post Offices are now booking electronic money orders and there is no requirement of MO forms now. | Item closed. |
| Philately Division:- | | | | |
| 80. | 140 | Inadequate stamp supply It is widely criticized by the press all over India particularly in Tamilnadu about the non availability of Postage stamps. In many Rural Post offices staff are suffering to face the public resentments. It is requested to arrange adequate supply of required postage stamps to cater the need of the Public and effective function of Rural POs. | Monitoring will continue to be done | DDG (Phil) |
| S.R. Division & Welfare Division:- | | | | |
| 81. | 2 | Delayed holding up of JCM Departmental Council Meeting. The JCM Departmental Meeting are stipulated to be convened in once in 4 months but to our wonder, this is not being happened. It is very essential to keep the forum alive to ventilate the problems of the employees with the top administration. Convening the JCM Departmental Council Meeting once in four months as prescribed by the DOPT may mandatorily be adhered to facilitate to ventilate the problems of the staff side. | Action taken. | Item closed. |

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| 82. | 48 | Regular holding of periodical meeting sports, welfare board meetings. Prompt and regular holding of JCM, Departmental Council meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognized Federations in Sports Board and Welfare Board by calling for nominations. | Action will be taken. | Item closed. |
| 83. | 49 | Prompt holding of Regional Council/office council meetings. Ensure prompt and regular holding of JCM (Regional Council) meeting at Circle level, Formal Four monthly meeting with Chief PMG, Bi-monthly meeting at PMG/DPS HQ level and monthly meetings at Divisional level. Implement a monitoring mechanism at Directorate level to ensure conducting of Circle/Divisional level meetings at regular intervals. | Instructions have been issued to all Circle Heads to ensure prompt and regular holding of all the official meetings. They have also been advised to send quarterly report to Directorate confirming the same. | Item closed |
| 84. | 30 | Revengeful trade union victimization Request to cancel the trade union victimization in Tamilnadu Circle viz. Mass 'Dies Non' ordered in Southern Region to the officials who have taken part in the Demonstration conducted by the Circle Co-Ordination committee of NFPE on 10.01.2014 in front of R.O. on specific charter of demands.(No action taken by CPMG, TN despite taking up this case on several times by all the Circle Unions). | The Staff side may furnish specific cases of Union victimization so that the same may be examined. Report from Tamil Nadu Circle has been called. | DDG (SR& Legal) |
| B.D. Directorate:- | | | | |
| 85. | 77. | Incentive to Postmen staff for delivery of Speed Post articles: Generally the complaints are being received regarding abnormal delay in payment of Speed Post Delivery incentive bills. It is pertinent to mention that instruction issued by the Directorate is being followed strictly causing delay and financial harassment to the affected staff. In this connection you letter No 16/56/2011 dated 07th July 2011 addressed to Delhi Circle with copy marked to all other circle. There is backlog of arrears in this regard due to not following the instructions in right perspective. Uniformity for preparing incentive bills and disbursement is very much indispensable to avoid protracted correspondence and harassment to the staff as well. | Most of the Circles have reported that the incentive bills for delivery of Speed Post articles have been cleared. The staff side may provide information on Circles where there is pendency, so that this could be resolved. | CGM (BD) |
| 86. | 78 | Non issue of Orders for Implementation: While inviting your kind attention to Minutes of the JCM Departmental Council (DC) Meeting held on 27.11.2013. The decision has been taken on some items as shown below but orders are yet to be issued for implementation despite our | Report of the Committee formed for fixation of coolie charges for delivery of heavy parcels is under examination. | CGM (BD) |

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| | | letter No P-IV/CHQ/PMCR/2013 dated 18th March 2014 remembering for early action:- (a) Delivery on Heavy parcels and EPP articles: Necessary orders for mechanism for delivery of heavy parcels fixing /suggesting coolie charges are solicited. | | |
| 87. | 106. | BPCs Speed Posts centers - It is requested to bring all BPCs Speed Posts centers, Logistic posts Centers etc. under RMS Division and to post LSG, HSG-II and HSG-I as incharge. | Instructions have already been issued by the Directorate that the issue of administrative control over Speed Post National Sorting Hubs / Intra Circle Hubs may be decided by the Heads of Circles. The matter is to be decided locally. | Item closed. |
| R & P Division:- | | | | |
| 88. | 94 | Conducting various recruitment exams by private agency. Basic amenities like drinking water, bath rooms etc provided by the exam conducting agency are very poor At present, recruitment exams for the posts of IP/PM Cadre/LGO etc are conducted by certain private agency. However the accommodations (like municipal schools) provided by the exam conducting agency are very poor. At many places where the exams are conducted, basic amenities like drinking water, bath rooms etc. are not at all available. Hence it is necessary to ask the exam conducting agency to arrange for proper accommodations. | Basic amenities at the time of examination will be ensured in future. | Item closed. |
| 89. | 121 | Huge shortage of staff for PACO cadre in Circle Administrative offices. Since long Circle administrative offices have been suffering from huge shortage of staff, The matter was taken up from time to time in different meetings and communications. Many reasons are there but ultimately after new recruitment rules framed in January-14, even exams were conducted in April and May, 2014, yet in many circles the results of Paper I are yet to be published considering other stages also, delay is a matter of serious concern. - (R&P / Personnel) | 8217 vacancies in seven categories in the cadre of Postal Assistant/ Sorting Assistant in all Circles for the year 2013-14 have been reported. Result of the 12 Circles (3966 candidates) has been sent to concerned Circles for declaration of result. The result of other Circles is under process and would be sent to the concerned Circles shortly. (Action under process). | DDG (R&P) |
| Vigilance Division:- | | | | |
| 90. | 57 | <u>Eradication of corruption</u> Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of punishing the principal offender. (Vig. / Vigilance Petition) | No directions can be given to any disciplinary authority. | Item closed. |

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| 91. | 139 | <p>Abnormal use of disciplinary powers on clerical staff/Supervisors of Post office in the name of contributory negligence factors.</p> <p>In the recent days, there is more number of cases of Severely penalizing the clerical staff / supervisors in the name of contributory negligence factors and fixing them as subsidiary offenders. It is a wonder that in many fraud cases the main offender/Actual culprit is not punished by forfeiting their properties by using Revenue Recovery Act and other available means of law of this country. It is requested to issue instructions to exhaust first the channels of recovering loss from the main offender/culprit despite they put on out of service. In the cases of frauds committed by outsiders like SAs/MPKBY Agents, their property may be attached with the help of the District magistrate. After encouraging all the legal options available to recover the defrauded amount from the culprits by all means, then only the concept of subsidiary offender may come in to field.</p> <p>It is requested to cause instructions to all administrative authorities to first exhaust the possibility of forfeiting /attaching the property of the Principal offender mandatorily before resorting into Contributory negligence factors on the subsidiary offenders. The term subsidiary offender in respect of contributory negligence appears to be not correct and the term subsidiary contributors or Secondary Contributors.</p> | Same as in Sr. No. 90 above. | Item closed. |
| M.V. Division:- | | | | |
| 92. | 98 | <p><u>Development of self owned transportation system for quick transmission of mails :</u></p> <p>In the present scenario of competition, public are demanding quick transportation and delivery of their mails. Due to our department's dependence on State Transportation, this demand of public could not be fulfilled. Also most of the department's MMS Vehicles are too old and required to be condemned. A self owned transportation system needs to be developed for quick transmission and delivery of mails to gain the customer base. Hence, department is expected to take some positive steps for reserving some funds for the development of such system.</p> | Action taken. | Item closed. |

| M.B. Division:- | | | | |
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| 93. | 108 | Supply of 40 seated Railway Bogies for R.M.S Sections in place of 20 seated:- Railway Authorities are providing short space of 20 seated handicapped bogies to RMS sections for carrying mails instead of 40 seated SLR bogies as required. Consequent upon non supply of adequate accommodation for carrying mails, misconnection of mails or non loading of mails occur very often and thus transshipment of public mails suffer badly. | The matter was discussed with railways authorities and all HoCs are requested to furnish fresh / revised information on accommodation required in major routes and also for new routes as well. Instructions will also be issued to all HoCs to discuss the matter periodically with railway authorities in Co-ordination meetings. | DDG(MB) |
| 94. | 124 | Closure/merger of RMS offices: During MNOP an agreement was reached between staff side and official side that no RMS offices will be closed for three years. But this was not followed by many Circles. In the name of merger, many RMS offices were closed by Heads of Circles. | No specific instance have been referred to and merger, if any, is made under rationalization process after following due procedure. | Item closed. |
| PLI Directorate:- | | | | |
| 95. | 54. | (a) All Circle offices / Regional offices / DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business (b) Stop diversion of 615 posts (576 posts of PAs from C.O.s and 39 posts of PAs from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014. (c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI. | The Department is following the prescribed procedure for successful completion of the project and this cannot be deviated. No specific complaints received in the Directorate regarding harassment and victimization of staff of Circle Administrative Offices. | Item closed. Item closed. |
| 96. | 34 | Delay in sanctioning of RPLI and PLI incentive bills in Many Circles. Due of Paucity fund, the RPLI, PLI Incentive bills are pending for payment for a longtime and accumulated to a huge amount. Appropriate allotment of funds requested. | Same as item at Sr. NO.72 above. | DDG (PAF) |

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| 97. | 117 | <p>Convert all Circle Administrative offices including Regional Offices and O/O the Director PLI office as Central Processing Centers.</p> <p>Due to rich experience of Circle Administrative offices and many years awareness of PLI/RPLI works, all Circle Administrative offices should be converted as CPCs for steady growth of insurance business.</p> | Same as item at Sr. NO.95 above. | Item closed. |
| 98. | 117(a) | <p>Provision of staff/equipment for Central Processing centres of PLI/RPLI likely to commence in all HOs.</p> <p>In the wake of newly created concept of Central processing centres under core Insurance solutions there will be increased work flow related to PLI/RPLI. The task of acceptance of proposals, issue of policy documents, maturity claim, Death claim and loan sanctions apart from continuous customer services are on the way and the staff/equipment shall be provided to meet the present trend. Further to the above, the Head postmasters are needed to be delegated some financial powers to maintain hospitality with the customers/clients.</p> | Being done. | Item closed. |
| 99. | 120 | <p>Give proper importance to the office of the DPLI, Kolkata for making it a National level training center.</p> <p>DPLI office, Kolkata since its inception long back has been doing multi various critical nature of work relating to PLI/RPLI business, determination of bonus, actuarial work etc. on which the market review depends. These are all being done in addition to their role as central accounting office. No other office has got such huge dimension and verities of works in the field of insurance business of ours.</p> | This cannot be done. | Item closed. |
| 100. | 120(a) | <p>Opening of permanent training centers in PLI sections of every Circle Office.</p> <p>Considering the increase in number of PLI/RPLI policies and involving large number of agents and D.Os, each and every Circle Office should have training centers for PLI/RPLI works.</p> | Same as at item at Sr. No.99 above. | Item closed. |

Vote of Thanks

Since last CWC and AIC of Tirupati (AP) till this day, CHQ and I myself have received valuable guidance and help from all the Office Bearers of CHQ, all Circle Secretaries and members of Advisory Committee, I offer my sincere thanks to them.

Now, I particularly give thanks to all my CHQ colleagues as well as Shri D. Theagarajan, Secretary General, FNPO, Senior Leaders Shri B.M. Ghosh, Shri Gadgil Guruji, Shri Sunil Zunjarrao, Shri Jagdish Sharma, Shri V.K. Mathur, Shri Omprakash, Shri K.K. Kaushik, Shri R.N. Awate, Shri N.K. Naik, Shri Sharad More, Shri Subhas Chowdhary for their guidance and support in day to day functioning.

I also acknowledge the support of all CHQ Office Bearers and all Circle Secretaries and CHQ Office who always cooperate me in taking decisions in the interest of the employees. I would also like to acknowledge the support of Circle Secretary, Maharashtra Shri K.S. Lamje, Shri Sudhir Garibe, Shri Jayaram Chatur (Bhua) and Delhi Circle Secretary Shri Om Prakash who has always helped me immensely in day-to-day functioning of the CHQ.

CHQ offers sincere thanks to Smt. Sunita Sharma of M/s. Aman Laser Prints, Mumbai for the typesetting and printing of this CWC report and for the pre-printing work of 'Postal Prakash' and Shri Harish, M/s. Vandana Print and Co., Delhi for printing and posting 'Postal Prakash' every month.

On this occasion I would like to pay tribute to **Late Shri P.S. Shivalkar**, who provided me immense help and gave valuable guidance. I will never forget his valuable contributions in journey of FNPO/NUPE. He was one of the important pillar of FNPO/NUPE. His sudden demise has left all of us in deep sorrow.

During Re-verification of Member 2015 CHQ received the news of increase in membership of our Union. This has happened due to efforts made by all of you including Circle/Divisional Secretaries and their team of workers. CHQ salutes them.

Since last AIC of Tirupati whatever work is done by CHQ it includes the active support, guidance and advise given by our Senior Leaders and Chief Office Bearers of FNPO and Affiliated Heads of the Unions, particularly FNPO, Shri D. Kishanrao, General Secretary NAPE 'C', **Shri Shivdasan, General Secretary, Civil Wing**, Shri P.U. Murlidharan, General Secretary, NU GDS and all CHQ Office Bearers, all Circle Secretaries and importantly you all members of our NU P-IV.

I on my own behalf and on behalf of NUPE P-IV CHQ offer sincere thanks to all of you please.

- **T.N. Rahate**, General Secretary

आभार

अपने संगठन की विगत तिरुपति में संपन्न हुई केंद्रीय कार्य समिति माह जून 2014 से आज तक के कार्यकाल में मुझे तथा CHQ को केंद्रीय कार्यकारिणी के सभी सम्मानीय सदस्यों ने जो सहयोग दिया मैं उनके प्रति आभार व्यक्त करता हूँ तथा **सर्वश्री डी. त्यागराजनी**, सेक्रेटरी जनरल, FNPO, **बी.एम. घोष**, **गाडगिल गुरुजी** और **सुनील झुंझारराव**, **जगदीश शर्मा**, **वी.के. माथुर**, **ओम प्रकाश**, एवं **के.के. कौशिक**, **सुभाष चौधरी**, दिल्ली, आर.एन. आवटे और एन.के. नाईक, शरद मोरे, सुधीर गरीबे, जयराम चतुर (बुआ), मुंबई इन सभी महानुभावों ने जो सहयोग एवं मार्गदर्शन किया उन सभी के प्रति आभार व्यक्त करता हूँ।

इसी के साथ मैं सभी सर्कल सेक्रेटरी और सभी CHQ पदाधिकारियों, सभी सर्कल सेक्रेटरियों का तहे दिल से आभार मानता हूँ जिन्होंने हमेशा मुझे अपनी ओर से पूरा सहयोग और प्रोत्साहन दिया है जिसकी वजह से मैं कर्मचारियों के हित में सही निर्णय ले सका। मैं खास तौर से सर्कल सचिव, महाराष्ट्र **श्री के.एस. लामजे** और दिल्ली सचिव श्री ओम प्रकाश का भी आभार मानता हूँ जिनका मुझे निरंतर सहयोग मिलता रहा है।

मैं CHQ की तरफ से मेसर्स अमन लेजर प्रिंटर्स, मुंबई की **श्रीमती सुनीता शर्मा** के प्रति भी आभार व्यक्त करना चाहूँगा जो CWC की रिपोर्ट की टाइपसेटिंग और छपाई के अलावा 'पोस्टल प्रकाश' के प्री-प्रिंटिंग कार्य को करने में महत्वपूर्ण भूमिका निभा रही हैं एवं 'पोस्टल प्रकाश' की छपाई एवं पोस्टिंग के लिए श्री हरीशजी, वंदना प्रिंटर्स, दिल्ली का भी आभार व्यक्त करना चाहूँगा।

इस अवसर पर मैं निजी तौर पर अपने गुरुवर स्व. श्री पी.एस. शिवलकर की पुण्य स्मृति को नमन करता हूँ, जिन्होंने लंबे समय तक हमें और संगठन को अमूल्य सहयोग किया। FNPO/NUPE के संघर्ष में उन्होंने जो योगदान किया उसको मैं कभी नहीं भुला सकता। उनकी अचानक मृत्यु ने हम सभी को गहरे शोक में डाल दिया है।

रि-वेरीफिकेशन ऑफ मंबरशिप 2015 के दौरान सदस्य संख्या बढ़ाने हेतु जो नये अथराइजेशन फार्म भरकर सदस्यों को हमारे संगठन से जोड़ने का कार्य कर सदस्य संख्या में जो बढ़ोत्तरी की है उसके लिए मैं सभी सर्कल एवं डिवीजन के सभी सदस्यों एवं हर कार्यकर्ता को CHQ की ओर से हार्दिक धन्यवाद देता हूँ।

पिछली ऑल इंडिया कांफरेंस और CWC जो तिरुपति में संपन्न हुई उसके बाद से आज तक संगठन की ओर से जो भी कार्य-कलाप हुए उन सब के लिए हमारे श्री डी. किशनराव, जनरल सेक्रेटरी NAPE Group 'C', **श्री शिवदासन**, जनरल सेक्रेटरी, सिविल विंग, **श्री पी.यू. मुरलीधरन**, जनरल सेक्रेटरी, NU GDS तथा सीनियर लीडर और आप सभी ने जो सक्रिय सहयोग दिया उसके लिए मैं अपनी ओर से तथा NUPE P-IV CHQ की ओर से आप सभी के प्रति आदरपूर्वक आभार प्रकट करता हूँ तथा भविष्य में आप सब से इसी प्रकार के सहयोग की अपेक्षा करता हूँ। CHQ प सभी सम्मानीय महानुभावों का बहुत आभारी है।

- **टी.एन. रहाटे**, जनरल सेक्रेटरी





प्रतिज्ञा



(F.N.P.O.) एफ.एन.पी.ओ./NUPE P-IV मेरा मातृवत संगठन है।

मुझे अपने संगठन से प्रेम है।

मेरे संगठन के सभासद मेरे बंधु हैं।

मुझे अपने संगठन की गौरवशाली परंपरा पर अभिमान है।

इस परंपरा का पालन करने की यौथ्यता प्राप्त करने के लिए

मैं सदैव प्रयत्नशील रहूंगा।

मैं अपने संगठन में ऊंच-नीच के भेद-भाव और विचारों की

स्थान नहीं दूंगा और अहंकार व स्वार्थ की प्रवृत्ति का

शिकार नहीं बनूंगा।

मैं अपने संगठन के कर्मठ और बलिदानी नेताओं का

हमेशा स्मरण करूंगा ऐसी प्रतिज्ञा मैं करता हूँ।

तथा इसके कल्याण और समृद्धि में ही मेरा सर्वस्व समाया हुआ है।



सभासदों को सूचना

- यूनियन के नियमित सभासद बने रहें।
- अपनी समस्या यूनियन को पहुंचाने तथा उनके निपटारे के लिए लगातार प्रयास करते रहें।
- यूनियन की प्रतिष्ठा बढ़ाने के लिए यूनियन के आदेशों का पालन करें।
- यूनियन के प्रत्येक कार्यक्रम में सहभागी बनना अपना कर्तव्य समझें।
- विभाग के नियमों की जानकारी लेते रहें और अपने को सचेत बनाए रखें।
- यूनियन के अधिकार क्षेत्र एवं क्षमता को ध्यान में रखना चाहिए।
- समस्या के समाधान में होनेवाले विलंब के लिए वस्तुस्थिति का जायजा लें।
- बाहरी परिस्थिति की जानकारी के लिए यूनियन परिपत्रक नियमित रूप से पढ़ें।
- कार्यकर्ताओं और पदाधिकारियों के मनोबल एवं उत्साह को बढ़ाने का सदैव प्रयत्न करें।
- मैं एफ.एन.पी.ओ. जैसी बलशाली संगठन का सदस्य हूँ यह स्वाभिमानपूर्वक सभी को बतायें।
- यूनियन के कामकाज के विषय में आपकी सूचना एवं मतं व्य प्रार्थनीय है।

**1st Meeting of
Central Working Committee
NUPE Postmen & Group 'D' /
Multi Task Staff**

**In
Salem, Tamil Nadu**



**At
Edha Lodge, 72, Trichy Main Road,
Near Old Bus Stand, Salem-636001,
Tamil Nadu.**



General Secretary Report



**On
27th to 29th October 2015**

U.N.I.

F.N.P.O.

I.N.T.U.C

**NATIONAL UNION OF POSTAL EMPLOYEES
POSTMEN & GROUP-D/MTS**

Central Head Quarters, Delhi-110 054



CERTIFICATE OF ATTENDANCE
Central Working Committee Meeting

Certified that Shri CHQ Office Bearer/
Circle Secretary Circle has attended the CWC of the National Union of
Postal Employees, Postmen & Group D/MTS, held on 27th to 29th October, 2015 at Salem, Tamil
Nadu Circle.

Date : 29-10-2015
Camp : Salem, Tamil Nadu


(T.N. RAHATE)
General Secretary

U.N.I.

F.N.P.O.

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